

2026/2027 Community Needs Assessment and Community Action Plan

Community Action Partnership of Kern



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Introduction

The Department of Community Services and Development (CSD) has developed the 2026/2027 Community Needs Assessment (CNA) and Community Action Plan (CAP) template for the Community Services Block Grant (CSBG) Service Providers network. CSD requests agencies submit a completed CAP, including a CNA, to CSD on or before **June 30, 2025**. Changes from the previous template are detailed below in the “What’s New for 2026/2027?” section. Provide all narrative responses in 12-point Arial font with 1.15 spacing. A completed CAP template should not exceed 65 pages, excluding the appendices.

Purpose

Public Law 105-285 (the CSBG Act) and the California Government Code require that CSD secure a CAP, including a CNA from each agency. Section 676(b)(11) of the CSBG Act directs that receipt of a CAP is a condition to receive funding. Section 12747(a) of the California Government Code requires the CAP to assess poverty-related needs, available resources, feasible goals, and strategies that yield program priorities consistent with standards of effectiveness established for the program. Although CSD may prescribe statewide priorities or strategies that shall be considered and addressed at the local level, each agency is authorized to set its own program priorities in conformance to its determination of local needs. The CAP supported by the CNA is a two-year plan that shows how agencies will deliver CSBG services. CSBG funds are by their nature designed to be flexible. They shall be used to support activities that increase the capacity of low-income families and individuals to become self-sufficient.

Federal CSBG Programmatic Assurances and Certification

The Federal CSBG Programmatic Assurances are found in Section 676(b) of the CSBG Act. These assurances are an integral part of the information included in the CSBG State Plan. A list of the assurances that are applicable to CSBG agencies has been provided in the Federal Programmatic Assurances section of this template. CSBG agencies should review these assurances and confirm that they are in compliance. Signature of the board chair and executive director on the Cover Page certify compliance with the Federal CSBG Programmatic Assurances.

State Assurances and Certification

As required by the CSBG Act, states are required to submit a State Plan as a condition to receive funding. Information provided in agencies’ CAPs will be included in the CSBG State Plan. Alongside Organizational Standards, the state will be reporting on [State Accountability Measures](#) in order to ensure accountability and program performance improvement. A list of the applicable State Assurances is provided in this template. CSBG agencies should review these assurances and confirm that they are in compliance. Signature of the board chair and executive director on the Cover Page certify compliance with the State Assurances.

Compliance with CSBG Organizational Standards

As described in the Office of Community Services (OCS) [Information Memorandum \(IM\) #138](#) dated January 26, 2015, CSBG agencies will comply with the Organizational Standards. A list of Organizational Standards that are met by an accepted CAP, including a CNA, are found in the Organizational Standards section of this template. Agencies are encouraged to utilize this list as a resource when reporting on the Organizational Standards annually.

What's New for 2026/2027?

Due Date. The due date for your agency's 2026/2027 CAP is June 30, 2025. However, earlier submission of the CSBG Network's CAPs will allow CSD more time to review and incorporate agency information in the CSBG State Plan and Application. CSD, therefore, requests that agencies submit their CAPs on or before May 31, 2025.

ROMA Certification Requirement. CSD requires that agencies have the capacity to provide their own ROMA, or comparable system, certification for your agency's 2026/2027 CAP. Certification can be provided by agency staff who have the required training or in partnership with a consultant or another agency.

Response and Community Awareness. The questions pertaining to Diversity, Equity, and Inclusion (DEI) and disaster preparedness have changed slightly. For 2026/2027 CSD is asking agencies to confirm whether they have a DEI and/or disaster plan in place. If your agency does not have one or both plans in place, you are asked to consider what steps your agency will take to develop and implement a DEI and/or disaster plan in the coming two years.

Federal CSBG Programmatic and State Assurances Certification. In previous templates, the federal and state assurances were certified by signature on the Cover Page and by checking the box(es) in both federal and state assurances sections. In the 2026/2027 template, CSD has clarified the language above the signature block on the Cover Page and done away with the check boxes. Board chairs and executive directors will certify compliance with the assurances by signature only. However, the Federal CSBG Programmatic Assurances and the State Assurances language remain part of the 2026/2027 template.

Other Modifications. The title page of the template has been modified to include your agency's name and logo. Please use this space to brand your agency's CAP accordingly. CSD has also added references to the phases of the ROMA Cycle i.e. assessment, planning, implementation, achievement of results, and evaluation throughout the 2026/2027 template. Additionally, there are a few new questions and minor changes to old questions.

Checklist

- ☒ Cover Page
- ☒ Public Hearing Report

Part I: Community Needs Assessment Summary

- ☒ Narrative
- ☒ Results

Part II: Community Action Plan

- ☒ Vision and Mission Statements
- ☒ Tripartite Board of Directors
- ☒ Service Delivery System
- ☒ Linkages and Funding Coordination
- ☒ Monitoring
- ☒ ROMA Application
- ☒ Response and Community Awareness
- ☒ Federal CSBG Programmatic Assurances
- ☒ State Assurances
- ☒ Organizational Standards

Part III: Appendices

- ☒ Notice of Public Hearing
- ☒ Low-Income Testimony and Agency's Response
- ☒ Community Needs Assessment

Cover Page

Agency Name:	Community Action Partnership of Kern
Name of CAP Contact:	Karen Vazquez
Title:	Senior Grant Analyst
Phone:	661-336-5236
Email:	kvazquez@capk.org

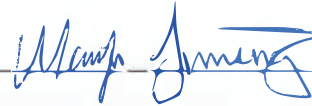
Date Most Recent CNA was Completed: (Organizational Standard 3.1)	3/14/2025
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Board and Agency Certification

The undersigned hereby certifies that this agency will comply with the [Federal CSBG Programmatic Assurances \(CSBG Act Section 676\(b\)\)](#) and [California State Assurances \(Government Code Sections 12747\(a\), 12760, and 12768\)](#) for services and programs provided under the 2026/2027 Community Needs Assessment and Community Action Plan. The undersigned governing body accepts the completed Community Needs Assessment. (Organizational Standard 3.5)



Name: Jeremy T. Tobias

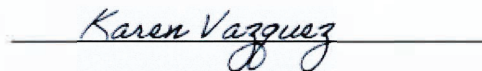


Name: Maritza Jimenez

Title:	Chief Executive Officer	Title:	Board Chair
Date:	5-28-2025	Date:	5-28-2025

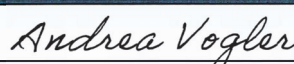
ROMA Certification

The undersigned hereby certifies that this agency's Community Action Plan and strategic plan document the continuous use of the Results Oriented Management and Accountability (ROMA) system or comparable system (assessment, planning, implementation, achievement of results, and evaluation). (CSBG Act 676(b)(12), Organizational Standard 4.3)



Name:	Karen Vazquez
ROMA Title:	Nationally Certified ROMA Implementer (NCRI)
Date:	5-28-2025

CSD Use Only

Dates CAP		Accepted By
Received	Accepted	
5/29/2025	8/27/2025	Andrea Vogler 

Public Hearing(s)

California Government Code Section 12747(b)-(d)

State Statute Requirements

As required by California Government Code Section 12747(b)-(d), agencies are required to conduct a public hearing for the purpose of reviewing the draft CAP. Testimony presented by low-income individuals and families during the public hearing shall be identified in the final CAP.

Guidelines

Notice of Public Hearing

1. Notice of the public hearing should be published at least 10 calendar days prior to the public hearing.
2. The notice may be published on the agency's website, social media channels, and/or in newspaper(s) of local distribution.
3. The notice should include information about the draft CAP; where members of the community may review, or how they may receive a copy of, the draft CAP; the dates of the comment period; where written comments may be sent; date, time, and location of the public hearing; and the agency contact information.
4. The comment period should be open for at least 10 calendar days prior to the public hearing. Agencies may opt to extend the comment period for a selected number of days after the hearing.
5. The draft CAP should be made available for public review and inspection approximately 30 days prior to the public hearing. The draft CAP may be posted on the agency's website, social media channels, and distributed electronically or in paper format.
6. Attach a copy of the Notice(s) of Public Hearing in Part III: Appendices as Appendix A.

Public Hearing

1. Agencies must conduct at least one public hearing on the draft CAP.
2. Public hearing(s) must be held in the designated CSBG service area(s).
3. Low-income testimony presented at the hearing or received during the comment period should be memorialized verbatim in the Low-Income Testimony and Agency's Response document and appended to the final CAP as Appendix B in Part III: Appendices.
4. The Low-Income Testimony and Agency's Response document should include the name of low-income individual, his/her testimony, an indication of whether or not the need was addressed in the draft CAP, and the agency's response to the testimony if the concern was not addressed in the draft CAP.

Additional Guidance

For the purposes of fulfilling the public hearing requirement on the draft CAP, agencies may conduct the public hearing in-person, remotely, or using a hybrid model based on community need at the time of the hearing.

Public Hearing Report

Date(s) the Notice(s) of Public Hearing(s) was/were published	March 24 th , 2025
Date Public Comment Period opened	March 24 th , 2025
Date Public Comment Period closed	April 24 th , 2025
Date(s) of Public Hearing(s)	April 24 th , 2025
Location(s) of Public Hearing(s)	Friendship House Community Center 2424 Martin Luther King, Jr. Blvd, Bakersfield, CA 93309
Where was the Notice of Public Hearing published? (agency website, newspaper, social media channels)	Social media-Facebook, LinkedIn, Twitter and constant contact email blast.
Number of attendees at the Public Hearing(s)	5 in person and 51 virtually

Part I: Community Needs Assessment Summary

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

Helpful Resources

A community needs assessment provides a comprehensive “picture” of the needs in your service area(s). Resources are available to guide agencies through this process.

- CSD-lead training – “Community Needs Assessment: Common Pitfalls and Best Practices” on Tuesday, September 10, 2024, at 1:00 pm. [Registration is required](#). The training will be recorded and posted on the Local Agencies Portal after the event.
- Examples of CNAs, timelines, and other resources are on the [Local Agencies Portal](#).
- [Community Action Guide to Comprehensive Community Needs Assessments](#) published by the National Association for State Community Service Programs (NASCS).
- [Community Needs Assessment Tool](#) designed by the National Community Action Partnership (NCAP).
- National and state quantitative data sets. See links below.

Sample Data Sets		
U.S. Census Bureau Poverty Data	U.S. Bureau of Labor Statistics Economic Data	U.S. Department of Housing and Urban Development Housing Data & Report
HUD Exchange PIT and HIC Data Since 2007	National Low-Income Housing Coalition Housing Needs by State	National Center for Education Statistics IPEDS
California Department of Education School Data via DataQuest	California Employment Development Department UI Data by County	California Department of Public Health Various Data Sets
California Department of Finance Demographics	California Attorney General Open Justice	California Health and Human Services Data Portal
CSD Census Tableau Data by County		Population Reference Bureau KidsData
Data USA National Public Data	National Equity Atlas Racial and Economic Data	Census Reporter Census Data

Sample Data Sets		
Urban Institute SNAP Benefit Gap	Race Counts California Racial Disparity Data	Rent Data Fair Market Rent by ZIP
UC Davis Center for Poverty & Inequality Poverty Statistics	University of Washington Center for Women's Welfare California Self-Sufficiency Standard	University of Wisconsin Robert Wood Johnson Foundation County Health Rankings
Massachusetts Institute of Technology Living Wage Calculator	Nonprofit Leadership Center Volunteer Time Calculator	Economic Policy Institute Family Budget Calculator

Narrative

CSBG Act Section 676(b)(9)

Organizational Standards 1.1, 1.2, 1.3, 2.2, 3.2, 3.3, 3.4, 6.4

ROMA – Assessment

Based on your agency's most recent CNA, please respond to the questions below.

1. Describe how your agency collected and included current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for your service area(s). (Organizational Standard 3.2)

Our agency collected current data on poverty and its prevalence related to gender, age, and race/ethnicity by utilizing the national and state data sets presented in this template.

2. Describe the geographic location(s) that your agency is funded to serve with CSBG. If applicable, include a description of the various pockets, high-need areas, or neighborhoods of poverty that are being served by your agency.

CAPK serves all of Kern County—8,163 square miles of valleys, mountains, and deserts. CAPK's 20 direct service programs provide an array of services, tailored to the needs of each community. Kern is one of the world's top producers of agriculture. Our Migrant Childcare Alternative Payment program provides childcare vouchers for farm working families in mostly rural communities with high Hispanic populations. CAPK's Food Bank has over 150 partner pantry/commodity sites throughout Kern County, with emphasis in areas that are food deserts and lack access to healthy and fresh foods. Approximately 18.5% of Kern County residents live at or below 100% of the Federal Poverty level. Kern County has one of the highest poverty rates in the State of California. CAPK's services are strategically located in underserved areas (See Appendix E, CAPK Site List).

3. Indicate from which sources your agency collected and analyzed quantitative data for its most recent CNA. (Check all that apply.) (Organizational Standard 3.3)

Federal Government/National Data Sets

- ☒ Census Bureau
- ☒ Bureau of Labor Statistics
- ☒ Department of Housing & Urban Development
- ☒ Department of Health & Human Services
- ☐ National Low-Income Housing Coalition
- ☐ National Equity Atlas
- ☐ National Center for Education Statistics
- ☐ Academic data resources
- ☒ Other online data resources
- ☒ Other

Local Data Sets

- ☒ Local crime statistics
- ☒ High school graduation rate
- ☐ School district school readiness
- ☐ Local employers
- ☐ Local labor market
- ☒ Childcare providers
- ☐ Public benefits usage
- ☒ County Public Health Department
- ☐ Other

California State Data Sets

- ☒ Employment Development Department
- ☐ Department of Education
- ☒ Department of Public Health
- ☐ Attorney General
- ☐ Department of Finance
- ☐ Other

Surveys

- ☒ Clients
- ☒ Partners and other service providers
- ☒ General public
- ☐ Staff
- ☒ Board members
- ☒ Private sector
- ☒ Public sector
- ☒ Educational Institutions
- ☐ Other

Agency Data Sets

- ☒ Client demographics
- ☒ Service data
- ☒ CSBG Annual Report
- ☒ Client satisfaction data
- ☐ Other

4. If you selected "Other" in any of the data sets in Question 3, list the additional sources.

N/A

5. Indicate the approaches your agency took to gather qualitative data for its most recent CNA.
(Check all that apply.) (Organizational Standard 3.3)

Surveys

- ☒ Clients
- ☒ Partners and other service providers
- ☒ General public
- ☐ Staff
- ☒ Board members
- ☒ Private sector
- ☒ Public sector
- ☒ Educational institutions

Interviews

- ☐ Local leaders
- ☐ Elected officials
- ☐ Partner organizations' leadership
- ☐ Board members
- ☐ New and potential partners
- ☐ Clients

Focus Groups

- ☒ Local leaders
- ☐ Elected officials
- ☒ Partner organizations' leadership
- ☒ Board members
- ☒ New and potential partners
- ☒ Clients
- ☒ Staff

☐ **Community Forums**☐ **Asset Mapping**☐ **Other**

6. If you selected “Other” in Question 5, please list the additional approaches your agency took to gather qualitative data.

N/A

7. Describe how your agency analyzed information collected directly from low-income individuals to better understand their needs. (Organizational Standards 1.1, 1.2)

Every two years, Community Action Partnership of Kern (CAPK) conducts a Community Needs Assessment (CNA) to identify current and emerging needs for Kern County low-income people and families. As part of the Results Orientated Management & Accountability (ROMA) model, the CNA, as well as other organizational information is used to identify priority community needs and as a guide in creating CAPK’s strategic goals and a foundation for continuous improvement. Client input is a critical part of the CNA. For the full analysis of the client responses of the 2025 Community Needs Survey, please see Appendix C.

8. Summarize the data gathered from each sector of the community listed below and detail how your agency used the information to assess needs and resources in your service area(s). Your agency must demonstrate that each sector was included in the needs assessment; A response for each sector is required. (CSBG Act Section 676(b)(9), Organizational Standard 2.2)

A. Community-based organizations

Community-based organizations: Community Based Organizations (CBO’s) are essential to the mission of Community Action Partnership. CAPK works together with more than 2,600 CBO partners in Kern County to track referrals via 2-1-1, the Coordinated Homeless Entry Program, case management referral reports, and quality surveys at the program level.

Based on our Community Needs Assessment, CBOs noted the following five needs in this order of importance:

1. Food Assistance
2. Substance Abuse and Mental Health Services
3. Paying my Utility Bills
4. Skills for a Job
5. Housing and Rental Assistance/Activities for After School or the Summer

B. Faith-based organizations

Faith-based organizations: CAPK has many collaborations with faith-based organizations that provide valuable information to assist in identifying and addressing the needs for low-income residents and families. For example, the CAPK Food Bank partners with approximately 150 food distribution commodity/pantry sites throughout Kern County, with approximately 60% of which are faith-based organizations.

Based on our Community Needs Assessment, Faith-based organizations noted the following five needs in this order of importance:

1. Food Assistance
2. Senior Services
3. Substance Abuse and Mental Health Services
4. Housing and Rental Assistance
5. Childcare

C. Private sector (local utility companies, charitable organizations, local food banks)

CAPK receives support and partnership opportunities with private sector companies and foundations, this includes agricultural growers, energy and oil-based companies, and utility assistance service providers. Typically, CAPK and private sector partners exchange information, with CAPK sharing insights on client needs and gathering data, while private sector agencies provide valuable resources, industry expertise, and data to enhance service delivery and program effectiveness. For example, partnerships with the private sector, such as our collaboration with Pacific Gas and Electric Company (PG&E) for the CBO Arrears Case Management Pilot Program, play a crucial role in furthering our mission to uplift individuals from poverty to self-sufficiency. As part of this partnership, PG&E shares a dataset identifying clients who are in arrears, enabling us to provide targeted case management services to those facing financial hardship. Through this program, CAPK offers a structured, multi-tiered approach that includes financial assistance, energy education, quarterly status check-ins, and follow-up sessions to help clients resolve their utility bill debt.

Based on our Community Needs Assessment, the private sector noted the following five needs in this order of importance:

1. Childcare
2. Activities for After School or the Summer
3. Food Assistance
4. Legal Assistance
5. Skills for a Job/Child Health Insurance

D. Public sector (social services departments, state agencies)

Public sector (social services departments, state agencies): CAPK is a strong partner with local and state agencies and relies on feedback and shared information to better serve our clients. Low paying wage jobs, lack of education opportunities, lack of access to healthcare facilities, lack of affordable housing and many other conditions and causes of poverty are issues that affect all of Kern County and shared data between non-profits and public agencies assists in developing/expanding services to marginalized communities that have

the greatest needs. The CNA also draws heavily on local, state, and federal reports and data in need identification for the CNA. Further, through our various contracts and agreements (full detail of contracts available CAPK Schedule of Programs), we are able to partner to address immediate needs, such as gang violence and intervention services, food insecurity with capital funds to support the expansion of the food bank, state-based Medi-Cal enrollment, and home-visiting services for Cal-Works mothers.

