



Policy Council Budget & Finance Committee Meeting Agenda

Meeting held via Microsoft Teams:

Meeting ID: 296 165 575 449

October 21, 2025

5:30 p.m. – 6:15 p.m.

1. Welcome
2. Call to order
3. Roll call and establish quorum (half plus one)
4. Approval of Agenda
 - a. October 21, 2025
5. Approval of Minutes
 - a. September 16, 2025
6. Introduction of Guests
7. Public Forum

(The public wishing to address the Policy Council Budget & Finance Committee may do so at this time; however, the Committee will take no action other than referring the item to staff for study and analysis.)
8. Presentation/Discussion Items
 - a. Budget Reports – Louis Rodriguez, Finance Administrator
 - Head Start Budget to Actual Report – March 1, 2025, through August 31, 2025
 - Early Head Start Budget to Actual Report - March 1, 2025, through August 31, 2025
 - Head Start and Early Head Start Non-Federal Share (In-kind) Report, March 1, 2025, through August 31, 2025
 - Early Head Child Care Partnerships Start Non-Federal Share (In-kind) Report, March 1, 2025, through August 31, 2025
 - Parent Local Travel & Childcare through August 31, 2025
 - Parent Activities Funds through August 31, 2025
9. Announcements
10. Meeting Adjourned

"Individual commitment to a group effort – that is what make a teamwork, a company work, a society work, a civilization work." – Vince Lombardi

Committee Chairperson – Gabriela Rangel
Rene Mayhorn Williams, Ruby Cruz, Paula De La Riva
Head Start / State Child Development
661.336.5236

Community Action Partnership of Kern
Head Start / State Child Development
Policy Council Budget & Finance Committee Meeting Minutes
September 16, 2025
Meeting ID: 296 165 575 449

1. Welcome

Committee members were welcomed to the meeting.

2. Call to Order

a. The meeting was called to order at 5:32 p.m.

3. Roll Call and establish Quorum (half plus one)

a. Quorum was established.

b. Members present: Rene Mayhorn Williams, Gabriela Rangel

c. Members not present: Paula De La Riva

4. Approval of Agenda

Rene Williams made a motion to approve the agenda dated September 16, 2025; seconded by Ruby Cruz. Motion carried.

5. Approval of the Minutes

Ruby Cruz made a motion to approve the minutes dated August 19, 2025; seconded by Rene Williams. Motion carried.

6. Introduction of Guests

Guests in attendance were Louis Rodriguez, Finance Administrator, and Lisa Gonzales, Program Governance Coordinator

7. Public Forum

(The public wishing to address the Policy Council Budget & Finance Committee may do so at this time; however, the Committee will take no action other than referring the item to staff for study and analysis.)

None

8. Presentation / Discussion Items

a. Budget Reports – Louis Rodriguez, Finance Administrator

The Head Start Budget to Actual report for the period of March 1, 2025 through July 31, 2025 was presented to the committee for review and discussion. The report indicated that the base funds for the Head Start grant were at 41% expended, with training and technical assistance at 39% expended during this period.

Additionally reviewed was the Early Head Start budget report for the same reporting period. This report noted 40% of funds were expended in base funds and 26% expended in training and technical assistance. Louis stated this period of time reflects the fifth month of a twelve month budget cycle.

Details of the Non-Federal Share Report were provided as well. The program's non-federal share during this same reporting period, March 1, 2025 through July 31, 2025 was 66%. Louis shared that if the program continues on this trend, it will exceed its goal/requirement.

The parent local travel and childcare report was provided for the period ending July 31, 2025. It was noted there was \$443 in Head Start expenditures and Early Head Start had expenditures of \$249. There wasn't any change from the previous month because the Policy Council is dark and doesn't meet in July therefore there wouldn't be any parent travel or childcare reimbursement expenses.

In reviewing the parent activities report it was shared there has been \$803 expended from the Head Start grant and \$452 expended from the Early Head Start grant for the period ending July 31, 2025. Lisa shared that this number will be increasing in the coming months as all meeting including committee meetings will meet in person, with snacks provided, as well as mileage and childcare reimbursement available as well. She added that with a new Council coming on board in November there will also be new Policy Council shirts, and the upcoming end of term event which will all be reflected as expenditures. It was asked if the committee meetings will also be held at the Administrative Office, to which it was confirmed however noted that because of the smaller size of committees these meetings may be held in smaller conference rooms.

