DATE: May 28, 2025
TIME: 12:00 pm
LOCATION: CAPK Administrative Office
Board Room
1300 18th St., 3rd Floor
Bakersfield, CA 93301

Board of Directors Meeting Agenda

I. Call to Order

a. Moment of Silence / Pledge of Allegiance (Please Stand)

b. Reading of the Promise of Community Action (Please Stand)

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

c. Roll Call

Maritza Jimenez (Chair)	Curtis Floyd	Guadalupe Perez
Denise Boshers (Vice Chair)	Jonathan Mullings	Fred Plane
Gina Martinez (Secretary)	Yolanda Ochoa	Ana Vigil
Michelle Jara-Rangel (Treasurer)	Chris Parlier	Lee'o Whisenant
Fatima Echeverria	Gema Perez	

II. Introduction of Guests / Public Forum

The public may address the Board of Directors on items not on the agenda but under the jurisdiction of the Board. Speakers are limited to 3 minutes. If more than one person wishes to address the same topic, the total group time for the topic will be 10 minutes. Please state your name before making your presentation.

III. Consent Agenda

The Consent Agenda consists of items that are considered routine and non-controversial. These items are approved in one motion unless a member of the Board or the Public requests removal of a particular item. If comment or discussion is requested, the item will be removed from the Consent Agenda and will be considered in the order listed – ***Action Item***

a. **Minutes from April 30, 2025, Board of Directors Meeting *(p. 3-7)***
b. **Minutes from May 7, 2024 Personnel Committee Meeting *(p. 8-9)***
c. Rain – Earned Wage Access (EWA) ***(p. 10-20)***
d. Position Title Change: Head Start Home Visiting Supervisor ***(p. 21-26)***
e. Head Start Personnel Update ***(p. 27-28)***
f. **Minutes from May 14, 2025, Program Review & Evaluation Committee Meeting *(p. 29-32)***
g. M Street Navigation Center Presentation ***(p. 33-40)***
h. April 2025 Program Reports ***(p. 41-84)***
i. April 2025 Application Status Report & Funding Profiles ***(p. 85-88)***
j. April 2025 Head Start / State Child Development Division / Program Monthly Activity Report ***(p. 89-90)***
k. Strategic Plan 2021-2025 Goal Group 3 Update ***(p. 91-94)***
l. **Minutes from May 21, 2025 Budget & Finance Committee Meeting *(p. 95-97)***
m. Head Start / Early Head Start Budget to Actual Reports for March 31, 2025 ***(p. 98111)***
n. Contract Amendment for Kern Health Systems Community Supports Asthma Remediation and Home Modifications ***(p. 112-137)***

o. Homeless Housing Assistance and Prevention Program (HHAP 3) Amendment from the County of Kern ***(p. 138-144)***

IV. New Business

a. FY 2024-2025 CDE Program Self Evaluations (CSPP, MCAP, CCTR, CMIG) - ***Action Item (p. 145-173)*** — Sylvia Ortega, Quality Assurance Administrator

b. Calendar Year 2026-27 Community Action Plan and Community Needs Assessment – ***Action Item (p. 174-289)*** — Karen Vazquez, Senior Grant Analyst; Ryan Fergon, Senior Grant Analyst

c. Financial Reports for March 2025 - ***Action Item (p. 290-409)*** — Tracy Webster, Chief Financial Officer

V. CVAF Board Report

a. CVAF Board Report – ***Action Item***
   i. Minutes and Financial Reports from April 30, 2025 ***(p. 410-415)***
   ii. Minutes and Financial/Audit Reports from May 14, 2025 ***(p. 416-502)***

VI. Advisory Board Reports

a. Head Start Policy Council Report – ***Action Item (p. 503-509)*** — Fatima Echeverria, PC Representative
   iii. May 2025 Policy Council Report
   iv. Minutes from the Policy Council Meeting on March 25, 2025.

VII. Chief Executive Officer Report – *Info Item (Verbal Report)*

a. Update on Construction Projects — Jeremy Tobias, Chief Executive Officer
b. Federal & State Budget Update

VIII. Committee Member Comments

IX. Closed Session

a. Personnel Exemption – Public Employee Discipline / Dismissal / Release (Section 54957)

X. Closed Session Report

XI. Next Scheduled Meeting

Board of Directors Meeting
12:00 pm
June 25, 2025
CAPK Administrative Office
1300 18th St., Suite 200
Bakersfield, CA 93301

XII. Adjournment

This is to certify that this Agenda Notice was posted in the lobby of the CAPK Administrative Office at 1300 18th Street, Bakersfield, CA and online at www.capk.org by 12:00 pm, May 23, 2025. Paula Daoutis, Executive Assistant.

DATE	April 30, 2025
TIME	12:00 PM
LOCATION	CAPK Administrative Office Board Room 1300 18th Street Bakersfield, CA 93301

Board of Directors Meeting Minutes

I. Call to Order

Board Chair Maritza Jimenz called the meeting to order at 12:04 pm at the CAPK Administrative Offices, Board Room, located at 1300 18th Street, Bakersfield, CA.

a. Roll Call was taken with a quorum present:

Present: Maritza Jimenez (Chair), Denise Boshers (Vice Chair), Gina Martinez (Secretary), Fatima Echeverria (arrived at 12:07 pm), Curtis Floyd (arrived at 12:17 pm), Jonathan Mullings, Gema Perez, Chris Parlier, Gema Perez, Guadalupe Perez, Fred Plane, Ana Vigil, Lee'o Whisenant.

Absent: Michelle Jara-Rangel, Yolanda Ochoa

Others present: Jeremy Tobias, Chief Executive Officer; Lisa McGranahan, Chief Human Resources Officer; Pritika Ram, Chief Business Development Officer; Emilio Wagner, Chief Facilities & Technology Officer; Tracy Webster, Chief Financial Officer; Gabrielle Alexander, Director of Finance; Freddy Hernandez, Director of Youth & Community Services; Deborah Johnson, Director of Veteran Services; Susana Magana, Director of Housing & Supportive Services; Rebecca Moreno, Director of Housing & Supportive Services; and other CAPK staff.

II. Introduction of Guests / Public Forum

None

III. Consent Agenda

Board Chair Maritza Jimenez asked members of the Board, and the public, if they would like to remove any items from the Consent Agenda for further discussion.

Motion was made and seconded to approve all items on the Consent Agenda. Carried by unanimous vote (Martinez/Perez, G).

IV. New Business

a. Adoption of Accounting Standards Update (ASU) 842 – Tracy Webster, Chief Financial Officer - ***Action Item***

Tracy Webster presented the above action item and stated that CAPK has opted to waive the adoption of the Accounting Standards Update(ASU), which has resulted in the issuance of a qualified opinion from our auditors, which can be detrimental to funding opportunities. The primary reason for not adopting ASU 842 has been the increased cost and the significant effort required for its implementation. In order to obtain an unqualified opinion for the next audit cycle, further engagement with the audit firm is required and will result in enhanced financial transparency and more accurate representation of CAPK's lease obligations. The estimated cost for fiscal year 2024-25 is between $45,000 to $54,000 based upon an estimated 72 leases.

Fred Plane asked if the cost would be added to the annual fee on an ongoing basis. Tracy responded that the current cost of the audit is $90,000 per year and the fee quoted is for one year only. Going forward, staff will assume responsibility using software that should be under $10,000 per year.

Denise Boshers agreed with the recommendation to use the auditors for the first year and continue with staff leading the effort in the following years.

Motion was made and seconded to approve the staff's recommendation. Carried by unanimous vote (Martinez/Boshers).

b. Financial Reports for February 2025 – Tracy Webster, Chief Financial Officer – ***Action Item***

Tracy Webster presented the financial reports for February 2025 and noted the it was not necessary to draw from the line of credit. Tracy also reminded the Board that the fiscal year runs from March 1 to February 28 and that the current financial report is 97% expended for the agency at this moment in time, however, staff continue their work to close the books for the fiscal year. Tracy noted there are line items that are over-expended but not one grant has over expended. At the end of February, revenue is in excess of expenditures.

Motion was made and seconded to approve the Financial Reports for February 2025. Carried unanimous vote (Boshers/Mullings).

c. Discussion of Federal Budget and Special Committee – Jeremy Tobias, Chief Executive Officer – ***Info Item***

Jeremy Tobias reported that there has been a lot of news and discussion, and some rumors regarding the potential budget cuts coming out of Washington D.C. Jeremy reported that he continues to be updated by David Bradley from the National Community Action Foundation (NCAF) who provides detailed insight into the current situation. Jeremy said that during this current funding year, we are operating under a continuing resolution (CR) ending September 30, 2025. However the administration has been changing some of the cash flow procedures and has been slow to release funds. For instance, half of the year funding from CSBG has been released to the state, but not in the 3rd and 4th quarters yet. Our CSBG cash flow is okay because of the fiscal year timeline for CSBG in California. Some states have run out of CSBG money and contractors do not have funding beyond the 2nd quarter. There is no explanation on why the money is being slowed, David Bradley said he is pushing some of the electeds in the House and Senate to push for the funds to be released but notes the administration does not appear to be in any rush to release the funds. Some federal departments are changing discretionary spending, and they are changing some of the funding mechanisms. For instance, at the Food Bank, there is there is a discretionary piece to the TEFAP (The Emergency Food Assistance Program) funding called Commodity Credit Corporation (CCC) that can be used for discretionary spending choices within the USDA. In the past few years, the CCC was used to augment the TEFAP funding to Food Bank, however the new administration has ended that practice and stopped the CCC funding to augment Food Bank deliveries.

Recissions, is a practice where the President can ask that formerly approved funding can be reduced, but the President cannot do it without approval of Congress. David Bradley has heard that the President will be asking for Recissions in the amount of $9 billion that may be approved by Congress, but should not directly affect our programs

Mandatory spending must finish the budget reconciliation process before the October 2026 fiscal year, or they must start over. We have heard that Speaker Johnson wants to complete reconciliation approvals by

July 4 maybe sooner. David Bradley does not feel there are any threats to our core programs at this time from the budget reconciliation process

We are more interested in the Appropriations process for the discretionary spending, which is where our programs live. News came out that the President's budget proposal had been leaked, and it will propose the elimination of funding for Head Start, CSBG and LIHEAP within the Department of Health and Humans Services (HHS) budget. The word David Bradley is hearing, is the President may release a skinny version of his proposed budget by the end of this week. We do not know what will be in the skinny budget, but something might be out by the end of the week. The full budget is likely to be released by mid to late May. The President's budget is just his proposal, there will be negotiations in the House and Senate. This is a difficult atmosphere, some in his party will push comply with the President's wishes.

Jeremy also reported that he has had recent meetings with Congressmen Fong & Valadao. The meetings were positive and productive. Congressman Valadao has been a strong supporter of our agency and the Kings County CAP as well. He supports our programs and is one of the last remaining moderate Republicans. His district is very competitive and always a close election, but he wins elections because he is a moderate Republican in a district that leans Democratic in registration. The House Majority is razor thin, and the moderate Republicans will have some power in this budget cycle. Valadao said not to put a lot of stock in the rumors and early budgets released, he believes it will be difficult to reduce funding to many of our programs. We also have a good relationship with Vince Fong and he is well versed in what we do, and he has spoken in front of the CalCAPA conference and does a good job articulating our programs. Jeremy is hopeful that our two elected Congressmen will be supportive.

There have been some discussions about forming an ad-hoc committee, tasked with assessing the Federal and State budget and how they may impact CAPK operations, and to strategically plan how we would continue offering programs under reduced funding. It is important to think strategically and what our role will be with any new funding scenarios that are approved, and exploring other options to generate revenue. It was suggested that we invite outside key community representatives to participate in the ad-hoc committee. Jeremy reported that David Bradley feels the next few months will be a wild ride so taking a proactive approach with this committee is essential to the continuation of CAPK programs.

Curtis Floyd agrees that we must act quickly to tackle the current situation and supports the idea of a special ad-hoc committee.

Jeremy said that the HHS Secretary, Robert Kennedy, has a family history with our programs and has ties to Head Start and feels he will support Head Start at the end of the day.

Maritza Jimenez said she will appoint an ad-hoc committee by the end of this week. Jeremy said we want to be cautious on who we invite from the community. They have to make a time commitment, and we could discuss some proprietary information that is confidential. Some names have been identified, and further consideration is needed before a formal ask is made. This will be a non-Brown Act committee so we can meet through Teams.

V. Foundation Board Report

Catherine Anspach presented the above action item and reported that at the March meeting, the January meeting minutes, and financial reports were approved. A guest speaker was invited, J. Olson, who organizes an annual food and diaper drive, raising funds for CAPK.

The Foundation staff is looking at the effectiveness and composition of the Foundation Board, and are looking into the possibility of moving away from the Brown Act. Catherine also provided an update on the ongoing fundraising efforts and the current status of the Gourmet for Good event scheduled for June 7th.

Motion was made and seconded to approve the CAPK Foundation Board Report and all items. Carried by unanimous vote (Floyd/Boshers).

VI. Advisory Board Reports

a. Head Start Policy Council Report – Fatima Echeverria, PC Representative – ***Action Item***

Fatima Echeverria presented the above action item for approval.

Maritza Jimenez asked if the parents have any fear about the possibility of budget cuts. Yolanda Gonzales responded and said that parents are not panicking yet but Jerry Meade did have some questions about CAPK's ability to continue to provide services.

Motion was made and seconded to approve the Head Start Policy Council Report and all items. Carried by unanimous vote (Vigil/Martinez).

VII. Chief Executive Officer Report

Jeremy Tobias, Chief Executive Officer – ***Info Item***

a. Update on Construction of Central Kitchen

Jeremy Tobias reported that the construction on Central Kitchen is wrapping up and PG&E was onsite today to energize the site. Staff will be testing the equipment and preparing for final inspection. The Central Kitchen should move in and be operational by the end of May. A ribbon cutting will be planned for mid-June.

b. Update on Construction of Covey Cottages

Jeremy Tobias reported that we have received the certificate of occupancy, and the construction punch list items are being completed. IKEA has donated and will install furnishings and our staff and attorneys are completing the standard lease agreement. and it is expected that a ribbon cutting will occur mid to late June , and occupancy around that same time.

VIII. Board Member Comments

Curtis Floyd requested that we add an agenda item to update the Board about the new Veteran Services Division.

Maritza Jimenez said staff is doing a great job getting the word out and especially at the recent press conference at the Food Bank. The community is hearing of the needs, and it is helpful to get the word out.

IX. Next Scheduled Meeting

Board of Directors Meeting
12:00 pm
Wednesday, May 28, 2025
CAPK Administrative Office Board Room
1300 18th St.

Bakersfield, CA 93301

X. Adjournment

The meeting was adjourned at 12:56 pm

DATE	May 7, 2025
TIME	12:00 PM
LOCATION	CAPK Administrative Office Board Room 1300 18th Street, 3rd Floor Bakersfield, CA 93301

Personnel Committee Minutes

1. **Call to Order**

   Committee Chair Denise Boshers called the meeting to order at 12:03 PM at the Community Action Partnership of Kern Administrative Office, located at 1300 18th Street, 3rd Floor, Bakersfield, CA.

2. **Roll Call**

   Roll Call was taken with a quorum present.

   Present: Denise Boshers (Chair), Jonathan Mullings, Guadalupe Perez

   Others present: Jeremy Tobias, Chief Executive Officer, Lisa McGranahan, Chief Human Resources Officer; Tracy Webster, Chief Financial Officer; Maria Contreras, Director of Facilities; Susana Magana, Director of Health and Nutrition; Freddy Hernandez, Director of Youth & Community Services, and other CAPK staff.

3. **Public Comments**

   Chair Denise Boshers asked members of the Board and the public if they would like to make any public comment. No one addressed the committee.

4. **New Business**

   a. Rain – Earned Wage Access (EWA) – Tracy Webster, Chief Financial Officer and Lisa McGranahan, Chief Human Resources Officer - ***Action Item***

      Lisa McGranahan and Tracy Webster presented the above action for a new Earned Wage Access (EWA) program: Rain. Lisa explained the program aligns with Strategic Plan item #4 regarding employee financial wellness and retention, and allows employees to access a portion of their earned wages before payday, helping them manage unexpected expenses and reduce reliance on high-interest loans or credit cards.

      The cost structure of the program for employees is free for standard access and there is a $3.99 fee for instant transfers. There is no cost to the agency. Employees have the ability to withdraw up to 50% of their earned wages, but only available for wages already worked. The system considers any wage garnishes and will not allow employees to pull against them.

      Tracy Webster clarified that there are no cash consequences when an employee draws funds and since Rain is integrated with ADP, there is no additional work from the Finance department. Tracy outlined the strong emphasis on data protection and noted that Rain has strong data protection measures. Tracy continued that Rain also provides a disclosure on each paycheck stub to keep employees informed of transactions.

      Denise Boshers inquired whether technical support would be handled by CAPK. Lisa clarified that all technical support is managed directly between Rain and the employee, noting a key factor in vendor selection.

Motion was made and seconded to approve the staff's recommendation. Carried by unanimous vote (Mullings/Perez).

b. Position Title Change: Head Start-Home Visiting Supervisor – Jerry Meade, Assistant Director – Program, Head Start & State Child Development - ***Action Item***

Jerry Meade presented a proposal requesting approval for a revision to the organizational structure and job description related to the Home Visiting Program. The proposal aligns with the Home Visiting Program with structural changes made during the CompEase study, noting the Coordinator position would be retitled to Supervisor to match similar supervisory roles within the organization. The Home Visiting Supervisor will now also supervise assigned liaisons, fostering unified, multidisciplinary teams. Liaisons will now report to the new supervisor role instead of the Program Manager.

Jerry stated that the revisions included additional supervisory duties not previously outlined in the coordinator role. Human Resources reviewed and approved the revised job description and confirmed the position remains at Grade 10, as the changes do not warrant reclassification. A correction was noted: although the accompanying memo incorrectly listed the position as Grade 9, the accurate and approved grade is Grade 10.

An updated organizational chart was presented and reflected a new partnership with the Open-Door Network, which began in April, 2025, adding new center-based partners under the same administrative oversight.

Motion was made and seconded to approve the staff's recommendations and confirm the role as a Grade 10 position. Carried by unanimous vote (Perez/Mullings).

c. Head Start Personnel Update – Robert Espinosa, Program Design and Management Administrator ***- Info Item***

Robert Espinosa shared a report highlighting key points, including a successful April 2025 staffing overview. Robert reported 643 staff, 24 vacancies, two new hires and one rehire. There were 5 resignations, including one retirement and one administrative change, with minimal service impact. Four classrooms remain closed, though some may reopen, except home base. Robert stated Early Head Start achieved 99% enrollment, and Head Start reached 100%, largely due to staff availability. Denise Boshers commended Head Start for their success.

5. Committee Member Comments

Pastor Mullings commented on the Rain offering, stating it is an additional tool for retention and a great addition. Denise Boshers agreed, expressing her satisfaction and confidence that the Board will feel the same.

6. Next Scheduled Meeting

Personnel Committee
12:00 pm
Wednesday, June 4, 2025
1300 18th St., 3rd Floor
Bakersfield, CA 93301

7. **Adjournment**

The meeting was adjourned at 12:19 PM.

MEMORANDUM

To: Personnel Committee

From: Tracy Webster, Chief Financial Officer

Lisa McGranahan, Chief Human Resources Officer

Date: May 7, 2025

Subject: *Agenda Item 4(a)*: Rain – Earned Wage Access (EWA) – **Action Item**

Earned Wage Access:

Earned wage access (EWA) is a financial service that allows employees to access a portion of their earned wages before their scheduled payday. It provides workers with early access to money they've already earned, helping to cover unexpected expenses or avoid high-interest debt. EWA is typically offered through employers or third-party providers.

Proposed Implementation of RAIN:

Finance and Human Resources would like to implement an EWA program and will be partnering with Rain, a trusted provider that integrates with payroll platforms such as ADP Workforce Now to calculate earned wages in real time.

EWA has been shown to improve employee retention, attendance, and hiring outcomes. With rising inflation and increasing living costs, this program aims to reduce financial stress by giving employees flexible access to wages they've already earned. Employees can transfer funds to an existing bank account via ACH for free (1–3 business days) or access them instantly for a small fee, including a $3.99 charge for direct debit card transfers.

Rain's platform is free for employers and includes dedicated support from technical setup through post-launch. Once CAPK finalizes the agreement, employees can download and use the Rain app at no cost.

Data from Rain indicates that the average wage draw is approximately $100. This suggests employees are not falling into debt but rather using their already earned wages to meet essential needs in financially difficult times. This approach aligns with CAPK's ongoing efforts to support employees' well-being during economic challenges.

Selection Process:

To offer employees an added benefit and aid them in times of need, CAPK initiated an evaluation of the earned wage access (EWA) landscape. The EWA provider space has matured since the initial emergence of early wage access options over a decade ago. Today, several providers offer services compatible with our payroll system, ADP Workforce Now.

In collaboration with ADP sales and support, Human Resources, in partnership with the Finance department, conducted a review of leading EWA providers. We focused on three vendors known for secure, customer-centered, and low-cost or free solutions with minimal impact on payroll processes: Daily Pay, Rapid!, and Rain.

We evaluated each provider based on the following criteria:

- **Security and Data Requirements** – What employee data is needed, and how securely is it handled?
- **Employee Experience** – How intuitive is the enrollment and wage access process? Are educational tools available? Can employees securely link their banking information?
- **Employer Controls** – What administrative options are available to limit frequency and amount of wage access?
- **Payroll Process Impact** – Will integration require significant changes or early funding from CAPK?
- **Regulatory Compliance** – Is the solution compliant with California wage laws? (Answer: Yes. This model is permissible and does not require additional reporting or payment obligations.)

After evaluating demonstrations and offerings, we selected Rain as the best fit for CAPK. Key factors in this decision included:

- **Minimal Data Integration** – Rain requires less sensitive employee data than competitors and integrates securely with ADP. (Emilio participated in reviewing the data requirements.)
- **Transparent User Experience** – The mobile app clearly displays wage information and linked account balances, aiding informed financial decisions.
- **Affordable Access** – Employees can access wages for free (next business day) or pay a small fee for instant access. No credit check or pay card is required.
- **Robust Administrative Tools** – HR can monitor activity and apply limits via Rain's employer portal.
- **Payroll Alignment** – Rain does not require CAPK to pre-fund wages or significantly alter existing payroll practices. A single biweekly file will be added to ADP for reconciliation.
- **Ongoing Support and Communication** – Rain provides dedicated support before and after launch, including employee training and marketing materials.
- **Cost to Employer** – Rain's services are offered at no cost to CAPK.

This analysis was conducted several months ago, and Rain has remained responsive and engaged throughout the process, consistently demonstrating readiness to support CAPK and its workforce.

Strategic Plan Alignment:

The implementation of Rain's EWA program aligns with Strategic Plan Goal #4, which aims to position CAPK as an employer of choice by attracting and retaining a high-quality workforce to achieve organizational goals.

Fiscal Impact:

None.

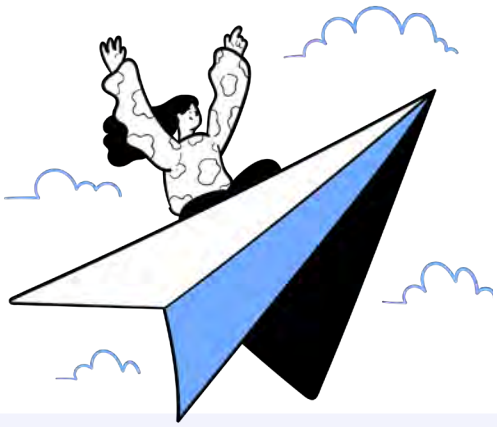
Recommendation:

Staff recommends the Personnel Committee approve the Rain – Earned Wage Access contract and further recommend approval by the full Board at the May 28, 2025 meeting. This includes the authorization for the Chief Executive Officer to sign and execute the contract and all amendments during the contract term.

Attachments:
Rain Overview
Rain Data Privacy and Security

Introducing Earned Wage Access

Rain is reinventing the way people are getting paid. We partner with employers and enable their employees to get paid instantly after each shift instead of waiting until payday. This sought after benefit is proven to enhance employee financial wellbeing while providing a competitive edge in any industry.



Why employers love Rain

Increased Retention

Rain users have **+22 days** longer tenure on average and a **49% increase** in retention after 6 months

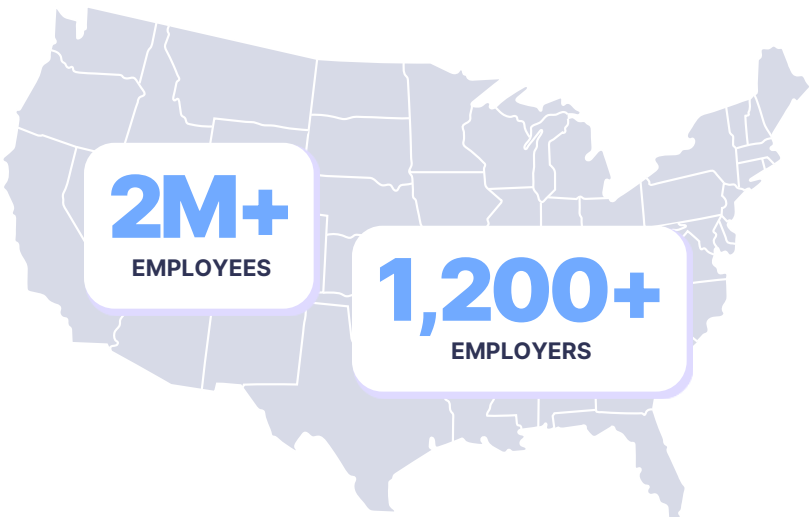
Improved Attendance

Rain users work **+17 hours** per month on average vs. non-users

Improved Hiring Results

Employers using Rain get up to **2x more** job applications





Rain proudly serves the biggest names across all industries and over 2M employees.

Questions? Send us an email at **contactus@rain.us** and schedule a demo today.

Rain

Rain's Acclaimed EWA Program

We're dedicated to delivering a truly seamless EWA experience.



Rain's superior model makes EWA simple

1

Earned wage data is imported

Rain integrates with HCM | T&A platforms to calculate earned wages in neartime.

2

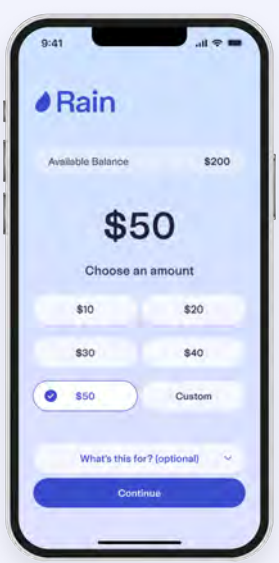
Wages are accessed via Rain App

Rain provides the funding. Employees transfer to existing bank accounts for free via ACH or instantly for a small fee.

3

Advanced wages are withheld & Rain is repaid

Rain integrates with existing payroll systems, seamlessly facilitating deductions.



Why choose Rain

Responsibility & Transparency
Rain requires the **least amount of data** out of all US providers. Employers have the ability to set guardrails on employee transactions, preventing unsustainable habits and fees.

Program Reliability
Rain's payroll adjustment model allows employers to maintain **complete control over payroll** with minimal operational involvement.

Best-In-Class Support
Our industry leading overall **NPS score of +71** shows just how serious we are about providing quality client support. Plus, our US-based user care team is available 24/7 to answer employee requests with an average response time of under 1 minute.

Questions? Send us an email at **contactus@rain.us** and schedule a demo today.

Rain

FAQ

Want to learn more?
Get in touch with us at **contactus@rain.us** and a certified associate will reach out.



What is Earned Wage Access (EWA)?

EWA is a company benefit that allows employees to access earned wages in near-time. Rain users can withdraw up to 50% of their pay between paychecks for unexpected expenses and emergencies. EWA is *not* a loan. There's no interest and no hidden fees.

How easy is it to implement Rain?

Rain offers a seamless onboarding experience that reflects the quality of our teams, processes, and expertise.

Average go-live is less than 45 days.
Rain is partnered and integrated with major payroll and timekeeping providers, ensuring the timeliest of launches.

Rain has a perfect NPS score of +100 in implementations.
Our team delivers on exceptional support, from technical implementation to launch strategy to hypercare.

Our average adoption rate is upwards of 25%+.
Rain puts real energy and dedicated resources into making sure employees are fully equipped to use Rain.

How does Rain benefit employees?

Rain provides greater financial control and peace of mind for employees who are living paycheck to paycheck. They no longer need to rely on debt traps like late payment fees, overdrafts, high interest credit cards, and payday loans in order to access funds for urgent needs. Their earned wage balance is available for transfer anytime via the Rain App.

What does Rain cost?

Rain is free for employers. We also provide complimentary white-glove support—from technical implementation to onboarding to post-launch—ensuring a positive EWA experience every step of the way.

The Rain App is free to download for employees once their employers contract with us. We offer two convenient types of transfer options:

1. A free ACH transfer to existing bank account (1-3 days)
2. A $3.99 fee for an immediate push to personal debit card

Data Security & Privacy

For Rain, protecting employer-customers' data and employees' personal financial information is at the center of our business. We take securing and defending the exchanged data seriously.

Sometimes Rain's employer-customers ask about the data that Rain needs for its platform, how Rain uses that data, whether Rain provides data to third parties, and the choices that employees may have, particularly for opting out of disclosures or deleting data from Rain's systems. As each employer goes through the process of deciding on an Earned Wage Access provider, Rain appreciates that each one needs to be satisfied with Rain's information security and privacy policies.

Below is more information about Rain's data, privacy, and security practices, as well as some frequently asked questions we often get asked.

What data does Rain require to operate?

Rain has **minimal data requirements** to allow employees to use the Rain app for Earned Wage Access. Rain primarily relies on three elements:

- Unique employee ID / First and Last Name;
- Contact information, email and phone - in order to match employees when they sign up for the Rain app; and
- Pay Rate information, such as frequency, pay type (e.g., hourly), and amount or rate

Rain **does not require any additional personally identifiable information** (e.g. Social Security number or date of birth is not necessary)

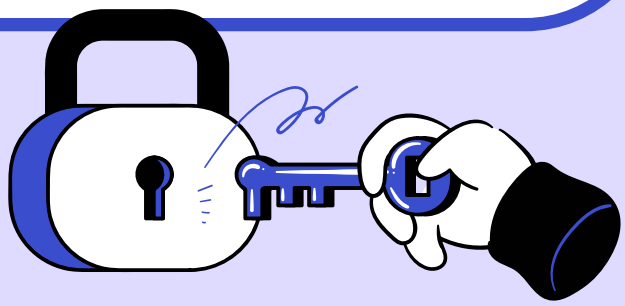
How does Rain use data?

Rain uses data the Employer provides to:

- **calculate** the employee's actual earned wages; and
- **identify** the employee when they attempt to sign up on the Rain app

The contact information is used for

- **identification** purposes; and
- **communicating** to employees to raise awareness of the benefit



Data Security & Privacy

Is data disclosed to third parties?

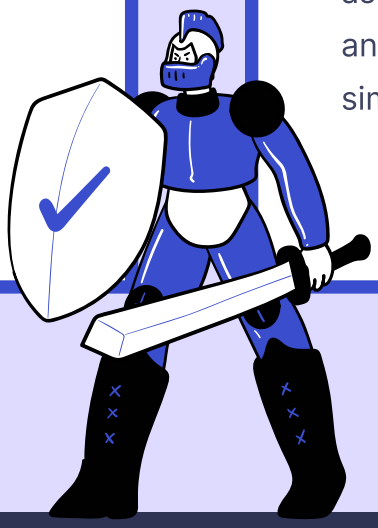
Rain operates its own proprietary data ingestion system in order to offer its Earned Wage Access product to employees. Raw employment data provided to Rain by the employer customer are **never shared to any third party**.

Rain uses sub-processors for personal data (e.g. Braze Inc.) to provide certain services that support Rain's day-to-day operations; the data that Rain discloses to its service providers are kept to a minimum.

Rain **does not sell personally identifiable data** about any employee.

Can employees opt out?

- **Communication:** At any time, an employee may opt out of any communication from Rain.
- **Pre sign-up:** Upon request from an employee to delete their data, Rain will delete any data received. In turn, the employer must stop sending data of those employees to prevent further data ingestion by Rain.
- **Post sign-up:** As a financial institution, Rain needs to preserve its records relating to any employee-customer's account with the Rain app, such as for recordkeeping purposes and to guard against fraud or similar conduct.



FAQs

Data Security & Privacy

1. What data does Rain collect from an employer?

Rain collects the following elements: First Name, Last Name, Wage Rate, Email Address and/or Phone Number, Timekeeping Punch Data, and Unique Employee Identifier.

2. What data is *not* collected from an employer?

Rain does not collect Social Security number, Date of Birth, Deduction Information, Personal Garnishment Information, Benefit Information, or Historical Earnings Information.

3. What authentication methods does Rain make available?

Rain uses two-factor authentication, with OTP sent by email.

4. Is Rain SOC certified?

Rain is SOC 1 Type 2 and SOC 2 Type 2 compliant, and was evaluated by A-LIGN (independent consulting firm) to receive certification.

5. Is the Rain app PCI compliant?

Rain complies with the requirements of the PCI DSS by regularly completing the self-attestation form that are required by Rain's service providers that process card payments.

6. Does Rain have a dedicated Chief Compliance Officer (CCO) and Compliance department?

Yes. Rain's CCO, Tom Scanlon, supervises the company's Compliance Department, and he has decades of experience in consumer financial products and services, particularly for privacy and information security controls that financial institutions must adopt.

FAQs

Data Security & Privacy

7. Can you provide more details on Rain's technical support offerings?
Rain has L1 support with the company's customer service team, escalations to L2 and L3 with the Technical Support team, and escalations to L3 if needed; at that stage, the issue is addressed by one of several engineering teams responsible for each service module of Rain's platform. Rain uses an Intercom chat embedded in the Rain app for faster response to the customer, and then integration with Zendesk and Jira for the escalation workflow.

8. Does Rain's solution 00TB support LDAP based SSO? If not, what authentication process does Rain support?
No standard protocol is used at the time, as a majority of Rain's end-users do not have accounts in their employers' directories. Instead, the authorization is done by Rain's own set of roles and permissions, which include multi-factor authentication of end-user email addresses.

9. How does Rain manage requests for deactivating a customer's account?
Account deactivations are automated through API and are based upon the status of the eligible employee. Because Rain does not require an employee to establish a direct deposit account via Rain for receiving earnings from their employer, deactivating a Rain account is painless - for both the employer and the employee-customer.

10. What detailed level reporting is Rain able to provide for employees' accounts being accessed or modified?
Rain has an overview of its employee through Google Workspace, cloud-related accounts through AWS IAM/CloudWatch, and Rain app customers through DataDog.

11. Please provide information on the system maintenance windows, along with the server patch management approach/frequency.
Minor update maintenance windows are on Saturdays and will not affect availability due to Rain's redundancy strategies. Security and Critical Patches are applied in the maintenance windows after tests and approval.

FAQs

Data Security & Privacy

12. Do you have a data retention policy in place? How long do you hold employee data?

Rain's data retention policy consists of two main classes of data:

(1) Employer-Customer Data: Data that the employer provides (*i.e.*, timekeeping data) about the employees who do NOT have accounts with Rain. This class of data is subject to return to the employer-customer (or destroyed) when the term of that employer's agreement ends.

(2) Employee-Customer Data: Rain's data about its employee-customers who DO have accounts with Rain, which are retained by Rain for an appropriate period in order to service the accounts.

Rain may retain transactions and employee-customers data to comply with legal and/or regulatory requirements.

Customers may file a data deletion request by sending an email to data-deletion@rain.us.

13. What fraud prevention strategies are in place?

Rain has several account and identify verification checks that bar employee-customers from using the Rain app with bank accounts that are not held by them. Rain validates legal names, and our service providers do KYC (know-your-customer) validation, using the best-in-class technology to check if the employee-customer poses a fraud risk.

14. What is Rain's protocol if an account if fraudulently used or taken over?

Rain takes responsibility for investigating, confirming, and rectifying fraudulent activity. While it's extremely rare due to the safeguards Rain has in place, any account used for fraudulent activity would be immediately restricted from further transactions. All associated cards and bank accounts would be investigated and potentially restricted from future use, depending on the investigation's findings.

15. Does Rain work with Plaid? How does that relationship work?

Yes. Plaid is a data aggregator that helps many different types of financial institutions have access to financial data. When an employee connects their external bank account to use the Rain app, Rain processes that part of the sign-up process through Plaid. One of the benefits of using Plaid's services is that Rain can provide free ACH transfers without storing customers' bank account information.

MEMORANDUM

To: Personnel Committee

From: Jerry Meade, Assistant Director ~ Program

Date: May 7, 2025

Subject: *Agenda Item 4(b):* Head Start and State Child Development position title change – **Action Item**

The Head Start and State Child Development Division is presenting a revised organizational structure and the Home Visiting Supervisor Job Description for review and approval. The organizational structure reflects changes specifically to the departments under the Program Services Administrator.

Program staff have worked with Human Resources to revise the Home Visiting Coordinator job description to reflect the revised hierarchy to the title of Home Visiting Supervisor. The majority of the tasks associated with the position remain unchanged. However, one significant change is the addition of supervisory responsibilities of the Home Visiting Liaison position. The changes were re-pointed in Human Resources and did not affect the current grade 9 in the CAPK compensation schedule.

The change in the organizational structure and job title will be reflected in the 2025-2026 Home Visiting Program contract with the Kern County Department of Human Services. The effective date of these changes will be July 1, 2025, which marks the beginning of the next project period for the county contract.

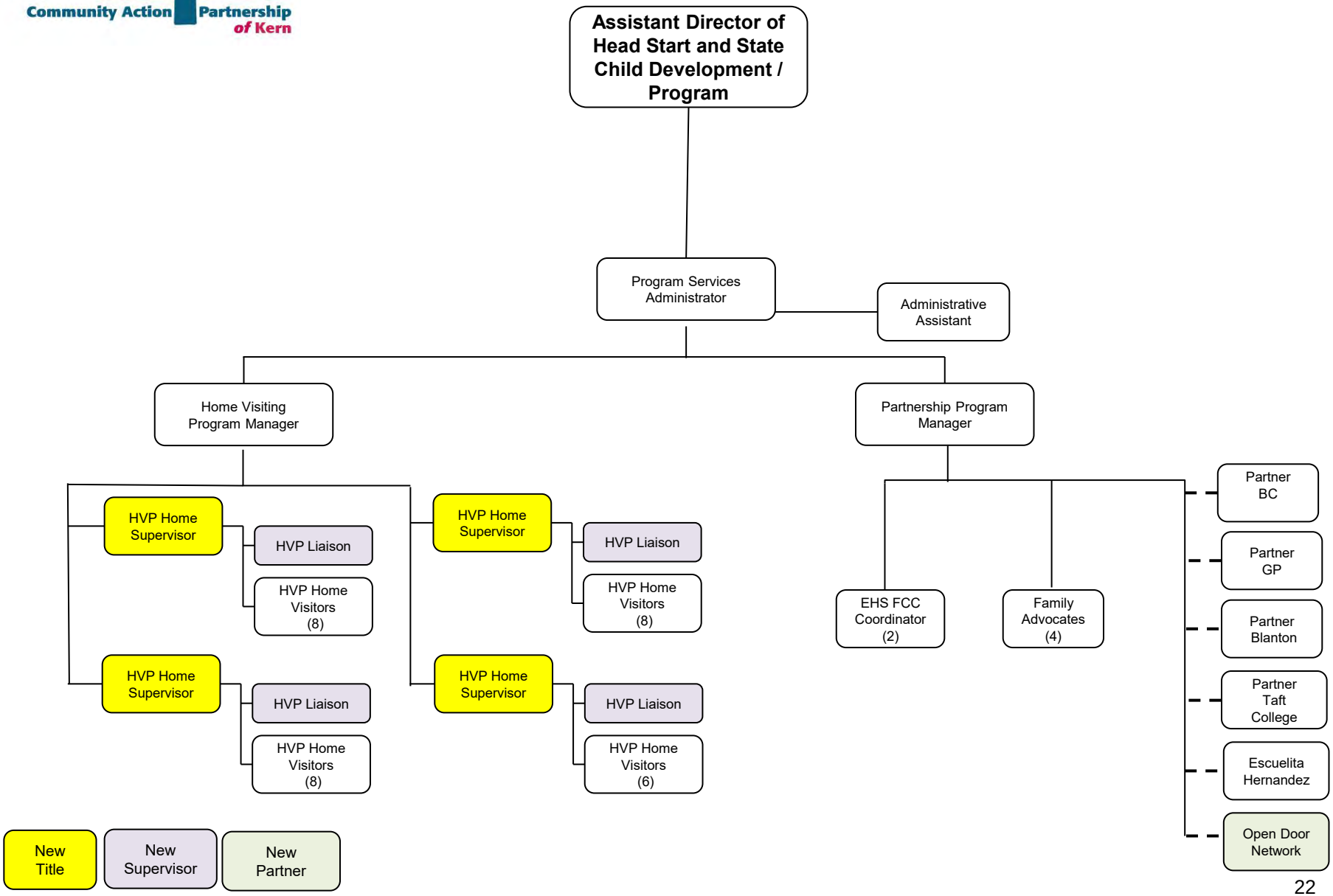
As part of the Strategic Plan, Goal 4: CAPK seeks to be an employer of choice and attract and retain a high-quality workforce to achieve the organization's desired results. This proposal supports staff development, growth, and retention by aligning the job description like positions within the division.

Recommendation

Staff recommends the Personnel Committee approve the revised organizational structure as presented and Job Description for the Home Visiting Supervisor at a Grade 10.

Attachments:
HSSCD PSA Org Chart
Home Visiting Supervisor Job Description

Head Start/State Child Development Programs



Home Visiting Supervisor

Disclaimer: Job descriptions are written as a representative list of the ADA essential duties performed by a job class. They cannot include nor are they intended to include all duties performed by all positions occupying a class.

Salary Range: Grade 10 **FLSA Status:** Non-Exempt **Date Approved: TBD**

SUMMARY:

Under the direction of the Home Visiting Program Manager, the Home Visiting Supervisor will supervise and guide a team of HVP Home Visitors and Liaison's in preparing parents of young children for self-sufficiency. The Home Visiting Supervisor is responsible for ensuring consistent implementation of best practices, the documentation of family outcomes, alignment of school readiness goals, and service delivery. This position will provide regular reflective supervision, conduct observations,and feedback to provide high-quality and comprehensive services. The Home Visiting Supervisor will model and promote professionalism and collaboration within the HVP team, across the agency, and in partnership with the Department of Human Services (DHS). This includes developing and maintaining supportive, professional relationships with children and their families to strengthen parent education, effective communication, family involvement, and advocacy efforts.

SUPERVISION RECEIVED:

Receives supervision from the Home Visiting Program Manager.

SUPERVISION EXERCISED:

Direct supervision of HVP Home Visitors and HVP Liaison.

DUTIES AND RESPONSIBILITIES:

Disclaimer – This list is meant to be representative, not exhaustive. Some incumbents may not perform all the duties listed or may perform related duties as assigned. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

Essential Job Specific Duties:

- Responsible for the supervision and support for full compliance of required regulations from Home Visiting Program assigned staff.
- Ensures collaborative planning and evaluation systems are followed between DHS, Liaison and HVP Home Visitors to foster continuous program improvement.
- Conduct regular supervision with each HVP Home Visitor to review case records, enrollmentlevels, and assignment of cases; and to provide assigned staff support and guidance in meeting program requirements and implementing policies and procedures.
- Monitor and supervise assigned HVP Home Visitors and Liaison through staffing, observations during home visits, group socializations, and program events to identify strengths and provide constructive feedback. Hold assigned staff accountable for meeting performance expectations.
- Completes performance evaluations based on measurable and objective criteria which are related to program services, school readiness and personal goals, and provides and implements professional development and training plan.
- Ensures staff follows all policies, procedures, and legal mandates including HIPAA, client

confidentiality, and release of information.

- Oversee the timely implementation of all education assessments, screenings, and transition.
- Conduct follow-up on non-compliance items identified through monitoring to ensure corrective actions have been implemented.
- Ensure that assigned staff follow ChildPlus procedures accurately and that reports are regularly used to monitor delivery of services.
- Mandated Reporter of suspected cases of child abuse and neglect in accordance with California State and Kern County regulations. Reports suspected cases of child abuse and neglect to Home Visiting Program Manager.
- Attend workshops, conferences, and continuing education training about best practices in home visiting, program expectations, and effective leadership and supervision.
- Performs other duties as assigned.
- Monitors enrollment criteria and selection processes are implemented, as per HVP contract and funding requirements.
- Supports Liaisons with collaboration with DHS, HVP Home Visitors, the Enrollment and Attendance Department, the Support Services Department, finance, and community members, as appropriate.
- Assists with audits and funding source review.
- Manages the developing, maintaining, and updating of written policies and procedures as needed.
- Coordinates collaboration with DHS and the CAPK Community Development division.

Other Job Specific Duties:

- Attend all meetings, trainings, and conferences assigned.
- Maintains a safe and functional work environment.
- Work alternative hours as required, including nights and weekends.
- Performs any other like duties as assigned

MINIMUM QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skills, and abilities required to satisfactorily perform the essential duties and responsibilities.

Knowledge of:

- Agency policies and procedures.
- Applicable federal, state, and local laws, codes, and regulations.
- Departmental policies and procedures.
- Modern office practices, methods, procedures, and equipment including computers.
- Word processing, spreadsheet, database, and other related software applications.

Ability to:

- Ability to deal with conceptual matters.
- Ability to plan, organize, allocate, and control substantial resources.
- Ability to communicate effectively.
- Good interpersonal skills.
- Effectively present program to the public.
- Establish professional working relationships with staff, agencies, and parents.

- Understand complex instructions or procedures.

EDUCATION AND EXPERIENCE:

The following requirements generally demonstrate possession of the minimum requisite knowledge and ability necessary to perform the duties of the position.

- Associate or bachelor's degree from accredited college or university. Major in one of thefollowing disciplines: social services, early childhood development, public or business administration.
- Any equivalent combination of education and/or experience may be acceptable.
- Three (3) years' experience in a social service program, agency, or related program
- One-year supervisory experience.
- Bilingual language fluency (Spanish/English) highly desirable.

OTHER REQUIREMENTS:

- Possession of a valid California Driver's License and State automobile insurance, and acceptable driving record substantiated by a DMV printout.
- Must be fingerprinted if required by funding source or state licensing and have such recordsfiled with the State Department of Social Services, Community Care Licensing
- Successful completion of physical, substance abuse screening, TB, and all required vaccinations.

WORK ENVIRONMENT:

The work environment characteristics described are representative of those an employee encounters in performing the essential functions of this job.

- Work is primarily performed indoors.
- Noise level is quiet to moderately quiet.
- Hazards are minimal.

ESSENTIAL PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodation may be provided to enableemployees with disabilities to perform the essential duties.

POSITION TITLE Home Visiting Supervisor			
Activity Day	**NEVER 0 HOURS**	**OCCASIONALLY UP TO 4 HOURS**	**FREQUENTLY 4-8 HOURS**
Sitting			**X**
Walking			**X**
Standing			**X**
Bending (neck)			**X**
Bending (waist)			**X**
Squatting		**X**	
Climbing	**X**		
Kneeling		**X**	
Crawling	**X**		

Twisting (neck)			x
Twisting Waist			x
Is repetitive use of hand required?			x
Simple Grasping (right hand)			x
Simple Grasping (left hand)			x
Power Grasping (right hand)		x	
Power Grasping (left hand)		x	
Fine Manipulation (right hand)			x
Fine Manipulation (left hand)			x
Pushing & Pulling (right hand)		x	
Pushing &Pulling (left hand)		x	
Reaching (above shoulder level)		x	
Reaching (below shoulder level)		x	

	LIFTING			CARRYING		
	NEVER 0 HOURS	OCCASIONALLY UP TO 4 HOURS	FREQUENTLY 4-8 HOURS	NEVER 0 HOURS	OCCASIONALLY UP TO 4 HOURS	FREQUENTLY 4-8 HOURS
0-10 lbs			x			x
11-25 lbs		x			x	
26-50 lbs		x			x	
51-75lbs	x			x		
76-100lb	x			x		
100lbs+	x			x		

MEMORANDUM

To: Personnel Committee

From: Jerry Meade, Assistant Director of Program

Robert Espinosa, Program Design and Management Administrator

Date: May 7, 2025

Subject: *Agenda Item 4(c): Head Start Personnel Update* – **Info Item**

The Head Start and State Child Development Division is committed to continue providing an ongoing update regarding personnel challenges affecting the Head Start program.

For the month of March 2025, the following information is provided to the Personnel Committee:

- 643 Staff employed.
- 24 Vacant Positions.
- Onboard two (2) new staff members.
- One (1) staff member rehired.
- Five (5) Resignations.

Job opportunities are continuously posted on the Head Start California website, accompanied by dedicated recruitment efforts for our direct service positions.

Attached is a document that details the closed classrooms and staff vacancies for the closed and open classrooms as of April 29, 2025.

Attachment:
Enrollment Staffing Data Sheet

Enrollment Staffing Data Sheet

Site	Funded	Reportable Enrollment	% Enrolled	Budgeted Staffed	Currently Staffed	Staff Vacancies	% Staffed
Alberta Dillard (PY)	34	34	100%	6	6	0	100%
Alicante	20	20	100%	3	2	1	67%
Angela Martinez EHS	24	24	100%	9	9	0	100%
Angela Martinez HS	51	51	100%	9	8	1	89%
Bakersfield College	32	29	91%				
Blanton	16	12	75%				
Broadway (PY)	37	37	100%	6	6	0	100%
California City (PY)	17	20	118%	2	2	0	100%
California Street	24	26	108%	9	8	1	89%
Cleo Foran EHS	8	9	113%	3	3	0	100%
Cleo Foran HS	15	15	100%	3	3	0	100%
Delano (PY)	60	60	100%	12	12	0	100%
Escuelita Hernandez	16	16	100%				
Fairfax (PY)	34	34	100%	6	6	0	100%
Family Childcare EHS	20	26	130%				
Family Childcare HS	10	15	150%				
Garden Pathways	11	12	109%				
Gianone	16	16	100%	3	3	0	100%
Harvey L. Hall EHS	68	68	100%	24	24	0	100%
Harvey L. Hall	74	74	100%	9	9	0	100%
Heritage (PY)	17	17	100%	2	1	1	50%
Kennedy	16	19	119%	6	5	1	83%
Lathrop	24	25	104%	9	9	0	100%
Lodi	32	32	100%	9	9	0	100%
M. Massei	24	25	104%	9	9	0	100%
MJM EHS	16	16	100%	6	6	0	100%
MJM HS	34	32	94%	6	6	0	100%
Oasis EHS (PY)	4	4	100%	3	2	1	67%
Oasis (PY)	34	26	76%	6	5	1	83%
Pete Parra EHS	48	47	98%	15	15	0	100%
Pete Parra HS	68	69	101%	9	9	0	100%
Primeros Pasos EHS	16	16	100%	6	6	0	100%
Primeros Pasos HS	51	51	100%	9	9	0	100%
Rosamond (PY)	51	51	100%	9	9	0	100%
San Diego EHS	32	36	113%	12	12	0	100%
Shafter EHS	24	24	100%	9	9	0	100%
Shafter	17	19	112%	3	3	0	100%
TBD	8	0	0%	3	3	0	100%
Stockdale HS	45	37	82%	12	8	4	67%
Sterling EHS	72	66	92%	26	23	3	88%
Sterling HS	53	53	100%	9	9	0	100%
Sunrise Villa (PY)	17	18	106%	3	3	0	100%
Taft (PY)	51	60	118%	15	15	0	100%
Taft College	22	16	73%				
Tehachapi (PY)	15	17	113%	2	2	0	100%
Vineland (PY)	17	14	82%	2	2	0	100%
Virginia (PY)	17	20	118%	2	2	0	100%
Willow (PY)	37	37	100%	9	9	0	100%
Home Base Kern 160	160	160	100%	16	16	0	100%
SJC EHS HB 80	80	79	99%	8	8	0	100%
Total	**1689**	**1684**	**100%**	**339**	**325**	**14**	**96%**

Closed Classrooms	Funded Enrollment	Staff Vacancies
Stockdale HS ~ 45		
Class A	8	3
Sterling EHS ~ 80		
Class 9	9	2
EHS HB ~ 100		
ECE 10	10	0
TBD~ 8		
Class 1	8	0
Classrooms Fully	**Total Slots**	**Staff Vac.**
4	**35**	**5**

* TBD- St. Mary's- slots pending

	Slots	Staff Vac.
Closed Enrollment	**2%**	**35.71%**
Open Enrollment	**98%**	**64.29%**

Funded Enrollment	1689	1684 100%

Active Enrollment	1654	1684 102%

DATE	May 14, 2025
TIME	12:00 pm
LOCATION	CAPK Administrative Office Executive Conference Room 1300 18th Street, 3rd Floor Bakersfield, CA 93301

Program Review & Evaluation Committee Minutes

1. **Call to Order**

   Committee Chair, Gina Martinez called the meeting to order at 12:00 pm at the Community Action Partnership of Kern Administrative Building, located at 1300 18th Street, 3rd Floor, Bakersfield, CA.

2. **Roll Call**

   Roll call was taken with a quorum present.

   Present: Yolanda Ochoa, Gina Martínez, Lee'o Whisenant, Gema Perez

   Others Present: Jeremy Tobias, Chief Executive Officer; Pritika Ram, Chief Business Development Officer, Freddy Hernandez, Director of Youth & Community Services; Jerry Mead, Assistant Director of Head Start / State Child Development; Susanna Magana, Director of Health & Nutrition, Rebecca Moreno, Director of Housing and Supportive Services, Tracy Webster, Chief Financial Officer and other CAPK Staff

   Public Comments

   No one addressed the Committee.

3. **Program Presentation**

   a. M Street Navigation Center presented by Rebecca Moreno, Director of Housing and Supportive Services

      Rebecca Moreno presented on behalf of Laurie Hughey and noted that the M Street Navigation Center is celebrating its 5-year anniversary and provided a summary of services provided at the center, including: beds and shelter, pet kennels, personal hygiene facilities, meals, and snacks. Additional support includes financial literacy, on-site medical and dental care, nutrition classes, public defender services, and mental health services. Clients have also received support through mock interviews and the Project Hire Up program, a certificate program offered in collaboration with Bakersfield College and City Serve. One unique feature is the M Street Café, which operates like a traditional café where clients can place orders and enjoy a welcoming environment. Additional services are offered in partnership with local public agencies and educational institutions. The primary goal of the center is to move individuals into housing. Over the past five years, more than 4,000 clients have accessed services. The Safe Camping program has served over 500 individuals, with 433 clients moving from homelessness into permanent housing, 37 of whom were housed through the Safe Camping program.

      Lee'o Whisenant asked how the center supports youth and requested an explanation of the Safe Camp program. Rebecca explained that the center operates on a referral basis, so walk-ups are not accepted. If a youth is referred, they are connected to the Dream Center or other organizations that specialize in youth services.

She also described Safe Camp as a low-barrier, non-congregate campsite offering individual 15x10 spaces. Each space includes a tent, storage container, and sleeping bag. The site currently has 37 individual spaces, providing a safer and more private alternative for individuals experiencing homelessness and that camp in public places.

Gina Martinez asked how the center supports undocumented individuals and those experiencing homelessness due to domestic violence. Rebecca explained that individuals facing domestic violence are typically referred to a designated domestic violence center. However, if they decline the referral, the M Street Navigation Center keeps them on-site and ensures their safety. The team and security staff are informed and work closely with the Family Justice Center to provide additional support. Regarding undocumented clients, the center does not ask about legal status. If immigration concerns arise, typically during the housing application process, they follow the agency policy. A formal procedure for responding to potential ICE activity is currently in development.

4. <u>New Business</u>

a. April 2025 Program Reports presented by Pritika Ram, Chief Business Development Officer – ***Action Item***

Pritika Ram presented highlights from some of the CAPK programs. The WIC program has served over 14,000 participants year-to-date, reaching 99% of its annual goal. The East Kern Family Resource Center (EKFRC) launched its new on-site laundry services on May 5, 2025, and thanks to CalAIM funding, it has helped fill existing financial gaps at the site. The Oasis FRC has completed 42 home visits and classes. As of May 5, 2025, the VITA program reports that 11,208 tax returns have been filed, with a few hundred remaining to meet the October goal. An IRS audit was conducted and was completed smoothly. The IS team has successfully optimized and streamlined the system connecting 211 and Food Bank sites, with implementation completed on May 13. The Central Kitchen's ribbon cutting is scheduled for August 7, 2025, at 9 a.m., and the Food Bank lobby is currently 55% complete. While the Veteran's Services profile is not yet available, Pritika reported that Covey Cottages is ready to open. A campaign is underway to raise $1,500 for additional supplies, and the ribbon cutting is scheduled for June 26 at 9 a.m. The Ramkabir housing project in partnership with the City of Bakersfield, a 30-unit hotel refurbishment for veterans and non-veterans, is nearing application submission, with a notice of award expected in August. The CAPK Foundation has raised $160,000 so far for its June fundraiser, which will host 400 attendees. Finally, advocacy efforts have increased, with strong engagement from elected officials. Programs are being kept informed about policy changes and funding cuts, and CAPK has been active in submitting letters and funding requests.

Jeremy provided an update on the East Kern Low-Income Board Representative election and noted that the application period is now closed, with three candidates confirmed, including the current representative, Yolonda Ochoa. While the exact election date has not been set, it will take place in mid-July, with the new member expected to be seated at the August Board meeting.

Motion was made and seconded to approve the April 2025 Program Reports. Carried by unanimous vote (Ochoa/ Perez).

b. April 2025 - Application Status Report & Funding Profiles presented by Karen Vazquez, Senior Grant Analyst – ***Action Item***

Karen Vazquez provided an update on recent awards and grant activity. The first two opportunities were abandoned, however, in the last month, staff have received notification that five awards have been granted.

Motion was made and seconded to approve the April 2025 Application Status Reports & Funding Profiles. Carried by unanimous vote (Whisenant/Ochoa).

c. April 2025 Head Start/State Child Development Division/Program Monthly Activity Report presented by Carol Hendricks, Enrollment and Attendance Manager - ***Action Item***

Carol Hendricks presented the activity report and noted that Early Head Start (EHS) is at 99% of its targeted enrollment goal, with 8% of participants classified as over-income. Head Start (HS) has reached 100% of its enrollment goal, also with 8% over-income. The home visiting program has achieved 119% of its annual goal, marking the fifth consecutive month of meeting state-mandated metrics. In April, HS established a new partnership with The Open Door Network to support the EHS program. Carol also highlighted recent activities and events, including staff participation in training workshops and parent-focused classes.

Motion was made and seconded to approve the April 2025 Head Start/State Child Development Program Activity Report. Carried by unanimous vote (Whisenant/Perez).

d. Strategic Plan 2021-2025 Goal Group 3 Update presented by Rebecca Moreno, Director of Housing and Supportive Services***-Info Item***

Rebecca provided an update on CAPK's Strategic Goal 3 which aims to promote economic empowerment and financial stability for low-income communities. Key efforts include increasing housing stability, expanding affordable housing, supporting career and education pathways, and enhancing financial literacy. M Street Navigation served 772 clients, with 17 exiting to permanent housing; Safe Camping efforts led to 9 additional housing exits. Affordable housing projects are underway in partnership with local agencies, including developments for veterans. Workforce programs like the Adult Reentry Grant helped 13 clients gain employment and provided job readiness training to 62. Day Program classes reached 41 clients year-to-date. Financial education is now integrated into case management, and CAPK is exploring asset-building and banking access initiatives. Challenges include limited housing availability, rising rental costs, staffing shortages, and the need for intensive client support. Despite these barriers, CAPK remains committed to holistic services that connect housing, health, employment, and financial stability.

Lee'o Whisenant inquired about prevention of eviction. Rebecaa shared that GBLA provides presentations on how to prevent evictions and educate tenants on the common causes and scenarios that may lead a landlord to pursue an eviction. Gema added that GBLA only applies to documented tenants and not to undocumented. Rebecca added that the classes do not prevent undocumented from receiving education. Yolanda also added that GBLA is only for tenants, not for the landlord.

Gina Martinez asked if rising rental costs are creating any barriers or challenges. Rebecca responded that many seniors are being forced out of housing due to fixed incomes that don't meet the typical requirement of earning 2–3 times the monthly rent. Gina also inquired whether CAPK is working with other entities to refer clients. Rebecca shared that they work closely with the Housing Authority to connect clients with service providers and available housing options.

5. <u>Committee Member Comments</u>

No comments.

6. Next Scheduled Meeting

Program Review & Evaluation Committee
12:00 pm
June 11, 2025
CAPK Administrative Office, Board Room
1300 18th Street, 3rd Floor
Bakersfield, CA 93301

7. Adjournment

The meeting was adjourned at 12:46 pm.

capk

Community Action Partnership of Kern

























Helping People...Changing Lives.



