



DATE: September 23, 2025

TIME: 12:00 pm

LOCATION: CAPK Administrative Office
Board Room
1300 18th Street., Suite 200
Bakersfield, CA 93301

Board of Directors Meeting Agenda

I. Call to Order

a. Roll Call

Kevin Burton (Chair)	Don Bynum	Chase Nunneley
Denise Boshers	Nila Hogan	Fred Plane
Michael Bowers	Ariana Joven	Janea Roberts
Lillian Brust	Traco Matthews	Chei Whitmore

II. Public Comment

The public may address the Board of Directors on items not on the agenda but under the jurisdiction of the Board. Speakers are limited to 3 minutes. If more than one person wishes to address the same topic, the total group time for the topic will be 10 minutes. Please state your name before making your presentation.

III. Consent Agenda

The Consent Agenda consists of items that are considered routine and non-controversial. These items are approved in one motion unless a member of the Board or Public requests removal of a particular item. If comment or discussion is requested, the item will be removed from the Consent Agenda and will be considered in the order listed – **Action Item**

- a. Minutes of the May 27, 2025 Board of Directors Meeting (**p. 3-6**)
- b. Minutes of the June 24, 2025 Executive Committee Meeting (**p. 7-8**)

IV. New Business

- | | |
|---|--|
| a. Financial Reports – Action Item (p. 9-15) | Tracy Webster, Chief Financial Officer
Catherine Anspach, Director of Development |
| b. CAPK Foundation 2024 Information Returns and Attorney General Report– Info Item (p. 16-61) | Tracy Webster, Chief Financial Officer |
| c. Update on Shafter Youth Center Transition and Fund Reallocation– Info Item (p. 62) | Pritika Ram, Chief Business Development Officer |
| d. Transition from Brown Act Governance to Private Nonprofit Governance Summary of Proposed Amendments to Foundation Bylaws – Info Item (p. 63-91) | Pritika Ram, Chief Business Development Officer |
| e. Gourmet for Good Report – Info Item (p. 92-97) | Catherine Anspach, Director of Development |
| f. 2026 Partnership Opportunities Packet – Info Item (p. 98-105) | Catherine Anspach, Director of Development |

V. Board Member Comments

VI. Next Scheduled Meeting

Board of Directors Meeting
12:00 pm
Tuesday, November 18th, 2025
CAPK Administrative Offices, Board Room
1300 18th St., Suite 200
Bakersfield, CA 93301

VII. Adjournment

This is to certify that this Agenda Notice was posted in the lobby of the CAPK Administrative office at 1300 18th St, Bakersfield, CA and online at www.capk.org by 12:00 pm, September 17, 2025. Lara Popkin, Administrative Coordinator.



DATE	May 27, 2025
TIME	12:00 pm
LOCATION	CAPK Administrative Office Board Room 1300 18 th Street., Suite 200 Bakersfield, CA 93301

COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION

Board of Directors Meeting Minutes

I. Call to Order

Board Chair called the meeting to order at 12:03pm at the CAPK Administrative Office, at 1300 18th Street, Bakersfield, CA.

a. Roll Call

Roll Call was taken with a quorum present:

Present: Kevin Burton (Chair), Denise Boshers, Michael Bowers (Arrived at 12:29pm) Lillian Brust, Don Bynum, Ariana Joven, Chase Nunneley, Janea Roberts.

Absent: Nila Hogan, Traco Matthews, Fred Plane, Chei Whitmore.

Others Present: Jeremy Tobias; Chief Executive Officer, Pritika Ram; Chief Business Development Officer, Tracy Webster; Chief Financial Officer, Lisa McGranahan; Chief Human Resources Officer, Susana Magana; Director of Health & Nutrition, Gabrielle Alexander; Director of Finance, Maria Contreras; Director of Facilities, Catherine Anspach; Director of Development; other CAPK staff.

II. Public Comments

No one addressed the Board.

III. Consent Agenda

A Motion was made and seconded to approve the Consent Agenda. Carried by unanimous vote (Roberts/Nunneley).

V. New Business

a. Financial Reports – Tracy Webster, Chief Financial Officer

Tracy Webster presented the financial report for the period of January 2025 to April 2025. She stated that a little over \$170,000 was recorded in contributions during this time. Tracy reviewed the balance sheet, highlighting assets and liabilities and breaking down the equity portion to reflect the specific activities supported by the Foundation. She explained that the expense section shows how funds are allocated back to each respective program. Tracy also noted that at any given time, there may be a balance because the

finance department does not issue checks on a weekly basis. Finally, she reported on the Foundation's income statement, which showed a net income of \$392,000, largely supported by the CAPK agency contribution.

A Motion was made and seconded to approve the Financial Reports & In-Kind Donations. Carried by unanimous vote (Roberts/Joven).

- b. Transition from Brown Act Governance to Private Nonprofit Governance – Alex Dominguez, Klein DeNatale Goldner & Pritika Ram, Chief Business Development Officer – ***Info Item***

Pritika Ram provided information about the Foundation's structure in relation to CAPK's governing board and the Brown Act. With board approval, staff consulted CAPK's legal team to determine whether the Brown Act should still apply.

Pritika introduced Alex Dominguez from Klein DeNatale Goldner to provide insight on the current and potential new structure. Alex explained that while the Foundation Bylaws are currently subject to the Brown Act, this was originally done as a precaution. He clarified that the Brown Act typically applies to local agencies or nonprofits receiving local agency funding with agency representatives on their boards. Alex noted that the Foundation does not receive local agency funding, nor does it have government representatives on its board, so it is not subject to the Brown Act. He added that government funding could still be accepted as long as no government representatives serve on the board. Alex and Pritika presented a revised version of the Bylaws with Brown Act references removed.

Kevin Burton asked why this item was informational rather than an action item. Pritika responded that this was meant to begin the conversation, with the next step being the formation of an Ad Hoc Committee to continue the bylaw review and revisions. A final version will be presented for board approval in September.

Alex emphasized that this change is not about avoiding transparency but will allow more flexibility in meetings, recruitment, and fundraising for the Foundation.

Janea Roberts asked whether CAPK's contributions raised any concerns. Alex confirmed there was no issue since the Foundation is a separate nonprofit agency. Janea also asked about local representatives appointing someone to the board, Alex advised against it, suggesting individuals serve in a personal, not official, capacity.

Chase Nunneley asked if an elected official like the District Attorney could serve. Alex responded yes, as long as the official is not part of the governing body of a funding local agency. Kevin added that fundraising boards should prioritize community members over government officials.

Jeremy Tobias added that the purpose of this review is to allow more meeting flexibility and potentially allow us to expand board membership beyond Bakersfield and Kern County area.

Pritika closed by stating that staff will work with the Foundation Chair to establish the Ad Hoc Committee, and invited interested members to contact her. These meetings will not need to follow the Brown Act.

c. 2025 Gourmet for Good Program Allocation – Catherine Anspach, Director of Development– ***Info Item***

Catherine Anspach reported that the event is just a week away and expressed her gratitude to Lara Popkin for all her hard work. She also mentioned Elaine Solan, a new event coordinator who will be helping with volunteer coordination and the silent auction. Catherine mentioned Elaine is doing a great job so far.

Catherine then discussed how the event proceeds will be distributed across CAPK programs. She explained that allocations will be based on program needs and current campaigns, and while the numbers may shift, the event is projected to net about \$100,000. The Food Bank is expected to receive the majority of the funds, with a portion also going to the CAPK Foundation for future use.

Kevin Burton asked whether the funds are intended for specific events or projects. Catherine responded that most programs already have plans for how to use their share of funds. She used the M Street Navigation Center buying hygiene kits as an example. She added that some programs not typically supported by the Foundation have requested additional funds for year-end events. Kevin followed up by asking if programs were actively reaching out for money. Catherine confirmed that it happened a few times last year, so this year she's trying to be more proactive by meeting with programs and planning at least six months in advance.

Catherine also noted that some external events have helped raise funds for CAPK programs without the Foundation needing to manage the event, which has been helpful.

Janea Roberts asked about the portion of funds going to the Foundation, wondering if it was meant as a buffer in case a program needed additional support. Catherine confirmed this but added that the funds may also be used to explore long-term opportunities like establishing an endowment. She acknowledged the challenge of raising funds for the Foundation rather than a specific program. Janea said she was surprised by the amount going to the Foundation, given that its budget is balanced. Tracy Webster explained that a small amount is set aside each year to serve as a cushion and future leverage, and those funds are placed in a Money Market Account to earn interest. Janea emphasized that the Foundation should spend its allocated budget before drawing from reserve funds and suggested that the parent agency should help more with costs like marketing and printing.

Michael Bowers asked whether the funds raised are restricted. Catherine responded that they are technically unrestricted but are allocated to specific programs. Tracy clarified that once funds are designated to a program, there is a legal obligation to use them accordingly. Michael noted that public perception is that all Foundation donations support CAPK programs, not the Foundation. Jeremy Tobias addressed this by saying that most donors give to specific programs, while a few contribute to the general fund with the understanding it will go toward the area or program with the greatest need. Tracy added that once a designated program receives its funds, it typically has flexibility in how the money is spent within that program.

d. Gourmet for Good Review – Catherine Anspach, Director of Development – ***Info Item***

Catherine Anspach provided an update on sponsorships for Gourmet for Good, noting that a table had just been sold that day, bringing the current total to \$161,017, the same gross amount raised at last year's event. She added that additional funds are expected on the day of the event from the bar, opportunity drawing, and auction. Catherine also shared that the Fund-A-Need portion of the event will support the Food Bank.

e. Fundraising Update – Catherine Anspach, Director of Development – ***Info Item***

Catherine Anspach provided an update on several Foundation initiatives and upcoming events. She shared that the Feed Kern Now campaign, a yearlong effort to support the Food Bank, is currently live and includes a text to give option. She also mentioned two fundraising runs: the Father's Day Run and the Hot Fudge Run, which will benefit the Oasis Family Resource Center and the M Street Navigation Center. In addition, the Foundation has applied for a grant from the new Hard Rock Casino to support homeless services. Catherine reported that Valley Strong's Huggy Heart Campaign recently concluded and raised \$2,200. She also noted that Alta One Credit Union will run a campaign in July and August.

Catherine invited the board to attend the Covey Cottages ribbon cutting on Thursday, June 26 at 604 Covey Avenue. She shared that the Central Kitchen will soon celebrate a ribbon cutting at its new location. She highlighted the upcoming baby shower event hosted by the Oasis Family Resource Center, which provides essential items for low-income mothers, and noted that the Foundation is actively fundraising for it. Catherine concluded by mentioning that several programs will be holding back to school drives in the coming weeks.

VII. Board Member Comments

No Comments.

VIII. Next Scheduled Meeting

Board of Directors Meeting
12:00 pm
Tuesday, September 23rd, 2025
CAPK Administrative Offices, Board Room
1300 18th Street., Suite 200
Bakersfield, CA 93301

IX. Adjournment

The meeting was adjourned at 12:48 pm.



DATE	June 24, 2025
TIME	2:00 pm
LOCATION	CAPK Administrative Office Board Room 1300 18 th Street., Suite 200 Bakersfield, CA 93301

COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION

Executive Committee Minutes

I. Call to Order

Committee Chair Kevin Burton called the meeting to order at 2:02pm at the CAPK Administrative Office, at 1300 18th Street, Bakersfield, CA.

a. Roll Call

Roll Call was taken with a quorum present:

Present: Kevin Burton (Chair) and Ariana Joven (Vice Chair)

Others Present: Pritika Ram; Chief Business Development Officer, Tracy Webster; Chief Financial Officer, Catherine Anspach; Director of Development; other CAPK staff.

II. Public Comments

No one addressed the Committee.

III. New Business

a. Banking Institution Signing Authority with Resolution – Tracy Webster, Chief Financial Officer – **Action Item**

Tracy Webster noticed a minor error on the resolution. While correcting it, she informed the committee that Louis Gill would need to be removed as a signer from the Foundation's Tri Counties Bank account, as he is no longer a CAPK employee. Emilio Wagner, Chief Facilities & Technology Officer for CAPK, would be added in his place. She noted that having three signers on the account is beneficial.

Tracy provided the corrected copy to the committee.

A Motion was made and seconded to approve the Staff's recommendation. Carried by unanimous vote (Joven/Burton).

VII. Board Member Comments

No Comments.

VIII. Next Scheduled Meeting

To be determined.

IX. Adjournment

The meeting was adjourned at 2:06 pm.