Discussion ensued from members stating the hope that there would be more parent participation in the upcoming term to have greater conversation on topics. It was also noted that several members had shared that they felt staff needed to have a better understanding of Regional Parent Committee meetings and what they were so that they could share that information with parents a little more effectively. Lisa shared that she took members' input and will be hosting a drop in training to share more information with staff about this topic.

Lisa reminded members of the upcoming Policy Council meeting taking place on Monday, September 22, 2025 in order to support the Feed the Need event at the Kern County Fair on Tuesday, September 23, 2023. She also reminded those members who still have a child enrolled in the program that if they would like to potentially serve another term on the Policy Council that they must attend their Parent Meeting and volunteer to serve as a Regional Parent Committee Representative for their center. Gabriella shared that she encouraged another parent to participate in this role because she noticed that they were very involved. Lisa shared the RPC meeting dates for those members at the meeting.

9. Announcements

The next Policy Council Budget & Finance meeting will be held on Tuesday, October 21, 2025 at 5:30 p.m.

10. Adjournment

The meeting was adjourned at 5:51 p.m.



MEMORANDUM

To: Budget and Finance Committee of Policy Council

From: Tracy Webster, CFO/ Louis Rodriguez, Finance Administrator

Date: October 21st, 2025

Subject: *Head Start*
Budget to Actual Report for the period ended August 31, 2025 – **Info Item**

The Office of Head Start has awarded CAPK the full amount of its Head Start and Early Head Start grant for a five-year budget period, the second-year budget period is March 1, 2025, through February 28, 2026.

The following are highlights of the Head Start Budget to Actual Report for the period of March 1, 2025, through August 31, 2025. Six months (50%) of the 12-month budget period have elapsed.

Base Funds

Overall expenditures are at 51% of the budget.

Training & Technical Assistance Funds

Overall expenditures are at 57% of the budget.

Non-Federal Share (Head Start and Early Head Start combined)

The non-Federal share is at 82% of the budget.

Community Action Partnership of Kern
Head Start
Budget to Actual Report
Budget Period: March 1, 2025 - February 28, 2026
Report Period: March 1, 2025 - August 31, 2025
 Month 6 of 12 (50%)

Prepared 10/01/2025

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	8,458,695	3,937,668	4,521,027	47%	53%
FRINGE BENEFITS	2,693,248	1,363,083	1,330,165	51%	49%
TRAVEL	55,000	13,638	41,362	25%	75%
EQUIPMENT	-	-	-		
SUPPLIES	535,017	520,711	14,306	97%	3%
CONTRACTUAL	186,280	186,280	-	100%	0%
CONSTRUCTION	-	-	-		
OTHER	3,495,261	1,944,452	1,550,809	56%	44%
INDIRECT	1,467,033	624,596	842,437	43%	57%
TOTAL BASE FUNDING	16,890,534	8,590,428	8,300,106	51%	49%

TRAINING & TECHNICAL ASSISTANCE

TRAVEL	60,904	19,023	41,881	31%	69%
SUPPLIES	23,986	6,774	17,212	28%	72%
CONTRACTUAL	12,800	5,039	7,761	39%	61%
OTHER	63,752	63,752	-	100%	0%
INDIRECT	16,144	6,535	9,609	40%	60%
TOTAL TRAINING & TECHNICAL ASSISTANCE	177,586	101,122	76,464	57%	43%

GRAND TOTAL HS FEDERAL FUNDS	17,068,120	8,691,551	8,376,569	51%	49%
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HEAD START and EARLY HEAD START COMBINED NON-FEDERAL SHARE

SOURCE	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
IN-KIND	2,104,780	1,813,861	290,919	86%	14%
CALIF DEPT OF ED	7,918,076	6,378,263	1,539,813	81%	19%
TOTAL NON-FEDERAL	10,022,856	8,192,124	1,830,732	82%	18%