M Street Navigation Center

2900 M Street, Bakersfield, CA 93301

Program Summary

148 beds & Shelter Services	Adults 18 & Up	Food	Clothing
Personal hygiene items	Laundry services	Personal possession storage	Pet care and Kennels

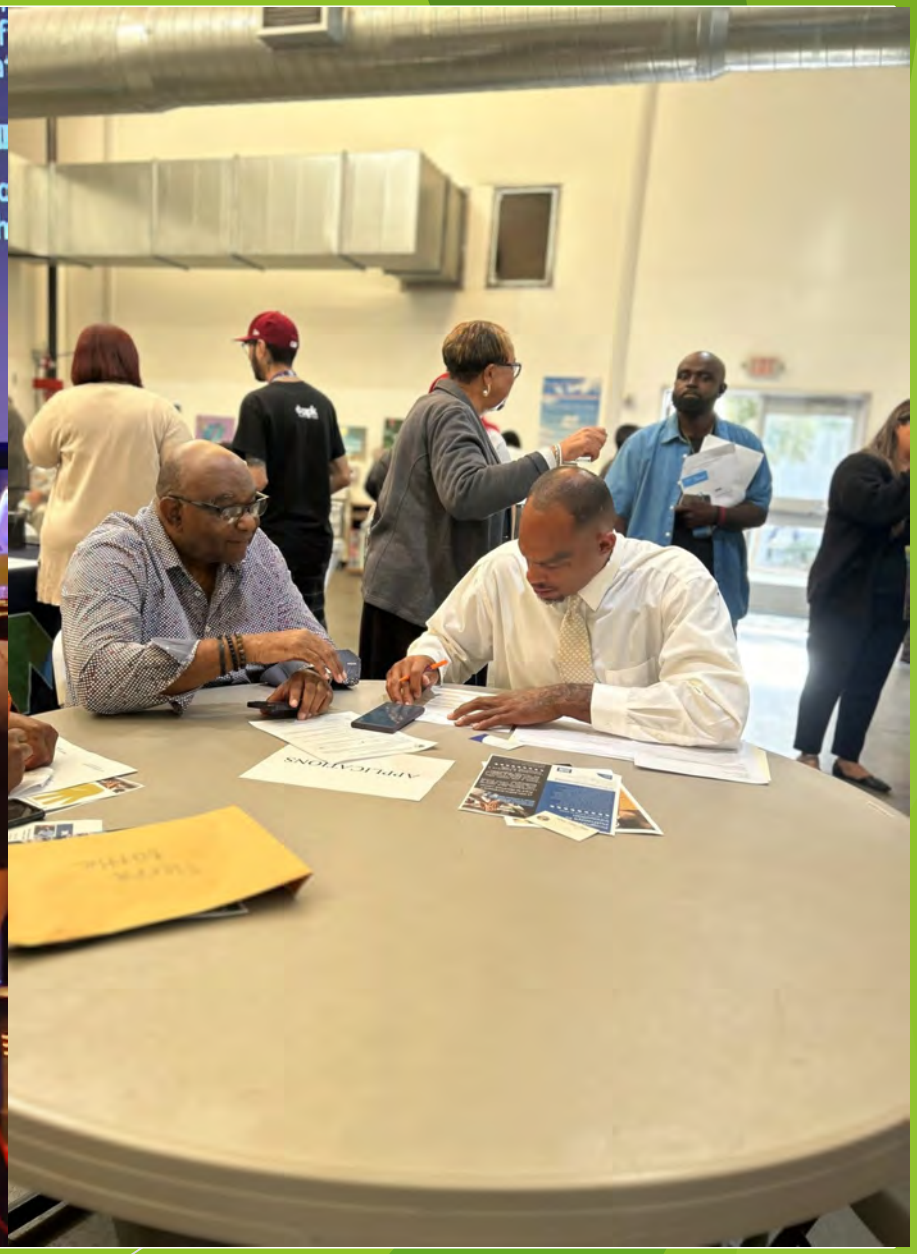
Ending the Homeless Crisis in Kern

- Financial Literacy
- Nutrition Classes
- Mental Health/Substance Abuse Services
- Dental/Medical
- Bible Study, Relapse Prevention/Anger Management
- Public Defender Services
- Seeking Safety, Seeking Strength/Basic Life Skills
- M Street Café
- Medi-Cal Assistance
- Department of Human Services
- ETR Recycling Lives
- Bakersfield College Project Hire-Up
- Vita


CERTIFICATE of COMPLETION
CERTIFICATE of COMPLETION




my feet and
difficult situa
Where do you
I see myself
and using wh
out.



Program Highlights— Housing IS THE GOAL! 5/2020-4/2025

- TOTAL CLIENTS SERVED: 5/20-4/25
- M STREET- 4,486
- SAFE CAMP- 569 (6/22-4/25
- TOTAL PLACED IN PERMANENT SUPPORTIVE HOUSING:
- M STREET- 433
- SAFE CAMP- 37









Welcome Home!



Laurie Hughey
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May 2025 PRE Committee

April 2025 Program Monthly Reports



Housing and Supportive Services

Coordinated Entry Services
M Street Homeless Navigator Center
CalAIM - Homeless Services
Adult Re-entry Program

Community Action Partnership of Kern
Monthly Report 2025

Month	April-25	**Program/Work Unit**	Coordinated Entry Services (CES)
Division/Director	Rebecca Moreno	**Program Manager**	Joseph Aguilar
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

Coordinated Entry Services (CES) is the system to assist communities in ending homelessness by providing a clear and systematic pattern for helping individuals to quickly access the most appropriate services available through standardized access, a standardized assessment process, and a coordinated referral (match) process for individuals to preventions, housing, and/or other related services. The following counties are currently being served by CAPK CES, Kern County.

The Coordinated Entry System (CES) process will support the encampment proposal. The strategy will expedite the housing process by creating an Encampment by Name List and an encampment match call with collaborating partners to review status, barriers, and match encampment residents to permanent housing units and/or housing resources identified.

Homeless Referrals/Assessments (SRV 7a) (duplicated client counts)	**Month**	**YTD**	**YTD Goal**	**Month Progress**	**Annual Progress**
Kern County	2,371	9,852	20,000	12%	49%
Number of applicants who received a response within 24 Hours (duplicated client counts)	**Month**	**YTD**	**YTD Goal**	**Month Progress**	**Annual Progress**
Kern County	2,138	8,510	18,000	12%	47%
Pending Assessments (duplicated client counts)	**Month**	**YTD**	**YTD Goal**	**Month Progress**	**Annual Progress**
Number of clients without initial contact by the end of the month.	96	115	200	48%	58%
Among clients from the preceding month, the average duration (days) to reach those who are still pending.	8				
Encampment Resolution (SRV 7a) (duplicated client counts)	**Month**	**YTD**	**YTD Goal**	**Month Progress**	**Annual Progress**
Number of Clients Served	69	307	450	15%	68%
Matched to Housing Subsidy (i.e., voucher, rapid rehousing or physical location) (SRV 4m, 4o)	5	34	70	7%	49%
HOUSED to permanent housing placement (SRV 4o)	2	9			

Explanation (Over/Under Goal Progress)

Program Strategic Goals	**Progress Towards Goal**

1. Optimize the use of existing access points in rural areas of Kern County.	CES continues to work on improving system through CoC Strategic Plan. CES continues to offer trainings to new staff from partner agencies and community members. CES
2. Enhance recruitment initiatives to attract and hire well-qualified candidates. This includes enhancing employee retention and foster opportunities for professional growth.	One FTE is currently in training. FTE will be completing her training this week. Interviews will be scheduled to hire one more FTE.
3. Among clients from the prior month, the average time taken to reach pending clients is currently 15 days, attributed to high call volume and limited staff. The objective is to achieve client contact within 5 days of the initial request.	In the process of hiring one more staff member.
Program Highlights	

Community Action Partnership of Kern
Monthly Report 2025

Month	April-25	**Program/Work Unit**	M Street Navigation Center
Division/Director	Rebecca Moreno	**Program Manager**	Laurie Hughey
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

CAPK operates the 147-bed homeless Low Barrier Navigation Center in partnership with the County of Kern. This 24-hour shelter offers housing, meals, showers, laundry and an array of mental health, medical care, dental and economic resources to un- sheltered individuals with pets and partners.

Shelter Services	Month	YTD	YTD Goal	Month Progress	Annual Progress
Overnight Residents (Assigned Beds) (FNPI 4a & SRV 7b, SRV 4m)	120	504	1,500	8%	34%
Total Clients Served	175	772	2,400	7%	32%
Pets (i.e., kennel, emotional support assistance and service pet)	9	46	75	12%	61%
Residents Under 90 days length of stay	61	254	800	8%	32%
Exits to Permanent Housing (FNPI 4b)	6	17	114	5%	15%
Exits-Self	20	131	150	13%	87%
Exits-Involuntary	32	139	700	5%	20%
Case Management Services (SRV 7a)	403	4,369	8,000	5%	55%
Critical Incidents	29	133	250	12%	53%
Shelter Residents Meals (SRV 5ii)	3,836	28,056	70,000	5%	40%
Number of Volunteers *(duplicated)*	139	545	100	139%	545%
Volunteers Hours *(duplicated)*	194	890	3,000	6%	30%

Safe Camping	Month	YTD	YTD Goal	Month Progress	Annual Progress
Total clients served (SRV 7b)	43	235	500	9%	47%
Current client census	65	206	300	22%	69%
Meals (SRV 5ii)		8,366	20,000	0%	42%
Pets	8	34	75	11%	45%
Clients moved to Shelter (SRV 4m)	0	0	15	0%	0%
Exits to Permanent Housing (FNPI 4b)	6	9	20	30%	45%
Exits-Self	7	12	50	14%	24%
Exits-Involuntary	0	14	75	0%	19%
Critical Incidents	5	18			

Safe Parking	Month	YTD	YTD Goal	Month Progress	Annual Progress
Total clients served	11	42	30	37%	140%
Current client census	11	42	25	44%	168%
Clients moved to Shelter (SRV 4m)	0	0	10	0%	0%

Explanation (Over/Under Goal Progress)

Community Action Partnership of Kern
Monthly Report 2025

Program Strategic Goals	Progress Towards Goal
1. Number of clients participating in job training program, (i.e., Project Hire-Up, financial Literacy, Recycling Lives, Open Door Network).	One client graduated from Project Hire-up on 3/28/24, and there are 12 clients working various jobs in the community such as: TODN, Boys & Girls club, Goodwill Ind, Allied Universal, Jack n Box, and field work to name a few.
2. Increase job retention/recruitment at M street by (1) developing job descriptions that accurately reflect job performance and (2) regrading/classification of job descriptions.	Complete
3. Increase the number of clients who transition to permanent housing by 10% from the prior year (2023 - 114 clients) to 120 clients.	6 clients transitioned into housing this month.

M Street Navigation Center - Client Demographic Information

Race Demographic	Month
18 - 24	11
25 - 34	34
35 - 44	39
45 - 54	36
55 - 61	32
62+	23
Total:	**175**

Race Demographic	Month
American Indian or Alaska Native	4
Asian	1
Black or African American	35
Hispanic/Latina/e/o	30
White	65
Multiple races	40
Client Don't know / Refused	
No Answer	
Total:	**175**

Gender	Month
Female	74
Male	100
Trans Female and Male (Male to Female, Female to Male)	
Gender Non-Conforming (i.e. not exclusively male or female)	1
Client doesn't know	
Client refused	
No Answer	
Total:	**175**

Zip Code	Month	Zip Code	Month
86326	1	93560	1
93301	33	95823	1
93303	1	94964	1
93304	18	93101	1
93305	14	93268	1
93306	11	93561	2
93307	12	50014	1
93308	19	93201	1
93309	1	91006	1
93311	1	93203	1
93312	1		
93313	3		
92225	1		
93505	2		
93012	1		
93702	1		
93720	1		
93545	1		
90013	1		
90038	1		
93556	1		
Not specified	39		
Total			**175**

Safe Camping - Client Demographic Information

Race Demographic	Month

Zip Code	Month	Zip Code	Month

Community Action Partnership of Kern
Monthly Report 2025

18 - 24	2
25 - 34	9
35 - 44	13
45 - 54	22
55 - 61	8
62+	11
Total:	**65**

Race Demographic	Month
American Indian or Alaska Native	0
Asian	0
Black or African American	13
Hispanic/Latina/e/o	3
White	39
Multiple races	10
Client Don't know / Refused	
No Answer	
Total:	**65**

Gender	Month
Female	25
Male	39
Trans Female and Male (Male to Female, Female to Male)	
Gender Non-Conforming (i.e. not exclusively male or female)	1
Client doesn't know	
Client refused	
No Answer	
Total:	**65**

93301	10		
93304	10		
93305	2		
93306	4		
93307	6		
93308	8		
93309	6		
93312	2		
93225	1		
93433	1		
93230	1		
93501	1		
93553	1		
93268	1		
93277	1		
97201	1		
Not specified	9		
Total			**65**

Program Highlights

Community Action Partnership of Kern
Monthly Report 2025

Month	April-25	**Program/Work Unit**	California Advancing and Innovating Medi-Cal (CalAIM)
Division/Director	Rebecca Moreno Director of Community Services	**Program Manager**	Joseph Aguilar
Reporting Period	January 1, 2025 to December 31, 2025		

Program Description

CalAIM is a new initiative by the Department of Health Care Services (DHCS) to improve the quality of life and health outcomes of Medi-Cal beneficiaries by implementing broad delivery of system, programmatic, and payment system reforms. A key feature of CalAIM is the introduction of a new menu of "in lieu of services" (ILOS), or Community Supports, which, at the option of a MediCal managed care health plan (MCP) and a Member, can substitute for covered Medi-Cal services as cost-effective alternatives. MCPs will be responsible for administering Community Supports. For this partnership, CAPK would serve as a Community Support providing rental assistance.

Housing Transition Navigation Services	Month	YTD	YTD Goal	Annual Progress	
Number of Clients Currently Served	366	1,567	450	348%	
Number of Referrals Received (SRV 7c)	26				
Number of Enrollments	14				
Number of services per client per month (i.e., one-on-one case management, landlord engagement, obtaining vital documents) (SRV 7a)	960	4,016	8,100	12%	50%

Housing & Furnishing Deposits (SRV4d)	Month	YTD	YTD Goal	Month Progress	Annual Progress
One-time use up-to $5000 per client (includes housing deposits, furnishing, appliances)	21	120	100	21%	120%

Housing Tenancy and Sustaining Services	Month	YTD	YTD Goal	Month Progress	Annual Progress
Number of clients secured placement (SRV 4o)	13	58	75	17%	77%

Day Habilitation Services	Month	YTD Goal	YTD Goal	Month Progress	Annual Progress
Number of Clients Currently Enrolled	81	252	50	162%	504%
Number of services per client per month (i.e., client accepted day services, attended day services class)	31	41	2600	1%	2%

Explanation (Over/Under Goal Progress)

Program Strategic Goals	Progress Towards Goal

1.) Enhance recruitment initiatives to attract and hire well-qualified candidates. This includes enhancing employee retention and foster opportunities for professional growth.	Pending new hire interviews, 2 new hires onboarded and 2 more offers made
2.) Broaden CalAIM services by collaborating with existing and new managed care plans to diversify the program's funding sources.	Proactively assisting East Kern Resource Center develop and improve CalAIM services; exploring options to add additional ECM and CS services, submitted application to partner and become a CBO with Anthem.
3.) Engage with volunteers/providers to operate Day Services classes and proactively offer Day Services classes 2-3 hours per day.	There were 5 main courses offered, 27 classes total in the month of April. Computer Basics, Home DIY &Cleaning Workshop, Eviction Prevention Workshop, Cal Job Workshop, and Prepare-U.
Program Highlights	

Community Action Partnership of Kern
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Month	April-25	**Program/Work Unit**	Adult Re-entry Program
Division/Director	Rebecca Moreno Director of Housing & Supportive Services	**Program Manager**	Rosario Miranda
Reporting Period	December 1, 2025 to December 31, 2025		

Program Description

Community Action Partnership of Kern's (CAPK) Adult Reentry Grant Warm Handoff and Reentry Services Program (ARG WHO) is designed to reduce rates of homelessness and recidivism in the reentering AB 128 population, CAPK proposes a multi-modal intervention strategy with complementary reentry service line targeting known dynamic risk factors for homelessness and recidivism including housing stability, employment, and mental health. Case Management services will be provided using a Strengths-Based approach model that addresses immediate needs upon release and facilitates individual change to ensure self-sufficiency upon program exit. Case Management activities may include Housing Search Services, Housing Plan Development, Landlord Engagement, Financial Capability Skill Training, Financial Coaching/Counseling, Tenant Rights Education, and Rental Counseling. CAPK will use interagency referral to determine eligibility to any of its 16 unique anti-poverty programs. Community partners such as Kern Behavioral Health and Recovery Services and Employers' Training Resource will provide intensive specialized services around Mental Health/Substance Use and Employment Training, respectively.

Client Services (duplicated client counts)	Month	YTD	YTD Goal	Month Progress	Annual Progress
Case Management Services (SRV 7a)	26	112	200	13%	56%
Number of Client Contacts	49	217	720	7%	30%

Client Outcomes	Month	YTD
Number of individuals who obtained safe and affordable housing (FNPI 4b), such as Housing Subsidy or Permanent Supportive Housing (PSH)	7	21
Number of unemployed clients who obtained employment (up to a living wage) FNPI 1b, such as Workforce Development, Education, or Employment Services	4	13

Referrals	Month	YTD
Number of Clients referred to Mental Health Services or Substance Abuse Services (SRV 5v)	26	104
Financial Management Programs (including budgeting, credit management, credit repair, credit counseling) SRV 3c	26	103
Transitional Housing Placements (SRV 4n)	2	15
Permanent Housing Placements (SRV 4o)	7	7

Job Readiness Training (SRV 1f)	11	62
Job Referrals (SRV 1l)	11	62
Incentives (e.g., food vouchers, transportation, application fees, gift cards) SRV 5hh	0	0
Food Distribution (food bags/boxes, food share program, bags of groceries) SRV 5jj	7	45
Kits/boxes (i.e., toiletries, hygiene kits) SRV 5nn	0	0

Explanation (Over/Under Goal Progress)

Program Strategic Goals	Progress Towards Goal
1.) Create a comprehensive program policy and procedure manual, including documents such as referral forms and intake/assessment forms.	Goal has been completed
2.) Maintain strong relationships with the Parole and Probation Departments while expanding efforts to provide comprehensive wraparound services.	ARG monthly meeting with Probation, Parole, BPD Impact Team, and Turing Point now attending
3.) Focus on leveraging partnerships to address critical needs such as employment support, housing stability, and additional services through programs like CalAIM, including Day Habilitation, to holistically support successful reentry outcomes.	TBD

Program Highlights



Health and Nutrition Services

Cal-Fresh Health Living Program
Food Bank
Migrant Childcare Alternative Payment
Women, Infant, and Children

Community Action Partnership of Kern
Monthly Report 2025

Month	April-25	**Program/Work Unit**	CalFresh Healthy Living
Division/Director	Susana Magana	**Program Manager**	Alan Rodriguez
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The CalFresh Healthy Living (CFHL) program, Funded by the USDA and administered by CDSS, improves the nutritional health of low-income Kern County residents by providing access to nutrition education, physical activity education, and leadership within community collaboratives that focus on health and nutrition. The program does this by providing Direct Education classes, distributing Indirect Education materials and resources, and creating/implementing Public Health programs that focus on improving Policy Systems and Environments (PSE's). The CFHL program also has three (3) subcontractors that assist in carrying out the goal of educating the K-12 school population.

Supplemental Nutrition Assistance Program-Education(SNAP-Ed) eligible participants, receiving Nutrition Education (SRV 5ff)	Month	YTD	YTD Goal	Month Progress	Annual Progress
Community Action Partnership of Kern (CAPK) Direct Education provided.	91	336	1,100	8%	31%
Kern County Superintendent of Schools (KCSOS) Subcontractor Direct Education provided.	1250	4,389	9,500	13%	46%
Kernville Unified School District (KUSD) Subcontractor Direct Education provided.	202	697	4,000	5%	17%
Lamont Elementary School District (LESD) Subcontractor Direct Education provided.	487	3,801	7,500	6%	51%

Indirect Education: Indirect education, for SNAP-Ed purposes, is defined as the distribution or display of information and resources which involve no participant interaction with an instructor or multimedia.	Month	YTD	YTD Goal	Annual Progress
Community Action Partnership of Kern (CAPK) Direct Education provided.	730	1,168		
Kern County Superintendent of Schools (KCSOS) Subcontractor Direct Education provided.	105	391		
Kernville Unified School District (KUSD) Subcontractor Direct Education provided.	547	909		
Lamont Elementary School District (LESD) Subcontractor Direct Education provided.	828	2,398		
Total (distributed printed material)	2,210	4,866	20,000	24%

Policy Systems and Environmental Changes (PSE's)	Month	YTD	YTD Goal	Month Progress	Annual Progress
Partner with six (6) agencies/program to evaluate and implement the Nutrition Pantry Program (NPP) to implement Trauma Informed Care practices with-in the food pantry.	0	1	6	0%	17%
Partner with three (3) health centers (clinics) to implement Food Insecurity screening practices.	0	1	3	0%	33%

Program Strategic Goals	Progress

Community Action Partnership of Kern
Monthly Report 2025

1. Achieve and maintain full staffing levels by implementing targeted recruitment strategies and enhancing employee retention through professional development, competitive compensation, and fostering a supportive workplace culture.	The CFHL team is currently staffed at 90.90% with 10 out of the 11 positions filled. The program recruited during the month of April and will be interviewing in May with the hope of onboarding a new program supervisor by Mid to early June.
2. Advance Policy, Systems, and Environmental (PSE) initiatives by strengthening community partnerships, implementing sustainable strategies, and creating impactful changes that improve access to healthy food and physical activity for low-income Kern County residents.	The CFHL program has been in conversations with more pantries to potentially onboard to the NPP program one of which is the CSUB Pantry. The CSUB pantry will be getting a new dedicated space and is interested in having CFHL assist and consult to implement a Clients Choice Pantry. In addition, early conversations started to potentially improve CSUB's Food Insecurity efforts by implementing/modifying CAPK CFHL's Food Insecurity and Referral Screening tool. A few other pantries are also ready for certification within the NPP program and the program will be working towards planning a celebration to celebrate their accomplishment. Lastly, CFHL's collaboration with REACH, a non-profit organization that serves California City and its Farmers Market, has recently shifted into implementing the Fresh Food Funds program which matches dollars up to $50 for those who use EBT at the Cal-City Farmers Market. REACH was also able to onboard 1 new farmer to sell produce at the market which increases its resident's access to healthy and affordable food.

Program Highlights

The partnership with REACH has developed over the last 3 years. It has consistently grown from implementing the Food Navigators program, which aims to increase attendance at Farmer's markets, to CAPK assisting REACH with grant writing efforts to bring services into their community, for which REACH was awarded. CAPK CFHL is working in collaboration to help complete the evaluation component of the Fresh Foods Funds program while REACH focuses on overall implementation, which leads to the sustainability of services for California City. In addition, since REACH accepts EBT, they are also willing to work with CFHL to offer TTA to help other farmers' markets in the county accept the benefit, which is what CFHL is looking forward to in the future.

Community Action Partnership of Kern
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Month	March-25	Program/Work Unit	Food Bank
Division/Director	Health & Nutrition, Susana Magana	Program Manager	Kelly Lowery
Reporting Period	January 1, 2025 - December 31, 2025 *(Note: The data represents information from two months earlier.)*		

Program Description

The Food Bank provides food assistance to low-income families and individuals through a network of more than 200 agency partner distribution sites across Kern County. The CAPK Food Bank is the primary organization responsible for distributing State and Federal emergency food assistance for Kern County neighbors in need. Additionally, the Food Bank is the Feeding America affiliate food bank for Kern, facilitating grocery rescue [Fresh Rescue Program] to support the network of more than 150 Pantries across the county. Every month, the Food Bank distributes between more than 1.5 and 2 million pounds of food, which reaches more than 100,000 Kern County food-insecure neighbors.

The Emergency Food Assistance Program (TEFAP)	Month	YTD	Annual Goal	Month Progress	Annual Progress
Neighbor Engagements	67,082	190,492	700,000	10%	27%
Pounds Distributed	738,993	2,216,171	10,000,000	7%	22%
Pantry Program	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**
Neighbor Engagements	128,278	388,136	1,250,000	10%	31%
Pounds Distributed	328,707	1,380,718	4,500,000	7%	31%
Fresh Rescue	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**
Neighbor Engagements *(Not attached to*		4,753	40,000	0%	12%
Pounds Distributed	167,951	529,151	2,000,000	8%	26%
CSFP (Senior Box) Program	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**
Neighbor Engagements	5,263	16,014	66,000	8%	24%
Pounds Distributed	192,027	581,147	2,300,000	8%	25%
Free Farmers Markets	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**
Neighbor Engagements *(Not attached to distros)*		6,708	50,000	0%	13%
Pounds Distributed	85,420	211,370	750,000	11%	28%
Brighter Bites	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**
Neighbor Engagements	1,845	13,268	75,000	2%	18%
Pounds Distributed	37,413	90,923	275,000	14%	33%
Snack Attack	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**
Neighbor Engagements	453	1,360	15,000	3%	9%
Pounds Distributed	500	1,338	10,000	5%	13%
Community Events & Other	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**
Engagements		3,945	15,000	0%	26%
Pounds Distributed	51,679	501,377	1,500,000	3%	33%
Totals	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**

Total Engagements		421,754	2,211,000	0%	19%
Total Pounds Distributed (SRV 5jj)	1,602,690	5,512,195	21,335,000	8%	26%

Volunteers (SRV 6f)	Month	YTD	Annual Goal	Month Progress	Annual Progress
Volunteers who received job skill training (e.g., paid partnership though service providers, duplicated)	48	103	450	11%	23%
Other Volunteers (i.e., general public, duplicated)	179	368	2,250	8%	16%

Explanation (Over/Under Goal Progress)

Program Strategic Goals	Progress Towards Strategic Goals
By October 2025, The CAPK Food Bank will form 12 geographic collaboratives made of agency partners to work together to address food insecurity at a community level.	TBD
By June 2025, The CAPK Food Bank will implement a classification system for measuring, tracking, and increasing the nutrition level of the food distributed.	TBD
By the end of 2025, The CAPK Food Bank will implement a food locker program with the first 2 sites to increase all-hours access to emergency food resources.	TBD

Program Highlights

Community Action Partnership of Kern
Monthly Report 2025

Month	May-25	**Program/Work Unit**	Migrant Childcare Alternative Payment (MCAP)
Division/Director	Susana Magana	**Program Administrator**	Laura Porta
Reporting Period	January 01, 2025 to December 31, 2025		

Program Description

The Migrant Childcare Alternative Payment (MCAP) program provides childcare subsidies to migrant, agriculturally working families. Once families are authorized, their services are certified based on their verified need for childcare services. MCAP maximizes parental choice for services and utilizes the approved childcare providers in our communities to satisfy the family's need for services. Families can apply for childcare services in six entry counties: Kern, Kings, Madera, Merced, Tulare, and Fresno. Once a family is enrolled in the program, they can migrate anywhere in California to follow agricultural work, and their childcare services can continue.

Program Reimbursements (CY Jan - Dec 2025) Note: duplicated below for program fiscal year.	**Current Month**	**YTD**	**Goal**	**Annual Progress**
Provider Payments-Subsidies Expended (SRV7e)	2,400,211	11,692,462	$ 27,900,000	42%

Program FY Reimbursements Progress	**Current Month**	**YTD**	**Goal**	**Annual Progress**
Provider Payments-Subsidies Expended (SRV7e)	2,400,500	26,712,527	27,900,000	96%

Services	**Current Month**
Active Child Enrollment	2,712
Active Childcare Providers (SRV 7f)	567

	Previous Month	**Add (+)**	**Drop (-)**	**Current Month**
Waiting List Totals (children)				0

Explanation (Over/Under Goal Progress)

The Migrant Childcare Alternative Payment (MCAP) Program is currently enrolling families in order to stay on track with projected enrollment and reimbursement totals and meet the projected 95% of the current contract amount. Families are currently migrating to different areas in the state and replacement of families who will be migrated out of California is necessary in order to meet the projected totals.

Program Strategic Goals	**Progress Towards Strategic Goal**
1. Staff Recruitment & Retention – Develop and implement a staffing plan that supports recruitment, retention, and workforce development to meet the program's growing needs.	The management team is currently focused on absorbing our regional office move and striving to reestablish our regular staff training and support efforts while also ensuring that our office space is furnished and conditioned to provide the best work space possible for our growing team. Our team is also currently in the process of hiring a second Reimbursement Coordinator to support the reimbursement compliance and staff supervision efforts effectively.
2. Program Growth & Sustainability – Strengthen program capacity by enhancing training, technology, and reporting systems to ensure efficient operations and sustainable growth.	Program management is dedicated to delivering monthly training, reviews, and ongoing support to staff, while also assessing current workloads to ensure the efficient operation of the MCAP Program and maintain manageable workloads for team members. In addition, professional and personal development opportunities are being offered to program staff to enhance their leadership skills and expand their knowledge of the program.

Program Highlights

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Our program eligible families have began migrating to their usual and customary locations to find work for the summer. This requires that our program be able to strategize and prioritize family /child enrollments to accommodate the shift in caseload numbers. This is a positive change as it indicates that families will be able to return to previously stablished migration patterns to find work and ensure they are able to support their families. This is a positive change as it indicates that once these families return to our entry counties, our program will be able to offer these families services, if funding permits.

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Month	April-25	**Program/Work Unit**	Women Infants & Children (WIC) Nutrition
Division/Director	Susana Magana	**Program Manager**	Marissa Ortiz-Cortez
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The Women, Infants, & Children (WIC) program is a supplemental nutrition initiative that offers nutrition education, breastfeeding support, and nutritious foods to enhance diets. It serves pregnant, postpartum, and breastfeeding women, as well as infants and children under the age of 5. Additionally, fathers, grandparents, migrant families, military families, and caretakers can receive food benefits for eligible infants and children. CAPK WIC operates across 16 sites in Kern County and has 3 locations in San Bernardino County.

Services	Month	YTD	Annual Goal	Month Progress	Annual Progress
Caseload (SRV 5g)	14,622		14,710		99%
Breast Feeding 30% of infants are breastfed (i.e., some, mostly or fully breastfeeding compared to formula)	1,088		1,200		91%
Local Vendor Liaison-Contact Stores (contact 67 vendors 1 contact required per quarter totaling 268 contacts per year)	41	129	268	15%	48%
Outreach	**Month**	**YTD**	**Goal**	**Month**	**Annual**
Online Enrollment	95	397	2,000	5%	20%
WIC Presentations and Outreach Events	3	11	100	3%	11%
Publication in newspaper, television, and/or social media postings (English and Spanish)	3	47	350	1%	13%
Regional Breast Liaison (RBL)	**Month**	**YTD**	**Goal**	**Month Progress**	**Annual Progress**
Meet with key community stakeholders (i.e., medical managed care, hospital staff, lactation support, health care providers, other WIC agencies) in Region 24 to increase breastfeeding awareness and referrals to the WIC program, as well as share WIC digital materials and utilization.	29	103	120	24%	86%

Peer Counseling Program (PCP)	Clients Served	Goal	Annual Progress
Provide basic breastfeeding education and encouragement to WIC PCP participants.	249	1,000	25%

Explanation (Over/Under Goal Progress)

Program Strategic Goals	Progress

1. Enhance Nutrition Counseling Services. Strengthen the quality of nutrition counseling by providing staff with advanced training in active listening, addressing barriers to breastfeeding, and tailoring nutrition guidance to client needs. Focus on offering practical solutions and empathetic support to improve the effectiveness of sessions.	The WIC program ordered Myplate section plates which portion proteins, fruits/vegetables, and dairy. Our Nutrition Education Supervisor created a resource to provide parents with children aged 1-4 with the Myplate section plates to assist with portion sizes
2. Improve Client Engagement and Accessibility. Increase customer retention and satisfaction by enhancing communication channels, such as modernizing the phone system and introducing more efficient ways for clients to connect with staff. Implement strategies to ensure responsive, reliable support for clients across all locations.	We are launching the Five9 WIC Call Center early June. This will assist with skill based routing and streamline language preferences for clients
3. Expand Access Through Innovative Program Delivery. Explore and integrate multiple mediums for client interaction, including virtual services, to modernize program delivery and meet contemporary client expectations. Emphasize program enhancements that align with current trends and client preferences rather than relying solely on traditional program designs.	The WIC program is still piloting zoom sessions as an option for clients

Program Highlights

Our program caseload is 14,710 and we certified 14,622 WIC participants in April. The certified total includes new WIC enrollments for CAPK. Our funder CDPH WIC evaluates the certified total when determining funding increases.



Youth and Community Services

East Kern Family Resource Center
Oasis Family Resource Center
Energy, Weatherization, and Utility Assistance
Friendship House Community Center
Shafter Youth Center
Volunteer Income Tax Assistance

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Month	April-25	**Program/Work Unit**	East Kern Family Resource Center (EKFRC)
Division/Director	Fred Hernandez Youth & Community Services	**Program Manager**	Anna Saavedra
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

East Kern Family Resource Center (EKFRC) is a regional resource center based in Mojave, Ca. The EKFRC provides assistance to low-income individuals and families from the desert and Tehachapi Mountain communities. The primary focus is to assist individuals and families who are facing housing insecurities and to prepare children 0-5 years of age to enter kindergarten successfully. The EKFRC also provides individuals and families with basic need services, clothing, diapers, food, household items, hygiene kits, blankets, business services, VITA, and assistance with HEAP applications.

Homeless Housing Assistance and Prevention (HHAP) Rural Drop-in Center	Month	YTD	Annual Goal	Month Progress	Annual Progress
Case Management Services (SRV 7a)	8	42	60	13%	70%
Street Outreach and Education	35	220	75	47%	293%

HHAP Linkages to Services (Referrals)	Month	YTD
California Driver's License (SRV 7j)	9	20
Social Security Insurance (SSI) (SRV 7i)	1	3
Medical Services (SRV 7c)	3	11
Mental Services (SRV 7c)	2	9
Housing Placement (e.g., transitional, temporary, permanent) (SRV 4m, 4n, 4o)	3	8
Educational and Career Development (SRV 7c)	2	5

HHAP Distribution of Supplies	Month	YTD
Food Assistance (SRV 5jj)	55	239
House Hold Items	7	35
Hygiene Kits (SRV 5oo)	26	65
Emergency Clothing (SRV 7n)	70	328
Administrative Services & Copies	38	112
Transportation Services (SRV 7d)	6	12
Educational Supplies (SRV 2k)	1	3
Covid - 19 Supplies (SRV 5oo)	7	14

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First 5 Kern	Month	YTD	Annual Goal	Month Progress	Annual Progress
Parents Receiving Case Management Services (SRV 7a)	1	24	30	3%	80%
Children Receiving Case Management Services (SRV 7a)	2	53	30	7%	177%
Parents Participating in Court Mandated Classes (FNPI 5d & SRV 5mm)	0	4	10	0%	40%
Children Educational Center Base Activities (FNPI 2b)	0	25	30	0%	83%
Children Educational Home Base Activities (FNPI 2b)	2	39	30	7%	130%
Children Summer Bridge Activities (FNPI 2b)	0	0	15	0%	0%
Collaborative Meetings Participated	1	4	12	8%	33%
Family Support Services for non-clients with children 5 and under	17	86			
First 5 Total	**23**	**235**			

First 5 Kern/ Department Health Services	Month	YTD	Annual Goal (12 Mo)	Month Progress	Annual Progress (12 Mo)
Family Support Services for non-clients with children 6-18 (SRV 2e K-12)	30	237			

CalCapa Diaper Supply Bank	Month	YTD	Annual Goal	Month Progress	Annual Progress
Diaper Supply Management Enrollment **Unduplicated** (NPI5.2)	12	185	150	8%	123%
Monthly Diaper Kit Supply Delivery **Duplicated** (SRV5.nn)	602	1385	1800	33%	77%

Walk-In Community Services (Duplicated Clients & Case Managed Clients)	Month	YTD
Administrative Services & Copies	365	1293
Baby Supplies (SRV 2w)	125	477
Covid - 19 Supplies (SRV 5oo)	5	60
Court Mandated Parenting Correspondence (SRV 2w)	10	61
Educational Supplies (SRV 2k)	5	30
Emergency Clothing (SRV 7n)	394	1348
Food Assistance (SRV 7c)	345	1050
Household Items (SRV 7c)	19	61
Hygiene Kits (SRV 7c)	99	345

Referrals (SRV 7c)	74	302
Transportation Services (SRV 7d)	18	28

Explanation (Over/Under Goal Progress)

Program Strategic Goals	Progress Towards Goal
1. Secure additional funding to cover operational costs and improve the delivery of services.	Our CAL-AIMS Program has reached a total of 101 enrollments in East Kern. Our monthly billings have brought in a consistent flow of revenue to our Center.
2. Partner with private enterprises to boost program visibility and foster meaningful relationships.	We are partnering with the Chamber of Commerce for an upcoming event, Back to School/ Night Out Day will take place on August 5, 2025. Our goal is to provide a back pack filled with school supplies to every child who is interested in attending our event. Our goal is to send students equipped and ready for the new school year.
3. Improve on-site services to more effectively connect with the East Kern target population.	Our laundry services will be up and running on May 5. We are super excited to offer this service in our community. Families began to make appointments for laundry services the last week of April.

Program Highlights
Our CAL-AIMS Program is shining as our case managers have a case load each of 50 and 51. We continue to provide 3 services a month to each client. Services can be DMV vouchers, a food box, emergency clothing, socks, underwear, tarps, sleeping bags, hygiene kits, referrals, services for unhoused clients, resume building and so much more. We continue to enroll clients into our HHAP Drop in Center and provide similar services. In the month of April we provided 210 clothing services to our unhoused clients and 159 food bags. (duplicated)

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Month	April-25	**Program/Work Unit**	Oasis Family Resource Center
Division/Director	Youth & Community Services Freddy Hernandez	**Program Manager**	Eric Le Barbé
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The Oasis Family Resource Center provides resources, education, and crisis assistance to individuals, families, and children in Ridgecrest and surrounding communities. They focus on providing case management and educational support to families to build resilience.

First 5 Kern	Month	YTD	Annual Goal	Month Progress	Annual Progress
Parents Receiving Case Management Services (SRV 7a)	1	31	30	3%	103%
Children Receiving Case Management Services (SRV 7a)	1	34	30	3%	113%
Parents Participating in Court Mandated Classes (FNPI 5d, and SRV 5mm)	0	8	10	0%	80%
Children Educational Home Base Activities (FNPI 2b)	1	31	15	7%	207%
Children Summer Bridge Activities (FNPI 2b)		0	10	0%	0%
Family Support Services for non-clients with children 5 and under (SRV 2w)	20	90			
First 5 Total	**23**	**194**			

First 5 Kern/ Department Health Services *(Term: Dec 2024 through Jun 2025)*	Month	YTD	Annual Goal	Month Progress	Annual Progress
Family Support Services for non-clients with children 6-18 (SRV 2e K-12)	46	136			

Planned Parenthood	Month	YTD	Annual Goal	Month Progress	Annual Progress
LiFT Delivery Seminar to 10 Parents/Guardians (SRV 5l, and SRV 5mm)	6	17	20	30%	85%
LiFT Delivery Seminar to 10 Youth 13-19 (SRV 5l)	7	21	20	35%	105%

CalCAPA Diaper Supply Bank	Month	YTD	Annual Goal (12 Mo)	Month Progress	Annual Progress (12 Mo)
Diaper Supply Management Enrollment **Unduplicated** (NPI5.2)	14	221	150	9%	147%
Monthly Diaper Kit Supply Delivery **Duplicated** (SRV5.nn)	372	1264	1800	21%	70%

Rental Support Program	Month	Clients YTD	Month	Payments YTD
Rental Support Program (estimated maximum $1,500 per household)	5	5	$ 5,920	$ 5,920

Walk-In Community Services (Duplicated & Non-First 5 Clients)	Month	YTD
Administrative Support (SRV 7c)	53	212
Baby Supplies (SRV 2w)	152	597
Copies	32	130
Court Mandated Parenting Correspondence (SRV 2w)	3	14
Educational Supplies (SRV 2k)	27	151
Emergency Clothing (SRV 7n)	17	81
Food (SRV 7c)	265	917
Household Items (SRV 7c)	176	629

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Referrals(SRV 7c)	55	243
Transportation Assistance (SRV 7d)	21	67
Total Community Services	**801**	**3041**

Explanation (Over/Under Goal Progress)

Program Strategic Goals	Progress Towards Goal
1. Apply for three funding opportunities that would help extend range of services outside First 5 clients for under served families (Parenting, Children 6-18, seniors, and homeless individuals).	In April, the OFRC applied for two grants that were also awarded within the same month: First 5 Kern Baby Shower $3,000 (application was for $5,000) and Virginia & Alfred Foundation for $5,000 for educational and literacy supplies. Care for Kids also awarded the OFRC with $4,819 for educational supplies.
2. Participate in community outreach activities to promote CAPK & Oasis FRC services and seek donations from local business partners (in-kind and monetary).	The Oasis FRC conducted outreach activities for students at Cerro Coso Community College and also participated in the college job fair.

Program Highlights

The OFRC launched the rental support program in April 2025. The Oasis FRC hosted a LiFT seminar on April 12th for youth and their adults.

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Month	April-25	**Program/Work Unit**	Energy & Utility Assistance
Division/Director	Freddy Hernandez	**Program Administrator**	Vipassana Chawla
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The Energy Program assists income-eligible Kern County residents with utility bill payment, free weatherization, and energy education at no cost to the participant. Weatherization services include weather stripping; repair or replacement of windows and doors, heating/ cooling appliances, stoves, refrigerators, and more.

Low-income Home Energy Program (LIHEAP) 2025	Month	YTD	Goal	Month Progress	Annual Progress
Households Served - Utilities Assistance	420	1,927	3,300	13%	58%
Households Served - Weatherization	12	36	150	8%	24%
Department of Energy (DOE) Bi-partisan Infrastructure Law (BIL) - Weatherization Assistance Program (WAP)	**Month**	**YTD**	**Goal**	**Month Progress**	**Annual Progress**
Households Served - Weatherization	1	4	50	2%	8%
Total Homes - Weatherized & Utility Assistance (Note: The data represents work submitted to CSD for reimbursement - delayed by 2 months)	**Month**	**YTD**	**Goal**	**Month Progress**	**Annual Progress**
Total Households Served - Utility Assistance (FNPI 4z, SRV 4i,)	**420**	**1,927**	**3,300**	13%	58%
Total Households Weatherized (FNPI 4h, SRV 4q, & SRV 4t)	**13**	**40**	**200**	7%	20%
PG&E Case Management Program	**Month**	**YTD**	**Goal**	**Month Progress**	**Annual Progress**
Number of clients enrolled in the case management program (SRV7a).	499	1,702	2,400	21%	71%

Explanation (Over/Under Goal Progress)

Program Strategic Goals	Progress Towards Goal
1) Meet the PG&E goal of enrolling 2,400 clients into the PG&E Case Management Program.	We're thrilled to announce that we're leading the way in customer enrollment among all Community-Based Organizations (CBOs). In just one quarter, we've successfully enrolled 1,203 clients. Furthermore, this month alone, we've added 499 new enrollments, demonstrating continued momentum and a strong performance.
2) Successfully implement the City of Bakersfield Weatherization Program and meet the contract goals.	We are making steady progress towards successfully implementing the City of Bakersfield Weatherization Program and meeting our contract goals. To date, we have initiated weatherization services for 6 clients. Our team continues to actively engage with clients on both priority and city lists, conducting outreach and follow-up efforts to move the program forward.
3) Meet at least 22% of production goal for DOE BIL WAP contract	After a brief pause due to grant funding uncertainty, we've received confirmation and have resumed contract activities. We're now progressing with the original scope of work. This month, we successfully closed 1 job, marking a positive step forward in our renewed efforts.

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Program Highlights
Our program is achieving great success, leading all Community-Based Organizations (CBOs) in customer enrollment with 1,203 clients enrolled in one quarter, including 499 new enrollments this month. We're also progressing well on the City of Bakersfield Weatherization Program, having initiated services for 6 clients, with ongoing outreach and follow-up efforts to meet our contract goals.

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Month	April-25	**Program**	Shafter Youth Center (SYC)
Division/Director	Fred Hernandez	**Program Manager**	Angelica Nelson
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The Shafter Youth Center (SYC) serves children, adults, and families through youth after-school, summer and pre-employment programs, parenting classes, nutrition education, sports, access to social services, and more.

Youth Programs	Month	YTD (unduplicated)	Goal	Month Progress	Annual Progress
After School Program Enroll (FNPI 2c &SRV 2l) (hours of operation: 2-5pm; 1230p - 5pm for minimum day)	2	25	40	5%	63%
Summer Program (SRV 2m) June/July		0	60	0%	0%

Community Programs	Month (New)	YTD (unduplicated)
Fitness Boot Camp, Zumba and Adult Basketball	10	169
Girls Scouts, Community Meeting Space, Dignity Mental Health Support, etc. (group count)	2	
On Site Collaboration: Energy, VITA, Food Bank	3	

Outreach Activities	Month	YTD	Goal	Month Progress	Annual Progress
Outreach Events (presentations/informational updates, distributions (e.g., food, diapers)	1	2	6	17%	33%

Explanation (Over/Under Goal Progress)

Program Strategic Goals	Progress
1. Monitor and assess students' academic advancement through regular school progress and grade reports. Utilize the gathered data to refine and modify individual student learning plans.	Student progress has been monitored over the past academic year. Grades have been either maintained, or improved throughout the year. Personalized tutoring and homework assistance has made a difference.
2. Improve the attainment of program funding to broaden the scope of program offerings. This involves working in partnership with the CAPK Foundation to integrate funding that facilitates the introduction of new services.	Shafter Youth center continues to seek new grant opportunities.
3. Support the Exploration of Interests and the Development of Skills and Creativity for Youth.	Kids have been expressing their desire to visit a theme park. Kids were in for a Spring Break treat as they had the opportunity to visit Universal Studios Hollywood. 90% of out students had never attended. This trip was a reward for the success in maintaining and improving their grades.

Program Highlights

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Month	April-25		Friendship House Community Center (FHCC)
Division/Director	Fred Hernandez	**Program Administrator**	Lois Hannible
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

Located in Southeast Bakersfield, the program serves children, adults, and families through after-school, summer and mentor programs, nutrition education, sports, access to social services, and more.

Youth Programs	Month	YTD	YTD Goal	Month Progress	Annual Progress
Youth Mentoring (FNPI 2c.2., FNPI 2c.3, SRV 2p)	4	83	100	4%	83%
Summer Program (SRV 2m)	N/A	0	35	0%	0%
After School Program (FNPI 2c.2., FNPI 2c.3, SRV 2p)	6	40	50	12%	80%

California Violence Intervention Program (CalVIP)	Month	YTD
Incident Response (SRV 5w)	0	1
Outcome/Case Managed Families (SRV 7a)	4	24
Provided Food Assistance (SRV 7c)	9	17
Assisted with Energy/HEAP Services (SRV 7c)	0	-
Crisis Intervention	0	-
Provided Mentoring Services (SRV 2p, 7c)	4	30
Assisted with relocation services/Deposit Payments (SRV 4d)	0	-
Temporary Housing Placements (SRV 4m)	0	-

Explanation (Over/Under Goal Progress)

The Friendship House Summer Program starts in June of 2025, so there is nothing to report at this time. The Friendship House CalVIP program has not been requested to provide relocation or crisis intervention services at this time.

Program Strategic Goals	Progress Towards Strategic Goals
1. Organize and execute successful fundraising events in collaboration with the Friendship House (FHCC) Advisory Board to generate financial support and sustain programs at the youth center.	Sponsorship opportunities are now available for the CAPK Friendship House Casino Night Fundraiser, which is scheduled for Friday, November 7, 2025.
2. Recruit and retain dedicated Advisory Board members with the skills, networks, and passion to raise funds and support initiatives for the Friendship House sustainability and growth.	The Friendship House Advisory Board has two vacant positions, and is looking for qualified applicants that have experience in fundraising. Those intersted should contact Program Administrator, Lois Hannible, at lhannib@capk.org.
3. Collaborate with the CAPK Executive Team to expand grant research and submission efforts for the CAPK Friendship House, ensuring resources align with and address the evolving needs of the community.	The Friendship House was awarded the Whale Tail Adopt A Beach grant, which starts May 1, 2025. Friendship House Program Administrator and the CAPK Executive Team are currently working on a multi-year proposal to the State, which is due in August of 2025.

Program Highlights

One of the justice-involved youth participating in the Friendship House CalVIP program is making successful strides in turning his life around. The young man was provided tattoo removal through a CalVIP partner and recently obtained employment. Also, the CAPK Friendship House provided a Girls Leading the Way Through STEM Project to 83 girls, which empowered them through leadership skills training and STEM projects, which included robotics, chemistry, and engineering. Thanks to this project, which was funded by the Women's & Girls' Foundation, community girls were able to build confidence & communication skills, all while learning about STEM and having fun!

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Month	1-Apr	**Program/Work Unit**	Volunteer Income Tax Assistance (VITA)
Division/Director	Fred Hernandez	**Program Manager**	Jacqueline Guerra
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The CAPK VITA program offers free tax preparation services. This service is available to low-to-moderate income individuals, the elderly, persons with disabilities, and limited English-speaking taxpayers. Additionally, the CAPK VITA program provides ITIN (Individual Taxpayer Identification Number) services through Certified Acceptance Agents (CAAs). CAAs are authorized by the IRS to assist individuals who do not qualify for a Social Security number but need an ITIN for tax filing purposes.

CAPK current year 2024 e-filed Tax Returns (SRV 3o)	Month	YTD	Goal	Month Progress	Annual Progress
Federal	1,982	7,025	8,250	28%	85%
Social Security Number (SSN)	1,807				
Individual Taxpayer Identification Number (ITIN)	175				
State	2,005	7,075			
Social Security Number (SSN)	1,802				
Individual Taxpayer Identification Number (ITIN)	203				
CAPK 2019-2023, Paper Filed, and Prior Year Returns (total YTD added to Federal YTD) (SRV 3o)	**Month**	**YTD**			
Paper-filed, and Prior year returns (federal)	138	297			
Social Security Number (SSN)	118				
Individual Taxpayer Identification Number (ITIN)	20				
Paper-filed, and Prior year returns (state)	138	296			
Social Security Number (SSN)	118				
Individual Taxpayer Identification Number (ITIN)	20				
CAPK Refunds and Credits (SRV 3o)	**Month**	**YTD**			
Federal Refunds	$1,158,226	$5,859,192			
State Refunds	$547,721	$2,237,728			
Federal Earned Income Tax Credit (EITC) *(income limit $66,819 per household)*	$586,218	$4,509,537			
California Earned Income Tax Credit (CalEITC) *(income limit $131,950 per household)*	$193,789	$1,022,367			
Total Refunds and Credits		**$13,628,824**			
Individual Taxpayer Identification Number (ITIN) (SRV 3o) Applications **(Note: duplicate of Federal Tax Returns Completed)**	**Month**	**YTD**	**Goal Adjusted**	**Month Progress**	**Annual Progress**

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Applications (New/Renewal)	40	134	200	20%	67%

Explanation (Over/Under Goal Progress)

State refunds and CalEITC amounts is an estimate due to the inability to retrieve a State Paper Report. State tax returns for ITIN holders is higher this month. This happens when ITIN applications are processed. Once an ITIN number is issued by the federal (IRS), the state side of the tax return (FTB) can be submitted and processed.

Program Strategic Goals	Progress Towards Goal
Persist in fostering connections within rural communities to extend outreach and engage with a larger number of clients.	In April, we extended VITA site services in rural communities including Taft, Arvin, Delano, and McFarland, with plans to continue operating these sites through June. This extension aims to increase access to free tax preparation services for clients in underserved areas who may have missed the regular filing deadline or need assistance with late filings and ITIN-related issues.

Sub-contactor: United Way Central Eastern California Current year 2024 e-filed returns	**Month**	**YTD**	**Goal Adjusted**	**Month Progress**	**Annual Progress**
Federal	695	2,971	3,250	0.213846154	0.91415385
State	712	2,989			
UWCEC 2019-2023 Paper Filed, and Prior Year Returns ***(total YTD added to Federal YTD)***	**Month**	**YTD**			
Paper-filed, and Prior year returns (federal)	88	209			
Paper-filed, and Prior year returns (state)	85	188			
Sub-contactor: United Way Central Eastern California Refunds and Credits	**Month**	**YTD**			
Federal Refunds	$377,956	$2,547,047			
State Refunds	$209,380	$1,037,886			
Federal Earned Income Tax Credit (EITC) (income limit $66,819 per household)	$307,594	$1,950,293			
California Earned Income Tax Credit (CalEITC) *(income limit $31,950 per household)*	$85,879	$433,665			
Total Refunds and Credits	**$980,809**	**$5,968,891**			

Program Highlights

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On April 12, we hosted a successful *Tacos and Taxes* event in partnership with Assemblywoman Dr. Jasmeet Bains and Golden State Opportunity. The event was held at our 19th Street year round location and drew 143 individuals resulting in $110,992 in total refunds. These individuals received free tax preparation services, resource information, community support, and TACOS :) This collaboration helped raise awareness of the VITA program and highlighted the importance of accessible financial services for underserved populations.



Operations

Data Services
Facilities & Maintenance
Information Technology
Information Systems
Risk Management

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Month	April-25	**Program/Work Unit**	Operations Division
Division/Chief, Director	Emilio Wagner CFTO, Maria Contreras Director of Facilities	**Program Managers**	Laurie Sproule, Kenneth Lawrence, Eric Martinez, Rommel Almanza, Mohamed Ahmed
Reporting Period	January 1, 2025 - December 31, 2025		

Division Description

The Operations Division is a dynamic and multifaceted division that plays a pivotal role in ensuring the seamless functioning of our organization. This division is responsible for spearheading new construction projects, overseeing fleet management, maintaining our physical facilities, mitigating risks, and managing all aspects of Information Technology (IT) and Information Systems (IS).

Data Services

Activity	Requested	In-Progress	Processed	Processed YTD
IS Tickets	74	17	80	311
Power App Enhancements	13	8	9	20
Paginated Reports/ Power bi reports/ Dashboards	6	2	7	21

Projects	*Description of Status*	*Current % Status*
2-1-1 Optimizations	Partial Solution Live. Automation testing set to be live by 5/13/2025	95%
M Street	Project has been completed.	100%
SMS Integrations	Process development nearing completion. Acquiring numbers for interested programs.	45%
Energy Intake Digitization	Project Plan has been accepted. Website development has began.	40%
Bakersfield Grant Intake Digitization	Form digitization near completion.	60%
In-Kind Onboarding	Second Cohort scheduled for initial training.	75%
Youth Center Dynamics Updates	Development near completion. UAT by 05/09/2025	75%

Facilities

Activity	Requested	In-Progress	Processed	Processed YTD
Facility Work Orders	500	741	510	1723

Construction Projects	*Description of Status*	*Current % Status*
Central Kitchen		
McFarland & Tehachapi Modulars		
Barnett House		
Major Maintenance Projects	***Description of Status***	***Current % Status***
Angela Martinez	Staff Development TI nearing completion.	98%
Stockdale HS	Signage	10%
Mojave Afghan Solar/Playard	Install shade structure and Solar to mobile park community	5%
Harvey Hall Phase 1	New Office Space	100%
Harvey Hall Phase 2 & 3	New Kitchen & Breakroom	15%

Sterling Remodel Phase 3	Awarding Contract	60%
Sterling Block Wall	Property Line Site Survey	10%
Alberta Dillard	Survey Complete Working of Property Line Discrepancy's	5%
WIC Relocation	Preparing Lease Ordering Office Furnishings	35%
Food Bank	Food Pantry & Lobby Remodel	55%
MCAP Relocation	Relocating MCAP Olive to Stine Property	100%
AM/Willow Relocation Perm	Creating Plans & Permit Set Building Out 2 Permanent Classrooms	5%

Information & Technology

Activity	Requested	In-Progress	Processed	Processed YTD
Help Desk Work Orders				1551

Information & Technology Projects	*Description of Status*	*Current % Status*
Head Start Expansion		

Risk Management

Workers Compensation Claims	Reported	Reported YTD
For Report Only		12
First Aid		5
Medical		2
Modified Duty		0
Lost Time		3
Under Investigation / Non-Industrial /	1	3
Property	2	10
Vehicle Incident / Grand Theft Auto	0	1
Motor Vehicle Accident	0	1
Work Place Violence / Over Doses / Death	0	1
Total	**3**	38

Program Strategic Goals — **Progress Towards Goal**

Description	Description of Status	Current % Status
Develop a facility deferred maintenance		
Develop and implement a Data		
Improve the customer experience by		

Program Highlights

Community Development

Grant Development
CAPK Foundation
Outreach & Marketing
2-1-1 Call Center
Community Schools Partnership Program (CSPP)

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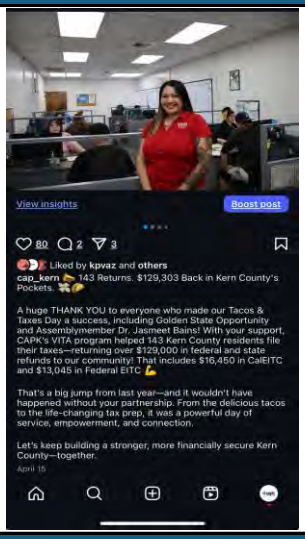
Month	April-25	**Program**	Community Development
Division/Director	Pritika Ram	**Program Manager**	Catherine Anspach, Vanessa Mendoza, Savannah Maldonado-Oates
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The services under the Community Development Division range from fund and grant development/research to outreach and media/public relations, as well as new business development. This includes project management of agency level initiatives, such as the 2021-25 Strategic Plan and CAA-related plans, and special projects.

Outreach Social Media	Month	YTD	Annual Goal	Month Progress	Annual Progress
Website User Sessions	22,825	89,513	250,000	9%	36%
Facebook Impressions (i.e., number of times users see content)	183,879	1,495,846	1,250,000	15%	120%
Other Social Media Impressions	41,176	136,037	250,000	16%	54%

Highest Performing Post



https://www.facebook.com/capkern/posts/pfbid033xXVpdHdz8wycDC2S1wkegPDgUBoJPBjrpnU6VtMNhTXPEesbQDm55c4oqqJg4a7l

4,183 impressions How many times the post came across screens)
2,307 reach (how many individuals saw the post)
54 interactions (how many liked, commented, or shared)

Outreach Special Projects

HVP Spring Social - Assisted with vendor registration and capturing media.
CRC Easter Vists w/ HeadStart capturing media for CAPK Foundation
AJCC Partner Cross Training Presentation
Ongoing Project for CAM spirit week
Ongoing Outreach & Communications Workshop in April we partnered with KCNC and KCSOS to host a COPE training workshop.
United Way and Univision Parntership for the Summer Meals intiative launching in June and will last through August. In the donation solicitiation phase.
JJO charities photo and video to highlight food drive
CAL-AIM/ GBLA Easter Event
Feed the Need Press Conference Kick -Off and collateral development for campaign
Community Presentation at Sierra Middle School to Parents
Support for Agency Partner Conference: Run of Show, Slide Deck, Awards, Press Release, Media Interviews, and Media Capturing to share on comm channels.
Finalizing planning of event for CAM, partnerhsip with East Bakersfield Festival
Finalizing VITA outreach reporting requirements: canvassing, media buys, social media posts, etc.

Outreach Advocacy

CALCAPA conference attendance met with:
Secured Assm. Bains and Assm. Ellis signatures for CAFB ask
Prepared a packet and talking points for Jeremy's meeting with Congressman Valadao and Congressman Fong regarding Head Start, Food Bank, and CSBG
Sent an ask to Congressman Valadao and Fong to sign onto the dear colleague letter for CSBG funding
Signed onto IOU Letter in Support of LIHEAP
Signed onto Letter of Opposition - 311 Homeless Resource Hotline, AB 654
Projects
During the month of April, the Kern Coalition secured an entity to serve as the Sector Investment Coordinator (SIC) for the Catalyst phase. The SIC will provide technical assistance to applicants and bidders responding to the Catalyst RFP, specifically support with project submissions, and help execute the three activation plans the Kern Coalition submitted to the state. These plans focus on our three identified tradeable industries: Advanced Manufacturing, the Clean Economy, and Agriculture. The activation plans serve as detailed sustainability workplans designed to drive economic development within the tradebale industries, as identified in the Regional Plan Pt. 2. The conveners will continue to support this work and may hire additional SIC's with industry-specific expertise if the need arises. The Catalyst RFP officially closed on April 30, 2025, at 2:00 PM. The next step is to develop a review process for the Governance Council’s consideration and begin the feasibility review phase. Awards are scheduled to be announced in July 2025 by KCCD (fiscal agent). The conveners hosted another series of subregional incubator meetings to share updates on the Catalyst phase, available resources for local applicants, and progress on the activation plans, including how communities will continue to play a role in the activation plans. These meetings will continue on a monthly basis across all five subregions and are offered in a hybrid format. Additionally, the Phase 1 Implementation RFP has closed. Kern submitted a total of three projects that will now be reviewed by the Stae and invited for to submit a formal application. While the Implementation phase is separate from the Kern Coalition’s direct efforts and Catalyst Phase activities, the Kern Coalitions intent is to ensure Catalyst awardees are well-prepared to pursue Implementation funding in Phase 2, which is expected to launch in 2026.
Foundation
Continued Follow-up soliciation calls for Gourmet For Good sponsorships and in-kind donations.
Continued coordinating and logistics for Gourmet For Good.
Attended Bakersfield East Rotary's Vino Amore Newtworking dinner as guest of Citizens Business Bank.
Attended Hard Rock Casino Presentation Event
Donor Prospect meeting and tour at Food Bank with Hard Rock Casino Marketing Director.
Attended Cal Portland Golf Tourney in support of EKFRC.
Coordinated and executed "Easter Visit" event with California Resources Corporation to benefit our HeadStart centers in Taft & Shafter
Met with Max Bacera with Pacificus and solicited for major sponsorship for Gourmet For Good.
Completed personal mailing of G4G invitations to all CAPK donors.
Completed mailing and soliciitng of all CAPK Vendors for G4G.
Attended the Go Red for Women Luncheon for the American Heart Association

Meeting with IKEA to solicit for Covey Cottages furnishings.
Exploratory meeting with Matt Cauthron/Adventist Health with Food Bank Admin to discuss opportunities in East Kern/Cal City.
Attended the check presentation at grand opening of a Baskin Robbins in support of the Food Bank.
Attended weekly Rotary meetings.. Approximately 65 members who represent a wide variety of industries and connections in the Kern County community.
Attended Asian Chamber of Commerce After Hours Mixer.
Monthly Development call with CA Assoc of Food Banks.
Developed and launched Feed Kern Now Campaign to benefit Food Bank.
Strategic Partner meeting with Gaby Gonzales, at CRC to develop major ask for Food Bank.

Program Strategic Goals	Progress Towards Goal
Proactively identify and pursue new funding opportunities to support and enhance our organization's mission and projects.	Revisit needs for FRC's, Food Bank & M Street - setting up a calendar of Fundraisers, Virtual Food Drives, Hygiene Drives and Toy Drives for remainder of the year.
Develop a long term plan to raise awareness and funds to support the Food Bank.	Participating twice monthly meetings with key Food Bank staff to identify prospective supporters and discuss fundraising strategies. Advancing Anti-Hunger Month to increase donations.
Further develop and grow Foundation Board to aid in the overall fiscal growth of the Foundation.	Continue to reevaluate existing board and board terms. Establish an annual board retreat in September. Vetting companies that can lead retreat.