BOARD MEETING

SEPTEMBER 24, 2025

FINANCIAL REPORT

TABLE OF CONTENTS

<u>SECTION</u>	<u>Pages (s)</u>
A. Contributions by Purpose January 1, 2025 through August 31, 2025	1
B. Financial Statements as of August 31, 2025	2-3
C. Fund Activity Summary as of August 31, 2025	4
D. Budget to Actual as of August 31, 2025	5



Community Action Partnership of Kern Foundation

Contributions by purpose
for the period of 01/01/2025 to 08/31/2025

Purpose	Amount	# Contributions
General	\$2,950.83	59
M Street Navigation Center - Homeless Center	\$5,618.29	6
Oasis Family Resource Center - Ridgecrest	\$4,414.58	10
East Kern Family Resource Center	\$10,517.36	4
Shafter Youth Center	\$122.00	7
Volunteer Income Tax Assistance - VITA	\$15,687.50	9
Food Bank	\$204,213.26	249
Friendship House	\$50.00	1
Head Start	\$5,000.00	1
Gourmet for Good	\$189,036.42	115
Friendship House Casino Night 2025	\$2,480.00	6
Veterans Services	\$2,697.32	6
Total	\$442,787.56	473



Community Action Partnership of Kern Foundation

Income Statement
for the period of 01/01/2025 to 08/31/2025

Account Number	Account Name	Amount
Income		
4220	Contributions Income	\$208,811.36
4230	Fundraising	\$206,396.42
4310	Interest Earned	\$1,167.42
4900	CAPK Agency Contribution	\$474,983.00
Total Income		\$891,358.20
Expense		
5105	Salaries	\$138,429.10
5205	Benefits	\$43,321.88
6105	Local Travel - Staff	\$714.70
6120	Out of Town Travel - Staff	\$377.54
6125	Out of Town Travel - Board	\$290.70
6135	Per Diem - Staff	\$100.25
6140	Per Diem - Board	\$100.25
6150	Vehicle Gasoline	\$581.93
6205	Rent/Lease	\$6,003.60
6210	Repair/Maintenance/Incidental Alterations	\$1,658.34
6235	Utilities	\$1,516.29
6305	Office Supplies	\$22,159.49
6505	Legal Fees	\$2,039.50
6510	Audit Fees	\$1,650.00
6520	Consultant Services	\$28,358.40
6525	Software Support/Maintenance	\$285.00
6605	Communications	\$1,015.85
6610	Postage	\$1,155.74
6615	Printing	\$6,564.85
6620	Risk Insurance	\$9.00
6625	Hiring Costs	\$0.75
6635	Board Costs	\$696.15
6645	Tuition/Registration Fees - Staff	\$1,550.93
6660	Equipment Rent/Lease	\$18,034.48
6675	Outreach	\$85,079.28
6680	Training Expenses	\$3.61
6685	Meeting Expenses	\$3,339.76
6690	Membership Fees	\$592.00
6695	Bank Fees	\$2,916.93
6715	Licensing/Misc Fees	\$476.03
6990	Contribution - CAPK	\$268,557.80
7127	Client Incidentals	\$977.19
7910	Facility Use	\$1,520.73
9999	Indirect Expense	\$27,162.97
Total Expense		\$667,241.02
Net Income (Loss)		\$224,117.18



Community Action Partnership of Kern Foundation

Balance Sheet
as of 08/31/2025

Account Number	Account Name	Amount
Assets		
1000	Checking	\$326,903.14
1010	Money Market	\$72,701.92
1100	Accounts Receivable	\$10,000.00
1101	Stripe Payments	\$9.41
Total Assets		\$409,614.47
Liabilities		
2100	Accounts Payable	\$42,585.74
Total Liabilities		\$42,585.74
Equity		
3000	General Fund - Fund Balance	\$334,207.83
3101	Food Bank - Fund Balance	\$1,121.35
3104	Friendship House Community Center - Fund Balance	\$597.00
3110	Head Start - Fund Balance	\$11,761.59
3112	Gourmet for Good - Fund Balance	\$33,837.96
3114	Veterans Services - Fund Balance	\$3.00
3115	Gourmet for Good 2026 - Fund Balance	\$-14,500.00
Total Equity		\$367,028.73
Total Liabilities + Total Equity		\$409,614.47



Community Action Partnership of Kern Foundation
Fund Activity Summary
for the period of 01/01/2025 to 08/31/2025

Fund	Beginning Balance	Income	Expenses	Net Income (Expense)	Transfer	Net Increase (Decrease)	Ending Balance	[Beginning of Fiscal Year] Balance
General Fund	\$125,872.46	\$479,009.85	\$270,674.48	\$208,335.37	\$0.00	\$208,335.37	\$334,207.83	\$125,872.46
Food Bank	\$6,696.72	\$202,222.38	\$207,797.75	\$-5,575.37	\$0.00	\$-5,575.37	\$1,121.35	\$6,696.72
Volunteer Income Tax Assistance - VITA	\$0.00	\$15,495.00	\$15,495.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Friendship House Community Center	\$0.00	\$5,397.00	\$4,800.00	\$597.00	\$0.00	\$597.00	\$597.00	\$0.00
Shafter Youth Center	\$0.00	\$6.00	\$6.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
East Kern Family Resource Center	\$0.00	\$11,274.36	\$11,274.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oasis Family Resource Center - Ridgecrest	\$145.35	\$9,648.58	\$9,793.93	\$-145.35	\$0.00	\$-145.35	\$0.00	\$145.35
M Street Navigation Center - Homeless Center	\$200.00	\$10,618.29	\$10,818.29	\$-200.00	\$0.00	\$-200.00	\$0.00	\$200.00
Head Start	\$6,761.59	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	\$11,761.59	\$6,761.59
Gourmet for Good	\$3,235.43	\$144,786.42	\$114,183.89	\$30,602.53	\$0.00	\$30,602.53	\$33,837.96	\$3,235.43
Veterans Services	\$0.00	\$7,900.32	\$7,897.32	\$3.00	\$0.00	\$3.00	\$3.00	\$0.00
Gourmet for Good 2026	\$0.00	\$0.00	\$14,500.00	\$-14,500.00	\$0.00	\$-14,500.00	\$-14,500.00	\$0.00
Total	\$142,911.55	\$891,358.20	\$667,241.02	\$224,117.18	\$0.00	\$224,117.18	\$367,028.73	\$142,911.55



Community Action Partnership of Kern Foundation

Budget: Year to Date
for the period of 01/01/2025 to 08/31/2025

Account Number	Account Name	Actual	YTD Budget	Difference
Income				
4220	Contributions Income	\$208,811.36	\$331,666.64	\$-122,855.28
4230	Fundraising	\$206,396.42	\$116,666.64	\$89,729.78
4310	Interest Earned	\$1,167.42	\$0.00	\$1,167.42
4900	CAPK Agency Contribution	\$474,983.00	\$375,212.64	\$99,770.36
Total Income		\$891,358.20	\$823,545.92	\$67,812.28
Expense				
5105	Salaries	\$138,429.10	\$203,440.72	\$-65,011.62
5205	Benefits	\$43,321.88	\$70,315.36	\$-26,993.48
6105	Local Travel - Staff	\$714.70	\$466.72	\$247.98
6120	Out of Town Travel - Staff	\$377.54	\$15,000.00	\$-14,622.46
6125	Out of Town Travel - Board	\$290.70	\$0.00	\$290.70
6135	Per Diem - Staff	\$100.25	\$1,166.64	\$-1,066.39
6140	Per Diem - Board	\$100.25	\$0.00	\$100.25
6150	Vehicle Gasoline	\$581.93	\$366.64	\$215.29
6205	Rent/Lease	\$6,003.60	\$0.00	\$6,003.60
6210	Repair/Maintenance/ Incidental Alterations	\$1,658.34	\$0.00	\$1,658.34
6235	Utilities	\$1,516.29	\$0.00	\$1,516.29
6305	Office Supplies	\$22,159.49	\$12,566.64	\$9,592.85
6505	Legal Fees	\$2,039.50	\$0.00	\$2,039.50
6510	Audit Fees	\$1,650.00	\$0.00	\$1,650.00
6520	Consultant Services	\$28,358.40	\$4,000.00	\$24,358.40
6525	Software Support/ Maintenance	\$285.00	\$0.00	\$285.00
6605	Communications	\$1,015.85	\$2,666.64	\$-1,650.79
6610	Postage	\$1,155.74	\$0.00	\$1,155.74
6615	Printing	\$6,564.85	\$10,000.00	\$-3,435.15
6620	Risk Insurance	\$9.00	\$0.00	\$9.00
6625	Hiring Costs	\$0.75	\$300.00	\$-299.25
6630	Employee Costs	\$0.00	\$800.00	\$-800.00
6635	Board Costs	\$696.15	\$2,000.00	\$-1,303.85
6645	Tuition/Registration Fees - Staff	\$1,550.93	\$5,166.64	\$-3,615.71
6660	Equipment Rent/Lease	\$18,034.48	\$0.00	\$18,034.48
6675	Outreach	\$85,079.28	\$70,666.64	\$14,412.64
6680	Training Expenses	\$3.61	\$5,000.00	\$-4,996.39
6685	Meeting Expenses	\$3,339.76	\$2,666.64	\$673.12
6690	Membership Fees	\$592.00	\$1,000.00	\$-408.00
6695	Bank Fees	\$2,916.93	\$0.00	\$2,916.93
6715	Licensing/Misc Fees	\$476.03	\$0.00	\$476.03
6990	Contribution - CAPK	\$268,557.80	\$381,846.64	\$-113,288.84
7127	Client Incidentals	\$977.19	\$0.00	\$977.19
7910	Facility Use	\$1,520.73	\$0.00	\$1,520.73
9999	Indirect Expense	\$27,162.97	\$34,110.00	\$-6,947.03

Account Number	Account Name	Actual	YTD Budget	Difference
Total Expense		\$667,241.02	\$823,545.92	\$-156,304.90
Total		\$224,117.18	\$0.00	\$224,117.18



MEMORANDUM

To: Board of Directors

Tracy Webster

From: Tracy Webster, Chief Financial Officer

Date: September 23, 2025

Subject: **Agenda Item 4b: CAPK Foundation 2024 Information Returns and Attorney General Report – (Info Item)**

Community Action Partnership of Kern (CAPK) Foundation is required to file information returns annually with the Internal Revenue Service and the Franchise Tax Board. The 2024 returns were prepared by Daniells Phillips Vaughn and Bock from data provided by CAPK for the year ending December 31, 2024. The following information returns were submitted electronically by Daniells Phillips Vaughn and Box by the filing deadline date of November 15, 2025:

- 2024 IRS Form 990 – Return of Organization Exempt from Income Tax
- 2024 Form 199 California Exempt Organization Annual Information Return

Annually, CAPK Foundation is required to file the registration renewal fee report to the Attorney General's Registry of Charitable Trusts. The purpose of the report is to assist the Attorney General's Office with early detection of charity fiscal mismanagement and unlawful diversion of charitable assets. Organizations with total gross revenue or assets of \$50,000 or more must also provide a copy of the IRS Form 990 with the renewal report. The report is required to be filed with the Attorney General no later than the date the IRS Form 990 is required to be filed with the IRS. CAPK Foundation met the filing deadline.

For your information, the returns and the Attorney General reports are attached.

Attachments:

*2024 IRS Form 990 – Return of Organization Exempt from Income Tax
2024 Form 199 California Exempt Organization Annual Information Return
Annual Registration Renewal Fee Report to Attorney General of California*

EXTENDED TO NOVEMBER 17, 2025

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2024Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.Open to Public
Inspection

A For the 2024 calendar year, or tax year beginning and ending																																
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION</td> <td>D Employer identification number 86-1249865</td> </tr> <tr> <td colspan="2">Doing business as</td> <td rowspan="3">E Telephone number 661-336-5236</td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td colspan="2">1300 18TH STREET, SUITE 200</td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code BAKERSFIELD, CA 93301</td> <td>G Gross receipts \$ 594,907.</td> </tr> <tr> <td colspan="2">F Name and address of principal officer: JEREMY T. TOBIAS SAME AS C ABOVE</td> <td>H(a) Is this a group return for subordinates? ☐ Yes ☒ No</td> </tr> <tr> <td colspan="2"></td> <td>H(b) Are all subordinates included? ☐ Yes ☐ No</td> </tr> <tr> <td colspan="2"></td> <td>If "No," attach a list. See instructions</td> </tr> <tr> <td colspan="2">I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527</td> <td>H(c) Group exemption number</td> </tr> <tr> <td colspan="2">J Website: HTTPS://WWW.CAPKFOUNDATION.ORG/</td> <td></td> </tr> <tr> <td colspan="2">K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other</td> <td>L Year of formation: 2021 M State of legal domicile: CA</td> </tr> </table>	C Name of organization COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION		D Employer identification number 86-1249865	Doing business as		E Telephone number 661-336-5236	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	1300 18TH STREET, SUITE 200		City or town, state or province, country, and ZIP or foreign postal code BAKERSFIELD, CA 93301		G Gross receipts \$ 594,907.	F Name and address of principal officer: JEREMY T. TOBIAS SAME AS C ABOVE		H(a) Is this a group return for subordinates? ☐ Yes ☒ No			H(b) Are all subordinates included? ☐ Yes ☐ No			If "No," attach a list. See instructions	I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number	J Website: HTTPS://WWW.CAPKFOUNDATION.ORG/			K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 2021 M State of legal domicile: CA
C Name of organization COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION		D Employer identification number 86-1249865																														
Doing business as		E Telephone number 661-336-5236																														
Number and street (or P.O. box if mail is not delivered to street address)	Room/suite																															
1300 18TH STREET, SUITE 200																																
City or town, state or province, country, and ZIP or foreign postal code BAKERSFIELD, CA 93301		G Gross receipts \$ 594,907.																														
F Name and address of principal officer: JEREMY T. TOBIAS SAME AS C ABOVE		H(a) Is this a group return for subordinates? ☐ Yes ☒ No																														
		H(b) Are all subordinates included? ☐ Yes ☐ No																														
		If "No," attach a list. See instructions																														
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number																														
J Website: HTTPS://WWW.CAPKFOUNDATION.ORG/																																
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 2021 M State of legal domicile: CA																														

Part I Summary				
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE SPECIFIC PURPOSE OF THIS CORPORATION IS TO SERVE AS A SUPPORTING ORGANIZATION FOR THE			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	12	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	12	
	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	0	
	6	Total number of volunteers (estimate if necessary)	0	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.	
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	0.		
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	411,324.	402,313.
	9	Program service revenue (Part VIII, line 2g)	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	125.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,418.	91,891.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	414,742.	494,329.	
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	190,777.	289,575.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	143,547.	138,962.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	334,324.	428,537.
	19	Revenue less expenses. Subtract line 18 from line 12	80,418.	65,792.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	121,338.	233,935.
	21	Total liabilities (Part X, line 26)	0.	46,805.
22	Net assets or fund balances. Subtract line 21 from line 20	121,338.	187,130.	

Part II Signature Block				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	Signature of officer JEREMY T. TOBIAS, PRESIDENT		Date	
	Type or print name and title			
Paid Preparer Use Only	Preparer's name REANN RICHARDI, CPA	Preparer's signature	Date	Check if self-employed ☐ PTIN P01803841
	Firm's name DANIELLS PHILLIPS VAUGHAN & BOCK	Firm's EIN 95-2972229		
	Firm's address 300 NEW STINE ROAD BAKERSFIELD, CA 93309	Phone no. 661-834-7411		

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

432001 12-10-24

Form **990** (2024)**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION

Form 990 (2024)

86-1249865 Page 2

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission: **NONE**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **67,394.** including grants of \$) (Revenue \$)
TO SUPPORT COMMUNITY ACTION PARTNERSHIP OF KERN

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **67,394.**

Form 990 (2024)

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page **3**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

432003 12-10-24

Form **990** (2024)

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page 4

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	0	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
	1c	

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page **6**

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

Section A. Governing Body and Management

	1a	1b	12	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year			12		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b Enter the number of voting members included on line 1a, above, who are independent			12		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				5	X
6 Did the organization have members or stockholders?				6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
a The governing body?				8a	X
b Each committee with authority to act on behalf of the governing body?				8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
TRACY WEBSTER - 661-336-5236
1300 18TH STREET, SUITE 200, BAKERSFIELD, CA 93301

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 • List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KEVIN BURTON CHAIR	1.00			X				0.	0.	0.
(2) ARIANA JOVEN VICE CHAIR	1.00			X				0.	0.	0.
(3) MICHAEL BOWERS DIRECTOR	1.00	X						0.	0.	0.
(4) DON BYNUM DIRECTOR	1.00	X						0.	0.	0.
(5) CHASE NUNNELY DIRECTOR	1.00	X						0.	0.	0.
(6) FRED PLANE DIRECTOR	1.00	X						0.	0.	0.
(7) CHEI WHITMORE DIRECTOR	1.00	X						0.	0.	0.
(8) JANE ROBERTS DIRECTOR	1.00	X						0.	0.	0.
(9) TRACO MATTHEWS DIRECTOR	1.00	X						0.	0.	0.
(10) NILA HOGAN DIRECTOR	1.00	X						0.	0.	0.
(11) LILLIAN BRUST DIRECTOR	1.00	X						0.	0.	0.
(12) DENISE BOSHERS DIRECTOR	1.00	X						0.	0.	0.