Based on our Community Needs Assessment, the public sector noted the following five needs in this order of importance:

1. Childcare
2. Food Assistance
3. Skills for a Job
4. Housing/Rental Assistance
5. Child Health Insurance

E. Educational institutions (local school districts, colleges)

Educational institutions (local school districts, colleges): Partnerships with educational institutions are an important area for assessing and meeting needs for our low-income community. As in the other areas listed above, these partnerships allow CAPK to gather information about community needs in relationship to improving educational attainment for our youth and adults served. Most recently, CAPK partnered with the Kern Community College District (KCCD) on a workforce development initiative as part of the California Jobs First workforce development program. Through the Strategic Growth Council's Community Resilience Center grant, Community Action Partnership of Kern (CAPK) will launch a two-year project beginning in Fall 2025 to assess the demand and feasibility of developing the Shafter Youth Center into a community resilience center. CAPK will hire a consultant to conduct a needs assessment evaluating existing resources and services in Shafter related to community resilience and climate emergencies, along with a community survey to gauge interest in addressing identified gaps. As part of the project, CAPK will also seek funding for soft costs such as site plans, permits, and engineering studies to support potential construction. Partnering with Kern Community College District (KCCD), CAPK aims to explore workforce education opportunities, specifically to understand community interest in training programs focused on climate emergency response and careers in the green energy sector, while leveraging KCCD's expertise in curriculum development and job training initiatives to align offerings with local needs.

Based on our Community Needs Assessment, Educational institutions noted the following five needs in this order of importance:

1. Food Assistance
2. Childcare
3. Skills for a Job
4. Substance Abuse and Mental Health Services

5. Housing and Rental Assistance

9. “Causes of poverty” are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live. After review and analysis of the data, describe the causes of poverty in your agency’s service area(s). (Organizational Standard 3.4)

The CNA (Appendix C) discusses the following causes of poverty:

- Unemployment / Workforce Development
- Educational Attainment
- Homelessness / At-Risk of Homelessness
- Food Insecurity
- Health
- Disconnected Youth

10. “Conditions of poverty” are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live. After review and analysis of the data, describe the conditions of poverty in your agency’s service area(s). (Organizational Standard 3.4)

The CNA (Appendix C) discusses the following conditions of poverty:

- Housing
- Affordable Childcare
- Access to Health Services
- Environmental Health—Air Quality

11. Describe your agency’s approach or system for collecting, analyzing, and reporting customer satisfaction data to the governing board. (Organizational Standard 1.3)

CAPK has added a client satisfaction survey to our agency’s website. The survey includes four questions that assess whether clients’ needs were met, their rating of CAPK’s services (on a scale of 1 to 5, with 5 being the highest), whether they would recommend our services to others, and a free response section for additional feedback. We are still determining the best ways to share the survey results and are currently considering options such as presenting them at manager’s meetings or discussing them with staff during our department’s quarterly meetings.

12. Describe how your agency will include customer satisfaction data and customer input, collected as part of the community needs assessment, in the next strategic planning process. (Organizational Standard 6.4)

CAPK will integrate customer satisfaction data and community input collected through the community needs assessment into our next strategic planning process by analyzing trends, identifying service gaps, and prioritizing areas for improvement. This feedback will be reviewed by leadership and incorporated into planning discussions to ensure our programs align with community needs and expectations.

Results

CSBG Act Section 676(b)(11)

California Government Code Section 12747(a)

Organizational Standard 4.2

State Plan Summary and Section 14.1a

ROMA – Planning

Based on your agency's most recent CNA, please complete Table 1: Needs Table and Table 2: Priority Ranking Table.

Table 1: Needs Table					
Needs Identified	Level (C/F)	Agency Mission (Y/N)	Currently Addressing (Y/N)	If not currently addressing, why?	Agency Priority (Y/N)
Food Assistance	F	Y	Y	Choose an item.	Y
Housing/Rental Assistance	C	Y	Y	Choose an item.	Y
Paying Utility Bills	F	Y	Y	Choose an item.	Y
Substance Abuse/Mental Health Assistance	C	N	N	Need met by local partner.	N
Skills for a Job	F	N	N	Need met by local partner.	N

Needs Identified: Enter each need identified in your agency's most recent CNA. Ideally, agencies should use ROMA needs statement language in Table 1. ROMA needs statements are complete sentences that identify the need. For example, "Individuals lack living wage jobs" or "Families lack access to affordable housing" are needs statements. Whereas "Employment" or "Housing" are not. Add row(s) if additional space is needed.

Level (C/F): Identify whether the need is a community level (C) or a family level (F) need. If the need is a community level need, the need impacts the geographical region directly. If the need is a family level need, it will impact individuals/families directly.

Agency Mission (Y/N): Indicate if the identified need aligns with your agency's mission.

Currently Addressing (Y/N): Indicate if your agency is addressing the identified need.

If not currently addressing, why?: If your agency is not addressing the identified need, please select a response from the dropdown menu.

Agency Priority: Indicate if the identified need is an agency priority.

Table 2: Priority Ranking Table

	Agency Priorities	Description of programs, services, activities	Indicator(s) or Service(s) Category
1.	Food Assistance	Food Bank, CalFresh, Head Start Central Kitchen	FNPI, SRV
2.	Paying Utility Bills	Energy	FNPI
3.	Housing/Rental Assistance	Coordinated Entry Services, Member of the Bakersfield Kern Regional Homeless Collaborative and of the Affordable Housing Coalition	SRV
4.	Skills for a Job	Energy, Friendship House Community Center, Volunteer Income Tax Assistance	FNPI, SRV
5.	Substance Abuse/Mental Health Assistance	211Call Center, Coordinated Entry Services, M Street Navigation Center	FNPI, SRV

Agency Priorities: Rank the needs identified as a priority in Table 1: Needs Table according to your agency's planned priorities. Ideally, agencies should use ROMA needs statement language. Insert row(s) if additional space is needed.

Description of programs, services, activities: Briefly describe the program, services, or activities that your agency will provide to address the need. Including the number of clients who are expected to achieve the indicator in a specified timeframe.

Indicator/Service Category: List the indicator(s) (CNPI, FNPI) or service(s) (SRV) that will be reported on in Modules 3 and 4 of the CSBG Annual Report.

Part II: Community Action Plan

CSBG Act Section 676(b)(11)

California Government Code Sections 12745(e), 12747(a)

California Code of Regulations Sections 100651 and 100655

Vision and Mission Statements

ROMA – Planning

1. Provide your agency's Vision Statement.

We envision communities where all people have equal opportunities to achieve greater self-sufficiency and attain their version of the American Dream.

2. Provide your agency's Mission Statement.

Community Action Partnership of Kern will address underlying causes of poverty, alleviate the effects, and promote dignity and self-sufficiency in the communities we serve.

Tripartite Board of Directors

CSBG Act Sections 676B(a) and (b), 676(b)(10)

Organizational Standard 1.1

ROMA – Evaluation

1. Describe your agency's procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency's board to petition for adequate representation. (CSBG Act Section 676(b)(10), Organizational Standard 1.1)

The Agency is overseen by a 15-member tripartite Board of Directors representing public, private, and low-income sectors who possess diverse backgrounds, educational achievements and certifications, life experiences and skills that assist and enrich the lives of low-income and poverty-level, at risk, hard to serve, and marginalized populations/communities. One-third of Board membership is required to include low-income residents, one-third representing the public sector, and one-third representing the private sector. The Chair of the Head Start Policy Council is one of the five low-income representatives. The remaining low-income representatives are recruited and selected through a democratic process of elections in four areas of the county, as defined by municipal district boundaries of the City of Bakersfield, East, North and South Kern, and one representative from the agency's Head Start Policy Council.

Service Delivery System

CSBG Act Section 676(b)(3)(A)

State Plan 14.3a

ROMA - Implementation

1. Describe your agency's service delivery system. Include a description of your client intake process or system and specify whether services are delivered via direct services or subcontractors, or a combination of both. (CSBG Act Section 676(b)(3)(A), State Plan 14.3a)

Currently, each of CAPK's programs have their own intake and service delivery process, most of which is determined by the funding source. Our Customer Relations Software (CRM) system includes universal intake and data collection processes. Through CRM, CAPK can analyze, track, and use information to manage and improve services, enhance workflow, and collaborate across multiple programs and databases. With the assistance of subject matter experts and technology consultants, we created a technology platform, Microsoft Dynamics, to integrate existing software systems used within the agency to include programs, human resources, finance, and created dedicated systems for CAPK programs. Since 2022, we now have standardized aggregate reporting and assess programs based on data; track and monitor all clients of the Agency, despite which program services they use; report to current and potential funders, stakeholders, and the Board of Directors on the agency's performance holistically – and can change the service delivery models to respond to emergent/ shifting community needs. Additionally, our team has developed a client data platform that de-duplicates CSBG data annually for our reporting. While many of our programs deliver direct services, there are a few that subcontract. CAPK's CalFresh Healthy Living Program, Migrant Childcare Alternative Payment (MCAP) Program and Head Start subcontract for services. Thus, CAPK delivers services through a combination of direct and subcontracted assistance.

2. Describe how the poverty data related to gender, age, and race/ethnicity referenced in Part I: Community Needs Assessment Summary, Narrative, Question 1 will inform your service delivery and strategies in the coming two years?

Poverty, race, and gender are important factors that inform our service delivery efforts and strategies. When designing programs or improving programs, CAPK considers the unique challenges faced by each group in Kern County.

When considering poverty, CAPK looks for ways to address economic inequalities and provide targeted support for individuals and families experiencing financial hardships.

Race informs program design by recognizing the historical and systemic barriers faced by marginalized racial and ethnic groups, such as those faced in the Southeast community of Bakersfield and rural cities in the county. CAPK is an equal employment opportunity employer, and our procurement and contracting policies include special consideration for minority-owned businesses. Additionally, CAPK provides culturally sensitive approaches and diverse representation in each of our 20 programs.

At CAPK, gender-focused programs focus on promoting equality and addressing underrepresentation concerns. We promote gender equality by servicing women and the specifically

unique challenges faced by low-income women. Our Women Infant and Children program is one example of a gender-focused program that improves access to education and healthcare.

Incorporating poverty, race, and gender perspectives into CAPK's program design helps identify and address systemic inequities. It ensures that programs are responsive to the specific needs of different groups and work towards achieving social justice. Moreover, engaging communities affected by poverty, racial disparities, and gender inequalities in the design process helps create more inclusive and effective programs that can uplift marginalized populations.

Linkages and Funding Coordination

CSBG Act Sections 676(b)(1)(B) and (C); 676(b)(3)(B), (C) and (D); 676(b)(4), (5), (6), and (9)

California Government Code Sections 12747(a), 12760

Organizational Standards 2.1

State Plan 9.3b, 9.4b, 9.5, 9.7, 14.1b, 14.1c, 14.3d, 14.4

1. Describe how your agency coordinates funding with other providers in your service area. If there is a formalized coalition of social service providers in your service area, list the coalition(s) by name and methods used to coordinate services/funding. (CSBG Act Sections 676(b)(1)(C), 676(b)(9); Organizational Standard 2.1; State Plan 14.1c)

CAPK coordinates funding with a number of agencies and partners. For example, the CAPK VITA program has an active contract with United Way of Central Eastern California (subcontractor for the IRS grant) to assist with providing VITA services. This is the seventh year of this partnership. CAPK also shares funding with Community Services and Employment, Tulare (CSET) to provide CalEITC education and outreach services, funded through California Community Services & Development. CAPK and CSET are in the fifth year of this contract.

CAPK is an active member of the Bakersfield Kern Regional Homeless Collaborative, Coordination of Care (CoC) group for Kern County homeless services. CAPK received funding through the CoC via HUD, to provide the Centralized Intake Services (CES) for Kern County.

CAPK is also an active member of the Family Resource Center (FRC) & Collaboratives. This collaborative includes 16 (FRC) throughout the county, including our East Kern and Oasis FRC located in Mojave and Ridgecrest, respectively.

2. Provide information on any memorandums of understanding and/or service agreements your agency has with other entities regarding coordination of services/funding. (CSBG Act Section 676(b)(3)(C), Organizational Standard 2.1, State Plan 9.7)

CAPK is a lead agency and strong partner in the communities served. Collaboration and opportunities to partner and/or contract with others strengthens service delivery and positive outcomes for low-income Kern people and families. CAPK has both formal and informal relationships with hundreds of community service agencies, partners, collaboratives, and other organizations from all sectors of the community including “community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.” For example, CAPK 2-1-1 Kern has a database of over 3,000 service providers and the CAPK Food Bank partners/contracts with approximately 150 pantry sites to distribute food throughout Kern County.

3. Describe how your agency ensures delivery of services to low-income individuals while avoiding duplication of services in the service area(s). (CSBG Act Section 676(b)(5), California Government Code 12760)

CAPK continues to stay connected with partners and other agencies. One method that we utilize to avoid local duplication of efforts is to learn about the funding sources that drive our partners' programs. Before applying for grants, we research past awardees to understand the role that grant funds play in local service delivery efforts. We exercise caution in applying for funding that would duplicate local efforts, especially when another local agency is exceeding in this sector and relies on certain sources to continue their services. Further, as mentioned in previous sections, our program participates in several county-wide and community-level collaboratives to keep connected with developing programs, services, and overall updates from partner organizations.

4. Describe how your agency will leverage other funding sources and increase programmatic and/or organizational capacity. (CSBG Act Section 676(b)(3)(C))

Continuous leveraging of funding—both monetary and in-kind—along with other support partners and volunteers help CAPK to maintain and grow capacity to serve through its existing 20 diverse programs to assist and empower individuals and families across communities served. CAPK leadership and staff are fully engaged as cooperative and collaborative partners, seeking existing and new opportunities to apply for funding support and partnerships through grants, projects and activities aligned with the agency mission and philosophy and purpose to end and improve lives across Kern County.

As of March 2025, CAPK has officially merged with the California Veterans Assistance Foundation (CVAF), allowing us to leverage additional funding sources and expand our impact. CVAF brings valuable expertise in serving veterans, along with several funded projects that are already underway, strengthening our ability to meet the unique needs of this population. This merger positions CAPK to pursue new funding opportunities specifically for veteran services while also integrating existing resources to enhance and expand our programs. By combining efforts, we can maximize our reach and create a greater, more sustainable impact for veterans in our communities.

5. Describe your agency's contingency plan for potential funding reductions. (California Government Code Section 12747(a))

In response to potential funding reductions, our agency employs a proactive contingency plan that focuses on resource optimization, alternative funding strategies, and operational adjustments to maintain essential services. This includes seeking additional grants, forming strategic partnerships, reallocating internal resources, and leveraging community support to ensure continued program effectiveness despite financial constraints. By prioritizing critical services and adapting to funding challenges, we aim to uphold our mission and minimize the impact on the communities we serve.

One example of this approach is the CAPK Food Bank's strategy to sustain its advocacy initiatives despite potential funding limitations. By securing expert consulting services, the food bank can navigate emergency food policy challenges more effectively, ensuring swift responses to legislative changes that impact food assistance programs. A food bank consultant would provide critical insights on policy shifts, help mobilize advocacy efforts to protect funding for emergency food aid and strengthen coalition partnerships to amplify CAPK's voice in policy discussions. This targeted

approach enables CAPK to adapt to funding constraints while continuing to advocate for policies that support food-insecure communities.

6. Describe how your agency will address the needs of youth in low-income communities through youth development programs and promote increased community coordination and collaboration in meeting the needs of youth. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

Most of our programs focus on youth 0-17 years old, ranging from our Head Start, family resource centers, and the youth center programs. In addition to our current service offerings, the agency actively pursues funding to support the enhancement of services and/or development of new services based on the site and community needs. This is demonstrated through our First 5 contract (ending 2028), administered by our two-Family Resource Centers in Mojave and Ridgecrest. These programs are designed to provide wraparound case management for children and guardians, child-centered educational home base activities, summery bridge activities, and family support services with children five years old and younger.

7. Describe how your agency will promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs such as the establishment of violence-free zones, youth mediation, youth mentoring, life skills training, job creation, entrepreneurship programs, after after-school childcare. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

Community Action Partnership of Kern (CAPK) actively fosters community coordination and collaboration to address youth needs by operating centers like the Friendship House Community Center (FHCC) and the Shafter Youth Center, which offer after-school programs, summer camps, mentorship, and life skills training. Through the California Violence Intervention and Prevention (CalVIP) grant, an active grant since 2022, FHCC strengthens its commitment to violence-free zones by implementing youth mediation, structured mentorship, and gang prevention programs that provide at-risk youth with positive role models and safe spaces.

8. Describe your agency's coordination of employment and training activities as defined in Section 3 of the Workforce and Innovation and Opportunity Act [29 U.S.C. 3102]. (CSBG Act Section 676(b)(5); State Plan 9.4b) Community

Our agency coordinates employment and training activities by partnering with service providers that lead workforce development programs, ensuring that individuals have access to critical job training and employment resources. A key example is our collaboration with Kern Community College District (KCCD) through the California Jobs First initiative formerly known as California Economic Resilience Fund (CERF) program, which focuses on creating equitable economic growth and workforce opportunities in underserved communities. This partnership helps align regional workforce strategies with local economic needs, fostering sustainable employment pathways. In 2024, a research consultant developed Regional Plan Part 2, identifying key industries that promote economic growth. As part of this effort, Kern County has received \$14 million for the Catalyst Phase, with \$9 million allocated to fund local projects that align with both the regional initiative's mission and the county's regional plan findings.

Internally, our Volunteer Income Tax Assistance (VITA) program provides 40 hours of Internal Revenue Services certified training, equipping participants with valuable tax preparation skills and potential career opportunities. Additionally, we actively recruit skilled volunteers into agency roles and continually seek funding opportunities to develop workforce training programs in collaboration with local job development agencies.

9. Describe how your agency will provide emergency supplies and services, nutritious foods, and related services, as may be necessary, to counteract conditions of starvation and malnutrition among low-income individuals. (CSBG Act Section 676(b)(4), State Plan 14.4)

Our agency addresses food insecurity by operating a food bank that distributes over 22 million pounds yearly of food to low-income individuals, ensuring access to nutritious meals and essential supplies. However, with the anticipated loss of CalFoods funding in April 2025, our food bank output is projected to decrease by approximately 50%, significantly impacting our ability to serve the community. To sustain and expand these critical services, we are seeking the expertise of a food policy consultant to help navigate the complex landscape of emergency food policy. This expert will provide strategic guidance on legislative changes, funding opportunities, and policy advocacy to protect and enhance food assistance programs. By strengthening our ability to respond to policy shifts and secure sustainable resources, we can continue to combat hunger and malnutrition effectively within our community.