Community Action Partnership of Kern
Monthly Report 2025

Month	April-25	Program/Division	2-1-1 Call Center Program
Division/Director	Pritika Ram	Program Manager	Sabrina Jones-Roberts
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The 2-1-1 Kern is a 24/7 information and referral service that provides local residents with comprehensive information and links to community health and human services at no cost. The 2-1-1 Kern has a database of over 1,200 social service resources that are available to the public through the 2-1-1 Kern Online Resource Directory at www.211KernCounty.org. The program has over 17 years of experience in providing and linking community members to vital services, and currently serves multiple communities in the Central Valley including Kings, Tulare, Stanislaus, Fresno, and Madera through the United Way partnerships.

Most Requested Services	Food Pantries	Utility Service Payment	Specialty Food Providers
Top 3 Unmet Needs	Homeless Diversion Programs	Food Stamps	VITA Programs

Information and Referral Services (I&R) Calls Handled (SRV 7c)	Month	YTD	Annual Goal	Month Progress	Annual Progress
Fresno & Madera County	3799	18,425	20,000	19%	92%
Kern County	2929	12,684	90,000	3%	14%
Kings County	190	918	4,000	5%	23%
Merced & Mariposa County	99	477	900	11%	53%
Stanislaus County	879	3,780	10,000	9%	38%
Tulare County	678	2,910	10,000	7%	29%
Total County-based I&R Calls Handled	**8,574**	**39,194**	**134,900**	**76%**	**29%**
Average Wait Time	**0:28**				
Average Handle Time	**5:46**				

Other Service Call Types Handled (SRV 7c)	Month	YTD
LIHEAP (SRV 7b)	2416	13,116
Mental Health (SRV 7c)	248	1,280
Total County-based and Other Calls Handled	**11,238**	**53,590**

Staffing vs. Call Volume	Current Staff	Staff Needed Per Call	Staff Over/ Short
2-1-1 staff designated for calls handled across all counties contracts with the expectation of 42 calls per staff for an 8-hour shift.	16	10.7	**5.27**

Grant Funded Services	Activity	Month	YTD	Annual Goal	Month Progress	Annual Progress
Cal-Fresh (SNAP) Application (SRV 3l)	50	19	77	350	5%	22%
Community Health Care Program / Medi-Cal Applications (SRV 3h)	17	7	38	70	10%	54%
First 5 Help Me Grow (HMG) Ages & Stages New Children Screened (SRV 5c)	11	4	92	125	3%	74%

2-1-1 Website Visitors	Month	YTD	Annual Goal	Month Progress	Annual Progress
Duplicated Visitors *(i.e., accessing 2-1-1 e-services and database resources)*	36,461	127,683	225,000	16%	57%

Referrals	Month	YTD
Food-related Calls (SRV 7c)	981	4,119
Health and Human Service Referrals (SRV 7c)	1371	5,393
Housing and Homelessness Calls (SRV 7c)	438	1,535
Utility Assistance Calls- Discount Internet or Utility (SRV 7c)	441	1,856

Total Other Services	3,231	12,903	

Explanation (Over/Under Goal Progress)
2-1-1 performs call handling services for several counties throughout the Central Valley in addition to the local county of Kern. The program has collectively achieved 23% of its annual target goal for counties call metrics. Internally, the program answers calls associated with homelessness assistance, outside of business hours, and completes a Quick Reference Tool to assign follow-up to Coordinated Entry System. Through its various scopes of work, the program provides application assistance, completes assessments, and conducts outreach to bring awareness of services within the community. Incoming calls, applications, and assessments are monitored and reviewed to determine appropriate methods and material needed for outreach events. The program remains committed to initial and renewal Medi-Cal applications through Kaiser's Community Health Care Program.

Program Strategic Goals	**Progress Towards Goal**
1. Enhance recruitment initiatives to attract and hire well-qualified candidates. This includes enhancing employee retention and foster opportunities for professional growth.	The program seeks to captivate skilled candidates by streamlining the recruitment process of internal Human Resources. The program aims to offer competitive wages, language fluency and competency incentives, and opportunity for growth. 2-1-1 is staffed with 20 Full Time Information and Referral (IR) Specialists to handle Low-Income Home Energy Assistance and standard calls. The program enriches employees through strategic schedule planning, honoring traditions, and celebrating achievements or milestones. Additionally, it supports opportunities for professional development and an incentive for IR's who obtain certification as a Community Resource Specialist.
2. Enhance the efficiency and effectiveness of our call center operations in the coming year by thoroughly evaluating and optimizing the use of our tools and technologies, including CRM systems. Focus will be placed on improving call handling performance, streamlining workflows, and identifying opportunities to align staffing levels with operational needs.	The program is in collaboration with the Information Systems Team to refine its processes and maximize technology by digitizing Food Pantry and Commodity resources, enhancing the Interactive Voice Response to allow callers to obtain food pantry sites without the requirement to communicate with a Specialist, implementing a label maker to optimize resources by reducing the time dedicated to application mailers, and automating resource directory updates.
3. Prioritize retaining existing contracts, such as partnerships with United Ways, while actively exploring and proposing new opportunities to better serve our community members. Leverage the full potential of the call center by pursuing additional fee-for-service contracts and expanding services to maximize impact and efficiency.	2-1-1 aims to achieve strengthened partnerships by effectively communicating, and meeting with partners and contract grantors to share performance data and discuss progress relative to its objectives, deliverables, and goals. The program is consistently working on meeting the reporting expectations of all funding sources and maintaining a trusting relationship to increase the opportunity for existing contracts to be retained.

Program Highlights
The programs' average calls handled rate is 94% while its abandoned rate is 6% amongst seven (7) campaigns. The program is in the process of renewing the contract for one (1) of its county partners. Help Me Grow Program has sunset in the month of April and met its annual contract year goal set forth by the First 5 Kern funding source.

Community Action Partnership of Kern
Monthly Report 2025

Month	April-25	**Program/Work Unit**	Community School Partnership Program
Division/Director	Pritika Ram	**Program Manager**	Que'Mesha Banner
Reporting Period	January 1, 2025 - December 31, 2025		

Program Description

The Community School Partnership Program (CSPP) provides comprehensive case management services to student-families enrolled in Bakersfield City School District's (BCSD) Community Schools. CSPP receives referrals from the community schools' Multi-Tiered System of Support and Family and Community Engagement (FACE) Liaisons. The program connects student-families with community-based services to address food insecurities, housing stability, and other essential needs. It is modeled after the Four Pillars of a successful Community School, aimed at mitigating the academic and social impacts of emergencies on local communities and enhancing school responsiveness to student and family needs.

Additional Requested Services	N/A	N/A	N/A
BCSD Referral Type	M.T.S.S (0)	F.A.C.E (0)	OTHER (00)

Direct Services	**Month**	**YTD**	**Annual Goal**	**Month Progress**	**Annual Progress**
Families referred to Program (SRV 7c) One-time services	0	119	700	0%	17%
Families Receiving Case Management Services (SRV 7a)	0	207	480	0%	43%

Results-Oriented Management and Accountability (ROMA) Assessment	**Month**	**YTD**
Families that completed Pre-assessment	0	39
Families that completed Post-assessment	0	87

Internal Referral Services (SRV 7c)	**Month**	**YTD**
Total Families referred internally for Food and Nutrition (2-1-1 or CalFresh)	0	18
Total Families referred internally for Housing (CES)	0	15
Total families referred for Employment Resources (2-1-1 or external)	0	9
Total Families referred internally for Childcare (Head Start)	0	6
Total Families referred internally for Utility Assistance (Energy)	0	15
Total Families referred to Friendship House afterschool/ mentorship program	0	1
Families Receiving Emergency Food Boxes through CAPK Food Bank Pantry Partnership (SRV 5jj)	14	205
Home Visits (SRV 2cc)	0	13

Explanation (Over/Under Goal Progress)

Community School Partnership Program is aiming to reduce its caseload as it is beginning to sunset. The

program intends to close cases after guiding families in the direction of ongoing community resources. Leadership remains in contact with Administration of the funding source to maintain communication during the wind down phases.

Program Strategic Goals	Progress Towards Goal
1. Elevate program standards and effectiveness by providing a minimum of 3-months and up to one year of case management services to families referred to program and ensure the case management flow chart is being followed and conducted promptly.	The criteria developed for food boxes aligns with emergent needs of the community to allow an increased focus on parent engagement in aim to enrich upon family goal setting. Case managers continue working towards following the standardized process in building and retrieving monthly and annual report details.
2. Implement Specific, Measurable, Achievable, Relevant, and Time-Bound (SMART) goals with participating families based on their needs outlined in ROMA assessment to reduce barriers and increase successful outcomes.	Case manager is encouraged to maximize their opportunity to utilize available tools to capture data for ongoing case management supports and implement assessments to gauge program impacts based on family progress for all cases prior to their closure.
3. Increase access to housing support and financial educational opportunities for families experiencing or at-risk of homelessness.	The program has networked within school sites to and the community to maintain connections with familiar entities while exploring possibilities for additional housing resources.

Program Highlights

The Community School Partnership Program will come to a conclusion on 6/30/2025. The case manager assigned to Emerson Middle School transitioned 4/3/2025 and McKinley Elementary on 4/4/2025. Each of the case managers closed their cases and directed families to 2-1-1 as a resource option. The program has one (1) remaining case manager to support Stella Hills Elementary until their transition occurs.

Application Status Report
May 2025

Name	Description	Funder	Amount Requested	Amount Awarded	Decision Date	Status
2025 Affordable Housing Trust Fund Notice of Funding	The City of Bakersfield's Affordable Housing Trust Fund (AHTF) aims to fund affordable housing projects for low- to moderate-income households using local, state, and federal funds. This opportunity was abandoned as CAPK does not qualify as an eligible developer.	City of Bakersfield	$ -	$ -		Abandoned
2025 State Arts Grant Opportunities	To expand access to meaningful, culturally responsive arts experiences for youth ages 0-5. The program aims to nurture self-awareness, cultural identity, and community connection through active arts participation. This grant opportunity was abandoned as funding priorities are directed towards small organizations with total revenues of $250,000 or less, and this grant does not align with the program's objectives.	The California Arts Council (CAC)	$ -	$ -		Abandoned
Funding Request for Educational Supplies Program	We are seeking funding for an initiative that enhances our home-based case management services at the Oasis Family Resource Center by providing additional support to low-income families with educational supplies.	Virginia and Alfred Harrel Foundation	$ 5,000	$ 5,000	04/21/2025	Awarded
CARE for Kids	CAPK is requesting a budget of $4,819.69 to purchase educational items for children ages 0-5. These items will be used in home-based activities with children who are case managed, focusing on developmental milestones, as well as during our Summer Bridge Kindergarten program to support school readiness.	careforkids.org	$ 4,820	$ 4,820	4/23/2025	Awarded
Oasis Baby Shower	The Oasis Family Resource Center will use funds to host baby shower event and purchase baby supplies for 25 low-income pregnant women in Ridgecrest, CA.	First 5 Kern	$ 5,000	$ 3,000	4/29/2025	Awarded
Mentoring, Community Outreach and After School Program Services for Youth	The Friendship House has been notified by the County that the Positive Youth Development Mentor Program has been renewed for an additional year, from July 1, 2025, to June 30, 2026. The grant's objective is to support mentoring, outreach, afterschool, and summer programs for at least 100 youth ages 6-18 in from the Friendship House Community Center and the Shafter Youth Center. The program will offer one-on-one and group mentoring, academic assistance, and enrichment activities aimed at fostering positive development, educational achievement, and career readiness.	Kern County Department of Human Services	$ 102,384	$ 102,384	4/23/2025	Awarded

Application Status Report
May 2025

Adopt a Beach Day	The 2025 Kids Ocean Day Adopt-A-Beach School Program and Beach Fieldtrip consists of conducting marine debris presentations at the Shafter Youth Center and Friendship House Youth Center and organizing a Kids Ocean Day event in San Luis Obispo County during the summer of 2025.	California Coastal Commission	$ -	$ 8,000	4/23/2025	Awarded
Whale Tail Grants Program	Project funds will be utilized to give FHCC and SYC at-risk children from FHCC and SYC residing in the economically challenged areas of southeast Bakersfield and Shafter California new knowledge, curiosity, appreciation and respect for marine life and ecosystems	California Coastal Commission	$ 49,000	$ -	4/23/2025	Denied
Pathways to Food Security: Direct Support for Farmworker Families	The CAPK Foodbank is requesting $50,000 in funding from the Kern Community Foundation to support 20 low-income farmworker families in Wasco, California. The goal of the project is to reduce food insecurity and promote long-term self-sufficiency. To achieve this, the project will provide weekly financial vouchers of approximately $99 for 24 weeks, addressing the nutritional needs of both employed and unemployed farmworkers.	Kern Community Foundation	$ 50,000	$ -		In-Progress
Homeless Veterans Reintegration Program -Stand Down	HVRP grant funds will be used to support the operation of the Stand Down event, which is designed to provide direct, immediate services such as food, clothing, employment assistance, and medical care to veterans in need.	U.S. Department of Labor	$ 7,000	$ -		In-Progress
Bank of America Charitable Foundation	General operational support for the Food Bank.	Bank of America	$ 25,000	$ -		Pending
Gourmet For Good Sponsorship	Grant that aligns with sponsorship of events-focused on raising funds for housing, food insecurity, community services and youth.	Kaiser Permanente	$ 10,000	$ -		Pending
Sister Phyllis Hughes Endowment for Special Needs	The Friends of Mercy Foundation Grants Program aims to assist vulnerable populations such as children, women, and the elderly. CAPK is requesting $10,000 to expand services at the Oasis Family Resource Center (OFRC) in Ridgecrest, CA. This funding will provide essential baby items, emergency supplies, and adult diapers to low-income families and seniors in this remote area. The grant would support 30 families with baby essentials, 150 individuals/families with hygiene kits and emergency supplies, and 50 seniors with adult diapers, improving access to necessities and enhancing community health and well-being for those facing financial and geographic challenges.	Friends of Mercy Foundation	$ 10,000	$ -		Pending

Application Status Report
May 2025

Feeding Lost HIlls	Funds were requested to support food donations in Lost Hills through our partner pantry and commodity sites. These donations aim to provide essential items and improve access to nutritious food for residents in need.	Southern California Gas Company	$ 5,000	$ -		Pending
PATH CITED	If awarded, these funds will expand Enhanced Case Management and Community Support Services for CAPK's CalAIM program.	California Department of Healthcare Services (DHCS)	$ 861,057	$ -		Pending
Chick-Fil-A True Inspiration Awards	CAPK applied for Chick-Fil-A True Inspiration Awards under Caring for Communities to fund the CVAF Youth Emergency Shelter program. This will add 12 shelter beds, allowing stays of 3-6 months, and serve 24 more youth annually, up to 48 over two years. The expansion addresses increasing demand for long-term shelter services for youth.	Chick-fil-A	$ 200,000	$ -		Pending
Anthem Food Insecurity	CAPK seeks $10,000 from Anthem's Food Insecurity Grant to purchase and distribute fresh, locally grown produce in response to the March 2025 suspension of USDA food shipments to California food banks. This initiative will offset the loss of federal produce support and ensure access to high-quality, nutritious food for Kern County's most vulnerable populations, particularly those in rural and underserved areas. The grant will fund direct produce purchases from local farms for distribution across CAPK's 208-site partner network.	Anthem Foundation	$ 10,000	$ -		Pending

Community Action Partnership of Kern
Small Funding Request ($50,000 or less per year)
April 2025

Funding Type	Private	**CAPK Program**	Food Bank
Funding Agency	Bank of America	**Project Name**	Charitable Giving
CFDA	N/A	**Target Population**	Food Bank clients
Request	$25,000	**Division Director**	Susana Magana
Award Period	1 year	**Program Manager**	Kelly Lowery
Description	Provide general operating support for the Food Bank.		

Funding Type	Private	**CAPK Program**	Food Bank
Funding Agency	SoCal Gas	**Project Name**	Feeding Lost Hills
CFDA	N/A	**Target Population**	Lost Hills, Kern County
Request	$5,000	**Division Director**	Susana Magana
Award Period	1 year	**Program Manager**	Kelly Lowery
Description	Funds were requested to support food donations in Lost Hills through our partner pantry and commodity sites. These donations aim to provide essential items and improve access to nutritious food for residents in need.		

Recommendation	Staff recommends approval to submit the small funding application(s) up to $50,000 per year and authorize the Chief Executive Officer to execute the contract if awarded, and any subsequent amendments throughout the duration of the contract term.

Policy Council: _____ PRE Presentation: _____ B&F Approval: _____ Board Approval: _____

Date Presented/Approved

Month	Apr-25	Program/Work Unit	Head Start Preschool & Early Head Start
Division/Director	Head Start/State Child Development Division/ Yolanda Gonzales	Enrollment and Attendance Manager	Carol Hendricks
Reporting Period	April 1, 2025 - April 30, 2025		

Program Description

Head Start provides high-quality, early childhood education to children ages zero to five years old through part-day, full-day, and home- based options. The program has a holistic approach, not only addressing the needs of the child but teaching parents to become advocates and skilled providers for their children through its Parent Policy Council and Family Engagement programs. CAPK offers Head Start and Early Head Start services throughout Kern and San Joaquin counties.

Early Head Start (ages 0-3) (FNPI 2a, 2b, 2c, 2c.1,2d, SRV 2b, 7a)	Month	Target	Annual Goal	Annual Progress	
Reportable/Funded Enrollment	745	753	753	99%	
Disabilities	264 (YTD)	10%	10%	38%	
Over Income 101%-130% (up to 35%)	22	n/a	n/a	3%	
Over Income 131% and up (up to 10%)	61	n/a	n/a	8%	

Head Start Preschool (ages 3-5) (FNPI 2a, 2b, 2c, 2c.1,2d,SRV 2b, 7a)	Month	Target	Annual Goal	Annual Progress	
Reportable/Funded Enrollment	936	936	936	100%	
Disabilities	107 (YTD)	10%	10%	11%	
Over Income 101%-130% (up to 35%)	22	n/a	n/a	3%	
Over Income 131% and up (up to 10%)	80	n/a	n/a	8%	

Home Visiting Program (SRV 2cc, 7a)	Monthly	Year-To- Date	Annual Goal (Contract Limit 310)	Annual Progress (Calendar)	Annual Progress (Program Year)
Enrollment	261	365	308	72%	119%

Central Kitchen	Total Meals Delivered	Breakfast	Lunch	Snack
Meals and Snacks	62,063	22,707	18,959	20,397

Child and Adult Care Food Program (CACFP) (Note: The data represents information from March 2025)	Total Meals Delivered	Meals Allocated (CACFP/HS)	# of Meals Served	% of Meals Served
Meals and Snacks (SRV 5ii)	76,880	54,880/22,000	60,618	79%

Eligibility Determination (SRV 7b) (January 2025-December 2025)	132	585
Total Community Services	**132**	**585**

Explanation (Over/Under Goal Progress)

For April 2025, we have met our goals with our full-enrollment initiative. This is the fifith consecutive month reaching the benchmark set by the Office of Head Start.

	Progress Towards Goal
Goal: Program Options	Objective : To develop and implement program options that tailor to the community's unique needs and characteristics. Progress: In April, a partnership was developed with the Open Door Network. The Open Door Network is in support of victims of domestic violence and individuals who are homeless. This partnership will support our Early Head Start Program.

Program Description
1. April 2, 2025 - Two ReadyRosie Workshops were offered where the team presented “Ready for Kindergarten” at the Fairfax Center. 2. April 8, 2025 - Day 1 Lamont School Centralized Registration. 3. April 9, 2025 - Day 2 Lamont School Centralized Registration. 4. Aprill 9, 2025 - Staff training with Dr. Kirk. A discussion of how to reduce stress and where stress is triggered in the brain. 5. April 11, 2025 - Spring Extravaganza at MLK Community Center. 6. April 21, 2025 - The Harvey Hall Center provided a parent training with Dr. Kirk. The information shared was to ignore negative behaviors and to praise positive behaviors and acknowledging that persistence is key in this approach. Dr. Kirk stated that in order to change a child's behavior, we as the adults have to change our own behavior. 7. April 23, 2025 - The Shafter Head Start Center families learned how to plan family routines and habits, building blocks of kindergarten readiness, fine and gross motor skills, social emotional development, and how to play meaningful games that help build skills to be ready for kindergarten 8. The Family Engagement team attended the Spring Home Gase Social and the Angela Martinez Spring Festival. They had an activity table, connected with families, and provided them with activities to do at home 9. April 25, 2025 - The Nutrition Team provided families with healthy fruits and discussed the benefits of eating healthy. 10. April 30, 2025 - The Health team conducted CPR training for center staff. The team is also promoting wellness by sharing the monthly wellness challenges and wellness activities calendar. 11.DRDP’s assessments were finalized, and Agency data is being aggregated to determine and develop the School Readiness Goals for the 2025-2026 school year. 12.Our Head Start teachers have been offering activities to support children transitioning to kindergarten. Some of the activities include the cafeteria experience, inviting the kindergarten teacher to visit the classroom to read to the children, and inviting the local school district to bring a school bus to the center and the bus driver facilitates a short presentation on the rules for the bus ride to school.

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MEMORANDUM

To: Program Review & Evaluation Committee

From: Rebecca Moreno, Director of Housing & Supportive Services

Date: Wednesday May 14th, 2025

Subject: Strategic Plan 2021-2025 Goal Group 3 Update - **Info Item**

CAPK's Strategic Goal 3 is to advance economic empowerment and financial stability for low-income people in the communities, we serve. We hope to achieve this goal through the following objectives as approved by the CAPK Board:

- 3.1 – Increase housing stability for people experiencing/at risk of homelessness.
- 3.2 – Increase CAPK capacity to provide long-term affordable housing solutions for low-to-moderate income people and families.
- 3.3 – Increase opportunities and supports for clients to advance through career and education pathways.
- 3.4 – Increase access to economic asset enhancement and financial educational opportunities.

Key Program Contributions & Progress

Objective 3.1 Housing Stability

M Street Navigation continues to play a pivotal role in CAPK's efforts to reduce homelessness and improve housing stability.

- Total clients served-772
- Exits to Permanent Housing-17
- Safe Camping expansion in process
- Safe Camping Exits to Permanent Housing-9

Objective 3.2 Affordable Housing Capacity

CAPK continues exploring long term affordable housing development opportunities.

- Pioneer Drive Multi Family Units in collaboration with the Housing Authority of Kern County (Day One funding)
- Ramkabir Housing Development for Veterans in collaboration with the City of Bakersfield (Home Key+)
- Covey Cottages Housing Development for Veterans in collaboration with CVAF

Objective 3.3 Career and Education Pathways

Cal-AIM and Adult Reentry Grant (ARG) programs have been instrumental in promoting self-sufficient clients.

- ARG clients that obtained employment-13 YTD
- ARG clients that received job readiness training-62 YTD
- Day Program offered 27 classes for the month of April. Classes include Computer Basics, Home DYI & Cleaning Workshop, Eviction Prevention, Cal Job Workshop, and Prepare-U
    - Total clients participating-41 YTD

Objective 3.4 Financial Empowerment

- Integrated financial education services into case management within all programs in HSS division
- Exploring expansion of asset building programs, including banking access partnerships

Challenges & Considerations

- Housing stock limitations and increased rental costs continue to slow rehousing efforts
- Staffing shortages in behavioral health and workforce development field have impacted service coordination
- Clients face multi-system navigation barriers, requiring intensive support beyond single-service models.

Our Housing & Supportive Services programs are central to advancing Goal 3 and building sustainable pathways out of poverty. Goal group 3 remains committed to holistic service delivery that bridges housing, health, employment, and financial education to promote long term stability for our clients.

Attachment:
Action Plan Summary by Goal Group #3

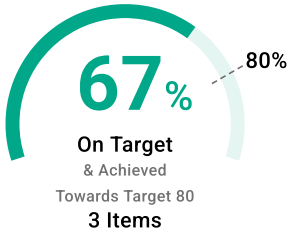


Rebecca Moreno Summary

Individual Goals

As of May 6, 2025

Rebecca Moreno



0% Critical

33% Off Target

0% Not Started

0% Deferred

3 Economic Empowerment
Advance economic empowerment and financial stability for low-income people in the communities we serve

Objective	Activity	Sub-Activity
60% of 84% **Increase housing stability for people experiencing or at risk of homelessness.** (3.1) (EOY Target: 100%) Owner: Rebecca Moreno, (10/01/21 - 12/31/25) Updated as of 05/06/25 Latest Comment: April update. May PRE presentation (Ryan Fergon, 05/06/25)	50% of 84% **Strengthen community support for reducing homelessness in alignment with the "Home at Last! Kern County's Plan to End Homelessness by 2028" 10-year plan.** (3.1.1) (EOY Target: 100%) Owner: Rebecca Moreno, (10/01/21 - 12/31/25) Updated as of 04/07/22	
	50% of 84% **Reduce impact of homelessness by ensuring continued provision of sufficient emergency shelter assistance and referral services.** (3.1.2) (EOY Target: 100%) Owner: Rebecca Moreno, (10/01/21 - 12/31/25) Updated as of 05/06/25 Latest Comment: April Update. May PRE presentation (Ryan Fergon, 05/06/25)	

DATE	May 21, 2025
TIME	12:00 am
LOCATION	CAPK Administrative Office 1300 18th St., 3rd Floor Bakersfield, CA 93301

Budget & Finance Committee Minutes

1. **Call to Order**

   Committee member Ana Vigil called the meeting to order at 12:09 pm at the Community Action Partnership of Kern Administrative Office, located at 1300 18th Street, 3rd Floor, Bakersfield, CA.

2. **Roll Call**

   Roll Call was taken with a quorum present.

   Present: Fatima Echeverria & Ana Vigil

   Absent: Michelle Jara-Rangel & Fred Plane

   Others present: Tracy Webster, Chief Financial Officer; Freddy Hernandez, Director of Youth & Community Services; Gabrielle Alexander, Director of Finance; Rebecca Moreno, Director of Housing & Support Services; Susana Magana, Director of Health & Nutrition Services and other CAPK staff.

3. **Public Comments**

   No one addressed the Committee.

4. **New Business**

   a. Head Start / Early Head Start Budget to Actual Reports for March 31, 2025 – Tracy Webster, Chief Financial Officer – ***Info Item***

      Tracy Webster presented the above info item and provided a summary of the reports included in the agenda packet.

   b. Contract Amendment for Kern Health System Community Supports Asthma Remediation and Home Modifications, Rebecca Moreno, Director of Housing & Support Services - **Action Item**

      Rebecca Moreno presented the above action item and provided a summary of the contract amendment.

      Fatima Echeverria asked about the maximum spend for the modifications that are allowed. Rebecca stated the assessments are $75.00 per person suffering from asthma. For modifications, $7,500 is the maximum amount.

      Ana Vigil asked if the funds are allocated to individuals with existing issues or for preventive care. Rebecca clarified that this is for individuals with pre-existing conditions who have received a referral from their medical provider. Ana also asked if Valley Fever is covered. Rebecca responded that the funding only covers individuals with asthma.

Motion was made and seconded to approve the staff's recommendation. Carried by unanimous vote (Echeverria/Vigil).

c. New Service agreement: Homeless Housing Assistance and Prevention Program (HHAP 4) County of Kern, Rebecca Moreo, Director of Housing & Supportive Services - ***Action Item***

Rebecca Moreno presented the above agenda item noting that CAPK was notified this morning that the County Counsel recommended an amendment be made to the HHAP 3 contract currently in place instead of issuing a new contract. The County is requesting $350,000 be awarded for this new term and the date in the contract extended by one year from June 30, 2026 to June 30, 2027. A copy of the amendment was provided to the committee members.

Ana Vigil asked if the amended contract will affect staff or services. Rebecca responded that it will have no impact on staff or services, it is just an extension of the current contract to 2027.

Motion was made and seconded to approve the staff's recommendation. Carried by unanimous vote Echeverria/Vigil).

d. March 2025 Financial Report – Tracy Webster, Chief Financial Officer – ***Action Item***

Tracy presented the above agenda item, noting that the agency did not utilize its line of credit in March, as there was sufficient unrestricted cash to support programs with negative cash balances. As of March 31, 2025, Central Kitchen expenditures are at 11.9%, exceeding the monthly target of 8.3%. USDA revenue for the same period is at 9.3%. CMAP program revenue currently stands at 62.6%, which falls short of the 75.0% target for this period.

For center-based state programs, average attendance/enrollment rates for the current period are as follows: CCTR is at 97.5%, CSPP at 80.0%, and CMIG at 3.5%. Additionally, a CCTR program operated in San Joaquin County, sponsored by SJCOE, has an attendance rate of 76.0%, slightly above the 75.0% target. A new CSPP and Head Start program for Pre-K has also been acquired. The CSPP contract is currently at 0.0% while the program is being established by staff.

Agency-wide expenditures are currently at 6.0% for the year, which is in line with the annual goal of 8.3%.

For the Indirect Fund, the January month-end budget-to-actual report indicates that revenue exceeded expenditures by $49,260, representing 6.0% of the budgeted indirect surplus. Overall expenditures are at 6.1%, aligning with the 8.3% target for one month of the year. The agency check register is included in the financial statements.

Ana Vigil inquired about the status of the Migrant Childcare, CMIG contract. Tracy replied the State is aware we are underearned because the qualifications to participate in that program are rather difficult given there are specific criteria to be enrolled.

Ana Vigil asked to have this discussed further in the next Budget & Finance Committee meeting with someone from Head Start to be available to elaborate.

Motion was made and seconded to approve the staff's recommendation. Carried by unanimous vote Echeverria/Vigil).

5. Committee Member Comments

6. Next Scheduled Meeting

Budget & Finance Committee
June 18, 2025.
1300 18th St., 3rd Floor Board Room
Bakersfield, CA 93301

7. Adjournment

The meeting was adjourned at 12:31pm

o

MEMORANDUM

To: Budget and Finance Committee

From: Tracy Webster, CFO/ Louis Rodriguez, Finance Administrator

Date: May 21, 2025

Subject: *Head Start*
Budget to Actual Report for the period ended March 31, 2025 – **Info Item**

The Office of Head Start has awarded CAPK the full amount of its Head Start and Early Head Start grant for a five-year budget period, the second-year budget period is March 1, 2025, through February 28, 2026.

The following are highlights of the Head Start Budget to Actual Report for the period of March 1, 2025, through March 31, 2025. One month (8.33%) of the 12-month budget period have elapsed.

Base Funds

Overall expenditures are at 8% of the budget.

Training & Technical Assistance Funds

Overall expenditures are at 8% of the budget.

Non-Federal Share (Head Start and Early Head Start combined)

The non-Federal share is at 41% of the budget.

Community Action Partnership of Kern
Head Start
Budget to Actual Report
Budget Period: March 1, 2025 - February 28, 2026
Report Period: March 1, 2025 - March 31, 2025
Month 1 of 12 (8.33%)

Prepared 05/12/2025

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	4,284,179	(25,553)	4,309,732	-1%	101%
FRINGE BENEFITS	1,372,427	144,226	1,228,201	11%	89%
TRAVEL	27,500	199	27,301	1%	99%
EQUIPMENT	-	-	-		
SUPPLIES	267,508	75,921	191,587	28%	72%
CONTRACTUAL	93,140	10,482	82,658	11%	89%
CONSTRUCTION	-	-	-		
OTHER	1,747,646	396,968	1,350,678	23%	77%
INDIRECT	733,517	52,842	680,675	7%	93%
TOTAL BASE FUNDING	**8,525,917**	**655,085**	**7,870,832**	**8%**	**92%**
TRAINING & TECHNICAL ASSISTANCE					
TRAVEL	30,452	4,882	25,570	16%	84%
SUPPLIES	11,993	55	11,938	0%	100%
CONTRACTUAL	6,400	-	6,400	0%	100%
OTHER	31,876	1,616	30,260	5%	95%
INDIRECT	8,072	655	7,417	8%	92%
TOTAL TRAINING & TECHNICAL ASSISTANCE	**88,793**	**7,208**	**81,585**	**8%**	**92%**
GRAND TOTAL HS FEDERAL FUNDS	**8,614,710**	**662,293**	**7,952,417**	**8%**	**92%**

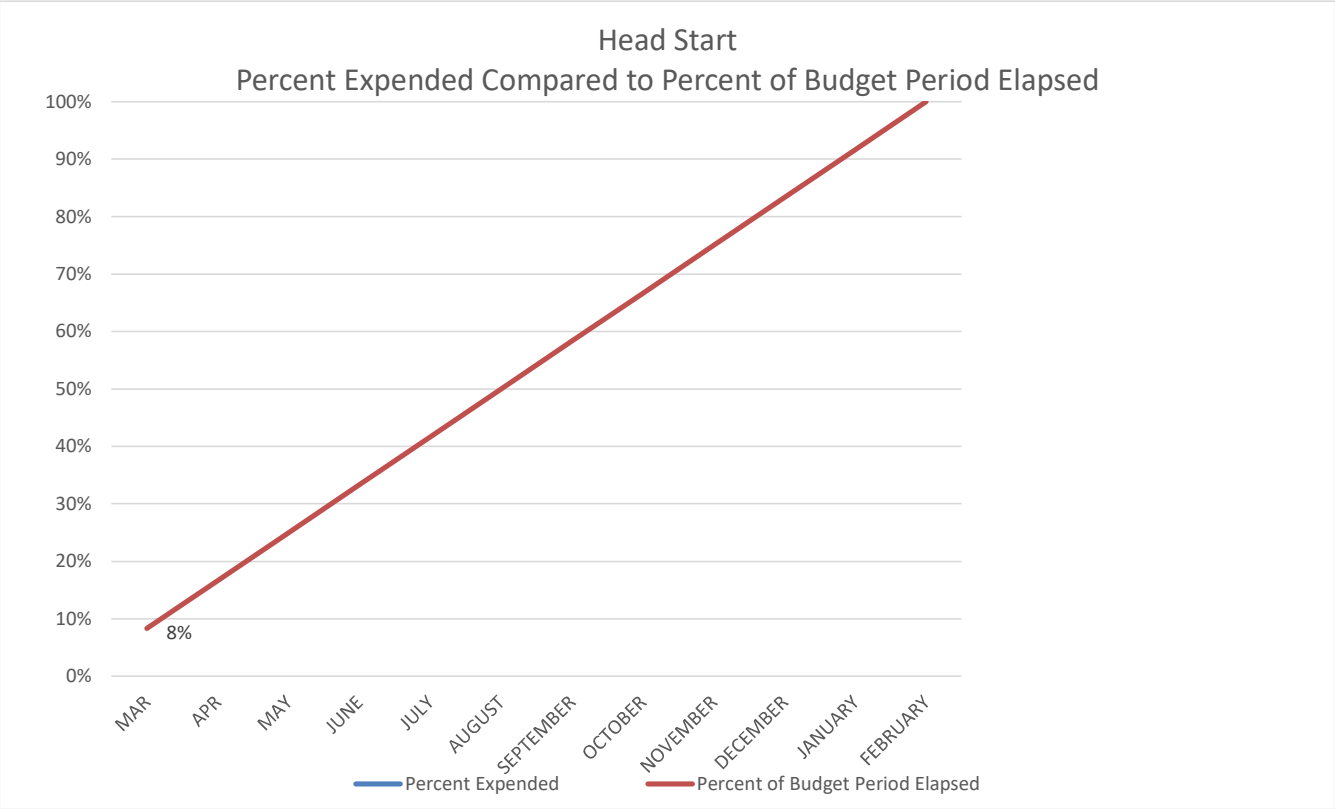
HEAD START and EARLY HEAD START COMBINED NON-FEDERAL SHARE

SOURCE	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
IN-KIND	1,052,400	440,679	611,721	42%	58%
CALIF DEPT OF ED	3,959,029	1,615,599	2,343,430	41%	59%
TOTAL NON-FEDERAL	**5,011,429**	**2,056,278**	**2,955,151**	**41%**	**59%**

Budget reflects Notice of Award #09CH012489-02-00
Actual expenditures include posted expenditures and estimated adjustments through 03/31/2025
Administrative Cost for HS and EHS Combined **29.4%**

Agency-Wide Credit Card Report

	CURRENT	1 TO 30	31 TO 60	61 TO 90	TOTAL	STATEMENT DATE
Wells Fargo	1,838	-	-	-	**1,838**	4/1/2025
Elan Credit Card	62,945				**62,945**	4/1/2025
Lowe's	4,188	-	-	-	**4,188**	4/1/2025
Smart & Final	976	64	-		**1,040**	4/2/2025
Save Mart	668	-	-	-	**668**	4/4/2025
Chevron & Texaco Business Card	7,382	-	-	-	**7,382**	4/6/2025
Home Depot	23,093	751	-	-	**23,844**	4/5/2025
	101,089	**815**	**-**	**-**	**101,905**	


Head Start
Percent Expended Compared to Percent of Budget Period Elapsed
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
8%
MAR
APR
MAY
JUNE
JULY
AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER
JANUARY
FEBRUARY
Percent Expended
Percent of Budget Period Elapsed

MEMORANDUM

To: Budget and Finance Committee

From: Tracy Webster, CFO / Louis Rodriguez, Finance Administrator

Date: May 21, 2025

Subject: *Early Head Start*
Budget to Actual Report for the period ended March 31, 2025 – **Info Item**

The Office of Head Start has awarded CAPK the full amount of its Head Start and Early Head Start grant for a five-year budget period, the second-year budget period is March 1, 2025, through February 28, 2026.

The following are highlights of the Early Head Start Budget to Actual Report for the period of March 1, 2025, through March 31, 2025. One month (8.3%) of the 12-month budget period has elapsed.

Base Funds

Overall expenditures are at 8% of the budget.

Training & Technical Assistance Funds

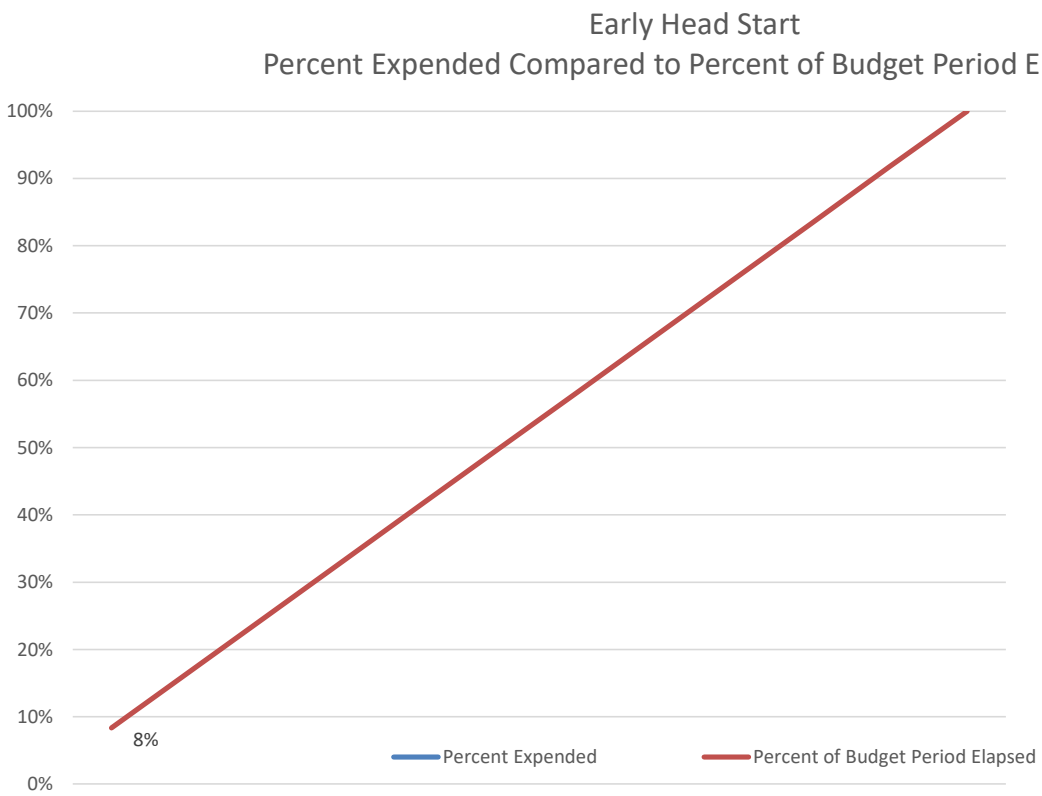
Overall expenditures are at 7% of the budget.

Community Action Partnership of Kern
Early Head Start
Budget to Actual Report
Budget Period: March 1, 2025 - February 28, 2026
Report Period: March 1, 2025 - March 31, 2026
Month 1 of 12 (8.33%)

Prepared 05/12/2025

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	6,217,885	213,631	6,004,254	3%	97%
FRINGE BENEFITS	1,922,216	195,843	1,726,373	10%	90%
TRAVEL	22,500	479	22,021	2%	98%
EQUIPMENT	-	-	-		
SUPPLIES	375,801	110,137	265,664	29%	71%
CONTRACTUAL	500,622	70,363	430,259	14%	86%
CONSTRUCTION	-	-	-		
OTHER	1,211,550	237,326	974,225	20%	80%
INDIRECT	1,008,455	77,408	931,047	8%	92%
TOTAL BASE FUNDING	**11,259,029**	**905,187**	**10,353,842**	**8%**	**92%**
TRAINING & TECHNICAL ASSISTAN					
PERSONNEL	-	-	-		
FRINGE BENEFITS	-	-	-		
TRAVEL	59,316	9,250	50,066	16%	84%
SUPPLIES	15,006	31	14,975	0%	100%
CONTRACTUAL	13,041	-	13,041	0%	100%
OTHER	68,977	1,815	67,162	3%	97%
INDIRECT	15,634	1,110	14,524	7%	93%
TOTAL TRAINING & TECHNICAL AS	**171,974**	**12,205**	**159,768.92**	**7%**	**93%**
GRAND TOTAL EHS FEDERAL FUN	**11,431,003**	**917,392**	**10,513,611**	**8%**	**92%**

Budget reflects Notice of Award #09CH012489-02-00
Actual expenditures include posted expenditures and estimated adjustments through 03/31/2025


Early Head Start
Percent Expended Compared to Percent of Budget Period Elapsed
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
8%
Percent Expended
Percent of Budget Period Elapsed

Community Action Partnership of Kern
Head Start and Early Head Start Kern
Year-to-Date Non-Federal Share and In-Kind Report
Budget Period: March 1, 2025 through March 31, 2025
Report for period ending March **31, 2025** (Month 1 of 12)

Percent of budget period elapsed: 100.0%

LOCATION	Enroll-ment	March	April	YTD Totals	Kern/SJC	IN-KIND GOAL	% OF GOAL MET
Alberta Dillard	34	15,749	0	15,749	Kern	43,028	37%
Alicante	20	11,110	0	11,110	Kern	25,311	44%
Angela Martinez	105	27,015	0	27,015	Kern	132,882	20%
Broadway	37	3,947	0	3,947	Kern	46,825	8%
Cleo Foran	23	3,034	0	3,034	Kern	29,107	10%
Delano	60	24,096	0	24,096	Kern	75,933	32%
Fairfax	34	2,070	0	2,070	Kern	43,028	5%
Harvey L. Hall	142	30,466	0	30,466	Kern	179,707	17%
Heritage	17	1,689	0	1,689	Kern	21,514	8%
Home Base	160	24,335	0	24,335	Kern	202,487	12%
Martha J. Morgan	50	23,064	0	23,064	Kern	63,277	36%
Oasis	42	8,397	0	8,397	Kern	53,153	16%
Pete H. Parra	116	464	0	464	Kern	146,803	0%
Primeros Pasos	67	81,225	0	81,225	Kern	84,791	96%
Rosamond	51	693	0	693	Kern	64,543	1%
San Diego	32	7,550	0	7,550	Kern	40,497	19%
Shafter	17	3,862	0	3,862	Kern	21,514	18%
Shafter HS/EHS	24	6,413	0	6,413	Kern	30,373	21%
Sterling	117	12,200	0	12,200	Kern	148,068	8%
Stockdale Head Start	41	4,101	0	4,101	Kern	51,887	8%
Sunrise Villa	17	2,558	0	2,558	Kern	21,514	12%
Taft	51	5,698	0	5,698	Kern	64,543	9%
Tehachapi	15	305	0	305	Kern	18,983	2%
Vineland	17	6,189	0	6,189	Kern	21,514	29%
Virginia	17	12,711	0	12,711	Kern	21,514	59%
Willow	40	13,515	0	13,515	Kern	50,622	27%
Administrative Services		0	0	0	Kern/SJC	0	0%
PC Planning		0	0	0	Kern/SJC	0	0%
PC By Laws		0	0	0	Kern/SJC		
Governance		0	0	0	Kern	15,000	0%
Program Services		25,482	0	25,482	Kern/SJC	74,265	34%
California Street	24	10,610	0	10,610	SJC	30,373	35%
Gianone	16	2,302	0	2,302	SJC	26,431	0%
Kennedy	16	2,963	0	2,963	SJC	20,249	15%
Lodi Home Base	20	15,402	0	15,402	SJC	25,311	61%
Lodi UCC	24	9,602	0	9,602	SJC	30,373	32%
Lathrop Home Base	20	15,402	0	15,402	SJC	25,311	61%
Marci Massei	24	8,028	0	8,028	SJC	30,373	26%
Stockton Home Base	40	13,285	0	13,285	SJC	50,622	26%
Lathrop	24	5,147	0	5,147	SJC	30,373	17%
SUBTOTAL IN-KIND	**1,554**	**440,679**	**0**	**440,679**	**0**	**2,062,099**	**21%**
					x		
State General Child Care*		360,286	0	360,286	Kern	2,420,779	15%
State Preschool*		916,299	0	916,299	Kern	6,219,213	15%
State Migrant Child Care*		1,191	0	1,191	Kern	50,000	2%
SUBTOTAL CA DEPT of ED		**1,277,776**	**0**	**1,277,776**		**8,689,992**	**15%**
					x		
State General Child Care*		248,476	0	248,476	SJC	1,175,152	**21%**
SUBTOTAL CA DEPT of ED		**248,476**	**0**	**248,476**		**1,175,152**	**21%**
GRAND TOTAL		**1,966,931**	**0**	**1,966,931**		**11,927,243**	**16%**
				89,347			
				2,056,278			

Community Action Partnership of Kern
Early Head Start Child Care Partnerships
Non-Federal Share and In-Kind Year-to-Date Report
Budget Period: March 1, 2025 through March 31, 2025
Report for period ending March 31, 2025 (Month 01 of 12)

Percent of year elapsed: 0.08%

LOCATION	FUNDED ENROLL-MENT	Mar-25	YTD Totals	IN-KIND GOAL	% OF GOAL MET
Kern Community College District - BC	32	27,255	27,255	137,864	20%
KCSOS - Blanton	16	34,352	34,352	68,932	50%
Garden Pathways	11	81	81	47,391	0%
Taft College	42	27,610	27,610	180,947	15%
Escuelita Hernandez	16	49	86	68,932	0%
Program Services		0	0		
Admin Services		0	0		
GRAND TOTAL	**117**	**89,347**	**89,384**	**504,065**	**18%**

Budget reflects Notice of Award #09CH012489-02-00

MEMORANDUM

To: Budget and Finance Committee

From: Tracy Webster, CFO/ Louis Rodriguez, Finance Administrator

Date: May 21, 2025

Subject: *Head Start (No Cost Extension)*
Budget to Actual Report for the period ended February 28, 2025 – **Info Item**

The following are highlights of the Head Start Budget to Actual Report for the period of March 1, 2023, through February 28, 2025. Twenty-Four months (100%) of the 24-month budget period have elapsed. The office of Head Start processed a no cost extension to the prior year contract through February 28, 2025. This will allow CAPK to complete ongoing capital projects to benefit the Head Start program.

Base Funds

Overall expenditures are 100% of the budget.

Training & Technical Assistance Funds

Overall expenditures are 100% of the budget.

Non-Federal Share (Head Start and Early Head Start combined)

The non-Federal share is 117% of the budget.

Community Action Partnership of Kern
Head Start
Budget to Actual Report
Budget Period: March 1, 2023 - February 28, 2025 *(No Cost Extension)*
Report Period: March 1, 2023 - February 28, 2025
Month 24 of 24 (100%)

Prepared 03/13/2025

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	8,932,482	9,182,482	(250,000)	103%	-3%
FRINGE BENEFITS	2,356,212	2,606,212	(250,000)	111%	-11%
TRAVEL	25,228	25,228	-	100%	0%
EQUIPMENT	633,362	556,452	76,910	88%	12%
SUPPLIES	1,158,992	1,408,993	(250,001)	122%	-22%
CONTRACTUAL	1,507,145	445,225	1,061,920	30%	70%
CONSTRUCTION	629,397.00	879,397	(250,000)	140%	-40%
OTHER	4,594,069	4,844,069	(250,000)	105%	-5%
INDIRECT	1,867,451	1,756,280	111,171	94%	6%
TOTAL BASE FUNDING	**21,704,338**	**21,704,338**	**-**	**100%**	**0%**
TRAINING & TECHNICAL ASSISTANC					
TRAVEL	41,904	41,904	-	100%	0%
SUPPLIES	23,986	23,986	-	100%	0%
CONTRACTUAL	22,800	22,800	-	100%	0%
OTHER	72,752	72,752	-	100%	0%
INDIRECT	16,144	16,144	-	100%	0%
TOTAL TRAINING & TECHNICAL ASS	**177,586**	**177,586**	**-**	**100%**	**0%**
GRAND TOTAL HS FEDERAL FUNDS	**21,881,924**	**21,881,924**	**-**	**100%**	**0%**

HEAD START and EARLY HEAD START COMBINED NON-FEDERAL SHARE

SOURCE	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
IN-KIND	1,958,398	3,993,841	(2,035,443)	204%	-104%
CALIF DEPT OF ED	11,131,398	11,261,048	(129,650)	101%	-1%
TOTAL NON-FEDERAL	**13,089,796**	**15,254,889**	**(2,165,093)**	**117%**	**-17%**

Budget reflects Notice of Award #09CH011132-05-06
Actual expenditures include posted expenditures and estimated adjustments through 02/28/2025
Administrative Cost for HS and EHS **10.9%**

MEMORANDUM

To: Budget and Finance Committee

From: Tracy Webster, CFO / Louis Rodriguez, Finance Administrator

Date: May 21, 2025

Subject: *Early Head Start (No Cost Extension)*
Budget to Actual Report for the period ended February 28, 2025 – **Info Item**

The following are highlights of the Early Head Start Budget to Actual Report for the period of March 1, 2023, through February 28, 2025. Twenty-Four months (100%) of the 24-month budget period have elapsed. The office of Head Start processed a no cost extension to the prior year contract through February 28, 2025. This will allow CAPK to complete ongoing capital projects to benefit the Head Start program.

Base Funds

Overall expenditures are 100% of the budget.

Training & Technical Assistance Funds

Overall expenditures are 100% of the budget.

Community Action Partnership of Kern
Early Head Start
Budget to Actual Report
Budget Period: March 1, 2023 - February 28, 2025 *(No Cost Extension)*
Report Period: March 1, 2023 - February 38, 2025
Month 24 of 24 (100%)

Prepared 03/13/2025

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	8,833,704	9,083,704	(250,000)	103%	-3%
FRINGE BENEFITS	2,454,456	2,642,510	(188,054)	108%	-8%
TRAVEL	37,198	37,190	8	100%	0%
EQUIPMENT	393,127	242,317	150,810	62%	38%
SUPPLIES	1,391,203	1,474,760	(83,557)	106%	-6%
CONTRACTUAL	2,588,535	1,601,504	987,031	62%	38%
CONSTRUCTION	1,320	251,320	(250,000)	19039%	-18939%
OTHER	3,212,174	3,462,174	(250,000)	108%	-8%
INDIRECT	1,569,115	1,685,353	(116,238)	107%	-7%
TOTAL BASE FUNDING	**20,480,832**	**20,480,832**	**-**	**100%**	**0%**

TRAINING & TECHNICAL ASSISTANC					
PERSONNEL	-	-	-		
FRINGE BENEFITS	-	-	-		
TRAVEL	46,536	46,536	-	100%	0%
SUPPLIES	30,013	30,013	-	100%	0%
CONTRACTUAL	26,080	26,080	-	100%	0%
OTHER	212,393	212,393	-	100%	0%
INDIRECT	28,924	28,924	-	100%	0%
TOTAL TRAINING & TECHNICAL ASS	**343,946**	**343,946**	**-**	**100%**	**0%**

GRAND TOTAL EHS FEDERAL FUND	**20,824,778**	**20,824,778**	**-**	**100%**	**0%**

Budget reflects Notice of Award #09CH011132-05-06
Actual expenditures include posted expenditures and estimated adjustments through 02/28/2025

MEMORANDUM

To: Budget and Finance Committee

From: Tracy Webster, CFO/ Louis Rodriguez, Finance Administrator

Date: May 21, 2025

Subject: *Head Start*
Building Proceeds for Central Kitchen as of March 31, 2025 – **Info Item**

CAPK received authorization from the Office of Head Start (OHS) to sell the properties located at 3100 Mall View Road and 5005 Business Park North. Accordingly, OHS requested that the proceeds from the sale of these buildings be held in an interest-bearing account for the purpose of funding the construction of a new central kitchen.

The remodel of the new central kitchen will be largely funded from the funds in this account and by the funds from the no cost extension grant 09CH011132-05. CAPK submits regular reporting to OHS each time funds are expended for this construction project.

The following are highlights of the funds held from the proceeds of sale of buildings designated for the New Central Kitchen remodel for the period ended March 31, 2025.

Overall expenditures are 100% of the Building Proceeds.

Community Action Partnership of Kern

Building Proceeds

Report Period: March 1, 2023 - March 31, 2025

Prepared 05/12/2025

BUILDING PROCEDES (For Central Kitchen Remodel)	BUILDING PROCEEDS	EARNINGS (INTEREST)	TOTAL	EXPENSES	REMAINING	% REMAINING
	3,329,792	28,946	3,358,738	3,358,738	(0)	0.0%
				% Spent		100.0%

Sale Central Kitchen - 10/31/2023	1,105,128
Sale BPN - 02/14/2024	2,224,664
Total Proceeds	**3,329,792**
Plus Interest	28,946
	3,358,738
Less Expenses	3,358,738
Remaining Balance	(0)

MEMORANDUM

To: Budget and Finance Committee

From: Rebecca Moreno, Director of Housing & Supportive Services

Date: May 21, 2025

Subject: *Agenda Item 4b*: Contract Amendment for Kern Health System Community Supports Asthma Remediation and Home Modifications - **Action Item**

INTRODUCTION

Cal-AIM is a new initiative by the Department of Health Care Services (DHCS) to improve the quality of life and health outcomes of Medi-Cal beneficiaries by implementing broad delivery of system, programmatic, and payment system reforms. A key feature of Cal-AIM is the introduction of a new menu of "in lieu of services" (ILOS), or Community Supports, which, at the option of a MediCal managed care health plan (MCP) and a member, can substitute for covered Medi-Cal services as cost-effective alternatives. MCPs will be responsible for administering Community Supports. For this partnership, CAPK would serve as a Community Support providing rental assistance.

OVERVIEW OF COMMUNITY SUPPORTS

Community Supports are medically appropriate and cost-effective alternatives to services covered under the State Plan. Federal regulations allow for state-permitted Medicaid managed care organizations (Anthem Blue Cross) to offer Community Supports as an option to Members. Community Supports can substitute for and potentially decrease utilization of a range of covered Medi-Cal benefits, such as hospital care, nursing facility care, and emergency department (ED) usage. In essence, they would serve as upstream services designed to mitigate the need for some Medi-Cal services.

Community Supports are an important part of whole-person care delivery for Members enrolled in Enhanced Care Management (ECM), another Cal-AIM initiative that will address the clinical and non-clinical needs of high-need, high-cost Medi-Cal Members through systematic coordination of services and comprehensive care management. As such, DHCS encourages MCPs to offer a robust menu of 14 pre-approved Community Supports to comprehensively address the needs of Members – including those with the most significant and complex challenges affecting health such as homelessness, unstable and unsafe housing, food insecurity, and/or other big social needs.

MCPs will have the opportunity to provide details on their elected Community Supports to DHCS as part of their Model of Care (MOC) responses to DHCS. MCPs in all Counties are encouraged to offer one or more of the following Community Supports starting on January 1, 2022:

- Asthma Remediation
- Home Modifications

CAPK's PROGRAM GOALS

Environmental Asthma Tigger Remediations are physical modifications to a home environment that are necessary to ensure the health, welfare, and safety of the individual, or enable the individual to function in the home and without it, could result in the need for emergency services and hospitalizations. Examples of environmental asthma trigger remediations include:

- Allergen-impermeable mattress and pillow dustcovers
- High efficiency articulate air (HEPA) filtered vacuums
- Air-filters
- Minor mold removal
- Ventilation improvements
- Other interventions identified to be medically appropriate and cost effective

Environmental Accessibility Adaptations (Home Modifications) are physical adaptations to a home that are necessary to ensure the health, welfare, and safety of the individual, or enable the individual to function in the home with greater independence in the home: without which the individual would require institutionalization. Examples of home modifications include:

- Ramps and grab-bars to assist in accessing the home
- Doorway widening for wheelchair access
- Stair lifts
- Making the bathroom and shower wheelchair accessible

The projected start date for this project is July 1, 2025. We anticipate supporting .05 FTE Program Administrator, 1.0 FTE Community Health Worker, and 1.0 FTE Weatherization Installer.

This agreement aligns with CAPK's enduring mission to address critical needs in the community and Strategic Goal #3.

RECOMMENDATION

Staff recommends the Budget & Finance Committee approve the Contract Amendment: Kern Health System Community Supports Asthma Remediation and Home Modifications and recommend approval by the Board to include the authorization for the Chief Executive Officer to sign the application for funding and execute the contract and all amendments during the term of the contract.

Attachments:
Contract

AMENDMENT NO. 2
TO COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT

This is an Amendment No. 2 to the Community Support Services Provider Agreement entered into by and between Community Action Partnership of Kern a California professional medical corporation ("CS Provider"), and Kern Health Systems, a county health authority ("KHS").

RECITALS

WHEREAS:

(a) KHS and CS Provider have heretofore entered into a Community Support Services Provider Agreement on this date September 1, 2022, as amended by Amendment No. 1 ("Agreement"), for the provision of Covered Services under the KHS Medi-Cal Plan; and

(b) Section 10.02 of the Agreement provides that it may be amended; and

(c) The parties agree to amend certain terms and conditions of the Agreement as hereinafter set forth; and

(d) The Agreement is amended effective July 1, 2025.

NOW, THEREFORE, IT IS AGREED between the parties as follows:

Notwithstanding any provision in the Agreement or its Exhibits to the contrary, CS Provider and KHS hereby agree as follows:

1. Exhibit C, C-1 and C-2 shall be deleted in its entirety and replaced with Exhibit C, C-1, C-2, C-3 and C-4, MCAL/ Provider, attached hereto and incorporated herein by this reference.

2. The terms of this Amendment are confidential and shall not be disclosed by either party except as necessary to the performance of the Agreement or as required by law.

3. Except as amended herein, all terms and conditions of the Agreement and any and all amendments thereto shall remain unchanged and in full force and in effect the same as if this Amendment had not been executed.

[Signatures follow on next page]

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed and signed by their respective duly authorized officers.

KERN HEALTH SYSTEMS	**COMMUNITY ACTION PARTNERSHIP OF KERN**
BY: _____	BY: _____
PRINT NAME: Emily Duran, MSA	PRINT NAME: _____
TITLE: Chief Executive Officer	TITLE: _____
DATE: _____	DATE: _____

EXHIBIT C

KERN HEALTH SYSTEMS
COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT
HOUSING NAVIGATION SERVICES, DEPOSITS, AND TENANCY AND SUSTAINING

SCOPE OF WORK

Pursuant to the terms of this Agreement, Community Supports Service Provider shall provide the following DHCS-authorized Community Supports Services to Members check as applicable:

. Housing Transition Navigation Services
 Housing Deposits
 Housing Tenancy and Sustaining Services

Housing Transition Navigation Services

Housing transition services assist Members with obtaining housing and include:

1. Conducting a tenant screening and housing assessment that identifies the Member's preferences and barriers related to successful tenancy. The assessment may include collecting information on the Member's housing needs and on potential housing transition barriers, as well as identification of housing retention barriers.
2. Developing an individualized housing support plan based upon the housing assessment that addresses identified barriers, includes short- and long-term measurable goals for each issue, establishes the Member's approach to meeting the goal, and identifies when other Providers or services, both reimbursed and not reimbursed by Medi-Cal, may be required to meet the goal.
3. Searching for housing and presenting options.
4. Assisting in securing housing, including the completion of housing applications and securing required documentation (e.g., Social Security card, birth certificate, prior rental history).
5. Assisting with benefits advocacy, including assistance with obtaining identification and documentation for Supplemental Security Income eligibility and supporting the SSI application process. Such service can be subcontracted out to retain needed specialized skill set.
6. Identifying and securing available resources to assist with subsidizing rent (such as U.S. Department of Housing and Urban Development's Housing Choice Voucher Program (Section 8) or state and local assistance programs) and matching available rental subsidy resources to Members.
7. Identifying and securing resources to cover expenses, such as security

deposit, moving costs, adaptive aids, environmental modifications, moving costs, and other one-time expenses.

8. Assisting with requests for reasonable accommodation, if necessary.
9. Educating and engaging with landlords.
10. Ensuring that the living environment is safe and ready for move-in.
11. Communicating and advocating on behalf of the Member with landlords.
12. Assisting with arranging for and supporting the details of the move.
13. Establishing procedures and contacts to retain housing, including developing a housing support crisis plan that includes prevention and early intervention services when housing is jeopardized.
14. Identifying, coordinating, securing, or funding non-emergency, nonmedical transportation to assist Members' mobility to ensure reasonable accommodations and access to housing options prior to transition and on move-in day.

The services provided should be based on the individualized assessment of needs and documented in the individualized housing support plan. Members may require and access only a subset of the services listed above.

Housing Deposits

This service assist with identifying, coordinating, securing, or funding one-time services and modifications necessary to enable a person to establish a basic household that do not constitute room and board, such as:

1. Security deposits required to obtain a lease on an apartment or home.
2. Set-up fees/deposits for utilities or service access and utility arrearages.
3. First month coverage of utilities, including but not limited to telephone, gas, electricity, heating, and water.
4. First month's and last month's rent as required by landlord for occupancy.
5. Services necessary for the individual's health and safety, such as pest eradication and one-time cleaning prior to occupancy.
6. Goods such as an air conditioner or heater, and other medically-necessary adaptive aids and services, designed to preserve an individuals' health and safety in the home such as hospital beds, Hoyer lifts, air filters, specialized cleaning or pest control supplies etc., that are necessary to ensure access and safety for the individual upon move-in to the home.

The services provided should be based on the individualized assessment of needs and documented in the individualized housing support plan. Members may require and access only a subset of the services listed above.