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								0.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Form **990** (2024)

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page **9**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	402,313.				
	g	Noncash contributions included in lines 1a-1f	1g \$					
	h Total. Add lines 1a-1f			402,313.				
Program Service Revenue				Business Code				
	2 a							
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g Total. Add lines 2a-2f							
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		125.			125.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	6a	(i) Real	(ii) Personal			
		b Less: rental expenses	6b					
		c Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
		b Less: cost or other basis and sales expenses	7b					
		c Gain or (loss)	7c					
	d	Net gain or (loss)						
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a	192,469.				
		b Less: direct expenses	8b	100,578.				
	c Net income or (loss) from fundraising events			91,891.			91,891.	
	9 a	Gross income from gaming activities. See Part IV, line 19	9a					
		b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities							
	10 a	Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold		10b						
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue				Business Code				
	11 a							
	b							
	c							
	d	All other revenue						
	e Total. Add lines 11a-11d							
12 Total revenue. See instructions			494,329.	0.	0.	92,016.		

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	219,757.		219,757.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	69,818.		69,818.	
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal	3,166.		3,166.	
c Accounting	1,400.		1,400.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	6,055.		6,055.	
12 Advertising and promotion				
13 Office expenses	9,179.		9,179.	
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates	47,665.	47,665.		
22 Depreciation, depletion, and amortization				
23 Insurance	530.		530.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CLIENT INCIDENTALS	19,729.	19,729.		
b PRINTING	14,444.		14,444.	
c SOFTWARE	10,870.		10,870.	
d OUTREACH	6,298.		6,298.	
e All other expenses	19,626.		19,626.	
25 Total functional expenses. Add lines 1 through 24e	428,537.	67,394.	361,143.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page **11**

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	105,863.	1	152,035.
	2 Savings and temporary cash investments		2	72,625.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	2,775.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	15,475.	9	6,500.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	121,338.	16	233,935.	
Liabilities	17 Accounts payable and accrued expenses		17	46,805.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0.	26	46,805.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☐ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here ☒ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0.	29	0.
	30 Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
	31 Retained earnings, endowment, accumulated income, or other funds	121,338.	31	187,130.
	32 Total net assets or fund balances	121,338.	32	187,130.
33 Total liabilities and net assets/fund balances	121,338.	33	233,935.	

Form **990** (2024)

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Form 990 (2024)

86-1249865 Page **12**

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	494,329.
2	Total expenses (must equal Part IX, column (A), line 25)	2	428,537.
3	Revenue less expenses. Subtract line 2 from line 1	3	65,792.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	121,338.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	187,130.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form **990** (2024)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization **COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION** Employer identification number **86-1249865**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☒ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☒ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☒ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations 1
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
COMMUNITY ACTION PARTNERSHIP OF KERN	95-2402760	7	X		47,655.	
Total					47,655.	0.

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Schedule A (Form 990) 2024

86-1249865 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		☐
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		☐

Schedule A (Form 990) 2024

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Schedule A (Form 990) 2024

86-1249865 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Schedule A (Form 990) 2024

86-1249865 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	X	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		X
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		X
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		X
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		X
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		X
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		X
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		X
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		X
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		X
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		X
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		X
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Schedule A (Form 990) 2024

86-1249865 Page 5

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		X
b A family member of a person described on line 11a above?		X
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		X

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	X	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		X

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions).		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Schedule A (Form 990) 2024

86-1249865 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2024

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Schedule A (Form 990) 2024

86-1249865 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (describe in Part VI). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION

Schedule A (Form 990) 2024

86-1249865 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

**Schedule B
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Employer identification number

86-1249865**Organization type** (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION	Employer identification number 86-1249865
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ADVENTIST HEALTH 2615 CHESTER AVENUE BAKERSFIELD, CA 93301	\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2	AERA ENERGY LLC 10000 MING AVENUE BAKERSFIELD, CA 93311	\$ 8,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3	AES SOLAR 1804 SUPPLY ROAD CARTERVILLE, IL 62918	\$ 8,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4	ANTHEM- ELEVANCE HEALTH, INC 220 VIRGINIA AVENUE INDIANAPOLIS, IN 46204	\$ 15,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5	BUTTONWILLOW WAREHOUSE COMPANY 3430 UNICORN ROAD BAKERSFIELD, CA 93308	\$ 7,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6	CALIFORNIA RESOURCE CORPORATION 900 OLD RIVER ROAD BAKERSFIELD, CA 93311	\$ 22,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION	Employer identification number 86-1249865
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	CB SPECIALTY INSURANCE SERVICES 1515 20TH STREET BAKERSFIELD, CA 93301	\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8	CHEVRON 9525 CAMINO MEDIA BAKERSFIELD, CA 93311	\$ 23,096.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
9	DIGNITY HEALTH MEDICAL NETWORK 4500 CALIFORNIA AVENUE BAKERSFIELD, CA 93306	\$ 17,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
10	GRIMMWAY ENTERPRISES, INC P.O. BOX 81498 BAKERSFIELD, CA 93380	\$ 5,724.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
11	KEENAN 2355 CRENSHAW BLVD TORRANCE, CA 90501	\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
12	KERN COMMUNITY FOUNDATION 3300 TRUXTUN AVENUE BAKERSFIELD, CA 93301	\$ 6,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION	Employer identification number 86-1249865
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	KERN HEALTH SYSTEMS 2900 BUCK OWENS BLVD BAKERSFIELD, CA 93308	\$ 38,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
14	KLEIN DENATALE GOLDNER ATTORNEYS 10000 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93311	\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
15	MAYA CINEMAS 150 S. ARROYO PARKWAY PASADENA, CA 91105	\$ 7,360.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
16	NORTH BAKERSFIELD TOYOTA 19651 INDUSTRY PARKWAY DRIVE BAKERSFIELD, CA 93308	\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
17	PACIFIC GAS AND ELECTRIC COMPANY 1918 H STREET BAKERSFIELD, CA 93301	\$ 64,350.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
18	SPROUTS FARMERS MARKET 5455 E. HIGH STREET, SUITE 100 PHOENIX, AZ 85054	\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION

Employer identification number

86-1249865

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	STATER BROS CHARITIES P.O. BOX 150 SAN BERNARDINO, CA 92402	\$ 47,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
20	VALLEY STRONG CREDIT UNION P.O. BOX 9506 BAKERSFIELD, CA 93389	\$ 8,859.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
21	VIP DEV 2901 SILLECT AVENUE BAKERSFIELD, CA 93308	\$ 10,150.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
22	WIPFLI LLP P.O. BOX 3160 MILWAUKEE, WI 53201	\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Employer identification number

86-1249865

Part II

[illegible]

Name of organization

COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION

Employer identification number

86-1249865

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number
86-1249865

COMMUNITY ACTION PARTNERSHIP OF KERN

Schedule G (Form 990) (Rev. 12-2024) **FOUNDATION**

86-1249865 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GOURMET FOR GOOD	FHCC CASINO NIGHT	1 (total number)	
Revenue	1 Gross receipts	161,094.	27,553.	3,822.	192,469.
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)	161,094.	27,553.	3,822.	192,469.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	22,334.	638.		22,972.
	7 Food and beverages	23,871.	5,450.		29,321.
	8 Entertainment	14,340.	2,845.		17,185.
	9 Other direct expenses	29,633.	1,466.	1.	31,100.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				100,578.
	11 Net income summary. Subtract line 10 from line 3, column (d)				91,891.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

FOUNDATION

Schedule G (Form 990) (Rev. 12-2024)

- Name _____

Address _____

- c** If "Yes," enter the name and address of the third party:

Name _____

Address _____

- 16** Gaming manager information:

Name _____

Gaming manager compensation \$

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION

Schedule G (Form 990)

86-1249865 Page 4

Part IV Supplemental Information (continued)

Lined area for supplemental information.

Schedule G (Form 990)

**SCHEDULE O
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION

Employer identification number
86-1249865

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMUNITY ACTION PARTNERSHIP OF KERN ("CAPK") EXCLUSIVELY BY CONDUCTING
FUNDRAISING ACTIVITIES AND DEVELOPING AND
MANAGING A CHARITABLE ENDOWMENT THAT SUPPORTS CAPK AND ANY OTHER LAWFUL
ACTIVITIES THAT BENEFIT CAPK THAT ARE PERMITTED UNDER THE CALIFORNIA
NONPROFIT PUBLIC BENEFIT CORPORATION LAW.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE RETURN IS REVIEWED BY THE TREASURER AND PRESENTED TO THE
BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

COPIES OF THE ABOVE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THE
ORGANIZATION'S WEBSITE, UPON REQUEST, AND ARE ALSO AVAILABLE FOR INSPECTION
AT THE MAIN OFFICE OF THE ORGANIZATION.

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION** Employer identification number
86-1249865

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
COMMUNITY ACTION PARTNERSHIP OF KERN - 95-2402760, 5005 BUSINESS PARK NORTH, BAKERSFIELD, CA 93309	ANTI-POVERTY AGENCY	CALIFORNIA	501(C)(3)	LINE 7	CAPK		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Schedule R (Form 990) (Rev. 1-2025) **FOUNDATION**

Page 2

Part III

Part IV

Part IV

432162 10-23-24

COMMUNITY ACTION PARTNERSHIP OF KERN

Schedule R (Form 990) (Rev. 1-2025) **FOUNDATION**

86-1249865 Page **3**

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) COMMUNITY ACTION PARTNERSHIP OF KERN	C	47,665.FMV	
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) (Rev. 1-2025) **FOUNDATION**

Page 4

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Schedule R (Form 990) (Rev. 1-2025) **FOUNDATION**

86-1249865 Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Date Accepted _____

DO NOT MAIL THIS FORM TO THE FTB

TAXABLE YEAR

2024

California e-file Return Authorization for
Exempt Organizations

FORM

8453-EO

Exempt Organization name	Identifying number
COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION	86-1249865

Part I Electronic Return Information (whole dollars only)

1 Total gross receipts or unrelated business taxable income (Form 199, line 4 or Form 109, line 5)	1	594,907
2 Total gross income or total tax (Form 199, line 8 or Form 109, line 14)	2	594,907
3 Refund (Form 109, line 26)	3	
4 Balance due or Total amount due (Form 199, line 16 or Form 109, line 29)	4	

Part II Settle Your Account Electronically for Taxable Year 2024

5 ☐ Direct deposit of refund (Form 109 only.)		
6 ☐ Electronic funds withdrawal	6a Amount	6b Withdrawal date (mm/dd/yyyy)

Part III Schedule of Estimated Tax Payments for Taxable Year 2025 (These are **not** installment payments for the current amount the exempt organization owes.)

	First Payment	Second Payment	Third Payment	Fourth Payment
7 Amount				
8 Withdrawal Date				

Part IV Banking Information (Have you verified the exempt organization's banking information?)

9 Routing number	
10 Account number	11 Type of account: ☐ Checking ☐ Savings

Part V Declaration of Officer

I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 5, I declare that the bank account specified in Part IV for the direct deposit refund agrees with the authorization stated on my return. If I check Part II, box 6, I authorize an electronic funds withdrawal for the amount listed on line 6a and any estimated payment amounts listed on Part III, line 7 from the bank account specified in Part IV.

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2024 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's tax liability, the exempt organization will remain liable for the tax liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. **If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay or the date when the refund was sent.**

Sign
Here**KEEP THIS COPY
IN E-FILE FILES**

Signature of officer

Date

PRESIDENT

Title

Part VI Declaration of Electronic Return Originator (ERO) and Paid Preparer.

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB. I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2024 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

ERO's signature	Date	Check if also paid preparer ☒	Check if self-employed ☐	ERO's PTIN
Firm's name (or yours if self-employed) and address	DANIELLS PHILLIPS VAUGHAN & BOCK 300 NEW STINE ROAD BAKERSFIELD, CA			Firm's FEIN 95-2972229 ZIP code 93309

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid
Preparer
Must
SignPaid
preparer's
signatureFirm's name (or yours
if self-employed)
and address

Date

Check
if self-
employed ☐

Paid preparer's PTIN

Firm's FEIN

ZIP code

FTB 8453-EO 2024

TAXABLE YEAR
2024

**California Exempt Organization
Annual Information Return**

428941 01-14-25
FORM
199

Calendar Year 2024 or fiscal year beginning (mm/dd/yyyy)		, and ending (mm/dd/yyyy)	
Corporation/Organization name COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION		California corporation number 4625342	
Additional information. See instructions.		FEIN 86-1249865	
Street address (suite or room) 1300 18TH STREET, SUITE 200		PMB no.	
City BAKERSFIELD		State CA	ZIP code 93301
Foreign country name		Foreign province/state/county	
		Foreign postal code	

A First return ☐ Yes ☒ No	I Did the organization have any changes to its guidelines not reported to the FTB? See instructions ☐ Yes ☒ No
B Amended return ☐ Yes ☒ No	J If exempt under R&TC Section 23701d, has the organization engaged in political activities? See instructions. ☐ Yes ☒ No
C IRC Section 4947(a)(1) trust ☐ Yes ☒ No	K Is the organization exempt under R&TC Section 23701g? ☐ Yes ☒ No
D Final information return? ☐ Dissolved ☐ Surrendered (Withdrawn) ☐ Merged/Reorganized	L Is the organization a limited liability company? ☐ Yes ☒ No
Enter date: (mm/dd/yyyy) ☐	M Did the organization file Form 100 or Form 109 to report taxable income? ☐ Yes ☒ No
E Check accounting method: (1) ☒ Cash (2) ☐ Accrual (3) ☐ Other	N Is the organization under audit by the IRS or has the IRS audited in a prior year? ☐ Yes ☒ No
F Federal return filed? (1) ☐ 990T (2) ☐ 990PF (3) ☐ Sch H (990) (4) ☒ Other 990 series	O Is federal Form 1023/1024 pending? ☐ Yes ☒ No
G Is this a group filing? See instructions ☐ Yes ☒ No	Date filed with IRS
H Is this organization in a group exemption? ☐ Yes ☒ No If "Yes," what is the parent's name?	