10. Is your agency a dual (CSBG and LIHEAP) service provider?

☒ Yes

☐ No

11. For dual agencies:

Describe how your agency coordinates with other antipoverty programs in your area, including the emergency energy crisis intervention programs under Title XXVI, relating to low-income home energy assistance (LIHEAP) that are conducted in the community. (CSBG Act Section 676(b)(6), State Plan 9.5)

For all other agencies:

Describe how your agency coordinates services with your local LIHEAP service provider?

CAPK coordinates with local Community Based Organizations within Kern County to attend community resource events in efforts to bring awareness about LIHEAP, weatherization, and energy payment assistance. Additionally, CAPK utilizes 2-1-1 as another community connector by referring clients to our Energy program when they receive inquiries about energy payment assistance.

12. Describe how your agency will use funds to support innovative community and neighborhood-based initiatives, which may include fatherhood and other initiatives, with the goal of strengthening families and encouraging effective parenting. (CSBG Act Section 676(b)(3)(D), State Plan 14.3d)

Our agency will use funds to support initiatives focused on strengthening families and encouraging effective parenting through our First 5 contract (ending in 2028). This contract is administered by our two-Family Resource Centers in Mojave and Ridgecrest. These programs are designed to provide wraparound case management for children and guardians, child-centered educational home base activities, summery bridge activities, and family support services with children five years old and younger. The services focus on improving parent's knowledge of trauma and adverse effects to promote protective and nurturing behaviors.

Our Head Start division also works closely with fathers to encourage effective parenting. This program uses ReadyRosie, a research-based parent curriculum that allows us to engage our families, including fathers. ReadyRosie provides families with activities to do as a family and resources such as Family Workshops that positively impact child and family behaviors and outcomes. Additionally, our program has had two Annual Fatherhood Conferences to strengthen families and empower father/father figures to make a positive impact in their lives and the lives of their children. Furthermore, CAPK is part of the Fatherhood Initiative led by the Kern County Department of Human Services, which focuses on reaching fathers in the community. The Head Start team will attend the 2025 Kern County Adverse Childhood Experiences Conference, concentrating on Raising Resilience of Families and Fatherhood to elevate our services.

13. Describe how your agency will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations. (CSBG Act Section 676(b)(3)(B), State Plan 9.3b)

Our agency develops linkages to fill gaps and needs through Interagency Referral Management. The purpose of the Interagency Referral System is to connect clients to all CAPK programs for which they are eligible and improve program referral efficiency, determine eligibility quickly, and provide real-time access to client information during the referral process. This is helpful to ensure we provide as many resources as possible to clients that qualify for our programs and assist in analyzing client or household trends and behavior to make informed decisions on our services and delivery model, in addition to client feedback. There is a Quality Control component that will ensure referrals move through the system efficiently. It is the intent to expand the referral process to external partners in the coming year(s).

Monitoring

CSBG Act Section 678B(a)

ROMA – Planning, Evaluation

1. Indicate how your agency will prepare for CSD's monitoring of your CSBG activities in 2026 and 2027.

Having staff attend:

- ☐ CSBG monitoring webinar
- ☒ CSBG Annual Report training
- ☒ CalCAPA conference(s)
- ☒ ROMA or other performance measurement training
- ☒ California ROMA Coalition quarterly calls
- ☐ CSBG contract webinar
- ☒ CNA training
- ☒ CAP template training
- ☒ Organizational Standards training
- ☒ Quarterly CSP meetings
- ☐ Other state and/or national trainings

2. If your agency utilizes subcontractors, please describe your process for monitoring the subcontractors. Include the frequency, type of monitoring, i.e., onsite, desk review, or both, follow-up on corrective action, issuance of formal monitoring reports, and emergency monitoring procedures.

CAPK monitors subrecipients in order to provide reasonable assurance that they are in compliance with laws, regulations, and award provisions applicable to the program. Please see Appendix F "Monitoring of Subrecipients" from the CAPK Accounting & Financial Policies and Procedures Manual

ROMA Application

CSBG Act Section 676(b)(12)

Organizational Standards 4.2, 4.3

ROMA – Planning, Evaluation



1. Describe how your agency will evaluate the effectiveness of its programs and services. Include information about the types of measurement tools, the data sources and collection procedures, and the frequency of data collection and reporting. (Organizational Standard 4.3)

CAPK monitors program progress towards goals through the Program and Division Monthly Reports mentioned previously. These reports have targets specific program indicators and show monthly and annual progress. These reports include indicators (FNPI, SRV etc.) for items that are included in the CSBG Annual Report.

The reports are monitored by the Division Directors and Chief Program Officer so they can make real time responses and adjustments as needed. Additionally, the reports are reviewed at the monthly Program Research & Evaluation Committee meeting and the CAPK Board of Directors meetings for approval. CAPK Finance staff meets with each Program Manager and Division Directors monthly to review budget-to-actual information for each program. This allows for programs to make spending adjustments as needed.

CSBG data is collected and reported internally twice a year, mid-point, and end of year. The information from the mid-point collection is reviewed to assure that programs are on track with data collection.

2. Select one need from Table 2: Priority Ranking Table and describe how your agency plans to implement, monitor progress, and evaluate the program designed to address the need. (Organizational Standard 4.2)

Community Action Partnership of Kern (CAPK) has identified food assistance as the primary need in its most recent Community Needs Assessment, based on survey responses collected from clients and community members. CAPK's food bank currently distributes over 20 million pounds of food annually, providing essential nutrition to low-income individuals and families. With the anticipated loss of CalFoods funding in April 2025, CAPK is actively working to secure new funding sources to sustain and potentially expand food distribution efforts. To monitor progress, CAPK will track distribution levels, measure the impact of newly acquired funding, and assess changes in community demand to ensure resources are allocated effectively. To evaluate the

program, CAPK will analyze data on food access, client needs, and funding efficiency while also utilizing insights from a food policy consultant to identify long-term funding strategies. By strengthening tracking, monitoring, and evaluation processes, CAPK will ensure its food bank continues to meet the growing needs of the community despite funding challenges.

Optional

3. Select one community level need from Table 2: Priority Ranking Table or your agency's most recent Community Needs Assessment and describe how your agency plans to implement, monitor progress, and evaluate the program designed to address the need. (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

Response and Community Awareness (Optional)

ROMA – Planning

Diversity, Equity, and Inclusion

Optional

1. Does your agency have Diversity, Equity, and Inclusion (DEI) plan in place?

☐ Yes

☐ No

Disaster Preparedness

Optional

1. Does your agency have a disaster plan in place? The term disaster is used in broad terms including, but not limited to, a natural disaster, pandemic, etc.

☐ Yes

☐ No

Federal CSBG Programmatic Assurances

CSBG Act Section 676(b)

Use of CSBG Funds Supporting Local Activities

676(b)(1)(A): The state will assure “that funds made available through grant or allotment will be used – (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

- a. to remove obstacles and solve problems that block the achievement of self- sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out underpart A of title IV of the Social Security Act);
 - b. to secure and retain meaningful employment;
 - c. to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
 - d. to make better use of available income;
 - e. to obtain and maintain adequate housing and a suitable living environment;
 - f. to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
 - g. to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots
 - h. partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to
-
- i. document best practices based on successful grassroots intervention in urban areas, to develop methodologies for wide-spread replication; and
 - ii. strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Needs of Youth

676(b)(1)(B) The state will assure “that funds made available through grant or allotment will be used – (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

- I. programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
- II. after-school childcare programs.

Coordination of Other Programs

676(b)(1)(C) The state will assure “that funds made available through grant or allotment will be used – (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

Eligible Entity Service Delivery System

676(b)(3)(A) Eligible entities will describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

Eligible Entity Linkages – Approach to Filling Service Gaps

676(b)(3)(B) Eligible entities will describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

676(b)(3)(C) Eligible entities will describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

676(b)(3)(D) Eligible entities will describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

Eligible Entity Emergency Food and Nutrition Services

676(b)(4) An assurance “that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

676(b)(5) An assurance “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act.”

State Coordination/Linkages and Low-income Home Energy Assistance

676(b)(6) “[A]n assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.”

Community Organizations

676(b)(9) An assurance “that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

Eligible Entity Tripartite Board Representation

676(b)(10) “[T]he State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

Eligible Entity Community Action Plans and Community Needs Assessments

676(b)(11) “[A]n assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community service block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State Plan) that includes a community needs assessment for the community serviced, which may be coordinated with the community needs assessment conducted for other programs.”

State and Eligible Entity Performance Measurement: ROMA or Alternate System

676(b)(12) “[A]n assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

Fiscal Controls, Audits, and Withholding

678D(a)(1)(B) An assurance that cost and accounting standards of the Office of Management and Budget (OMB) are maintained.

State Assurances

California Government Code Sections 12747(a), 12760, 12768

For CAA, MSFW, NAI, and LPA Agencies

[California Government Code § 12747\(a\)](#): Community action plans shall provide for the contingency of reduced federal funding.

[California Government Code § 12760](#): CSBG agencies funded under this article shall coordinate their plans and activities with other agencies funded under Articles 7 (commencing with Section 12765) and 8 (commencing with Section 12770) that serve any part of their communities, so that funds are not used to duplicate particular services to the same beneficiaries and plans and policies affecting all grantees under this chapter are shaped, to the extent possible, so as to be equitable and beneficial to all community agencies and the populations they serve.

For MSFW Agencies Only

[California Government Code § 12768](#): Migrant and Seasonal Farmworker (MSFW) entities funded by the department shall coordinate their plans and activities with other agencies funded by the department to avoid duplication of services and to maximize services for all eligible beneficiaries.

Organizational Standards

Category One: Consumer Input and Involvement

Standard 1.1 The organization/department demonstrates low-income individuals' participation in its activities.

Standard 1.2 The organization/department analyzes information collected directly from low-income individuals as part of the community assessment.

Standard 1.3 (Private) The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.

Standard 1.3 (Public) The department has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the tripartite board/advisory body, which may be met through broader local government processes.

Category Two: Community Engagement

Standard 2.1 The organization/department has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other anti-poverty organizations in the area.

Standard 2.2 The organization/department utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

Category Three: Community Assessment

Standard 3.1 (Private) Organization conducted a community assessment and issued a report within the past 3 years.

Standard 3.1 (Public) The department conducted or was engaged in a community assessment and issued a report within the past 3-year period, if no other report exists.

Standard 3.2 As part of the community assessment, the organization/department collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).

Standard 3.3 The organization/department collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.

Standard 3.4 The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.

Standard 3.5 The governing board or tripartite board/advisory body formally accepts the completed community assessment.

Category Four: Organizational Leadership

Standard 4.1 (Private) The governing board has reviewed the organization's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The organization's programs and services are in alignment with the mission.

Standard 4.1 (Public) The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The CSBG programs and services are in alignment with the mission.

Standard 4.2 The organization's/department's Community Action Plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

Standard 4.3 The organization's/department's Community Action Plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.

Category Six: Strategic Planning

Standard 6.4 Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process.

Part III: Appendices

Please complete the table below by entering the title of the document and its assigned appendix letter. Agencies must provide a copy of the Notice(s) of Public Hearing, the Low-Income Testimony and the Agency's Response document, and a copy of the most recent community needs assessment as appendices A, B, and C, respectively. Other appendices as necessary are encouraged. All appendices should be labeled as an appendix (e.g., Appendix A: Notice of Public Hearing) or separated by divider sheets and submitted with the CAP.

Document Title	Appendix Location
Notice of Public Hearing	A
Low-Income Testimony and Agency's Response	B
Community Needs Assessment	C
Community Needs Survey	D
Site List	E
Monitoring of Subrecipients – Policies and Procedures	F
Resource Page	G

Appendix A: Notice of Public Hearing



For Immediate Release

Media Contact: Savannah Oates, PR and Advocacy Manager
(661) 496-9035, smaldonado@capk.org

Community Action Partnership of Kern (CAPK) Invites Public Feedback on the CAPK Community Action Plan 2026-2027

Bakersfield, Calif. (March 24, 2025) – Community Action Partnership of Kern (CAPK), a leading non-profit organization dedicated to empowering individuals and families in Kern County, is pleased to announce that it will be accepting public comments on the DRAFT CAPK Community Action Plan for the years 2026-2027. This initiative aims to foster community engagement and ensure that the needs and aspirations of residents are reflected in the final plan.

To preview the plan visit: [CAP-CNA-Draft-3.24.25.pdf](#). We are now open for public comment from 3/24-4/24/25. The input received during the public comment process will play a vital role in shaping the final CAPK Community Action Plan 2026-2027, which will guide the organization's efforts in making a positive impact on the lives of individuals and families in Kern County.

To submit written public comment contact:
Karen Vazquez, Senior Grants Analyst
kvasquez@capk.org

The DRAFT CAPK Community Action Plan 2026-2027 is a comprehensive framework designed to address critical issues and improve the well-being of individuals and families in Kern County. It outlines strategies, objectives, and initiatives that CAPK will undertake to provide vital services, including education, employment, housing, health, and nutrition, to those in need.

The public hearing session will be held at the Friendship House Community Center, located at 2424 South Martin Luther King Blvd. in Bakersfield, CA from 5:30 PM - 6:30 PM, participants are encouraged to join the meeting, which will take place in the back classroom module. The event will provide an opportunity for community members, stakeholders, and partners to contribute their insights, suggestions, and concerns regarding the proposed Community Action Plan.

For those unable to attend the meeting in person, CAPK is offering a virtual option to participate. Individuals can join the teams meeting by logging on to the teams' link:
https://teams.microsoft.com/l/meetup-join/19%3ameeting_NGlxZGQ5MTetNWlyNS00MzdILThiYWItMTM0Y2Y5NTEtMGY0%40thread.v2/0?context=%7b%22Tid%22%3a%2229917874-f6b9-4b78-a0d5-52f9a83b94f9%22%2c%22Oid%22%3a%227db06027-a6f0-4915-8620-0161f93effec%22%7d.

CAPK is committed to assisting the community and the organization recognizes that public participation is essential in achieving this goal.

###

About Community Action Partnership of Kern:

Community Action Partnership of Kern (CAPK) was established in 1965 and administers 19 programs aimed at meeting children, families and individuals at their point of need. CAPK is one of more than 1,000 Community Action agencies nationwide and is one of Kern County's largest non-profit 501(c) (3) corporations. CAPK works in collaboration with other human services agencies and organizations to help low-income residents pursue their educational goals, secure and retain employment, maintain adequate housing, access medical services, obtain utility bill payment subsidies and residential weatherization assistance, counteract hunger and food insecurity, obtain child care and preschool education, and engage in personal and family development opportunities to build and achieve individual and family self-sufficiency. For more information, please visit www.capk.org or search for Community Action Partnership of Kern on Facebook, LinkedIn, and Instagram.

Appendix B: Low-Income Testimony and Agency's Response

CAPK Public Hearing Comments

Name	Comment	Addressed in the CAP?	Agency Response if Applicable
Chris Zuber	<i>"I noticed one of the big differences was job skills. I could see that clients, especially, would identify that as a big need, but maybe not as immediate as food. That makes sense."</i>	YES	Agreed with comment
Karen Zuber	<i>"It sounds like part of your strategy should be more cross-collaboration — like CAPK departments responding to each other and working with other agencies. Maybe a broader partnerships approach could help tackle some of these needs more effectively."</i>	YES	Agreed with comment and confirmed cross collaborations being made.
Dylan Silva	<i>"So, is the focus group just for the CNA, or are you using it to help shape the agency's goals too? Because it seems like it should also inform your strategic planning, not just the assessment."</i>	YES	Agreed with comment and explained that we are currently in strategic planning development.
Juan Garcia	<i>"I just want to say thank you. This kind of work is so important. And if anything comes down from the state or network level that could help, let us know. We're definitely paying attention, especially since we represent one of the districts most in need."</i>	N/A	None Needed

Appendix C: Community Needs Assessment

Community Action Partnership of Kern Community Needs Assessment, 2026-27



The Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities and makes America a better place to live. We care about the entire community, and are dedicated to helping people help themselves and each other.

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Introduction

Every two years, Community Action Partnership of Kern (CAPK) conducts a Community Needs Assessment (CNA) to identify current and emerging needs for Kern County low-income Individuals and families. As part of the Results Orientated Management & Accountability (ROMA) model, the CNA and other organizational information is used to complete the Community Action Plan (CAP) and to develop CAPK's strategic goals and as a foundation for continuous improvement.

Approach and Methods

The CNA is completed through the collection and analysis of data and information from the following sources:



US Census and Literature Review: CAPK performs extensive research of secondary data sources such as the Bakersfield Kern Homeless Collaborative, Feeding America, US Department of Human Services, CA Department of Labor, the Kern Community Health Needs Assessment, and numerous studies and reports. This information is used to gain overall community context and to assist in the development of the CAPK Community Needs Surveys.

Survey: CAPK conducts surveys of three groups—CAPK clients, CAPK partners and other community organizations, and CAPK staff & Board Members—to gather information about what services are needed in the community to assist low-income people and families.

Interviews & Focus Groups: These are conducted with CAPK Clients and stakeholders to do a deeper dive into the survey data.

CAPK Programs and CSBG Data: This type of information is used to compare surveys and other information to ensure CAPK programs and services are needed in the community.

Priority Areas: Information and data are analyzed to identify top priority community need areas for CAPK strategic planning and continuous improvement.

Key Findings

The following are highlights of the Community Needs Assessment for Kern County:

- 910,433 total population
- 1% average growth over the last 2 years
- 28.8% of Kern's population are ages 0-18 years.
- 14.6% of Kern's population are aged 62 and over.
- 20% of the population is foreign-born.
- \$67,660 median household income
- 18.5% of all residents live at or below 100% of poverty.
- 5th highest poverty rate for all California counties
- 8 of 11 (73%) of Kern cities have higher poverty rates than the county.
- 21% of female-headed households with children live in poverty.
- 25.8% of Kern children ages 0-18 years live in poverty.
- 9% of Kern's working population is unemployed.
- 27% of residents with less than a high school education lives in poverty compared to 6% of those with a bachelor's degree or higher.
- 2,669 people are homeless in the county.
- 37% increase in people who are homeless and since January 2023
- 22% of Kern County residents are food insecure.
- 55% of the census tracts in Kern County meet the requirements of a food desert.
- 12% of Kern County youth are disconnected from the community.
- 66% of Kern renters use well over 30 percent of their income for rent.
- \$15,192 is the average annual cost per child for full-time infant care.