The services provided should utilize best practices for Members who are experiencing homelessness and who have complex health, disability, and/or behavioral health conditions including Housing First, Harm Reduction, Progressive Engagement, Motivational Interviewing, and Trauma-Informed Care.

Services do not include the provision of room and board or payment of ongoing rental costs beyond the first and last month's coverage as noted above.

Housing Deposits Refund

The deposit refund must be provided directly to the Community Based Organization. Once the deposit refund has been successfully processed, the Community Based Organization shall promptly return the refund to the health plan within 30 days.

If the money is not returned within 30 days, the plan shall have the discretion to deduct said amount from future payments.

Housing Tenancy and Sustaining Services

This service provides tenancy and sustaining services, with a goal of maintaining safe and stable tenancy once housing is secured.

Services include:

1. Providing early identification and intervention for behaviors that may jeopardize housing, such as late rental payment, hoarding, substance use, and other lease violations.
2. Education and training on the roles, rights, and responsibilities of the tenant and landlord.
3. Coaching on developing and maintaining key relationships with landlords/property managers with a goal of fostering successful tenancy.
4. Coordination with the landlord and case management Provider to address identified issues that could impact housing stability.
5. Assistance in resolving disputes with landlords and/or neighbors to reduce risk of eviction or other adverse action including developing a repayment plan or identifying funding in situations in which the Member owes back rent or payment for damage to the unit.
6. Advocacy and linkage with community resources to prevent eviction when housing is or may potentially become jeopardized.
7. Assisting with benefits advocacy, including assistance with obtaining identification and documentation for SSI eligibility and supporting the SSI application process. Such service can be subcontracted out to retain needed specialized skill set.
8. Assistance with the annual housing recertification process.

9. Coordinating with the tenant to review, update, and modify their housing support and crisis plan on a regular basis to reflect current needs and address existing or recurring housing retention barriers.
10. Continuing assistance with lease compliance, including ongoing support with activities related to household management.
11. Health and safety visits, including unit habitability inspections.
12. Other prevention and early intervention services identified in the crisis plan that are activated when housing is jeopardized (e.g., assisting with reasonable accommodation requests that were not initially required upon move-in).
13. Providing independent living and life skills, including assistance with and training on budgeting, including financial literacy and connection to community resources.

The services provided should be based on the individualized assessment of needs and documented in the individualized housing support plan. Members may require and access only a subset of the services listed above.

The services provided should utilize best practices for Members who are experiencing homelessness and who have complex health, disability, and/or behavioral health conditions including Housing First, Harm Reduction, Progressive Engagement, Motivational Interviewing, and Trauma-Informed Care.

The services may involve coordination with other entities to ensure the individual has access to supports needed to maintain successful tenancy. Final program guidelines should adopt, as a standard, the demonstrated need to ensure seamless serving to Members experiencing homelessness entering the Housing Tenancy and Sustaining Services Community Support.

Services do not include the provision of room and board or payment of rental costs.

New KHS Standard Data File Reporting Requirements

KHS shall prepare and provide to the Community Supports (CS)Provider the following Community Supports data exchange outbound file via the Secure File Transfer Protocol (SFTP):

- Authorization Status File

The CS Provider will be required to submit the following Community Supports data exchange inbound file to KHS via the Secure File Transfer Protocol (SFTP).

- Provider Return Transmission File

To ensure consistency and efficiency in obtaining accurate data, the CS Provider is required to utilize the Homeless Management Information System (HMIS) for data collection purposes. If the CS Provider is not a current user of HMIS, the CS Provider is required to gain access within six months of signed contract.

Electronic Visit Verification (EVV)
When applicable, the CS Provider shall adhere to the regulatory requirements related to the electronic visit verification process.

EXHIBIT C-1

KERN HEALTH SYSTEMS
COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT

COMPENSATION SCHEDULE

1. Project Background and Description
   Kern Health Systems (KHS) and the Community Supports (CS) Provider agree that KHS shall establish a compensation schedule. The compensation schedule described below constitutes full payment for appropriate Services rendered by the CS Provider to KHS Members. The CS Provider agrees to submit claims to KHS for billable Services provided to KHS Members within the timeframes stipulated in the Agreement, and in accordance with the same fee schedule The CS Provider uses to bill other third-party payers using appropriate HCPCS Procedure Codes and/or Medi-Cal Codes. The CS Provider agrees not to bill KHS Members for any Services rendered.

   KHS shall reimburse the CS Provider based on encounters submitted by the CS Provider with HCPCS Code(s), a qualifying modifier, and place of service (POS) code(s) outlined in the table below. The table below has a description of the HCPCS Code(s), modifiers, and place of service codes. The CS Provider shall submit encounters to KHS on a valid 1500 claim form or the CS Provider will submit a weekly spreadsheet outlining the encounters conducted by the CS Provider for each week. KHS will submit the weekly encounters spreadsheet to a preferred clearinghouse for payment processing.

2. Compensation
   Compensation shall be the lower of: (1) one hundred percent (100%) of billed charges or rates listed below:

HCPCS Service Code	HCPCS Description	Modifier	Place of Service	Rate
Housing Transition/Navigation Services				
H0043	Supported housing;	U6	99	$85.00 per unit
H2016	Comprehensive community support services;	U6	99	$85.00 per unit
Housing Deposits				
H0044	Supported housing. Requires deposit amounts to be reported on the encounter.	U2	99	Lifetime Limit not to exceed $5,000

Housing Tenancy and Sustaining Services				
T2040	Financial management, self-directed; per 15 minutes	U6	99	$85.00 per unit
T2041	Support brokerage, self-directed; per 15 minutes	U6	99	$85.00 per unit
Housing Outreach				
T1016	Community Supports in Person Outreach	U8	99	$13.41 per unit
T1016	Community Supports Telephonic/Electronic Outreach	U8 GQ	99	$13.41 per unit

Housing Outreach Billing Examples	
0-7 minutes	Not reportable
8-22 minutes	Equals 1 unit *(following the "rule of eights")*
23-27 minutes	Equals 2 units *(continuing to follow the "rule of eights")*
>38 minutes	Equals 3 or more units *(continuing to follow the "rule of eights")*

In the event billing code is discontinued, KHS and CS Provider will use equivalent replacement codes per medical coding standards.

Any amendments to Medi-Cal rate by DHCS during the current contract year may not be made effective during the contract year, except when the amendments are the results of legislative mandate and DHCS capitation rates paid to KHS are substantially increased or decreased. KHS reserves the right to: (1) adjust the relative values used by DHCS and the applicable conversion factors for specific procedures; and (2) establish relative values and conversion factors for Covered Services that are not listed by DHCS, so as to establish fair and competitive compensation for those procedures. KHS will determine whether specific procedures/codes paid by Medi-Cal or other payer sources will be reimbursed by KHS. Reference to the Medi-Cal rate does not warrant or imply that all fees paid by Medi-Cal will be paid by KHS. If KHS adjusts or establishes relative values or conversion factors, it will notify the CS Provider of the adjustment or establishment at least thirty (30) days in advance of the effective date of the adjustment or establishment.

EXHIBIT C

KERN HEALTH SYSTEMS
COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT
DAY HABILITATION PROGRAMS

Day Habilitation Programs

Day Habilitation Programs are provided in a Member's home or an out-of-home, non-facility setting. The programs are designed to assist the Member in acquiring, retaining, and improving self-help, socialization, and adaptive skills necessary to reside successfully in the person's natural environment. The services are often considered as peer mentoring when provided by an unlicensed caregiver with the necessary training and supervision. For Members experiencing homelessness who are receiving enhanced care management or other Community Supports, day habilitation programs can provide a physical location for Members to meet with and engage with these providers. When possible, these services should be provided by the same entity to minimize the number of care/case management transitions experienced by Members and to improve overall care coordination and management.

Day Habilitation Program services include, but are not limited to, training on:

1. The use of public transportation;
2. Personal skills development in conflict resolution;
3. Community participation;
4. Developing and maintaining interpersonal relationships;
5. Daily living skills (cooking, cleaning, shopping, money management); and,
6. Community resource awareness such as police, fire, or local services to support independence in the community.

Programs may include assistance with, but not limited to, the following:

1. Selecting and moving into a home
2. Locating and choosing suitable housemates;
3. Locating household furnishings;
4. Settling disputes with landlords;
5. Managing personal financial affairs;

6. Recruiting, screening, hiring, training, supervising, and dismissing personal attendants;
7. Dealing with and responding appropriately to governmental agencies and personnel;

8. Asserting civil and statutory rights through self-advocacy;

9. Building and maintaining interpersonal relationships, including a circle of support;

10. Coordination with Medi-Cal managed care plan to link Member to any Community Supports and/or enhanced care management services for which the Member may be eligible;

11. Referral to non-Community Supports housing resources if Member does not meet Housing Transition/Navigation Services Community Support eligibility criteria;

12. Assistance with income and benefits advocacy including General Assistance/ General Relief and SSI if Member is not receiving these services through Community Supports or Enhanced Care Management; and

13. Coordination with Medi-Cal managed care plan to link Member to health care, mental health services, and substance use disorder services based on the individual needs of the Member for Members who are not receiving this linkage through Community Supports or Enhanced Care Management.

The services provided should utilize best practices for Members who are experiencing homelessness or formerly experienced homelessness including Housing First, Harm Reduction, Progressive Engagement, Motivational Interviewing, and Trauma-Informed Care.

Program services are available for as long as necessary. Services can be provided continuously, or through intermittent meetings, in an individual or group setting.

New KHS Standard Data File Reporting Requirements

KHS shall prepare and provide to the Community Supports (CS) Provider the following Community Supports data exchange outbound file via the Secure File Transfer Protocol (SFTP):

- Authorization Status File

The CS Provider will be required to submit the following Community Supports data exchange inbound file to KHS via the Secure File Transfer Protocol (SFTP).

- Provider Return Transmission File

Electronic Visit Verification (EVV)
When applicable, the CS Provider shall adhere to the regulatory requirements related to the electronic visit verification process.

EXHIBIT C-2

KERN HEALTH SYSTEMS
COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT

COMPENSATION SCHEDULE

1. Project Background and Description
   Kern Health Systems (KHS) and the Community Supports (CS) Provider agree that KHS shall establish a compensation schedule. The compensation schedule described below constitutes full payment for appropriate Services rendered by the CS Provider to KHS Members. The CS Provider agrees to submit claims to KHS for billable Services provided to KHS Members within the timeframes stipulated in the Agreement, and in accordance with the same fee schedule the CS Provider uses to bill other third-party payers using appropriate HCPCS Procedure Codes and/or Medi-Cal Codes. The CS Provider agrees not to bill KHS Members for any Services rendered.

   KHS shall reimburse the CS Provider based on encounters submitted by the CS Provider with HCPCS Code(s), a qualifying modifier, and place of service (POS) code(s) outlined in the table below. The table below has a description of the HCPCS Code(s), modifiers, and place of service codes. The CS Provider shall submit encounters to KHS on a valid 1500 claim form or the CS Provider will submit a weekly spreadsheet outlining the encounters conducted by the CS Provider for each week. KHS will submit the weekly encounters spreadsheet to a preferred clearinghouse for payment processing.
2. Compensation
   Compensation shall be the lower of: (1) one hundred percent (100%) of billed charges or rates listed below:

HCPCS Service Code	HCPCS Description	Modifier	Place of Services	Rate
Day Habilitation Programs				
H2014	Skills training and development; per 15 minutes (EVV is mandatory, as the delivery of the service will be in the home)	U6	12	$6.00 per hour
H2038	Skills training and development; per diem	U6	99	$46.00 per day

In the event billing code is discontinued, KHS and CS Provider will use equivalent replacement codes per medical coding standards.

Any amendments to Medi-Cal fee-for-service fees by DHCS during the current contract year may not be made effective during the contract year, except when the amendments are the results

of legislative mandate and DHCS capitation rates paid to KHS are substantially increased or decreased. KHS reserves the right to: (1) adjust the relative values used by DHCS and the applicable conversion factors for specific procedures; and (2) establish relative values and conversion factors for Covered Services that are not listed by DHCS, so as to establish fair and competitive compensation for those procedures. KHS will determine whether specific procedures/codes paid by Medi-Cal or other payer sources will be reimbursed by KHS. Reference to the Medi-Cal fee schedule does not warrant or imply that all fees paid by Medi-Cal will be paid by KHS. If KHS adjusts or establishes relative values or conversion factors, it will notify the CS Provider of the adjustment or establishment at least thirty (30) days in advance of the effective date of the adjustment or establishment.

EXHIBIT C

KERN HEALTH SYSTEMS
COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT
ASTHMA REMEDIATION

Asthma Remediation

Environmental Asthma Trigger Remediations are physical modifications to a home environment that are necessary to ensure the health, welfare, and safety of the individual, or enable the individual to function in the home and without which acute asthma episodes could result in the need for emergency services and hospitalization.

Examples of environmental asthma trigger remediations include:

- Allergen-impermeable mattress and pillow dustcovers;
- High-efficiency particulate air (HEPA) filtered vacuums;
- Integrated Pest Management (IPM) services;
- De-humidifiers;
- Air filters;
- Other moisture-controlling interventions;
- Minor mold removal and remediation services;
- Ventilation improvements;
- Asthma-friendly cleaning products and supplies;
- Other interventions identified to be medically appropriate and cost effective.

The services are available in a home that is owned, rented, leased, or occupied by the Member or their caregiver.

Before Asthma Remediation Services can be approved, the CS Provider is required to obtain and submit the following documentation.

- A current licensed health care provider's order specifying the requested remediation(s) for the Member;

- A brief written evaluation specific to the Member describing how and why the remediation(s) meets the needs of the individual, required for cases of "Other interventions identified to be medically appropriate and cost-effective.;

- That a home visit has been conducted to determine the suitability of any requested remediation(s) for the Member.

- The landlord consent form when permanent physical adaptations to the home are necessary.

Asthma Remediation includes providing information to Members about actions to take around the home to mitigate environmental exposures that could trigger asthma symptoms and remediations designed to avoid asthma-related hospitalizations such as:

1. Identification of environmental triggers commonly found in and around the home, including allergens and irritants.

2. Using dust-proof mattress and pillow covers, high-efficiency particulate air vacuums, asthma-friendly cleaning products, dehumidifiers, and air filters.

3. Health-related minor home repairs such as pest management or patching holes and cracks through which pests can enter.

New KHS Standard Data File Reporting Requirements

KHS shall prepare and provide to the Community Supports (CS) Provider the following Community Supports data exchange outbound file via the Secure File Transfer Protocol (SFTP):

- Authorization Status File

The CS Provider will be required to submit the following Community Supports data exchange inbound file to KHS via the Secure File Transfer Protocol (SFTP).

- Provider Return Transmission File

Electronic Visit Verification (EVV)
When applicable, the CS Provider shall adhere to the regulatory requirements related to the electronic visit verification process.

EXHIBIT C-3

KERN HEALTH SYSTEMS
COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT

COMPENSATION SCHEDULE

1. Project Background and Description

   Kern Health Systems (KHS) and the Community Supports (CS) Provider agree that KHS shall establish a compensation schedule. The compensation schedule described below constitutes full payment for appropriate Services rendered by the CS Provider to KHS Members. The CS Provider agrees to submit claims to KHS for billable Services provided to KHS Members within the timeframes stipulated in the Agreement, and in accordance with the same fee schedule the CS Provider uses to bill other third-party payers using appropriate HCPCS Procedure Codes and/or Medi-Cal Codes. The CS Provider agrees not to bill KHS Members for any Services rendered.

   KHS shall reimburse the CS Provider based on encounters submitted by the CS Provider with HCPCS Code(s), a qualifying modifier, and place of service (POS) code(s) outlined in the table below. The table below has a description of the HCPCS Code(s), modifiers, and place of service codes. The CS Provider shall submit encounters to KHS on a valid 1500 claim form or the CS Provider will submit a weekly spreadsheet outlining the encounters conducted by the CS Provider for each week. KHS will submit the weekly encounters spreadsheet to a preferred clearinghouse for payment processing.

2. Compensation

   Compensation shall be the lower of: (1) one hundred percent (100%) of billed charges or rates listed below:

HCPCS Service Code	HCPCS Description	Modifier	Place of Services	Rate
Asthma Remediation				
S0280	Initial plan; comprehensive care coordination and planning: • Home Visit • Licensed Care Provider Order • Written Evaluation • Landlord Information/consent when applicable	U5	12	$75.00 per service/per Member
S5165	Home modifications; per service; • Labor • Material/Misc • Products • Applicable warranties	U5	99	Administration cost of 12% of total service cost. Lifetime Limit not to exceed $7,500

S5165	Home modifications; per service • Labor • Material/Misc • Products • Applicable warranties	U5	12	Administration cost of 12% of total service cost. Lifetime Limit not to exceed $7,500

In the event billing code is discontinued, KHS and CS Provider will use equivalent replacement codes per medical coding standards.

Any amendments to Medi-Cal rate by DHCS during the current contract year may not be made effective during the contract year, except when the amendments are the results of legislative mandate and DHCS capitation rates paid to KHS are substantially increased or decreased. KHS reserves the right to: (1) adjust the relative values used by DHCS and the applicable conversion factors for specific procedures; and (2) establish relative values and conversion factors for Covered Services that are not listed by DHCS, so as to establish fair and competitive compensation for those procedures. KHS will determine whether specific procedures/codes paid by Medi-Cal or other payer sources will be reimbursed by KHS. Reference to the Medi-Cal rate does not warrant or imply that all fees paid by Medi-Cal will be paid by KHS. If KHS adjusts or establishes relative values or conversion factors, it will notify the CS Provider of the adjustment or establishment at least thirty (30) days in advance of the effective date of the adjustment or establishment.

EXHIBIT C

KERN HEALTH SYSTEMS
COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT
ENVIRONMENTAL ACCESSASBILITY ADAPTATIONS (HOME MODIFICATIONS)

Environmental Accessibility Adaptations Program

Environmental Accessibility Adaptations (EAAs also known as Home Modifications) are physical adaptations to a home that are necessary to ensure the health, welfare, and safety of the individual, or enable the individual to function with greater independence in the home: without which the Member would require institutionalization.

Examples of environmental accessibility adaptions include:

- Ramps and grab-bars to assist Members in accessing the home;
- Doorway widening for Members who require a wheelchair;
- Stair lifts;
- Making a bathroom and shower wheelchair accessible (e.g., constructing a roll-in shower).
- Installation of specialized electric and plumbing systems that are necessary to accommodate the medical equipment and supplies of the Member; and
- Installation and testing of a Personal Emergency Response System (PERS) for Members who are alone for significant parts of the day without a caregiver and who otherwise require routine supervision (including monthly service costs, as needed).

The services are available in a home that is owned, rented, leased, or occupied by the Member. For a home that is not owned by the Member, the Member must provide written consent from the owner for physical adaptations to the home or for equipment that is physically installed in the home (e.g., grab bars, chair lifts, etc.)

When authorizing environmental accessibility adaptations as a Community Support, the managed care plan must receive and document an order from the Member's current primary care physician or other health professional specifying the requested equipment or service as well as documentation from the provider of the equipment or service describing how the equipment or service meets the medical needs of the Member, including any supporting documentation describing the efficacy of the equipment where appropriate. Brochures will suffice in showing the purpose and efficacy of the equipment; however, a brief written evaluation specific to the Member describing how and why the equipment or service meets the needs of the Member will still be necessary.

The assessment and authorization for EAAs must take place within a 90-day time frame beginning with the request for the EAA, unless more time is required to receive documentation of homeowner consent, or the individual receiving the service requests a longer time frame.

New KHS Standard Data File Reporting Requirements

KHS shall prepare and provide to the Community Supports (CS) Provider the following Community Supports data exchange outbound file via the Secure File Transfer Protocol (SFTP):

- Authorization File

The CS Provider will be required to submit the following Community Supports data exchange inbound file to KHS via the Secure File Transfer Protocol (SFTP).

- Provider Return Transmission File

Electronic Visit Verification (EVV)
When applicable, the CS Provider shall adhere to the regulatory requirements related to the electronic visit verification process.

EXHIBIT C-4

KERN HEALTH SYSTEMS
COMMUNITY SUPPORTS SERVICES PROVIDER AGREEMENT

COMPENSATION SCHEDULE

1. Project Background and Description
   Kern Health Systems (KHS) and the Community Supports (CS) Provider agree that KHS shall establish a compensation schedule. The compensation schedule described below constitutes full payment for appropriate Services rendered by the CS Provider to KHS Members. The CS Provider agrees to submit claims to KHS for billable Services provided to KHS Members within the timeframes stipulated in the Agreement, and in accordance with the same fee schedule the CS Provider uses to bill other third-party payers using appropriate HCPCS Procedure Codes and/or Medi-Cal Codes. The CS Provider agrees not to bill KHS Members for any Services rendered.

   KHS shall reimburse the CS Provider based on encounters submitted by the CS Provider with HCPCS Code(s), a qualifying modifier, and place of service (POS) code(s) outlined in the table below. The table below has a description of the HCPCS Code(s), modifiers, and place of service codes. The CS Provider shall submit encounters to KHS on a valid 1500 claim form or the CS Provider will submit a weekly spreadsheet outlining the encounters conducted by the CS Provider for each week. KHS will submit the weekly encounters spreadsheet to a preferred clearinghouse for payment processing.

2. Compensation
   Compensation shall be the lower of: (1) one hundred percent (100%) of billed charges or rates listed below:

HCPCS Service Code	HCPCS Description	Modifier	Place of Services	Rate
Environmental Accessibility Adaptations (Home Modifications)				
S5165	Home modifications; per service. Requires billed amount(s) to be reported on the encounter. To obtain the necessary requirements: • Doctor's order • Home visit • Bid(s) • Written Consent by owner	U6	12	$75.00 Per Unit Per Member Lifetime not to exceed $7,500
S5165	Home modifications; per service. Requires billed amount(s) to be reported on the encounter.	U6	99	Administration cost of 12% of total service cost.

	• Labor • Materials/Misc • Equipment • Applicable warranties			Lifetime Limit not to exceed $7,500

In the event billing code is discontinued, KHS and CS Provider will use equivalent replacement codes per medical coding standards.

Any amendments to Medi-Cal fee-for-service fees by DHCS during the current contract year may not be made effective during the contract year, except when the amendments are the results of legislative mandate and DHCS capitation rates paid to KHS are substantially increased or decreased. KHS reserves the right to: (1) adjust the relative values used by DHCS and the applicable conversion factors for specific procedures; and (2) establish relative values and conversion factors for Covered Services that are not listed by DHCS, so as to establish fair and competitive compensation for those procedures. KHS will determine whether specific procedures/codes paid by Medi-Cal or other payer sources will be reimbursed by KHS. Reference to the Medi-Cal fee schedule does not warrant or imply that all fees paid by Medi-Cal will be paid by KHS. If KHS adjusts or establishes relative values or conversion factors, it will notify the CS Provider of the adjustment or establishment at least thirty (30) days in advance of the effective date of the adjustment or establishment.

MEMORANDUM

To: Budget and Finance Committee

From: Rebecca Moreno, Director of Housing and Supportive Services

Freddy Hernandez, Director of Youth and Community Services

Date: May 21, 2025

Subject: *Agenda Item 4c*: Homeless Housing Assistance and Prevention Program (HHAP 3) Contract Amendment for County of Kern - **Action Item**

INTRODUCTION

The State of California has provided fourth round of one-time funding under the Homeless Housing, Assistance and Prevention Program (HHAP 4) to the BKRHC, City of Bakersfield, and County of Kern to address homelessness in Kern County.

CAPK's PROGRAM GOALS

This non-competitive award of $350,000.00 will go to the continued support of the East Kern Family Resource Center "Mojave Drop-in Center". Per County representatives, the current HHAP 3 contract will be amended to extend the term date of from June 30, 3=2026 to June 30, 2027.

The contract budget of $350,000.00 has been designed to fund .05 FTE Program Manager and 3.0 FTE Housing Navigators.

This agreement aligns with CAPK's enduring mission to address critical needs in the community and Strategic Goal #3, Objective 3.1 to increase housing stability for people experiencing or at risk of homelessness.

RECOMMENDATION

Staff recommend that the Budget & Finance Committee authorize the Chief Executive Officer to execute the amendment for services with the County of Kern and allow for the execution of additional documents as needed.

Attachment:
Contract Amendment

AMENDMENT NUMBER ONE
TO AGREEMENT 486-2023 FOR HOMELESS HOUSING ASSISTANCE AND PREVENTION GRANT FOR RURAL DROP-IN CENTER

(County of Kern – Community Action Partnership of Kern)

THIS AMENDMENT NO. 1 ("Amendment No. 1") is made and entered into on _____ (**"Effective Date"**), by and between the **COUNTY OF KERN**, a political subdivision of the State of California (**"COUNTY"**), and **COMMUNITY ACTION PARTNERSHIP OF KERN**, a California non-profit, public-benefit corporation (**"CONTRACTOR"**). COUNTY and CONTRACTOR are referred to herein individually as "Party" and collectively as "Parties."

R E C I T A L S

WHEREAS:

A. COUNTY has obtained funds from the California Homeless Coordinating and Financing Council under the Homeless Housing Assistance and Prevention Program Round Four (HHAP4) authorized by AB 140, signed into law on July 19, 2021; and

B. COUNTY and CONTRACTOR entered into Kern County Agreement No. 486-2023, dated August 22, 2023 ("Agreement"), for a rural drop-in center for individuals experiencing homelessness, to terminate on December 31, 2025; and

C. COUNTY and CONTRACTOR wish to amend Agreement 486-2023 to include certain modifications as set forth in this Amendment No. 1; and

D. Except as amended herein, all other provisions of Agreement 486-2023 shall remain in full force and effect.

NOW, THEREFORE, incorporating the foregoing recitals herein, COUNTY and CONTRACTOR mutually agree as follows:

1. Section 1, SCOPE OF WORK, shall be deleted in its entirety and replaced with the following:

   1. **SCOPE OF WORK.** The Scope of work is set forth in Exhibit "A" which is attached hereto and incorporated herein by reference as if set forth in full.

2. Section 2, HHAP FUNDING TERMS, shall be deleted in its entirety and replaced with the following:

   2. **HHAP FUNDING TERMS**. CONTRACTOR and its subcontractors must abide by all terms of the HHAP 3 State of California Standard Agreement and HHAP4 State of California Standard Agreement, which are attached hereto and incorporated by reference herein as Exhibits "A" and "F" respectively.

3. Section 3, COMPENSATION, shall be deleted in its entirety and replaced with the following:

3. **COMPENSATION**. It is expressly agreed and understood that the total amount to be paid by COUNTY under this Agreement shall not exceed SIX HUNDRED FIFTY THOUSAND DOLLARS ($650,000.00). The Compensation shall be the total compensation under this Agreement including, but not limited to, all out-of-pocket costs and taxes. Such grant shall only be used to pay for operating costs provided as set forth in Exhibit "A" and in accordance with this Agreement.

4. Section 3.1, Disbursement of Funds, shall be deleted in its entirety and replaced with the following:

3.1 **Disbursement of Funds.** County shall not be obligated to disburse, or pay to, CONTRACTOR or any third party, any funds until and after COUNTY receives HHAP3 and/or HHAP4 funds from the state government, as applicable. If COUNTY does not receive such funds, COUNTY, at its option, may terminate or suspend this Agreement without any liability to CONTRACTOR or its subrecipients until COUNTY receives such funds. CONTRACTOR shall not be entitled to any damages from COUNTY if COUNTY refuses to disburse funds until COUNTY receives funds, even if CONTRACTOR or any third party has detrimentally relied upon this Agreement.

3.1.1 CONTRACTOR shall conform to the "time frame" as set forth in "Exhibit A" attached hereto and incorporated herein by reference. CONTRACTOR shall pay for any and all costs greater than SIX HUNDRED FIFTY THOUSAND DOLLARS ($650,000.00).

5. Paragraph 3.4, Term, shall be deleted in its entirety and replaced with the following:

3.4 **Term.** The term of this Agreement shall commence upon the Effective Date, and end June 30, 2027.

6. The following language shall be added to the Agreement as Section 9.14:

9.14 **Political/Religious Activity.** No person performing any service or providing any goods designated under this Agreement shall participate in any political or religious activity on COUNTY time or in any manner involving the use of COUNTY property or expenditure of public funds nor conveying the implication of COUNTY endorsement or support for a candidate for local, state, or federal office. Notwithstanding the foregoing, nothing in this Agreement shall be construed to unlawfully limit an individual's Constitutional rights. Accordingly, the limitations contained in this section are for the sole purpose of preventing proselytizing and politicking while engaged in the performance of services under this Agreement.

7. Exhibit A of this Agreement is hereby deleted and replaced by the Exhibit A attached hereto and incorporated by reference herein.

8. Exhibit F of agreement is hereby attached hereto and incorporated by reference herein.

9. Validity of Agreement

To the extent that they do not conflict with the terms of this Amendment No. 1, all other sections and provisions of the Agreement shall remain in full force and effect.

IN WITNESS TO WHICH, each Party to this Amendment No. 1 to Agreement Number 486-2023 has signed on the date indicated, and agrees for itself, its employees, officers, partners and successors, to be fully bound by all terms and conditions of this Amendment No. 1.

"COUNTY"
COUNTY OF KERN:
Board of Supervisors

By:_____
Leticia Perez, Chair
Board of Supervisors

"CONTRACTOR"
COMMUNITY ACTION PARTNERSHIP OF KERN

By:_____
Jeremy Tobias,
Chief Executive Officer

APPROVED AS TO CONTENT:
County Administrative Office

By:_____
Nancy Anderson,
Chief Administrative Officer

APPROVED AS TO FORM:
Office of County Counsel

By:_____
Kelli M. King,
Deputy County Counsel

EXHIBIT "A"

HOMELESS HOUSING ASSISTANCE AND PREVENTION GRANT PROGRAM
COMMUNITY ACTION PARTNERSHIP OF KERN

Purpose of Project

COMMUNITY ACTION PARTNERSHIP OF KERN (CAPK) will provide outreach and supportive services to homeless individuals in the East Kern area by operating a rural drop-in center within the East Kern Family Resource Center (EKFRC) in Mojave.

Description

CAPK will use HHAP3 and HHAP4 grant funding for the following eligible activities:

1. Rural Drop In

   CAPK will operate a rural drop-in center within the EKFRC in Mojave, where outreach and linkage to services will be provided to homeless individuals in the eastern Kern County area. Program staff will assist homeless individuals with services such as vital document preparation, access to social benefits, and referrals to services available through County departments and community organizations. CAPK will also distribute vital items (e.g. apparel, food, blankets, sleeping bags and first aid kits), engage in community outreach to locate homeless individuals in East Kern, and connect at-risk of homeless and homeless individuals with available services.

   The drop-in program will also host staff from other County agencies for additional services benefitting to the homeless population (e.g., Department of Human Services, etc.,). The total amount of HHAP funds expended to meet these costs shall not exceed SIX HUNDRED FIFTY THOUSAND DOLLARS ($650,000) from the following HHAP3 and HHAP4 funding allocations. Reimbursable activities shall be in accordance with CONTRACTOR'S proposed budget (Exhibit "D").

   a. The total amount of HHAP3 funds expended to meet these costs shall not exceed THREE HUNDRED THOUSAND DOLLARS ($300,000).

   b. The total amount of HHAP4 funds expended to meet these costs shall not exceed THREE HUNDRED FIFTY THOUSAND DOLLARS ($350,000).

Limitations

CONTRACTOR shall not use HHAP 4 program funding to supplant existing funds for homeless housing, assistance, or prevention.

Time frame

All funds granted to CAPK shall be completely expended within the term of the Agreement. Any funds granted to CAPK and not expended shall be returned to COUNTY upon the expiration of the term of the Agreement, June 30, 2027.

Data Submission Requirements and Timeline:

CONTRACTOR shall submit monthly reporting to COUNTY, an annual report ending December 31st of each year, and a Final Report due to the COUNTY on June 30, 2027. If CONTRACTOR fails to provide such documentation, COUNTY may disencumber any portion of the amount authorized by this Agreement with a 14-day written notification.

CONTRACTOR will report on the following, as well as any additional information COUNTY deems appropriate or necessary:

1) An ongoing tracking of the specific uses and expenditures of any program funds broken out by eligible use stated in the Agreement;
2) The number of homeless individuals served by the grant funds;
    a. Demographics (e.g. age, gender, race, ethnicity, education level and residential zip code).
3) The type of housing assistance provided (e.g. housing subsidy, rapid rehousing voucher, shelter referral, other) and number of successful housing placements;
4) Total number of individuals referred to services and categorized by service type;
5) Total number of homeless individuals engaged through street outreach, including individuals from street outreach who accepted services at the EKRFC.
6) Number of meals provided to homeless individuals per month.

CONTRACTOR further agrees to retain all records for a minimum period of five (5) years after the termination of this Agreement.

Other Requirements

HMIS
CONTRACTOR will collect and evaluate data to be entered into the Homeless Management Information System (HMIS). The data will be entered into a local HMIS using HUD's standards for participation.

Housing First
Any housing-related activities funded with HHAP4 funds must be in compliance or otherwise aligned with the Core Components of Housing First, pursuant to Welfare and Institution Code Section 8255(b).

Transportation
CONTRACTOR will use transportation for related services outlined in this Agreement.

EXHIBIT "F"
HHAP 4 AGREEMENT

MEMORANDUM

To: Board of Directors

From: Sylvia Ortega, Quality Assurance Administrator

Date: May 28, 2025

Subject: *Agenda Item IV(a)*: FY 2024-2025 Program Self-Evaluations (CSPP, CMAP, CCTR, CMIG) – **Action Item**

The Head Start/State Child Development Division and the Migrant Childcare Program conduct the annual program self-evaluation (PSE) for our state contracts: California State Preschool Program (CSPP), Migrant Alternative Payment Program (CMAP), General Child Care & Development (CCTR), California Migrant Child Care Program (CMIG).

The state funds allow the Head Start program to blend funding and offer a full day/full year program option for families, and the Migrant program to provide subsidies for eligible families allowing them to afford access to childcare. Agencies are required to complete and submit a PSE that includes review findings and written tasks for ongoing program quality improvement and self-monitoring. This evaluation is for the period of July 1, 2024, through June 30, 2025.

The PSE process consists of evaluating and analyzing the following components of the program based on the use of the California Department of Education (CDE) and California Department of Social Services (CDSS) Program Instruments: family files, family engagement, program quality, administrative, and fiscal/audit. The PSE process also includes an assessment and analysis of the program by parents using the Desired Results Parent Survey, the Desired Results Developmental Profiles (DRDP), and the Environment Rating Scales (ERS).

In accordance with Title 5 CCR, the program met all standards of the state contract requirements. Based on the results from the parent survey, the program will focus on the following goals:

- Increase knowledge of Pyramid Model Framework to strengthen teaching practices. Support families and staff by providing workshops, newsletters and sessions to support positive discipline.
- Highlight teacher's education/experience- share staff bios at trainings.
- Increase teacher's knowledge and understanding of STEM (Science, Technology Engineering and Math) learning. Provide training to teachers on Loose Parts and STEM learning. We will host the annual Family Night and Highlight Fair: families will be invited to participate
- CMAP: Increase provider knowledge on current program policies, services and practices. Increase provider participation and target the completion of a dedicated program website to facilitate access to downloadable forms, program materials, information and targeted communication.
- CMAP: Increase access to essential resources to program families, including food, clothing, housing, employment opportunities and bill pay assistance. Strengthen and standardize our community resource binder to ensure all available resources are easily accessible for referrals upon request. Participate in community partnerships and collaboration.

Recommendation: Staff recommend the Board of Directors approve the submission of the 2024-2025 CDE and CDSS Program Self-Evaluations.

Attachments:
2024-2025 CDE Program Self-Evaluation (CSPP)
2024-2025 CDSS Program Self-Evaluation (CCTR, CMIG, CMAP)

Accessible Version



CDE Survey

California State Preschool Program
Program Self Evaluation
Fiscal Year 2024-25

Early Education Division

For Fiscal Year (FY) 2024–25, California State Preschool Program (CSPP) contractors will use the Early Education Division's (EED) Program Instrument to conduct the FY 2024-25 Program Self-Evaluation (PSE) and will complete a survey to satisfy the submission requirements for the PSE. The survey will identify how programs meet or did not meet the contract terms and conditions of the CSPP contract. The PSE includes multiple choice options for items 1-24, followed by three additional data questions. Contractors must also include a written list of tasks needed to modify the program in order to address all areas identified through the PSE process as needing improvement, and describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory to continue to meet standards, including how those will be addressed in a timely and effective manner.

All CSPP contractors are required to complete this survey. Please have one (1) staff submit this survey on behalf of your CSPP agency **no later than 5:00 pm on Monday, June 2, 2025**. To complete this survey, responses to all questions are required. For any questions regarding this survey, please contact the EED Program Quality Implementation Office at fy2425pse@cde.ca.gov.

If you want to save your progress and return later at any time while responding to the survey, you can do so by selecting the **Save For Later** button. To do this, select the choose the **Save For Later** button on any page you would like to pause in responding. You will be provided a unique URL (web address) for entrance back into the saved report. This URL is the only way back into the saved survey

Agency Role of Contact Person

Agency Role of Contact Person:

Program Director

Contact Information for Executive or Program Director

Executive or Program Director Information

First Name of Program Director:	Yolanda
Last Name of Program Director:	Gonzales
Email Address of Program Director:	sortega@capk.org
Phone Number of Program Director: (*999-999-9999*)	661-336-5236

Agency Information

For the following questions, you will be asked to select your lead county from a list. After you select your county from the drop-down field menu below, you will be prompted to choose your agency name and vendor number from a county-specific list.

Select your lead county:

Kern

Select your Kern County agency:

Community Action Partnership of Kern, Y320

Program Type

- ○ *Part-Day*
- ◉ *Full-Day*
- ○ *Part-Day/Full-Day*

Please review the **agency name and vendor number** selected above. If your agency name and vendor number are correct, please select the **Next** button below to continue the 2024-25 Program Self-Evaluation Survey on behalf of this agency.

Staff and Board Member Participation

In accordance with the *Child Care Regulations,* Title 5 (*5 CCR),* Section 17709(b)(3) provide an assessment, in a narrative format, summarizing the Staff and Board Member participation in the PSE process:

How have staff and board members been involved in the program self-evaluation process? (*Select all that apply*)

- [x] *Program staff and board members developed a written list of tasks needed to modify the program in order to address all areas that need improvement*
- [x] *Meeting(s) were held with board and staff to review program self-evaluation process*
- [x] *Staff completed and/or reviewed the Classroom Assessment Scoring System (CLASS) Second Edition and CLASS Environment findings, the Desired Results Developmental Profile – 2015 (DRDP-2015), Parent Surveys, and the Program Instrument and developed an action plan to address areas in need of improvement*
- [x] *The contractor identified areas that required modification in response to guidance released from CDE, and developed an action plan to respond to any changes in guidance (examples include newly issued Management Bulletins, EED webinars, and email communications)*
- [x] *A summary of the PSE process and findings was presented to the board and gathered input from board members*
- [ ] *Other staff and board member involvement in the PSE process not listed above*

Provide an assessment, in a narrative format, summarizing the Staff and Board Member participation in the PSE process: (*?/500 characters*)

```
At the beginning of the school year, staff collaborate to create a program
planning calendar which is presented to governance for review. Program staff
develop a written list of tasks needed to modify the program in order to address
all areas of improvement. Staff completed/reviewed the ERS, DRDP, parent
surveys, and developed an action plan to address areas in need of improvement.
Summary of the PSE process and findings were presented to the Board for feedback
and approval.
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I. Family Files

The I. Family Files section will include the following parts: EED 01: Family Selection, EED 02: Family Eligibility Requirements, EED 03: Child Need Requirement Verification (Full-Day CSPP Only), EED 04: Correct Fee Assessed (Full-Day CSPP Only), EED 05: Compliance with Due Process, and EED 06: Recording and Reporting Attendance.

EED 01: Family Selection

Families with children enrolled in the California State Preschool Program (CSPP) are selected according to the priorities for that program, whether full-day or part-day: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

The Selection Criteria form assigns point values to applicants. Children who are homeless or in foster care receive the highest point allocations, followed by those whose families receive public assistance and then by other income-eligible families. To determine the next child for enrollment, a report is generated from the child database, and the applicant with the highest point total is selected. All files are audited for adherence to policies and procedures and regulatory requirements.

EED 02: Family Eligibility Requirements

Families with children enrolled in the program have met eligibility requirements, and the required documentation is complete. A family data file has been established for each family, including a completed application for services, supporting documentation, and a completed family language interest survey: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

All children application files include a completed application for services, selection criteria form, homeless and foster care documentation family size records, income verification, supporting documentation, and a completed family language survey. CDE reports such as the 801A and 801B reporting were completed and submitted timely as requested by CDE.

EED 03: Child Need Requirement Verification for Full-day CSPP

Families with children enrolled in full-day services have met the need requirements if applicable. Certified hours of childcare must correspond to the need of the parent/caretaker, as documented by the contractor at the initial certification and recertification or at the voluntary request of the family to increase or decrease the hours of need for service or hours must be within the parameters as otherwise provided by law: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

All families in our program who have met the need requirements are documented in their certified hours shown on their schedule. Every family situation is different, therefore we offer various service options to meet their need. Every child application file includes verified documentation for need. To ensure accuracy, the agency has a multi tiered audit process to ensure compliance.

EED 04: Correct Fee Assessed

Families with children enrolled are assessed the correct monthly fee according to the current Family Fee Schedule issued by the CDE with the exception of families/children certified in a part-day/part-year CSPP program, families receiving CalWORKs cash aid, and CPS/At-risk families with referrals for up to 24 months. Additional payments, in cash or in kind, as a condition of participation shall not be required or collected, with the exception of field trips and/or diapers if the program's board and/or parents have approved: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

The family fee schedule advises us which families, if any, have a fee assessed. If there is a fee assessed, the family is informed, and staff enter and track data on the children database to maintain records. Fee is based on certified hours. At recertification, the families are issued a NOA if there is a change in the family fee. To ensure accuracy, the agency has a multi-tiered audit process to ensure compliance.

EED 05: Compliance with Due Process

Note: EED 03 and EED 04 are only asked to agencies that selected Full-Day or Part-Day/Full-Day in the Agency Information section.

The contractor complies with the program's due process requirements, including: (1) providing parents with written information regarding their responsibility to comply with program rules; (2) issuing a Notice of Action (NOA) where appropriate; (3) establishing procedures for parental appeal of any contractor's decision contained in the Notice of Action; and (4) establishing procedures for suspension, expulsion, and unenrolling a child due to behavior: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

At time of licensing, families are provided a parent handbook to acknowledge program rules and expectations. All NOA's include the program's due process requirements which include the 14-day (in person) or 19-day (by mail) appeal process. A signed copy is given to families. To ensure accuracy, the agency has a multi-tiered audit process to ensure compliance.

EED 06: Recording and Reporting Attendance

The program has adopted policies and procedures that are consistent with statutes and regulations on excused absences including best interest days and abandonment of care. Documentation of recording and reporting attendance records are consistent with certified hours of enrollment that are established for the child/parent/guardian: (*May select both if applicable)*

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

Teachers verify SISO, ensuring full signature and dates. If child is absent, the FSW contacts family within 1 hour and documents information in CP for tracking. FSW works closely with E&A to make contact with the family and ensure they are supported and avoid abandonment of care. E&A review records to ensure info is captured correctly and track best interest days and unexcused absences. Support services run reports monthly. The agency has a multi-tiered audit process to ensure compliance.

II. Family Engagement and Strengthening

The II. Family Engagement and Strengthening section will include the following parts: EED 07: Parent Engagement and Strengthening, EED 08: Health and Social Services, and EED 09: Community Involvement.

EED 07: Parent Engagement and Strengthening

There is a parent engagement and strengthening component that the programs ensure that there is effective, two-way, comprehensive communication between staff and parents is conducted on a regular basis throughout the program year including the sharing of information of the child's progress: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

The Parent Handbook provides a process to download Teaching Strategies: family application offers two-way communication and resources to Ready Rosie and Creative Curriculum. FSW engages with families and meets 3 times per year with families to review progress toward achieving goals and offer resources and support. Teaching Strategies provide reports to monitor engagement and contact notes. Also, parents and staff communicate during pick up and drop off, at parent meetings, and workshops/events.

EED 08: Health and Social Services

The program includes identification of the child or family health, and social service needs and makes referrals to appropriate agencies for services. The program does follow-up to ensure that identified needs have been met: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

FSW meet with families to identify child's needs by completing a health/nutritional history. Referrals are followed up by CAS to ensure resources/information are provided to families. Families complete a CCR survey to identify their needs, strengths, interests, and aspirations. Results are reviewed by staff to identify the next steps to assist families. FSW engages with families to participate in partnership-building with parents to establish mutual trust.

EED 09: Community Involvement

The program includes a community involvement component that promotes the solicitation, collaboration and facilitation of services and goods to the families being served while providing information about the services offered to the community: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

The program collaborates with community agencies to ensure delivery of services for families. Staff attend collaboratives and community events to gain resources and have active involvement in the community. Parent Boards include community events, medical/dental events, special needs services, resources, etc. For identified needs, referrals are generated in CP for tracking follow ups, services received, and compliance. Follow-up ensures families seek support and receive it in a timely manner.

III. Program Quality

The III. Program Quality section will include the following parts: EED 10: Site Licensure, EED 11: Local Educational Agencies (LEA) Operating CSPPs Exempt from Licensing Regulations , EED 12: Staff-Child Ratios, EED 13: Classroom Assessment Scoring System (CLASS) Second Edition and CLASS Environment. EED 13a: Requirements Specific to LEAs with License-Exempt Classrooms (LEAs identified as having license-exempt classrooms only), and Additional Requirements for CSPP, EED 14: Nutrition, EED 15: Developmental Profile, EED 16: Parent Survey, EED 17: Staff Qualifications, EED 18: Staff Professional Development Program, and EED 19: Prohibition Against Religious Instruction or Worship.

EED 10: Site Licensure

Each site has a current license issued by the authorized licensing agency: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

The program is committed to a culture of safety. Annual licensing fees are tracked by the Quality Assurance Team on a sharepoint document that is available to management for review. The program has a close working relationship with CCL to ensure unusual incidents, accidents and illnesses are reported timely. Significant incidents are also reported to the Regional Office within 7 calendar days following the incident.

EED 11: Local Educational Agencies (LEA) Operating CSPPs Exempt from Licensing Regulations

Is your agency a Local Educational Agency (LEA)?

- ○ *Yes*
- ◉ *No*

EED 12: Staff-Child Ratios

The applicable staff-child ratios are met for each age group: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

Site Supervisors ensure ratios are maintained by conducting monitoring visits to each classroom or requesting ratio counts. Teaching staff use a multilayer approach to ensure ratios are always met they use teacher talk, a dry erase ratio board, and an hourly ratio count form. Site Supervisors modify the work schedule to meet the needs of each classroom, ensuring teaching staff are available during the busiest times of the day, such as mealtimes and transitions. Support staff also monitor ratios.

EED 13: Classroom Assessment Scoring System (CLASS) Second Edition and CLASS Environment

Contractors are required to use the CLASS Second Edition Pre-K–3rd and CLASS Environment tools to observe CSPP classrooms. CLASS shall be implemented with a graduated phase-in approach beginning in 2024–25. CSPP contractors must provide data and information requested by the Regional and Statewide CLASS Leads funded through the Achieving Success in Positive Interactions, Relationships, and Environments (ASPIRE) Grant. Is your program achieving the goal of observing 15 percent of CSPP classrooms using the CLASS and CLASS Environment Tool as outlined in your agency's contract? (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

17 CLASS observers transitioned to CLASS 2.0 and CLASS E by attending the one-day transition training. Six additional staff received new three-day observer training through QRIS. A total of 25 certified observers in CLASS 2.0 and 5 certified trainers in CLASS 2.0. Teaching staff received intro training to CLASS 2.0. 77% of Fall CLASS observations were completed using CLASS 2.0. 100% of classrooms completed a CLASS environment checklist and summary of findings following the checklist.

Additional Requirements for CSPP

Provide children enrolled in Full-Day CSPP for over 4 hours with regularly scheduled time to nap or rest. Furthermore, with regards to napping:

Cots or mats must be at least 18" apart:

- (●) *Meets Requirements*
- ( ) *Technical Assistance/Modifications Needed to meet requirements*

Napping and rest activities must be provided in a clean and sanitary manner:

- ◉ *Meets Requirements*
- ○ *Technical Assistance/Modifications Needed to meet requirements*

Space must be conducive to resting:

- ◉ *Meets Requirements*
- ○ *Technical Assistance/Modifications Needed to meet requirements*

Ensure schedules provide a balance of structure and flexibility. The schedule must include the following each day:

A variety of play activities:

- ◉ *Meets Requirements*
- ○ *Technical Assistance/Modifications Needed to meet requirements*

Both gross motor and less active play:

- ◉ *Meets Requirements*
- ○ *Technical Assistance/Modifications Needed to meet requirements*

At least one indoor and one outdoor play period (weather permitting):

- ◉ *Meets Requirements*
- ○ *Technical Assistance/Modifications Needed to meet requirements*

Post written handwashing procedures in a place that is visible to children and adults. Handwashing procedures must be followed by children and adults:

- ◉ *Meets Requirements*
- ○ *Technical Assistance/Modifications Needed to meet requirements*

Provide storage spaces with security provisions where staff can store their personal belongings:

- ◉ *Meets Requirements*
- ○ *Technical Assistance/Modifications Needed to meet requirements*

Have space and/or policies in place to support staff for work-related tasks such as conferences and meetings and to support staff for personal breaks:

- ◉ *Meets Requirements*
- ○ *Technical Assistance/Modifications Needed to meet requirements*

EED 14: Nutrition

The program provides meals that are nutritious and are culturally and developmentally appropriate for the children in attendance and shall meet the nutritional requirements specified by the federal Child and Adult Care Food Program or the USDA Child Nutrition Programs: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

```
The program follows the Child and Adult Care Food Program nutritional
requirements and has a Nutrition Advisory Committee that meets annually to
collaborate with staff, community members, and parents on the menu items. The
NAC meeting took place on 5/15/25 to enhance Nutrition Services. CAS conduct
nutrition monitoring and track results in Child Plus for analyzing and training
purposes.
```

EED 15: Developmental Profile

The program maintains age-appropriate Desired Results Developmental Profiles 2015 (DRDP 2015) to monitor the progress of the child's learning. The program uses DRDP data to plan and conduct age and developmentally appropriate activities: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

```
DRDP assessments are completed 3 times a year following DRDP assessment
calendar. Observations are entered in CP weekly: assessment is finalized; data
is used to develop a child's progress form in partnership with the child's
family. The identified areas of strengths and needs are used for weekly lesson
plan individualization. The classroom and agency data reports are used to
develop SOF. We developed a key finding newsletter for agency key findings
providing staff with strategies and activities
```

EED 16: Parent Survey

The program annually distributes a parent survey to parents and analyzes the results to plan and conduct activities to help parents support their child's learning and development and to meet the family's needs. The survey is utilized as part of the annual self-evaluation process: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

In April, parents took survey: 815 completed. Identified 2 areas where parents wanted more information: 1. Program's discipline procedures- increase knowledge of Pyramid Model, by providing workshops, newsletters and sessions to support positive discipline. 2. Teacher's education and experience- share staff bios with families and highlight staff at trainings. Ensure compliance by providing staff training, conduct file reviews, and offer continuous staff support to reinforce adherence.

EED 17: Staff Qualifications

Program staff are qualified for the position held. Each program operating two or more sites or a Family Childcare Home Education Network (FCCHEN) has a qualified program director. Each program with more than one site has a qualified site supervisor at each site. Each site has qualified teachers: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

CAPK establishes clear job descriptions that outline the necessary qualification for each position according to funding sources and regulatory requirements. HR and Program personnel maintain and monitor CP to record and monitor staff qualifications, certifications, and renewal dates. The program also maintains a center-based binder for each employee that is monitored and reviewed regularly by Supervisors, Managers and Quality Assurance.

EED 18: Staff Professional Development Program

The program has developed and implemented a staff development component: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

Staff complete a Professional Growth Plan each school year. This SMART goal setting process allows staff to plan for a short- and long-term goal and is monitored through two benchmark periods. In the Fall, we begin the goal setting process; site supervisors and/or supervisors are able to identify specific support and/or resources to each staff member. We follow-up on the previously set goals to identify if any progress has occurred or if additional information is needed.

EED 19: Prohibition Against Religious Instruction or Worship

The program refrains from religious instruction and worship: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

```
The parent handbook references prohibition against religious instruction and
worship. The handbook is updated annually to ensure we continue to meet this
standard.
```

IV. Administrative

The IV. Administrative section will include the following parts: EED 20: Inventory Records, EED 21: Program Self-Evaluation Process, and EED 22: Written Information.

EED 20: Inventory Records

Inventory records are maintained by the contractor for all equipment and all non-disposable items with an estimated useful life of more than one year, such as computing devices and electronics, purchased in whole or in part with contract funds: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