Part I Complete Part I unless not required to file this form. See General Information B and C.

Receipts and Revenues	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8	1	192,594	00
	2	Gross dues and assessments from members and affiliates	2		00
	3	Gross contributions, gifts, grants, and similar amounts received STMT 1	3	402,313	00
	4	Total gross receipts for filing requirement test. Add line 1 through line 3. This line must be completed. If the result is less than \$50,000, see General Information B	4	594,907	00
	5	Cost of goods sold	5		00
	6	Cost or other basis, and sales expenses of assets sold	6		00
	7	Total costs. Add line 5 and line 6	7		00
	8	Total gross income. Subtract line 7 from line 4	8	594,907	00
Expenses	9	Total expenses and disbursements. From Side 2, Part II, line 18	9	529,115	00
	10	Excess of receipts over expenses and disbursements. Subtract line 9 from line 8	10	65,792	00
Payments	11	Total payments	11		00
	12	Use tax. See General Information K	12		00
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from line 11	13		00
	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12	14		00
	15	Penalties and interest. See General Information J	15		00
	16	Balance due. Add line 12 and line 15. Then subtract line 11 from the result	16		00
	Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			
	Signature of officer	PRESIDENT	Date		Telephone
Paid Preparer's Use Only	Preparer's signature		Date		PTIN
				Check if self-employed ☐	P01803841
	Firm's name (or yours, if self-employed) and address	DANIELLS PHILLIPS VAUGHAN & BOCK 300 NEW STINE ROAD BAKERSFIELD, CA 93309			Firm's FEIN
					Telephone
	May the FTB discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No				

COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION

86-1249865

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

428951 01-14-25

Receipts from Other Sources	1	Gross sales or receipts from all business activities. See instructions	1	192,469	00
	2	Interest	2	125	00
	3	Dividends	3		00
	4	Gross rents	4		00
	5	Gross royalties	5		00
	6	Gross amount received from sale of assets (See instructions)	6		00
	7	Other income. Attach schedule	7		00
	8	Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	8	192,594	00
	9	Contributions, gifts, grants, and similar amounts paid. Attach schedule	9		00
	10	Disbursements to or for members.	10		00
	11	Compensation of officers, directors, and trustees. Attach schedule	11	0	00
	12	Other salaries and wages	12	219,757	00
	13	Interest	13		00
	14	Taxes	14		00
	15	Rents	15		00
	16	Depreciation and depletion (See instructions)	16		00
	17	Other expenses and disbursements. Attach schedule	17	309,358	00
	18	Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	18	529,115	00

Schedule L Balance Sheet		Beginning of taxable year		End of taxable year	
		(a)	(b)	(c)	(d)
Assets					
1	Cash		105,863		224,660
2	Net accounts receivable				2,775
3	Net notes receivable				
4	Inventories				
5	Federal and state government obligations				
6	Investments in other bonds				
7	Investments in stock				
8	Mortgage loans				
9	Other investments. Attach schedule				
10	a Depreciable assets				
	b Less accumulated depreciation				
11	Land				
12	Other assets. Attach schedule		15,475		6,500
13	Total assets		121,338		233,935
Liabilities and net worth					
14	Accounts payable				46,805
15	Contributions, gifts, or grants payable				
16	Bonds and notes payable				
17	Mortgages payable				
18	Other liabilities. Attach schedule				
19	Capital stock or principal fund				
20	Paid-in or capital surplus. Attach reconciliation				
21	Retained earnings or income fund		121,338		187,130
22	Total liabilities and net worth		121,338		233,935

Schedule M-1 Reconciliation of income per books with income per return

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.

1	Net income per books	65,792	7	Income recorded on books this year not included in this return. Attach schedule	
2	Federal income tax		8	Deductions in this return not charged against book income this year. Attach schedule	
3	Excess of capital losses over capital gains		9	Total. Add line 7 and line 8	
4	Income not recorded on books this year. Attach schedule		10	Net income per return. Subtract line 9 from line 6	65,792
5	Expenses recorded on books this year not deducted in this return. Attach schedule				
6	Total. Add line 1 through line 5	65,792			

CA 199	CASH CONTRIBUTIONS INCLUDED ON PART I, LINE 3	STATEMENT	1
--------	--	-----------	---

CONTRIBUTOR'S NAME	CONTRIBUTOR'S ADDRESS	DATE OF GIFT	AMOUNT
ADVENTIST HEALTH	2615 CHESTER AVENUE BAKERSFIELD, CA 93301		10,000.
AERA ENERGY LLC	10000 MING AVENUE BAKERSFIELD, CA 93311		8,500.
AES SOLAR	1804 SUPPLY ROAD CARTERVILLE, IL 62918		8,500.
ANTHEM- ELEVANCE HEALTH, INC	220 VIRGINIA AVENUE INDIANAPOLIS, IN 46204		15,000.
BUTTONWILLOW WAREHOUSE COMPANY	3430 UNICORN ROAD BAKERSFIELD, CA 93308		7,500.
CALIFORNIA RESOURCE CORPORATION	900 OLD RIVER ROAD BAKERSFIELD, CA 93311		22,500.
CB SPECIALTY INSURANCE SERVICES	1515 20TH STREET BAKERSFIELD, CA 93301		10,000.
CHEVRON	9525 CAMINO MEDIA BAKERSFIELD, CA 93311		23,096.
DIGNITY HEALTH MEDICAL NETWORK	4500 CALIFORNIA AVENUE BAKERSFIELD, CA 93306		17,000.
GRIMMWAY ENTERPRISES, INC	P.O. BOX 81498 BAKERSFIELD, CA 93380		5,724.
KEENAN	2355 CRENSHAW BLVD TORRANCE, CA 90501		5,000.
KERN COMMUNITY FOUNDATION	3300 TRUXTUN AVENUE BAKERSFIELD, CA 93301		6,000.
KERN HEALTH SYSTEMS	2900 BUCK OWENS BLVD BAKERSFIELD, CA 93308		38,000.
KLEIN DENATALE GOLDNER ATTORNEYS	10000 STOCKDALE HWY, SUITE 200 BAKERSFIELD, CA 93311		10,000.
MAYA CINEMAS	150 S. ARROYO PARKWAY PASADENA, CA 91105		7,360.

COMMUNITY ACTION PARTNERSHIP OF KERN FOU

86-1249865

NORTH BAKERSFIELD TOYOTA	19651 INDUSTRY PARKWAY DRIVE BAKERSFIELD, CA 93308	10,000.
PACIFIC GAS AND ELECTRIC COMPANY	1918 H STREET BAKERSFIELD, CA 93301	64,350.
SPROUTS FARMERS MARKET	5455 E. HIGH STREET, SUITE 100 PHOENIX, AZ 85054	5,000.
STATER BROS CHARITIES	P.O. BOX 150 SAN BERNARDINO, CA 92402	47,500.
VALLEY STRONG CREDIT UNION	P.O. BOX 9506 BAKERSFIELD, CA 93389	8,859.
VIP DEV	2901 SILLECT AVENUE BAKERSFIELD, CA 93308	10,150.
WIPFLI LLP	P.O. BOX 3160 MILWAUKEE, WI 53201	5,000.
TOTAL INCLUDED ON LINE 3		345,039.

CA 199 COMPENSATION OF OFFICERS, DIRECTORS AND TRUSTEES STATEMENT 2

NAME AND ADDRESS	TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION
KEVIN BURTON 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	CHAIR 1.00	0.
ARIANA JOVEN 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	VICE CHAIR 1.00	0.
MICHAEL BOWERS 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
DON BYNUM 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
CHASE NUNNELY 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.

COMMUNITY ACTION PARTNERSHIP OF KERN FOU

86-1249865

FRED PLANE 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
CHEI WHITMORE 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
JANEA ROBERTS 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
TRACO MATTHEWS 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
NILA HOGAN 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
LILLIAN BRUST 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
DENISE BOSHERS 1300 18TH STREET, SUITE 200 BAKERSFIELD, CA 93301	DIRECTOR 1.00	0.
TOTAL TO FORM 199, PART II, LINE 11		0.

CA 199	OTHER EXPENSES	STATEMENT	3
--------	----------------	-----------	---

DESCRIPTION	AMOUNT
CLIENT INCIDENTALS	19,729.
PRINTING	14,444.
SOFTWARE	10,870.
OUTREACH	6,298.
DIRECT EXPENSES OF FUNDRAISING EVENTS	100,578.
PAYMENTS TO AFFILIATES	47,665.
OTHER EMPLOYEE BENEFITS	69,818.
LEGAL FEES	3,166.
ACCOUNTING FEES	1,400.
OTHER PROFESSIONAL FEES	6,055.
OFFICE EXPENSES	9,179.
INSURANCE	530.
ALL OTHER EXPENSES	19,626.
TOTAL TO FORM 199, PART II, LINE 17	309,358.

CA 199	OTHER ASSETS	STATEMENT	4
--------	--------------	-----------	---

DESCRIPTION	BEG. OF YEAR	END OF YEAR
PREPAID EXPENSES AND DEFERRED CHARGES	15,475.	6,500.
TOTAL TO FORM 199, SCHEDULE L, LINE 12	15,475.	6,500.

STATE OF CALIFORNIA

RRF-1
(Rev. 01/2024)MAIL TO:
Registry of Charities and Fundraisers
P.O. Box 903447
Sacramento, CA 94203-4470STREET ADDRESS:
1300 I Street
Sacramento, CA 95814WEBSITE ADDRESS:
www.oag.ca.gov/charities**ANNUAL REGISTRATION RENEWAL FEE REPORT
TO ATTORNEY GENERAL OF CALIFORNIA**
Sections 12586 and 12587, California Government Code
11 Cal. Code Regs. sections 301-307, and 310

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

DEPARTMENT OF JUSTICE

PAGE 1 of 5

(For Registry Use Only)

**COMMUNITY ACTION PARTNERSHIP OF KERN
FOUNDATION**

Name of Organization

List all DBAs and names the organization uses or has used

1300 18TH STREET, SUITE 200

Address (Number and Street)

BAKERSFIELD, CA 93301

City or Town, State, and ZIP Code

661-336-5236

Telephone Number

E-mail Address

Check if:

- ☐
- Change of address
-
- ☐
- Amended report
-
- ☐
- Organization requests email notifications

State Charity Registration Number **0277034**Corporation or Organization No. **4625342**Federal Employer ID No. **86-1249865****ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, and 310)**
Make Check Payable to Department of Justice

Total Revenue	Fee	Total Revenue	Fee	Total Revenue	Fee
Less than \$50,000	\$25	Between \$250,001 and \$1 million	\$100	Between \$20,000,001 and \$100 million	\$800
Between \$50,000 and \$100,000	\$50	Between \$1,000,001 and \$5 million	\$200	Between \$100,000,001 and \$500 million	\$1,000
Between \$100,001 and \$250,000	\$75	Between \$5,000,001 and \$20 million	\$400	Greater than \$500 million	\$1,200

PART A - ACTIVITIESFor your most recent full accounting period (beginning **01/01/2024** ending **12/31/2024**) list:

Total Revenue (including noncash contributions)	\$ 494,329	Noncash Contributions	\$ 0	Total Assets	\$ 233,935
Program Expenses	\$ 67,394	Total Expenses	\$ 428,537		

PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT**Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required.**

	Yes	No
1. During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest?		X
2. During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?		X
3. During this reporting period, were any organization funds used to pay any penalty, fine or judgment?		X
4. During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?		X
5. During this reporting period, did the organization receive any governmental funding?		X
6. During this reporting period, did the organization hold a raffle for charitable purposes?		X
7. Does the organization conduct a vehicle donation program?		X
8. Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?		X
9. At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?		X

I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.
Signature of Authorized Agent**JEREMY T. TOBIAS**
Printed Name**PRESIDENT**
Title**7/24/2025**
Date



MEMORANDUM

To: Board of Directors

From: Pritika Ram, Chief Business Development Officer

Date: Tuesday, September 23, 2025

Subject: *Agenda Item 4c*: Update on Shafter Youth Center Transition and Fund Reallocation
- **Info Item**

Background

In June 2025, staff provided the CAPK Board of Directors with an update on the planned transition of the Shafter Youth Center (SYC), following the termination of local funding support and the Board-approved reallocation of Community Services Block Grant (CSBG) funds to the Food Bank of approximately \$300,000 to \$330,000 annually. At that time, the program was scheduled to close at the conclusion of the summer session.

Current Status

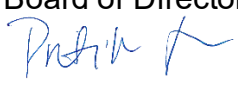
- Program Closure: SYC operations concluded as planned on August 1, 2025.
- Staff Impact: Of the four SYC staff members, one has been retained within CAPK; the others received transition support through Human Resources.
- Facility Status: The site has nearly cleared out and is now available for future use. CAPK has been conducting tours for prospective partners interested in leasing the facility.
- Future Opportunities: In addition to external lease options, staff are exploring alternative uses that would allow the site to continue serving the Shafter community in alignment with CAPK's mission.

Next Steps

Staff will continue engaging with potential partners, assessing programmatic opportunities, and evaluating lease options. Updates will be shared with the Foundation Board as these discussions progress.



MEMORANDUM

To: Board of Directors


From: Pritika Ram, Chief of Business Development Officer

Date: Tuesday, September 23, 2025

Subject: *Agenda Item 4d*: Transition from Brown Act Governance to Private Nonprofit Governance Summary of Proposed Amendments to Foundation Bylaws - **Info Item**

Overview

This memorandum includes the proposed amendments to the CAPK Foundation Bylaws. These updates reflect the Foundation's transition from a public board voluntarily governed by the Brown Act to a private nonprofit governance model focused on fundraising and philanthropic growth. The revised Bylaws also incorporate updated language regarding Director qualifications, selection, tenure, and responsibilities to align with best practices for nonprofit boards.

In May 2025, staff presented an informational item to the Board outlining the rationale for this transition. Legal counsel provided a redlined version of the Bylaws at that time, removing references to the Brown Act and confirming that the Foundation is not legally required to comply with it.