CAPK Service Area: Kern County

CAPK's service area includes all of Kern County, California. CAPK also operates programs in other counties in California including Women, Infants, and Children (WIC) supplemental nutrition program in the communities of Adelanto, Big Bear, Phelan, Needles, and Crestline in San Bernardino County; the Migrant Alternative Payment Childcare program (MCAP) at entry points in the counties of Kern, Tulare, Kings, Fresno, Madera, Merced, Head Start in the San Joaquin County, and CAPK 2-1-1 Information and Referral program in Kings, Tulare, Merced, Stanislaus, and Mariposa Counties.

Geography

Although CAPK serves other communities, most services are provided in Kern County, which is the focus of this Needs Assessment. Kern County is in Central California, at the southern end of the San Joaquin Valley. Kern is California's third- largest county by land area. At 8,172 square miles, Kern is larger than the states of Massachusetts, New Jersey, and Hawaii. The Kern terrain varies dramatically within the county, from the valley lowlands to the mountain peaks of the southern Sierra Nevada, to arid stretches of the Mojave Desert. Because of this geographic diversity, the county has a wide range of climates, determined largely by elevation and precipitation. Summer temperatures reach over 100 degrees during the summer on the valley floor and in the Mojave Desert. Winter temperatures drop into the teens in the higher mountains. Kern is primarily a rural county with two Standard Metropolitan Area (SMA), which includes the cities of Bakersfield and Delano. Other incorporated cities include Wasco, Taft, Shafter, Maricopa, McFarland, Arvin, Ridgecrest, Tehachapi, and California City. The county has many other unincorporated communities with populations over 1,000 (statistically referred to as "Census Designated Places") including Bear Valley Springs, Bodfish, Boron, Buttonwillow, Caliente, North Edwards, China Lake Acres, Edwards Air Force Base, Frazier Park, Ford City, Golden Hills, Greenacres, Greenfield, Kernville, Lake Isabella, Lamont, Lost Hills, Oildale, Pine Mountain Club, Stallion Springs, Taft Heights, Weedpatch, Weldon, and Wofford Heights.

Kern County Demographics

Population

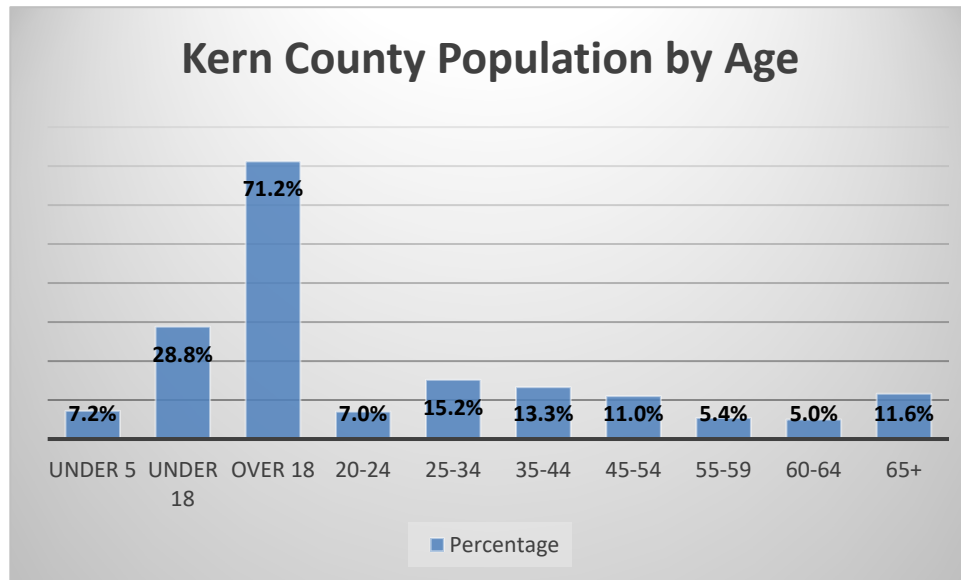
In 2023, Kern County had an estimated population of 910,433; consisting of about 49.1 percent females and 50.9 percent males. The County has seen a steady growth of 1% from 2021 to 2023 (Census, 2023). It is expected that the Kern population will reach one million people by 2028 and Bakersfield (Kern's major metropolitan area) will meet the one million people milestone by 2042. In 2023, Shafter was the fastest-growing city in Kern County (Census, 2023).

Kern County Population and Growth, 2023

City	2021	2023	% Change
Arvin	19,568	19,478	0%
Bakersfield	398,756	408,366	2%
California City	14,914	14,821	-1%
Delano	52,206	50,835	-3%
Maricopa	1,315	1,015	-23%
McFarland	14,085	14,138	0%
Ridgecrest	27,989	28,138	1%
Shafter	19,897	20,618	4%
Taft	8,730	7,228	-17%
Tehachapi	13,346	12,366	-7%
Wasco	27,505	26,222	-5%
Total	598,311	603,225	1%

Source: US Census, 2023

There are 262,550 (28.8%) children under the age of 18 in Kern County. Adults over the age of 18 total 647,883 and 132,872 (14.6%) of Kern residents are seniors, ages 62 and over. The chart below shows the percentage per age category. The top three age groups are adults over 18 (71.2%), under 18 (28.8%), and 25-34 (15.2%) (Census, 2023).

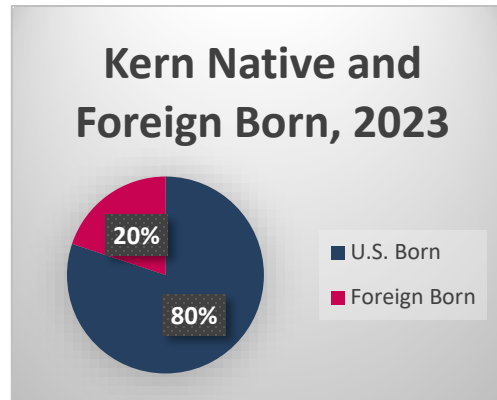


Source: US Census, 2023

Households and Families

In 2023, there were 281,416 households in Kern County, California with an average household size of 3.15 (Census, 2023). Married-couple households made up 49 percent of the households in Kern while cohabiting couple households made up 8.8 percent. 7.4 percent of single female households with children under 18 years of age compared to 1.7 percent of single male-headed family households with children under 18 years of age. Of people living alone, 16.8 percent were male, and 25.8 percent were female (Census, 2023).

In Kern County, California, 80.3 percent of residents are U.S. natives, while 20 percent were born in a foreign country (Census, 2023).

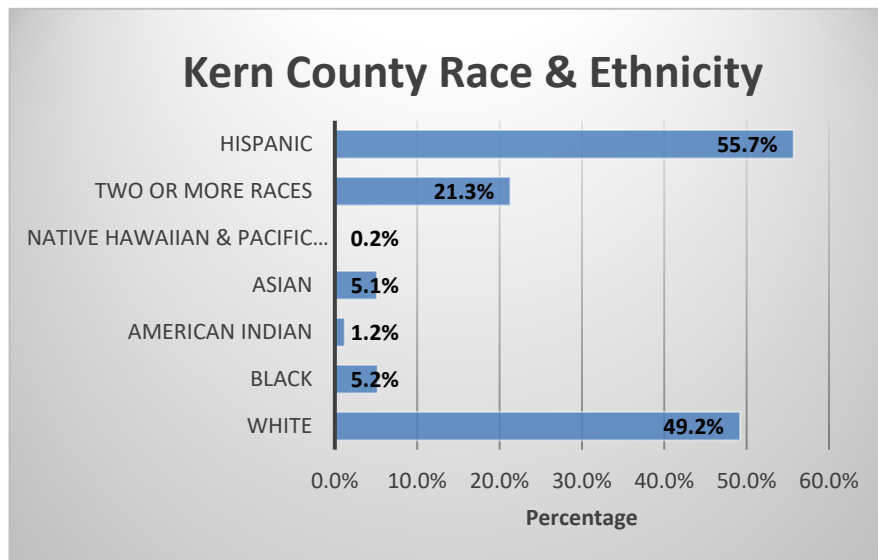


Multigenerational Households

Multigenerational households continued to be prevalent as a household type in Kern County with an estimated 24,918 grandparents living with their grandchildren, in 2023. Of those grandparents, 7,284 were responsible for the basic needs of their grandchildren.

Race and Ethnicity

Kern County's population is somewhat diverse with almost 55.7 percent of the population Hispanic/Latinx of any race. Close to 49.2 percent of Kern's population is White and 5.2 percent are African American/Black.



Source: US Census, 2023

Median Income

For 2023, the median household income in Kern County was \$67,660, up from the 2018 estimate of \$52,479, and still less than the California median household income of \$96,334. An estimated 5.2 percent of households had income below \$10,000 and 8.4 percent had income over \$200,000 or more in 2023.

Industry and Employment

The county's economy is driven primarily by the petroleum and agriculture industries. Both are cyclical and are affected by environmental, national, and global economic factors. For example, recent decreases in oil prices have resulted in mass layoffs by oil producers and service companies and business closures and the recent statewide drought resulted in layoffs and reduced hours for agricultural workers and food processing operations as growers scale back on production because of the water shortage. The volatility of Oil and Agriculture can greatly impact Kern's economy as it doesn't just affect the people who are directly employed but also the thousands of trade and service industries connected to these industries and the County, which relies heavily on the tax revenue from the oil industry.



On the positive side, Kern County is becoming the renewable energy hub of California with over 5,000 wind turbines in the Tehachapi-Mojave wind corridor, capable of producing 1.3 million megawatts each year (Kern County, 2020). Wind energy is expanding with the completion of the Wind Hub Substation and transmission line that is being constructed by Southern California Edison.

Solar power is seeing tremendous growth in Kern with over 19 commercial solar projects in the permitting process and two utility-scale solar projects (200+ megawatts) in the approval process with the California Energy Commission.



Jobs in these industries tend to be higher paying than Kern’s average wages and have many opportunities for higher-paying STEM (Science, Technology, Engineering, and Math) related jobs.

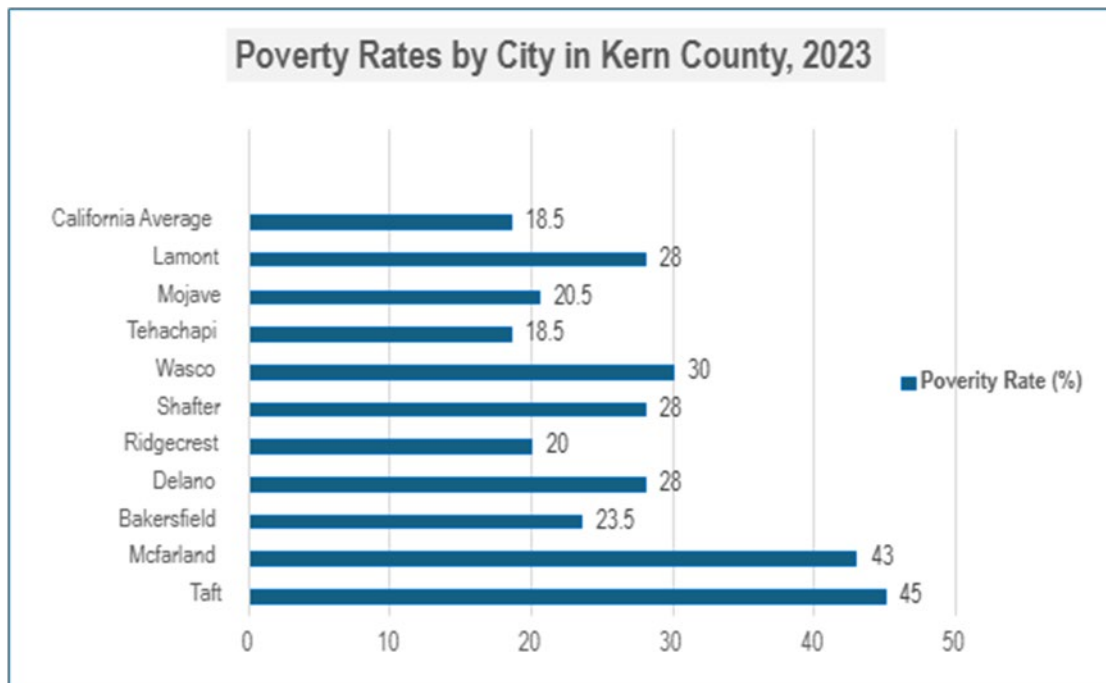
Kern County Poverty

Poverty is defined as lacking the means (income) to meet basic needs. CAPK uses the federal guidelines for determining people who live at 100% of poverty, as follows (US Department of Health & Human Services, n.d.):

2023 Poverty Guidelines for the 48 Contiguous States and the District of Columbia	
1	\$15,140
2	\$20,290
3	\$25,440
4	\$30,590
5	\$35,740
6	\$40,890
7	\$46,040
8	\$51,190
For families/households with more than 8 people, add \$5,140 for each additional person.	

(Source: **U.S. Department of Health & Human Services**, 2023) (aspe.hhs.gov)

As of the **2023 ACS 5-Year Estimates**, **18.5%** of Kern County residents live in poverty. This is nearly double the poverty rate for the state of California, which is **9.9%**. Kern County has the **fifth-highest poverty rate** among all California counties

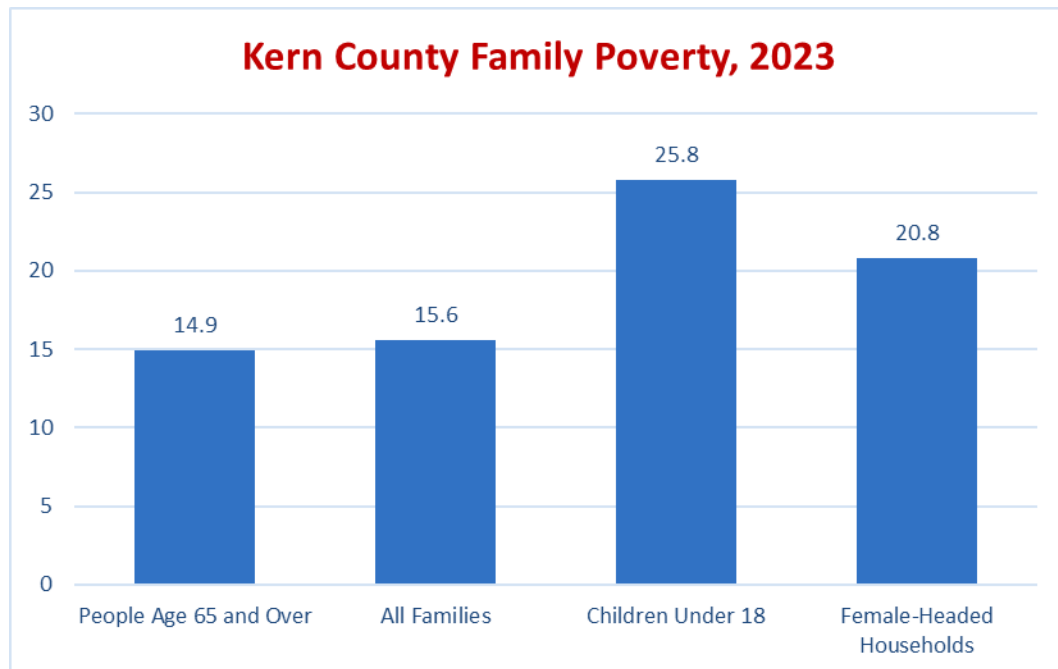


Source: U.S. Census Bureau, 2023

When looking at poverty rates in Kern County by city, 8 of 11 cities (73%) have higher poverty rates than the county average of 18.5%. The more rural and agricultural areas of Taft and McFarland have the highest poverty rates, with McFarland at 43.0% and Taft at 45.0%. These areas, along with other rural regions in the county, contribute to the persistent poverty that affects Kern's agricultural communities.

Family Poverty

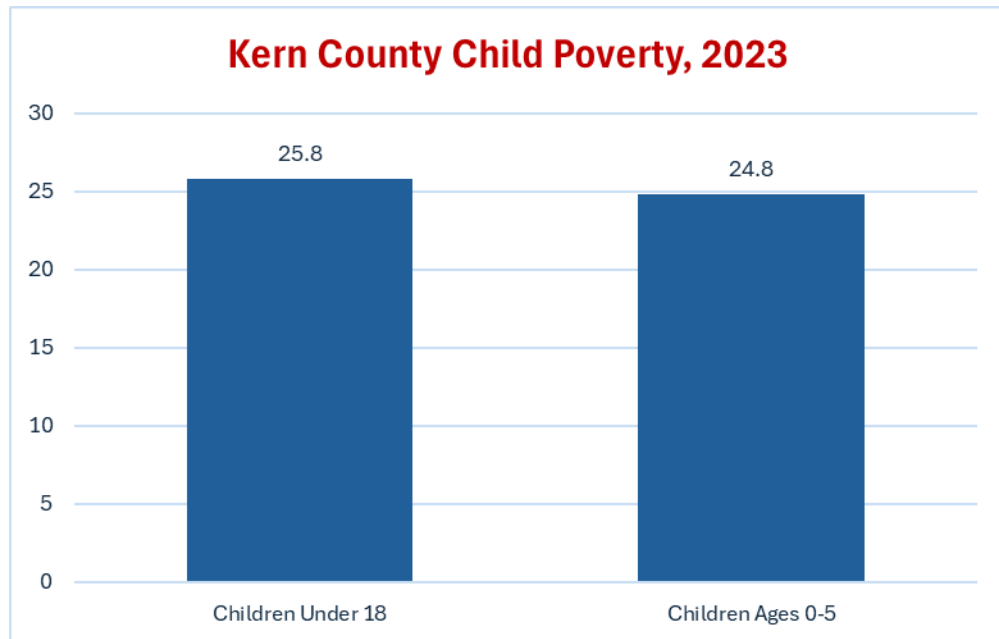
Single female-headed households in Kern County continue to face significantly higher poverty rates than all families, with a poverty rate of 20.8%. This is more than double the general family poverty rate of 15.6%. Households led by people aged 65 and over have the lowest poverty rates in Kern, with a poverty rate of 14.9%.