Budget reflects Notice of Award #09CH012489-02-01

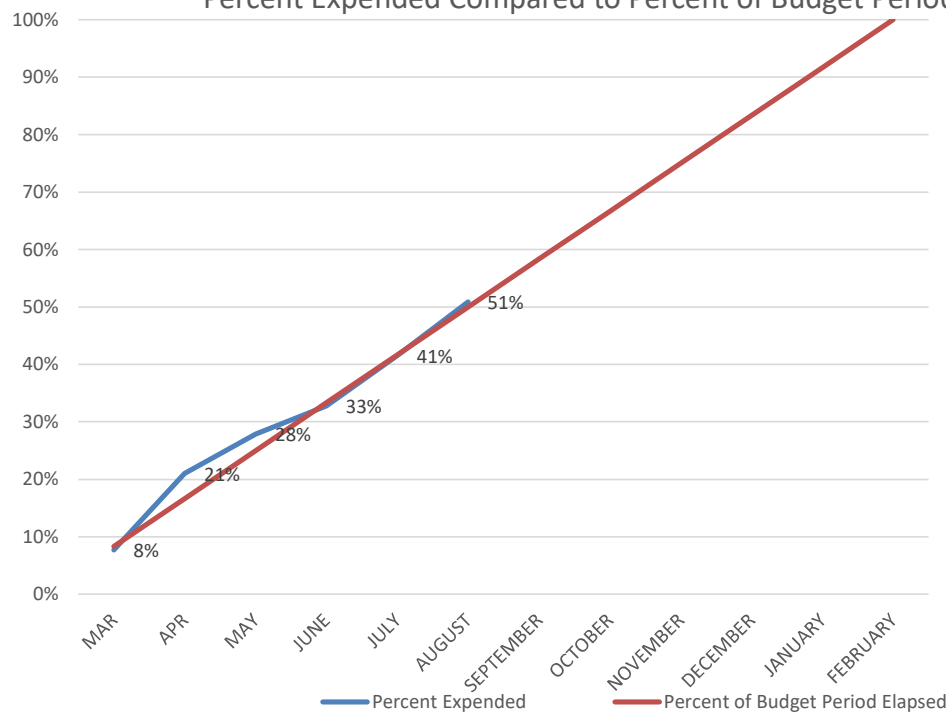
Actual expenditures include posted expenditures and estimated adjustments through 08/31/2025

Administrative Cost for HS and EHS Combined **13.0%**

Agency-Wide Credit Card Report

	CURRENT	1 TO 30	31 TO 60	61 TO 90	TOTAL	STATEMENT DATE
Elan Credit Card	39,034				39,034	9/1/2025
Lowe's	9,865	1,347	513	321	12,047	9/1/2025
Smart & Final	206	-	-	-	206	9/1/2025
Save Mart	73	-	-	-	73	8/27/2025
Chevron & Texaco Business Card	8,565	-	-	-	8,565	9/6/2025
Home Depot	17,204				17,204	9/1/2025
	74,946	1,347	513	321	77,129	

Head Start
Percent Expended Compared to Percent of Budget Period Elapsed





MEMORANDUM

To: Budget and Finance Committee of Policy Council

From: Tracy Webster, CFO / Louis Rodriguez, Finance Administrator

Date: October 21st, 2025

Subject: *Early Head Start*
Budget to Actual Report for the period ended August 31, 2025 – **Info Item**

The Office of Head Start has awarded CAPK the full amount of its Head Start and Early Head Start grant for a five-year budget period, the second-year budget period is March 1, 2025, through February 28, 2026.

The following are highlights of the Early Head Start Budget to Actual Report for the period of March 1, 2025, through August 31, 2025. Six months (50%) of the 12-month budget period have elapsed.

Base Funds

Overall expenditures are at 46% of the budget.

Training & Technical Assistance Funds

Overall expenditures are at 34% of the budget.

Community Action Partnership of Kern
Early Head Start
Budget to Actual Report
Budget Period: March 1, 2025 - February 28, 2026
Report Period: March 1, 2025 - August 31, 2025
 Month 6 of 12 (50%)