Summary of Key Bylaw Amendments

1. Removal of Brown Act References
 - All references to the Brown Act have been removed.
 - Future meetings will follow nonprofit governance standards under California law.
2. Director Selection Process (Section 4.3)
 - Directors will be appointed by the Foundation Board, rather than elected by the sole member.
 - A formal application and review process has been established, including:
 - Board Application
 - Conflict of Interest Form
 - Roles and Responsibilities Agreement
 - A Selection Ad Hoc Committee will review applications and conduct interviews.
3. Director Tenure and Reappointment (Section 4.4)
 - Directors will serve three-year terms.
 - Directors in a good standing may be reappointed without reapplying.
4. Director Responsibilities and Removal (Section 4.7)
 - Language has been added to reference the Board Member Roles and Responsibilities Agreement.
 - Directors may be removed for failure to meet expectations in attendance, engagement, fundraising, or adherence to Foundation values.

Next Steps:

The Foundation Board of Directors will be asked to adopt the amended Bylaws at the next scheduled meeting. This meeting will be conducted in accordance with the Brown Act, as required under the current Bylaws. If approved, future meetings and operations will follow private nonprofit governance standards effective January 1, 2026.

Following adoption, staff will initiate a collaborative process to assess current Board composition and performance. This will include:

- Convening a Selection Ad Hoc Committee
- Reviewing Director participation and fundraising contributions
- Identifying gaps in sector representation and strategic networks
- Developing a timeline and strategy for Board development

Our goal is to build a dynamic, well-connected Foundation Board of Directors that reflects our evolving mission and positions CAPK for long-term success.

Attachments:

CAPK Foundation Bylaws – Redline Version

Board Member Roles and Responsibilities Agreement

Conflict of Interest Form

Board Application

**BYLAWS
OF COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION,
A CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION**

**ARTICLE I.
LOCATION OF OFFICES**

The name of this corporation is Community Action Partnership of Kern Foundation. It is a California nonprofit public benefit corporation with principal offices at **1300 18th Street, [Ste 200](#), Bakersfield, California.**

**ARTICLE II.
PURPOSE**

This corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the California Nonprofit Public Benefit Corporation Law for public and charitable purposes. The specific purposes of this corporation are to exclusively benefit Community Action Partnership of Kern (“CAPK”), an organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, by conducting fundraising activities and developing and managing an endowment that supports CAPK, and to engage in any other lawful activities permitted under the California Nonprofit Public Benefit Corporation Law. The recital of these purposes as contained in this paragraph is intended to be exclusive of any and all other purposes, this corporation being formed for those public and charitable purposes only.

~~For so long as this corporation is deemed to be subject to the provisions of California Government Code (“CGC”) § 54950 et seq. (the “Brown Act”), each provision herein shall be interpreted in a manner consistent with the Brown Act.~~

“Director” means a member of the Board of Directors of the Foundation.

“Member” means the sole member of the Foundation, Community Action Partnership of Kern (CAPK).

**ARTICLE III.
MEMBERSHIP**

3.1. Members.

The sole member of this corporation shall be CAPK. CAPK shall have all powers of voting at member meetings in CAPK.

3.2. Removal of Members.

The purpose of the corporation is to support CAPK and therefore CAPK may not be removed as a member of this corporation.

3.3. Place of Meetings.

Notwithstanding anything to the contrary in these Bylaws, any meeting whether regular, special, or adjourned of the sole member of this corporation may be held at any place within or without the State of California that has been designated by the Board of Directors ("Board") as the place of meetings, ~~so long as such designation is consistent with CGC §§ 54954.~~

3.4. Annual Meeting.

The annual meeting of the sole member shall be held at the principal office of the corporation on March 24 of each year, if not a legal holiday and if a legal holiday, then on the next succeeding business day not a legal holiday. At the ~~regular~~ annual meeting, the ~~sole m~~sole member shall consider reports of the affairs of the corporation and transact other business as may properly be brought before the meeting, including but not limited to the election of Directors of the corporation to serve for the ensuing year and until their successors are elected and qualified. The Directors may designate a different time, date, or location, in which case notice must be given in the manner specified for regular meetings.

~~Notwithstanding the foregoing, notice of such annual meeting shall be provided as required in CGC §§ 54954 and 54954.2(a).~~

3.5. Regular Meetings.

The Directors may designate ~~other~~ regular meetings of the ~~sole m~~Member. Notice of such regular meetings of the sole member shall be given in accordance with Section 3.7 of these Bylaws.

~~, a different time, date, or location, in which case notice must be given in the manner required by CGC §§ 54954 and 54954.2(a) for regular meetings.~~

3.6. Special Meetings.

Special meetings of the ~~sole sole m~~member may be called at any time by order of ~~any of the following:~~ the President, the Secretary, the ~~sole M~~member, or two (2) ~~or~~ directors of the ~~B~~board, ~~and at all times consistent with the Brown Act.~~ Notice of such special meetings of the sole member shall be given in accordance with Section 3.7 of these Bylaws.

3.7. Notice of ~~Special~~ Meetings.

~~Written notice of special meetings of the sole member shall be given as required by CGC §§ 54954.3(a) and 54956.~~ Notice of the time and place of meetings – annual, regular, or special – shall be given to each director by one of the following methods: (a) by personal delivery of written notice; (b) by first-class mail, postage prepaid; (c) by telephone, either directly to the director or to a person at the director's office who would reasonably be expected to communicate that notice promptly to the director; (d) by telegram or facsimile, charges prepaid; or (e) by electronic transmission by the corporation. All such notices shall be given or sent to the director's address, telephone number, or e-mail as shown on the records of the corporation.

Notices sent by first-class mail shall be deposited in the United States mail at least four (4) days before the time set for the meeting. Notices given by personal delivery, telephone, telegraph, facsimile, or

electronic transmission shall be delivered, telephoned, given to the telegraph company, faxed, or e-mailed at least forty-eight (48) hours before the time set for the meeting.

The notice shall state the time of the meeting, and the place if the place is other than the principal office of the corporation. It need not specify the purpose of the meeting.

3.8. Quorum.

At all meetings of the sole member, the sole member shall constitute one hundred percent (100%) of the voting authority of the membership, necessary for the transaction of business.

3.9. Adjournments.

Any business that might be done at a regular meeting of the sole member may be done at a special or at an adjourned meeting, ~~consistent with CGC §§ 54955 and 54956.~~

3.10. Voting Rights.

The sole member is the only person who shall be entitled to vote ~~at~~ any member meeting and shall exercise such rights through one of the following individuals, who shall be present at such member meeting, CAPK's then-acting: (i) Chief Executive Officer, (ii) Board Chair or (iii) executive director.

3.11. Proxies.

Proxies are not allowed.

ARTICLE IV. DIRECTORS

4.1. Powers.

Subject to limitations of the Articles, ~~and~~ these Bylaws, ~~and~~ the pertinent restrictions of the California Corporations Code, ~~and the Brown Act~~, all the activities and affairs of the corporation shall be exercised by or under the direction of the Board ~~of Directors~~. Without prejudice to these general powers, but subject to the same limitations, it is hereby expressly declared that the Board shall have the following powers in addition to the other powers enumerated in these Bylaws:

(a) to select and remove all the officers, agents, and employees of the corporation, prescribe duties for them as may not be inconsistent with law, with the Articles of Incorporation, or with these Bylaws, fix the terms of their offices and their compensation and in their discretion require from them security for faithful service.

(b) to make disbursements from the funds and properties of the corporation as are required to fulfill the purposes of this corporation as are more fully set out in the Articles of Incorporation thereof and generally to conduct, manage and control the activities and affairs of the corporation and to make such rules and regulations therefor not inconsistent with law, with the Articles of Incorporation or with these Bylaws, as they may deem best;

(c) to adopt, make and use a corporate seal and to alter the form of such seal from time to time as they may deem best.

(d) to borrow money and incur indebtedness for the purposes of the corporation and to cause to be executed and delivered therefor, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, or other evidence of debt and securities; therefore, and,

(e) to the extent permitted by the exempt status of the organization, to carry on a business at a profit and apply any profit that results from the business activity to any activity in which it may legally engage.

4.2. Number of Directors.

The authorized number of Directors of the corporation shall be not less than 7 and not more than 21, with the exact number to be determined from time to time by the Directors until changed by an amendment of the Articles of Incorporation or by an amendment to these Bylaws. The number may be changed by the vote or written assent of a majority of the Directors then in office.

4.3. Selection ~~and~~ Tenure of Office.

Directors shall be elected at each annual meeting of the sole member. Each Director shall serve until the next annual meeting and until a successor has been elected and qualified. If an annual meeting is not held, or the Directors are not elected at an annual meeting, the Directors may be elected at any special meeting of the sole member held for that purpose.

SUGGESTED NEW: Directors shall be appointed by the CAPK Foundation Board of Directors to serve a term of three (3) years. Eligible applicants must meet the qualifications set forth in the CAPK Foundation Board Member Roles and Responsibilities.

Applications may be submitted by individuals seeking consideration or by referral from a current Director. Recruitment will remain open on a rolling basis until the Board reaches a total of twenty-one (21) Directors. Once this number is met, applications will only be accepted to fill vacancies.

Applications shall include the following:

CAPK Foundation Board of Directors Application

CAPK Foundation Conflict of Interest Form

CAPK Foundation Board Member Roles and Responsibilities Agreement

The Foundation Selection Ad Hoc Committee, composed of Directors and appointed by CAPK Foundation staff and approved by the Board Chair, shall review all submissions.

Qualified applicants shall be invited to an interview conducted by the Foundation Selection Ad Hoc Committee and CAPK Foundation staff. Following the interviews, the Committee will present their top candidates to the Board of Directors for consideration. Appointed Directors shall meet with the CAPK Foundation team to confirm their appointment and shall receive a Board Member Welcome Packet.

4.4 Tenure of Office

Directors shall serve for a term of three (3) years. Upon the expiration of a term, CAPK Foundation staff shall review the Director's attendance, participation, fundraising contributions, and other relevant performance factors, as outlined in these Bylaws and the Board Member Roles and Responsibilities Agreement, to determine eligibility for reappointment.

Directors in good standing, defined as meeting or exceeding expectations in attendance, engagement, and fundraising, may be reappointed for an additional three (3) year term without undergoing the formal selection process. A Director may also choose not to seek reappointment at the end of their term. The Board Chair and CAPK Foundation staff may consult with the Director to assess mutual interest in continued service.

4.4. Qualifications.

Each Director must be an individual over the age of eighteen (18) who has experience on a nonprofit board and/or who has experience in fundraising, developing, and maintaining a charitable endowment, and ~~all directors~~ must believe, without reservation, in the purposes of the organization. Every Director is required to contribute a specified amount annually during their tenure on the Board as a personal financial commitment.

SUGGESTED NEW: Each Director must be an individual over the age of eighteen (18) who demonstrates a strong commitment to the mission of the organization and possesses relevant experience in nonprofit governance and/or fundraising. Directors should have a proven ability to contribute to the development and sustainability of charitable endowments and fundraising initiatives.

Directors are expected to actively participate in fundraising efforts, including donor cultivation, solicitation, and stewardship. This includes leveraging personal and professional networks to support the Foundation's financial goals.

Every Director is required to make an annual personal financial contribution in an amount specified by the Board and to support the Foundation's fundraising campaigns and events. Directors must also be willing to serve as ambassadors for the Foundation in the community and uphold the values and integrity of the organization.

4.5. Vacancies.

Subject to the provisions of Corp. Code § 5226, any Director may resign effective on giving written notice to the Board Chair, the President, or the Secretary of the Board, unless the notice specifies a later time for the effectiveness of the resignation.

If the resignation is to take effect at some future time, a successor may be selected before that time, to take office when the resignation becomes effective.

Vacancies in the Board shall be filled in the same manner as the Director or Directors whose office is vacant was selected, provided, however, that vacancies may also be filled by election by a majority of the remaining Directors, although less than a quorum, or by a sole remaining Director. Each Director so elected shall hold office until the expiration of the term of the replaced Director and until a successor has been named and qualified.

A vacancy or vacancies in the Board shall be deemed to exist in case of the death, resignation, or removal of any Director, or if the authorized number of Directors be increased. However, if a vacancy occurs because the authorized number of Directors has been increased, then such vacancy shall only be filled by the sole member.

The Board may declare vacant the office of a Director who has been declared of unsound mind by a final order of court, or convicted of a felony, or been found by a final order or judgment of any court to have breached any duty arising under the California Nonprofit Public Benefit Corporation Law. [Corp. Code, §§ 5230 et seq.].

No reduction in the authorized number of Directors shall have the effect of removing any Director prior to the expiration of the Director's term of office.

4.6. Board Chair.

The Board Chair, shall, if present, preside at all meetings of the Board ~~of Directors~~, and exercise and perform other powers and duties as may be from time to time assigned to him or her by the Board ~~of Directors~~ or prescribed by the Bylaws. The Board Chair shall not be an officer, unless the corporation does not have a President, then the Board Chair shall also have the powers otherwise given to the President until a President is appointed.

4.7. Removal of Directors.

A Director may be removed from office if any of the following has been found to have occurred:

(a) Unexcused absences from three (3) consecutive regularly scheduled ~~B~~board meetings.

(b) Unexcused absences from five (5) regularly scheduled ~~B~~board meetings in any consecutive twelve (12) month period.

(c) a conflict of interest is found to exist between the Director and the corporation.

(d) the Director is found to have engaged in activities that are directly contrary to the interests of the corporation;

~~(d)(e)~~ or A Director may also be removed if they fail to uphold the commitments outlined in the CAPK Foundation Board Member Roles and Responsibilities Agreement, including but not limited to attendance, engagement, fundraising participation, and adherence to the Foundation's values.

~~(e)(f)~~ the Director is found to be engaged in the misrepresentation of the corporation and its policies to outside third parties, either willfully, or on a repeated basis.

~~(f)(g)~~ A majority of Directors who meet the qualifications set forth in Section 4.4 determine that the Director has not continued to meet these qualifications. This includes, without limitation, the Director's refusal to make the personal commitment described in Section 4.4.

Before any removal occurs, the Director will be advised of the allegation and the basis for the allegation and will be given an opportunity to present any contrary evidence or explanation he or she may have to the Board. Removal must be by a majority vote of all the Directors. As to (a) and (b) above, any combination of excused or unexcused absences may be grounds for removal; however, the Board will consider the nature of absences when making a determination or consideration of removal.

4.8. Place of Meetings.

Notwithstanding anything to the contrary provided in these Bylaws, any meeting (whether regular, special, or adjourned) of the Board ~~of Directors~~ of the corporation may be held at any place within or without the State of California that has been designated for that purpose by resolution of the Board ~~of Directors, so long as such designation is consistent with CGC § 54954.~~

4.9. Annual Meeting and Regular Meetings.

The ~~c~~Corporation's annual meeting shall be held immediately after the adjournment of each annual meeting of the sole member ~~but shall be noticed consistent with the requirements of California Government Code §§ 54954 and 54954.2(a) for regular meetings, to occur after such meeting.~~ The Board ~~of Directors shall, by resolution,~~ establish a schedule of regular meetings to occur between Annual Meetings by resolution, but notice thereof shall still be provided according to CGC §§ 54954 and 54954.2(a). Notice of either meeting – annual or regular – shall be noticed in accordance with Section 4.11 of these Bylaws.