```
The program utilizes state funds for staff salaries and fringe benefits only.
```

EED 21: Program Self-Evaluation Process

The program has developed and implemented an annual evaluation plan that addresses any areas identified during the self-evaluation as needing improvement: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

The Head Start/Early Head Start School Readiness data, plan and goals are presented to the School Readiness Committee from the Policy Council and Board of Directors for review and approval. The PSE is also presented to the board for feedback and approval. Data is reviewed monthly at are topics of discussion at management meetings.

EED 22: Written Information

The Program has developed written policies and procedures. Written information shall be provided to families and providers. The written policies and procedures may not conflict with the law, regulations, and terms of the contract: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

The programs revised and updated all Policies and Procedures. They are being reviewed by leadership. There is annual review process to ensure the program is meeting regulatory requirements.

V. Fiscal/Audits

The V. Fiscal/Audits section will include the following parts: EED 23: Fiscal Reporting and EED 24: Annual Fiscal Audit.

EED 23: Fiscal Reporting

The program has submitted fiscal attendance and accounting reports to the CDE consistent with the laws for state or federal fiscal reporting and accounting, including the set-aside for enrollment of children with disabilities: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

Program will review and strengthen current controls related to internal review to verify that the policies and procedures are adhered to.

Percentage of Contractor's Funded Enrollment

In accordance with *California Education Code* (*EC)* Sections 8208(c)(1) and (d)(2)(A), a percentage of the contractor's funded enrollment will be set aside specifically to allow children with exceptional needs, including children with severe disabilities, to be enrolled until the set aside is filled.

Indicate the total percentage of children with exceptional needs (including severe disabilities) that are currently being served under your CSPP enrollment:

10

Indicate whether the total percentage of children with exceptional needs (including severe disabilities) provided above is meeting the requirement of 5 percent of funded enrollment set aside to serve children with disabilities:

- (●) *Meets Requirements*
- ( ) *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

The program refers children with identified needs to LEA and collaborates with parents and regional center/school district to ensure children obtain the services they need.

EED 24: Annual Fiscal Audit

The program has submitted to CDE's Office of External Audits an acceptable financial and compliance audit: (*May select both if applicable*)

- [x] *Meets Requirements*
- [ ] *Needs Improvement to meet requirements*

Describe the procedures for the ongoing monitoring of the program to ensure that areas of the program that are satisfactory continue to meet standards: (*?/500 characters*)

Program will review and strengthen current controls related to internal review to verify that the policies and procedures are adhered to. Greater review will be conducted by the Finance Administrator and Chief Financial Officer at the point of submission and certification of reports.

Additional Questions for Data Collection Only

Additional Nutrition Question: Does your program provide healthy fruits and vegetables, including organic and/or locally sourced foods for meals and snacks?

- (●) *Yes*
- ( ) *No*

Additional Curriculum Question: Please select the curriculum you use in your CSPP program. (*Select all that apply*)

NOTE: The CDE does not endorse any one curriculum.

- [ ] *Al's Pals: Kids Making Healthy Choices*
- [ ] *Amplify CKLA PreK*
- [ ] *Benchmark Ready to Advance*
- [ ] *Building Blocks Pre-K Math*
- [ ] *Connect4Learning Preschool*
- [ ] *Core Knowledge Preschool*
- [ ] *Curiosity Corner*
- [ ] *DLM Early Childhood Express*
- [ ] *Doors to Discovery*
- [ ] *Eureka Math PreK*
- [ ] *Everyday Mathematics PreK Care*
- [ ] *Focus on PreK*
- [ ] *Frog Street Pre-K*
- [ ] *Get Set for School (Learning Without Tears)*
- [ ] *Heggerty Phonemic Awareness PreK*
- [ ] *High-Scope Preschool*
- [ ] *Kimochis*
- [ ] *Math Shelf*
- [ ] *MyMath PreK*
- [ ] *Numbers Plus Preschool Curriculum*
- [ ] *Opening the World of Learning*
- [ ] *PreK On My Way*
- [ ] *Second Step Early Learning Program*
- [x] *The Creative Curriculum for Preschool*
- [ ] *The Creative Curriculum for Family Child*
- [ ] *Three Cheers for PreK*
- [ ] *World of Wonders*
- [ ] *Zoo-phonics*
- [ ] *Teacher or program created curriculum*
- [ ] *Other published curriculum or resource not listed above*

Additional CLASS Question: Please review the following questions regarding your program's ability to meet the required goals for observing CSPP classrooms using the CLASS and CLASS Environment Tools in the upcoming program year

Will your program be able to meet the goal of observing 30 percent of CSPP classrooms using the CLASS Tool as outlined in your agency's contract next program year:

- (●) *Yes*
- ( ) *No*

Will your program be able to meet the goal of observing 30% of CSPP classrooms using the CLASS Environment Tool as outlined in your agency's contract for next program year:

- (●) *Yes*
- ( ) *No*

Statement of Completion

By providing an electronic signature, I certify that an annual plan has been developed and implemented for the Program Self-Evaluation (PSE) that includes the use of the Program Instrument (PI), the Desired Results Parent Survey, the Desired Results Development Profile and CLASS and CLASS Environment, and the Health and Safety Checklist (LEA license-exempt only) for all applicable contract types, per *California Code of Regulations*, Title 5 (*5 CCR*), Section 17709.

I also certify that all documents required as part of the PSE and the three additional data questions have been completed and are available for review and/or for submittal upon request, and:

The Program Instrument Fiscal Year 2024-25 EED Program Instrument - Contractor Information (CA Dept of Education) including Items 1 through 24 and additional data questions, as applicable, was used to complete the PSE; and

Staff and board members were involved in the PSE process.

REMINDER: All supporting documents required as part of the PSE (see Statement of Completion) are to be kept on site and **shall not be included** with the submission of the PSE.

Respondent Electronic Signature:	Sylvia Ortega
Submission Date: (*MM/DD/YYYY*)	05/21/2025

Print and Submit

This is the end of the 2024–2025 CSPP Program Self-Evaluation.

If you have finished entering all the information for the survey, you can print or download a copy of your responses by selecting the **Print Responses** button below. A separate window will open, allowing you to print or download your responses. If you choose to print or download your responses, you must do so before selecting **Submit.** You must navigate back to your original window and select the **Submit** button to successfully submit your survey responses.

Important: Once you select the **Submit** button, you will not be able to make any further edits or revisions. Your responses will be sent immediately to the Early Education Division, and you'll be redirected to the Inclusive Early Education Resource Page. An automatically generated email will be sent to the email address provided in your survey to confirm your submission and provide a summary of all survey responses for your reference. Please check your email account's spam folder if you do not receive a confirmation email to your inbox.

Fiscal Year 2024-2025 Program Self-Evaluation Survey for Child Care and Development Programs

2. Contractor Information

1. Contractor name:

Community Action Partnership of Kern

2. Contractor vendor number:

Y320

3. Program Director name:

Yolanda Gonzales

4. Program Director email:

sortega@capk.org

5. Select all contract types held:

General Child Care and Development (CCTR)
Migrant Alternative Payment Program (CMAP)
Migrant Child Care and Development (CMIG)

6. One or more of the direct contracts held by the agency provide services through a Family Child Care Home Education Network. (CCTR, CMIG, or CFCC)

No

7. Select all types of General Child Care and Development (CCTR):

Centers

8. Select all types of Migrant Child Care and Development (CMIG):

Centers

9. Select all age groups served:

Infant (birth to 18 months)
Toddler (18 to 36 months)
Preschool (3 years old to enrollment in transitional kindergarten or kindergarten)
School age (transitional kindergarten or kindergarten to 13 years old, or children with exceptional needs up to 21 years of age)

10. Name of staff completing the survey:

Sylvia Ortega

11. Email of staff completing the survey:

sortega@capk.org

12. Are you a contractor that serves in Los Angeles or Ventura County that has been impacted by the state of emergency related to the wildfires? Impacted is defined as contractors who were subject to the evacuation orders or warnings, and/or experienced a complete loss or significant damage to property as a result of the fire.

No

3. Dimension I: Family Files

13. Agency has completed a file review from each contract type held. If any of the files reviewed were missing eligibility or need criteria, the program shall include within their program action plan steps to adjust practices to ensure all documentation collected meets eligibility and need requirements.
Has the contractor met this requirement?

Yes

14. Describe the agency's internal procedures to review family data files continuously to ensure all documentation needed to certify families for services is collected and verified.

The Selection Criteria form assigns point values to applicants. Children who are homeless/foster care receive the highest points, followed by families who receive public assistance and then by other income-eligible families. To determine the next child for enrollment, a report is generated from the child database, and the applicant with the highest point total is selected.
The department trains and monitors staff on the eligibility determination process. During E&A staff probationary period, all applications are dual coded by their supervisor. There are hands on continuous feedback to ensure accuracy. The department has a tiered monitoring approach to file reviews. QA team conduct a third tiered review.

CMAP: The Program has a comprehensive and collaborative approach to compliance through structured file reviews and active staff involvement. To strengthen these efforts, we established a dedicated QA over the past two years. This team is responsible for conducting ongoing self-assessments of program files, policies, procedures, and best practices to ensure full adherence to regulatory requirements. They perform regular monthly file reviews, deliver targeted individual and group training sessions, and proactively identify upcoming regulatory changes. This enables the program to implement timely and effective adjustments to its service model, ensuring CQI. CMAP maintains a high standard of accountability and program integrity across all operational areas.

4. Dimension I: Family Files

15. Self-Certification. Contractor has implemented internal procedures to ensure that payments to providers are made within 21 days of receipt of a complete and accurate record. Complete record contains name of the child receiving services, actual times child entered and left daily, and signatures of the provider and the parent at the end of the month attesting under penalty of perjury that the information provided on the attendance record or invoice is accurate.

Has the contractor met this requirement?

Yes

5. Dimension I: Family Files

16. Program maintains documentation of attendance recording and reporting consistent with certified hours of care. Evidence of completed daily attendance records and best interest days are maintained.
Has the contractor met this requirement?

Yes

6. Dimension II. Family Engagement

17. Families with children enrolled in the programs are selected according to the priorities of that program. (Select all that apply)

Contractor maintains a waiting list or central eligibility list by contract type
Families are enrolled according to the priorities of the program
Written information for families includes the priorities for the program and describes how family selection occurs

18. Parent Education and Involvement: Describe the education and involvement opportunities for parents. Responses shall be inclusive of Parent Advisory Committee activities, parent education opportunities, parent orientation, parent conferences and family engagement activities.

Parents have opportunities for involvement within the program in a variety of ways, most notably through participation as an elected member of the PAC. This elected position is an opportunity available to parents of children enrolled in each program option. At the foundation level all parents of enrolled children are members of their respective parent committee. Parent Committees conduct meetings monthly, with an array of topics. Parents receive information from community speakers or program staff about resources and activities that promote school readiness. There is an electoral process conducted at parent meeting level which provides an opportunity for parents to be elected to the Regional Parent Committee. The RPC members have greater involvement and responsibilities. Annual parent orientations are provided to all families, along with opportunities for parental workshops and activities. Teachers conduct parent conferences by sharing child assessment data and obtain input from families.

7. Dimension II. Family Engagement

19. Describe the process used for identification of any health and social services needed by the family or for the child(ren). Include in the response the process for referring and conducting follow-up to ensure families were connected to the requested support and/or resources.

Prior to entry, the Family Service Worker meets with each family to identify the child's needs by completing a health and nutritional history. The Family Service Worker and Health Content Specialist review the child's immunizations to identify if they are up to date on schedule of age-appropriate preventive health care prior to entry. The child's physical exam and health and nutrition histories are reviewed by the Family Service Workers and Content Area Specialist to identify if the child has a medical or nutritional condition needing further follow-up. Referrals are followed up by Content Area Specialists to ensure that resources and information are provided to the families. Children's health and family referrals data is entered into a system for tracking and ensuring children and families' needs are met.

Each family completes a Childcare Results (CCR) parent survey at the beginning of the school year to identify their needs, strengths, interests, and aspirations. After the survey, the Family Engagement Specialist meets with the Site Supervisor and the Family Service Worker from each center to review the results and identify the next steps to assist the families in meeting their needs. The Family Service Worker engages with each family on their caseload to participate in partnership-building with parents to establish mutual trust and identify goals. The Family Service Worker meets with families in need of referrals. Families are connected with community agencies.

8. Dimension III. Program Quality

20. Written information for families: Program has provided written policies to child's parents or legal guardians of the limitations on disenrollment, including suspension and expulsion. This notification shall be in writing and shall inform parents on how they may file an appeal, to the department, in the event of the suspension or expulsion of a child. Has the contractor met this requirement

Yes

21. Program has documentation of policies and procedures outlining suspension and expulsion and as to which behaviors would warrant an expulsion that meet the requirements outlined in the Child Care Bulletins for Expulsion And Suspension Procedures In Child Care And Development Programs

Has the contractor met this requirement?

Yes

22. Describe the training and resources provided to children, families, and providers (if applicable) to support the social emotional development of children in the program and inclusive practices used to help children exhibiting serious and persistent challenging behaviors.

Family Wellness and Education staff provide supportive child, teaching and parenting practices which promote positive behavior and social emotional learning strategies. The program implements the Pyramid Model Framework and uses it to enhance teaching practices to reduce and support children with challenging behaviors. Teachers receive ongoing training, including mentoring and coaching on Pyramid Model. Additionally, we have a certified Pyramid Model trainer. Our Pyramid Model Leadership team is comprised of staff, administration, and is open to parents. The Leadership Team meets monthly to discuss the implementation of the Pyramid Model, highlight exemplary teaching practices and review agency benchmarks. We provide an annual family workshop used to support families in learning strategies and techniques such as emotional literacy. A monthly newsletter is created and shared with families and staff. The newsletter includes the Backpack Connection Series and other resources.

9. Dimension III: Program Quality

23. Each site/home has a current license issued by Community Care Licensing or Classroom/Family Childcare Home meets Criteria of License Exempt Status per Health & Safety Code Section 1596.792.

Has the contractor met this requirement?

Yes

10. Dimension III. Program Quality

24. Contractor has met the applicable staff-child ratios for the contract types held (WIC 10275(a)(3) and 5 CCR 18290).
Has the contractor met this requirement?
Optional form for direct service center-based programs: CCD 36 Staff-Child Ratio Schedule

Yes

11. Dimension III. Program Quality

25. Program has completed Environment Rating Scale(s) on all classroom(s)/home(s).
Has the contractor met this requirement?

Yes

26. Program has completed Environment Rating Scale(s) Summary of Findings on all classroom(s)/home(s).
Has the contractor met this requirement?

Yes

12. Dimension III. Program Quality

27. The program includes a nutrition component that ensures children are provided with nutritious meals and snacks during the time in which they are in the program. The meals and snacks are culturally and developmentally appropriate and meet the nutritional requirements specified by the federal Child and Adult Care Food Program (CACFP) or the National School Lunch Program (NLSP). A list of any children with food allergies is regularly updated and available to all staff preparing and/or serving food.

Has the contractor met this requirement?

Yes

13. Dimension III. Program Quality

28. DRDP Online upload is complete for each rating period.
Has the contractor met this requirement?

Yes

29. Program has completed Summary of Findings on all Classroom(s)/Home(s).
Has the contractor met this requirement?

Yes

30. Describe the program's process for providing developmentally, linguistically, and culturally appropriate activities to children in the program that aligns with individual and classroom/home DRDP data.

We celebrate the cultural and linguistic diversity that exists in our program. We promote bilingualism and encourage English acquisition. Teaching staff receive training in developmentally appropriate practices and responsiveness to dual language learners. Teachers encourage children to speak in their home language, we provide bilingual dual-language books, songs, and cultural materials to support language development for teachers, children and families. Teaching staff complete an initial home visit with families prior to entry to learn about the family's culture, and child-rearing practices to incorporate them into the child's daily routines.
Teachers partner with families to learn about languages spoken in the home from enrollment and use the information shared to reflect on the environment and routines. Throughout the school year, families give input for lesson planning and partner with teachers to capture observations. Teachers use the DRDP reports to complete individual child development progress forms to identify strengths and needs which support weekly individualized activities. Staff collect authentic assessment data throughout assessment periods using child observations. Teachers individualize and plan for all children. Families are asked to contribute by providing their input to lesson plans, child observations and during the child's conference by sharing relevant information with teachers.

14. Dimension III. Program Quality

31. Each contractor/ operating two or more sites or a contractor operating through a Family Child Care Home Education Network has a qualified Program Director.
Has the contractor met this requirement?

Yes

32. Each program with more than one site has a qualified Site Supervisor at each site.

Yes

33. Each site has qualified Teachers.

Yes

34. What percentage of your qualified teachers hold Associate Teacher Permits?
Applies to CCTR, CMIG, and CHAN / Does not apply to CFCC

35. Describe agency practices and procedures to recruit and retain qualified staff.
Applies to CCTR, CMIG, and CHAN / Does not apply to CFCC

CAPK developed a compensation schedule to continue its goal to be an employer of choice and attract and retain a high-quality workforce. Compease, a comprehensive, automated salary administration program was purchased. It helps maintain accurate and competitive pay rates customized to our industry, and manage merit increases and annual updates. All positions were evaluated and properly rated in the system. This resulted in a new salary schedule effective March 2024 leading to increased wages for direct services staff and an influx of new candidates due to the increased wages. The program also recognizes the importance of having a comprehensive benefits program that promotes health and wellness. The new robust program is affordable to staff, since the program absorbed the majority of costs (70% minimum for families and up to 90% for employee only coverage) leveraging the playing field with our closest competition, school districts.
Our New Hire Mentorship Program is designed to foster growth and development within our organization by providing structured support to new staff members. This initiative was inspired by the need to ensure that new hires have a clear understanding of their roles and responsibilities and are equipped with the necessary knowledge and skills to succeed. Experienced employees who demonstrate strong leadership and communication skills are chosen as mentors. They play a crucial role in guiding new hires through their initial stages in the company. New employees participate in an orientation program that introduces them to company culture, values, and expectations. This lays a foundation for their journey within the organization. To ensure the program's success, we gather feedback and assess its impact through various methods: Surveys and Feedback Forms, Goal Attainment Tracking, Engagement Measurement, Assessing Outcomes. Overall engagement and satisfaction with the program are assessed to ensure it continues to meet the needs of new employees.
Through this mentorship program, we aim to create an environment where new hires feel supported, valued, and prepared to contribute to the success of our organization. This approach not only benefits the individual employees but also strengthens our company culture and productivity.

15. Dimension III. Program Quality

36. Describe some of the staff development opportunities provided to staff/providers. Include the process for using data to identify the training opportunities provided to staff and/or providers. In the response include how Program Self-Evaluation and other data sources are used to determine the training needs of staff and/or providers.

The program offers continuous education opportunities, including workshops, seminars, and courses relevant to their position. Centers are closed on cohort closure days to allow staff sufficient time for training without being in the classroom. All trainings are intentional and based on data collected through the program's ongoing monitoring process, and includes the review of child developmental assessments data, developmental and behavioral screenings, health, nutrition and family data. The data is reviewed and analyzed by administrative team members and content specialists to streamline processes, determine areas needing specific improvements and to address potential areas of concern or non-compliances. Training is provided to ensure that compliance is maintained for continuous quality improvement and outcomes across all service areas. Data obtained from the results of the Program Self Evaluation are shared with staff and plans are put in place to set goals.

All Head Start & Early Head Start center and home-based staff complete a Professional Growth Plan each school year. This SMART goal setting process allows staff to plan for a short- and long-term goals and are monitored through two benchmark periods. In the Fall, we begin the goal setting process; supervisors are able to identify specific support and/or resources to each staff member. In the Spring, we follow up on previously set goals to identify if any progress has occurred or if additional information is needed to support staff as they work on achieving their goal(s).

Each school year, the administrative team works collaboratively on the training calendar for all positions in our center and home-based programs. The training selected/designed are connected to state and federal standards/regulations. We also utilize agency data in support of training's that is deemed a higher priority. This process allows us to ensure that staff receive the required training that supports their position.

All staff are provided with annual trainings to support best practices in Care & Supervision/Licensing, SIDS-sudden infant death syndrome and Bloodborne pathogens.

CMAP: The program provides comprehensive support to staff through ongoing training, clear communication, and access to essential tools and resources. Regular supervision, peer collaboration, and professional development opportunities promote continuous improvement and effective service delivery. Staff well-being is prioritized through wellness initiatives and a respectful, inclusive work environment. Performance feedback and recognition further encourage growth, motivation, and a strong sense of team commitment to program goals.

37. Program has a process for orienting new staff. Documentation is maintained on the training and resources provided to new staff and/or providers.

Yes

16. Dimension IV. Administrative

38. Contractor has a current inventory containing all the required elements listed in Funding Terms & Conditions (FT&Cs):
Description
Serial number or other identification number
The source of funding
The acquisition date
The cost
The location, use and condition
Any ultimate disposition date including date of disposal and sale price if applicable
Has the contractor met this requirement?

Yes

39. Program maintains documentation of most recent physical check of the inventory. If no purchases were made it is documented on the inventory form. An authorized representative signs the inventory record at least once every two years.
Has the contractor met this requirement?

Yes

40. For non-Local Education Agency (LEA): contractor has a procedure for competitive purchases of equipment and services.

I am a Local Education Agency (LEA) and follow Public Contract Code (PCC)

17. Dimension IV. Administrative

41. Describe two goals for your program. Include in your response; the data collected to identify the goal, and the action steps to be taken to improve the practice or program requirement.

Goal 1: Increase knowledge and understanding of the Pyramid Model Framework to strengthen teaching practices and to support children and families. Parent survey results were analyzed, where it was found that parents wanted additional support in discipline procedures that the agency utilizes. Action Steps: CAPK will provide annual Pyramid Model training and workshops for families and staff. The program will encourage families to attend the monthly Pyramid Leadership Meetings to increase their knowledge and strategies on the Pyramid Model to reduce challenging behaviors. Additionally, we will increase the number of Pyramid Train the Trainers for our program.

Goal 2: Increase teacher's knowledge and understanding of STEM (Science, Technology Engineering and Math) learning. Parent connecting with staff: education and knowledge of staff
Action Steps: Provide training to teachers on Loose Parts and STEM learning. We will host the annual Family Night and Highlight Fair. We will invite families to participate in workshops and activities at the center that promote STEM learning.

MCAP: Goal 1 increase provider knowledge on current program policies, services and practices.
Action Steps: Target increased provider participation in completion of our provider surveys, one on one targeted trainings, and program informational meetings held yearly. Program will target the completion of a dedicated program website to facilitate access to downloadable forms, program materials, information and targeted communication.

MCAP Goal 2: Increase access to essential resources to program families, including: food, clothing, housing, employment opportunities and bill pay assistance.
Action Steps: Strengthen and standardize our community resource binder to ensure all available resources are easily accessible for referrals upon request. Participate in community partnerships and collaboration to increase awareness and access.

42. Parent Survey: Describe the results of the parent survey and the action plans to address the feedback received from parents.

In April 2025, the parents took the survey in their home language with 815 completed surveys. The Parent Survey results identified two areas where parents wanted to receive additional information or training. 1. Parents would like to learn more about the program's discipline procedures. The program will increase parent knowledge of the Pyramid Model, by providing an Annual Workshop and monthly newsletter on strategies to reduce challenging behaviors. The program will have monthly parent training sessions to support positive discipline. 2. Parents would like more information about teachers' education and experience. The program will share staff biographies with families.

MCAP: Issued a total of 1729 surveys [1173 participant families, & 556 participant childcare providers]. Response rate in total was 48% for a total 821 combined survey respondents. Results showed 85.54% of families responded program services were excellent and 13.58% indicated services were good. A total of 0.88% indicated services were fair. A total of 92.67% of childcare providers responded and 72.14% indicated services were excellent, 20.53% indicated their participation was good and 6.16% indicated it was fair. Most common item requested was more information on when the families were planning to terminate services. This will be an item to be included in our strategic planning for the next FY ongoing program improvement plan. The program will strengthen website resources to facilitate access to providers.

43. Briefly describe how staff and board members were a part of the self-evaluation process.

At the beginning of the school year, staff collaborate to create a program planning calendar which is presented to governance for review. Program staff develop a written list of tasks needed to modify the program in order to address all areas of improvement. Staff completed/reviewed the ERS, DRDP, parent surveys, and developed an action plan to address areas in need of improvement. The Head Start/Early Head Start School Readiness data, plan and goals are presented to the School Readiness Committee from the Policy Council and Board of Directors for review and approval. The PSE is also presented to the board for input and approval.
MCAP: Inventory records are presented at least once every two years for board review. Policies and procedures along with parent handbook are also presented to board for review periodically.

18. Dimension IV. Administrative

**44. Program has completed the Agency Summary of Findings.
Has the contractor met this requirement?**

Yes

45. List key findings from the agency summary of findings and the action steps that will be taken to address the findings. If the program provides services to multiple age groups provide one key finding with action steps for each age group served.

Key Finding 1: 19% Exploring Middle in the domain of Language and Literacy Development LLD 4 Reciprocal Communication and Conversation. Action Steps: Read Across America to host guest readers and provide new books for each classroom. CLASS observations will take place and mentor coaches will focus on the language dimensions and open-ended questions during frequent conversations with children.

Key Finding 2: 38% Exploring Earlier in the domain of Cognition including math and science COG 3 Number Sense of Quantity. Action Steps: provide training on STEM and the key findings newsletter with strategies and activities. Observation training was provided to teaching staff.

19. Dimension IV. Administrative

**46. Program has completed Agency Summary of Findings.
Has the contractor met this requirement?**

Yes

47. Using the Agency Summary of Findings describe two key findings from the ERS and what action steps the program is taking to address the key findings. Include resources, training, or materials to address the key findings. If the program provides services to multiple age groups provide one key finding with action steps for each age group served.

Key Finding 1: Nature and Science
Action Steps: The program will provide the key finding newsletters. Teachers will plan outdoor activities, and the education team will provide loose part/STEM training.

Key Finding 2: Space and Furnishings - Display for Children.
Action Steps: The program will provide teachers with picture frames, plexiglasses, photo albums, etc. to ensure that children's artwork is displayed in a meaningful way and within child's eyesight. Teachers will receive training in classroom environments to ensure developmentally, and age-appropriate materials are used. Program will provide plants, fish tanks and other materials.

20. Dimension IV. Administrative

48. Describe the processes and procedures for conducting regular visits to providers within the network to support implementation of the program quality requirements. (Include supporting the implementation of DRDP, ERS, and developmentally appropriate activities)

s

49. FCCHEN contractors are required to develop processes and document their assessment of each family child care provider within the network to ensure services are educationally and developmentally appropriate. Describe the processes to assess each provider and what strength-based supports are provided.

s

50. Contractor, annually or as needed, reviews their Written Information for Families and Providers (if applicable) and updates information to align with current regulations (5 CCR and Funding Terms and Conditions), CDSS training webinars, and guidance provided through Child Care Bulletins (CCB).
Has the contractor met this requirement?
Resource: Child Care Bulletins (CCB) – By year

Yes

21. Dimension V. Fiscal/Audit

48. The program has submitted a report for each contract that is consistent with the laws for state and federal fiscal reporting.
Has the contractor met this requirement?
Resource: Fiscal Resources

Yes

49. How will the program continue to maximize enrollment to meet the child care needs of the community? Describe the procedures in place to increase enrollment in the program.

Recruitment and Selection Plan Committee: With collaboration with other departments and community stakeholders, the program develops and maintains selection criteria based on data from the community needs assessment

Monthly Recruitment Calendar – events are shared with PC, BOD, and staff.

Recruitment plans are individualized per center with the assistance of FSW/FA. Program staff attend community events to recruit children, for example resource and immunization resource fairs

Involvement: The program is involved in the resource fair listserv: Kern County Network for Children - Family Resource & Collaborations Events. Staff attend specific events unique to the needs of the community, for example: MLK Halloween Candy Giveaway. Staff also partner with Community Development Department to increase footprint within the community

22. Dimension V. Fiscal/Audit

50. The program has submitted an acceptable financial and compliance audit within the required timelines.
Has the contractor met this requirement?
Resource: Contracting Agencies Audit Guidelines & Resources

Yes

51. If findings were identified through the annual audit process how is the program adjusting practices and processes to resolve the findings? If no findings were identified, please write N/A.

For FY ended 6/30/24

SA-2024-003 CCTR There was an $10,303 understatement of total unrestricted income.
CAP: Misstatement of expenses between categories was due to a clerical error. Greater review will be conducted by the Finance.

SA-2024-004 CMIG There was an $869 understatement of total administrative costs.
CAP: Agency struggled using the new CDPR system implemented mid-year by CDSS. The system was difficult to reconcile. Accordingly, there was a clerical error when completing the CDPR data entry. Staff now understands how to reconcile entered data in the CDPR system. Greater review will be conducted by the Finance.

SA-2024-005 CMAP There was an $5,610 understatement of total other unrestricted income, an $127 overstatement of total reimbursable expenses and $2,061,332 overstatement of total administrative costs.
CAP: Program expenses were inadvertently included in the reporting of administrative costs. The error was identified after the final submission of CMAP data in August 2024. Greater review will be conducted by the Finance. Implemented during the September 2024.

SA-2024-006 CMAP-3000, CSPP-3124, and CCTR-3063 There was an understatement of $15 for center based reserves, an understatement of $33 for alternative payment reserves, and an understatement of $6 for preschool reserves.
CAP: When completing the reconciliation, identified errors in the allocation of interest for the reserve accounts. Greater review will be conducted by the Finance.

23. CCD 23 Child Development Reporting Data

52. Contractor has notified their assigned consultant of any changes to the Executive Director, Program Director, Site Supervisor(s), headquarter address or sites. Sites includes any sub contracted facilities. Alternative Payment contracts do not include sites in CDMIS. Contracts operated through Family Child Care Home Education Networks have added all providers into their CDMIS profile.

Yes

53. Describe your plan to resolve and meet this requirement.

Ongoing monitoring and communication with state consultant.

24. Optional: Celebrating Promising Practices

54. Share your promising practices: Narrative

1. Fatherhood Conference: Our Second Annual Fatherhood Conference held in January 2025 was a huge success. We had 65 parents attend. Parents attended different workshops, had access to 17 community resource tables, and learned the five keys to strengthening families from our keynote speakers: Avery and Brian Experience, who are dynamic motivational speakers who help organizations, teams, and individuals re-imagine one of the most important aspects of success: Relationships.

2. New Hire Mentorship Program: Designed to foster growth and development within our organization by providing structured support to new staff members. This initiative was inspired by the need to ensure that new hires have a clear understanding of their roles and responsibilities and are equipped with the necessary knowledge and skills to succeed.
Program Implementation: The program is structured around the following key components to guarantee its effectiveness:
Mentor Selection: Experienced employees with strong leadership and communication skills are chosen as mentors. They play a crucial role in guiding new hires through their initial
stages in the company.
Structured Orientation: Introduces employees to company culture, values, and expectations. This lays a foundation for their journey within the organization.
Goal Setting: Mentors work with mentees to establish specific, measurable goals. This helps new hires focus on their personal and professional development.

Evaluation and Feedback: To ensure the program's success, we gather feedback and assess its impact through various methods:
Surveys and Feedback Forms: Regular feedback is collected from both mentors and mentees to identify areas of improvement and celebrate successes.
Goal Attainment Tracking: Progress towards the goals set at the beginning of the program is monitored to assess achievement and address any challenges.
Engagement Measurement: The level of interaction and communication between mentors and mentees is evaluated to ensure a supportive relationship.

Assessing Outcomes: The program's effectiveness is measured by analyzing several outcomes:
Retention Rates: Trach retention rates of new hires to determine if the program contributes to employee satisfaction and loyalty.
Promotion Rates: The advancement of mentees within the company is monitored as an indicator of their growth and development.
Program Impact: Overall engagement and satisfaction with the program are assessed to ensure it continues to meet the needs of new employees.

Through this mentorship program, we create an environment where new hires feel supported, valued, and prepared to contribute to the success of our organization. This approach not only benefits the individual employees but also strengthens our company culture and productivity.

3. MCAP- The program operates a food pantry to support migrant agricultural families facing food insecurity, providing consistent access to nutritious food and essential items. This service helps meet basic needs and supports the well-being of families working in seasonal and low-wage agricultural jobs.

55. Upload your files here, if applicable.

Flyer.png
MCAP_Brochure_2025.png
2nd_Fatherhood_Conference_2025_EHS-HS_ONLY_12-9_FINAL.pdf
Fatherhood_Conference_and_Male_Involvement.pdf
Fatherhood_Conference_Video_Link.docx

MEMORANDUM

To: Board of Directors

From: Karen Vazquez, Senior Grant Analyst

Ryan Fergon, Senior Grant Analyst

Date: May 28, 2025

Subject: *Agenda Item V(c):* Calendar Year 2026-27 Community Action Plan and Community Needs Assessment – **Action Item**

Every two years, Community Action Partnership of Kern (CAPK) completes a Community Needs Assessment (CNA) and Community Action Plan (CAP).

Public Law 105-285 (the CSBG Act) and the California Government Code require that California Department of Community Services and Development secure a CAP, including a CNA from each agency. The CSBG Act directs that receipt of a CAP is a condition to receive funding. To meet this requirement, the Community Development division has completed an assessment of poverty-related needs, available resources, feasible goals and strategies that yield program priorities consistent with standards of effectiveness established for our 20 programs.

Although CSD may prescribe statewide priorities or strategies that require consideration at the local level, CAPK is authorized to set its own program priorities in conformance to its determination of local needs. The following CAP supported by the CNA is CAPK's two-year plan that shows how agencies will deliver CSBG services.

Recommendation:

Staff recommends the Board of Directors approve the submission of the Calendar Year 2026- 27 Community Action Plan and Community Needs Assessment to the California Department of Community Services and Development.

Attachments:
Calendar Year 2026-27 Community Action Plan and Community Needs Assessment
Calendar Year 2026-27 Community Action Plan and Community Needs Assessment PowerPoint Presentation

2026/2027
Community Needs Assessment and Community Action Plan

Community Action Partnership of Kern

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Introduction

The Department of Community Services and Development (CSD) has developed the 2026/2027 Community Needs Assessment (CNA) and Community Action Plan (CAP) template for the Community Services Block Grant (CSBG) Service Providers network. CSD requests agencies submit a completed CAP, including a CNA, to CSD on or before **June 30, 2025**. Changes from the previous template are detailed below in the "What's New for 2026/2027?" section. Provide all narrative responses in 12-point Arial font with 1.15 spacing. A completed CAP template should not exceed 65 pages, excluding the appendices.

Purpose

Public Law 105-285 (the CSBG Act) and the California Government Code require that CSD secure a CAP, including a CNA from each agency. Section 676(b)(11) of the CSBG Act directs that receipt of a CAP is a condition to receive funding. Section 12747(a) of the California Government Code requires the CAP to assess poverty-related needs, available resources, feasible goals, and strategies that yield program priorities consistent with standards of effectiveness established for the program. Although CSD may prescribe statewide priorities or strategies that shall be considered and addressed at the local level, each agency is authorized to set its own program priorities in conformance to its determination of local needs. The CAP supported by the CNA is a two-year plan that shows how agencies will deliver CSBG services. CSBG funds are by their nature designed to be flexible. They shall be used to support activities that increase the capacity of low-income families and individuals to become self-sufficient.

Federal CSBG Programmatic Assurances and Certification

The Federal CSBG Programmatic Assurances are found in Section 676(b) of the CSBG Act. These assurances are an integral part of the information included in the CSBG State Plan. A list of the assurances that are applicable to CSBG agencies has been provided in the Federal Programmatic Assurances section of this template. CSBG agencies should review these assurances and confirm that they are in compliance. Signature of the board chair and executive director on the Cover Page certify compliance with the Federal CSBG Programmatic Assurances.

State Assurances and Certification

As required by the CSBG Act, states are required to submit a State Plan as a condition to receive funding. Information provided in agencies' CAPs will be included in the CSBG State Plan. Alongside Organizational Standards, the state will be reporting on State Accountability Measures in order to ensure accountability and program performance improvement. A list of the applicable State Assurances is provided in this template. CSBG agencies should review these assurances and confirm that they are in compliance. Signature of the board chair and executive director on the Cover Page certify compliance with the State Assurances.

Compliance with CSBG Organizational Standards

As described in the Office of Community Services (OCS) Information Memorandum (IM) #138 dated January 26, 2015, CSBG agencies will comply with the Organizational Standards. A list of Organizational Standards that are met by an accepted CAP, including a CNA, are found in the Organizational Standards section of this template. Agencies are encouraged to utilize this list as a resource when reporting on the Organizational Standards annually.

What's New for 2026/2027?

Due Date. The due date for your agency's 2026/2027 CAP is June 30, 2025. However, earlier submission of the CSBG Network's CAPs will allow CSD more time to review and incorporate agency information in the CSBG State Plan and Application. CSD, therefore, requests that agencies submit their CAPs on or before May 31, 2025.

ROMA Certification Requirement. CSD requires that agencies have the capacity to provide their own ROMA, or comparable system, certification for your agency's 2026/2027 CAP. Certification can be provided by agency staff who have the required training or in partnership with a consultant or another agency.

Response and Community Awareness. The questions pertaining to Diversity, Equity, and Inclusion (DEI) and disaster preparedness have changed slightly. For 2026/2027 CSD is asking agencies to confirm whether they have a DEI and/or disaster plan in place. If your agency does not have one or both plans in place, you are asked to consider what steps your agency will take to develop and implement a DEI and/or disaster plan in the coming two years.

Federal CSBG Programmatic and State Assurances Certification. In previous templates, the federal and state assurances were certified by signature on the Cover Page and by checking the box(es) in both federal and state assurances sections. In the 2026/2027 template, CSD has clarified the language above the signature block on the Cover Page and done away with the check boxes. Board chairs and executive directors will certify compliance with the assurances by signature only. However, the Federal CSBG Programmatic Assurances and the State Assurances language remain part of the 2026/2027 template.

Other Modifications. The title page of the template has been modified to include your agency's name and logo. Please use this space to brand your agency's CAP accordingly. CSD has also added references to the phases of the ROMA Cycle i.e. assessment, planning, implementation, achievement of results, and evaluation throughout the 2026/2027 template. Additionally, there are a few new questions and minor changes to old questions.

Checklist

☑ **Cover Page**
☑ **Public Hearing Report**

Part I: Community Needs Assessment Summary
☑ **Narrative**
☑ **Results**

Part II: Community Action Plan
☑ **Vision and Mission Statements**
☑ **Tripartite Board of Directors**
☑ **Service Delivery System**
☑ **Linkages and Funding Coordination**
☑ **Monitoring**
☑ **ROMA Application**
☑ **Response and Community Awareness**
☑ **Federal CSBG Programmatic Assurances**
☑ **State Assurances**
☑ **Organizational Standards**

Part III: Appendices
☑ **Notice of Public Hearing**
☑ **Low-Income Testimony and Agency's Response**
☑ **Community Needs Assessment**

Cover Page

Agency Name:	Community Action Partnership of Kern
Name of CAP Contact:	Karen Vazquez
Title:	Senior Grant Analyst
Phone:	661-336-5236
Email:	kvazquez@capk.org

Date Most Recent CNA was Completed: (Organizational Standard 3.1)	3/14/2025

Board and Agency Certification

The undersigned hereby certifies that this agency will comply with the Federal CSBG Programmatic Assurances (CSBG Act Section 676(b)) and California State Assurances (Government Code Sections 12747(a), 12760, and 12768) for services and programs provided under the 2026/2027 Community Needs Assessment and Community Action Plan. The undersigned governing body accepts the completed Community Needs Assessment. (Organizational Standard 3.5)

Name:	Jeremy T. Tobias	**Name:**	Maritza Jimenez
Title:	**Executive Director**	**Title:**	**Board Chair**
Date:		**Date:**	

ROMA Certification

The undersigned hereby certifies that this agency's Community Action Plan and strategic plan document the continuous use of the Results Oriented Management and Accountability (ROMA) system or comparable system (assessment, planning, implementation, achievement of results, and evaluation). (CSBG Act 676(b)(12), Organizational Standard 4.3)

Karen Vazquez

Name:	Karen Vazquez
ROMA Title:	Nationally Certified ROMA Implementer (NCRI)
Date:	

CSD Use Only

Dates CAP		
Received	Accepted	Accepted By

Public Hearing(s)

California Government Code Section 12747(b)-(d)

State Statute Requirements

As required by California Government Code Section 12747(b)-(d), agencies are required to conduct a public hearing for the purpose of reviewing the draft CAP. Testimony presented by low-income individuals and families during the public hearing shall be identified in the final CAP.

Guidelines

Notice of Public Hearing

1. Notice of the public hearing should be published at least 10 calendar days prior to the public hearing.
2. The notice may be published on the agency's website, social media channels, and/or in newspaper(s) of local distribution.
3. The notice should include information about the draft CAP; where members of the community may review, or how they may receive a copy of, the draft CAP; the dates of the comment period; where written comments may be sent; date, time, and location of the public hearing; and the agency contact information.
4. The comment period should be open for at least 10 calendar days prior to the public hearing. Agencies may opt to extend the comment period for a selected number of days after the hearing.
5. The draft CAP should be made available for public review and inspection approximately 30 days prior to the public hearing. The draft CAP may be posted on the agency's website, social media channels, and distributed electronically or in paper format.
6. Attach a copy of the Notice(s) of Public Hearing in Part III: Appendices as Appendix A.

Public Hearing

1. Agencies must conduct at least one public hearing on the draft CAP.
2. Public hearing(s) must be held in the designated CSBG service area(s).
3. Low-income testimony presented at the hearing or received during the comment period should be memorialized verbatim in the Low-Income Testimony and Agency's Response document and appended to the final CAP as Appendix B in Part III: Appendices.
4. The Low-Income Testimony and Agency's Response document should include the name of low-income individual, his/her testimony, an indication of whether or not the need was addressed in the draft CAP, and the agency's response to the testimony if the concern was not addressed in the draft CAP.