Source: US Census, 2023

Child Poverty

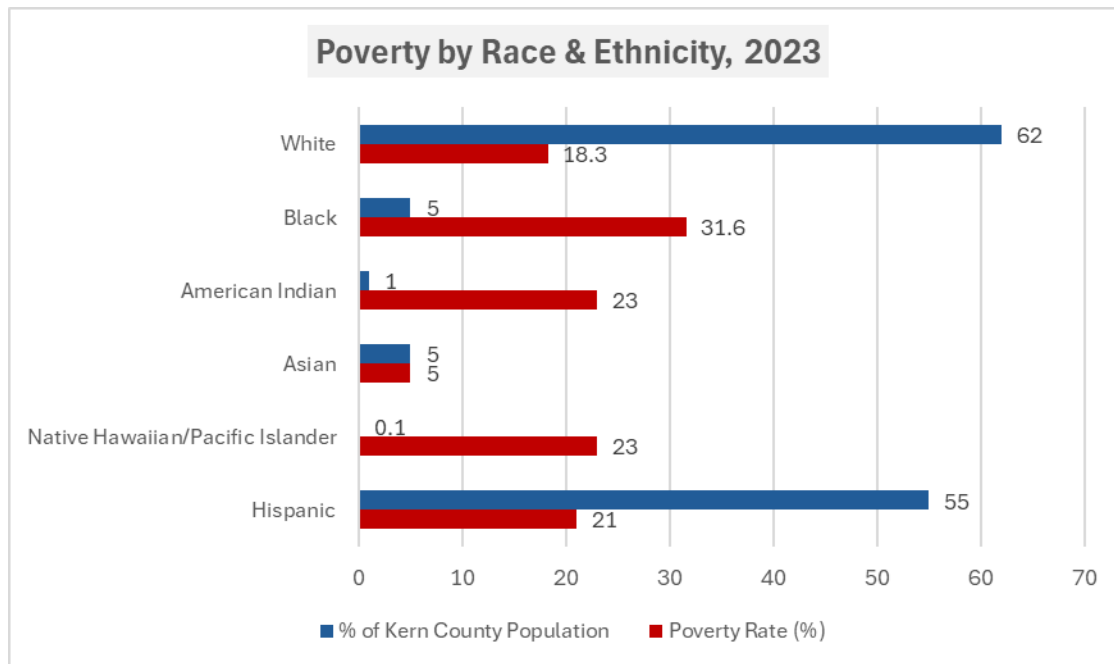
Research from the National Center for Children in Poverty at Columbia University shows that children who live in poverty for a significant portion of their childhood are more likely to remain in poverty as adults. In Kern County, 25.8% of children under 18 are living in poverty. The situation for young children (under 5 years) is also concerning, with a 24.8% poverty rate.



Source: US Census, 2023

Poverty and Race/Ethnicity

As shown in the chart below, Hispanic and Native Hawaiian/Pacific Islander populations in Kern County experience some of the highest poverty rates. Specifically: Hispanic individuals have a poverty rate of 21.0%, and they represent 55% of the total Kern County population. Native Hawaiian/Pacific Islander individuals have a poverty rate of 23.0%, but they represent only 0.1% of the total population. On the other hand, Asian individuals in Kern County face the lowest poverty rates, with only 5.0% living below the poverty line, while they represent 5% of the county's population. White individuals have a poverty rate of 18.3%, and Black or African American individuals experience the highest poverty rate at 31.6%



(Source: **U.S. Census Bureau**, 2023 American Community Survey 5-Year Estimates. Retrieved from <https://data.census.gov>)

Working Poor

The "working poor" refers to individuals in the labor force who fall below the federal poverty level and spend 27 weeks or more in a year working or looking for work. The face of poverty in the United States has shifted over the last decade, with many individuals working but still unable to lift themselves out of poverty. According to Robert Reich, former U.S. Secretary of Labor, 65% of U.S. families live paycheck to paycheck, and a significant number of people in poverty are employed but still earn too little to escape poverty. Reich also states that 55% of all Americans aged 25 to 60 have experienced at least one year of poverty or near poverty, and about half of U.S. children have relied on food stamps at least once.

In Kern County, approximately 9.8% of employed residents aged 16 and over live below the poverty line. This highlights the challenges of achieving financial stability in the county, where many individuals work in sectors like agriculture, service, and retail, but still struggle to make ends meet due to low-paying jobs.

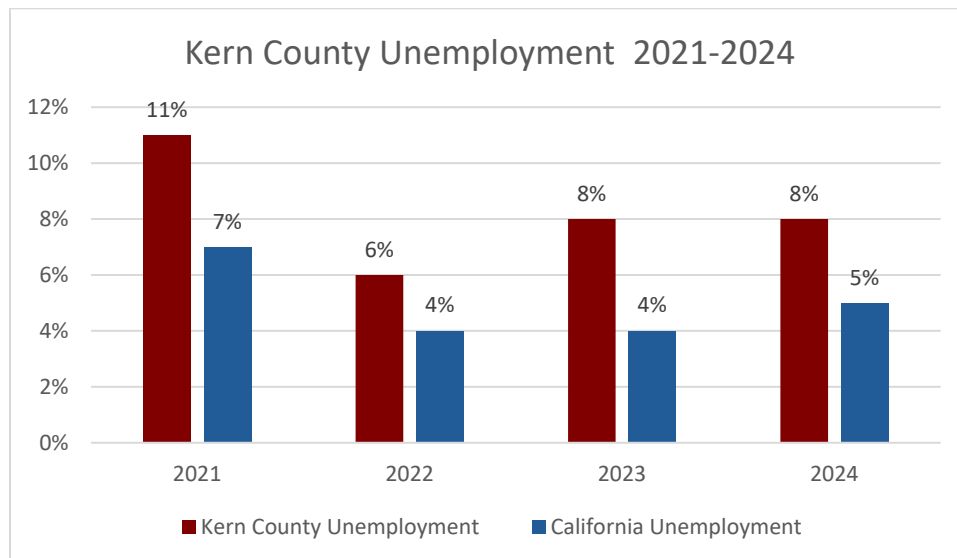
Causes of Poverty

Causes of poverty are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live.

Unemployment

Kern County unemployment rates typically run in the double digits and about 2 to 3 times higher than the State and Nation. However, Kern saw historic lows in unemployment in 2018 and 2019. However, these gains disappeared during the pandemic when over 12% of Kern's working population became unemployed. Currently, for 2023-24, Kern County's unemployment rate has been between 8-9%, which is consistently higher than California's unemployment rate. (Employment Development Department, 2024)

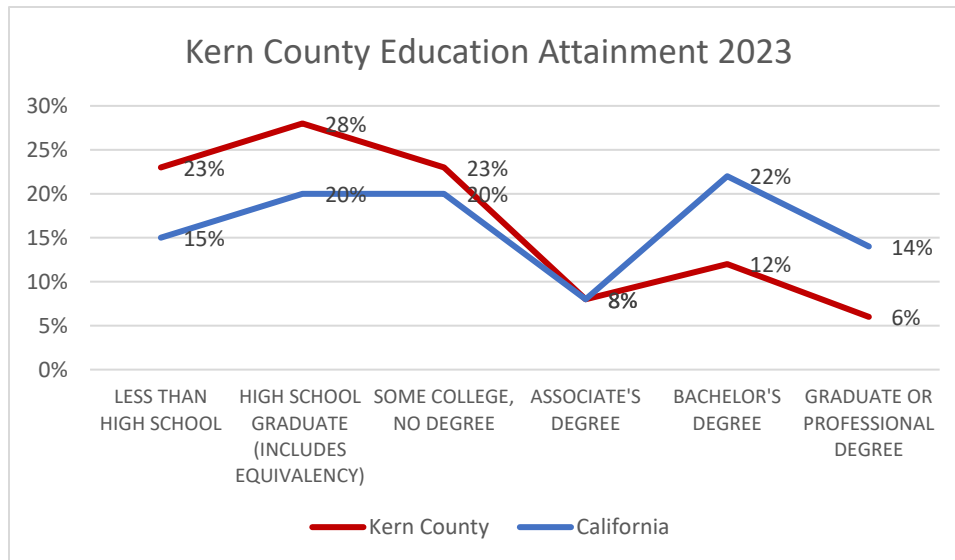
As stated previously, a major driver of Kern's employment is the oil and agricultural industries. These industries allow many under-skilled and under-educated workers to earn a good wage and support their families. However, they are the most vulnerable when there are downturns in these industries causing long-term unemployment.



Source: California Employment Development Department, 2024

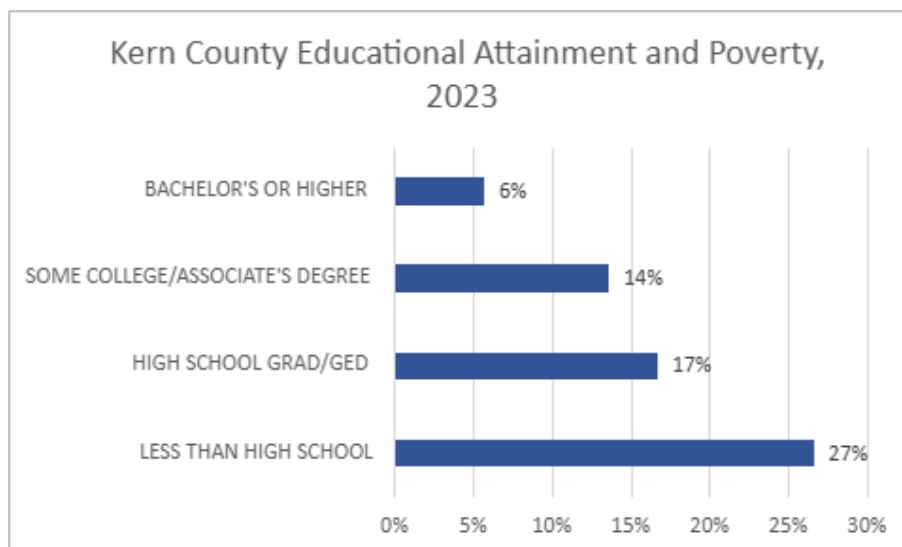
Educational Attainment

When comparing the highest level of education achieved for Kern residents ages 25 and over to those of all Californians, Kern County falls far behind. More Kern residents never go beyond high school when compared to the State of California and far less achieve bachelor's degrees or higher.



Source: US Census, 2024

The effects of this lack of higher education can be seen when comparing poverty to education levels. As seen below, clearly as education increases, poverty decreases. And as discussed above, with the growing alternative energy industries in the county, higher education can ensure long-term employment and much higher wages.



Source: US Census, 2023

Homelessness

The Homeless Point-in-Time Count is an annual census conducted in a 24-hour period in counties throughout the United States. In the 2024 Point-in-Time conducted by the Bakersfield Kern Regional Homeless Collaborative (BKRHC), there were 2,669 unduplicated people that were homeless countywide—sheltered and unsheltered. Other key points of this census were:

- ❖ 2,669 unduplicated homeless people countywide were sleeping in shelters and on the streets—37% increase over 2023.
- ❖ Compared to 2023, Kern County decreased its total sheltered count by 15 percent
- ❖ 69% decrease in the numbers of individuals and families with children sleeping in emergency shelters or transitional housing program compared to 2023.

37% increase since January 2023 (from 1,948 to 2,669 people), with a 95% increase in unsheltered people, 90% of Kern County's sheltered and unsheltered homeless populations were in Metro Bakersfield and 11% in rural cities and communities outside of Bakersfield. This represents a 2% increase in homelessness in rural areas of Kern County.

The City of Bakersfield and Kern County have made some great strides to increase the number of emergency beds. In 2020, the M Street Homeless Navigation Center and the Brundage Homeless Navigation Center opened with a combined 300 bed capacity. These shelters are both “low barrier” allowing men, women, partners, and pets. Other shelters are the Bakersfield Rescue Mission—which, in 2021, added 40 beds to the men's shelter and opened a 32-bed women and children shelter—and the Bakersfield Homeless Shelter, which provides emergency shelter to 170 men, women, and families. All of which are in the city of Bakersfield. Except for emergency housing specifically for victims of domestic violence and their children, there are no emergency shelters in the rural areas of Kern County.

In the year 2024, the M St. Navigation Center assisted 1,199 overnight residents, 399 safe encampment individuals, and 30 safe parking individuals on shelter grounds. It is important to note that the Safe Encampment and Safe Parking Programs started on June 13, 2022.

To further explain these two programs, safe encampment provides a safe alleyway on shelter grounds for homeless individuals to stay without interacting or abiding to shelter rules, and safe parking allows homeless individuals with a vehicle to park on shelter grounds and sleep safely through the night, as there is video surveillance throughout the property.

Food Insecurity

According to the Census, as of 2023, Kern County, California had a food insecurity rate (households receiving food stamps/SNAP benefits) of 22%, which means that approximately 1 in 5 residents may not have consistent access to enough food for an active, healthy life. This figure represents an increase from the previous year's rate of 20% but is still higher than the national average of 13%. Food insecurity is often linked to poverty and unemployment, and can have serious health consequences, particularly for children and seniors.

Throughout the nation, an emerging issue is food insecurity in older adults. According to the USDA's latest report on food insecurity in the US (2023), 9.3% of households with seniors (age 65 or older) were food insecure with hunger, which means that at least one household member experienced a reduction in their food intake due to lack of resources. In 2022, Feeding America reported that almost 7 million seniors (age 60 or older) experienced food insecurity in the US, which represents 12% of the senior population. Kern County is a key supplier of food for the nation through its abundant agricultural production. In a significant rebound from the 2022 crop year, the 2023 Kern County Crop Report from the Agricultural Commissioner's office highlights a 12% increase in crop value. The total gross value of all agricultural commodities produced in Kern County reached \$8.626 billion in 2023, surpassing Fresno County's 2023 report of \$8.59 billion, and Tulare County's record-breaking 2022 value of \$8.612 billion. However, despite this great abundance of produce, Kern County has a significant problem with food deserts. The FDA's Food Access Research Atlas defines a food desert as a low-income census tract where a substantial number or share of residents has low access to a supermarket or large grocery store where there is fresh produce and access to healthy food. According to the latest data available on the FDA's Food Access Research Atlas, which is from 2019, Kern County, California had a total of 38 census tracts, of which 21 were classified as food deserts. This means that about 55% of the census tracts in Kern County meet the criteria for a food desert.

Health

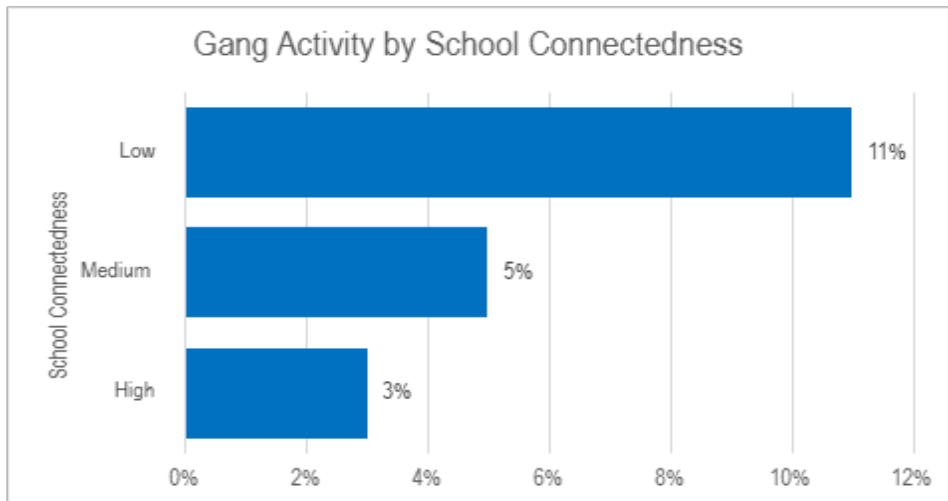
Overall, the health of Kern County residents falls far behind residents of other California counties in health outcomes and factors. According to the County Health Rankings and Roadmaps for 2023 (University of Wisconsin, n.d.), Kern County ranked 53 out of 58 California counties in 'Health Outcomes' and 56 out of 58 'Health Factors'—the fifth- worst in the State. Health factors that affect people living in Kern County include many of the socio-economic factors previously discussed, such as educational attainment, unemployment, and income inequality. Additionally, Kern is the worst county in the State for health behaviors such as adult smoking, obesity, access to exercise opportunities, sexually transmitted diseases, and teen births.

Health Outcomes	2019	2021	2023
Length of Life	46	50	49
Quality of Life	55	43	54
Health Factors	2019	2021	2023
Health Behaviors	58	51	51
Clinical Care	52	42	52
Social & Economic Factors	53	49	56
Physical Environment	57	43	53

Disconnected Youth

Disconnected youths can be defined as people ages 16 – 24 who are neither working nor in school. According to the American Community Survey (2021), 12 percent of Kern County youth are disconnected from the social institutions that provide them with the knowledge, skills, identity, and purpose needed to lead productive lives as adults. Overall, Kern County ranked 22nd out of the 58 counties in California. The long-term consequences of this condition are staggering—decrease in a skilled labor force; increase in public assistance; increase in crime and incarceration; poor physical and mental health; and increase in substance abuse.

A real concern over this past year is the social isolation experienced by young people, especially from the lack of connection through school, caused by the pandemic. This disconnection can have real consequences for our youths with a lower connection to school corresponding to increased gang activity.



Source: Kids Data, 2019

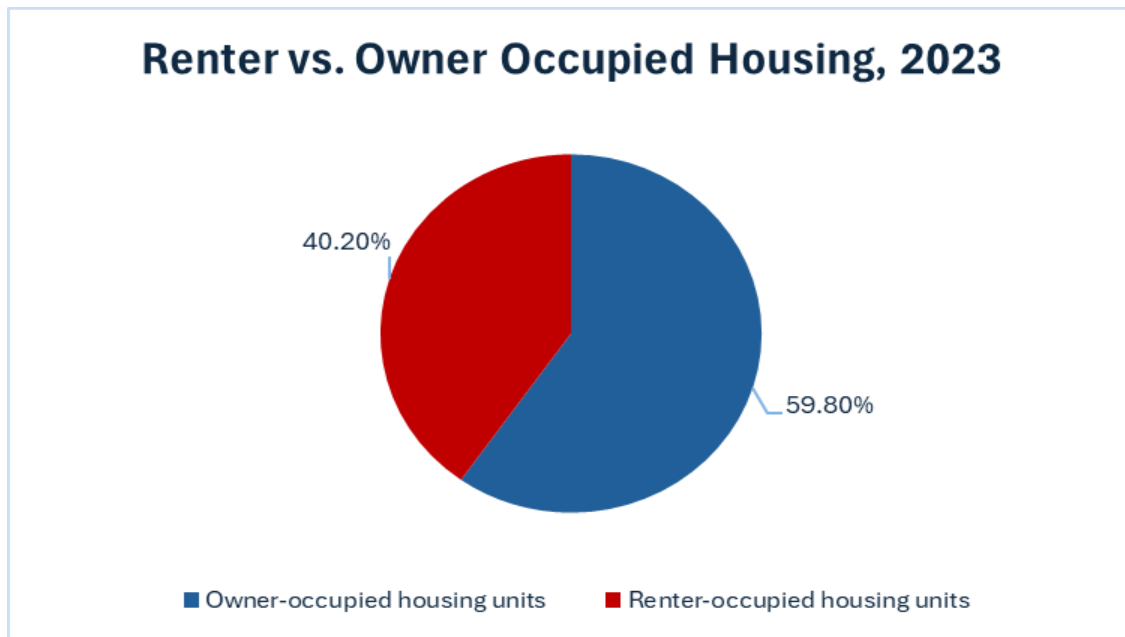
Conditions of Poverty

Conditions of poverty are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live.