4.10. Special Meetings.

Special meetings of the Board ~~of Directors~~ may be called at any time by order of the Board Chair, the President, the Secretary, or of two (2) or more of the Directors. Notice of any such meeting shall be noticed in accordance with Section 4.11 of these Bylaws.

4.11. Notice of Special Meetings.

4.11. Notice of Meetings.

~~Written notice of special meetings of the Board of Directors shall be given as required by CGC §§ 54954.3(a) and 54956.~~

Notice of the time and place of meetings – annual, regular, or special – shall be given to each Director by one of the following methods: (a) by personal delivery of written notice; (b) by first-class mail, postage prepaid; (c) by telephone, either directly to the Director or to a person at the director's office who would reasonably be expected to communicate that notice promptly to the Director; (d) by telegram or facsimile, charges prepaid; or (e) by electronic transmission by the corporation. All such notices shall be given or sent to the Director's address, telephone number, or e-mail as shown on the records of the corporation.

Notices sent by first-class mail shall be deposited in the United States mail at least four (4) days before the time set for the meeting. Notices given by personal delivery, telephone, telegraph, facsimile, or electronic transmission shall be delivered, telephoned, given to the telegraph company, faxed, or e-mailed at least forty-eight (48) hours before the time set for the meeting.

The notice shall state the time of the meeting, and the place if the place is other than the principal office of the corporation. It need not specify the purpose of the meeting.

4.12. Quorum.

Except as otherwise provided in these Bylaws, a majority of the authorized number of Directors shall constitute a quorum. If a majority of the authorized number of Directors cannot be obtained, due to a vacancy or vacancies on the Board ~~of Directors~~, a majority of the Directors in the office shall constitute a quorum. Notwithstanding the foregoing, such a majority of Directors in office shall constitute either one third of the authorized number of Directors or at least two Directors, whichever is larger. A majority of the Directors present, whether or not a quorum is present, may adjourn any meeting to another time and place. Except as the Articles of Incorporation, these Bylaws, and the California Nonprofit Public Benefit Corporation Law ~~and the Brown Act~~ may provide, the act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present shall be the act of the Board ~~of Directors~~.

4.13. Participation in Meetings by Conference Telephone.

Members of the Board may participate in a meeting through use of conference telephone, electronic video screen communications, or other communications equipment, as long as all members participating in the meeting can communicate with all of the other members concurrently, each member is provided the means of participating in all matters before the ~~B~~board, including the capacity to propose, or to interpose an objection, to a specific action to be taken, and the corporation adopts and implements some means of verifying that the person communicating by telephone, electronic video screen, or other communications equipment is a ~~D~~director entitled to participate in the ~~B~~board meeting, and that all statements, questions, actions, or votes were made by that ~~D~~director and not by another person not permitted to participate as a Director. ~~Meetings held by such electronic means shall be conducted consistent with CGC § 54953.~~

4.14. Adjournment.

A majority of the Directors present, whether or not a quorum is present, may adjourn any Directors' meeting to another time and place. Notice of the time and place of holding an adjourned meeting need not be given to absent Directors if the time and place be fixed at the meeting adjourned, except as provided in the next sentence. If the meeting is adjourned for more than 24 hours, notice of any adjourn to another time or place shall be given prior to the time of the adjourned meeting to the Directors who were not present at the time of the adjournment.

4.15. Rights of Inspection.

Every Director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind, and to inspect the physical properties of the corporation of which the person is a Director, for a purpose reasonably related to the person's interest as a Director.

4.16. Official Board Committees. Committees of the Board may be appointed by resolution passed by a majority of the whole Board. Committees shall be composed of two or more members of the Board, and shall have the powers of the Board as may be expressly delegated to it by resolution of the

Board ~~of Directors~~, except with respect to:

- (i) the approval of any action for which the California Nonprofit Public Benefit Corporation Law also requires members' approval (must be approved by the Board as a whole).
- (ii) the filling of vacancies on the Board or on any committee.
- (iii) the fixing of compensation of the Directors for serving on the Board or on any committee.
- (iv) the amendment or repeal of Bylaws or the adoption of new Bylaws.
- (v) the amendment or repeal of any resolution of the Board which by its express terms is not so amendable or able to repeal.
- (vi) the appointment of other committees of the Board or the members thereof.
- (vii) the expenditure of corporate funds to support a nominee for Director after there are more people nominated for Director than can be elected; or
- (viii) the approval of any self-dealing transaction, as these transactions are defined in Corp. Code, § 5233.

Any committee may be designated an Executive Committee or by another name as the Board shall specify. The Board shall have the power to prescribe the manner in which proceedings of any committee shall be conducted. In the absence of a prescription, the committee shall have the power to prescribe the manner in which its proceedings shall be conducted. Unless the Board or the committee shall otherwise provide, the regular and special meetings and other actions of any committee shall be governed by the provision of this Article applicable to meetings and actions of the Board. Minutes shall be kept of each meeting of each committee.

4.17. Fees and Compensation.

Directors (as such) shall not receive compensation for their services as Directors. Directors may receive a reasonable allowance for personal services actually rendered pursuant to resolution passed by a majority vote at a regular or special meeting of the sole member; reimbursement for expenses as may be fixed or determined by the Board. Not more than 49% of the Directors may serve the organization in some other capacity for which compensation is paid.

ARTICLE V. OFFICERS

5.1. Officers.

The officers of the corporation shall be a President, a Secretary, and a Treasurer. The corporation may also have at the discretion of the Board ~~of Directors~~, one or more Vice Presidents, one or more

Assistant Secretaries, and other officers as may be appointed in accordance with the provisions of Section_

~~5.3 of this Article.~~ One person may hold two or more offices, except that neither the Secretary nor the Treasurer may serve concurrently as the President. Due to initial budgetary constraints and the need for qualified officers, the Directors shall select CAPK employees to act as officers of this corporation.

5.2. Election.

The officers of the corporation, except such officers as may be appointed in accordance with the provisions of Section 5.3 or Section 5.5 of this Article, shall be chosen annually by, and shall serve at the pleasure of, the Board ~~of Directors~~, subject to the rights, if any, of an officer under any contract of employment. Each officer shall hold his or her office until he or she resigns, is removed, or becomes otherwise disqualified to serve, or until his or her successor is elected and qualified.

5.3. Subordinate Officers.

The Board ~~of Directors~~ may appoint, and may empower the President to appoint, other officers as the business of the corporation may require, each of whom shall hold office for a period, have the authority, and perform the duties as are provided in the Bylaws or as the Board ~~of Directors~~ may from time to time determine.

5.4. Removal and Resignation.

Any officer may be removed, either with or without cause, by a majority of the Directors at the time in office, at any regular or special meeting of the Board, or except in case of an officer chosen by the Board ~~of Directors~~, by any officer on whom the power of removal may be conferred by the Board ~~of Directors~~.

Any officer may resign at any time, without prejudice to the rights, if any, of the corporation under any contract to which the officer is a party, by giving written notice to the Board ~~of Directors~~, to the President, or to the Secretary of the corporation. The resignation shall take effect at the date of the receipt of the notice or at any later time specified in the notice; and, unless otherwise specified in the notice, the acceptance of the resignation shall not be necessary to make it effective.

5.5. Vacancies.

A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in the Bylaws for regular election or appointment to the office, provided that the vacancies shall be filled as they occur and not on an annual basis.

5.6. Inability to Act.

In the case of absence or inability to act of any officer of the corporation and of any person herein authorized to act in his or her place, the Board ~~of Directors~~ may from time to time delegate the powers or duties of the officer to any other officer, or any ~~D~~irector or other person whom the Board may select.

5.7. President.

Subject to supervisory powers, if any, as may be given by the Board ~~of Directors~~ to the Board Chair, on a temporary basis, the President shall be the Chief Executive Officer of the corporation and shall, subject to the control of the Board ~~of Directors~~, have general supervision, direction, and control of the activities and Officers of the corporation. In the absence of the Board Chair, the President shall preside at all meetings of the Board ~~of Directors~~. The President shall have the general powers and duties of management usually vested in the office of a President of a corporation and shall have other powers and duties as may be prescribed by the Board ~~of Directors~~ or the Bylaws.

5.8. Vice President.

In the absence or disability of the President, the Vice Presidents, in order of their rank as fixed by the Board ~~of Directors~~, or if not ranked, the Vice President designated by the Board ~~of Directors~~, shall perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions on, the President. The Vice Presidents shall have other powers and perform other duties as from time to time may be prescribed for them respectively by the Board ~~of Directors~~ or the Bylaws.

5.9. Secretary.

The Secretary shall keep, or cause to be kept, a book of minutes at the principal office or other place as the Board ~~of Directors~~ may order, of all meetings of the sole member, and the Board and its committees, with the time and place of holding, whether regular or special, and if special, how authorized, the notice of the meeting given, the names of those present at the meetings, and the proceedings. The Secretary shall keep, or cause to be kept, at the principal office in the State of California, the original and a copy of the corporation's Articles and Bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and any committees of the Board required by these Bylaws or by law to be given, shall keep the seal of the corporation in safe custody, and shall have other powers and perform other duties as prescribed by the Board.

The Secretary shall keep or cause to be kept at the principal office of the corporation, a membership register, or a duplicated membership register, showing the names of the sole members and their addresses.

The Secretary shall also keep, or cause to be kept, a book of minutes at the principal office or other place as the Board may order, of all meetings of the sole member, with the time and place of holding, whether regular or special, and if special, how authorized, the notice of the meeting, the names of those present at meetings, and the proceedings. The Secretary shall give, or cause to be given, notice of all meetings of the sole member required by these Bylaws.

5.10. Treasurer.

The Treasurer shall be the financial officer of the corporation and shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the corporation. The books of account shall at all reasonable times be open to inspection by any Director.

The Treasurer shall deposit all monies and other valuables in the name and to the credit of the corporation with such depositories as may be designated by the Board ~~of Directors~~. The Treasurer shall disburse the funds of the corporation as may be ordered by the Board ~~of Directors~~, shall render to the President and the Directors, whenever they request it, an account of all of his or her transactions and of the financial condition of the corporation, and shall have other powers and perform other duties as may be prescribed by the Board ~~of Directors~~.

5.11. Assistant Treasurer.

At the request of the Treasurer, or in his or her absence or disability, the Assistant Treasurer shall perform all the duties of the Treasurer, and when so acting, shall have all the powers of, and be subject to all the restrictions on, the Treasurer.

5.12. Salaries.

The salaries of the Officers shall be fixed from time to time by the Board ~~of Directors~~ and no Officer shall be prevented from receiving the salary by reason of the fact that the Officer is also a Director of the corporation.

ARTICLE VI. CONFLICT OF INTEREST POLICY

6.1. Purpose.

The purpose of the conflict-of-interest policy is to protect this corporation's interest when it is contemplating entering a transaction or arrangement that might benefit the private interest of an officer or director of the corporation or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

6.2. Definitions.

(a) **Interested Person:** Any ~~D~~director, principal officer, or member of a committee with ~~governing B~~board-delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

(b) **Financial Interest:** A person has a financial interest if the person has, directly, or indirectly, through business, investment, or family:

- (i) An ownership or investment interest in any entity with which the corporation, or its sole member, has a transaction or arrangement.
- (ii) A compensation arrangement with the corporation or its sole member, or with any entity or individual with which the corporation or its sole member, has a transaction or arrangement; or
- (iii) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the corporation, or its sole member, is negotiating a transaction or arrangement.

For the purposes of determining "financial interest," the term "Compensation" includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

Further, A financial interest is not necessarily a conflict of interest. A person who has a financial interest may have a conflict of interest only if the ~~B~~board or a committee decides that a conflict of interest exists.

6.3. Procedures.

(a) **Duty to Disclose:** In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the ~~D~~directors and members of the committee with ~~B~~board delegated powers considering the proposed transaction or arrangement.

(b) Determining Whether a Conflict of Interest Exists: After disclosure of financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the Bboard or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Bboard or committee members shall decide if a conflict of interest exists.

(c) Procedures for Addressing the Conflict of Interest:

- (i) An interested person may make a presentation at the Bboard or committee meeting, but after the presentation, the interested person must leave the meeting during the discussion or, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- (ii) The chairperson of the Bboard or committee will, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- (iii) After exercising due diligence, the Bboard or committee will determine whether the corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- (iv) If a more advantageous transaction or arrangement is not reasonably possible under the circumstances not producing a conflict of interest, the Bboard or committee will determine by a majority vote of the disinterested Directors whether the transaction or arrangement is in the corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, the Bboard shall make its decision as to whether to enter into the transaction or arrangement.

(d) Violations of the Conflicts of Interest Policy:

- (i) If the Bboard or committee has reasonable cause to believe a person has failed to disclose an actual or possible conflict of interest, it shall inform the person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose.

If, after hearing the person's response and after making further investigation as warranted by the circumstances, the Bboard or committee determines the person has failed to disclose an actual or possible conflict of interest, it will take appropriate disciplinary and corrective action.

6.4. Records of Proceedings.

The minutes of the governing Bboard and all committees with Bboard-delegated powers shall contain:

- (a) The names of the persons who disclosed or otherwise were found to have a financial

interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the ~~governing B~~board's or committee's decision as to whether a conflict of interest, in fact, existed.

(b) The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

6.5. Compensation.

(a) A voting member of the ~~governing B~~board who receives compensation, directly or indirectly, from the corporation for services is precluded from voting on matters pertaining to that member's compensation.

(b) A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the corporation for services is precluded from voting on matters pertaining to that member's compensation.

(c) No voting member of the ~~governing B~~board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the corporation, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

6.6. Annual Statements.

Each ~~D~~irector, principal officer, and member of a committee with ~~governing B~~board delegated powers shall annually sign a statement which affirms such a person:

(a) Has received a copy of the conflict-of-interest policy.

(b) Has read and understands the policy.

(c) Has agreed to comply with the policy; and

(d) Understands the corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more tax-exempt purposes.

6.7. Periodic Reviews

To ensure the corporation operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews will be conducted. The periodic reviews will, at a minimum, include the following subjects:

(a) Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining; and

(b) Whether partnerships, joint ventures, and arrangements with management organizations conform to the corporation's written policies, are properly recorded, reflect reasonable

investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

6.8. Use of Outside Experts

When conducting the periodic reviews as provided for in Section 6.7 of Article 6, the corporation may, but need not, use outside advisors. If outside experts are used, their use does not relieve the ~~governing~~ ~~B~~board of its responsibility for ensuring periodic reviews are conducted.