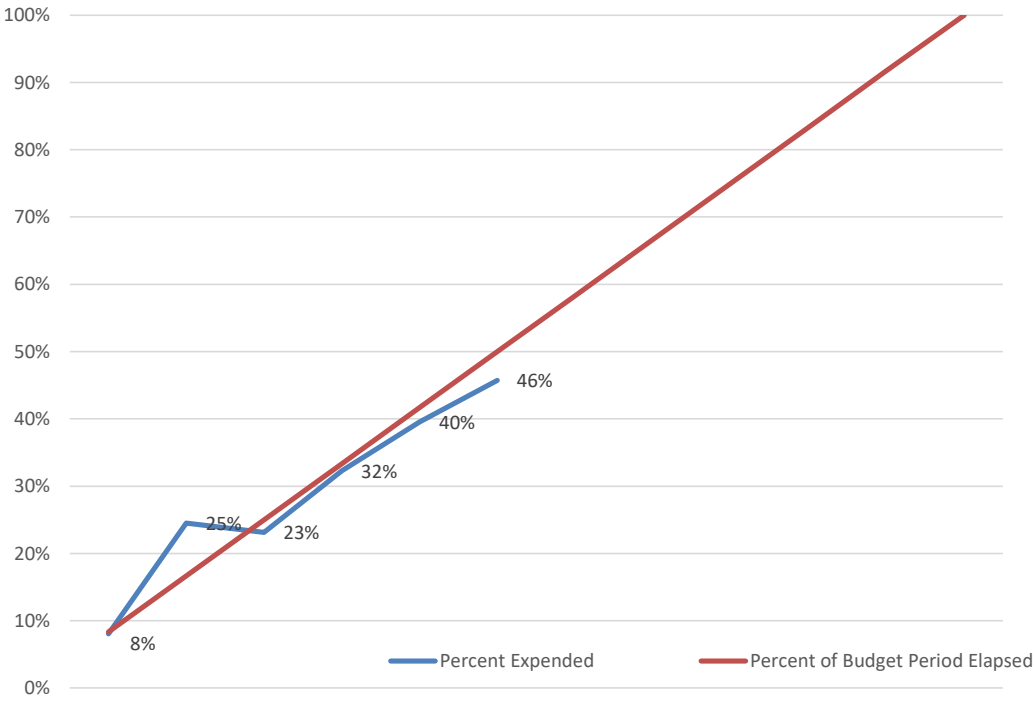
Prepared 10/01/2025

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	12,545,456	5,267,689	7,277,767	42%	58%
FRINGE BENEFITS	3,896,047	2,037,417	1,858,630	52%	48%
TRAVEL	45,000	-	45,000	0%	100%
EQUIPMENT	-	-	-		
SUPPLIES	751,602	480,096	271,506	64%	36%
CONTRACTUAL	1,001,244	486,692	514,552	49%	51%
CONSTRUCTION	-	-	-		
OTHER	2,423,100	1,282,854	1,140,246	53%	47%
INDIRECT	2,016,910	818,131	1,198,779	41%	59%
TOTAL BASE FUNDING	22,679,359	10,372,879	12,306,480	46%	54%
TRAINING & TECHNICAL ASSISTANCE					
PERSONNEL	-	-	-		
FRINGE BENEFITS	-	-	-		
TRAVEL	118,632	29,388	89,244	25%	75%
SUPPLIES	30,013	6,555	23,458	22%	78%
CONTRACTUAL	26,080	-	26,080	0%	100%
OTHER	137,953	71,219	66,734	52%	48%
INDIRECT	31,268	8,532	22,736	27%	73%
TOTAL TRAINING & TECHNICAL AS:	343,946	115,694	228,252.25	34%	66%
GRAND TOTAL EHS FEDERAL FUNI	23,023,305	10,488,572	12,534,733	46%	54%

Budget reflects Notice of Award #09CH012489-02-01

Actual expenditures include posted expenditures and estimated adjustments through 08/31/2025

Early Head Start
Percent Expended Compared to Percent of Budget Period Elapsed



Community Action Partnership of Kern
Head Start and Early Head Start Kern
Year-to-Date Non-Federal Share and In-Kind Report
 Budget Period: March 1, 2025 through February 28, 2026
 Report for period ending August 31, 2025 (Month 6 of 12)
 Percent of budget period elapsed: 50.0%