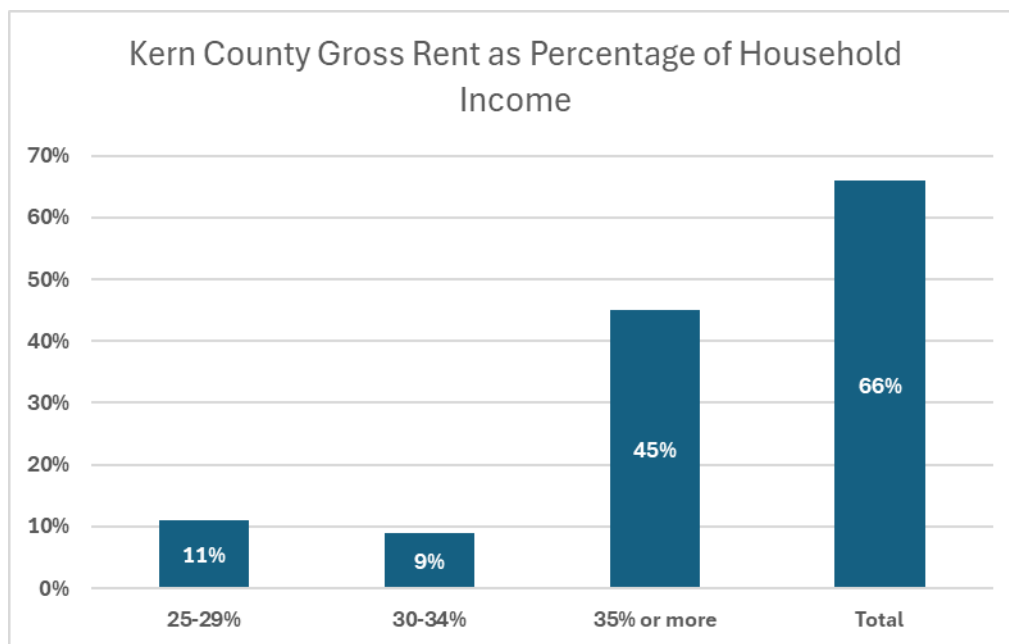
Housing

As of 2023, there were a total of 289,845 housing units in Kern County. Of these housing units: 131,435 family households were occupied. 52,937 were occupied by nonfamily households. 79,930 were vacant. Of the occupied housing units, a slightly larger proportion are owner-occupied compared to renter-occupied units. Specifically: 59.8% of housing units in Kern County are owner-occupied. 40.2% of housing units in Kern County are renter-occupied.

Most Kern County residents pay a significant portion of their income for housing, whether for rent or a mortgage. According to the U.S. Department of Housing and Urban Development, the recommended threshold for housing costs is that no more than 30% of household income should go toward rent. Spending more than this threshold places people in a cost-burdened situation, making it difficult to afford other necessities such as food, clothing, transportation, and medical care.



Source: U.S. Census Bureau, 2023 American Community Survey 5-Year Estimates. In Kern County, most renters use well over 30 percent of their income for rent (Census, 2023).



Source: US Census, 2023

Housing Affordability in Kern County (2023)

Kern County continues to face a shortage of affordable housing:

- 66% of renters are cost-burdened, spending over 30% of their income on housing.

- 45% of renters are paying 35% or more of their income on rent.
- 28.3% of renters spend 50% or more of their income on housing.
- To afford the average rent of \$1,158 per month, renters need to earn \$22.27 per hour, which is 1.5 times the state's minimum wage.
- Approximately 25,550 low-income renter households in Kern County still lack affordable housing.

These figures highlight the growing issue of housing affordability in the region, affecting a significant portion of the population.

Source: U.S. Census Bureau, 2023 American Community Survey 5-Year Estimates

Affordable Childcare

According to data from the 2021 Child Care Portfolio by California Child Care Resource and Referral Network, 40 percent of Kern County residents requested childcare for preschool aged children. Additionally, 31 percent requested childcare for infants.

Furthermore, the data states that the average annual costs of infant childcare in Kern County is \$15,192. This indicates a high need for affordable childcare options in Kern County. However, there have been local efforts to combat the problem. In May 2021, the Kern County Board of Supervisors approved the allocation of \$3.5 million in federal funding to support childcare providers and families in need of childcare during the COVID-19 pandemic. The same month, the Kern County Superintendent of Schools announced a new partnership with the California State University, Bakersfield to launch a new program to train and support childcare providers in the county. According to a 2021 report by the National Women's Law Center, in Kern County, a single parent with one child would need to earn at least \$30.37 per hour to afford basic needs, including childcare, housing, and food, highlighting the ongoing challenges facing low-income families in the county. Additionally, the 2021 Child Care Portfolio by the California Child Care Resource & Referral Network, provided insight into the nature of childcare requests countywide; it shows that while 31% of requests for provider referrals were from parents seeking infant/toddler care. In 2021, only an estimated 17% percentage of children ages 0-12 with parents in the labor force secured licensed childcare spaces in comparison to 83% of children for whom licensed childcare spaces were not available.

Environmental Health (Air and Water Quality)

According to the American Lung Association *2022 State of the Air Report*, Bakersfield had the worst air quality in the United States for year-round particle pollution, as it has had for many years. Kern County also received failing grades for both short-term particle pollution and ozone pollution.

- ❖ Short-term particulate: Episodes of increased particulates caused by events such as wildfires.
- ❖ Year-round particulate: chronic exposure to particulates caused by things like soot, diesel exhaust, chemicals, metals, and aerosols.
- ❖ Ozone: mostly attributed to wood-burning and auto exhaust.

Kern County ranked as the worst county in the nation with the highest year-round particle pollution. These particulates are of special concern for Kern County residents because of the significant health risks. As noted in this report, Kern has a high poverty rate, especially in our rural farming communities, which is linked to lower access to health care. Another factor to consider is that Kern's main industries (agriculture and oil) are major contributors to the poor air quality. Asthma rates for Kern County are ranked among the highest in the state as indicated by asthma hospitalizations. Children are more vulnerable to the effects on health from poor air quality due to more permeable skin and fragile systems. In addition to the health effects of the poor air quality in Kern already discussed, children are also at risk of increased cognitive defects and cancer.

Access to Health Services and Insurance

According to the County Health Rankings & Roadmaps program, in 2024, 9% of Kern County residents under the age of 65 lack health insurance. Additionally, Kern County shows higher rates of adult smoking (16%), adult obesity (37%), physical inactivity (28%), alcohol-impaired driving deaths (31%), sexually transmitted infections (650.7 chlamydia cases per 100,000 people), and teen births (26 per 1,000 females ages 15-19) compared to state averages for California (County Health Rankings, 2024). In Kern County, there is one primary care physician for every 2,090 people, compared to the California average of one for every 1,230 people (County Health Rankings, 2024). This data represents the need and significant health disparities for improved healthcare access and services in

Kern County.

CAPK Internal Data

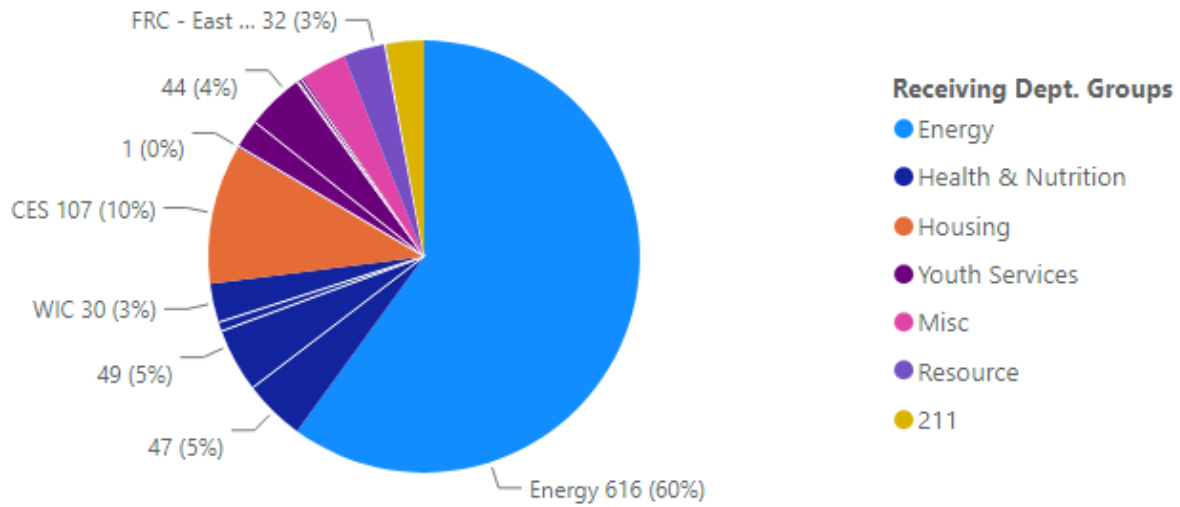
An indicator of local needs is the **CAPK 2-1-1 Call Report**. CAPK 2-1-1 is Kern County's 24-hour 365 days-a-year resources and referral call center. Furthermore, when comparing the top referrals from 2020 to 2022, one can see that CAPK 2-1-1 received the most referrals in 2020 with food assistance as the top referral and homeless diversion programs for 2022, which continues to be a top referral in 2024. It is apparent that there is an intercorrelation between 2020-2024. **The need for food assistance remained consistent**, although there was a notable shift with **homeless diversion programs** becoming the **top referral in 2022 and continuing to be a major focus in 2024**, reflecting the evolving priorities and needs of Kern County residents.

Top Three Referrals, 2020	Number
Food Assistance	81,328
Rent Payment Assistance * COVID-19	10,005
Utility Service Payment Assistance	34,068
Total	125,401
Top Three Referrals, 2022	Number
Homeless Diversion Programs	10,826
Food Stamps/SNAP	7,038
Utility Service Payment Assistance	6,552
Total	24,416

Top Three Referrals, 2024	Number
Homeless Diversion Programs	11,279
Food Pantries	10,224
Utility Service Payment Assistance	7,730
Total	29,233

In addition to the 2-1-1 report, CAPK gathered data from an **Internal Referral Management System (IRM)** for the year 2024. The chart below shows which internal CAPK program received the most internal referrals.

of Referrals Received By a Program



As shown, the internal CAPK program that received the most referrals is the Energy program. CAPK's Energy program provides utility assistance, weatherization, and energy efficiency services for income-eligible Kern County residents. This internal data reflects the top referral from 2-1-1 in all years listed above, showing that utility assistance continues to be a top need in Kern County. The second program that received the most referrals was CAPK's Coordinated Entry System (CES), which provides a single point of access for shelter, job resources, mental health, substance abuse, and other services for individuals experiencing homelessness in Kern County. Thus, CAPK's internal data further indicates and reflects the needs of the community.

CAPK 2025 Community Needs Assessment Survey

Overview

The 2025 Community Needs Assessment (CNA) survey was conducted to identify the most pressing needs of Kern County residents and guide CAPK's strategic planning. The survey gathered responses from clients, community partners, and board members to assess service priorities and resource gaps.

Method

The survey was distributed both digitally and via paper fill-outs to ensure broad accessibility. It was offered in both English and Spanish, with all responses collected as a single dataset rather than separated by language.

Surveys were made available through:

- **Digital Distribution:** Email blasts, social media, and online platforms.
- **Paper Surveys:** Distributed at CAPK program sites and community events.
- **Direct Outreach:** CAPK staff facilitated survey collection at food distribution sites and resource events.

The survey was administered to three groups:

1. **CAPK Clients & Community Members** – Individuals ranked their level of need for various services and provided demographic information.
2. **Partners & Community Agencies** – Organizations shared insights on broader community challenges and service gaps.
3. **CAPK Board Members** – The Board provided perspectives on service priorities and potential areas for program expansion.

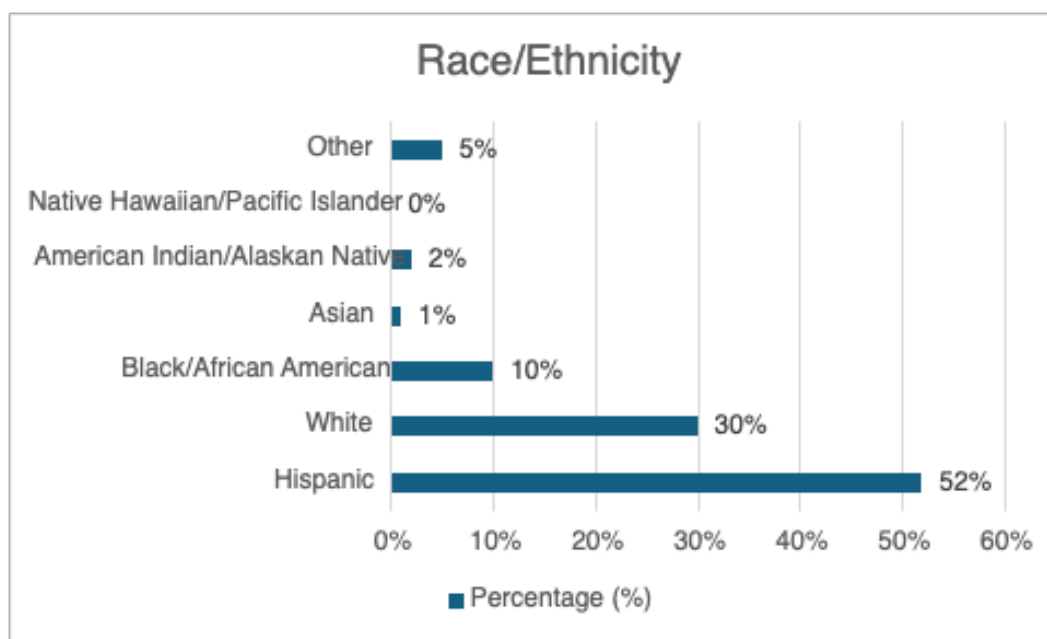
Responses were analyzed using a weighted scoring system to determine the most critical needs across all groups. These findings will inform CAPK's strategic plan, ensuring services align with community priorities.

A total of 1,887 surveys were collected as follows:

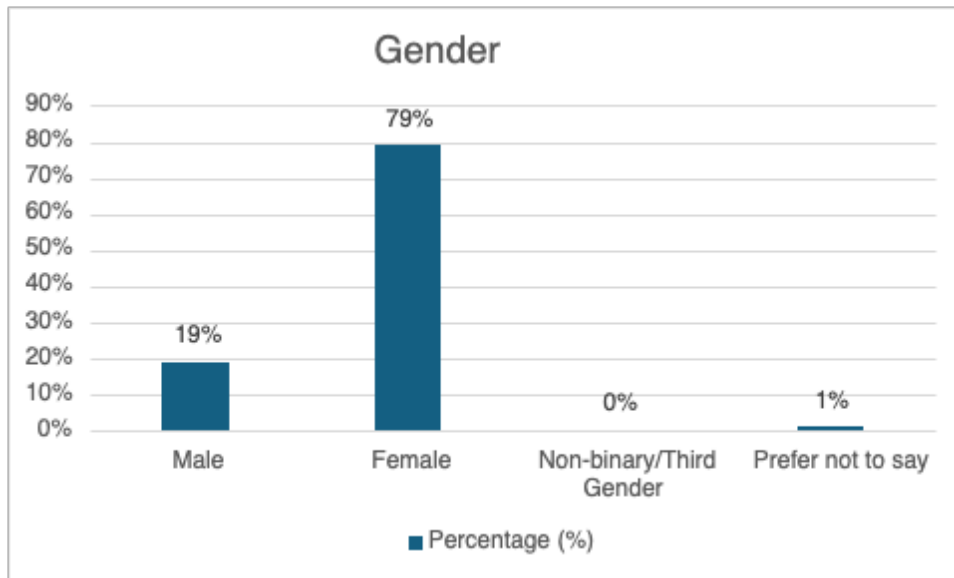
Survey	Response
CAPK Clients	1617
Partners/Community Agencies	256
CAPK Board Members	14
Total Responses	1,887

Client Survey Demographics

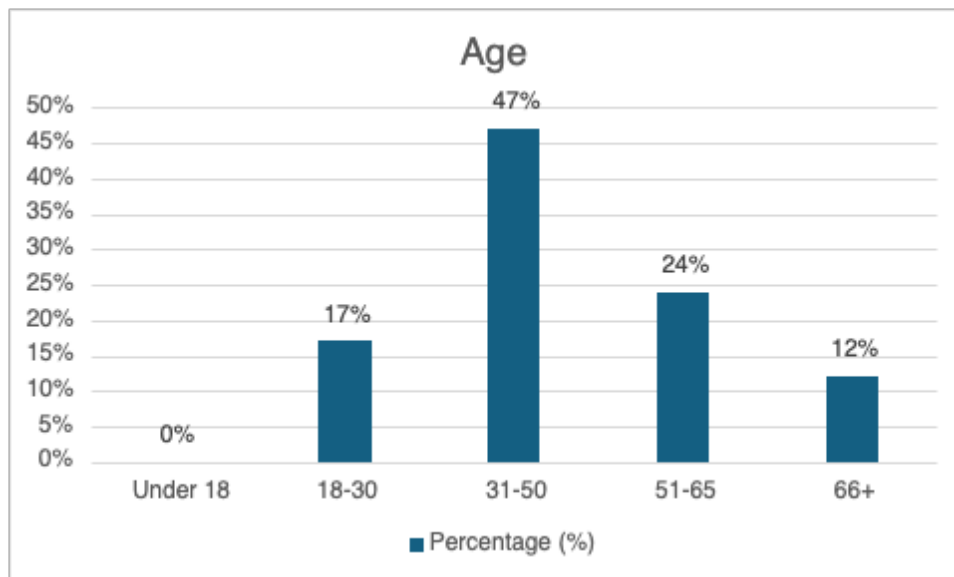
The majority of clients surveyed were people of color (70%) followed by White (30%). This closely mirrors CAPK's total client race/ethnicity, and Kern County American Community Survey Demographics, indicating a strong sample of the CAPK client population.