ARTICLE VII. OTHER PROVISIONS

7.1. Principal Offices

The principal office for the transaction of the activities and affairs of the corporation (“~~principal office~~”) is located at 1300 18th Street, Bakersfield, CA 93301. The Board ~~of Directors (also referenced herein as the “board”)~~ may change the principal office from one location to another. Any change of location of the principal office shall be noted by the secretary on these ~~B~~ylaws opposite this ~~S~~ection, or this ~~S~~ection may be amended to state the new location. The ~~B~~board may at any time establish branch or subordinate offices at any place or places where the corporation is qualified to conduct its activities.

7.2. Endorsement of Documents; Contracts.

Subject to the provisions of applicable law, any note, mortgage, evidence of indebtedness, contract, conveyance, or other instrument in writing, and any assignment or endorsement thereof, executed or entered into between this corporation and any other person, when signed by any one of the Board Chair, the President or any Vice President, and any one of the Secretary, any Assistant Secretary, the Treasurer or any Assistant Treasurer of this corporation shall be valid and binding on this corporation in the absence of actual knowledge on the part of the other person that the signing Officers had no authority to execute the same.

The Board ~~of Directors~~, except as otherwise provided in these ~~B~~ylaws, may authorize any officer or officers, agent, or agents, to enter into any contract or execute any instrument in the name of and on behalf of the corporation. This authority may be general or confined to specific instances. Unless so authorized by the Board ~~of Directors~~, and except as provided in this Section, no officer, agent, or employee shall have any power or authority to bind the corporation by any contract or agreement, or to pledge its credit, or to render it liable for any purpose or to any amount.

7.3. Representation of Shares of Other Corporations.

The President, or any other officer or officers authorized by the Board or the President, are each authorized to vote, represent, and exercise on behalf of the corporation all rights incident to any and all shares of any other corporation or corporations standing in the name of the corporation. The authority herein granted may be exercised either by any officer in person or by any other person authorized to do so in proxy or power of attorney duly executed by the officer.

7.4. Construction and Definitions.

Unless the context otherwise requires, the general provisions, rules of construction, and definitions contained in the General Provisions of the California Nonprofit Corporation Law [Corp. Code, §§ 5000 et seq.] and in the California Nonprofit Public Benefit Corporation Law [Corp. Code, §§ 5110 et seq.] shall govern the construction of these Bylaws.

7.5. Amendments.

These Bylaws may be amended by repeal and new and additional Bylaws may be made from time to time by an affirmative vote of the sole member at a duly noticed meeting. Subject to right of the sole member to amend or repeal, these Bylaws (other than a Bylaw or amendment of the Bylaws changing the authorized number of Directors) may be amended or repealed by the Board in the exercise of the power granted to the Board in these Bylaws.

7.6. Record of Amendments.

Whenever an amendment or new Bylaw is adopted, it shall be copied into the Book of Minutes with the original Bylaws, in the appropriate place. If any Bylaw is repealed, the fact of repeal with the date of the meeting at which the repeal was enacted or written assent was filed shall be stated in the Book.

ARTICLE VIII. INDEMNIFICATION OF AGENTS OF THE CORPORATION

8.1. Definitions.

For purposes of this [Section](#), “agent” means any person who is or was a Director, Officer, employee, or other agent of this corporation, or is or was serving at the request of this corporation as a Director, Officer, employee, or agent of another foreign or domestic corporation, partnership, joint venture, trust, or other enterprise, or was a Director, Officer, employee, or agent of a foreign or domestic corporation that was a predecessor corporation of this corporation or of another enterprise at the request of the predecessor corporation; “proceeding” means any threatened, pending, or completed action or proceeding, whether civil, criminal, administrative, or investigative; and “expenses” includes, without limitation, attorney’s fees and any expenses of establishing a right to indemnification under Section 8.4 or 8.5(c) of this Article.

8.2. Indemnification in Actions by Third Parties.

This corporation shall have the power to indemnify any person who was or is a party, or is threatened to be made a party to any proceeding (other than an action by or in the right of this corporation to procure judgment in its favor, an action brought under Corp. Code, § 5233, or an action brought by the Attorney General or a person granted relator status by the Attorney General for any breach of duty relating to assets held in charitable trust) by reason of the fact that the person is or was an agent of this corporation,

against expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred in connection with the proceeding if the person acted in good faith and in a manner the person reasonably believed to be in the best interests of the corporation and, in the case of a criminal proceeding, had no reasonable cause to believe the conduct was unlawful. The termination of any proceeding by judgment, order, settlement, conviction or on a plea of nolo contendere or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in the best interests of this corporation or that the person had reasonable cause to believe that the person's conduct was unlawful.

8.3. Indemnification in Actions by or in the Right of the Corporation.

This corporation shall have the power to indemnify any person who was or is a party, or is threatened to be made a party, to any threatened, pending or completed action by or in the right of this corporation or brought under Corp. Code, § 5233, or an action brought by the Attorney General or a person granted relator status by the Attorney General for breach of duty relating to assets held in charitable trust, to procure a judgment in its favor by reason of the fact that the person is or was an agent of this corporation, against expenses actually and reasonably incurred by the person in connection with the defense or settlement of the action if the person acted in good faith, in a manner the person believed to be in the best interests of this corporation and with the care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances. No indemnification shall be made under this Section 8.3:

(a) In respect of any claim, issue or matter as to which the person shall have been adjudged to be liable to this corporation in the performance of the person's duty to this corporation, unless and only to the extent that the court in which the proceeding is or was pending shall determine on application that, in view of all the circumstances of the case, the person is fairly and reasonably entitled to indemnity for the expenses which the court shall determine.

(b) Of amounts paid in settling or otherwise disposing of a threatened or pending action, with or without court approval; or

(c) Of expenses incurred in defending a threatened or pending action which is settled or otherwise disposed of without court approval unless it is settled with the approval of the Attorney General.

8.4. Indemnification Against Expenses.

To the extent that an agent of this corporation has been successful on the merits in defense of any proceeding referred to in Section 8.2 or 8.3 of this Article in defense of any claim, issue, or matter therein, the agent shall be indemnified against expenses actually and reasonably incurred by the agent in connection therewith.

8.5. Required Indemnification.

Except as provided in Section 8.4 of this Article, indemnification under this Article shall be made by this corporation only if authorized in the specific case, on a determination that indemnification of the

agent is proper in the circumstances because the agent has met the applicable standard of conduct set forth in Section 8.2 or 8.3, by:

(a) a majority vote of a quorum consisting of Directors who are not parties to the proceeding.

(b) approval of the sole member (Corp. Code, § 5034), with the persons to be indemnified not being entitled to vote thereon; or

(c) the court in which the proceeding is or was pending, on application made by this corporation or the agent, attorney, or other person rendering services in connection with the defense, whether or not the application by the agent, attorney, or other person is opposed by this corporation.

8.6. Advance of Expenses.

Expenses incurred in defending any proceeding may be advanced by this corporation prior to the final disposition of the proceeding on receipt of an undertaking by or on behalf of the agent to repay the amount unless it shall be determined ultimately that the agent is entitled to be indemnified as authorized in this Article.

8.7. Other Indemnification.

No provision made by the corporation to indemnify its or its subsidiary's Directors or Officers for the defense of any proceeding, whether contained in the Articles, Bylaws, a resolution of the sole member or Directors, an agreement or otherwise, shall be valid unless consistent with this Article. Nothing contained in this Article shall affect any right to indemnification to which persons other than the Directors and Officers may be entitled by contract or otherwise.

8.8. Forms of Indemnification Not Permitted.

No indemnification or advance shall be made under this Article, except as provided in Sections 8.4 or 8.5(c) in any circumstances where it appears that:

(a) it would be inconsistent with a provision of the Articles of Incorporation, these Bylaws, a resolution of the members or an agreement in effect at the time of the accrual of the alleged cause of action asserted in the proceeding in which the expenses were incurred or other amounts were paid, which prohibits or otherwise limits indemnification; or

(b) it would be inconsistent with any condition expressly imposed by a court in approving a settlement.

8.9. Insurance.

The corporation shall have the power to purchase and maintain insurance on behalf of any agent of the corporation against any liability asserted against or incurred by the agent in the capacity or arising out of the agent's status as an agent whether or not the corporation would have the power to indemnify the agent against the liability under the provisions of this Article; provided, however, that this corporation

shall have no power to purchase and maintain insurance to indemnify any agent of the corporation for a violation of Corp. Code, § 5233.

8.10. Nonapplicability to Fiduciaries of Employee Benefit Plans.

This Article does not apply to any proceeding against any trustee, investment manager, or other fiduciary of an employee benefit plan in that person's capacity as a trustee, investment manager, or fiduciary, even though the person may also be an agent of the corporation as defined in Section 8.1 of this Article. The corporation shall have power to indemnify the trustee, investment manager, or other fiduciary to the extent permitted by Corp. Code, § 207(f).

ARTICLE IX. RECEIPT, INVESTMENT, AND DISBURSEMENT OF FUNDS

9.1. The corporation shall receive all monies, other properties, or both monies and properties, transferred to it for the purposes for which the corporation was formed (as shown by the Articles of Incorporation). However, nothing contained herein shall require the Board ~~of Directors~~ to accept or receive any money or property of any kind if it shall determine in its discretion that receipt of the money or property is contrary to the expressed purposes of the corporation as shown by the Articles.

9.2. The corporation shall hold, manage, and disburse any funds or properties received by it from any source in a manner that is consistent with the expressed purposes of this corporation.

9.3. No disbursement of corporation money or property shall be made until it is first approved by the President of the corporation or by the Treasurer or by the Directors. However, the Directors shall have the authority to appropriate specific sums to fulfill the objects and purposes for which the corporation was formed and to direct the officers of the corporation from time to time to make disbursements to implement the appropriations.

~~**9.4.**~~ All checks, drafts, demands for money and notes of the corporation, and all written contracts of the corporation shall be signed by the officer or officers, agent, or agents, as the Board ~~of Directors~~ **9.4.** may from time to time by resolution designate.

ARTICLE X. CORPORATE RECORDS AND REPORTS

10.1. Records.

The corporation shall maintain adequate and correct accounts, books and records of its business and properties. All these books, records, and accounts shall be kept at the corporation's principal place of business in California, as fixed by the Board ~~of Directors~~ from time to time.

10.2. Inspection of Books and Records.

The membership register or duplicate membership register, the books of account, and minutes and proceedings of the sole member and the Board, and of executive committees of the Directors of this corporation shall be open to inspection on the written demand of any member at any reasonable time, for a specifically stated purpose reasonably related to his or her interests as a member, and shall be exhibited at any time when required by the demand of any member meeting.

Every Director shall have the absolute right at any reasonable time to inspect all books, records, documents of every kind, and the physical properties of the corporation, and also of its subsidiary organizations, if any.

10.3. Certification and Inspection of Bylaws.

The original or a copy of these Bylaws, as amended or otherwise altered to date, certified by the Secretary, shall be open to inspection by the sole member and Directors of the corporation at all reasonable times during office hours.

ARTICLE XI DISSOLUTION

On dissolution of this corporation, the Board ~~of Directors~~ shall cause the corporation's assets to be distributed the sole member, CAPK, if it exists. If it no longer exists, the Board ~~of Directors~~ shall cause the assets to be distributed to another corporation with purposes similar to those identified in the Articles of Incorporation, and Article 2 of these Bylaws.



Board Member Roles & Responsibilities Agreement

Purpose

The Board Member Roles & Responsibilities agreement serves as the foundation for a successful and engaged Board. As a member of the CAPK Foundation Board, you play a critical role in supporting our mission: to provide and advocate for resources that empower individuals and families in Kern County to become self-sufficient. This guide outlines the expectations and responsibilities that ensure each Board Member contributes meaningfully to that mission.

Term Limits & Commitment

Board members serve a three-year term, with the option to renew their term based on the needs of the Foundation and the members' performance.

During their term, members are expected to actively participate in board and committee meetings, contribute to fundraising and outreach efforts, and represent the Foundation in the community.

Roles & Responsibilities

- Create an atmosphere of philanthropy and ambassadorship by leading by example.
- Commit time to attend no less than 80% of Board & Committee meetings, unless otherwise approved.
- Required to attend at least four CAPK-sponsored events throughout the calendar year.
- Possess talents and abilities that are needed by the Board to advance the mission of the CAPK Foundation.
- Actively and constructively participate in Board discussions and activities.
- Be free of any conflict of interest.
- Uphold the Oath of Confidentiality.
- Support the mission and values of Community Action Partnership of Kern (CAPK) and the CAPK Foundation.

Financial Commitment & Responsibilities

- Secure \$1,500 via sponsorships, In-kind, or personal contribution or a combination thereof by the end of each calendar year.
- Additionally, board members are expected to purchase two tickets to *Gourmet for Good*, unless they or their organization are sponsors, in which case tickets are included and no separate purchase is required.

Foundation Board Member Signature

Date

COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION
BOARD OF DIRECTORS
CONFLICT OF INTEREST STATEMENT

CAPK Foundation has adopted a conflict of interest policy located in Article VI of its duly adopted bylaws. Pursuant thereto, no member of the Board of Directors, any of its Committees, or the staff of Community Action Partnership of Kern Foundation ("CAPK Foundation"), shall derive any excess benefit, as defined in the Internal Revenue Code, nor any undisclosed personal profit or gain, directly or indirectly, by reason of his or her participation with the CAPK Foundation. Each individual shall disclose to the organization any Financial Interest (defined below) which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter. Such persons shall be deemed "Interested Persons."

A person has a "Financial Interest" if the person has, directly, or indirectly, through business, investment, or family:

- (i) An ownership or investment interest in any entity with which CAPK Foundation or Community Action Partnership of Kern ("CAPK"), has a transaction or arrangement;
- (ii) A compensation arrangement with CAPK Foundation or CAPK, or with any entity or individual with which CAPK Foundation or CAPK has a transaction or arrangement; or
- (iii) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which CAPK Foundation or CAPK is negotiating a transaction or arrangement.

For the purposes of determining Financial Interest, the term "Compensation" includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. An further, no member of the Board, any Committee, or staff of CAPK Foundation shall obtain any list of clients of CAPK Foundation or CAPK for personal or private solicitation purposes at any time during the term of their affiliation.