Additional Guidance

For the purposes of fulfilling the public hearing requirement on the draft CAP, agencies may conduct the public hearing in-person, remotely, or using a hybrid model based on community need at the time of the hearing.

Public Hearing Report

Date(s) the Notice(s) of Public Hearing(s) was/were published	March 24th, 2025
Date Public Comment Period opened	March 24th, 2025
Date Public Comment Period closed	April 24th, 2025
Date(s) of Public Hearing(s)	April 24th, 2025
Location(s) of Public Hearing(s)	Friendship House Community Center 2424 Martin Luther King, Jr. Blvd, Bakersfield, CA 93309
Where was the Notice of Public Hearing published? (agency website, newspaper, social media channels)	Social media-Facebook, LinkedIn, Twitter and constant contact email blast.
Number of attendees at the Public Hearing(s)	5 in person and 51 virtually

Part I: Community Needs Assessment Summary

CSBG Act Section 676(b)(11)
California Government Code Section 12747(a)

Helpful Resources

A community needs assessment provides a comprehensive "picture" of the needs in your service area(s). Resources are available to guide agencies through this process.

- CSD-lead training – "Community Needs Assessment: Common Pitfalls and Best Practices" on Tuesday, September 10, 2024, at 1:00 pm. Registration is required. The training will be recorded and posted on the Local Agencies Portal after the event.
- Examples of CNAs, timelines, and other resources are on the Local Agencies Portal.
- Community Action Guide to Comprehensive Community Needs Assessments published by the National Association for State Community Service Programs (NASCSP).
- Community Needs Assessment Tool designed by the National Community Action Partnership (NCAP).
- National and state quantitative data sets. See links below.

Sample Data Sets		
U.S. Census Bureau Poverty Data	**U.S. Bureau of Labor Statistics** Economic Data	**U.S. Department of Housing and Urban Development** Housing Data & Report
HUD Exchange PIT and HIC Data Since 2007	**National Low-Income Housing Coalition** Housing Needs by State	**National Center for Education Statistics** IPEDS
California Department of Education School Data via DataQuest	**California Employment Development Department** UI Data by County	**California Department of Public Health** Various Data Sets
California Department of Finance Demographics	**California Attorney General** Open Justice	**California Health and Human Services** Data Portal
CSD Census Tableau Data by County		**Population Reference Bureau** KidsData
Data USA National Public Data	**National Equity Atlas** Racial and Economic Data	**Census Reporter** Census Data

Sample Data Sets		
Urban Institute SNAP Benefit Gap	**Race Counts** California Racial Disparity Data	**Rent Data** Fair Market Rent by ZIP
UC Davis **Center for Poverty & Inequality** Poverty Statistics	**University of Washington** **Center for Women's Welfare** California Self-Sufficiency Standard	**University of Wisconsin** **Robert Wood Johnson Foundation** County Health Rankings
Massachusetts Institute of Technology Living Wage Calculator	**Nonprofit Leadership Center** Volunteer Time Calculator	**Economic Policy Institute** Family Budget Calculator

Narrative

CSBG Act Section 676(b)(9)
Organizational Standards 1.1, 1.2, 1.3, 2.2, 3.2, 3.3, 3.4, 6.4
ROMA – Assessment

Based on your agency's most recent CNA, please respond to the questions below.

1. Describe how your agency collected and included current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for your service area(s). (Organizational Standard 3.2)
Our agency collected current data on poverty and its prevalence related to gender, age, and race/ethnicity by utilizing the national and state data sets presented in this template.
2. Describe the geographic location(s) that your agency is funded to serve with CSBG. If applicable, include a description of the various pockets, high-need areas, or neighborhoods of poverty that are being served by your agency.
CAPK serves all of Kern County—8,163 square miles of valleys, mountains, and deserts. CAPK's 20 direct service programs provide an array of services, tailored to the needs of each community. Kern is one of the world's top producers of agriculture. Our Migrant Childcare Alternative Payment program provides childcare vouchers for farm working families in mostly rural communities with high Hispanic populations. CAPK's Food Bank has over 150 partner pantry/commodity sites throughout Kern County, with emphasis in areas that are food deserts and lack access to healthy and fresh foods. Approximately 18.5% of Kern County residents live at or below 100% of the Federal Poverty level. Kern County has one of the highest poverty rates in the State of California. CAPK's services are strategically located in underserved areas (See Appendix E, CAPK Site List).
3. Indicate from which sources your agency collected and analyzed quantitative data for its most recent CNA. (Check all that apply.) (Organizational Standard 3.3)

Federal Government/National Data Sets

- ☒Census Bureau
- ☒Bureau of Labor Statistics
- ☒Department of Housing & Urban Development
- ☒Department of Health & Human Services
- ☐National Low-Income Housing Coalition
- ☐National Equity Atlas
- ☐National Center for Education Statistics
- ☐Academic data resources
- ☒Other online data resources
- ☒Other

Local Data Sets

- ☒Local crime statistics
- ☒High school graduation rate
- ☐School district school readiness
- ☐Local employers
- ☐Local labor market
- ☒Childcare providers
- ☐Public benefits usage
- ☒County Public Health Department
- ☐Other

California State Data Sets

☒Employment Development Department
☐Department of Education
☒Department of Public Health
☐Attorney General
☐Department of Finance
☐Other

Agency Data Sets

☒Client demographics
☒Service data
☒CSBG Annual Report
☒Client satisfaction data
☐Other

Surveys

☒Clients
☒Partners and other service providers
☒General public
☐Staff
☒Board members
☒Private sector
☒Public sector
☒Educational Institutions
☐Other

4. If you selected "Other" in any of the data sets in Question 3, list the additional sources.

N/A

5. Indicate the approaches your agency took to gather qualitative data for its most recent CNA. (Check all that apply.) (Organizational Standard 3.3)

Surveys

☒Clients
☒Partners and other service providers
☒General public
☐Staff
☒Board members
☒Private sector
☒Public sector
☒Educational institutions

Interviews

☐Local leaders
☐Elected officials
☐Partner organizations' leadership
☐Board members
☐New and potential partners
☐Clients

Focus Groups

☒Local leaders
☐Elected officials
☒Partner organizations' leadership
☒Board members
☒New and potential partners
☒Clients
☒Staff

☐**Community Forums**

☐**Asset Mapping**

☐**Other**

6. If you selected “Other” in Question 5, please list the additional approaches your agency took to gather qualitative data.
N/A
7. Describe how your agency analyzed information collected directly from low-income individuals to better understand their needs. (Organizational Standards 1.1, 1.2)
Every two years, Community Action Partnership of Kern (CAPK) conducts a Community Needs Assessment (CNA) to identify current and emerging needs for Kern County low-income people and families. As part of the Results Orientated Management & Accountability (ROMA) model, the CNA, as well as other organizational information is used to identify priority community needs and as a guide in creating CAPK’s strategic goals and a foundation for continuous improvement. Client input is a critical part of the CNA. For the full analysis of the client responses of the 2025 Community Needs Survey, please see Appendix C.
8. Summarize the data gathered from each sector of the community listed below and detail how your agency used the information to assess needs and resources in your service area(s). Your agency must demonstrate that each sector was included in the needs assessment; A response for each sector is required. (CSBG Act Section 676(b)(9), Organizational Standard 2.2)
A. Community-based organizations
Community-based organizations: Community Based Organizations (CBO’s) are essential to the mission of Community Action Partnership. CAPK works together with more than 2,600 CBO partners in Kern County to track referrals via 2-1-1, the Coordinated Homeless Entry Program, case management referral reports, and quality surveys at the program level. Based on our Community Needs Assessment, CBOs noted the following five needs in this order of importance: 1. Food Assistance 2. Substance Abuse and Mental Health Services 3. Paying my Utility Bills 4. Skills for a Job 5. Housing and Rental Assistance/Activities for After School or the Summer
B. Faith-based organizations
Faith-based organizations: CAPK has many collaborations with faith-based organizations that provide valuable information to assist in identifying and addressing the needs for low-income residents and families. For example, the CAPK Food Bank partners with approximately 150 food distribution commodity/pantry sites throughout Kern County, with approximately 60% of which are faith-based organizations.

Based on our Community Needs Assessment, Faith-based organizations noted the following five needs in this order of importance:

1. Food Assistance
2. Senior Services
3. Substance Abuse and Mental Health Services
4. Housing and Rental Assistance
5. Childcare

C. Private sector (local utility companies, charitable organizations, local food banks)

CAPK receives support and partnership opportunities with private sector companies and foundations, this includes agricultural growers, energy and oil-based companies, and utility assistance service providers. Typically, CAPK and private sector partners exchange information, with CAPK sharing insights on client needs and gathering data, while private sector agencies provide valuable resources, industry expertise, and data to enhance service delivery and program effectiveness. For example, partnerships with the private sector, such as our collaboration with Pacific Gas and Electric Company (PG&E) for the CBO Arrears Case Management Pilot Program, play a crucial role in furthering our mission to uplift individuals from poverty to self-sufficiency. As part of this partnership, PG&E shares a dataset identifying clients who are in arrears, enabling us to provide targeted case management services to those facing financial hardship. Through this program, CAPK offers a structured, multi-tiered approach that includes financial assistance, energy education, quarterly status check-ins, and follow-up sessions to help clients resolve their utility bill debt.

Based on our Community Needs Assessment, the private sector noted the following five needs in this order of importance:

1. Childcare
2. Activities for After School or the Summer
3. Food Assistance
4. Legal Assistance
5. Skills for a Job/Child Health Insurance

D. Public sector (social services departments, state agencies)

Public sector (social services departments, state agencies): CAPK is a strong partner with local and state agencies and relies on feedback and shared information to better serve our clients. Low paying wage jobs, lack of education opportunities, lack of access to healthcare facilities, lack of affordable housing and many other conditions and causes of poverty are issues that affect all of Kern County and shared data between non-profits and public agencies assists in developing/expanding services to marginalized communities that have

the greatest needs. The CNA also draws heavily on local, state, and federal reports and data in need identification for the CNA. Further, through our various contracts and agreements (full detail of contracts available CAPK Schedule of Programs), we are able to partner to address immediate needs, such as gang violence and intervention services, food insecurity with capital funds to support the expansion of the food bank, state-based Medi-Cal enrollment, and home-visiting services for Cal-Works mothers.

Based on our Community Needs Assessment, the public sector noted the following five needs in this order of importance:

1. Childcare
2. Food Assistance
3. Skills for a Job
4. Housing/Rental Assistance
5. Child Health Insurance

E. Educational institutions (local school districts, colleges)

Educational institutions (local school districts, colleges): Partnerships with educational institutions are an important area for assessing and meeting needs for our low-income community. As in the other areas listed above, these partnerships allow CAPK to gather information about community needs in relationship to improving educational attainment for our youth and adults served. Most recently, CAPK partnered with the Kern Community College District (KCCD) on a workforce development initiative as part of the California Jobs First workforce development program. Through the Strategic Growth Council's Community Resilience Center grant, Community Action Partnership of Kern (CAPK) will launch a two-year project beginning in Fall 2025 to assess the demand and feasibility of developing the Shafter Youth Center into a community resilience center. CAPK will hire a consultant to conduct a needs assessment evaluating existing resources and services in Shafter related to community resilience and climate emergencies, along with a community survey to gauge interest in addressing identified gaps. As part of the project, CAPK will also seek funding for soft costs such as site plans, permits, and engineering studies to support potential construction. Partnering with Kern Community College District (KCCD), CAPK aims to explore workforce education opportunities, specifically to understand community interest in training programs focused on climate emergency response and careers in the green energy sector, while leveraging KCCD's expertise in curriculum development and job training initiatives to align offerings with local needs.

Based on our Community Needs Assessment, Educational institutions noted the following five needs in this order of importance:

1. Food Assistance
2. Childcare
3. Skills for a Job
4. Substance Abuse and Mental Health Services

5. Housing and Rental Assistance

9. “Causes of poverty” are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live. After review and analysis of the data, describe the causes of poverty in your agency’s service area(s). (Organizational Standard 3.4)

The CNA (Appendix C) discusses the following causes of poverty:

- Unemployment / Workforce Development
- Educational Attainment
- Homelessness / At-Risk of Homelessness
- Food Insecurity
- Health
- Disconnected Youth

10. “Conditions of poverty” are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live. After review and analysis of the data, describe the conditions of poverty in your agency’s service area(s). (Organizational Standard 3.4)

The CNA (Appendix C) discusses the following conditions of poverty:

- Housing
- Affordable Childcare
- Access to Health Services
- Environmental Health—Air Quality

11. Describe your agency’s approach or system for collecting, analyzing, and reporting customer satisfaction data to the governing board. (Organizational Standard 1.3)

CAPK has added a client satisfaction survey to our agency’s website. The survey includes four questions that assess whether clients' needs were met, their rating of CAPK’s services (on a scale of 1 to 5, with 5 being the highest), whether they would recommend our services to others, and a free response section for additional feedback. We are still determining the best ways to share the survey results and are currently considering options such as presenting them at manager’s meetings or discussing them with staff during our department’s quarterly meetings.

12. Describe how your agency will include customer satisfaction data and customer input, collected as part of the community needs assessment, in the next strategic planning process. (Organizational Standard 6.4)

CAPK will integrate customer satisfaction data and community input collected through the community needs assessment into our next strategic planning process by analyzing trends, identifying service gaps, and prioritizing areas for improvement. This feedback will be reviewed by leadership and incorporated into planning discussions to ensure our programs align with community needs and expectations.

Results

CSBG Act Section 676(b)(11)
California Government Code Section 12747(a)
Organizational Standard 4.2
State Plan Summary and Section 14.1a
ROMA – Planning

Based on your agency's most recent CNA, please complete Table 1: Needs Table and Table 2: Priority Ranking Table.

Table 1: Needs Table

Needs Identified	Level (C/F)	Agency Mission (Y/N)	Currently Addressing (Y/N)	If not currently addressing, why?	Agency Priority (Y/N)
Food Assistance	F	Y	Y	Choose an item.	Y
Housing/Rental Assistance	C	Y	Y	Choose an item.	Y
Paying Utility Bills	F	Y	Y	Choose an item.	Y
Substance Abuse/Mental Health Assistance	C	N	N	Need met by local partner.	N
Skills for a Job	F	N	N	Need met by local partner.	N

Needs Identified: Enter each need identified in your agency's most recent CNA. Ideally, agencies should use ROMA needs statement language in Table 1. ROMA needs statements are complete sentences that identify the need. For example, "Individuals lack living wage jobs" or "Families lack access to affordable housing" are needs statements. Whereas "Employment" or "Housing" are not. Add row(s) if additional space is needed.

Level (C/F): Identify whether the need is a community level (C) or a family level (F) need. If the need is a community level need, the need impacts the geographical region directly. If the need is a family level need, it will impact individuals/families directly.

Agency Mission (Y/N): Indicate if the identified need aligns with your agency's mission.

Currently Addressing (Y/N): Indicate if your agency is addressing the identified need.

If not currently addressing, why?: If your agency is not addressing the identified need, please select a response from the dropdown menu.

Agency Priority: Indicate if the identified need is an agency priority.

Table 2: Priority Ranking Table			
	Agency Priorities	Description of programs, services, activities	Indicator(s) or Service(s) Category
1.	Food Assistance	Food Bank, CalFresh, Head Start Central Kitchen	FNPI, SRV
2.	Paying Utility Bills	Energy	FNPI
3.	Housing/Rental Assistance	Coordinated Entry Services, Member of the Bakersfield Kern Regional Homeless Collaborative and of the Affordable Housing Coalition	SRV
4.	Skills for a Job	Energy, Friendship House Community Center, Volunteer Income Tax Assistance	FNPI, SRV
5.	Substance Abuse/Mental Health Assistance	211Call Center, Coordinated Entry Services, M Street Navigation Center	FNPI, SRV

Agency Priorities: Rank the needs identified as a priority in Table 1: Needs Table according to your agency's planned priorities. Ideally, agencies should use ROMA needs statement language. Insert row(s) if additional space is needed.

Description of programs, services, activities: Briefly describe the program, services, or activities that your agency will provide to address the need. Including the number of clients who are expected to achieve the indicator in a specified timeframe.

Indicator/Service Category: List the indicator(s) (CNPI, FNPI) or service(s) (SRV) that will be reported on in Modules 3 and 4 of the CSBG Annual Report.

Part II: Community Action Plan

CSBG Act Section 676(b)(11)
California Government Code Sections 12745(e), 12747(a)
California Code of Regulations Sections 100651 and 100655

Vision and Mission Statements

ROMA – Planning

1. Provide your agency's Vision Statement.
We envision communities where all people have equal opportunities to achieve greater self-sufficiency and attain their version of the American Dream.
2. Provide your agency's Mission Statement.
Community Action Partnership of Kern will address underlying causes of poverty, alleviate the effects, and promote dignity and self-sufficiency in the communities we serve.

Tripartite Board of Directors

CSBG Act Sections 676B(a) and (b), 676(b)(10)
Organizational Standard 1.1
ROMA – Evaluation

1. Describe your agency's procedures under which a low-income individual, community organization, religious organization, or representative of low-income individuals that considers its organization or low-income individuals to be inadequately represented on your agency's board to petition for adequate representation. (CSBG Act Section 676(b)(10), Organizational Standard 1.1)
The Agency is overseen by a 15-member tripartite Board of Directors representing public, private, and low-income sectors who possess diverse backgrounds, educational achievements and certifications, life experiences and skills that assist and enrich the lives of low-income and poverty-level, at risk, hard to serve, and marginalized populations/communities. One-third of Board membership is required to include low- income residents, one-third representing the public sector, and one-third representing the private sector. The Chair of the Head Start Policy Council is one of the five low-income representatives. The remaining low-income representatives are recruited and selected through a democratic process of elections in four areas of the county, as defined by municipal district boundaries of the City of Bakersfield, East, North and South Kern, and one representative from the agency's Head Start Policy Council.

Service Delivery System

CSBG Act Section 676(b)(3)(A)
State Plan 14.3a
ROMA - Implementation

1. Describe your agency's service delivery system. Include a description of your client intake process or system and specify whether services are delivered via direct services or subcontractors, or a combination of both. (CSBG Act Section 676(b)(3)(A), State Plan 14.3a)
Currently, each of CAPK's programs have their own intake and service delivery process, most of which is determined by the funding source. Our Customer Relations Software (CRM) system includes universal intake and data collection processes. Through CRM, CAPK can analyze, track, and use information to manage and improve services, enhance workflow, and collaborate across multiple programs and databases. With the assistance of subject matter experts and technology consultants, we created a technology platform, Microsoft Dynamics, to integrate existing software systems used within the agency to include programs, human resources, finance, and created dedicated systems for CAPK programs. Since 2022, we now have standardized aggregate reporting and assess programs based on data; track and monitor all clients of the Agency, despite which program services they use; report to current and potential funders, stakeholders, and the Board of Directors on the agency's performance holistically – and can change the service delivery models to respond to emergent/shifting community needs. Additionally, our team has developed a client data platform that de-duplicates CSBG data annually for our reporting.
2. Describe how the poverty data related to gender, age, and race/ethnicity referenced in Part I: Community Needs Assessment Summary, Narrative, Question 1 will inform your service delivery and strategies in the coming two years?
Poverty, race, and gender are important factors that inform our service delivery efforts and strategies. When designing programs or improving programs, CAPK considers the unique challenges faced by each group in Kern County. When considering poverty, CAPK looks for ways to address economic inequalities and provide targeted support for individuals and families experiencing financial hardships. Race informs program design by recognizing the historical and systemic barriers faced by marginalized racial and ethnic groups, such as those faced in the Southeast community of Bakersfield and rural cities in the county. CAPK is an equal employment opportunity employer, and our procurement and contracting policies include special consideration for minority-owned businesses. Additionally, CAPK provides culturally sensitive approaches and diverse representation in each of our 20 programs. At CAPK, gender-focused programs focus on promoting equality and addressing underrepresentation concerns. We promote gender equality by servicing women and the specifically

unique challenges faced by low-income women. Our Women Infant and Children program is one example of a gender-focused program that improves access to education and healthcare.

Incorporating poverty, race, and gender perspectives into CAPK's program design helps identify and address systemic inequities. It ensures that programs are responsive to the specific needs of different groups and work towards achieving social justice. Moreover, engaging communities affected by poverty, racial disparities, and gender inequalities in the design process helps create more inclusive and effective programs that can uplift marginalized populations.

Linkages and Funding Coordination

CSBG Act Sections 676(b)(1)(B) and (C); 676(b)(3)(B), (C) and (D); 676(b)(4), (5), (6), and (9)
California Government Code Sections 12747(a), 12760
Organizational Standards 2.1
State Plan 9.3b, 9.4b, 9.5, 9.7, 14.1b, 14.1c, 14.3d, 14.4

1. Describe how your agency coordinates funding with other providers in your service area. If there is a formalized coalition of social service providers in your service area, list the coalition(s) by name and methods used to coordinate services/funding. (CSBG Act Sections 676(b)(1)(C), 676(b)(9); Organizational Standard 2.1; State Plan 14.1c)
CAPK coordinates funding with a number of agencies and partners. For example, the CAPK VITA program has an active contract with United Way of Central Eastern California (subcontractor for the IRS grant) to assist with providing VITA services. This is the seventh year of this partnership. CAPK also shares funding with Community Services and Employment, Tulare (CSET) to provide CalEITC education and outreach services, funded through California Community Services & Development. CAPK and CSET are in the fifth year of this contract. CAPK is an active member of the Bakersfield Kern Regional Homeless Collaborative, Coordination of Care (CoC) group for Kern County homeless services. CAPK received funding through the CoC via HUD, to provide the Centralized Intake Services (CES) for Kern County. CAPK is also an active member of the Family Resource Center (FRC) & Collaboratives. This collaborative includes 16 (FRC) throughout the county, including our East Kern and Oasis FRC located in Mojave and Ridgecrest, respectively.
2. Provide information on any memorandums of understanding and/or service agreements your agency has with other entities regarding coordination of services/funding. (CSBG Act Section 676(b)(3)(C), Organizational Standard 2.1, State Plan 9.7)
CAPK is a lead agency and strong partner in the communities served. Collaboration and opportunities to partner and/or contract with others strengthens service delivery and positive outcomes for low-income Kern people and families. CAPK has both formal and informal relationships with hundreds of community service agencies, partners, collaboratives, and other organizations from all sectors of the community including “community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.” For example, CAPK 2-1-1 Kern has a database of over 3,000 service providers and the CAPK Food Bank partners/contracts with approximately 150 pantry sites to distribute food throughout Kern County.
3. Describe how your agency ensures delivery of services to low-income individuals while avoiding duplication of services in the service area(s). (CSBG Act Section 676(b)(5), California Government Code 12760)

CAPK continues to stay connected with partners and other agencies. One method that we utilize to avoid local duplication of efforts is to learn about the funding sources that drive our partners' programs. Before applying for grants, we research past awardees to understand the role that grant funds play in local service delivery efforts. We exercise caution in applying for funding that would duplicate local efforts, especially when another local agency is exceeding in this sector and relies on certain sources to continue their services. Further, as mentioned in previous sections, our program participates in several county-wide and community-level collaboratives to keep connected with developing programs, services, and overall updates from partner organizations.

4. Describe how your agency will leverage other funding sources and increase programmatic and/or organizational capacity. (CSBG Act Section 676(b)(3)(C))

Continuous leveraging of funding—both monetary and in-kind—along with other support partners and volunteers help CAPK to maintain and grow capacity to serve through its existing 20 diverse programs to assist and empower individuals and families across communities served. CAPK leadership and staff are fully engaged as cooperative and collaborative partners, seeking existing and new opportunities to apply for funding support and partnerships through grants, projects and activities aligned with the agency mission and philosophy and purpose to end and improve lives across Kern County.

As of March 2025, CAPK has officially merged with the California Veterans Assistance Foundation (CVAF), allowing us to leverage additional funding sources and expand our impact. CVAF brings valuable expertise in serving veterans, along with several funded projects that are already underway, strengthening our ability to meet the unique needs of this population. This merger positions CAPK to pursue new funding opportunities specifically for veteran services while also integrating existing resources to enhance and expand our programs. By combining efforts, we can maximize our reach and create a greater, more sustainable impact for veterans in our communities.

5. Describe your agency's contingency plan for potential funding reductions. (California Government Code Section 12747(a))

In response to potential funding reductions, our agency employs a proactive contingency plan that focuses on resource optimization, alternative funding strategies, and operational adjustments to maintain essential services. This includes seeking additional grants, forming strategic partnerships, reallocating internal resources, and leveraging community support to ensure continued program effectiveness despite financial constraints. By prioritizing critical services and adapting to funding challenges, we aim to uphold our mission and minimize the impact on the communities we serve.

One example of this approach is the CAPK Food Bank's strategy to sustain its advocacy initiatives despite potential funding limitations. By securing expert consulting services, the food bank can navigate emergency food policy challenges more effectively, ensuring swift responses to legislative changes that impact food assistance programs. A food bank consultant would provide critical insights on policy shifts, help mobilize advocacy efforts to protect funding for emergency food aid and strengthen coalition partnerships to amplify CAPK's voice in policy discussions. This targeted

approach enables CAPK to adapt to funding constraints while continuing to advocate for policies that support food-insecure communities.

6. Describe how your agency will address the needs of youth in low-income communities through youth development programs and promote increased community coordination and collaboration in meeting the needs of youth. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

Most of our programs focus on youth 0-17 years old, ranging from our Head Start, family resource centers, and the youth center programs. In addition to our current service offerings, the agency actively pursues funding to support the enhancement of services and/or development of new services based on the site and community needs. This is demonstrated through our First 5 contract (ending 2028), administered by our two-Family Resource Centers in Mojave and Ridgecrest. These programs are designed to provide wraparound case management for children and guardians, child-centered educational home base activities, summery bridge activities, and family support services with children five years old and younger.

7. Describe how your agency will promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs such as the establishment of violence-free zones, youth mediation, youth mentoring, life skills training, job creation, entrepreneurship programs, after after-school childcare. (CSBG Act Section 676(b)(1)(B), State Plan 14.1b)

Community Action Partnership of Kern (CAPK) actively fosters community coordination and collaboration to address youth needs by operating centers like the Friendship House Community Center (FHCC) and the Shafter Youth Center, which offer after-school programs, summer camps, mentorship, and life skills training. Through the California Violence Intervention and Prevention (CalVIP) grant, an active grant since 2022, FHCC strengthens its commitment to violence-free zones by implementing youth mediation, structured mentorship, and gang prevention programs that provide at-risk youth with positive role models and safe spaces.

8. Describe your agency's coordination of employment and training activities as defined in Section 3 of the Workforce and Innovation and Opportunity Act [29 U.S.C. 3102]. (CSBG Act Section 676(b)(5); State Plan 9.4b) Community

Our agency coordinates employment and training activities by partnering with service providers that lead workforce development programs, ensuring that individuals have access to critical job training and employment resources. A key example is our collaboration with Kern Community College District (KCCD) through the California Jobs First initiative formerly known as California Economic Resilience Fund (CERF) program, which focuses on creating equitable economic growth and workforce opportunities in underserved communities. This partnership helps align regional workforce strategies with local economic needs, fostering sustainable employment pathways. In 2024, a research consultant developed Regional Plan Part 2, identifying key industries that promote economic growth. As part of this effort, Kern County has received $14 million for the Catalyst Phase, with $9 million allocated to fund local projects that align with both the regional initiative's mission and the county's regional plan findings.

Internally, our Volunteer Income Tax Assistance (VITA) program provides 40 hours of Internal Revenue Services certified training, equipping participants with valuable tax preparation skills and potential career opportunities. Additionally, we actively recruit skilled volunteers into agency roles and continually seek funding opportunities to develop workforce training programs in collaboration with local job development agencies.

9. Describe how your agency will provide emergency supplies and services, nutritious foods, and related services, as may be necessary, to counteract conditions of starvation and malnutrition among low-income individuals. (CSBG Act Section 676(b)(4), State Plan 14.4)

Our agency addresses food insecurity by operating a food bank that distributes over 22 million pounds yearly of food to low-income individuals, ensuring access to nutritious meals and essential supplies. However, with the anticipated loss of CalFoods funding in April 2025, our food bank output is projected to decrease by approximately 50%, significantly impacting our ability to serve the community. To sustain and expand these critical services, we are seeking the expertise of a food policy consultant to help navigate the complex landscape of emergency food policy. This expert will provide strategic guidance on legislative changes, funding opportunities, and policy advocacy to protect and enhance food assistance programs. By strengthening our ability to respond to policy shifts and secure sustainable resources, we can continue to combat hunger and malnutrition effectively within our community.

10. Is your agency a dual (CSBG and LIHEAP) service provider?

☒ Yes

☐ No

11. For dual agencies:

Describe how your agency coordinates with other antipoverty programs in your area, including the emergency energy crisis intervention programs under Title XXVI, relating to low-income home energy assistance (LIHEAP) that are conducted in the community. (CSBG Act Section 676(b)(6), State Plan 9.5)

For all other agencies:

Describe how your agency coordinates services with your local LIHEAP service provider?

Our agency does not coordinate services with emergency energy crisis intervention programs or with Local LIHEAP service providers.

In 2024, our LIHEAP Energy Assistance programs provided benefits to 5,982 families, helping them keep their power on during the sweltering summer months and the chill of winter. We distributed $5,965,325 million dollars in funding from the federal Low-Income Home Energy Assistance Program to those families to ensure they could keep their homes habitable.

12. Describe how your agency will use funds to support innovative community and neighborhood-based initiatives, which may include fatherhood and other initiatives, with the goal of strengthening families and encouraging effective parenting. (CSBG Act Section 676(b)(3)(D), State Plan 14.3d)

Our agency will use funds to support initiatives focused on strengthening families and encouraging effective parenting through our First 5 contract (ending in 2028). This contract is administered by our two-Family Resource Centers in Mojave and Ridgecrest. These programs are designed to provide wraparound case management for children and guardians, child-centered educational home base activities, summery bridge activities, and family support services with children five years old and younger. The services focus on improving parent's knowledge of trauma and adverse effects to promote protective and nurturing behaviors.

Our Head Start division also works closely with fathers to encourage effective parenting. This program uses ReadyRosie, a research-based parent curriculum that allows us to engage our families, including fathers. ReadyRosie provides families with activities to do as a family and resources such as Family Workshops that positively impact child and family behaviors and outcomes. Additionally, our program has had two Annual Fatherhood Conferences to strengthen families and empower father/father figures to make a positive impact in their lives and the lives of their children. Furthermore, CAPK is part of the Fatherhood Initiative led by the Kern County Department of Human Services, which focuses on reaching fathers in the community. The Head Start team will attend the 2025 Kern County Adverse Childhood Experiences Conference, concentrating on Raising Resilience of Families and Fatherhood to elevate our services.

13. Describe how your agency will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations. (CSBG Act Section 676(b)(3)(B), State Plan 9.3b)

Our agency develops linkages to fill gaps and needs through Interagency Referral Management. The purpose of the Interagency Referral System is to connect clients to all CAPK programs for which they are eligible and improve program referral efficiency, determine eligibility quickly, and provide real-time access to client information during the referral process. This is helpful to ensure we provide as many resources as possible to clients that qualify for our programs and assist in analyzing client or household trends and behavior to make informed decisions on our services and delivery model, in addition to client feedback. There is a Quality Control component that will ensure referrals move through the system efficiently. It is the intent to expand the referral process to external partners in the coming year(s).

Monitoring

CSBG Act Section 678B(a)
ROMA – Planning, Evaluation

1. Indicate how your agency will prepare for CSD's monitoring of your CSBG activities in 2026 and 2027.
Having staff attend: ☐ CSBG monitoring webinar ☒ CSBG Annual Report training ☒ CalCAPA conference(s) ☒ ROMA or other performance measurement training ☒ California ROMA Coalition quarterly calls ☐ CSBG contract webinar ☒ CNA training ☒ CAP template training ☒ Organizational Standards training ☒ Quarterly CSP meetings ☐ Other state and/or national trainings
2. If your agency utilizes subcontractors, please describe your process for monitoring the subcontractors. Include the frequency, type of monitoring, i.e., onsite, desk review, or both, follow-up on corrective action, issuance of formal monitoring reports, and emergency monitoring procedures.
CAPK monitors subrecipients in order to provide reasonable assurance that they are in compliance with laws, regulations, and award provisions applicable to the program. Please see Appendix F "Monitoring of Subrecipients" from the CAPK Accounting & Financial Policies and Procedures Manual

ROMA Application

CSBG Act Section 676(b)(12)
Organizational Standards 4.2, 4.3
ROMA – Planning, Evaluation



1. Describe how your agency will evaluate the effectiveness of its programs and services. Include information about the types of measurement tools, the data sources and collection procedures, and the frequency of data collection and reporting. (Organizational Standard 4.3)
CAPK monitors program progress towards goals through the Program and Division Monthly Reports mentioned previously. These reports have targets specific program indicators and show monthly and annual progress. These reports include indicators (FNPI, SRV etc.) for items that are included in the CSBG Annual Report. The reports are monitored by the Division Directors and Chief Program Officer so they can make real time responses and adjustments as needed. Additionally, the reports are reviewed at the monthly Program Research & Evaluation Committee meeting and the CAPK Board of Directors meetings for approval. CAPK Finance staff meets with each Program Manager and Division Directors monthly to review budget-to-actual information for each program. This allows for programs to make spending adjustments as needed. CSBG data is collected and reported internally twice a year, mid-point, and end of year. The information from the mid-point collection is reviewed to assure that programs are on track with data collection.
2. Select one need from Table 2: Priority Ranking Table and describe how your agency plans to implement, monitor progress, and evaluate the program designed to address the need. Organizational Standard 4.2)
Community Action Partnership of Kern (CAPK) has identified food assistance as the primary need in its most recent Community Needs Assessment, based on survey responses collected from clients and community members. CAPK's food bank currently distributes over 20 million pounds of food annually, providing essential nutrition to low-income individuals and families. With the anticipated loss of CalFoods funding in April 2025, CAPK is actively working to secure new funding sources to sustain and potentially expand food distribution efforts. To monitor progress, CAPK will track distribution levels, measure the impact of newly acquired funding, and assess changes in community demand to ensure resources are allocated effectively. To evaluate the

program, CAPK will analyze data on food access, client needs, and funding efficiency while also utilizing insights from a food policy consultant to identify long-term funding strategies. By strengthening tracking, monitoring, and evaluation processes, CAPK will ensure its food bank continues to meet the growing needs of the community despite funding challenges.

Optional

3. Select one community level need from Table 2: Priority Ranking Table or your agency's most recent Community Needs Assessment and describe how your agency plans to implement, monitor progress, and evaluate the program designed to address the need. (CSBG Act Section 676(b)(12), Organizational Standard 4.2)

Response and Community Awareness (Optional)

ROMA – Planning

Diversity, Equity, and Inclusion

Optional 1. Does your agency have Diversity, Equity, and Inclusion (DEI) plan in place?
☐ Yes ☐ No

Disaster Preparedness

Optional 1. Does your agency have a disaster plan in place? The term disaster is used in broad terms including, but not limited to, a natural disaster, pandemic, etc.
☐ Yes ☐ No

Federal CSBG Programmatic Assurances

CSBG Act Section 676(b)

Use of CSBG Funds Supporting Local Activities

676(b)(1)(A): The state will assure "that funds made available through grant or allotment will be used – (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--

a. to remove obstacles and solve problems that block the achievement of self- sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out underpart A of title IV of the Social Security Act);
b. to secure and retain meaningful employment;
c. to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
d. to make better use of available income;
e. to obtain and maintain adequate housing and a suitable living environment;
f. to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
g. to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots
h. partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to
   –
   i. document best practices based on successful grassroots intervention in urban areas, to develop methodologies for wide-spread replication; and
   ii. strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Needs of Youth

676(b)(1)(B) The state will assure "that funds made available through grant or allotment will be used – (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--

I. programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
II. after-school childcare programs.

Coordination of Other Programs

676(b)(1)(C) The state will assure "that funds made available through grant or allotment will be used – (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

Eligible Entity Service Delivery System

676(b)(3)(A) Eligible entities will describe "the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

Eligible Entity Linkages – Approach to Filling Service Gaps

676(b)(3)(B) Eligible entities will describe "how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations."

Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

676(b)(3)(C) Eligible entities will describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources."

Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

676(b)(3)(D) Eligible entities will describe "how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting."

Eligible Entity Emergency Food and Nutrition Services

676(b)(4) An assurance "that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals."

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

676(b)(5) An assurance "that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act."

State Coordination/Linkages and Low-income Home Energy Assistance

676(b)(6) "[A]n assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community."

Community Organizations

676(b)(9) An assurance "that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations."

Eligible Entity Tripartite Board Representation

676(b)(10) "[T]he State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation."

Eligible Entity Community Action Plans and Community Needs Assessments

676(b)(11) "[A]n assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community service block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State Plan) that includes a community needs assessment for the community serviced, which may be coordinated with the community needs assessment conducted for other programs."

State and Eligible Entity Performance Measurement: ROMA or Alternate System

676(b)(12) "[A]n assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization."

Fiscal Controls, Audits, and Withholding

678D(a)(1)(B) An assurance that cost and accounting standards of the Office of Management and Budget (OMB) are maintained.

State Assurances

California Government Code Sections 12747(a), 12760, 12768

For CAA, MSFW, NAI, and LPA Agencies

California Government Code § 12747(a): Community action plans shall provide for the contingency of reduced federal funding.

California Government Code § 12760: CSBG agencies funded under this article shall coordinate their plans and activities with other agencies funded under Articles 7 (commencing with Section 12765) and 8 (commencing with Section 12770) that serve any part of their communities, so that funds are not used to duplicate particular services to the same beneficiaries and plans and policies affecting all grantees under this chapter are shaped, to the extent possible, so as to be equitable and beneficial to all community agencies and the populations they serve.

For MSFW Agencies Only

California Government Code § 12768: Migrant and Seasonal Farmworker (MSFW) entities funded by the department shall coordinate their plans and activities with other agencies funded by the department to avoid duplication of services and to maximize services for all eligible beneficiaries.

Organizational Standards

Category One: Consumer Input and Involvement

Standard 1.1 The organization/department demonstrates low-income individuals' participation in its activities.

Standard 1.2 The organization/department analyzes information collected directly from low-income individuals as part of the community assessment.

Standard 1.3 (Private) The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.

Standard 1.3 (Public) The department has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the tripartite board/advisory body, which may be met through broader local government processes.

Category Two: Community Engagement

Standard 2.1 The organization/department has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other anti-poverty organizations in the area.

Standard 2.2 The organization/department utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: community-based organizations, faith-based organizations, private sector, public sector, and educational institutions.

Category Three: Community Assessment

Standard 3.1 (Private) Organization conducted a community assessment and issued a report within the past 3 years.

Standard 3.1 (Public) The department conducted or was engaged in a community assessment and issued a report within the past 3-year period, if no other report exists.

Standard 3.2 As part of the community assessment, the organization/department collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).

Standard 3.3 The organization/department collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.

Standard 3.4 The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.

Standard 3.5 The governing board or tripartite board/advisory body formally accepts the completed community assessment.

Category Four: Organizational Leadership

Standard 4.1 (Private) The governing board has reviewed the organization's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The organization's programs and services are in alignment with the mission.

Standard 4.1 (Public) The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:

1. The mission addresses poverty; and
2. The CSBG programs and services are in alignment with the mission.

Standard 4.2 The organization's/department's Community Action Plan is outcome-based, anti- poverty focused, and ties directly to the community assessment.

Standard 4.3 The organization's/department's Community Action Plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.

Category Six: Strategic Planning

Standard 6.4 Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process.

Part III: Appendices

Please complete the table below by entering the title of the document and its assigned appendix letter. Agencies must provide a copy of the Notice(s) of Public Hearing, the Low-Income Testimony and the Agency's Response document, and a copy of the most recent community needs assessment as appendices A, B, and C, respectively. Other appendices as necessary are encouraged. All appendices should be labeled as an appendix (e.g., Appendix A: Notice of Public Hearing) or separated by divider sheets and submitted with the CAP.

Document Title	Appendix Location
Notice of Public Hearing	A
Low-Income Testimony and Agency's Response	B
Community Needs Assessment	C
Community Needs Survey	D
Site List	E
Monitoring of Subrecipients – Policies and Procedures	F
Resource Page	G

For Immediate Release

Media Contact: Savannah Oates, PR and Advocacy Manager

(661) 496-9035, smaldonado@capk.org

Community Action Partnership of Kern (CAPK) Invites Public Feedback on the CAPK Community Action Plan 2026-2027

Bakersfield, Calif. (March 24, 2025) – Community Action Partnership of Kern (CAPK), a leading non-profit organization dedicated to empowering individuals and families in Kern County, is pleased to announce that it will be accepting public comments on the DRAFT CAPK Community Action Plan for the years 2026-2027. This initiative aims to foster community engagement and ensure that the needs and aspirations of residents are reflected in the final plan.

To preview the plan visit: CAP-CNA-Draft-3.24.25.pdf. We are now open for public comment from 3/24-4/24/25. The input received during the public comment process will play a vital role in shaping the final CAPK Community Action Plan 2026-2027, which will guide the organization's efforts in making a positive impact on the lives of individuals and families in Kern County.

To submit written public comment contact:
Karen Vazquez, Senior Grants Analyst
kvasquez@capk.org

The DRAFT CAPK Community Action Plan 2026-2027 is a comprehensive framework designed to address critical issues and improve the well-being of individuals and families in Kern County. It outlines strategies, objectives, and initiatives that CAPK will undertake to provide vital services, including education, employment, housing, health, and nutrition, to those in need.

The public hearing session will be held at the Friendship House Community Center, located at 2424 South Martin Luther King Blvd. in Bakersfield, CA from 5:30 PM - 6:30 PM, participants are encouraged to join the meeting, which will take place in the back classroom module. The event will provide an opportunity for community members, stakeholders, and partners to contribute their insights, suggestions, and concerns regarding the proposed Community Action Plan.