LOCATION	Enroll- ment	March	April	May	June	July	Aug	YTD Totals	Kern/SJC	IN-KIND GOAL	% OF GOAL MET
Alberta Dillard	34	15,749	12,911	7,401	0	0	2,855	38,916	Kern	43,028	90%
Alicante	20	11,086	15,151	14,433	5,928	0	0	46,598	Kern	25,311	184%
Angela Martinez	105	27,223	22,300	16,063	8,082	8	493	74,167	Kern	132,882	56%
Broadway	37	5,316	6,177	5,148	1,284	0	0	17,925	Kern	46,825	38%
California City	17	8,661	4,651	3,624	0	0	0	16,935	Kern	21,514	79%
Cleo Foran	23	3,034	13,700	6,385	0	8	6,187	29,313	Kern	29,107	101%
Delano	60	24,147	10,493	9,990	9,037	13,336	0	67,003	Kern	75,933	88%
Fairfax	34	2,162	7,675	7,639	6,610	6,652	0	30,737	Kern	43,028	71%
Harvey L. Hall	142	30,977	25,366	29,489	27,782	34,800	0	148,415	Kern	179,707	83%
Heritage	17	1,689	893	1,240	0	0	0	3,822	Kern	21,514	18%
Home Base	160	25,653	14,850	12,576	5,393	8,685	2,014	69,170	Kern	202,487	34%
Martha J. Morgan	50	25,357	24,516	27,021	5,886	19,908	0	102,687	Kern	63,277	162%
Oasis	42	10,131	11,857	4,912	0	0	4,636	31,536	Kern	53,153	59%
Pete H. Parra	116	835	465	0	488	0	0	1,789	Kern	146,803	1%
Primeros Pasos	67	81,280	74,266	70,979	62,312	51,989	62,477	403,303	Kern	84,791	476%
Rosamond	51	2,171	743	249	0	0	0	3,163	Kern	64,543	5%
San Diego	32	7,286	7,795	7,818	5,461	0	0	28,360	Kern	40,497	70%
Shafter	17	4,245	4,431	2,904	5,313	1,815	1,315	20,022	Kern	21,514	93%
Shafter HS/EHS	24	6,376	7,319	6,168	6,528	5,765	0	32,156	Kern	30,373	106%
Sterling	117	13,090	14,627	14,048	12,921	14,294	0	68,980	Kern	148,068	47%
Stockdale Head Start	41	4,624	6,609	3,216	0	0	747	15,195	Kern	51,887	29%
Sunrise Villa	17	2,558	1,716	637	0	495	773	6,178	Kern	21,514	29%
Taft	51	6,364	5,860	1,293	0	8	0	13,525	Kern	64,543	21%
Tehachapi	15	1,225	883	183	0	0	0	2,291	Kern	18,983	12%
Vineland	17	6,156	5,059	2,464	0	0	1,681	15,361	Kern	21,514	71%
Virginia	17	12,711	11,663	6,431	0	0	1,475	32,281	Kern	21,514	150%
Willow	40	13,507	12,642	6,398	0	0	0	32,547	Kern	50,622	64%
Administrative Services		0	0	0	0	0	0	0	Kern/SJC	0	0%
PC Planning		0	0	0	0	0	0	0	Kern/SJC	0	0%
PC By Laws		0	0	0	0	0	0	0	Kern/SJC	0	0%
Governance		0	286	275	0	0	269	830	Kern	15,000	6%
Program Services		25,634	21,252	15,199	15,125	10,890	11,295	99,395	Kern/SJC	74,265	134%
California Street	24	12,099	9,304	7,354	4,449	3,475	0	36,681	SJC	30,373	121%
Gianone	16	2,302	2,438	1,561	1,982	1,779	2,702	12,763	SJC	26,431	48%
Kennedy	16	2,963	3,594	2,307	1,493	2,421	2,687	15,465	SJC	20,249	76%
Lodi Home Base	20	16,850	14,153	13,945	11,589	12,432	20,246	89,216	SJC	25,311	352%
Lodi UCC	24	11,022	11,210	9,863	12,463	12,292	12,561	69,411	SJC	30,373	229%
Lathrop Home Base	20	16,850	5,267	4,375	3,526	0	0	30,018	SJC	25,311	119%
Marci Massei	24	8,028	7,640	8,223	5,195	4,986	2,412	36,483	SJC	30,373	120%
Stockton Home Base	40	13,285	12,746	10,491	5,047	5,313	5,750	52,632	SJC	50,622	104%
Lathrop	24	5,426	5,267	4,375	3,526	0	0	18,593	SJC	30,373	61%
SUBTOTAL IN-KIND	1,571	468,072	417,772	346,675	227,419	211,350	142,573	1,813,861		2,083,613	87%
State General Child Care*		360,286	0	0	0	417,588	400,228	1,178,103	Kern	2,442,293	48%
State Preschool*		916,299	893,933	592,709	0	387,028	508,094	3,298,062	Kern	6,219,213	53%
State Migrant Child Care*		1,191	1,248	1,191	510	0	0	4,139	Kern	50,000	8%
SUBTOTAL CA DEPT of ED		1,277,776	895,181	593,900	510	804,616	908,322	4,480,304		8,711,506	51%
State General Child Care*		248,476	254,215	240,642	195,188	228,392	244,230	1,411,144	SJC	1,175,152	120%
SUBTOTAL CA DEPT of ED		248,476	254,215	240,642	195,188	228,392	244,230	1,411,144		1,175,152	120%
GRAND TOTAL		1,994,324	1,567,168	1,181,217	423,117	1,244,358	1,295,125	7,705,309		11,970,271	68%
								486,815			
								8,192,124			