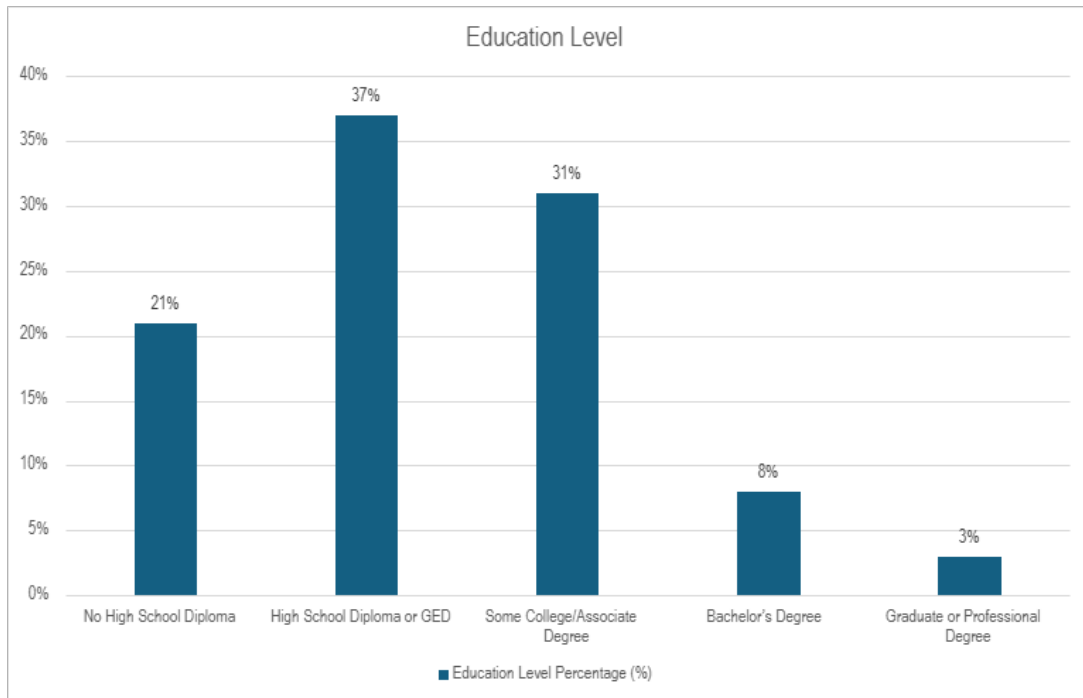
The majority of survey respondents (79%) identified as female, aligning with previous assessments that show higher engagement from women in community surveys. Male participation remained lower at 19%, with minimal responses from non-binary individuals or those preferring not to disclose.



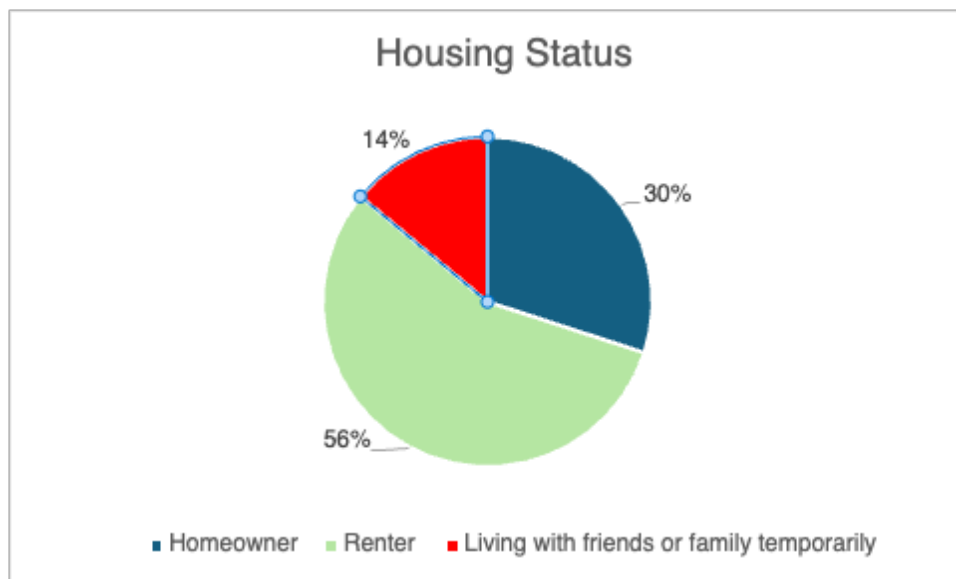
Nearly half (47%) of respondents were between the ages of **31-50**, indicating that working-age adults are the most engaged demographic. Senior participation (66+) was lower at 12%, suggesting that additional outreach may be needed for older populations.



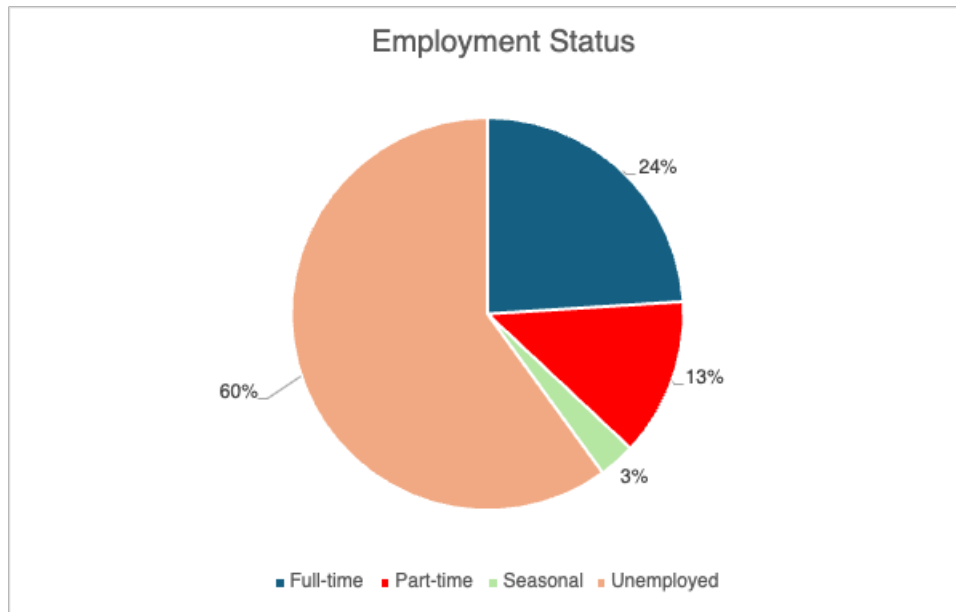
Most respondents (**58%**) have a high school diploma or some college education, with only **11%** holding a bachelor's or graduate degree. This suggests a **strong need for job training and continuing education programs** to help individuals access higher-paying employment opportunities.



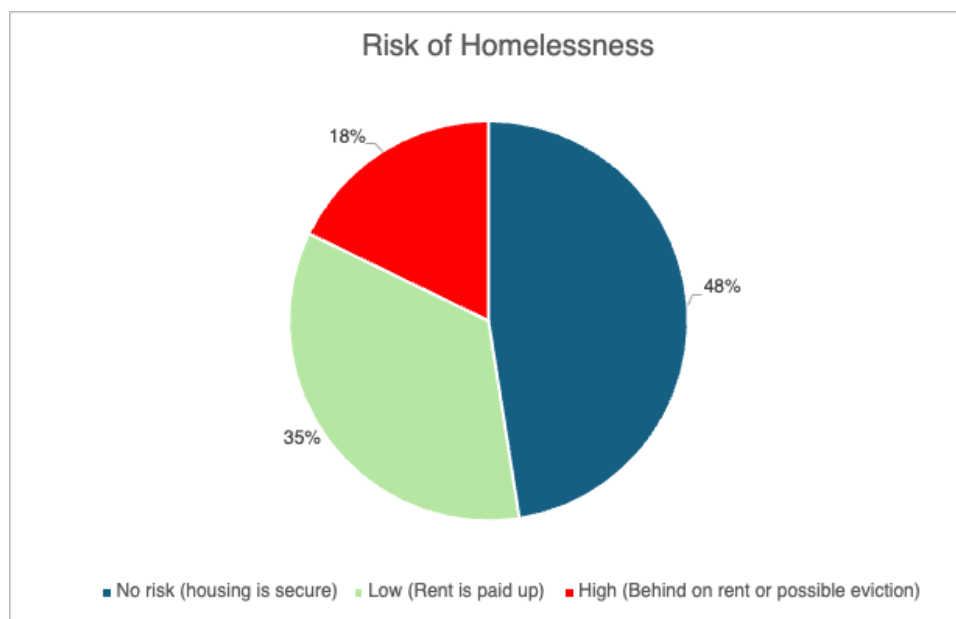
More than half (56%) of respondents are renters, reinforcing the **high demand for rental assistance and eviction prevention services**. Only **30% of respondents are homeowners**, highlighting a significant gap in homeownership rates within low-income communities.



A significant **60% of respondents reported being unemployed**, making **workforce development and job placement services a high priority**. Among those employed, **24% work full-time**, while part-time and seasonal employment remain relatively low at **13% and 3%**, respectively.



While nearly half (48%) of respondents reported feeling housing secure, **35% were at low risk of homelessness, and 18% were at high risk**. This indicates that more than half of respondents experience some level of **housing instability**, emphasizing the importance of **rental assistance programs**



Results

The survey included a list of **14 services**, and respondents were asked, *"Please indicate your level of need for each service below."* Each service was ranked as **Most Needed, Somewhat Needed, or Not Needed**. Responses were then assigned a weighted score, where **Most**

Needed received the highest weight, **Somewhat Needed** received moderate weight, and **Not Needed** was negatively weighted. The final scores were **normalized on a scale from 1.0 to 3.0**, with **higher scores indicating greater community need**. The following table presents the top needed services as identified by **clients, partners, and board members**, along with their average overall score.

Needs	All Surveys	Clients	Partners	Board
Food Assistance	3	3	3	3
Housing/Rental Assistance	2.52	2.41	2.6	2.54
Paying Utility Bills	2.32	2.5	2.28	2.17
Substance Abuse/Mental Health Assistance	2.25	2.16	2.69	1.9
Skills for a Job	2.02	1.9	2	1.5
Legal Assistance	1.6	1.8	1.8	1

Rank	Clients	Partners and Community Agencies	CAPK Board
1	Food Assistance	Food Assistance	Food Assistance
2	Paying Utility Bills	Substance Abuse/Mental Health Assistance	Housing/Rental Assistance
3	Housing/Rental Assistance	Skills for a Job	Paying Utility Bills
4	Substance Abuse/Mental Health Assistance	Housing/Rental Assistance	Education on Pregnancy & Childbirth
5	Skills for a Job	Paying Utility Bills	Substance Abuse/Mental Health Assistance

In-Person Focus Groups

CAPK significantly expanded its focus group initiative to include a broader and more diverse representation of communities across Kern County. This year, in-person focus groups were conducted in six communities:

1. Bakersfield

- Location: 2424 S Dr. Martin Luther King Jr. Blvd, Bakersfield, CA 93307
- Date: Monday, January 7, 2025
- Focus Group Time: 9:30 AM – 10:30 AM

2. Wasco

- Location: 810 8th Street, Wasco, CA 93280
- Date: Thursday, January 23, 2025
- Focus Group Time: 5:30 PM – 7:00 PM

3. Ridgecrest

- Location: 151 N. Downs St., Ridgecrest, CA 93555
- Date: Tuesday, February 3, 2025
- Focus Group Time: 12:30 PM – 2:00 PM

4. Tehachapi

- Location: 538 E. Tehachapi Blvd., Tehachapi, CA 93561
- Date: Tuesday, February 3, 2025
- Focus Group Time: 5:30 PM – 7:00 PM

5. Lake Isabella

- Location: Paradise Cove Lodge, 10700 Highway 178, Lake Isabella, CA 93240
- Date: Tuesday, February 18, 2025
- Focus Group Time: 12:30 PM – 2:30 PM

6. Arvin

- Location: Adobe Plaza, Suite Y, Arvin, CA 93203
- Date: Thursday, February 27, 2025
- Focus Group Time: 10:30 AM – 3:30 PM

These locations were selected to capture the voices of both urban and rural residents, ensuring that the needs of geographically and demographically diverse populations were represented. The focus groups provided valuable qualitative data that complemented the CNA survey

findings, offering deeper insight into local priorities, challenges, and service gaps.

Focus Group Process:

Each 90-minute focus group followed a structured format:

1. Introduction: Participants were welcomed and given an overview of CAPK's mission and the purpose of the CNA.
2. Individual Written Responses: Participants completed a four-question survey on basic needs, employment challenges, access to services, and family support concerns.
3. Small Group Discussion: Participants were divided into groups to discuss their responses, prioritize the most pressing issues, and present their top concerns to the larger group.
4. Presentation of Findings: Each group shared its top three concerns, which were recorded for analysis.
5. Closing and Next Steps: CAPK staff provided an overview of how the findings would be used to shape community programs and services.

This multi-layered approach ensured that we gathered both individual perspectives and community consensus on key challenges.

Key Findings by Community:

While concerns varied by location, common themes emerged across multiple communities, reflecting widespread needs throughout Kern County.

- **Friendship House Community Center (Southeast Bakersfield):** Affordable childcare, high food costs, job security, language barriers in healthcare
- **Arvin:** Affordable housing, transportation for university students, childcare, food assistance, healthcare access
- **Wasco:** Low wages, childcare, domestic violence services, healthcare access, transportation issues
- **Ridgecrest:** Need for a centralized resource hub, affordable housing, vocational

training, long wait times for services

- **Kern Valley:** Affordable housing for seniors, food access, lack of transportation, childcare, healthcare for children
- **Tehachapi:** Limited job opportunities, high food costs, childcare waitlists, need for more education and business training

Cross-Cutting Issues Across All Focus Groups:

1. Housing & Affordability
 2. Affordable housing was the most frequently cited concern, particularly in Arvin, Ridgecrest, and Kern Valley.
 3. Seniors and low-income families in rural areas face significant barriers to securing stable housing.
2. Employment & Wages
 - Limited job opportunities were a major challenge in Tehachapi and Ridgecrest.
 - Low wages made it difficult for families to cover basic expenses in Wasco.
 - Transportation barriers prevented residents in Kern Valley and Arvin from accessing jobs.
3. Barriers to Community Services
 - Lack of awareness of available programs was a key issue in Arvin and Kern Valley.
 - Service availability is limited in rural areas like Wasco and Kern Valley, especially for healthcare and food assistance.
 - Language barriers in East Bakersfield prevented residents from accessing healthcare and social services.
4. Childcare & Education
 - Affordable childcare was a top priority in multiple communities, including Arvin, East Bakersfield, and Wasco.
 - Limited early education options and long waitlists were reported in Tehachapi.
5. Healthcare Access
 - Pediatric healthcare, dental services, and vision care were hard to access in Wasco and Kern Valley.

- Mental health services and telehealth options were insufficient in rural areas.

The focus group findings reinforce many of the trends identified in the CNA survey, highlighting key areas of concern for Kern County residents. These insights provide a deeper understanding of the challenges communities face and will help inform CAPK’s ongoing efforts to address these needs.

Comparison

In the 2023 CAPK Community Needs Survey, the top three needs identified were affordable housing, assistance with utility bills, and afterschool activities for youth. In the 2025 survey, the highest-ranking needs have shifted slightly, with food assistance, housing/rental assistance, and paying utility bills emerging as the most pressing concerns.

Comparing the 2023 and 2025 results, housing and financial assistance remain ongoing priorities, while food assistance has reclaimed its position as the most critical need. This shift highlights the continued strain of rising living costs and increased demand for basic necessities like food and housing stability. Additionally, mental health and substance abuse services have gained prominence, signaling a growing community concern about access to behavioral health support.

Agency Priorities	
1	Food Assistance
2	Housing & Rental Assistance
3	Utility Bill Assistance
4	Mental Health & Substance Abuse Services
5	Job Skills Training
6	Youth Programs & After-School Activities
7	Affordable Childcare

These findings reflect a continued need for supportive services that address financial stability, housing security, and access to basic necessities. The addition of mental health services as a priority underscores the importance of expanding access to behavioral health programs in the coming year

Conclusion

Kern County continues to face deep poverty and persistent disparities, but each challenge presents an opportunity for meaningful change. Across the country, rising inflation, increasing food costs, and unaffordable housing are placing significant strain on families. In Kern County, high rent and home prices, along with a shifting agricultural landscape due to climate change, are compounding economic hardships. These factors, combined with a widening wealth gap, are contributing to greater social and economic instability and an alarming rise in homelessness across the region.

It is the responsibility of the community to respond to these challenges with innovative programs that promote stability, opportunity, and long-term self-sufficiency. Strengthening access to food assistance, housing stability programs, and workforce development initiatives will ensure that individuals have the tools they need to succeed. Investing in these areas does not only help those in need—it benefits the entire community by fostering a diverse, skilled workforce ready to meet future challenges.

As a Community Action Agency, CAPK remains committed to Results-Oriented Management and Accountability (ROMA), ensuring that data-driven decision-making and continuous improvement strategies guide our efforts. CAPK is currently in the midst of developing its 2025-2029 Strategic Plan, which will use the findings from this Community Needs Assessment to set long-term goals and priorities that best serve Kern County residents.

By listening to the community and using data-driven approaches, CAPK will continue to play a leading role in addressing poverty and advancing equity throughout Kern County.

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Q1: What is your level of need in the following categories?

	Most Needed	Somewhat Needed	Not Needed	Not Applicable
Food assistance	☐	☐	☐	☐
Education on Pregnancy and Childbirth	☐	☐	☐	☐
Preparing/submitting my taxes	☐	☐	☐	☐
Paying my utility bills	☐	☐	☐	☐
Housing/Rental Assistance	☐	☐	☐	☐
Health Insurance	☐	☐	☐	☐

Q2: What is your level of need in the following categories?

	Most Needed	Somewhat Needed	Not Needed	Not Applicable
Skills for a Job	☐	☐	☐	☐
Senior Services	☐	☐	☐	☐
Veteran Services	☐	☐	☐	☐
Substance Abuse/Mental Health Assistance	☐	☐	☐	☐
Legal Assistance	☐	☐	☐	☐
Domestic Violence Support	☐	☐	☐	☐
Other	☐	☐	☐	☐

Q3: Parent/Guardian Are you a parent/guardian of a child under 18?

☐ Yes

☐ No

Q4: (Answer only if yes for Q3) What is your family's level of need in the following categories?

	Most Needed	Somewhat Needed	Not Needed	Not Applicable
Childcare	☐	☐	☐	☐
Activities for after school or the summer	☐	☐	☐	☐
Health Insurance	☐	☐	☐	☐

Q5: Employment Are you employed?

☐ Full time employed

☐ Part-time employee

☐ Seasonal employment

☐ Unemployed

Q6 In what industry do you work?

- ☐ Agriculture
- ☐ Energy (Oil, Gas, Renewables)
- ☐ Utilities (Electricity, Natural Gas, Water, Sewage, Telecommunications, Waste Management)
- ☐ Construction and Manufacturing
- ☐ Transportation, Warehousing, and Wholesale Trade
- ☐ Retail and Hospitality
- ☐ Education
- ☐ Health, Social Services
- ☐ Professional and Business Services
- ☐ Government/Public Administration
- ☐ Other _____

Q7: Housing Status What is your current housing status?