For those unable to attend the meeting in person, CAPK is offering a virtual option to participate. Individuals can join the teams meeting by logging on to the teams' link:
https://teams.microsoft.com/l/meetup-join/19%3ameeting_NGIxZGQ5MTEtNWIyNS00MzdlLThlYWItMTM0Y2Y5NTExMGY0%40thread.v2/0?context=%7b%22Tid%22%3a%2229917874-f6b9-4b78-a0d5-52f9a83b94f9%22%2c%22Oid%22%3a%227db06027-a6f0-4915-8620-0161f93effec%22%7d.

CAPK is committed to assisting the community and the organization recognizes that public participation is essential in achieving this goal.

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About Community Action Partnership of Kern:

Community Action Partnership of Kern (CAPK) was established in 1965 and administers 19 programs aimed at meeting children, families and individuals at their point of need. CAPK is one of more than 1,000 Community Action agencies nationwide and is one of Kern County's largest non-profit 501(c) (3) corporations. CAPK works in collaboration with other human services agencies and organizations to help low-income residents pursue their educational goals, secure and retain employment, maintain adequate housing, access medical services, obtain utility bill payment subsidies and residential weatherization assistance, counteract hunger and food insecurity, obtain child care and preschool education, and engage in personal and family development opportunities to build and achieve individual and family self-sufficiency. For more information, please visit www.capk.org or search for Community Action Partnership of Kern on Facebook, LinkedIn, and Instagram.

CAPK Public Hearing Comments

Name	Comment	Addressed in the CAP?	Agency Response if Applicable
Chris Zuber	*"I noticed one of the big differences was job skills. I could see that clients, especially, would identify that as a big need, but maybe not as immediate as food. That makes sense."*	**YES**	Agreed with comment
Karen Zuber	*"It sounds like part of your strategy should be more cross-collaboration — like CAPK departments responding to each other and working with other agencies. Maybe a broader partnerships approach could help tackle some of these needs more effectively."*	**YES**	Agreed with comment and confirmed cross collaborations being made.
Dylan Silva	*"So, is the focus group just for the CNA, or are you using it to help shape the agency's goals too? Because it seems like it should also inform your strategic planning, not just the assessment."*	**YES**	Agreed with comment and explained that we are currently in strategic planning development.
Juan Garcia	*"I just want to say thank you. This kind of work is so important. And if anything comes down from the state or network level that could help, let us know. We're definitely paying attention, especially since we represent one of the districts most in need."*	**N/A**	None Needed

Community Action Partnership of Kern

Community Needs Assessment, 2026-27



The Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities and makes America a better place to live. We care about the entire community, and are dedicated to helping people help themselves and each other.

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Introduction

Every two years, Community Action Partnership of Kern (CAPK) conducts a Community Needs Assessment (CNA) to identify current and emerging needs for Kern County low-income Individuals and families. As part of the Results Orientated Management & Accountability (ROMA) model, the CNA and other organizational information is used to complete the Community Action Plan (CAP) and to develop CAPK's strategic goals and as a foundation for continuous improvement.

Approach and Methods

The CNA is completed through the collection and analysis of data and information from the following sources:



US Census and Literature Review: CAPK performs extensive research of secondary data sources such as the Bakersfield Kern Homeless Collaborative, Feeding America, US Department of Human Services, CA Department of Labor, the Kern Community Health Needs Assessment, and numerous studies and reports. This information is used to gain overall community context and to assist in the development of the CAPK Community Needs Surveys.

Survey: CAPK conducts surveys of three groups—CAPK clients, CAPK partners and other community organizations, and CAPK staff & Board Members—to gather information about what services are needed in the community to assist low-income people and families.

Interviews & Focus Groups: These are conducted with CAPK Clients and stakeholders to do a deeper dive into the survey data.

CAPK Programs and CSBG Data: This type of information is used to compare surveys and other information to ensure CAPK programs and services are needed in the community.

Priority Areas: Information and data are analyzed to identify top priority community need areas for CAPK strategic planning and continuous improvement.

Key Findings

The following are highlights of the Community Needs Assessment for Kern County:

- 910,433 total population
- 1% average growth over the last 2 years
- 28.8% of Kern's population are ages 0-18 years.
- 14.6% of Kern's population are aged 62 and over.
- 20% of the population is foreign-born.
- $67,660 median household income
- 18.5% of all residents live at or below 100% of poverty.
- 5th highest poverty rate for all California counties
- 8 of 11 (73%) of Kern cities have higher poverty rates than the county.
- 21% of female-headed households with children live in poverty.
- 25.8% of Kern children ages 0-18 years live in poverty.
- 9% of Kern's working population is unemployed.
- 27% of residents with less than a high school education lives in poverty compared to 6% of those with a bachelor's degree or higher.
- 2,669 people are homeless in the county.
- 37% increase in people who are homeless and since January 2023
- 22% of Kern County residents are food insecure.
- 55% of the census tracts in Kern County meet the requirements of a food desert.
- 12% of Kern County youth are disconnected from the community.
- 66% of Kern renters use well over 30 percent of their income for rent.
- $15,192 is the average annual cost per child for full-time infant care.

CAPK Service Area: Kern County

CAPK's service area includes all of Kern County, California. CAPK also operates programs in other counties in California including Women, Infants, and Children (WIC) supplemental nutrition program in the communities of Adelanto, Big Bear, Phelan, Needles, and Crestline in San Bernardino County; the Migrant Alternative Payment Childcare program (MCAP) at entry points in the counties of Kern, Tulare, Kings, Fresno, Madera, Merced, Head Start in the San Joaquin County, and CAPK 2-1-1 Information and Referral program in Kings, Tulare, Merced, Stanislaus, and Mariposa Counties.

Geography

Although CAPK serves other communities, most services are provided in Kern County, which is the focus of this Needs Assessment. Kern County is in Central California, at the southern end of the San Joaquin Valley. Kern is California's third- largest county by land area. At 8,172 square miles, Kern is larger than the states of Massachusetts, New Jersey, and Hawaii. The Kern terrain varies dramatically within the county, from the valley lowlands to the mountain peaks of the southern Sierra Nevada, to arid stretches of the Mojave Desert. Because of this geographic diversity, the county has a wide range of climates, determined largely by elevation and precipitation. Summer temperatures reach over 100 degrees during the summer on the valley floor and in the Mojave Desert. Winter temperatures drop into the teens in the higher mountains. Kern is primarily a rural county with two Standard Metropolitan Area (SMA), which includes the cities of Bakersfield and Delano. Other incorporated cities include Wasco, Taft, Shafter, Maricopa, McFarland, Arvin, Ridgecrest, Tehachapi, and California City. The county has many other unincorporated communities with populations over 1,000 (statistically referred to as "Census Designated Places") including Bear Valley Springs, Bodfish, Boron, Buttonwillow, Caliente, North Edwards, China Lake Acres, Edwards Air Force Base, Frazier Park, Ford City, Golden Hills, Greenacres, Greenfield, Kernville, Lake Isabella, Lamont, Lost Hills, Oildale, Pine Mountain Club, Stallion Springs, Taft Heights, Weedpatch, Weldon, and Wofford Heights.

Kern County Demographics

Population

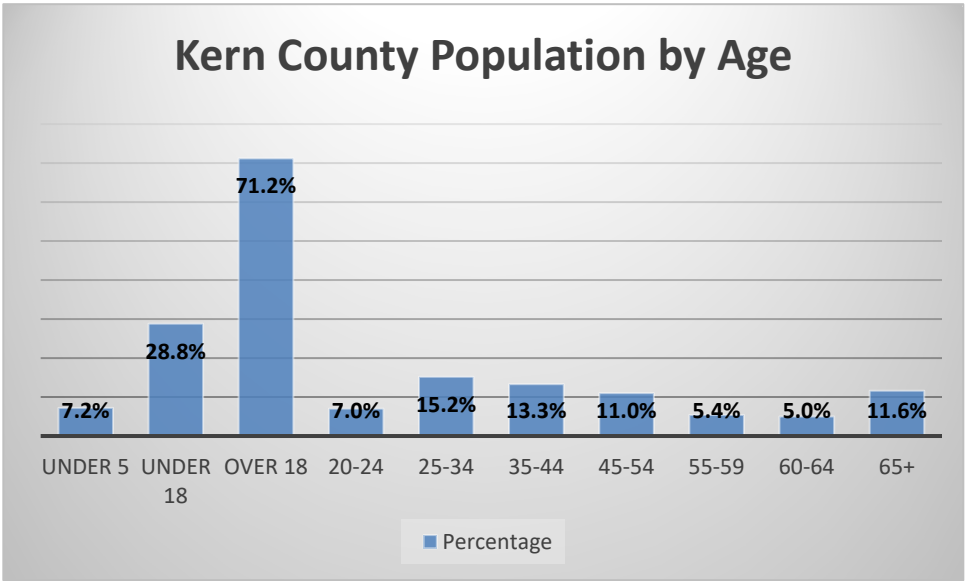
In 2023, Kern County had an estimated population of 910,433; consisting of about 49.1 percent females and 50.9 percent males. The County has seen a steady growth of 1% from 2021 to 2023 (Census, 2023). It is expected that the Kern population will reach one million people by 2028 and Bakersfield (Kern's major metropolitan area) will meet the one million people milestone by 2042. In 2023, Shafter was the fastest-growing city in Kern County (Census, 2023).

Kern County Population and Growth, 2023

City	2021	2023	% Change
Arvin	19,568	19,478	0%
Bakersfield	398,756	408,366	2%
California City	14,914	14,821	-1%
Delano	52,206	50,835	-3%
Maricopa	1,315	1,015	-23%
McFarland	14,085	14,138	0%
Ridgecrest	27,989	28,138	1%
Shafter	19,897	20,618	4%
Taft	8,730	7,228	-17%
Tehachapi	13,346	12,366	-7%
Wasco	27,505	26,222	-5%
Total	**598,311**	**603,225**	**1%**

Source: US Census, 2023

There are 262,550 (28.8%) children under the age of 18 in Kern County. Adults over the age of 18 total 647,883 and 132,872 (14.6%) of Kern residents are seniors, ages 62 and over. The chart below shows the percentage per age category. The top three age groups are adults over 18 (71.2%), under 18 (28.8%), and 25-34 (15.2%) (Census, 2023).

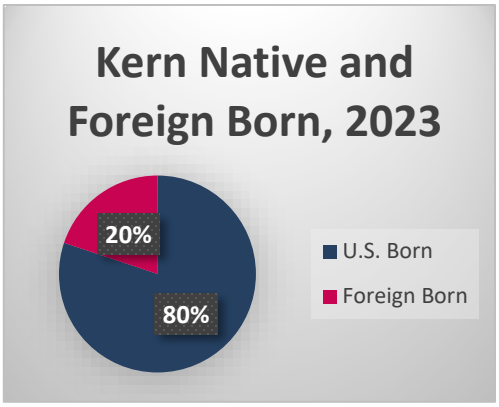


Source: US Census, 2023

Households and Families

In 2023, there were 281,416 households in Kern County, California with an average household size of 3.15 (Census, 2023). Married-couple households made up 49 percent of the households in Kern while cohabiting couple households made up 8.8 percent. 7.4 percent of single female households with children under 18 years of age compared to 1.7 percent of single male-headed family households with children under 18 years of age. Of people living alone, 16.8 percent were male, and 25.8 percent were female (Census, 2023).

In Kern County, California, 80.3 percent of residents are U.S. natives, while 20 percent were born in a foreign country (Census, 2023).

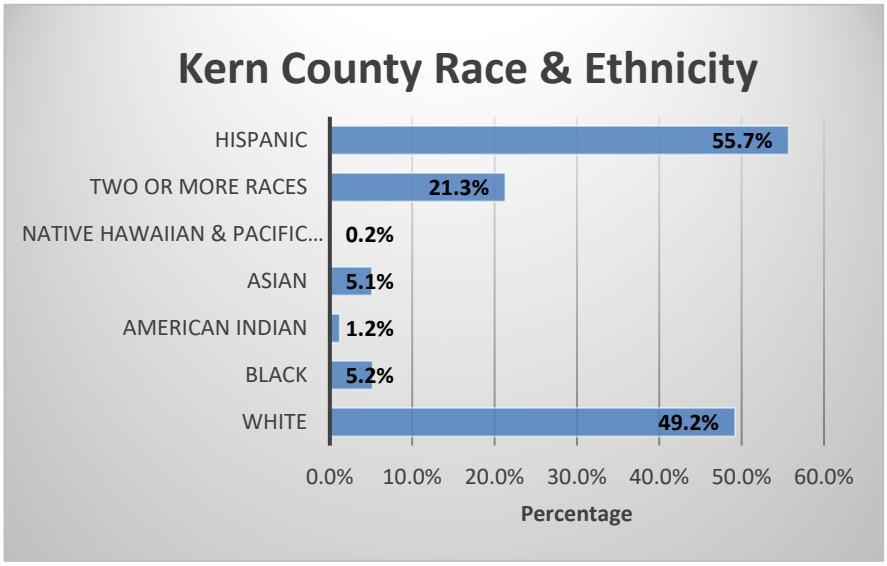


Multigenerational Households

Multigenerational households continued to be prevalent as a household type in Kern County with an estimated 24,918 grandparents living with their grandchildren, in 2023. Of those grandparents, 7,284 were responsible for the basic needs of their grandchildren.

Race and Ethnicity

Kern County's population is somewhat diverse with almost 55.7 percent of the population Hispanic/Latinx of any race. Close to 49.2 percent of Kern's population is White and 5 . 2 percent are African American/Black.



Source: US Census, 2023

Median Income

For 2023, the median household income in Kern County was $67,660, up from the 2018 estimate of $52,479, and still less than the California median household income of $96,334. An estimated 5.2 percent of households had income below $10,000 and 8.4 percent had income over $200,000 or more in 2023.

Industry and Employment

The county's economy is driven primarily by the petroleum and agriculture industries. Both are cyclical and are affected by environmental, national, and global economic factors. For example, recent decreases in oil prices have resulted in mass layoffs by oil producers and service companies and business closures and the recent statewide drought resulted in layoffs and reduced hours for agricultural workers and food processing operations as growers scale back on production because of the water shortage. The volatility of Oil and Agriculture can greatly impact Kern's economy as it doesn't just affect the people who are directly employed but also the thousands of trade and service industries connected to these industries and the County, which relies heavily on the tax revenue from the oil industry.



On the positive side, Kern County is becoming the renewable energy hub of California with over 5,000 wind turbines in the Tehachapi-Mojave wind corridor, capable of producing 1.3 million megawatts each year (Kern County, 2020). Wind energy is expanding with the completion of the Wind Hub Substation and transmission line that is being constructed by Southern California Edison.

Solar power is seeing tremendous growth in Kern with over 19 commercial solar projects in the permitting process and two utility-scale solar projects (200+ megawatts) in the approval process with the California Energy Commission.



Jobs in these industries tend to be higher paying than Kern's average wages and have many opportunities for higher-paying STEM (Science, Technology, Engineering, and Math) related jobs.

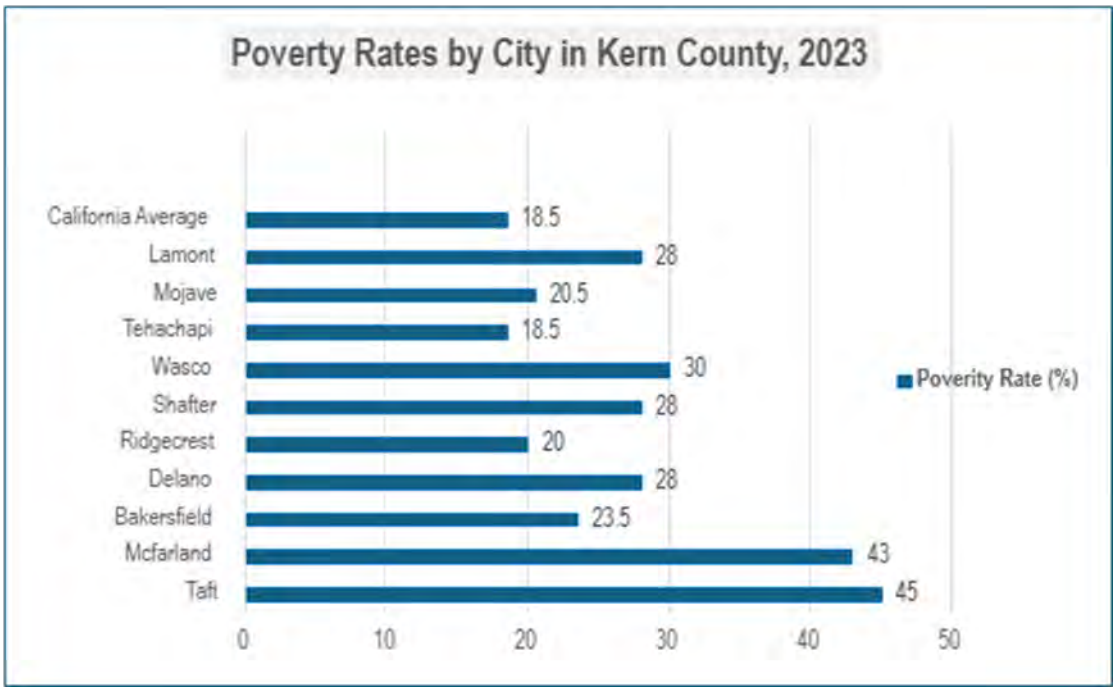
Kern County Poverty

Poverty is defined as lacking the means (income) to meet basic needs. CAPK uses the federal guidelines for determining people who live at 100% of poverty, as follows (US Department of Health & Human Services, n.d.):

2023 Poverty Guidelines for the 48 Contiguous States and the District of Columbia	
1	$15,140
2	$20,290
3	$25,440
4	$30,590
5	$35,740
6	$40,890
7	$46,040
8	$51,190
For families/households with more than 8 people, add $5,140 for each additional person.	

(Source: **U.S. Department of Health & Human Services**, 2023) (aspe.hhs.gov)

As of the **2023 ACS 5-Year Estimates**, **18.5%** of Kern County residents live in poverty. This is nearly double the poverty rate for the state of California, which is **9.9%**. Kern County has the **fifth-highest poverty rate** among all California counties

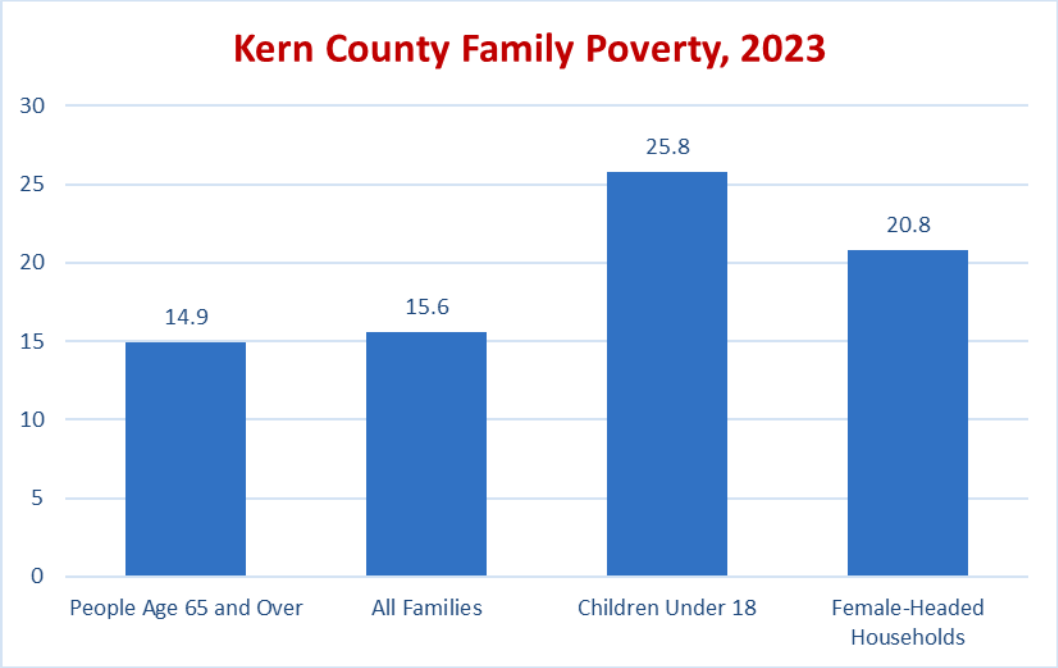


Source: U.S. Census Bureau, 2023

When looking at poverty rates in Kern County by city, 8 of 11 cities (73%) have higher poverty rates than the county average of 18.5%. The more rural and agricultural areas of Taft and McFarland have the highest poverty rates, with McFarland at 43.0% and Taft at 45.0%. These areas, along with other rural regions in the county, contribute to the persistent poverty that affects Kern's agricultural communities.

Family Poverty

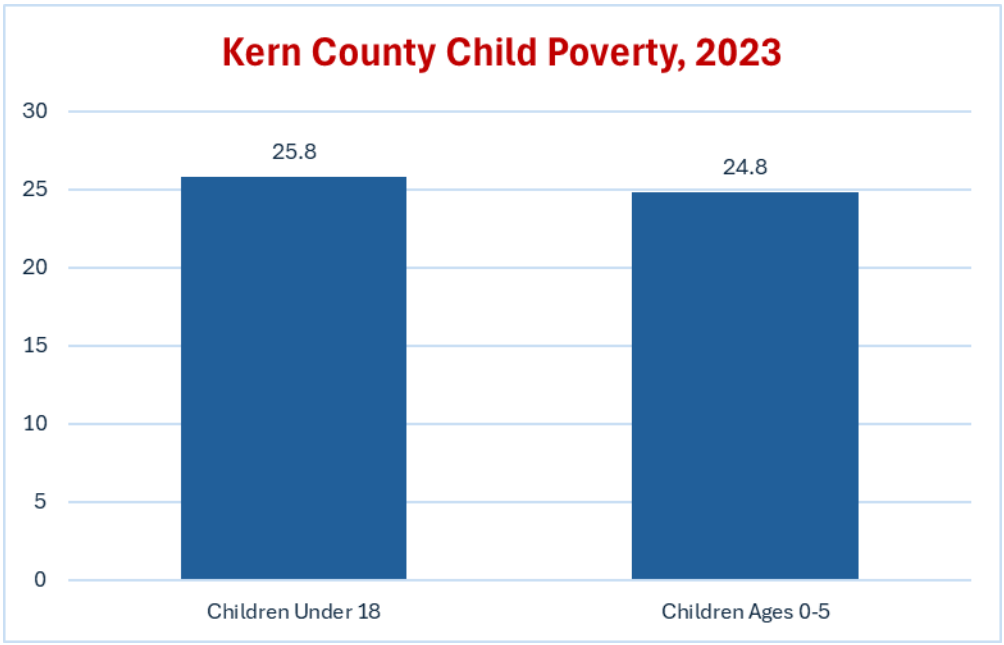
Single female-headed households in Kern County continue to face significantly higher poverty rates than all families, with a poverty rate of 20.8%. This is more than double the general family poverty rate of 15.6%. Households led by people aged 65 and over have the lowest poverty rates in Kern, with a poverty rate of 14.9%.



Source: US Census, 2023

Child Poverty

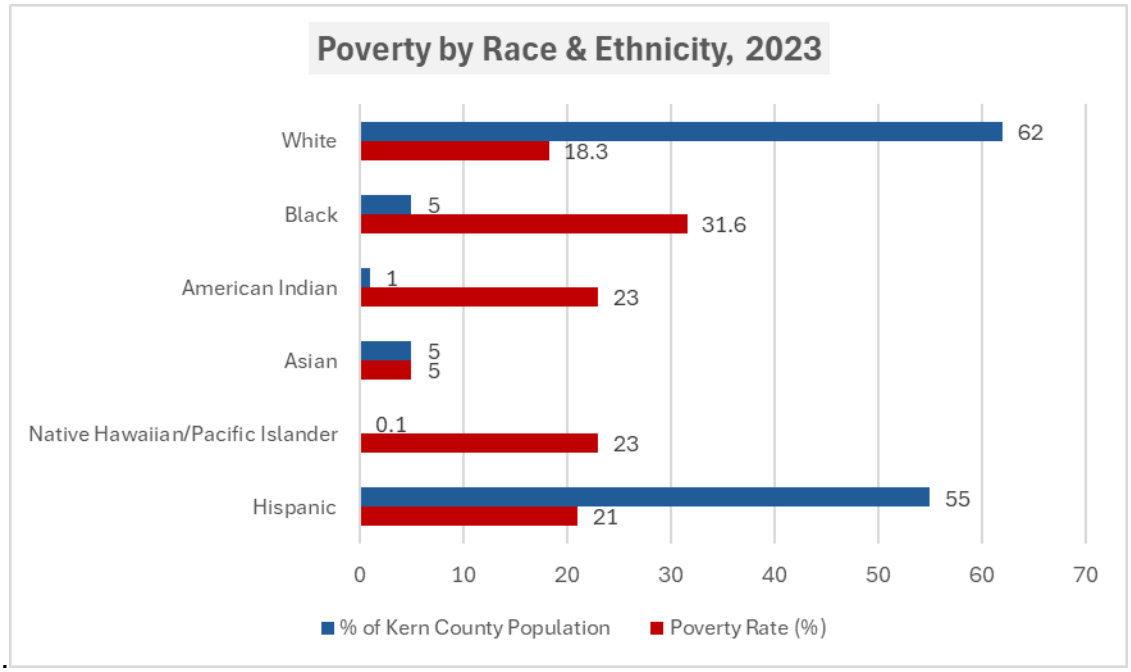
Research from the National Center for Children in Poverty at Columbia University shows that children who live in poverty for a significant portion of their childhood are more likely to remain in poverty as adults. In Kern County, 25.8% of children under 18 are living in poverty. The situation for young children (under 5 years) is also concerning, with a 24.8% poverty rate.



Source: US Census, 2023

Poverty and Race/Ethnicity

As shown in the chart below, Hispanic and Native Hawaiian/Pacific Islander populations in Kern County experience some of the highest poverty rates. Specifically: Hispanic individuals have a poverty rate of 21.0%, and they represent 55% of the total Kern County population. Native Hawaiian/Pacific Islander individuals have a poverty rate of 23.0%, but they represent only 0.1% of the total population. On the other hand, Asian individuals in Kern County face the lowest poverty rates, with only 5.0% living below the poverty line, while they represent 5% of the county's population. White individuals have a poverty rate of 18.3%, and Black or African American individuals experience the highest poverty rate at 31.6%



(Source: **U.S. Census Bureau**, 2023 American Community Survey 5-Year Estimates. Retrieved from https://data.census.gov)

Working Poor

The "working poor" refers to individuals in the labor force who fall below the federal poverty level and spend 27 weeks or more in a year working or looking for work. The face of poverty in the United States has shifted over the last decade, with many individuals working but still unable to lift themselves out of poverty. According to Robert Reich, former U.S. Secretary of Labor, 65% of U.S. families live paycheck to paycheck, and a significant number of people in poverty are employed but still earn too little to escape poverty. Reich also states that 55% of all Americans aged 25 to 60 have experienced at least one year of poverty or near poverty, and about half of U.S. children have relied on food stamps at least once.

In Kern County, approximately 9.8% of employed residents aged 16 and over live below the poverty line. This highlights the challenges of achieving financial stability in the county, where many individuals work in sectors like agriculture, service, and retail, but still struggle to make ends meet due to low-paying jobs.

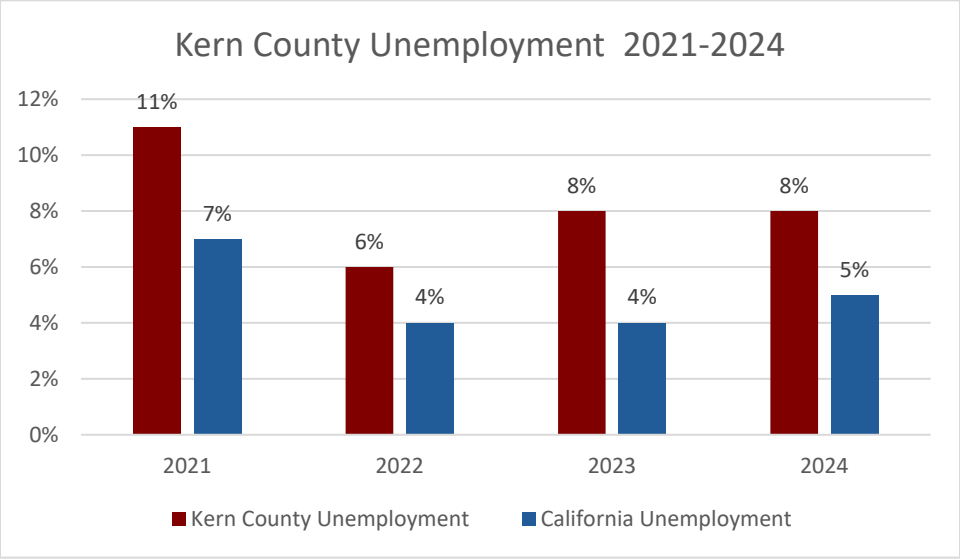
Causes of Poverty

Causes of poverty are the negative factors that create or foster barriers to self-sufficiency and/or reduce access to resources in communities in which low-income individuals live.

Unemployment

Kern County unemployment rates typically run in the double digits and about 2 to 3 times higher than the State and Nation. However, Kern saw historic lows in unemployment in 2018 and 2019. However, these gains disappeared during the pandemic when over 12% of Kern's working population became unemployed. Currently, for 2023-24, Kern County's unemployment rate has been between 8-9%, which is consistently higher than California's unemployment rate. (Employment Development Department, 2024)

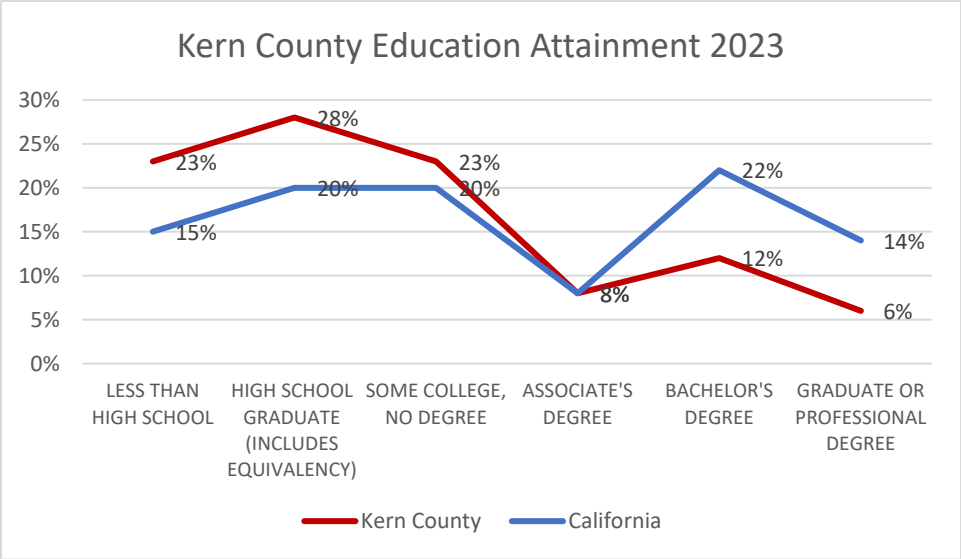
As stated previously, a major driver of Kern's employment is the oil and agricultural industries. These industries allow many under-skilled and under-educated workers to earn a good wage and support their families. However, they are the most vulnerable when there are downturns in these industries causing long-term unemployment.



Source: California Employment Development Department, 2024

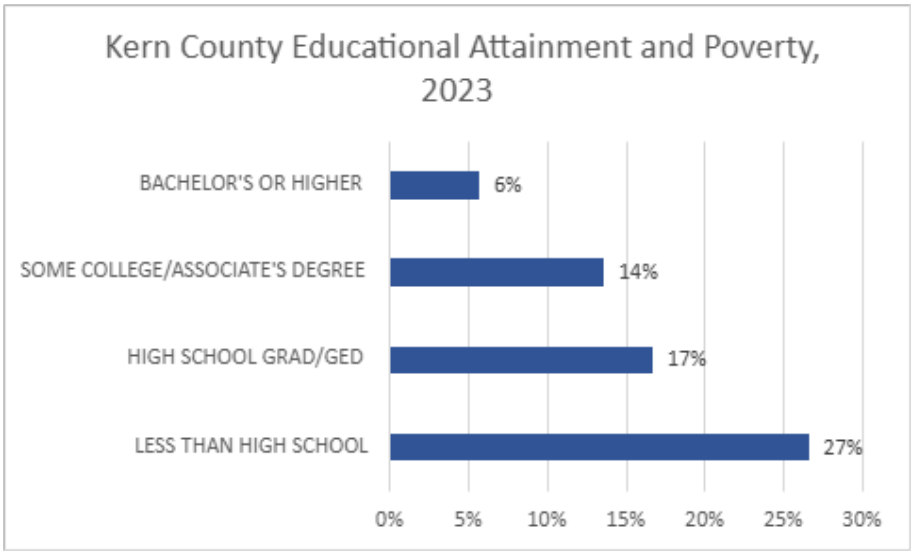
Educational Attainment

When comparing the highest level of education achieved for Kern residents ages 25 and over to those of all Californians, Kern County falls far behind. More Kern residents never go beyond high school when compared to the State of California and far less achieve bachelor's degrees or higher.



Source: US Census, 2024

The effects of this lack of higher education can be seen when comparing poverty to education levels. As seen below, clearly as education increases, poverty decreases. And as discussed above, with the growing alternative energy industries in the county, higher education can ensure long-term employment and much higher wages.



Source: US Census, 2023

Homelessness

The Homeless Point-in-Time Count is an annual census conducted in a 24-hour period in counties throughout the United States. In the 2024 Point-in-Time conducted by the Bakersfield Kern Regional Homeless Collaborative (BKRHC), there were 2,669 unduplicated people that were homeless countywide—sheltered and unsheltered. Other key points of this census were:

- 2,669 unduplicated homeless people countywide were sleeping in shelters and on the streets—37% increase over 2023.
- Compared to 2023, Kern County decreased its total sheltered count by 15 percent
- 69% decrease in the numbers of individuals and families with children sleeping in emergency shelters or transitional housing program compared to 2023.

37% increase since January 2023 (from 1,948 to 2,669 people), with a 95% increase in unsheltered people, 90% of Kern County's sheltered and unsheltered homeless populations were in Metro Bakersfield and 11% in rural cities and communities outside of Bakersfield. This represents a 2% increase in homelessness in rural areas of Kern County.

The City of Bakersfield and Kern County have made some great strides to increase the number of emergency beds. In 2020, the M Street Homeless Navigation Center and the Brundage Homeless Navigation Center opened with a combined 300 bed capacity. These shelters are both "low barrier" allowing men, women, partners, and pets. Other shelters are the Bakersfield Rescue Mission—which, in 2021, added 40 beds to the men's shelter and opened a 32-bed women and children shelter—and the Bakersfield Homeless Shelter, which provides emergency shelter to 170 men, women, and families. All of which are in the city of Bakersfield. Except for emergency housing specifically for victims of domestic violence and their children, there are no emergency shelters in the rural areas of Kern County.

In the year 2024, the M St. Navigation Center assisted 1,199 overnight residents, 399 safe encampment individuals, and 30 safe parking individuals on shelter grounds. It is important to note that the Safe Encampment and Safe Parking Programs started on June 13, 2022.

To further explain these two programs, safe encampment provides a safe alleyway on shelter grounds for homeless individuals to stay without interacting or abiding to shelter rules, and safe parking allows homeless individuals with a vehicle to park on shelter grounds and sleep safely through the night, as there is video surveillance throughout the property.

Food Insecurity

According to the Census, as of 2023, Kern County, California had a food insecurity rate (households receiving food stamps/SNAP benefits) of 22%, which means that approximately 1 in 5 residents may not have consistent access to enough food for an active, healthy life. This figure represents an increase from the previous year's rate of 20% but is still higher than the national average of 13%. Food insecurity is often linked to poverty and unemployment, and can have serious health consequences, particularly for children and seniors.

Throughout the nation, an emerging issue is food insecurity in older adults. According to the USDA's latest report on food insecurity in the US (2023), 9.3% of households with seniors (age 65 or older) were food insecure with hunger, which means that at least one household member experienced a reduction in their food intake due to lack of resources. In 2022, Feeding America reported that almost 7 million seniors (age 60 or older) experienced food insecurity in the US, which represents 12% of the senior population. Kern County is a key supplier of food for the nation through its abundant agricultural production. In a significant rebound from the 2022 crop year, the 2023 Kern County Crop Report from the Agricultural Commissioner’s office highlights a 12% increase in crop value. The total gross value of all agricultural commodities produced in Kern County reached $8.626 billion in 2023, surpassing Fresno County’s 2023 report of $8.59 billion, and Tulare County’s record-breaking 2022 value of $8.612 billion. However, despite this great abundance of produce, Kern County has a significant problem with food deserts. The FDA's Food Access Research Atlas defines a food desert as a low-income census tract where a substantial number or share of residents has low access to a supermarket or large grocery store where there is fresh produce and access to healthy food. According to the latest data available on the FDA's Food Access Research Atlas, which is from 2019, Kern County, California had a total of 38 census tracts, of which 21 were classified as food deserts. This means that about 55% of the census tracts in Kern County meet the criteria for a food desert.

Health

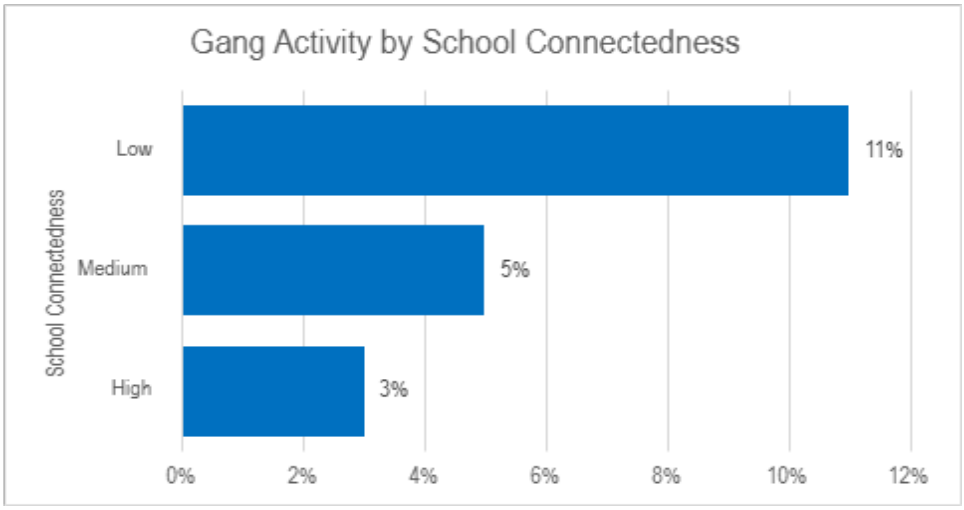
Overall, the health of Kern County residents falls far behind residents of other California counties in health outcomes and factors. According to the County Health Rankings and Roadmaps for 2023 (University of Wisconsin, n.d.), Kern County ranked 53 out of 58 California counties in 'Health Outcomes' and 56 out of 58 'Health Factors'—the fifth- worst in the State. Health factors that affect people living in Kern County include many of the socio-economic factors previously discussed, such as educational attainment, unemployment, and income inequality. Additionally, Kern is the worst county in the State for health behaviors such as adult smoking, obesity, access to exercise opportunities, sexually transmitted diseases, and teen births.

Health Outcomes	2019	2021	2023
Length of Life	46	50	49
Quality of Life	55	43	54
Health Factors	**2019**	**2021**	**2023**
Health Behaviors	58	51	51
Clinical Care	52	42	52
Social & Economic Factors	53	49	56
Physical Environment	57	43	53

Disconnected Youth

Disconnected youths can be defined as people ages 16 – 24 who are neither working nor in school. According to the American Community Survey (2021), 12 percent of Kern County youth are disconnected from the social institutions that provide them with the knowledge, skills, identity, and purpose needed to lead productive lives as adults. Overall, Kern County ranked 22nd out of the 58 counties in California. The long-term consequences of this condition are staggering—decrease in a skilled labor force; increase in public assistance; increase in crime and incarceration; poor physical and mental health; and increase in substance abuse.

A real concern over this past year is the social isolation experienced by young people, especially from the lack of connection through school, caused by the pandemic. This disconnection can have real consequences for our youths with a lower connection to school corresponding to increased gang activity.



Source: Kids Data, 2019

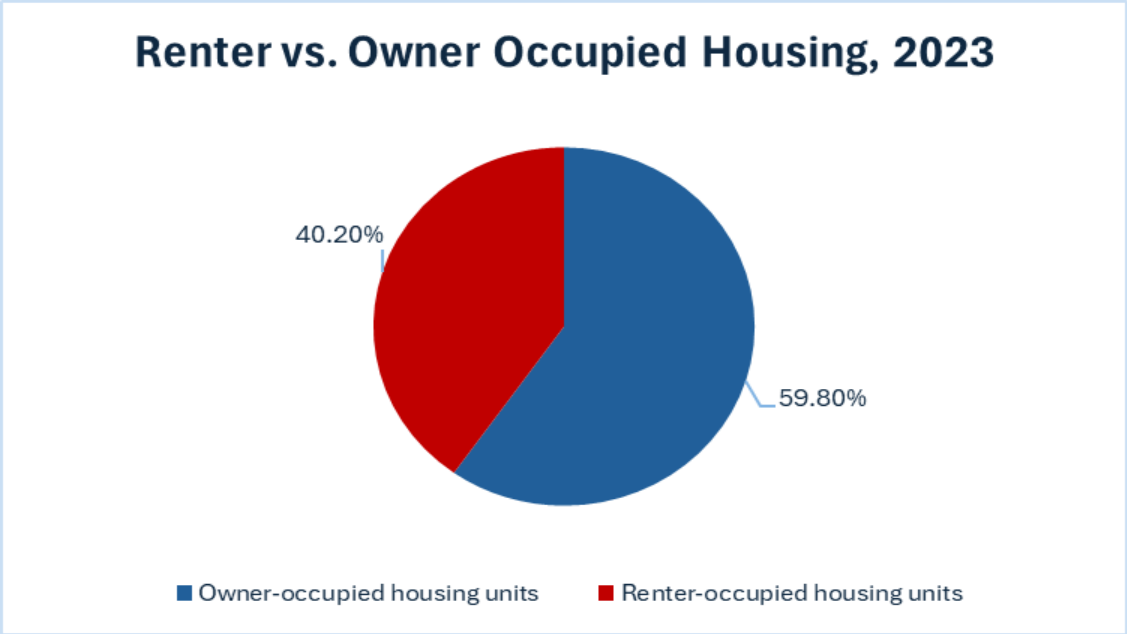
Conditions of Poverty

Conditions of poverty are the negative environmental, safety, health and/or economic conditions that may reduce investment or growth in communities where low-income individuals live.

Housing

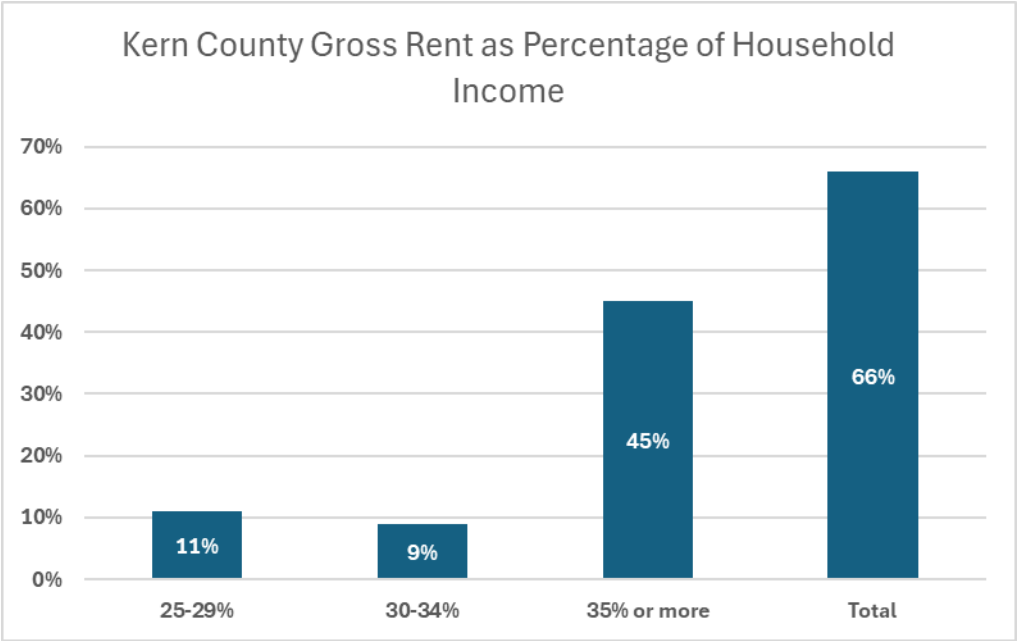
As of 2023, there were a total of 289,845 housing units in Kern County. Of these housing units: 131,435 family households were occupied. 52,937 were occupied by nonfamily households. 79,930 were vacant. Of the occupied housing units, a slightly larger proportion are owner-occupied compared to renter-occupied units. Specifically: 59.8% of housing units in Kern County are owner-occupied. 40.2% of housing units in Kern County are renter-occupied.

Most Kern County residents pay a significant portion of their income for housing, whether for rent or a mortgage. According to the U.S. Department of Housing and Urban Development, the recommended threshold for housing costs is that no more than 30% of household income should go toward rent. Spending more than this threshold places people in a cost-burdened situation, making it difficult to afford other necessities such as food, clothing, transportation, and medical care.



Source: U.S. Census Bureau, 2023 American Community Survey 5-Year Estimates.

In Kern County, most renters use well over 30 percent of their income for rent (Census, 2023).



Source: US Census, 2023

Housing Affordability in Kern County (2023)

Kern County continues to face a shortage of affordable housing:

- 66% of renters are cost-burdened, spending over 30% of their income on housing.

- 45% of renters are paying 35% or more of their income on rent.
- 28.3% of renters spend 50% or more of their income on housing.
- To afford the average rent of $1,158 per month, renters need to earn $22.27 per hour, which is 1.5 times the state's minimum wage.
- Approximately 25,550 low-income renter households in Kern County still lack affordable housing.

These figures highlight the growing issue of housing affordability in the region, affecting a significant portion of the population.

Source: U.S. Census Bureau, 2023 American Community Survey 5-Year Estimates

Affordable Childcare

According to data from the 2021 Child Care Portfolio by California Child Care Resource and Referral Network, 40 percent of Kern County residents requested childcare for preschool aged children. Additionally, 31 percent requested childcare for infants.

Furthermore, the data states that the average annual costs of infant childcare in Kern County is $15,192. This indicates a high need for affordable childcare options in Kern County. However, there have been local efforts to combat the problem. In May 2021, the Kern County Board of Supervisors approved the allocation of $3.5 million in federal funding to support childcare providers and families in need of childcare during the COVID-19 pandemic. The same month, the Kern County Superintendent of Schools announced a new partnership with the California State University, Bakersfield to launch a new program to train and support childcare providers in the county. According to a 2021 report by the National Women's Law Center, in Kern County, a single parent with one child would need to earn at least $30.37 per hour to afford basic needs, including childcare, housing, and food, highlighting the ongoing challenges facing low-income families in the county. Additionally, the 2021 Child Care Portfolio by the California Child Care Resource & Referral Network, provided insight into the nature of childcare requests countywide; it shows that while 31% of requests for provider referrals were from parents seeking infant/toddler care. In 2021, only an estimated 17% percentage of children ages 0-12 with parents in the labor force secured licensed childcare spaces in comparison to 83% of children for whom licensed childcare spaces were not available.

Environmental Health (Air and Water Quality)

According to the American Lung Association *2022 State of the Air Report*, Bakersfield had the worst air quality in the United States for year-round particle pollution, as it has had for many years. Kern County also received failing grades for both short-term particle pollution and ozone pollution.

- Short-term particulate: Episodes of increased particulates caused by events such as wildfires.
- Year-round particulate: chronic exposure to particulates caused by things like soot, diesel exhaust, chemicals, metals, and aerosols.
- Ozone: mostly attributed to wood-burning and auto exhaust.

Kern County ranked as the worst county in the nation with the highest year-round particle pollution. These particulates are of special concern for Kern County residents because of the significant health risks. As noted in this report, Kern has a high poverty rate, especially in our rural farming communities, which is linked to lower access to health care. Another factor to consider is that Kern's main industries (agriculture and oil) are major contributors to the poor air quality. Asthma rates for Kern County are ranked among the highest in the state as indicated by asthma hospitalizations. Children are more vulnerable to the effects on health from poor air quality due to more permeable skin and fragile systems. In addition to the health effects of the poor air quality in Kern already discussed, children are also at risk of increased cognitive defects and cancer.

Access to Health Services and Insurance

According to the County Health Rankings & Roadmaps program, in 2024, 9% of Kern County residents under the age of 65 lack health insurance. Additionally, Kern County shows higher rates of adult smoking (16%), adult obesity (37%), physical inactivity (28%), alcohol-impaired driving deaths (31%), sexually transmitted infections (650.7 chlamydia cases per 100,000 people), and teen births (26 per 1,000 females ages 15-19) compared to state averages for California (County Health Rankings, 2024). In Kern County, there is one primary care physician for every 2,090 people, compared to the California average of one for every 1,230 people (County Health Rankings, 2024). This data represents the need and significant health disparities for improved healthcare access and services in

Kern County.

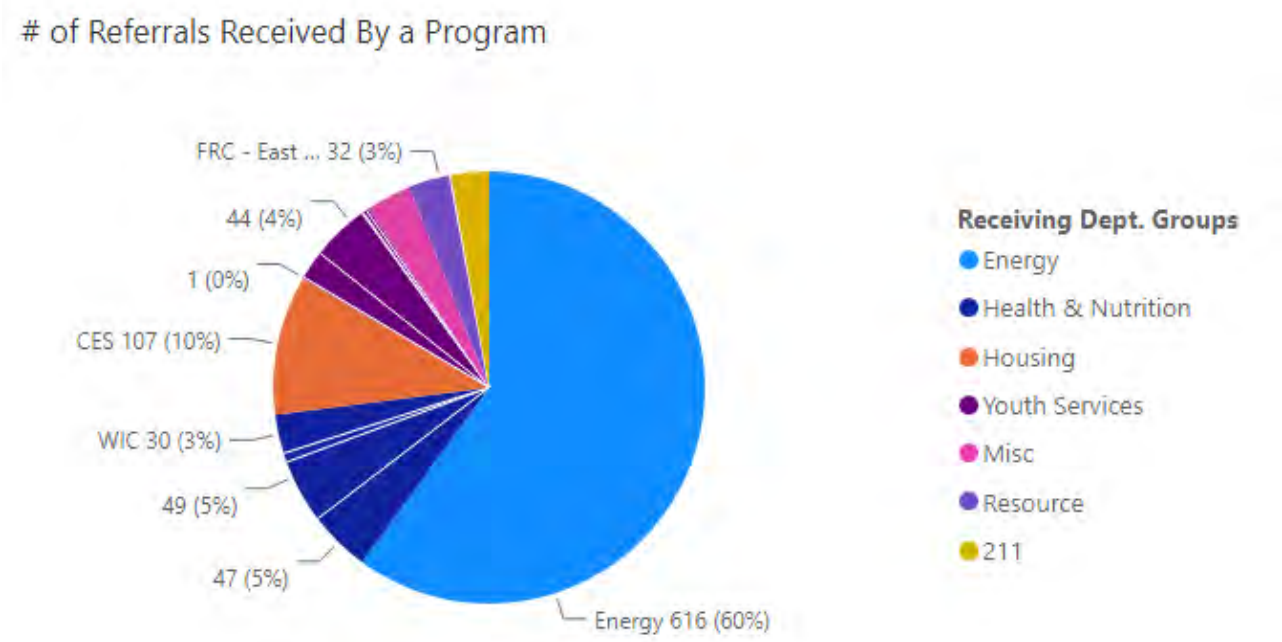
CAPK Internal Data

An indicator of local needs is the **CAPK 2-1-1 Call Report**. CAPK 2-1-1 is Kern County's 24-hour 365 days-a-year resources and referral call center. Furthermore, when comparing the top referrals from 2020 to 2022, one can see that CAPK 2-1-1 received the most referrals in 2020 with food assistance as the top referral and homeless diversion programs for 2022, which continues to be a top referral in 2024. It is apparent that there is an intercorrelation between 2020-2024. **The need for food assistance remained consistent**, although there was a notable shift with **homeless diversion programs** becoming the **top referral in 2022 and continuing to be a major focus in 2024**, reflecting the evolving priorities and needs of Kern County residents.

Top Three Referrals, 2020	Number
Food Assistance	81,328
Rent Payment Assistance * COVID-19	10,005
Utility Service Payment Assistance	34,068
Total	125,401
Top Three Referrals, 2022	**Number**
Homeless Diversion Programs	10,826
Food Stamps/SNAP	7,038
Utility Service Payment Assistance	6,552
Total	**24,416**

Top Three Referrals, 2024	Number
Homeless Diversion Programs	11,279
Food Pantries	10,224
Utility Service Payment Assistance	7,730
Total	**29,233**

In addition to the 2-1-1 report, CAPK gathered data from an **Internal Referral Management System (IRM)** for the year 2024. The chart below shows which internal CAPK program received the most internal referrals.



As shown, the internal CAPK program that received the most referrals is the Energy program. CAPK's Energy program provides utility assistance, weatherization, and energy efficiency services for income-eligible Kern County residents. This internal data reflects the top referral from 2-1-1 in all years listed above, showing that utility assistance continues to be a top need in Kern County. The second program that received the most referrals was CAPK's Coordinated Entry System (CES), which provides a single point of access for shelter, job resources, mental health, substance abuse, and other services for individuals experiencing homelessness in Kern County. Thus, CAPK 's internal data further indicates and reflects the needs of the community.

CAPK 2025 Community Needs Assessment Survey

Overview

The 2025 Community Needs Assessment (CNA) survey was conducted to identify the most pressing needs of Kern County residents and guide CAPK's strategic planning. The survey gathered responses from clients, community partners, and board members to assess service priorities and resource gaps.

Method

The survey was distributed both digitally and via paper fill-outs to ensure broad accessibility. It was offered in both English and Spanish, with all responses collected as a single dataset rather than separated by language.

Surveys were made available through:

- **Digital Distribution:** Email blasts, social media, and online platforms.
- **Paper Surveys:** Distributed at CAPK program sites and community events.
- **Direct Outreach:** CAPK staff facilitated survey collection at food distribution sites and resource events.

The survey was administered to three groups:

1. **CAPK Clients & Community Members** – Individuals ranked their level of need for various services and provided demographic information.
2. **Partners & Community Agencies** – Organizations shared insights on broader community challenges and service gaps.
3. **CAPK Board Members** – The Board provided perspectives on service priorities and potential areas for program expansion.

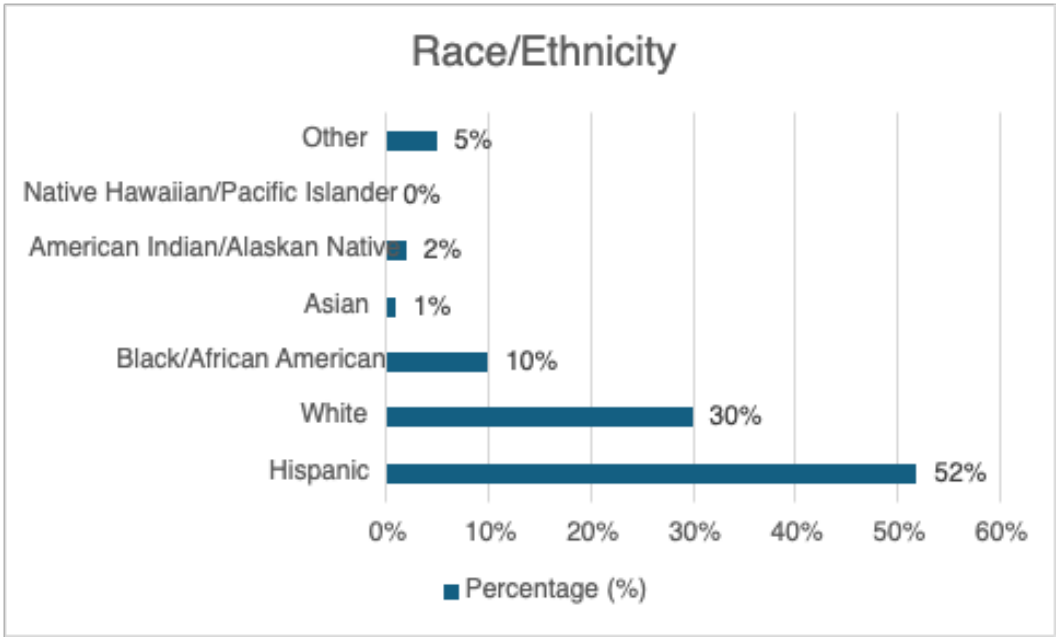
Responses were analyzed using a weighted scoring system to determine the most critical needs across all groups. These findings will inform CAPK's strategic plan, ensuring services align with community priorities.

A total of 1,887 surveys were collected as follows:

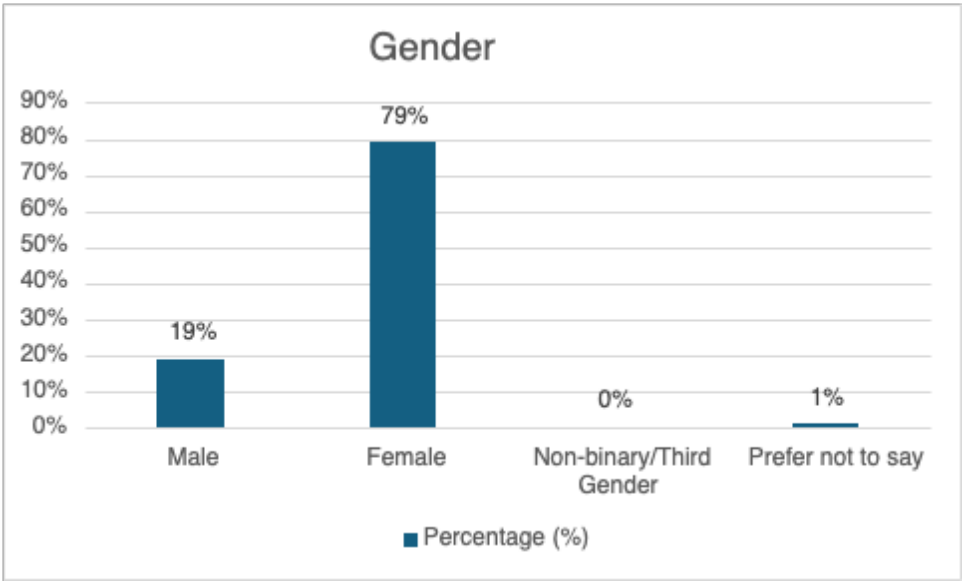
Survey	Response
CAPK Clients	1617
Partners/Community Agencies	256
CAPK Board Members	14
Total Responses	**1,887**

Client Survey Demographics

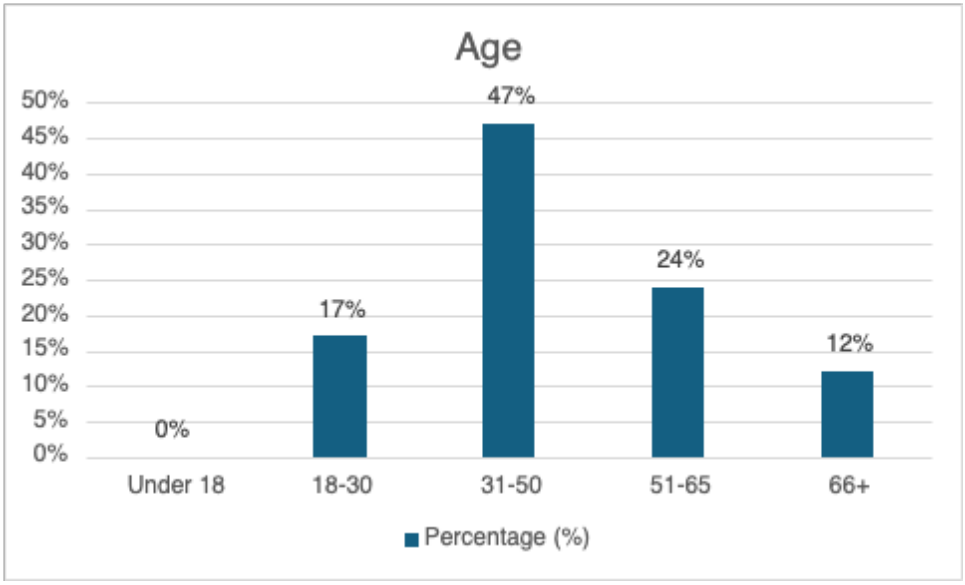
The majority of clients surveyed were people of color (70%) followed by White (30%). This closely mirrors CAPK's total client race/ethnicity, and Kern County American Community Survey Demographics, indicating a strong sample of the CAPK client population.



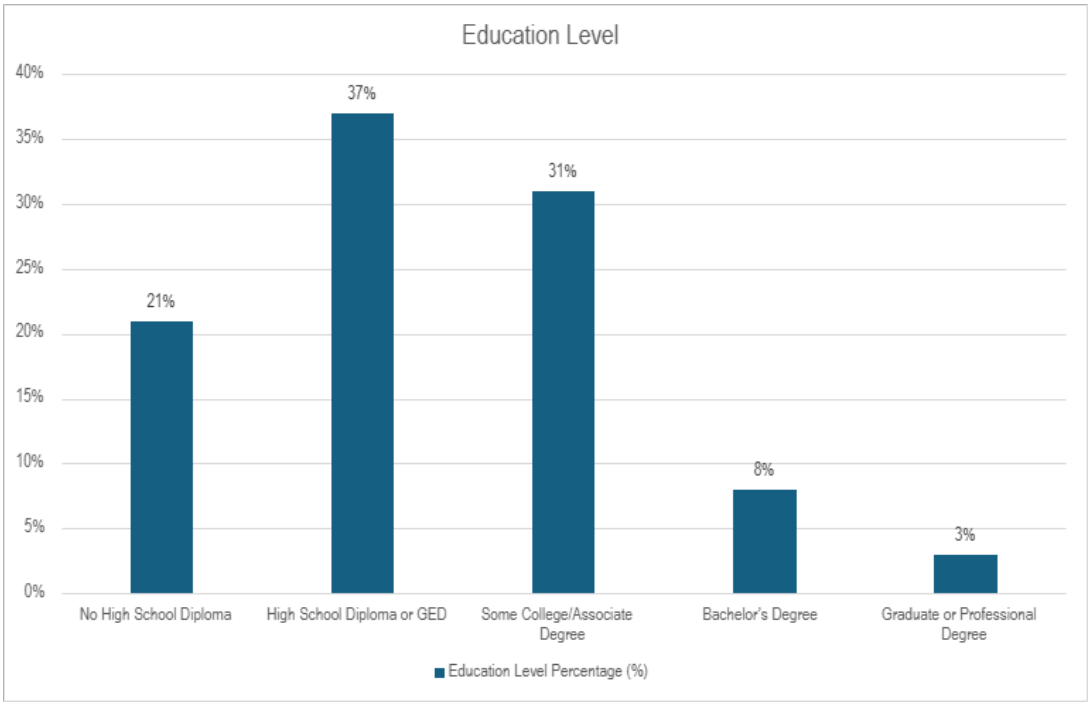
The majority of survey respondents (79%) identified as female, aligning with previous assessments that show higher engagement from women in community surveys. Male participation remained lower at 19%, with minimal responses from non-binary individuals or those preferring not to disclose.



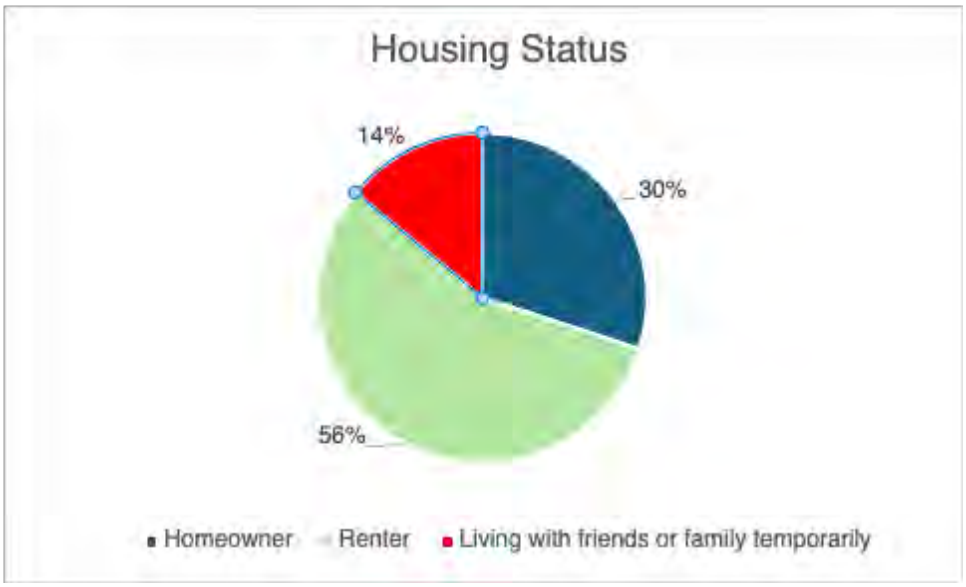
Nearly half (47%) of respondents were between the ages of **31-50**, indicating that working-age adults are the most engaged demographic. Senior participation (66+) was lower at 12%, suggesting that additional outreach may be needed for older populations.



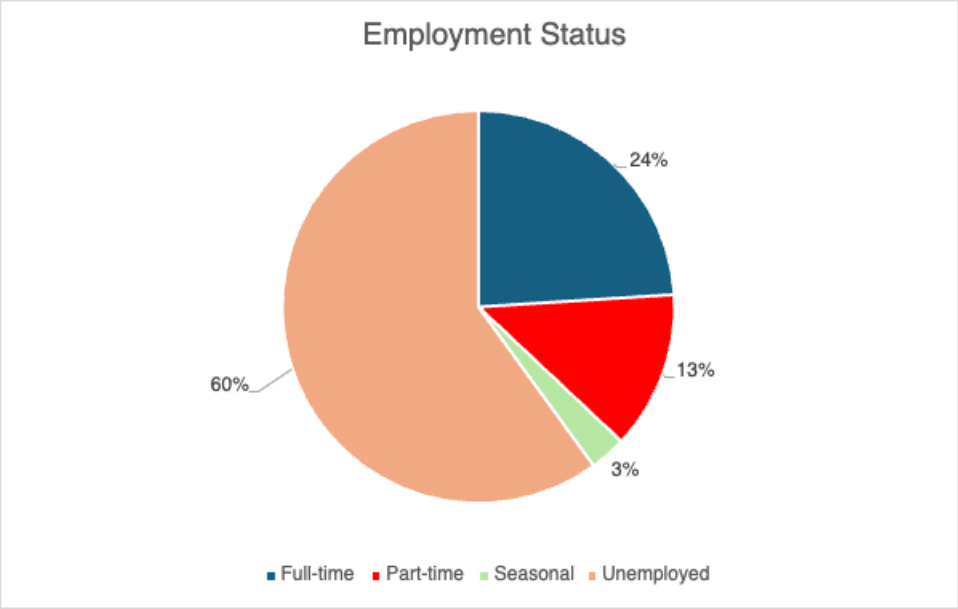
Most respondents **(58%) have a high school diploma or some college education**, with **only 11% holding a bachelor's or graduate degree**. This suggests a **strong need for job training and continuing education programs** to help individuals access higher-paying employment opportunities.



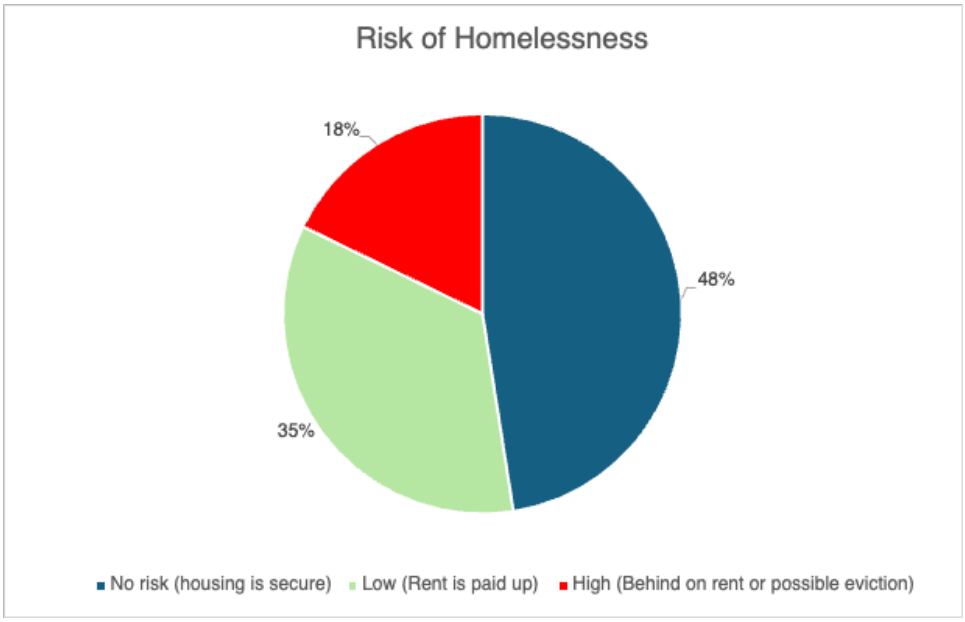
More than half (56%) of respondents are renters, reinforcing the **high demand for rental assistance and eviction prevention services**. Only **30% of respondents are homeowners**, highlighting a significant gap in homeownership rates within low-income communities.



A significant **60% of respondents reported being unemployed**, making **workforce development and job placement services a high priority**. Among those employed, **24% work full-time**, while part-time and seasonal employment remain relatively low at **13% and 3%**, respectively.



While nearly half (48%) of respondents reported feeling housing secure, **35% were at low risk of homelessness, and 18% were at high risk**. This indicates that more than half of respondents experience some level of **housing instability**, emphasizing the importance of **rental assistance programs**



Results

The survey included a list of **14 services**, and respondents were asked, *"Please indicate your level of need for each service below."* Each service was ranked as **Most Needed, Somewhat Needed, or Not Needed**. Responses were then assigned a weighted score, where **Most**

Needed received the highest weight, Somewhat Needed received moderate weight, and Not Needed was negatively weighted. The final scores were **normalized on a scale from 1.0 to 3.0**, with **higher scores indicating greater community need**. The following table presents the top needed services as identified by **clients, partners, and board members**, along with their average overall score.

Needs	All Surveys	Clients	Partners	Board
Food Assistance	3	3	3	3
Housing/Rental Assistance	2.52	2.41	2.6	2.54
Paying Utility Bills	2.32	2.5	2.28	2.17
Substance Abuse/Mental Health Assistance	2.25	2.16	2.69	1.9
Skills for a Job	2.02	1.9	2	1.5
Legal Assistance	1.6	1.8	1.8	1

Rank	Clients	Partners and Community Agencies	CAPK Board
1	Food Assistance	Food Assistance	Food Assistance
2	Paying Utility Bills	Substance Abuse/Mental Health Assistance	Housing/Rental Assistance
3	Housing/Rental Assistance	Skills for a Job	Paying Utility Bills
4	Substance Abuse/Mental Health Assistance	Housing/Rental Assistance	Education on Pregnancy & Childbirth
5	Skills for a Job	Paying Utility Bills	Substance Abuse/Mental Health Assistance

In-Person Focus Groups

CAPK significantly expanded its focus group initiative to include a broader and more diverse representation of communities across Kern County. This year, in-person focus groups were conducted in six communities:

1. **Bakersfield**

- Location: 2424 S Dr. Martin Luther King Jr. Blvd, Bakersfield, CA 93307
- Date: Monday, January 7, 2025
- Focus Group Time: 9:30 AM – 10:30 AM

2. **Wasco**

- Location: 810 8th Street, Wasco, CA 93280
- Date: Thursday, January 23, 2025
- Focus Group Time: 5:30 PM – 7:00 PM

3. **Ridgecrest**

- Location: 151 N. Downs St., Ridgecrest, CA 93555
- Date: Tuesday, February 3, 2025
- Focus Group Time: 12:30 PM – 2:00 PM

4. **Tehachapi**

- Location: 538 E. Tehachapi Blvd., Tehachapi, CA 93561
- Date: Tuesday, February 3, 2025
- Focus Group Time: 5:30 PM – 7:00 PM

5. **Lake Isabella**

- Location: Paradise Cove Lodge, 10700 Highway 178, Lake Isabella, CA 93240
- Date: Tuesday, February 18, 2025
- Focus Group Time: 12:30 PM – 2:30 PM

6. **Arvin**

- Location: Adobe Plaza, Suite Y, Arvin, CA 93203
- Date: Thursday, February 27, 2025
- Focus Group Time: 10:30 AM – 3:30 PM

These locations were selected to capture the voices of both urban and rural residents, ensuring that the needs of geographically and demographically diverse populations were represented. The focus groups provided valuable qualitative data that complemented the CNA survey

findings, offering deeper insight into local priorities, challenges, and service gaps.

Focus Group Process:

Each 90-minute focus group followed a structured format:

1. Introduction: Participants were welcomed and given an overview of CAPK's mission and the purpose of the CNA.
2. Individual Written Responses: Participants completed a four-question survey on basic needs, employment challenges, access to services, and family support concerns.
3. Small Group Discussion: Participants were divided into groups to discuss their responses, prioritize the most pressing issues, and present their top concerns to the larger group.
4. Presentation of Findings: Each group shared its top three concerns, which were recorded for analysis.
5. Closing and Next Steps: CAPK staff provided an overview of how the findings would be used to shape community programs and services.

This multi-layered approach ensured that we gathered both individual perspectives and community consensus on key challenges.

Key Findings by Community:

While concerns varied by location, common themes emerged across multiple communities, reflecting widespread needs throughout Kern County.

- **Friendship House Community Center (Southeast Bakersfield)**: Affordable childcare, high food costs, job security, language barriers in healthcare
- **Arvin**: Affordable housing, transportation for university students, childcare, food assistance, healthcare access
- **Wasco**: Low wages, childcare, domestic violence services, healthcare access, transportation issues
- **Ridgecrest**: Need for a centralized resource hub, affordable housing, vocational

training, long wait times for services

- **Kern Valley**: Affordable housing for seniors, food access, lack of transportation, childcare, healthcare for children

- **Tehachapi**: Limited job opportunities, high food costs, childcare waitlists, need for more education and business training

Cross-Cutting Issues Across All Focus Groups:

1. Housing & Affordability
2. Affordable housing was the most frequently cited concern, particularly in Arvin, Ridgecrest, and Kern Valley.
3. Seniors and low-income families in rural areas face significant barriers to securing stable housing.
2. Employment & Wages
    - Limited job opportunities were a major challenge in Tehachapi and Ridgecrest.
    - Low wages made it difficult for families to cover basic expenses in Wasco.
    - Transportation barriers prevented residents in Kern Valley and Arvin from accessing jobs.
3. Barriers to Community Services
    - Lack of awareness of available programs was a key issue in Arvin and Kern Valley.
    - Service availability is limited in rural areas like Wasco and Kern Valley, especially for healthcare and food assistance.
    - Language barriers in East Bakersfield prevented residents from accessing healthcare and social services.
4. Childcare & Education
    - Affordable childcare was a top priority in multiple communities, including Arvin, East Bakersfield, and Wasco.
    - Limited early education options and long waitlists were reported in Tehachapi.
5. Healthcare Access
    - Pediatric healthcare, dental services, and vision care were hard to access in Wasco and Kern Valley.

- Mental health services and telehealth options were insufficient in rural areas.

The focus group findings reinforce many of the trends identified in the CNA survey, highlighting key areas of concern for Kern County residents. These insights provide a deeper understanding of the challenges communities face and will help inform CAPK's ongoing efforts to address these needs.

Comparison

In the 2023 CAPK Community Needs Survey, the top three needs identified were affordable housing, assistance with utility bills, and afterschool activities for youth. In the 2025 survey, the highest-ranking needs have shifted slightly, with food assistance, housing/rental assistance, and paying utility bills emerging as the most pressing concerns.

Comparing the 2023 and 2025 results, housing and financial assistance remain ongoing priorities, while food assistance has reclaimed its position as the most critical need. This shift highlights the continued strain of rising living costs and increased demand for basic necessities like food and housing stability. Additionally, mental health and substance abuse services have gained prominence, signaling a growing community concern about access to behavioral health support.

Agency Priorities	
1	Food Assistance
2	Housing & Rental Assistance
3	Utility Bill Assistance
4	Mental Health & Substance Abuse Services
5	Job Skills Training
6	Youth Programs & After-School Activities
7	Affordable Childcare

These findings reflect a continued need for supportive services that address financial stability, housing security, and access to basic necessities. The addition of mental health services as a priority underscores the importance of expanding access to behavioral health programs in the coming year

Conclusion

Kern County continues to face deep poverty and persistent disparities, but each challenge presents an opportunity for meaningful change. Across the country, rising inflation, increasing food costs, and unaffordable housing are placing significant strain on families. In Kern County, high rent and home prices, along with a shifting agricultural landscape due to climate change, are compounding economic hardships. These factors, combined with a widening wealth gap, are contributing to greater social and economic instability and an alarming rise in homelessness across the region.

It is the responsibility of the community to respond to these challenges with innovative programs that promote stability, opportunity, and long-term self-sufficiency. Strengthening access to food assistance, housing stability programs, and workforce development initiatives will ensure that individuals have the tools they need to succeed. Investing in these areas does not only help those in need—it benefits the entire community by fostering a diverse, skilled workforce ready to meet future challenges.

As a Community Action Agency, CAPK remains committed to Results-Oriented Management and Accountability (ROMA), ensuring that data-driven decision-making and continuous improvement strategies guide our efforts. CAPK is currently in the midst of developing its 2025-2029 Strategic Plan, which will use the findings from this Community Needs Assessment to set long-term goals and priorities that best serve Kern County residents.

By listening to the community and using data-driven approaches, CAPK will continue to play a leading role in addressing poverty and advancing equity throughout Kern County.

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Q1: What is your level of need in the following categories?

	Most Needed	Somewhat Needed	Not Needed	Not Applicable
Food assistance	O	O	O	O
Education on Pregnancy and Childbirth	O	O	O	O
Preparing/submitting my taxes	O	O	O	O
Paying my utility bills	O	O	O	O
Housing/Rental Assistance	O	O	O	O
Health Insurance	O	O	O	O

Q2: What is your level of need in the following categories?

	Most Needed	Somewhat Needed	Not Needed	Not Applicable
Skills for a Job	O	O	O	O
Senior Services	O	O	O	O
Veteran Services	O	O	O	O
Substance Abuse/Mental Health Assistance	O	O	O	O
Legal Assistance	O	O	O	O
Domestic Violence Support	O	O	O	O
Other	O	O	O	O

Q3: Parent/Guardian Are you a parent/guardian of a child under 18?

- O Yes
- O No

Q4: (Answer only if yes for Q3) What is your family's level of need in the following categories?

	Most Needed	Somewhat Needed	Not Needed	Not Applicable
Childcare	O	O	O	O
Activities for after school or the summer	O	O	O	O
Health Insurance	O	O	O	O

Q5: Employment Are you employed?

- O Full time employed
- O Part-time employee
- O Seasonal employment
- O Unemployed

Q6 In what industry do you work?

- O Agriculture
- O Energy (Oil, Gas, Renewables)
- O Utilities (Electricity, Natural Gas, Water, Sewage, Telecommunications, Waste Management)
- O Construction and Manufacturing
- O Transportation, Warehousing, and Wholesale Trade
- O Retail and Hospitality
- O Education
- O Health, Social Services
- O Professional and Business Services
- O Government/Public Administration
- O Other _____

Q7: Housing Status What is your current housing status?

- O Homeowner
- O Renter
- O Living with friends or family temporarily
- O Shelter or Transitional Housing
- O Living in a place not meant for sleeping (e.g., streets, car, abandoned building)

Q8: (Answer if anything other than “Homeowner” was selected in Q7) Are you at risk of becoming homeless?

	No risk (housing is secure)	Low (Rent is paid up)	Very High (being evicted)
Please select level of risk	O	O	O

Q9: In the past year, have you been concerned that your food would run out before you had enough money or other resources (i.e., CalFresh EBT) to buy more?

- ☐ Never
- ☐ 1-2 times
- ☐ 3 or more times

Q10: Food Insecurity In the past year, did you have to go without healthy food because you couldn't afford it?

- O Yes
- O No

Q11: Gender What is your gender?

- O Male
- O Female
- O Non-binary / third gender
- O Prefer not to say

Q12: Age What is your age?

- O Under 18
- O 18 - 30
- O 31 - 50
- O 51- 65
- O 66 or older

Q13: Race/Ethnicity What is your ethnicity?

- O Asian
- O White
- O Black/African American
- O Hispanic
- O American Indian / Alaskan Native
- O Native Hawaiian/ Pacific Islander
- O Other

Q14: Education Level What is your level of education?

- O No High School Diploma
- O High School Diploma or GED
- O Some College or Associate Degree
- O Bachelor's Degree
- O Graduate or Professional Degree

Q15: Zip Code What is your zip code?

_____

Q14: Other Help How can we help you?

_____

_____

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Q1: Level of Need 1 ¿Cuál es su nivel de necesidad en las siguientes categorías?

	Más necesario	Algo necesario	No es necesario	No aplicable
Asistencia alimentaria	0	0	0	0
Educación sobre el embarazo y el parto	0	0	0	0
Preparando/presentando mis impuestos	0	0	0	0
Pagar mis facturas de servicios públicos	0	0	0	0
Asistencia para vivienda y alquiler	0	0	0	0
Seguro de salud	0	0	0	0

Q2: Level of Need 2 ¿Cuál es su nivel de necesidad en las siguientes categorías?

	Más necesario	Algo necesario	No es necesario	No aplicable
Habilidades para un trabajo	0	0	0	0
Servicios para personas mayores	0	0	0	0
Servicios para veteranos	0	0	0	0
Asistencia para abuso de sustancias y salud mental	0	0	0	0
Asistencia legal	0	0	0	0
Apoyo en casos de violencia doméstica	0	0	0	0
Otro	0	0	0	0

Q3: Parent/Guardian ¿Es usted padre/tutor de un niño menor de 18 años?

- O Sí
- O No

Q4: Child Needs (Contesta solamente si respondio si en la pregunta anterior)

¿Cuál es el nivel de necesidad de su familia en las siguientes categorías?

	Más necesario	Algo necesario	No es necesario	No aplicable
Cuidado de niños	O	O	O	O
Actividades para después de la escuela o el verano.	O	O	O	O
Seguro de salud	O	O	O	O

Q5: Employment ¿Está usted empleado?

- O Empleado a tiempo completo
- O Empleado a tiempo parcial
- O Empleo estacional
- O Desempleados

Q6: Industry ¿En qué industria trabajas?

- O Agricultura
- O Energía (petróleo, gas, renovables)
- O Servicios públicos (electricidad, gas natural, agua, alcantarillado, telecomunicaciones, gestión de residuos)
- O Construcción y Manufactura
- O Transporte, almacenamiento y comercio al por mayor
- O Comercio minorista y hostelería
- O Educación
- O Salud, Servicios Sociales
- O Servicios profesionales y empresariales
- O Administración pública
- O Otro _____

Q7: Housing Status ¿Cuál es su situación habitacional actual?

- O Dueño de casa
- O Rento un lugar
- O Vivo con amigos o familiares temporalmente
- O Refugio o vivienda de transición
- O Vivir en un lugar no destinado para dormir (por ejemplo, calles, automóvil, edificio abandonado)

Q8: Homeless Risk (Responda sólo si no es dueño de casa)

¿Está usted en riesgo de quedarse sin hogar?

	Sin riesgo (la vivienda es segura)	Bajo (el alquiler está pagado)	Muy alto (están siendo desalojados)
Por favor seleccione el nivel de riesgo	O	O	O

Q9: Food Security Durante el último año, ¿le ha preocupado que se le acabaran los alimentos antes de tener suficiente dinero u otro recurso (por ejemplo, CalFresh EBT) para comprar más?

- ☐ Nunca
- ☐ 1-2 veces
- ☐ 3 o más veces

Q10: Food Insecurity Durante este año, ¿tuvo problemas para pagar alimentos saludables?

- O Sí
- O No

Q11: Gender ¿Cuál es tu genero?

- O Masculino
- O Femenino
- O No binario/tercer género
- O Prefiero no decirlo

Q12: Age ¿Cuál es tu edad?

- O Menos de 18 años
- O 18 - 30
- O 31 - 50
- O 51-65
- O 66 años o más

Q13: Race/Ethnicity ¿Cuál es tu Origen Etnico?

- O Asiático
- O Blanco
- O Afroamericano/Afrolatino
- O Hispano
- O Indio americano / nativo de Alaska
- O Nativo de Hawái/Islas del Pacífico
- O Otro

Q14: Education Level ¿Cuál es tu nivel de educación?

- O Sin diploma de escuela secundaria
- O Diploma de escuela secundaria o GED
- O Algún título universitario o título asociado
- O Licenciatura
- O Maestria o Doctorado

Q15: Zip Code ¿Cuál es tu código postal?

_____

Q14: ¿Cómo podemos ayudarle?

_____

_____

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No.	Div	Site Name	Address	City	Zip
1	CDD	211Kern	1300 18th St. 2nd Flr	Bakersfield	93301
2	HS/SCD	Alberta Dillard	5704 Pioneer Dr	Bakersfield	93306
3	HS/SCD	Alicante	7998 Alicante Ave	Lamont	93241
4	HS/SCD	Angela Martinez HS	4032 Jewett	Bakersfield	93301
5	HS/SCD	Angela Martinez EHS	4032 Jewett	Bakersfield	93301
6	HS/SCD	Bakersfield College Prtshp	1801 Panorama Drive	Bakersfield	93305