PROCEDURES FOR DETERMINING AND ADDRESSING CONFLICTS:

Interested persons must disclose financial interests. If a conflict exists, the person must leave the meeting during deliberation and voting. Disinterested directors will determine whether the transaction is fair and reasonable.

Meeting minutes must document who disclosed a financial interest, the nature of the interest, actions taken, and votes recorded.

Any board or committee member receiving compensation from CAPK Foundation cannot vote on matters related to their own compensation.

REPRESENTATIONS AND WARRANTIES

Pursuant to CAPK Foundation conflict of interest policy, the undersigned represents and warrants the following:

1. I have read and reviewed CAPK Foundation's conflict of interest policy as described in its bylaws.

2. I understand the policy and will comply with it in all respects.
3. I understand that CAPK Foundation is a charitable organization and this policy is necessary to maintain CAPK Foundation's federal tax exemption.
4. I understand that I have a duty to disclose any Financial Interest if I am an Interested Person.
5. Except for the items identified above, I am not now nor at any time during the past calendar year have been, an Interested Person with a Financial Interest as described herein.
6. I make this statement with the understanding that CAPK-F is relying on it in order to maintain and enforce its conflict of interest policy.

DISCLOSURE OF RELATIONSHIPS

At this time, I am a board member, committee member, or an employee of the following organizations:

DISCLOSURE OF FINANCIAL INTEREST

At this time, I have a Financial Interest in the following individuals or entities:

Board Member

Date

Print Name



Community Action Partnership of Kern Foundation
BOARD OF DIRECTORS
APPLICATION

1300 18th Street, Suite 200 Bakersfield, CA 93301

Phone: (661) 501-2741

Email: Capkfoundation@capk.org

Contact Information	Name:		Date of Birth:			
	Business / Organization:		Title:			
	Home Address:		City:		Zip:	
	Phone:		Email:			
	Number of Years as a Kern County Resident:					

Education	Name & Location of School(s)		Major	Units Completed	Degree / Diploma Earned
	High School:				
	College:				
	College				
	Other				
	Professional Certificates and/or Licenses Held:				
	Are you presently taking any educational courses?				

Employment	Please list relevant employment experience & qualifications below:								
	Company Name:		Address:						
	Position Held:		Phone:		To:		From:		
	Briefly describe duties below:								
	Company Name:		Address:						
	Position Held:		Phone:		To:		From:		
	Briefly describe duties below:								
	Company Name:		Address:						
	Position Held:		Phone:		To:		From:		
	Briefly describe duties below:								

Have you served on other nonprofit organization Boards? If so, please list them by name and the position you held:

Organization Name:		Position:		Years Served:	
Organization Name:		Position:		Years Served:	
Organization Name:		Position:		Years Served:	
Organization Name:		Position:		Years Served:	

Other Memberships, Advisory Boards, Committees & Boards you have served on:

What personal skills or strengths of yours do you think would benefit Community Action Partnership of Kern?

Conflict of Interest Declaration:

Any close relatives employed by CAPK? If yes, please list name & relationship	Name:	Relationship:
Do you have an economic interest in CAPK? If yes, please state interest:		
Are you known by any current CAPK Board Members? If yes, please provide name(s)		

I certify that the above is true and accurate.

Printed Name

Signature

Date

Please attach a letter from the organization or group you are representing that supports your application and/or a resume.

Please return completed forms to:

Catherine Anspach-Director of Development
Community Action Partnership of Kern Foundation
1300 18th Street, Suite 200
Bakersfield, CA 93301

For questions, please call (661) 501-2741 or email Capkfoundation@capk.org



Fundraising Update

PRESENTED BY: CATHERINE ANSPACH
DIRECTOR OF DEVELOPMENT

2nd Annual Gourmet for Good



Save The Date

June 6, 2026

3rd Annual Gourmet for Good



Net Total: \$80,000

Allocations:

<u>Program/Entity</u>	<u>Allocation (\$)</u>	<u>Percentage</u>
M Street	5,000.00	6.3%
Food Bank	40,000.00	50.0%
VITA	5,000.00	6.3%
Veterans Services	5,000.00	6.3%
Friendship House	2,250.00	2.8%
Oasis	5,000.00	6.3%
East Kern	2,500.00	3.1%
CAPK Foundation	15,250.00	19.1%
Total	80,000.00	100%

Hunger Action Month

Bank of America
\$20,000



Sprouts
\$5,000



KGET Food Drive & Lunch
\$6,200





Upcoming Events

- **Today is Feed the Need at the Kern County Fair** from 3:00 p.m. to 7:00 p.m. You can still register to volunteer.
- **Willow Springs Raceway** will be hosting an event in Rosamond, CA, on October 11th to support the East Kern Family Resource Center.
- **The 13th Annual Sikh Riders Event** will also take place on October 11th, with proceeds benefiting the CAPK Food Bank.
- **The Monster Mash Dash** is scheduled for October 26th at 7:00 a.m. at Riverwalk Park. Friendship House will receive a portion of the donations.
- **The Friendship House Casino Night** fundraiser will be held on November 7th at The Collective, located at 931 19th Street, Bakersfield, CA.

A Taste of Gratitude



Wednesday, November 19, 2025 - 5:30pm

"Celebrating our Loyal Donors"





QUESTIONS?



2026 PARTNER OPPORTUNITIES





Helping People...Changing Lives

In Kern County, countless families and individuals face a daily struggle against poverty, homelessness, and food insecurity. These aren't isolated issues; they are interconnected challenges that create a cycle of hardship that is incredibly difficult to break. Our neighbors are making impossible choices: Do I buy groceries or pay for medication? Do I keep the lights on or put food on the table? This isn't happening far away—it's happening right here, in our community, today.

At Community Action Partnership of Kern (CAPK), we've built a lifeline to catch those who are falling through the cracks. We don't just see individuals struggling with one problem; we see the whole person, the whole family, and the interconnected challenges they face. Our mission is to provide a comprehensive safety net that offers immediate relief while fostering the long-term solutions that create a pathway to self-sufficiency.

Our Comprehensive Approach

CAPK employs a multi-faceted approach to address the root causes of poverty in our community. Each of our programs is a critical piece of a larger puzzle, designed to meet people where they are and empower them to build a better future. By sponsoring CAPK, you are not just supporting one program; you are investing in a comprehensive network of services that lifts up our entire community.

Your Support is Vital

Whether you choose to align with one CAPK program or several, your support is vital to us to be able to offer these crucial services to the community.



Fighting Food Insecurity

Hunger is an immediate crisis. **The CAPK Food Bank** has been a lifeline for Kern County since 1983, distributing millions of pounds of food annually to individuals, families, and partner agencies. However, federal and state support has been significantly cut and the need is growing. Our shelves are thinning, but our resolve is not. We have the infrastructure, the trucks, the warehouse, the team; but without immediate support, we won't be able to keep up with the demand.

CAPK Food Bank Partner Opportunities

Crop Partner \$25,000 	Plant Partner 15,000 	Branch Partner 10,000 
• Company logo branded on (2) Double Rack Banners. • Name recognition on Food Bank Can Sponsor display • Highlight in agency newsletter. • Social media post highlighting donation • Company logo displayed on CAPK Foundation website donors. • Announcement of donation through countywide press release	• Company logo branded on (1) Double Rack Banner. • Name recognition on Food Bank Can Sponsor display • Highlight in agency newsletter. • Social media post highlighting donation • Company logo displayed on CAPK Foundation website donors	• Company logo branded on (1) Single Rack Banner. • Name recognition on Food Bank Can Sponsor display • Highlight in agency newsletter. • Social media post highlighting donation • Company logo displayed on CAPK Foundation website donors

Hunger Action Month

PRESENTING SPONSOR \$15,000

- Exclusive recognition as Presenting Sponsor of Hunger Action Month.
- Speaking opportunity at Hunger Action Month Kick-off press conference.
- Recognition and on-air interview given at Feed Kern Food Drive with KGET-TV 17.
- Company recognized as Presenting Sponsor on-radio advertisements.
- Prominent placement of company logo on newsletter, social media & website.
- Company logo branded on (1) Double Rack Banner at Food Bank.
- Name recognition on Food Bank Apple Wall Can display.



Single Rack Banner

Poverty is more than just hunger; it's a lack of access to essential resources. Our **East Kern Family Resource Center (EKFRC)** in Mojave and our **Oasis Family Resource Center (OFRC)** in Ridgecrest are vital hubs for communities that are geographically isolated from crucial services. We provide families with immediate needs like nutritional assistance, hygiene supplies, and utility assistance. We also offer case management and educational resources. To help families build a more stable future. By creating partnerships with local nonprofits, businesses, and healthcare providers, these centers don't just hand out supplies; they connect families to a full spectrum of support, offering a comprehensive hand up, not just a handout.



Annual Support for our Family Resource Centers

Champion Sponsor \$10,000	Neighbor Sponsor \$5,000	Friend Sponsor \$1,000
• Name recognition as Champion Sponsor on <i>Giving Tree</i> prominently displayed in lobby at chosen Center. • Prominent recognition in agency newsletter. • Social media post highlighting donation. • Company logo displayed on CAPK Foundation website with link to your website.	• Name recognition as Neighbor Sponsor on <i>Giving Tree</i> displayed in lobby at chosen Center. • Highlight in agency newsletter. • Social media post highlighting donation. • Company logo displayed on CAPK Foundation website with link to your website.	• Name recognition as Friend Sponsor on <i>Giving Tree</i> displayed in lobby at chosen Center. • Highlight in agency newsletter. • Social media post highlighting donation. • Company logo displayed on CAPK Foundation website with link to your website.





At CAPK, we open our doors to those who find themselves without shelter, offering more than just a roof over their heads. The **M Street Navigation Center** offers shelter beds, meals, mental health services, medical care, case management and housing services through local providers to homeless individuals facing immense barriers. At CAPK (Community Action Partnership of Kern), our mission goes beyond simple assistance; it is about restoring dignity and hope.



Annual Support for our M Street Navigation Center

Guardian Sponsor \$10,000	Strength Sponsor \$5,000	Hope Sponsor \$1,000
- Name recognition as Guardian Sponsor prominently displayed in lobby at the Center. - Prominent recognition in agency newsletter. - Social media post highlighting donation. - Company logo displayed on CAPK Foundation website with link to your website.	- Name recognition as Strength Sponsor prominently displayed in lobby at the Center. - Recognition in our agency newsletter. - Social media post highlighting donation. - Company logo displayed on CAPK Foundation website with link to your website.	- Name recognition as Hope Sponsor prominently displayed in lobby at the Center. - Recognition in our agency newsletter. - Social media post highlighting donation. - Company logo displayed on CAPK Foundation website with link to your website.

Holiday Meal Sponsor \$5,000

Your Company or Organization can become the Presenting Sponsor by underwriting the cost of a Holiday Meal and choosing either the Thanksgiving or Christmas season to feed our homeless clients at the shelter a warm and inviting holiday meal. You will also receive all of the benefits as a **Strength Sponsor** listed above. Moreover, your company has the option to volunteer to serve on the designated day, but it is not required.



Empowering Youth



The **Friendship House Community Center** in Southeast Bakersfield is a vital hub for empowering families and fostering youth development. Through afterschool, summer, and mentoring programs, we provide a nurturing environment where children can explore, learn, and grow. Our commitment extends to essential services like healthcare outreach and violence prevention initiatives, aimed at building a safer, more resilient community. With the support of volunteers and partners, we're making a meaningful difference in the lives of countless individuals and families, transforming challenges into opportunities for a brighter future.



Friendship House Casino Night

You don't want to miss the annual **Casino Night** fundraiser that benefits the Friendship House. The October event promises an evening of casino-style entertainment with casino games, food, and live music. Proceeds are dedicated to enhancing services and activities to some of our youth at the Center. See *attached sponsor package to support*.



Winter Coat Drive

CAPK Head Start provides high-quality early childhood education for children ages 0-5 years old offering a holistic approach for the child and family. The annual **Winter Coat Drive** provides over a 1000 coats to keep our children warm and helps our Head Start parents as they struggle to budget their family's needs.

PREMIER SPONSOR \$10,000

- Recognition as a Premier Sponsor
- Volunteer opportunity at the coat distribution at designated Head Start centers.
- Prominent placement of company logo on newsletter, social media & website.



CAPK's Veteran Supportive Services (VSS) Program helps veterans and their families find stability through housing assistance, case management, and access to essential resources. From emergency shelter to permanent supportive housing, VSS is committed to restoring dignity and supporting long-term self-sufficiency for those who served.



OCTOBER 2026



STRAMLER PARK

SPONSORSHIP OPPORTUNITIES

At the Kern County Veterans Stand Down delivers housing, healthcare, jobs, and hope to hundreds of veterans and their families.

Your sponsorship makes it happen and shows our community you stand with those who stood for us.

PRESENTING SPONSOR \$5,000

- Exclusive Host of the Stand Down Veteran Entrance
- Opportunity for company representative to speak at the event
- Prominent signage at the Veteran Entrance (banner)
- Premium stage visibility – banner on the front of the main stage
- Recognition on official event social media platforms
- On-site acknowledgement at your provider booth

PREMIER SPONSOR \$3,000

- Host of the Volunteer Entrance
- Signage at volunteer entrance
- Stage visibility – banner on the side of the main stage
- Recognition on event social media platforms
- On-site acknowledgement at your provider booth

PATRON SPONSOR \$1,500

- Recognition on official event social media platforms
- Signage at event (banner)
- On-site acknowledgement at your provider booth

2026 PARTNER OPPORTUNITIES

CAPK FOOD BANK		FAMILY RESOURCE CENTERS	
☐ Crop Partner	\$25,000	☐ Champion Sponsor	\$10,000
☐ Plant Partner	\$15,000	☐ Neighbor Sponsor	\$5,000
☐ Branch Partner	\$10,000	☐ Friend Sponsor	\$1,000
☐ Hunger Action Month Presenting Sponsor	\$15,000		

M STREET NAVIGATION CENTER		HEAD START	
☐ Guardian Sponsor	\$10,000	☐ Winter Coat Drive Premier Sponsor	\$10,000
☐ Strength Sponsor	\$5,000		
☐ Hope Sponsor	\$1,000		
☐ Thanksgiving Meal Sponsor	\$5,000		
☐ Christmas Meal Sponsor	\$5,000		

VETERAN SUPPORT SERVICES	
☐ Presenting Sponsor	\$5,000
☐ Premier Sponsor	\$3,000
☐ Patron Sponsor	\$1,500

2026 EVENT OPPORTUNITIES

Please see attached Sponsor Packets for the following events:



Company Name _____ Contact Name _____ Phone _____

Address _____ Email _____