Community Action Partnership of Kern
Early Head Start Child Care Partnerships
Non-Federal Share and In-Kind Year-to-Date Report
Budget Period: March 1, 2025 through August 31, 2025
Report for period ending August 31, 2025 (Month 6 of 12)

Percent of year elapsed: **50.00%**

LOCATION	FUNDED ENROLL- MENT	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	YTD Totals	IN-KIND GOAL	% OF GOAL MET
Kern Community College District - BC	32	27,305	23,388	26,196	21,671	10,062	15,052	123,674	137,864	90%
KCSOS - Blanton	16	34,387	34,387	28,570	29,533	24,921	28,812	180,610	68,932	262%
Garden Pathways	11	81	317	0	484	333	0	1,216	47,391	3%
Taft College	42	27,610	35,201	27,594	27,992	34,146	28,724	181,267	180,947	100%
Escuelita Hernandez	16	49	0	0	0	0	0	49	68,932	0%
Program Services		0	0	0	0	0	0	0		
Admin Services		0	0	0	0	0	0	0		
GRAND TOTAL	117	89,431	93,293	82,360	79,681	69,462	72,588	486,815	504,065	97%

Budget reflects Notice of Award #09CH012489-02-01

**COMMUNITY ACTION PARTNERSHIP OF KERN
PARENT TRAVEL & CHILD CARE (6115)
2025-2026**

HEAD START

MONTH	BEGINNING BALANCE	SPENT THIS MONTH	SPENT YEAR-TO- DATE	REMAINING BALANCE	% OF YEAR ELAPSED	% OF BUDGET SPENT
MARCH 2025	\$ 1,350.00	\$ 97.45	\$ 97.45	\$ 1,252.55	8%	7%
APRIL 2025	\$ 1,252.55	\$ 121.72	\$ 219.17	\$ 1,130.83	17%	16%
MAY 2025	\$ 1,130.83	\$ 116.75	\$ 335.92	\$ 1,014.08	25%	25%
JUNE 2025	\$ 1,014.08	\$ 107.76	\$ 443.68	\$ 906.32	33%	33%
JULY 2025	\$ 906.32	\$ -	\$ 443.68	\$ 906.32	42%	33%
AUGUST 2025	\$ 906.32	\$ 62.83	\$ 506.51	\$ 843.49	50%	38%
SEPTEMBER 2025	\$ 843.49	\$ -	\$ 506.51	\$ 843.49	58%	38%
OCTOBER 2025	\$ 843.49	\$ -	\$ 506.51	\$ 843.49	67%	38%
NOVEMBER 2025	\$ 843.49	\$ -	\$ 506.51	\$ 843.49	75%	38%
DECEMBER 2025	\$ 843.49	\$ -	\$ 506.51	\$ 843.49	83%	38%
JANUARY 2026	\$ 843.49	\$ -	\$ 506.51	\$ 843.49	92%	38%
FEBRUARY 2026	\$ 843.49	\$ -	\$ 506.51	\$ 843.49	100%	38%

EARLY HEAD START

MONTH	BEGINNING BALANCE	SPENT THIS MONTH	SPENT YEAR-TO- DATE	REMAINING BALANCE	% OF YEAR ELAPSED	% OF BUDGET SPENT
MARCH 2025	\$ 500.00	\$ 65.65	\$ 65.65	\$ 434.35	8%	13%
APRIL 2025	\$ 434.35	\$ 57.62	\$ 123.27	\$ 376.73	17%	25%
MAY 2025	\$ 376.73	\$ 65.67	\$ 188.94	\$ 311.06	25%	38%
JUNE 2025	\$ 311.06	\$ 60.31	\$ 249.25	\$ 250.75	33%	50%
JULY 2025	\$ 250.75	\$ -	\$ 249.25	\$ 250.75	42%	50%
AUGUST 2025	\$ 250.75	\$ 35.34	\$ 284.59	\$ 215.41	50%	57%
SEPTEMBER 2025	\$ 215.41	\$ -	\$ 284.59	\$ 215.41	58%	57%
OCTOBER 2025	\$ 215.41	\$ -	\$ 284.59	\$ 215.41	67%	57%
NOVEMBER 2025	\$ 215.41	\$ -	\$ 284.59	\$ 215.41	75%	57%
DECEMBER 2025	\$ 215.41	\$ -	\$ 284.59	\$ 215.41	83%	57%
JANUARY 2026	\$ 215.41	\$ -	\$ 284.59	\$ 215.41	92%	57%
FEBRUARY 2026	\$ 215.41	\$ -	\$ 284.59	\$ 215.41	100%	57%