- ☐ Homeowner
- ☐ Renter
- ☐ Living with friends or family temporarily
- ☐ Shelter or Transitional Housing
- ☐ Living in a place not meant for sleeping (e.g., streets, car, abandoned building)

Q8: (Answer if anything other than "Homeowner" was selected in Q7) Are you at risk of becoming homeless?

	No risk (housing is secure)	Low (Rent is paid up)	Very High (being evicted)
Please select level of risk	☐	☐	☐

Q9: In the past year, have you been concerned that your food would run out before you had enough money or other resources (i.e., CalFresh EBT) to buy more?

- ☐ Never
- ☐ 1-2 times
- ☐ 3 or more times

Q10: Food Insecurity In the past year, did you have to go without healthy food because you couldn't afford it?

- ☐ Yes
- ☐ No

Q11: Gender What is your gender?

- ☐ Male
- ☐ Female
- ☐ Non-binary / third gender
- ☐ Prefer not to say

Q12: Age What is your age?

- ☐ Under 18
- ☐ 18 - 30
- ☐ 31 - 50
- ☐ 51- 65
- ☐ 66 or older

Q13: Race/Ethnicity What is your ethnicity?

- ☐ Asian
- ☐ White
- ☐ Black/African American
- ☐ Hispanic
- ☐ American Indian / Alaskan Native
- ☐ Native Hawaiian/ Pacific Islander
- ☐ Other

Q14: Education Level What is your level of education?

- ☐ No High School Diploma
- ☐ High School Diploma or GED
- ☐ Some College or Associate Degree
- ☐ Bachelor's Degree
- ☐ Graduate or Professional Degree

Q15: Zip Code What is your zip code?

Q14: Other Help How can we help you?

Q1: Level of Need 1 ¿Cuál es su nivel de necesidad en las siguientes categorías?

	Más necesario	Algo necesario	No es necesario	No aplicable
Asistencia alimentaria	☐	☐	☐	☐
Educación sobre el embarazo y el parto	☐	☐	☐	☐
Preparando/presentando mis impuestos	☐	☐	☐	☐
Pagar mis facturas de servicios públicos	☐	☐	☐	☐
Asistencia para vivienda y alquiler	☐	☐	☐	☐
Seguro de salud	☐	☐	☐	☐

Q2: Level of Need 2 ¿Cuál es su nivel de necesidad en las siguientes categorías?

	Más necesario	Algo necesario	No es necesario	No aplicable
Habilidades para un trabajo	☐	☐	☐	☐
Servicios para personas mayores	☐	☐	☐	☐
Servicios para veteranos	☐	☐	☐	☐
Asistencia para abuso de sustancias y salud mental	☐	☐	☐	☐
Asistencia legal	☐	☐	☐	☐
Apoyo en casos de violencia doméstica	☐	☐	☐	☐
Otro	☐	☐	☐	☐

Q3: Parent/Guardian ¿Es usted padre/tutor de un niño menor de 18 años?

☐ Sí

☐ No

Q4: Child Needs (Contesta solamente si respondió si en la pregunta anterior)

¿Cuál es el nivel de necesidad de su familia en las siguientes categorías?

	Más necesario	Algo necesario	No es necesario	No aplicable
Cuidado de niños	☐	☐	☐	☐
Actividades para después de la escuela o el verano.	☐	☐	☐	☐
Seguro de salud	☐	☐	☐	☐

Q5: Employment ¿Está usted empleado?

☐ Empleado a tiempo completo

☐ Empleado a tiempo parcial

☐ Empleo estacional

☐ Desempleados

Q6: Industry ¿En qué industria trabajas?

- ☐ Agricultura
- ☐ Energía (petróleo, gas, renovables)
- ☐ Servicios públicos (electricidad, gas natural, agua, alcantarillado, telecomunicaciones, gestión de residuos)
- ☐ Construcción y Manufactura
- ☐ Transporte, almacenamiento y comercio al por mayor
- ☐ Comercio minorista y hostelería
- ☐ Educación
- ☐ Salud, Servicios Sociales
- ☐ Servicios profesionales y empresariales
- ☐ Administración pública
- ☐ Otro _____

Q7: Housing Status ¿Cuál es su situación habitacional actual?

- ☐ Dueño de casa
- ☐ Rento un lugar
- ☐ Vivo con amigos o familiares temporalmente
- ☐ Refugio o vivienda de transición
- ☐ Vivir en un lugar no destinado para dormir (por ejemplo, calles, automóvil, edificio abandonado)

Q8: Homeless Risk (Responda sólo si no es dueño de casa)

¿Está usted en riesgo de quedarse sin hogar?

Sin riesgo (la vivienda
es segura)

Bajo (el alquiler está
pagado)

Muy alto (están
siendo desalojados)

Por favor seleccione
el nivel de riesgo

☐☐☐

Q9: Food Security Durante el último año, ¿le ha preocupado que se le acabaran los alimentos antes de tener suficiente dinero u otro recurso (por ejemplo, CalFresh EBT) para comprar más?

☐

Nunca

☐

1-2 veces

☐

3 o más veces

Q10: Food Insecurity Durante este año, ¿tuvo problemas para pagar alimentos saludables?

☐

Sí

☐

No

Q11: Gender ¿Cuál es tu genero?

☐

Masculino

☐

Femenino

☐

No binario/tercer género

☐

Prefiero no decirlo

Q12: Age ¿Cuál es tu edad?

- ☐ Menos de 18 años
- ☐ 18 - 30
- ☐ 31 - 50
- ☐ 51-65
- ☐ 66 años o más

Q13: Race/Ethnicity ¿Cuál es tu Origen Etnico?

- ☐ Asiático
- ☐ Blanco
- ☐ Afroamericano/Afrolatino
- ☐ Hispano
- ☐ Indio americano / nativo de Alaska
- ☐ Nativo de Hawái/Islands del Pacífico
- ☐ Otro

Q14: Education Level ¿Cuál es tu nivel de educación?

- ☐ Sin diploma de escuela secundaria
- ☐ Diploma de escuela secundaria o GED
- ☐ Algún título universitario o título asociado
- ☐ Licenciatura
- ☐ Maestría o Doctorado

Q15: Zip Code ¿Cuál es tu código postal?

Q14: ¿Cómo podemos ayudarle?

No.	Div	Site Name	Address	City	Zip
1	CDD	211Kern	1300 18th St. 2nd Flr	Bakersfield	93301
2	HS/SCD	Alberta Dillard	5704 Pioneer Dr	Bakersfield	93306
3	HS/SCD	Alicante	7998 Alicante Ave	Lamont	93241
4	HS/SCD	Angela Martinez HS	4032 Jewett	Bakersfield	93301
5	HS/SCD	Angela Martinez EHS	4032 Jewett	Bakersfield	93301
6	HS/SCD	Bakersfield College Prtshp	1801 Panorama Drive	Bakersfield	93305
7	SJ/EHS	Barnett House	347 E Poplar St	Stockton	95202
8	HS/SCD	Blanton Academy Prtshp	315 E 18th Street	Bakersfield	93305
9	HS/SCD	Broadway	970 Broadway	Wasco	93280
10	HNS	Cal Fresh	1300 18th St. 2nd Flr	Bakersfield	93301
11	HS/SCD	California City	9124 Catalpa Ave	California City	93505
12	SJ/EHS	California Street	425 N California St	Stockton	95202
13	Admin	Capk Foundation	1300 18th St #200	Bakersfield	93301
14	HNS	Central Kitchen	3101 Mall View Rd	Bakersfield	93306
15	HS/SCD	Cleo Foran	1410 11 TH St	Bakersfield	93304
16	CDD	Community Development	1300 18th St #200	Bakersfield	93301
17	HSS	Coordinated Entry Sys	1631 30th St	Bakersfield	93301
18	HS/SCD	Delano	1835 Cecil Ave	Delano	93215
19	YCS	E Kern Family Res	15662 K St	Mojave	93501
20	YCS	Energy	300 19th St	Bakersfield	93301
21	HS/SCD	Escuelita Hernandez Prtshp	909 Castro Ln	Bakersfield	93304
22	HS/SCD	Fairfax	1500 So Fairfax Rd	Bakersfield	93307
23	HNS	Food Bank	520 S Washington St	Bakersfield	93307
24	HNS	Food Bank	2550 E Belle Terrace #200	Bakersfield	93309
25	YCS	Friendship House	2424 S MLK Blvd	Bakersfield	93304
26	HS/SCD	Garden Pathways Prtnshp	1130 17th St	Bakersfield	93301
27	SJ/EHS	Gianone	1509 N Golden Gate	Stockton	95205
28	SJ/EHS	Lathrop	850 J St.	Lathrop	95330
29	HS/SCD	Harvey Hall HS	315 Stine Rd	Bakersfield	93309
30	HS/SCD	Harvey Hall EHS	315 Stine Rd	Bakersfield	93309
31	HS/SCD	Head Start Admin/Support	1300 18th St #200	Bakersfield	93301
32	HS/SCD	Heritage Park	2320 Mt Vernon Ave	Bakersfield	93306
33	SJ/EHS	Home Base	1145 N Hunter	Stockton	95202
34	SJ/EHS	Hunter Admin	1145 N Hunter	Stockton	95202
35	HS/SCD	HVP/Home Base	1300 18th St #200	Bakersfield	93301
36	HS/SCD	HVP-Bakersfield DHS	100 E Californai Ave	Bakersfield	93307
37	HS/SCD	HVP-Delano DHS	1816 Cecil Ave	Delano	93215
38	HS/SCD	HVP-Mojave DHS	2430 Hwy 58	Mojave	93501
39	HS/SCD	HVP-Shafter DHS	115 Central Valley Hwy	Shafter	93263
40	SJ/EHS	Kennedy	2800 S D St	Stockton	95206
41	SJ/EHS	Lodi UCCC	701 S Hutchins St	Lodi	95240
42	HSS	M Street Navigation	2900 M Street	Bakersfield	93301
43	OPS	Maintenance	317 Mt Vernon Ave	Bakersfield	93307

44	SJ/EHS	Marci Massei	236 W 4th St	Stockton	95206
45	HS/SCD	Martha Morgan	3811 River Blvd	Bakersfield	93305
46	HNS	MCAP	5351 Olive Drive #200	Bakersfield	93308
47	HNS	MCAP-Fresno	Rooming with Tulare	Fresno	93721
48	HNS	MCAP-Kings	220 N. 11th Ave	Hanford	93230
49	HNS	MCAP-Madera	525 East Yosemite	Madera	93638
50	HNS	MCAP-Tulare	1840 Wardrobe Ave	Merced	95341
51	HNS	MCAP-Visalia	7000 Doe Ave	Visalia	93291
52	HS/SCD	Oasis HS	814 North Norma	Ridgecrest	93555
53	YCS	Oasis Family Resources	814 North Norma	Ridgecrest	93555
54	HS/SCD	Pete Parra	1825 Feliz Dr	Bakersfield	93307
55	HS/SCD	Pete Parra EHS	1825 Feliz Dr	Bakersfield	93304
56	HS/SCD	Primeros Pasos	1111 Bush St	Arvin	93203
57	HS/SCD	Rosamond	2584 Felsite Ave	Rosamond	93560
58	HS/SCD	San Diego	10300-½ San Diego	Lamont	93241
59	HS/SCD	Shafter EHS	459 East Euclid Ave	Shafter	93263
60	HS/SCD	Shafter HS	452 W Los Angeles	Shafter	93263
61	YCS	Shafter Youth Ctr	455 East Euclid Ave	Shafter	93263
62	HS/SCD	Sterling EHS	3000 Sterling Rd	Bakersfield	93306
63	HS/SCD	Sterling	3000 Sterling Rd	Bakersfield	93306
64	HS/SCD	Stockdale HS	5 Real Rd	Bakersfield	93309
65	HS/SCD	Sunrise Villa	1600 Poplar St	Wasco	93280
66	HS/SCD	Taft	819 6th St	Taft	93268
67	HS/SCD	Vineland	14327 S Vineland Rd	Bakersfield	93307
68	HS/SCD	Virginia	3301 Virginia Ave	Bakersfield	93307
69	YCS	VITA	300 19th Street	Bakersfield	93301
70	HNS	WIC	500 E California Ave	Bakersfield	93307
71	HNS	WIC Homeless Clinic	1600 E Truxtun Ave	Bakersfield	93305
72	HNS	WIC-Adelanto	11336 Bartlett Ave	Adelanto	92301
73	HNS	WIC-California City	8401 Cal City Blvd # 8	California City	93505
74	HNS	WIC-China Lk Clinic	610 Blandy	China Lake	93561
75	HNS	WIC-Crestline/Arrowhead Clinic	24028 Lake Dr, Suite A	Crestline	92325
76	HNS	WIC-Delano	1001 Main St	Delano	93215
77	HNS	WIC-Edwards Clinic	90 Farrell Dr Bldg 5620	Edwards	93524
78	HNS	WIC-FHCC	2425 Cottonwood	Bakersfield	93304
79	HNS	WIC-Needles	244 G. St #A	Needles	92363
80	HNS	WIC-Niles	6019 Niles #3	Bakersfield	93306
81	HNS	WIC-Oasis	814 No Norma St	Ridgecrest	93555
82	HNS	WIC-Oildale	525 Roberts Ln	Bakersfield	93308
83	HNS	WIC-Panama	4600 Panama Ln	Bakersfield	93313
84	HNS	WIC-Rosamond	2739 Diamond St #B	Rosamond	93560
85	HNS	WIC-Shafter	650 James St	Shafter	93263
86	HNS	WIC-Tehachapi	108 So Robinson	Tehachapi	93261
87	HNS	WIC-Wasco	2101 7th St Bldg #E	Wasco	93280

88	HS/SCD	Willow	401 Willow	Bakersfield	93308
89	CVAF	CVAF	2215 Buena Vista St	Bakersfield	93304
90	CVAF	CVAF	729 Decatur St	Bakersfield	93308
91	CVAF	CVAF	731 Decatur St	Bakersfield	93308
92	CVAF	CVAF	3609 Caldwell Dr	Bakersfield	93309
93	CVAF	CVAF	727 Decatur St	Bakersfield	93308
94	CVAF	CVAF	1400 Easton Dr #120	Bakersfield	93309
95	CVAF	CVAF	1617 30th Street	Bakersfield	93301
96	HS/SCD	McFarland (Temporarily Closed	410 E Perkins	McFarland	93250
97	HS/SCD	Tehachapi (Temporarily Closed	1120 S Curry	Tehachapi	93561

SUBRECIPIENTS

Making Subawards

From time to time, CAPK may find it practical to make subawards of federal funds to other organizations. All subawards will be subject to the CODE OF CONDUCT policies described in the PURCHASING POLICIES AND PROCEDURES section. In addition, all subrecipients must be approved in writing by the federal awarding agency and agree to the subrecipient monitoring provisions described in the next section.

CAPK is required to evaluate each subrecipient's risk of noncompliance with federal statutes, regulations, and the terms and conditions of the subaward to determine the appropriate monitoring. Evaluations may include such factors as: (2 CFR Part 200.331(b))

- The subrecipient's prior experience with the same or similar subawards;
- The results of previous audits including whether or not the subrecipient receives a Single Audit, and the extent to which the same or similar subaward has been audited as a major program;
- Whether the subrecipient has new personnel, or new or substantially changed systems; and
- The extent and results of federal awarding agency monitoring (e.g., if the subrecipient also receives federal awards directly from a federal awarding agency).

In addition, CAPK will obtain the following documents from all new subrecipients:

1. Articles of Incorporation
2. Bylaws or other governing documents
3. Determination letter from the IRS (recognizing the subrecipient as exempt from income taxes under IRC section 501(c)(3))
4. Last three years' Forms 990 or 990-EZ, including all supporting schedules and attachments (also Form 990-T, if applicable)
5. Copies of the last three years' audit reports and management letters received from subrecipient's independent auditor (including all reports associated with audits performed in accordance with 2 CFR Part 200 Subpart F, if applicable)
6. Copy of the most recent internally-prepared financial statements and current budget
7. Copies of reports of government agencies (Inspector General, state or local government auditors, etc.) resulting from audits, examinations, or monitoring procedures performed in the last three years

CAPK will ensure that every subaward is clearly identified to the subrecipient as a subaward and include the following data elements at the time of the subaward and if any of the data elements change, including changes in subsequent subaward modifications. When some of this information is not available, CAPK will provide the best information available to describe the federal award and subaward. The following required information will be provided to all subrecipients:

1. Federal Award Identification.

Subrecipient name (which must match the name associated with its unique entity identifier);

Subrecipient's unique entity identifier (DUNS)

Federal Award Identification Number (FAIN);

- d. Federal Award Date;
- e. Subaward Period of Performance Start and End Date;
- f. Amount of federal funds obligated by this action;
- g. Total Amount of federal funds obligated to the subrecipient;
- h. Total Amount of the federal award;
- i. Federal award project description, as required to be responsive to the Federal Funding Accountability and Transparency Act (FFATA);
- j. Name of federal awarding agency, pass-through entity, and contact information for awarding official;
- k. Catalogue of Federal Domestic Assistance (CFDA) Number and Name. CAPK must identify the dollar amount made available under each federal award and the CFDA number at time of disbursement;
- l. Identification of whether the award is research and development (R & D); and
- m. Indirect cost rate for the federal award (including if the de minimis rate is charged per 2 CFR Part 200.414 Indirect (F&A) costs).

Additional Resources

Tax Preparation Services

[United Way of Kern](#)

1707 Eye St. Floor 3
Bakersfield, CA 93301
(661) 834-1820

[Internal Revenue Service](#)

212 Coffee Rd.
Bakersfield, CA 93308
(661) 358-4399

Homeless Services

[Housing Authority of the County of Kern](#)

601 24th Street
Bakersfield, CA 93301
(661) 631-8500

[Catholic Charities](#)

825 Chester Ave
Bakersfield, CA 93301
(661) 281-2130

[Kern Behavioral Health and Recovery Services/Substance Abuse](#)

2001 28th Street
Bakersfield, CA 93301
(661) 868-8080

Community/Family Services

[The Open Door Network](#)

1921 19th St.
Bakersfield, CA 93301
(661) 322-9199

[Kern County Department of Human Services](#)

100 E. California Ave.
Bakersfield, CA 93307
(661) 631-6000

East Kern

[Clinica Sierra Vista](#)

730 N Norma St. Suite A
Ridgecrest, CA 93555
(760) 375-4357

[Salvation Army \(Ridgecrest\)](#)

151 N. Downs St.

Ridgecrest, CA 93555

(760) 375-7219

[Community College Services](#)

16940 CA-14

Mojave, CA 93501

(661) 824-5020

[Salvation Army \(Tehachapi\)](#)

538 E Tehachapi Blvd

Tehachapi, CA 93561

(661) 823-9508