Prepared by: Louis Rodriquez
October 1, 2025

**COMMUNITY ACTION PARTNERSHIP OF KERN
PARENT ACTIVITIES (7175)
2025-2026**

HEAD START

MONTH	BEGINNING BALANCE	SPENT THIS MONTH	SPENT YEAR-TO- DATE	REMAINING BALANCE	% OF YEAR ELAPSED	% OF BUDGET SPENT
MARCH 2025	\$ 9,210.00	\$ 230.87	\$ 230.87	\$ 8,979.13	8%	3%
APRIL 2025	\$ 8,979.13	\$ 165.43	\$ 396.30	\$ 8,813.70	17%	4%
MAY 2025	\$ 8,813.70	\$ -	\$ 396.30	\$ 8,813.70	25%	4%
JUNE 2025	\$ 8,813.70	\$ 183.04	\$ 579.34	\$ 8,630.66	33%	6%
JULY 2025	\$ 8,630.66	\$ 224.35	\$ 803.69	\$ 8,406.31	42%	9%
AUGUST 2025	\$ 8,406.31	\$ 118.02	\$ 921.71	\$ 8,288.29	50%	10%
SEPTEMBER 2025	\$ 8,288.29	\$ -	\$ 921.71	\$ 8,288.29	58%	10%
OCTOBER 2025	\$ 8,288.29	\$ -	\$ 921.71	\$ 8,288.29	67%	10%
NOVEMBER 2025	\$ 8,288.29	\$ -	\$ 921.71	\$ 8,288.29	75%	10%
DECEMBER 2025	\$ 8,288.29	\$ -	\$ 921.71	\$ 8,288.29	83%	10%
JANUARY 2026	\$ 8,288.29	\$ -	\$ 921.71	\$ 8,288.29	92%	10%
FEBRUARY 2026	\$ 8,288.29	\$ -	\$ 921.71	\$ 8,288.29	100%	10%

EARLY HEAD START

MONTH	BEGINNING BALANCE	SPENT THIS MONTH	SPENT YEAR-TO- DATE	REMAINING BALANCE	% OF YEAR ELAPSED	% OF BUDGET SPENT
MARCH 2025	\$ 5,245.00	\$ 129.87	\$ 129.87	\$ 5,115.13	8%	2%
APRIL 2025	\$ 5,115.13	\$ 93.06	\$ 222.93	\$ 5,022.07	17%	4%
MAY 2025	\$ 5,022.07	\$ -	\$ 222.93	\$ 5,022.07	25%	4%
JUNE 2025	\$ 5,022.07	\$ 102.96	\$ 325.89	\$ 4,919.11	33%	6%
JULY 2025	\$ 4,919.11	\$ 126.19	\$ 452.08	\$ 4,792.92	42%	9%
AUGUST 2025	\$ 4,792.92	\$ 66.38	\$ 518.46	\$ 4,726.54	50%	10%
SEPTEMBER 2025	\$ 4,726.54	\$ -	\$ 518.46	\$ 4,726.54	58%	10%
OCTOBER 2025	\$ 4,726.54	\$ -	\$ 518.46	\$ 4,726.54	67%	10%
NOVEMBER 2025	\$ 4,726.54	\$ -	\$ 518.46	\$ 4,726.54	75%	10%
DECEMBER 2025	\$ 4,726.54	\$ -	\$ 518.46	\$ 4,726.54	83%	10%
JANUARY 2026	\$ 4,726.54	\$ -	\$ 518.46	\$ 4,726.54	92%	10%
FEBRUARY 2026	\$ 4,726.54	\$ -	\$ 518.46	\$ 4,726.54	100%	10%

October 1, 2025