7	SJ/EHS	Barnett House	347 E Poplar St	Stockton	95202
8	HS/SCD	Blanton Academy Prtshp	315 E 18th Street	Bakersfield	93305
9	HS/SCD	Broadway	970 Broadway	Wasco	93280
10	HNS	Cal Fresh	1300 18th St. 2nd Flr	Bakersfield	93301
11	HS/SCD	California City	9124 Catalpa Ave	California City	93505
12	SJ/EHS	California Street	425 N California St	Stockton	95202
13	Admin	Capk Foundation	1300 18th St #200	Bakersfield	93301
14	HNS	Central Kitchen	3101 Mall View Rd	Bakersfield	93306
15	HS/SCD	Cleo Foran	1410 11TH St	Bakersfield	93304
16	CDD	Community Development	1300 18th St #200	Bakersfield	93301
17	HSS	Coordinated Entry Sys	1631 30th St	Bakersfield	93301
18	HS/SCD	Delano	1835 Cecil Ave	Delano	93215
19	YCS	E Kern Family Res	15662 K St	Mojave	93501
20	YCS	Energy	300 19th St	Bakersfield	93301
21	HS/SCD	Escuelita Hernandez Prtshp	909 Castro Ln	Bakersfield	93304
22	HS/SCD	Fairfax	1500 So Fairfax Rd	Bakersfield	93307
23	HNS	Food Bank	520 S Washington St	Bakersfield	93307
24	HNS	Food Bank	2550 E Belle Terrace #200	Bakersfield	93309
25	YCS	Friendship House	2424 S MLK Blvd	Bakersfield	93304
26	HS/SCD	Garden Pathways Prtnshp	1130 17th St	Bakersfield	93301
27	SJ/EHS	Gianone	1509 N Golden Gate	Stockton	95205
28	SJ/EHS	Lathrop	850 J St.	Lathrop	95330
29	HS/SCD	Harvey Hall HS	315 Stine Rd	Bakersfield	93309
30	HS/SCD	Harvey Hall EHS	315 Stine Rd	Bakersfield	93309
31	HS/SCD	Head Start Admin/Support	1300 18th St #200	Bakersfield	93301
32	HS/SCD	Heritage Park	2320 Mt Vernon Ave	Bakersfield	93306
33	SJ/EHS	Home Base	1145 N Hunter	Stockton	95202
34	SJ/EHS	Hunter Admin	1145 N Hunter	Stockton	95202
35	HS/SCD	HVP/Home Base	1300 18th St #200	Bakersfield	93301
36	HS/SCD	HVP-Bakersfield DHS	100 E Californai Ave	Bakersfield	93307
37	HS/SCD	HVP-Delano DHS	1816 Cecil Ave	Delano	93215
38	HS/SCD	HVP-Mojave DHS	2430 Hwy 58	Mojave	93501
39	HS/SCD	HVP-Shafter DHS	115 Central Valley Hwy	Shafter	93263
40	SJ/EHS	Kennedy	2800 S D St	Stockton	95206
41	SJ/EHS	Lodi UCCC	701 S Hutchins St	Lodi	95240
42	HSS	M Street Navigation	2900 M Street	Bakersfield	93301
43	OPS	Maintenance	317 Mt Vernon Ave	Bakersfield	93307

44	SJ/EHS	Marci Massei	236 W 4th St	Stockton	95206
45	HS/SCD	Martha Morgan	3811 River Blvd	Bakersfield	93305
46	HNS	MCAP	5351 Olive Drive #200	Bakersfield	93308
47	HNS	MCAP-Fresno	Rooming with Tulare	Fresno	93721
48	HNS	MCAP-Kings	220 N. 11th Ave	Hanford	93230
49	HNS	MCAP-Madera	525 East Yosemite	Madera	93638
50	HNS	MCAP-Tulare	1840 Wardrobe Ave	Merced	95341
51	HNS	MCAP-Visalia	7000 Doe Ave	Visalia	93291
52	HS/SCD	Oasis HS	814 North Norma	Ridgecrest	93555
53	YCS	Oasis Family Resources	814 North Norma	Ridgecrest	93555
54	HS/SCD	Pete Parra	1825 Feliz Dr	Bakersfield	93307
55	HS/SCD	Pete Parra EHS	1825 Feliz Dr	Bakersfield	93304
56	HS/SCD	Primeros Pasos	1111 Bush St	Arvin	93203
57	HS/SCD	Rosamond	2584 Felsite Ave	Rosamond	93560
58	HS/SCD	San Diego	10300-½ San Diego	Lamont	93241
59	HS/SCD	Shafter EHS	459 East Euclid Ave	Shafter	93263
60	HS/SCD	Shafter HS	452 W Los Angeles	Shafter	93263
61	YCS	Shafter Youth Ctr	455 East Euclid Ave	Shafter	93263
62	HS/SCD	Sterling EHS	3000 Sterling Rd	Bakersfield	93306
63	HS/SCD	Sterling	3000 Sterling Rd	Bakersfield	93306
64	HS/SCD	Stockdale HS	5 Real Rd	Bakersfield	93309
65	HS/SCD	Sunrise Villa	1600 Poplar St	Wasco	93280
66	HS/SCD	Taft	819 6th St	Taft	93268
67	HS/SCD	Vineland	14327 S Vineland Rd	Bakersfield	93307
68	HS/SCD	Virginia	3301 Virginia Ave	Bakersfield	93307
69	YCS	VITA	300 19th Street	Bakersfield	93301
70	HNS	WIC	500 E California Ave	Bakersfield	93307
71	HNS	WIC Homeless Clinic	1600 E Truxtun Ave	Bakersfield	93305
72	HNS	WIC-Adelanto	11336 Bartlett Ave	Adelanto	92301
73	HNS	WIC-California City	8401 Cal City Blvd # 8	California City	93505
74	HNS	WIC-China Lk Clinic	610 Blandy	China Lake	93561
75	HNS	WIC-Crestline/Arrowhead Clinic	24028 Lake Dr, Suite A	Crestline	92325
76	HNS	WIC-Delano	1001 Main St	Delano	93215
77	HNS	WIC-Edwards Clinic	90 Farrell Dr Bldg 5620	Edwards	93524
78	HNS	WIC-FHCC	2425 Cottonwood	Bakersfield	93304
79	HNS	WIC-Needles	244 G. St #A	Needles	92363
80	HNS	WIC-Niles	6019 Niles #3	Bakersfield	93306
81	HNS	WIC-Oasis	814 No Norma St	Ridgecrest	93555
82	HNS	WIC-Oildale	525 Roberts Ln	Bakersfield	93308
83	HNS	WIC-Panama	4600 Panama Ln	Bakersfield	93313
84	HNS	WIC-Rosamond	2739 Diamond St #B	Rosamond	93560
85	HNS	WIC-Shafter	650 James St	Shafter	93263
86	HNS	WIC-Tehachapi	108 So Robinson	Tehachapi	93261
87	HNS	WIC-Wasco	2101 7th St Bldg #E	Wasco	93280

88	HS/SCD	Willow	401 Willow	Bakersfield	93308
89	CVAF	CVAF	2215 Buena Vista St	Bakersfield	93304
90	CVAF	CVAF	729 Decatur St	Bakersfield	93308
91	CVAF	CVAF	731 Decatur St	Bakersfield	93308
92	CVAF	CVAF	3609 Caldwell Dr	Bakersfield	93309
93	CVAF	CVAF	727 Decatur St	Bakersfield	93308
94	CVAF	CVAF	1400 Easton Dr #120	Bakersfield	93309
95	CVAF	CVAF	1617 30th Street	Bakersfield	93301
96	HS/SCD	McFarland (Temporarily Closed	410 E Perkins	McFarland	93250
97	HS/SCD	Tehachapi (Temporarily Closed	1120 S Curry	Tehachapi	93561

CAPK Monitoring of Subrecipients, form the CAPK Finance Policy and Procedure Manual

SUBRECIPIENTS

Making Subawards

From time to time, CAPK may find it practical to make subawards of federal funds to other organizations. All subawards will be subject to the CODE OF CONDUCT policies described in the PURCHASING POLICIES AND PROCEDURES section. In addition, all subrecipients must be approved in writing by the federal awarding agency and agree to the subrecipient monitoring provisions described in the next section.

CAPK is required to evaluate each subrecipient's risk of noncompliance with federal statutes, regulations, and the terms and conditions of the subaward to determine the appropriate monitoring. Evaluations may include such factors as: (2 CFR Part 200.331(b))

- The subrecipient's prior experience with the same or similar subawards;
- The results of previous audits including whether or not the subrecipient receives a Single Audit, and the extent to which the same or similar subaward has been audited as a major program;
- Whether the subrecipient has new personnel, or new or substantially changed systems; and
- The extent and results of federal awarding agency monitoring (e.g., if the subrecipient also receives federal awards directly from a federal awarding agency).

In addition, CAPK will obtain the following documents from all new subrecipients:

1. Articles of Incorporation
2. Bylaws or other governing documents
3. Determination letter from the IRS (recognizing the subrecipient as exempt from income taxes under IRC section 501(c)(3))
4. Last three years' Forms 990 or 990-EZ, including all supporting schedules and attachments (also Form 990-T, if applicable)
5. Copies of the last three years' audit reports and management letters received from subrecipient's independent auditor (including all reports associated with audits performed in accordance with 2 CFR Part 200 Subpart F, if applicable)
6. Copy of the most recent internally-prepared financial statements and current budget
7. Copies of reports of government agencies (Inspector General, state or local government auditors, etc.) resulting from audits, examinations, or monitoring procedures performed in the last three years

CAPK will ensure that every subaward is clearly identified to the subrecipient as a subaward and include the following data elements at the time of the subaward and if any of the data elements change, including changes in subsequent subaward modifications. When some of this information is not available, CAPK will provide the best information available to describe the federal award and subaward. The following required information will be provided to all subrecipients:

1. Federal Award Identification.

Subrecipient name (which must match the name associated with its unique entity identifier);

Subrecipient's unique entity identifier (DUNS)

Federal Award Identification Number (FAIN);

d. Federal Award Date;

e. Subaward Period of Performance Start and End Date;

f. Amount of federal funds obligated by this action;

g. Total Amount of federal funds obligated to the subrecipient;

h. Total Amount of the federal award;

i. Federal award project description, as required to be responsive to the Federal Funding Accountability and Transparency Act (FFATA);

j. Name of federal awarding agency, pass-through entity, and contact information for awarding official;

k. Catalogue of Federal Domestic Assistance (CFDA) Number and Name. CAPK must identify the dollar amount made available under each federal award and the CFDA number at time of disbursement;

l. Identification of whether the award is research and development (R & D); and

m. Indirect cost rate for the federal award (including if the de minimis rate is charged per

2 CFR Part 200.414 Indirect (F&A) costs).

Additional Resources

Tax Preparation Services

United Way of Kern
1707 Eye St. Floor 3
Bakersfield, CA 93301
(661) 834-1820

Internal Revenue Service
212 Coffee Rd.
Bakersfield, CA 93308
(661) 358-4399

Homeless Services

Housing Authority of the County of Kern
601 24th Street
Bakersfield, CA 93301
(661) 631-8500

Catholic Charities
825 Chester Ave
Bakersfield, CA 93301
(661) 281-2130

Kern Behavioral Health and Recovery Services/Substance Abuse
2001 28th Street
Bakersfield, CA 93301
(661) 868-8080

Community/Family Services

The Open Door Network
1921 19th St.
Bakersfield, CA 93301
(661) 322-9199

Kern County Department of Human Services
100 E. California Ave.
Bakersfield, CA 93307
(661) 631-6000

East Kern

Clinica Sierra Vista
730 N Norma St. Suite A
Ridgecrest, CA 93555
(760) 375-4357

Salvation Army (Ridgecrest)
151 N. Downs St.
Ridgecrest, CA 93555
(760) 375-7219

Community College Services
16940 CA-14
Mojave, CA 93501
(661) 824-5020

Salvation Army (Tehachapi)
538 E Tehachapi Blvd
Tehachapi, CA 93561
(661) 823-9508


capk
Community Action Partnership of Kern
capk FOOD BANK
VITA

Introduction

CAPK receives funding from the California Department of Community Services and Development (CSD) to support several of our programs. As part of this funding requirement, we must develop a **Community Action Plan (CAP)** every two years to ensure CAPK's programs are effectively addressing the current needs of our community.

A Community Action Plan (CAP) is a strategic document that outlines goals, strategies, and resources aimed at reducing poverty and increasing community well-being.

A Community Needs Assessment (CNA) is the processed used to identify and analyze the needs and resources of a community to inform the strategy of the CAP.

- Research
- Survey
- Focus Groups

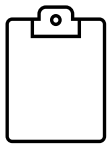
[1]

Our Approach to Data Collection



Quantitative Data: CAPK collects **secondary data** from various national and state datasets, including the U.S. Census Bureau, Bureau of Labor Statistics, Department of Housing and Urban Development, and Department of Health and Human Services

- 22% of Kern County residents are food insecure (U. S. Census, 2023)



Qualitative Data: CAPK gathered direct insights from community members through **surveys and focus groups.**

- "Both my husband and I have a job. But it's not enough to afford where are staying at. We are behind on rent, and our food stamps have been lowered tremendously"

[2]

Our Outreach Approach

CAPK Program staff participation

- Each program shared the survey with their clients.
- **CAPK's Outreach and Marketing Team** assisted with advertising social media ads through CAPK's various social media sites.

CAPK Board of Directors (BOD) participation

- BOD's shared the CAPK CNA survey through their local channels, **generating additional responses**.

CAPK Grants Team

- Attended **food distribution sites** and **various community engagement events** to collect survey responses from the community.

Printed and Digital surveys were distributed

[3]

Overview of the surveys

CAPK conducts surveys of three groups:



1. CAPK Clients & Community Members – Individuals ranked their level of need for various services and provided demographic information.
2. Partners & Community Agencies – Organizations shared insights on broader community challenges and service gaps.
3. CAPK Board Members – The Board provided perspectives on service priorities and potential areas for program expansion.

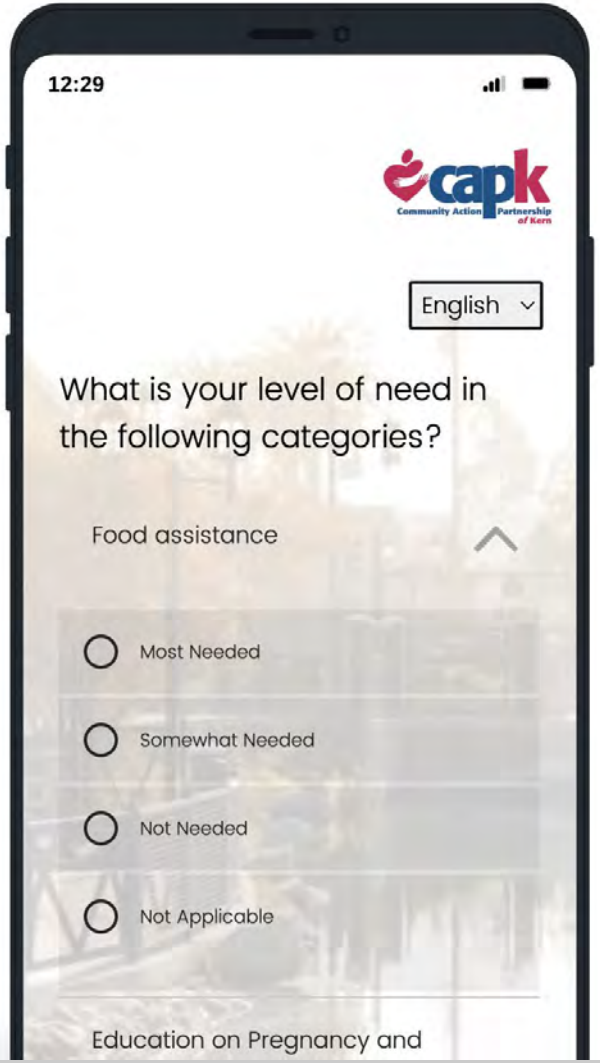
Survey Group	Response
CAPK Clients	1617
Partners/ Community Agencies	256
CAPK Board Members	14
Total Responses	1,887

Here is an example of the questions we asked to better understand our clients' perspectives.

English

What is your level of need in the following categories?

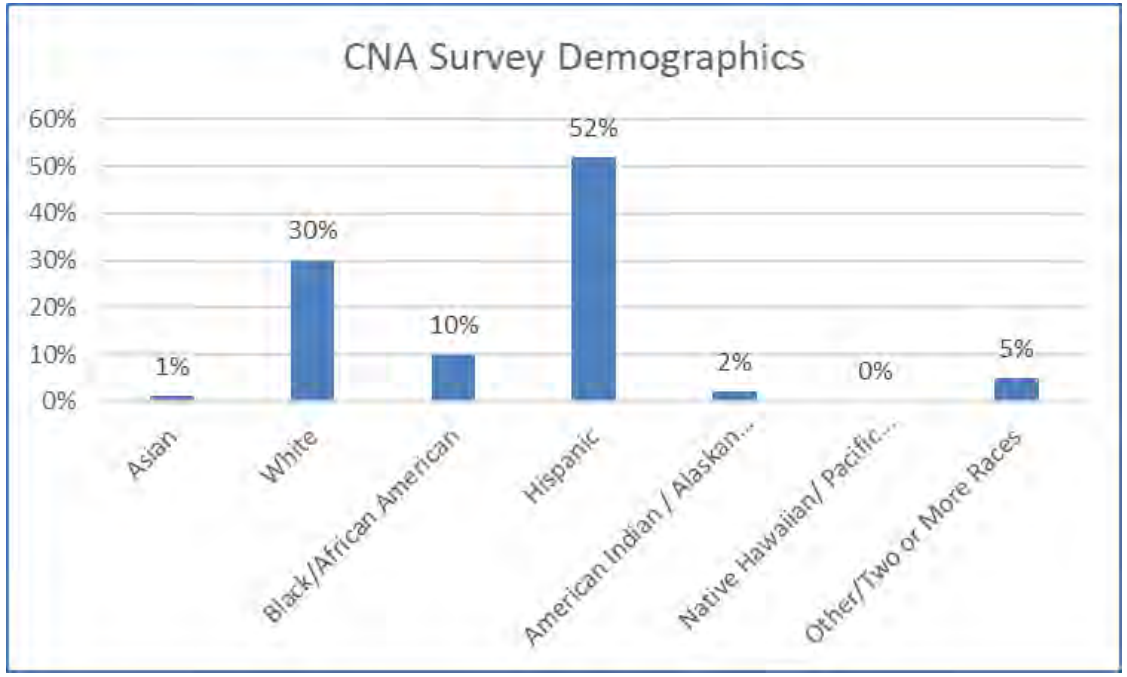
	Most Needed	Somewhat Needed	Not Needed	Not Applicable
Food assistance	○	○	○	○
Education on Pregnancy and Childbirth	○	○	○	○
Preparing/submitting my taxes	○	○	○	○
Paying my utility bills	○	○	○	○
Housing/Rental Assistance	○	○	○	○
Health Insurance	○	○	○	○

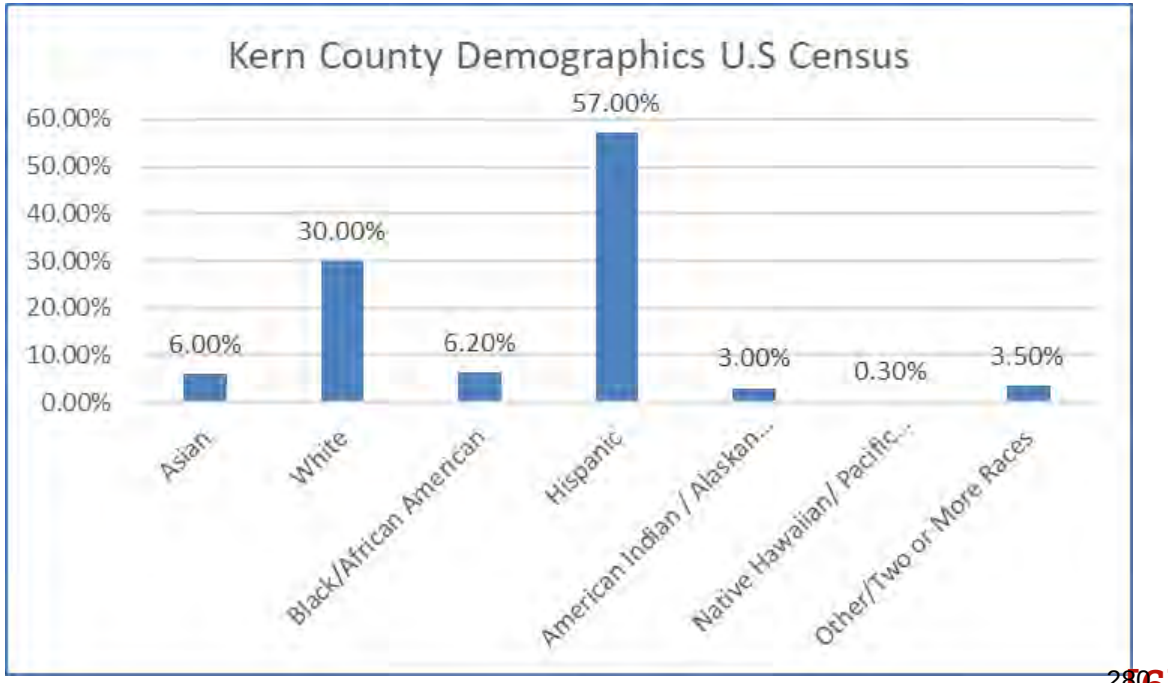


[5]

Client Survey Results: Demographics

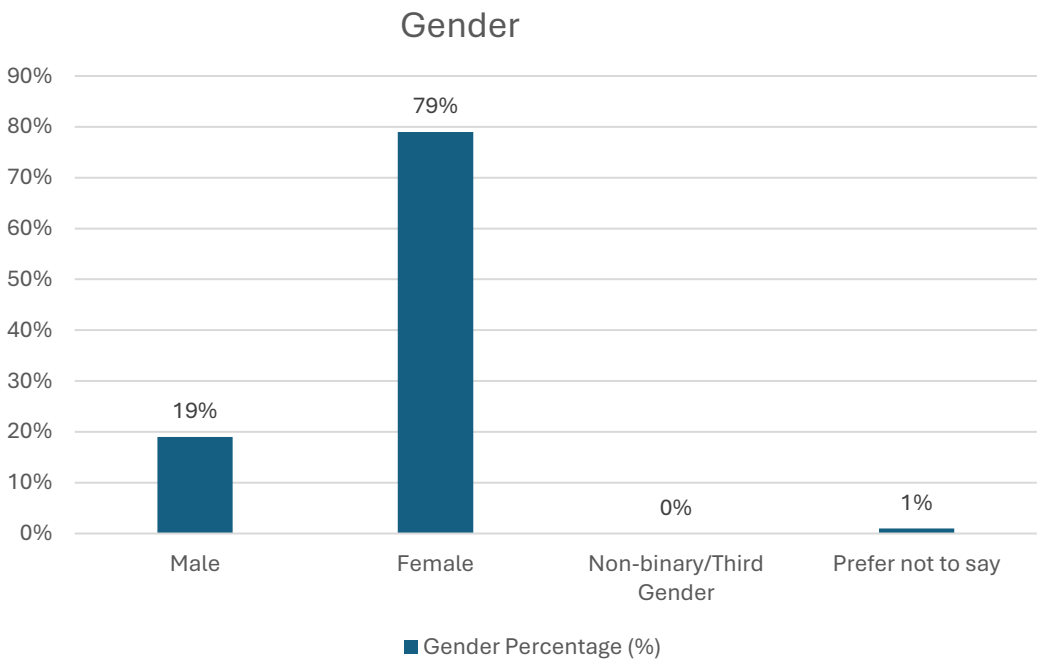
- **Strong Sample Size & Validity:** The survey received **1,621 responses from clients alone (over 70% increase from 23-24)**, far surpassing the **minimum required sample size of 384** to achieve **statistical significance** at a **95% confidence level with a 5% margin of error** for Kern County's population.
- **Representative Demographics:** The **racial and ethnic makeup** of survey respondents closely reflects that of Kern County, ensuring that the data accurately captures the diverse perspectives and needs of the community. This alignment strengthens the validity of the findings and supports equitable, community-informed decision-making.

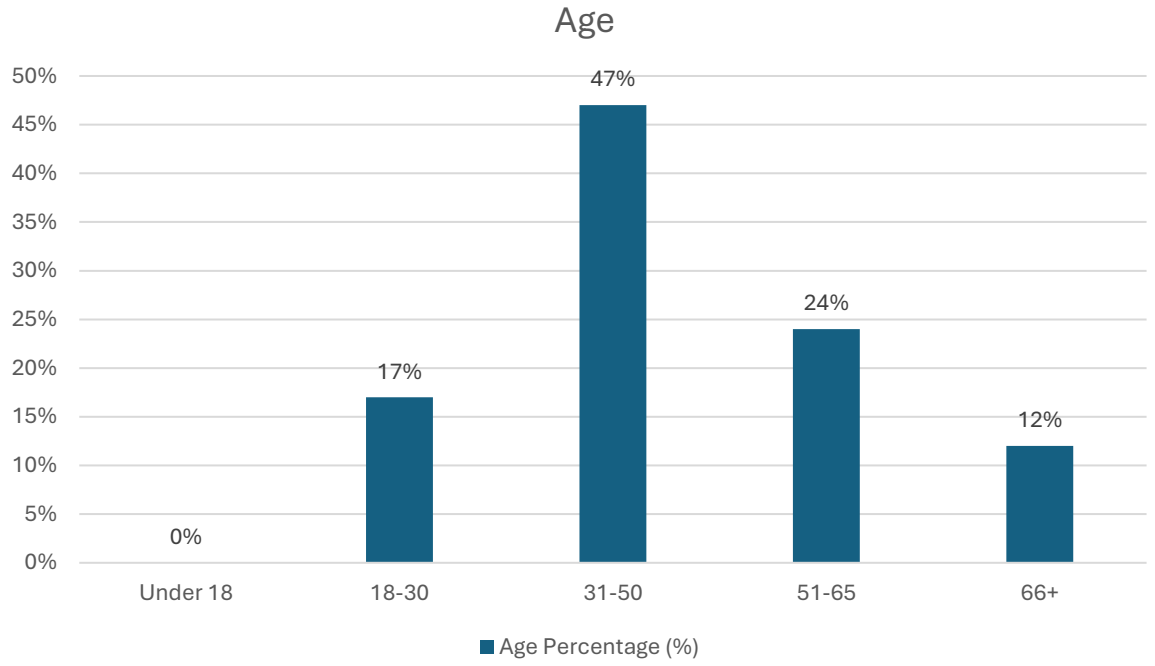




[6]

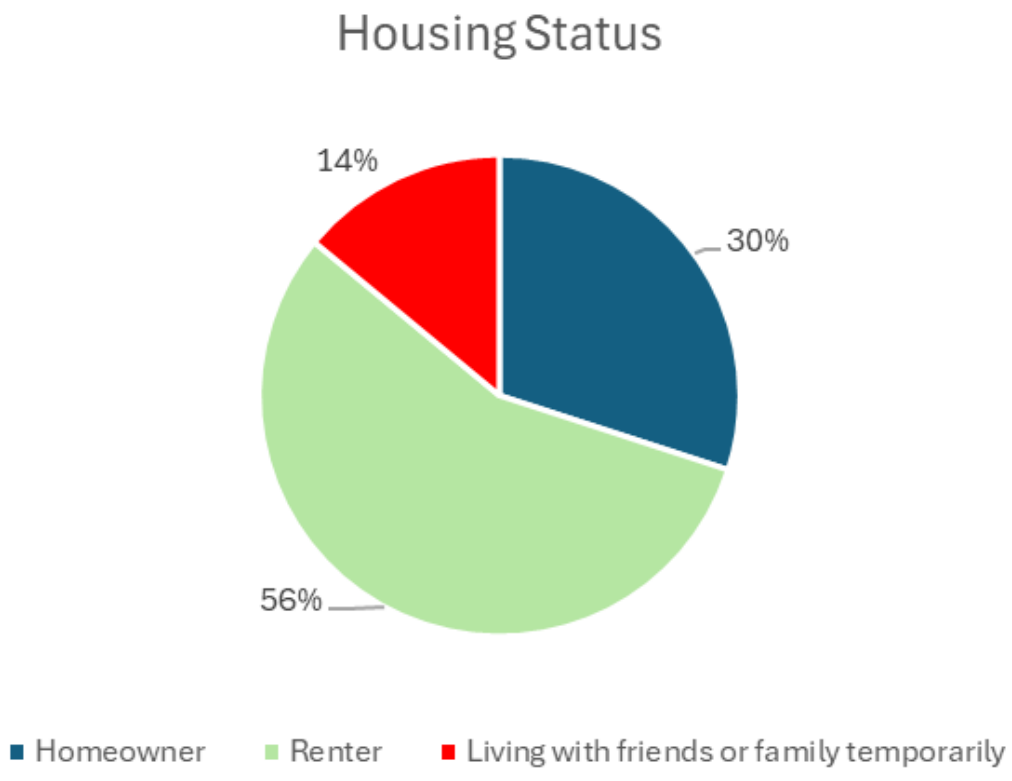
Client Survey Results

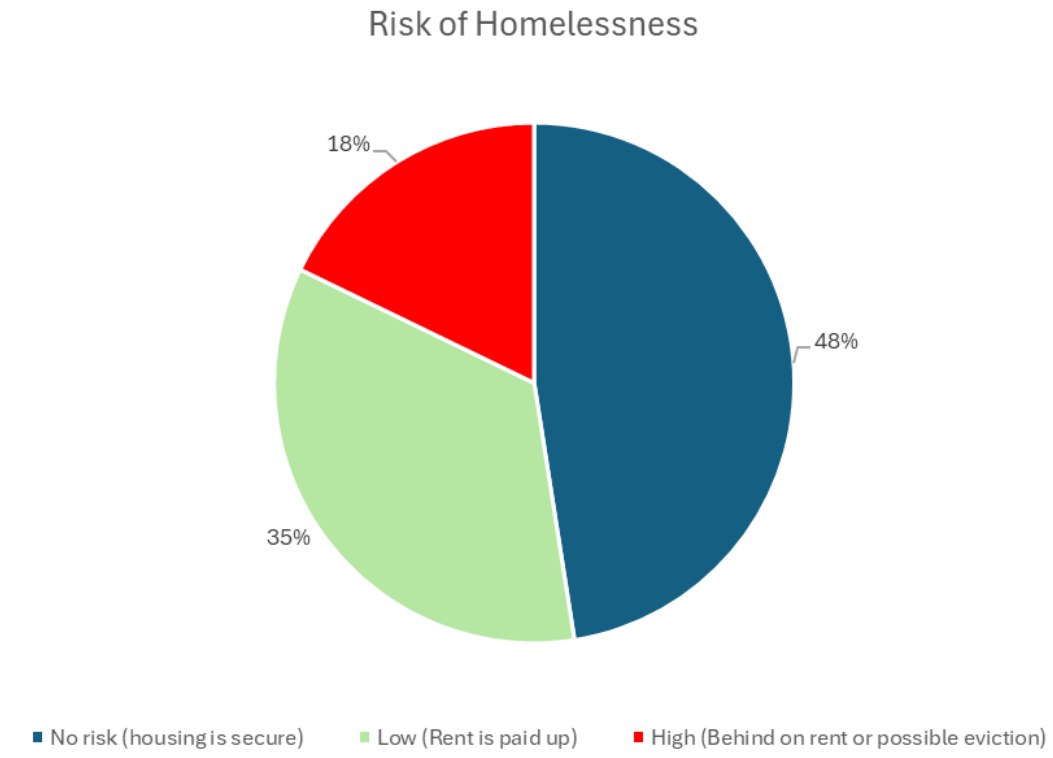




[7]

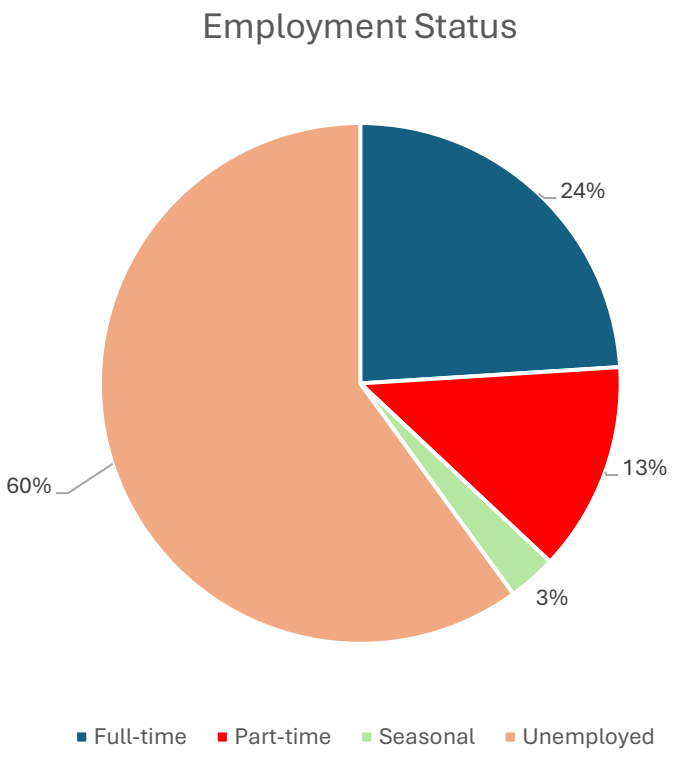
Client Survey Results – Housing

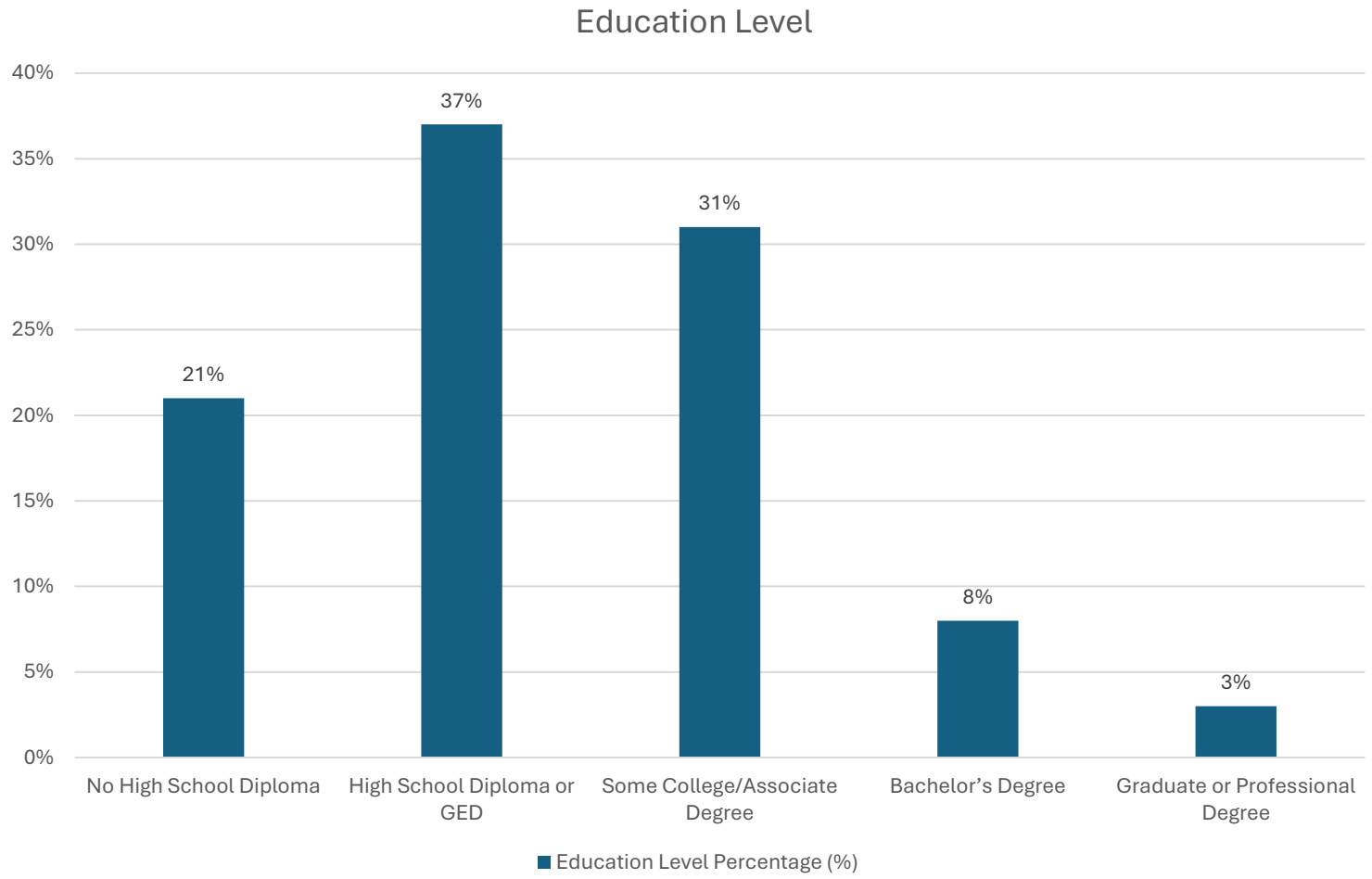




[8]

Client Survey Results – Employment and Education





[9]

Results – Normalized Score Across All Surveys

Needs	All Surveys	Clients	Partners	Board
Food Assistance	3	3	3	3
Housing/Rental Assistance	2.52	2.41	2.6	2.54
Paying Utility Bills	2.32	2.5	2.28	2.17
Substance Abuse/Mental Health Assistance	2.25	2.16	2.69	1.9
Skills for a Job	2.02	1.9	2	1.5
Legal Assistance	1.6	1.8	1.8	1

Results – Top Level of Needs by Survey Type

Rank	Clients	Partners and Community Agencies	CAPK Board
1	Food Assistance	Food Assistance	Food Assistance
2	Paying Utility Bills	Substance Abuse/Mental Health Assistance	Housing/Rental Assistance
3	Housing/Rental Assistance	Skills for a Job	Paying Utility Bills
4	Substance Abuse/Mental Health Assistance	Housing/Rental Assistance	Education on Pregnancy & Childbirth
5	Skills for a Job	Paying Utility Bills	Substance Abuse/Mental Health Assistance

Focus Groups

What they were – structure and questions asked

CAPK hosted a series of focus groups as part of the 2026-27 **Community Needs Assessment (CNA)** to gather resident input on critical needs.

Where they were – locations

Focus groups were held across Kern County to ensure regional voices:

- Bakersfield
- Wasco
- Ridgecrest
- Tehachapi
- Lake Isabella
- Arvin

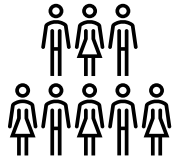


Each 2-hour session included:

- Introduction to CAPK and the CNA process
- Written responses to 4 key questions (in English and Spanish)
- Small group discussions and prioritization
- Group presentation of findings
- Closing with appreciation and next steps

Note that we had them throughout regions

Locations were chosen to include both urban and rural areas for a balanced community representation.

Results of the Focus Groups 

Attendance

Ridgecrest had the highest turnout with **25 participants**, reflecting strong community engagement. **Bakersfield** also showed high participation with **20 attendees;** while smaller but meaningful, the turnout in **Arvin (11)**, **Lake Isabella (11)**, **Wasco (7)**, and **Tehachapi (5)** highlighted a strong community involvement.

Themes Identified

1. *Immediate Basic Needs*
- Affordable housing shortages
- Difficulty affording healthy food
- Limited access to quality healthcare

2. *Employment Challenges*
- Low wages
- Childcare barriers
- Lack of transportation to jobs

3. *Barriers to Community Services*
- Limited awareness of programs
- Language barriers
- Long wait times and availability

4. *Family Challenges (for those with children)*
- Lack of affordable childcare
- Healthcare and education access
- Need for safe recreation spaces

Integration



Results

CSBG Act Section 676(b)(11)
California Government Code Section 12747(a)
Organizational Standard 4.2
State Plan Summary and Section 14.1a
ROMA – Planning

Based on your agency's most recent CNA, please complete Table 1: Needs Table and Table 2: Priority Ranking Table.

Table 1: Needs Table

Needs Identified	Level (C/F)	Agency Mission (Y/N)	Currently Addressing (Y/N)	If not currently addressing, why?	Agency Priority (Y/N)
Food Assistance	F	Y	Y	Choose an item.	Y
Housing/Rental Assistance	C	Y	Y	Choose an item.	Y
Paying Utility Bills	F	Y	Y	Choose an item.	Y
Substance Abuse/Mental Health Assistance	C	N	N	Need met by local partner.	N
Skills for a Job	F	N	N	Need met by local partner.	N

[14]



Questions?

BUDGET AND FINANCE COMMITTEE

MAY 21, 2025

FINANCIAL REPORT

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D.	- Cash Summary as of March 31, 2025	D1
	- Bank Reconciliations	D2 - D8
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F.	Central Kitchen Budget to Actual March 31, 2025	F1
G.	State Department of Education Contract - Earned Revenue	G1 - G2
H.	Finance Division Monthly Report	H1
I.	Financial Statements as of February 29, 2024	I1
J.	Financial Statements as of March 31, 2025	J1
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COMMUNITY ACTION PARTNERSHIP OF KERN
SCHEDULE OF PROGRAMS (FUNDS)
FOR THE PERIOD MARCH 1, 2024 THROUGH FEBRUARY 28, 2025

PROGRAM (COMPONENT)	AMOUNT	CFDA #	GRANT NUMBER	PROGRAM YEAR	FUND#	FUNDING SOURCE
UNRESTRICTED						
GENERAL FUND			NOT APPLICABLE	03/01/24 - 02/28/25	501	NOT APPLICABLE
DISCRETIONARY FUND			NOT APPLICABLE	03/01/24 - 02/28/25	502	NOT APPLICABLE
FOOD BANK			NOT APPLICABLE	03/01/24 - 02/28/25	504	SHARED MAINTENANCE, MEMBERSHIP FEES, DONATIONS, ETC.
FOOD BANK EXPANSION			NOT APPLICABLE	03/01/24 - 02/28/25	505	DONATIONS
ENERGY			NOT APPLICABLE	03/01/24 - 02/28/25	524	NOT APPLICABLE
SHAFTER YOUTH CENTER			NOT APPLICABLE	03/01/24 - 02/28/25	527	DONATIONS, RENTAL INCOME
FRIENDSHIP HOUSE			NOT APPLICABLE	03/01/24 - 02/28/25	531	DONATIONS, RENTAL INCOME
EAST KERN FAMILY RESOURCE CENTER			NOT APPLICABLE	03/01/24 - 02/28/25	533	DONATIONS
OASIS FAMILY RESOURCE CENTER			NOT APPLICABLE	03/01/24 - 02/28/25	534	DONATIONS
211			NOT APPLICABLE	03/01/24 - 02/28/25	536	FEE FOR SERVICE
M STREET NAVIGATION CENTER			NOT APPLICABLE	03/01/24 - 02/28/25	541	DONATIONS
TAX ASSISTANCE			NOT APPLICABLE	03/01/24 - 02/28/25	545	DONATIONS
FUND RAISING			NOT APPLICABLE	03/01/24 - 02/28/25	595	DONATIONS
RESTRICTED						
EARLY HEAD START/HEAD START - NO COST EXTENSION	39,182,883	93.600	09CH011132-05	03/01/23 - 02/28/25	108/109/117	U S DEPT OF HEALTH & HUMAN SERVICES
EARLY HEAD START/HEAD START	17,869,274	93.600	09CH012489-01	03/01/24 - 02/28/25	108/109/117	
HUD - COORDINATED ENTRY SYSTEM	236,838	14.267	CA1799L9D042204	08/01/23 - 07/31/24	160	U S DEPT OF HOUSING AND URBAN DEVELOPMENT OFFICE OF COMMUNITY PLANNING AND DEVELOPMENT
VITA	258,775	21.009	24VITAA0111	10/01/23 - 09/30/24	149	U S DEPT OF THE TREASURY - INTERNAL REVENUE SERVICE
CSBG (COMMUNITY SERVICES BLOCK GRANT)	1,791,327	93.569	24F - 3015	01/01/24 - 12/31/24	103	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF DEPT OF COMMUNITY SERVICES AND DEVELOPMENT
LIHEAP (LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM)	7,629,640	93.568	24B-2012	11/01/23 - 06/30/25	122-34	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF DEPT OF COMMUNITY SERVICES AND DEVELOPMENT
SLIHEAP (SUPPLEMENTAL LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM)	284,366	93.568	23Q-5561	05/01/23 - 05/31/24	122-44	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF COMMUNITY SERVICES AND DEVELOPMENT
ESLIHEAP (EMERGENCY SUPPLEMENTAL LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM	5,432,583	93.568	22J-5716	04/1523 - 05/31/25	122-43	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF COMMUNITY SERVICES AND DEVELOPMENT

A1

COMMUNITY ACTION PARTNERSHIP OF KERN
SCHEDULE OF PROGRAMS (FUNDS)
FOR THE PERIOD MARCH 1, 2024 THROUGH FEBRUARY 28, 2025

PROGRAM (COMPONENT)	AMOUNT	CFDA #	GRANT NUMBER	PROGRAM YEAR	FUND#	FUNDING SOURCE
DOE (DEPARTMENT OF ENERGY) BIL (BIPARTISAN INFRASTRUCTURE LAW)	3,000,000	81.042	22P-7010	06/01/23 - 06/30/27	123-67	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF COMMUNITY SERVICES AND DEVELOPMENT
LIHWAP (LOW INCOME HOUSEHOLD WATER ASSISTANCE PROGRAM)	537,098	93.499	21Z-9556	04/01/22 - 3/31/24	124	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF COMMUNITY SERVICES AND DEVELOPMENT
GENERAL CENTER CHILD CARE	611,225	93.575	CCTR - 3063	07/01/23 - 06/30/24	253	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
GENERAL CENTER CHILD CARE	275,855	93.596	CCTR - 3063	07/01/23 - 06/30/24	253	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
MIGRANT ALTERNATIVE PAYMENT	5,466,652	93.575	CMAP - 3000	07/01/23 - 06/30/24	261	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
NEOPB CAL FRESH HEALTHY LIVING	1,903,731	10.561	23-10317	10/01/23 - 09/30/24	145	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA DEPT OF PUBLIC HEALTH, NUTRITION EDUCATION AND OBESITY PREVENTION BRANCH
211 HOSPITAL PREPAREDNESS PROGRAM - EMERGENCY RESPONSE & SURGE C/	10,000	93.074	659 - 2017	PENDING	186	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF HEALTH SERVICES, COUNTY OF KERN, DEPT OF PUBLIC HEALTH
EFAP (EMERGENCY FOOD ASSISTANCE PROGRAM)	146,294	10.568/.569	15 - MOU - 00118	10/01/23 - 09/30/24	105/111	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
EFAP REACH AND RESILIENCY	96,159	10.568	15 - MOU - 00118	06/13/22 - 06/30/24	105-103	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
EFAP REACH AND RESILIENCY Round 2	229,526	10.568	15 - MOU - 00118	07/01/23 - 06/30/25	105-105	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
EFAP COMMUNITY CREDIT CORPORATION Phase 1, 2, and 3	99,138	10.187	15 - MOU - 00118	00/00/00 - 09/30/24	105-106	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
SNFMP (SENIOR FARMERS MARKET NUTRITION PROGRAM)	17,000	10.576		7/1/2020 - TBD	113	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
EF&S Phase 40	56,733	97.024		4/1/2022 - 5/31/2023	114	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
LOCAL FOOD PURCHASE ASSISTANCE PROGRAM (LFPA)	815,097	10.182		PENDING	131	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
COUNTY OF KERN FOOD DISTRIBUTION	1,000,000	14.218			138	U S DEPT OF HOUSING AND URBAN DEVELOPMENT, COUNTY OF KERN
SAFE CAMPING - COUNTY OF KERN	1,275,824	21.027		7/1/2023 - 6/30/2024	142-000	U S DEPT OF TREASURY CORONAVIRUS STATE AND LOCAL FISCAL RECOVERY FUNDS (CSLFRF) FROM AMERICAN RESCUE PLAN, COUNTY OF KERN

A2

COMMUNITY ACTION PARTNERSHIP OF KERN
SCHEDULE OF PROGRAMS (FUNDS)
FOR THE PERIOD MARCH 1, 2024 THROUGH FEBRUARY 28, 2025

PROGRAM (COMPONENT)	AMOUNT	CFDA #	GRANT NUMBER	PROGRAM YEAR	FUND#	FUNDING SOURCE
CSFP (COMMODITY SUPPLEMENTAL FOOD PROGRAM)	453,040	10.565	MOU-20-6003	10/01/23 - 09/30/24	147	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
CHILD AND ADULT CARE FOOD PROGRAM (CACFP) - KERN & SAN JOAQUIN	BASED ON MEALS SERVED	10.558	15 - 1248 - OJ	10/01/23 - 09/30/24	112/139	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF EDUCATION
WIC (WOMEN, INFANTS & CHILDREN)	4,273,247	10.557	22 - 10236	10/01/23 - 09/30/24	115	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF PUBLIC HEALTH
ASTHO VACCINE EQUITY PROJECT	575,000 145,000	93.185	00-FE-3400-01-00 00-FE-3400-03-00	05/01/22 - 07/31/23 09/01/23 - 07/30/24	151	US DEPARTMENT OF HEALTH AND HUMAN SERVICES / CENTERS OF DISEASE CONTROL AND PREVENTION, ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS (ASTHO)
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) AKA CALFRESH PRO(	55,428	10.561	22 - CF - SUB - KERN	10/01/23 - 09/30/24	164	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES, INFO LINE OF SAN DIEGO dba 211 SAN DIEGO
HUD COMMUNTY PROJECT FUNDING - FOOD BANK EXPANSION	3,000,000	14.251	B-22-CP-CA-0119	11/01/22 - 08/31/30	168	DEPARTMENT OF URBANK HOUSING AND DEVELOPMENT
QUALITY RATING AND IMPROVEMENT SYSTEM (QRIS) - SAN JOAQUIN	20,000	84.412	N/A	07/01/23 - 06/30/24	117-005	U.S. DEPT OF EDUCATION - STATE OF CALIFORNIA, DEPT OF EDUCATION - FIRST 5 CALIFORNIA, COUNTY OF SAN JOAQUIN, FIRST 5 SAN JOAQUIN, RACE TO THE TOP
CALCAPA DIAPER DISTRIBUTION PILOT	125,000	93.647	90EDA0009-DDDRP	10/01/23 - 04/30/25	191	U.S. DEPT OF SOCIAL SERVICES, CAL CAPA
BCSD CA SCHOOL COMMUNITY PARTNERSHIP	500,000	N/A		08/03/2022 - 06/30/2027	205	STATE OF CALIFORNIA, DEPT OF EDUCATION, BAKERSFIELD CITY SCHOOL DISTRICT (BCSD)
KCCD CERF REGIONAL CONVENER	160,000	N/A		03/06/23 - 09/30/24	208	STATE OF CALIFORNIA - EMPLOYMENT DEVELOPMENT DEPARTMENT, KERN COMMUNITY COLLEGE DISTRICT
KCCD CALIFORNIA WORKFORCE DEVELOPMENT BOARD (CWDB) HIGH ROAD TRAINING PARTNERSHIP RESILIENT (HRTPR) WORKFORCE FUND	75,000	N/A		10/01/23 - 03/30/26	209	STATE OF CALIFORNIA - CALIFORNIA WORKFORCE DEVELOPMENT BOARD, KERN COMMUNITY COLLEGE DISTRICT
CFDA - HEALTHY REFRIGERATION PROGRAM GRANT (HRPG)	73,862	N/A	23-0821-000-SG	04/01/24 - 03/31/25	218	STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE (CFDA)
CITY OF BAKERSFIELD - FHCC SPORTS FIELD	1,000,000	N/A	2023 - 073	07/01/2022 - 07/30/2026	231	STATE OF CALIFORNIA, DEPT OF PARKS AND RECREATION, CITY OF BAKERSFIELD
CITY OF BAKERSFIELD - CALVIP OUTREACH	225,000	N/A	2023-244	10/11/23 - 12/31/25	243	STATE OF CALIFORNIA, CORRECTIONS PLANNING AND GRANTS PROGRAMS, OFFICE OF GRANT AND LOCAL RESOURCES, CITY OF BAKERSFIELD
CITY OF BAKERSFIELD CALVIP	578,731	N/A	2022-199	9/21/22-12/31/25	247	STATE OF CALIFORNIA, CORRECTIONS PLANNING AND GRANTS PROGRAMS, OFFICE OF GRANT AND LOCAL RESOURCES, CITY OF BAKERSFIELD

A3

COMMUNITY ACTION PARTNERSHIP OF KERN
SCHEDULE OF PROGRAMS (FUNDS)
FOR THE PERIOD MARCH 1, 2024 THROUGH FEBRUARY 28, 2025

PROGRAM (COMPONENT)	AMOUNT	CFDA #	GRANT NUMBER	PROGRAM YEAR	FUND#	FUNDING SOURCE
SAN JOAQUIN COE GENERAL CHILD CARE (CCTR)	2,458,117		N/A	07/01/23 - 06/30/24	248	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES - SAN JOAQUIN COUNTY OFFICE OF EDUCATION, EARLY CHILDHOOD EDUCATION
CSPP QRIS BLOCK GRANT	17,990		N/A	07/01/23 - 06/30/24	258-005	STATE OF CALIFORNIA, DEPT OF EDUCATION - KERN COUNTY SUPERINTENDENT OF SCHOOLS, KERN EARLY STARS
SAN JOAQUIN COE GENERAL CHILD CARE (CSPP)	255,528		N/A	07/01/24 - 06/30/25	259	STATE OF CALIFORNIA, DEPT OF EDUCATION - SAN JOAQUIN COUNTY OFFICE OF EDUCATION, EARLY CHILDHOOD EDUCATION
CDSS CHILD CARE FACILITIES	249,637	N/A	FGRT-22-IGPMRR-0828-A1	08/16/22 - 06/30/24	260	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
MIGRANT ALTERNATIVE PAYMENT	23,809,862		CMAP - 3000	07/01/23 - 06/30/24	261	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
GENERAL CENTER CHILD CARE	3,043,423		CCTR - 3063	07/01/23 - 06/30/24	253	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
CALIFORNIA STATE PRESCHOOL PROGRAM	7,087,664 7,198,002		CSPP - 3124 CSPP - 4122	07/01/23 - 06/30/24 07/01/24 - 06/30/25	258	STATE OF CALIFORNIA, DEPT OF EDUCATION
MIGRANT CHILD CARE	291,239		CMIG - 3004	07/01/23 - 06/30/24	250	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
MIGRANT SPECIALIZED SERVICES	40,079		CMSS - 3004	07/01/23 - 06/30/24	252	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
CAL EITC FREE TAX PREPARATION ASSISTANCE GRANT	2,304,654		21T-1015	12/01/21 - 06/30/24	234	STATE OF CALIFORNIA, DEPT OF COMMUNITY SERVICES AND DEVELOPMENT
HOME VISIT INITIATIVE (COUNTY OF KERN)	4,874,043		022-2024	07/01/23 - 06/30/24	270	STATE OF CALIFORNIA, DEPT OF HUMAN SERVICES, COUNTY OF KERN
POSITIVE YOUTH DEVELOPMENT SERVICES (COUNTY OF KERN)	70,000		216-2023	07/01/23 - 06/30/24	271	STATE OF CALIFORNIA, DEPT OF HUMAN SERVICES, COUNTY OF KERN
POSITIVE YOUTH DEVELOPMENT SERVICES (COUNTY OF KERN) - MEDI-CAL	311,248		217-2023	07/01/23 - 06/30/24	274	STATE OF CALIFORNIA, DEPT OF HUMAN SERVICES, COUNTY OF KERN
COUNTY OF KERN LOW BARRIER HOMELESS SHELTER OPERATIONAL	2,715,812		017-2020	07/01/20-06/30/21	275-000	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES, COUNTY OF KERN

A4

COMMUNITY ACTION PARTNERSHIP OF KERN
SCHEDULE OF PROGRAMS (FUNDS)
FOR THE PERIOD MARCH 1, 2024 THROUGH FEBRUARY 28, 2025

PROGRAM (COMPONENT)	AMOUNT	CFDA #	GRANT NUMBER	PROGRAM YEAR	FUND#	FUNDING SOURCE
BAKERSFIELD KERN REGIONAL HOMELESS COLLABORATIVE HOMELESS HOUSING ASSISTANCE AND PREVENTION (HHAP)	78,000 200,000 300,000 200,000		N/A 2022-017 2023-302	10/01/20 - 09/30/23 08/01/22 - 01/31/24 05/01/23 - 06/30/26 12/01/23 - 12/31/25	276 276-72 276-73 276-005-74	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES, BAKERSFIELD REGIONAL HOMELESS COLLABORATIVE
FOOD BANK CAPACITY PROGRAM - FOOD BANK EXPANSION	4,859,606		SGRT-22-0012	07/01/21 - 06/30/26	215-100	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
TAX CHECK - OFF (FOOD BANK)	13,749		15 MOU - 00118	07/01/22 - 06/30/23	216-000	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
STATE EMERGENCY FOOD ASSISTANCE (FOOD BANK) CAL FOOD	256,506		MOU-22-00118	07/01/23 - 04/30/24	216-087	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
STATE EMERGENCY FOOD ASSISTANCE (FOOD BANK) DROUGHT FOOD ASSISTANCE	339,726		MOU-22-00118	07/01/23 - 06/30/24	216-088	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
STATE EMERGENCY FOOD ASSOSTANCE CAL FOOD ONE-TIME FUNDS	3,669,360		N/A	07/01/22 - 04/30/25	216-102	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
STATE EMERGENCY FOOD ASSOSTANCE CAL FOOD ONE-TIME FUNDS ROUND 2	1,727,122		MOU-22-00118	07/01/23 - 04/30/25	216-104	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
BOARD OF STATE AND COMMUNITY CORRECTIONS WARM HAND-OFF	750,000		BSCC 1012-22	10/01/22 - 04/30/26	277	STATE OF CALIFORNIA, BOARD OF STATE AND COMMUNITY CORRECTIONS
FIRST 5 KERN - HELPLINE 211	93,282		2020.2.05	07/01/23 - 06/30/24	288	STATE OF CALIFORNIA, FIRST 5 CALIFORNIA, COUNTY OF KERN, FIRST 5 KERN
FIRST 5 KERN EAST KERN FAMILY RESOURCE CENTER	147,799		2020.2.06	07/01/23 - 06/30/24	281	STATE OF CALIFORNIA, FIRST 5 CALIFORNIA, COUNTY OF KERN, FIRST 5 KERN
FIRST 5 KERN - HELP ME GROW	256,718		2020.1.06	07/01/23 - 06/30/24	284	STATE OF CALIFORNIA, FIRST 5 CALIFORNIA, COUNTY OF KERN, FIRST 5 KERN
FIRST 5 KERN - RIDGECREST FAMILY RESOURCE CENTER	173,165		2020.2.18	07/01/23 - 06/30/24	286	STATE OF CALIFORNIA, FIRST 5 CALIFORNIA, COUNTY OF KERN, FIRST 5 KERN
BKRHC - ENCAMPMENT RESOLUTION FUNDING	139,968		2023-307	12/01/23 - 12/30/25	293	STATE OF CALIFORNIA, CALIFORNIA INTERAGENCY COUNCIL ON HOMELESSNESS, BAKERSFIELD KERN REGIONAL HOMELES COLLABORTIVE
COUNTY OF KERN - PPSA COVID-19	116,000	93.323	N/A	08/01/23 - 06/30/24	305	DEPARTMERN OF HEALTH AND HUMAN SERVICES, COUNTY OF KERN, HEALTH DEPARTMENT
COUNTY OF KERN HELPLINE 211	45,000		TBD	07/01/23 - 06/30/24	389	COUNTY OF KERN
READY KERN	1,126		N/A	07/01/23 - 06/30/24	366	COUNTY OF KERN, FIRE DEPT - OFFICE OF EMERGENCY SERV
DAY ONE FAMILIES FUND	5,000,000		N/A	12/01/23 - 11/30/27	410	DAY ONE FAMILIES FUND

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COMMUNITY ACTION PARTNERSHIP OF KERN
SCHEDULE OF PROGRAMS (FUNDS)
FOR THE PERIOD MARCH 1, 2024 THROUGH FEBRUARY 28, 2025

PROGRAM (COMPONENT)	AMOUNT	CFDA #	GRANT NUMBER	PROGRAM YEAR	FUND#	FUNDING SOURCE
KAISER 211 KERN	200,000		N/A	10/01/24 - 09/30/25	420	KAISER PERMANENTE
PG&E ARREARS OUTREACH	1,790,077		C59576	09/13/24 - 03/31/26	482	PACIFIC GAS & ELECTRIC
211 LA County	15,000		N/A	07/01/23 - 06/30/24	536-230	CALIFORNIA 211 PROVIDERS NETWORK
211 KINGS COUNTY	22,868		N/A	07/01/22 - 06/30/23	536-231	KINGS UNITED WAY
211 TULARE COUNTY	63,017		N/A	07/01/22 - 06/30/23	536-232	UNITED WAY OF TULARE COUNTY
211 STANISLAUS COUNTY	93,600		N/A	07/01/22 - 06/30/23	536-234	UNITED WAY OF STANISLAUS COUNTY
211 FRESNO AND MADERA COUNTIES	96,737		N/A	01/01/23 - 12/31/23	536-235	UNITED WAY OF FRESNO AND MADERA COUNTIES
211 MERCED & MARIPOSA	25,910		N/A	07/1/22 - 06/30/23	536-235	UNITED WAY OF MERCED & MARIPOSA COUNTIES
KAISER PERMANENTE MEDICAID REDETERMINATIONS	90,000		N/A	08/01/23 - 07/31/24	419	KAISER PERMANENTE
KAISER PERMANENTE 211 KERN	200,000		N/A	10/01/24 - 09/30/25	420	KAISER PERMANENTE
FEEDING AMERICA SERVICE INSIGHTS	100,000		N/A	01/01/23 - TBD	423	FEEDING AMERICA SERVICE INSIGHTS
FOOD BANK FREE FARMERS MARKET - WASCO	150,000		N/A	12/01/23 - 11/30/24	467	THE WONDERFUL COMPANY FOUNDATION
FARMWORKERS INITIATIVE	25,000		N/A	01/01/18 - TBD	456	BANK OF THE WEST
PG&E - FOOD BANK	33,080		N/A	08/25/22 - TBD	494	PACIFIC GAS AND ELECTRIC
KERN FAMILY HEALTH SYSTEMS CAL AIM	PER VISIT			07/01/22 - TBD	550	KERN FAMILY HEALTH SYSTEMS
KERN FAMILY HEALTH SYSTEMS CAL AIM EAST KERN FAMILY RESOURCE CENTER	PER VISIT			06/01/24 - TBD	553	KERN FAMILY HEALTH SYSTEMS

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COMMUNITY ACTION PARTNERSHIP OF KERN
FUNCTIONAL CLASSIFICATIONS BY FUND
FISCAL YEAR 2024/25

Abila Fund #	Fund Name	PROGRAM SERVICES				SUPPORT SERVICES	
		Education	Nutrition	Energy Conservation	Community Services	Discretionary/ Fund Raising	General & Admin
103	Community Services Block Grant (CSBG)	X	X		X		X
501	General Fund				X		X
800	GAAP Fund						X
910	Community Development Pool				X		
915	Operations Pool			X	X		X
920	Facilities Pool						X
925	Health & Nutrition Pool	X	X		X		
999	Indirect Fund						X
502	Discretionary Fund					X	
595	Fund Raising					X	
601	CAPK Foundation					X	
108	Early Head Start	X					
109	Head Start	X					
117	Early Head Start San Joaquin	X					
117-005	EHS San Joaquin QRIS	X					
248	San Joaquin COE General Child Care (CCTR)	X					
250	Migrant Child Care	X					
252	Migrant Specialized	X					
253	General Child Care	X					
253-005	CCTR - QRIS	X					
258	California State Preschool (CSPP)	X					
258-005	CSPP QRIS	X					
260	Child Care Facilities	X					
261	Migrant Alternative Payment	X					
262/265	Child Development Reserve	X					
270	Home Visit Initiative	X					
112	Child Care Food Program (CACFP)		X				
115	Women, Infants & Children		X				
145	NEOPB Cal Fresh		X				
139	CACFP - San Joaquin		X				
	Food Bank		X				
105	Emergency Food Assistance		X				
111	USDA Commodities		X				
114	Emergency Food & Shelter		X				
135	County of Kern CARES Food Delivery Program		X				
147	Commodity Supplemental Food Program		X				
215	Food Bank Capacity Project		X				
216-000	Food Bank Tax Check-Off		X				
216-087	State Emergency Food Assistance		X				
216-102	CalFoods One-Time Round 1		X				
216-104	CalFoods One-Time Round 2		X				
218	CFDA Health Refrigeration		X				
422	Feeding America Senior Hunger		X				
423	Feeding America Service Insights		X				
475	Wonderful Company Food Bank Expansion		X				
485	Southern California Gas Company (Solar)		X				
467	Wonderful Company Foundation		X				
504	Food Bank		X				
505	Food Bank - Expansion		X				

COMMUNITY ACTION PARTNERSHIP OF KERN
FUNCTIONAL CLASSIFICATIONS BY FUND
FISCAL YEAR 2024/25

Abila Fund #	Fund Name	PROGRAM SERVICES				SUPPORT SERVICES	
		Education	Nutrition	Energy Conservation	Community Services	Discretionary/ Fund Raising	General & Admin
	Energy						
122	Low Income Home Energy Assistance			X			
123	Dept of Energy Weatherization			X			
124	Low Income Home Water Assistance			X			
241	LIWP Solar PV Pilot			X			
245	LIWP Single Family			X			
482	PG&E Arrears Outreach			X			
484	DAP (Disgorgement Assistance Program)			X			
494	PG&E			X			
524	Energy			X			
	VITA (Volunteer Income Tax Assistance)						
149	Internal Revenue Service - VITA				X		
234	CalEITC				X		
	East Kern Family Resource Center						
280	Differential Response				X		
281	First 5 East Kern Family Resource				X		
286	First 5 Oasis Family Resource Center				X		
454	Dignity Health East Kern Health Link				X		
501-005	EKFRC: KHS Emergency Closet				X		
533	East Kern Family Resource Center				X		
534	Oasis Family Resource Center				X		
553	KHS CalAIM EKFRC				X		
	Youth Services						
231	City of Bakersfield Sports Field				X		
243	City of Bakersfield CalVIP Outreach				X		
247	City of Bakersfield CalVIP				X		
271	Positive Youth Development Svcs				X		
274	Positive Youth Development Svcs-Medi-Cal				X		
448	Wells Fargo Foundation				X		
527	Shafter Youth Center				X		
527-068	SYC - Robotics/STEM				X		
527-260	SYC - KHS Make Bakersfield				X		
531	Friendship House Community Center				X		
531-068	FHCC - Robotics/STEM				X		
531-070	FHCC - Aggression Replacement Training				X		
531-260	FHCC - KHS Museum on the Move				X		
	Homeless Services						
142	County of Kern LBNC - Safe Camping				X		
160	HUD Coordinated Entry System				X		
275	County of Kern LBNC				X		
276	BKRHC HHAP				X		
277	BSCC Warm Hand-Off				X		
278	City of Bakersfield HHAP				X		
292	United Way Stanislaus CES				X		
293	BKRHC Encampment Resolution				X		
550	CalAIM Homeless Prevention Services				X		

COMMUNITY ACTION PARTNERSHIP OF KERN
FUNCTIONAL CLASSIFICATIONS BY FUND
FISCAL YEAR 2024/25

Abila Fund #	Fund Name	PROGRAM SERVICES				SUPPORT SERVICES	
		Education	Nutrition	Energy Conservation	Community Services	Discretionary/ Fund Raising	General & Admin
	2-1-1						
164	Cal Fresh				X		
186	2-1-1 Hospital Preparedness Program				X		
284	First 5 Kern Help Me Grow				X		
288	First 5 Kern 2-1-1				X		
366	ReadyKern				X		
389	County of Kern 2-1-1				X		
428	2-1-1 United Way				X		
428-240	United Way - Coordinate Entry System				X		
429	Southern CA Gas CRM Development Program				X		
430	Goodwill Industries - CA COVID-19 Call Ctr				X		
431	United Way - COVID-19 Comm Resp & Relief				X		
536-231	2-1-1: Kings County				X		
536-232	2-1-1: Tulare County				X		
536-233	2-1-1: Merced County				X		
536-234	2-1-1: Stanislaus County				X		
536-260	2-1-1: KHS Homeless Collaborative				X		
	Other						
151	ASTHO Vaccine Equity				X		
205	BCSD Community School Partnership Program				X		
208	KCCD CERF Regional Convener				X		
209	KCCD CA CWDB HRTPR Workforce				X		
410	Day 1 Families Fund				X		

COMMUNITY ACTION PARTNERSHIP OF KERN

LINE OF CREDIT ADVANCES AND REPAYMENTS

FISCAL YEAR 2025/26

Date	Advance Amount	Repayment Amount	No. of Days Borrowed	Interest Expense	Interest Rate
03/31/25	n/a				

Note 1: As of 2/14/2025, a $3 million line of credit is establsihed at Citizens Business Bank

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COMMUNITY ACTION PARTNERSHIP OF KERN
OPERATING CASH SUMMARY AS OF MARCH 31, 2025

PROGRAM (FUND)	CASH BALANCE
CHILD AND ADULT CARE FOOD PROGRAM	(359,816.77)
HEAD START/EARLY HEAD START	2,328,896.23
SUBTOTAL	**1,969,079.46**
CACFP - San Joaquin	0.00
SAN JOAQUIN COE GENERAL CHILD CARE	267,388.55
MIGRANT CHILD CARE	68,085.90
MIGRANT SPECIALIZED SERVICES	(17,111.28)
GENERAL CHILD CARE	(1,240,107.82)
STATE PRESCHOOL	1,051,293.17
MIGRANT A/P	9,218,544.68
Child Development Reserve Fund No. 1	2,683.37
Child Development Reserve Fund No. 2	0.00
SUBTOTAL	**9,350,776.57**
COMMODITY SUPPLEMENTAL FOOD PROGRAM	457,803.46
EF&S	6,334.40
EFAP	218,739.15
USDA Commodities	(39.83)
FEEDING AMERICA SERVICE INSIGHTS	(15,387.45)
FOOD BANK	186,795.72
FOOD BANK EXPANSION	(458,432.48)
FOOD BANK CAPACITY PROGRAM	(370,653.23)
FOOD BANK - STATE	(206,265.43)
WONDERFUL FOOD BANK EXPANSION	(1,028,917.29)
WONDERFUL FOUNDATION	(50,708.72)
CDFA Healthy Refrigeration Grant Program (HRGP)	(49,285.13)
SUBTOTAL	**(1,310,016.83)**
ENERGY	(654,801.41)
LIHEAP	(910,755.77)
DOE	(199.59)
LIWHAP	130,798.67
PG&E	(33,080.00)
PG&E Arrears Case Management Program	565,739.08
TRANSFER NEGATIVE BALANCE	902,299.02
SUBTOTAL	**0.00**
CSBG	(106,968.05)
WIC	850,636.41
HOMELESS SAFE CAMPING - CSLRFR (ARPA)	19,895.52
NEOPB CAL FRESH HEALTHY LIVING	88,364.31
IRS - VITA	48,720.59
ASTHO VACCINE EQUITY	(18,271.71)
SJCOE Head Start	(82,087.09)
HUD-COORDINATED ENTRY SYSTEM	14,114.52
HOME ARP - City of Bakersfield	(24,433.12)
CAL FRESH	1,844.74
HUD COMMUNITY PROJECT FUNDING FOOD BANK EXPANSION	217,260.06
CSBG - DISCRETIONARY	(23,636.40)
UW Stanislaus 211 Rental Assistance	(1,062.32)
CalCAPA-Diaper Distribution Pilot	5,099.05
County of Kern CERI Public Health	(5,000.00)
BCSD CA COMMUNITY SCHOOL PARTNERSHIP (CCSPP)	(4,468.02)
KCCD CERF REGIONAL CONVENOR	9,969.46
KCCD CWDB High Road Training Partnership	13,401.70
City of Bakersfield - FHCC Sports Field	(10,988.00)
CALEITC	17,989.96
City of Bkfd-Cal VIP Outreach	(7,780.45)
CITY OF BAKERSFIELD CAL VIP	6,145.00
Child Care Facilities	0.01
HOME VISIT INITIATIVE (CO OF KERN)	95,645.55
POSITIVE YOUTH DEV SVC	(4,736.87)
POSITIVE YOUTH M	23,570.35
COUNTY OF KERN LOW BARRIER HOMELESS CENTER	117,590.59
BKRHC HOMELESS HOUSING ASSISTANCE & PREVENTION	(3,466.76)
ARG III - Warm Handoff	(7,157.24)
DIFFERENTIAL RESPONSE	(16,989.43)
FIRST 5 KERN EAST KERN FAMILY RESOURCE CENTER	19,507.91
FIRST 5 HELP ME GROW	10,585.06
FIRST 5 RIDGECREST FAMILY RESOURCE CENTER	27,994.81
FIRST 5 KERN 211	1,050.32
BKRHC-Encampment Resolution	(3,043.16)
County of Kern - PPSA COVID-19	4,911.81
County of Kern - 211	4,121.35
Day 1 Families Housing Support	(16,924.05)
Kaiser	(73,675.10)
Kaiser 211 Kern	129,781.38
Kaiser - Food Locker Pilot	60,000.00
UNITED WAY 211	(981.55)
Sustain Our Future - East Kern	100,000.00
SCE - 211 Access PSPS	(42,867.98)
WELLS FARGO FOUNDATION	0.00
California Veterans Assistance Foundation	(52,196.29)
GENERAL FUND	60,802.26
DISCRETIONARY FUND	374,800.85
SHAFTER YOUTH CENTER	(23,827.34)
FRIENDSHIP HOUSE	(87,078.14)
EAST KERN FAMILY RESOURCE CENTER	(21,574.02)
OASIS FAMILY RESOURCE CENTER	11,156.76
211	(427,037.48)
M ST NAVIGATION CENTER	(7,017.71)
TAX ASSISTANCE	(8,898.86)
CALAIM HOMELESS PREVENTION SERVICES	220,665.74
CalAIM East Kern Family Resource Center	321,552.96
CAPK FOUNDATION	(18,234.31)
GAAP FUND	(351,718.82)
INDIRECT FUND	0.00
COST POOLS	(5,072,076.49)
Facilities Cost Pools	(217,046.57)
LESS: ENERGY NEGATIVE BALANCE	(902,296.63)
ADD: LINE OF CREDIT	0.00
SUBTOTAL	**(4,766,360.93)**
TOTAL OPERATING CASH	5,243,478.27

COMMUNITY ACTION PARTNERSHIP OF KERN (CAPK)

WELLS FARGO BANK ACCOUNTS

1. Operating Account: Used to make all CAPK disbursements and for deposits of all cash receipts unless there are requirements to deposit cash to a restricted bank account.

2. Head Start Accrued Vacation: This is an interest-bearing restricted bank account that holds cash reserved for the payment of accrued vacation for Head Start and Early Head Start employees.

3. CSD Advances Account: This is an interest-bearing restricted bank account for CSBG and Energy grants. Advances on the Community Services Block Grant (CSBG), Department of Energy – Weatherization Assistance Program (DOE WAP) and Low-Income Home Energy Assistance Program (LIHEAP) grants are required to be deposited to a restricted bank account until there is an immediate need for the cash. Once the immediate need is determined, the cash is transferred to the Operating Account to make disbursements.

4. Day 1 Families Fund: This is an interest-bearing restricted bank account that is designated for funds received for the Day 1 Families Housing Fund. As the grant is expended, funds are subsequently transferred to the Operating Account.

5. Child Development Reserve #1: This is an interest-bearing restricted bank account that is required by the California Department of Education for center-based contracts, such as General Childcare (CCTR), State Preschool (CSPP) and State Migrant (CMIG) for the purpose of holding revenue earned in excess of costs. When the revenue is used, the cash is transferred to the Operating Account to make disbursements.

6. Child Development Reserve #2: This is an interest-bearing restricted bank account that is required by the California Department of Education for alternative payment contracts, such as Migrant Childcare Alternative Payment (CMAP) for the purpose of holding revenue earned in excess of costs. When the revenue is used, the cash is transferred to the Operating Account to make disbursements.

7. Head Start Facilities Fund: This is an interest-bearing restricted bank account required by the Office of Head Start to retain funds from the proceeds of sale for the Central Kitchen and Business Park North properties. These funds will be held in this restricted account and used for the construction of the new Central Kitchen.

Note: All CAPK bank accounts are with Wells Fargo Bank.

COMMUNITY ACTION PARTNERSHIP OF KERN
HEADSTART ACCRUED VACATION*
1300 18TH STREET, SUITE 200
BAKERSFIELD, CA 93301

BANK RECONCILIATION FOR MONTH ENDING
March 31, 2025

CITIZENS BUSINESS BANK
701 N HAVEN AVENUE
ONTARIO, CA 91764

ACCOUNT NO.: XXXXX-X5941

BANK BALANCE ENDING:	**03/31/25**		**1,318,525.48**
DEPOSITS IN TRANSIT		0.00	
OUTSTANDING CHECKS		0.00	
OTHER		0.00	
ADJUSTED BANK BALANCE:	**03/31/25**		**1,318,525.48**

BALANCE PER G/L	**02/28/25**		**1,107,774.29**
ADD: DEPOSITS		210,689.14	
INTEREST		22.05	
WAIVE FEE		40.00	
BANK ACCOUNT TRANSFER FROM GENERAL FUND		0.00	
LESS: CHECKS		0.00	
CLIENT ANALYSIS SERVICE CHARGE		0.00	
BANK ACCOUNT TRANSFER TO CITIZENS BUSINESS		0.00	
BALANCE PER G/L	**03/31/25**		**1,318,525.48**

DIFFERENCE: 0.00

** This account changed name in March 2011 from "Discretionary Fund" to "Head Start Accrued Vacation".*

PREPARED BY: Naomi Ibarra TITLE: Accountant DATE: 05/14/25

APPROVED BY: _____ TITLE: Chief Financial Officer DATE: _____

Community Action Partnership of Kern

Journal Entries

03/31/25

Head Start Accrued Vacation

	Initials	Date
repared By:	Naomi Ibarra	5/14/2025
Approved By:		5/14/2025

Account Description	Account Code	Debit	Credit
Restricted Bank Account	1145 108000 1000 100 100 100	50.43	
Interest Income	4310 108000 1000 101 100 100		50.43
Restricted Bank Account	1145 109000 1000 100 100 100	10.43	
Interest Income	4310 109000 1000 101 100 100		10.43
Restricted Bank Account	1145 109000 1000 100 100 100	6.47	
Interest Income	4310 109000 1000 101 100 100		6.47
Restricted Bank Account	1145 117000 1000 100 100 100	5.15	
Interest Income	4310 117000 1000 101 100 100		5.15
Restricted Bank Account	6695 108000 1000 100 100 100	18.92	
Interest Income	1145 108000 1000 101 100 100		18.92
Restricted Bank Account	6695 109000 1000 100 100 100	11.74	
Interest Income	1145 109000 1000 101 100 100		11.74
Restricted Bank Account	6695 117000 1000 100 100 100	9.34	
Interest Income	1145 117000 1000 101 100 100		9.34

Explanation:

To record interest income for headstart accrued vac 03/31/25
acct. #4945066256 with Wells Fargo Bank, N.A.

Account Allocation:		
Fund - 108	523,799.42	47.30%
Fund - 109	324,940.31	29.34%
Fund - 117	258,651.98	23.36%
	1,107,391.71	100.00%
Current Month's Interest:		
Fund - 108	10.43	47.30%
Fund - 109	6.47	29.34%
Fund - 117	5.15	23.36%
TOTAL	22.05	100.00%
Current Month's Fees:		
Fund - 108	18.92	47.30%
Fund - 109	11.74	29.34%
Fund - 117	9.34	23.36%
TOTAL	40.00	100.00%
	0.00	

	Debit	Credit
Total	1,512.48	1,512.48
Batch Total		$ 3,024.96

CITIZENS BUSINESS BANK
A Financial Services Company
PO Box 3938, Ontario, CA 91761

Statement Ending 03/31/2025

Account Number:521105941

Managing Your Accounts

Phone Number	888.222.5432
Website	cbbank.com
Email	customersupport@cbbank.com

COMMUNITY ACTION PARTNERSHIP
OF KERN
HEAD START ACCRUED VACATION
1300 18TH ST STE 200
BAKERSFIELD CA 93301-4510

Summary of Accounts

Account Type	Account Number	Ending Balance
INVESTMENT CHECKING PLAN BUSINESS	521105941	$1,318,525.48

INVESTMENT CHECKING PLAN BUSINESS - 521105941

Account Summary

Date	Description	Amount
03/01/2025	**Beginning Balance**	**$1,107,774.29**
	4 Credit(s) This Period	$210,751.19
	0 Debit(s) This Period	$0.00
03/31/2025	**Ending Balance**	**$1,318,525.48**

Interest Summary

Description	Amount
Interest Earned From 03/01/2025 Through 03/31/2025	
Annual Percentage Yield Earned	0.02%
Interest Days	31
Interest Earned	$22.05
Interest Paid This Period	$22.05
Interest Paid Year-to-Date	$57.87
Minimum Balance	$1,107,774.29
Average Ledger Balance	$1,298,097.38
Average Available Balance	$1,298,097.38

Electronic Credits

Date	Description	Amount
03/04/2025	581605 OLB TRANSFER ANALYZED XXXXX5933	$210,689.14

1 item(s) totaling $210,689.14

Other Credits

Date	Description	Amount
03/14/2025	Waive Wire Transfer Fee	$20.00
03/14/2025	Waive Wire Transfer Fee	$20.00
03/31/2025	INTEREST	$22.05

3 item(s) totaling $62.05

Daily Balances

Date	Amount	Date	Amount	Date	Amount
03/04/2025	$1,318,463.43	03/14/2025	$1,318,503.43	03/31/2025	$1,318,525.48

Member FDIC

OUTSTANDING CHECKS

No.	Amount	
TOTAL		

INSTRUCTIONS

PLEASE EXAMINE THIS STATEMENT AT ONCE AND IMMEDIATELY NOTIFY THE BANK OF ANY ERRORS.

ALL ITEMS CREDITED ARE SUBJECT TO FINAL PAYMENT.

1. Compare each paid check with your check stub or register and mark as paid.
2. Bank balance shown on front of your statement..... _____
3. Compare any deposits shown on statement, including bank originated credits, with those entered in your check register. Add any not shown on statement..... _____
4. Subtotal..... _____
5. Subtract total of outstanding checks..... _____
6. Account Balance..... _____
7. Your check book balance..... _____
8. Subtract any bank charges including monthly service charge or transfers you have authorized and have been deducted on this statement..... _____
9. Adjusted check book balance..... _____

**Denotes a point at which one or more check serial numbers are unaccounted for this statement period. It may indicate outstanding checks or checks shown on previous statements.*

STATEMENTS AND IMAGES

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Citizens Business Bank P O Box 51000, Ontario, CA 91761

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COMMUNITY ACTION PARTNERSHIP OF KERN
CSD ADVANCES ACCOUNT**
1300 18TH STREET, SUITE 200
BAKERSFIELD, CA 93301

BANK RECONCILIATION FOR MONTH ENDING
March 31, 2025

CITIZENS BUSINESS BANK
701 N HAVEN AVENUE
ONTARIO, CA 91764

ACCOUNT NO.: XXXXX-X5968

BANK BALANCE ENDING:	**03/31/25**		**828,139.83**
DEPOSITS IN TRANSIT		0.00	
OUTSTANDING CHECKS		0.00	
OTHER		0.00	
ADJUSTED BANK BALANCE:	**03/31/25**		**828,139.83**

BALANCE PER G/L	**02/28/25**		**1,160,969.75**
ADD: DEPOSITS		827,834.81	
INTEREST/WAIVE FEE		50.91	
BANK ACCOUNT TRANSFER FROM GENERAL FUND		0.00	
LESS: CHECKS		0.00	
CLIENT ANALYSIS SERVICE CHARGE		0.00	
BANK ACCOUNT TRANSFER TO CITIZENS BUSINESS		1,160,715.64	
BALANCE PER G/L	**03/31/25**		**828,139.83**
		DIFFERENCE:	0.00

PREPARED BY: Naomi Ibarra TITLE: Accountant DATE: 05/13/25

APPROVED BY: _____ TITLE: Chief Financial Officer DATE: _____

Community Action Partnership of Kern

		Initials		Date
Journal Entries	Prepared By:	Naomi Ibarra	#	05/13/25
#				
CSD ADVANCES ACCOUNT	Approved By:		#	

Account Description	Account Code	Debit	Credit
Restricted Bank Account	1125-122093-3000-100-300-100	12.22	
Interest Income	4310-103025-3000-100-300-100		12.22
Restricted Bank Account	1125-122025-3000-100-300-100	38.69	
Interest Income	4310-122093-3047-100-300-100		38.69

Explanation:

To record the March 2025 interest income for CSD Advances Acct., acct. #521105968 with Citizens Business Bank.

Account Allocation:

Fund - 103	34.59	0.00%	34.59
Fund - 122093	273,767.39	24.00%	
Fund - 122025	887,167.67	76.00%	219.42
	1,160,969.65	1.00	254.01

Current Month's Interest:

Fund - 103	-	0.0000
Fund - 122093	12.22	0.2400
Fund - 122025	38.69	0.7600
TOTAL	50.91	1

Total	50.91	50.91
Batch Total		$ 101.82

CITIZENS BUSINESS BANK
A Financial Services Company
PO Box 3938, Ontario, CA 91761

Statement Ending 03/31/2025

Account Number:521105968

Managing Your Accounts

Phone Number	888.222.5432
Website	cbbank.com
Email	customersupport@cbbank.com

COMMUNITY ACTION PARTNERSHIP
OF KERN
CSD ADVANCES
1300 18TH ST STE 200
BAKERSFIELD CA 93301-4510

Summary of Accounts

Account Type	Account Number	Ending Balance
INVESTMENT CHECKING PLAN BUSINESS	521105968	$828,139.83

INVESTMENT CHECKING PLAN BUSINESS - 521105968

Account Summary

Date	Description	Amount
03/01/2025	**Beginning Balance**	**$1,160,969.75**
	5 Credit(s) This Period	$827,885.72
	1 Debit(s) This Period	$1,160,715.64
03/31/2025	**Ending Balance**	**$828,139.83**

Interest Summary

Description	Amount
Interest Earned From 03/01/2025 Through 03/31/2025	
Annual Percentage Yield Earned	0.02%
Interest Days	31
Interest Earned	$10.91
Interest Paid This Period	$10.91
Interest Paid Year-to-Date	$10.91
Minimum Balance	$254.11
Average Ledger Balance	$795,407.24
Average Available Balance	$642,597.34

Deposits

Date	Description	Amount
03/13/2025	DEPOSIT	$380,003.06
03/19/2025	DEPOSIT	$447,831.75
		2 item(s) totaling $827,834.81

Other Credits

Date	Description	Amount
03/14/2025	Waive Wire Transfer Fee	$20.00
03/14/2025	Waive Wire Transfer Fee	$20.00
03/31/2025	INTEREST	$10.91
		3 item(s) totaling $50.91

Other Debits

Date	Description	Amount
03/11/2025	249792 OLB TRANSFER ANALYZED XXXXX5933	$1,160,715.64
		1 item(s) totaling $1,160,715.64

Member FDIC

OUTSTANDING CHECKS

No.	Amount	
TOTAL		

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4. Subtotal..... _____
5. Subtract total of outstanding checks..... _____
6. Account Balance..... _____
7. Your check book balance..... _____
8. Subtract any bank charges including monthly service charge or transfers you have authorized and have been deducted on this statement..... _____
9. Adjusted check book balance..... _____

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INVESTMENT CHECKING PLAN BUSINESS - 521105968 (continued)

Daily Balances

Date	Amount	Date	Amount	Date	Amount
03/11/2025	$254.11	03/14/2025	$380,297.17	03/31/2025	$828,139.83
03/13/2025	$380,257.17	03/19/2025	$828,128.92		

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Company name: Community Action Partnership of Kern (CAPK)
Report name: General Ledger report
Reporting Book: ACCRUAL
Other books: ALLOC
Include reporting book: Yes
Start Date: 1/1/2025
End Date: 3/31/2025

Posted dt.	Doc dt.	Doc	Memo/Description	Fund	Activity	Function Code	Department	Location	Txn No	JNL	Debit	Credit	TOTAL
1125 - CBB - Restricted Bank Account (Balance forward As of 01/01/2025)													
2/27/2025	2/27/2025	Deposit slip 02/27/2025	Deposit Slip: DEPOSIT 2/27/25	122093	3047	100	300	100	60	CRJ	92,376.31		92,376.31
2/27/2025	2/27/2025	Deposit slip 02/27/2025	Deposit Slip: DEPOSIT 2/27/25	122093	3040	100	300	100	60	CRJ	181,391.08		181,391.08
2/27/2025	2/27/2025	Deposit slip 02/27/2025	Deposit Slip: DEPOSIT 2/27/25	122025	3047	100	300	100	60	CRJ	425,735.16		425,735.16
2/27/2025	2/27/2025	Deposit slip 02/27/2025	Deposit Slip: DEPOSIT 2/27/25	122025	3040	100	300	100	60	CRJ	461,213.09		461,213.09
3/11/2025	3/11/2025		GJ 468-TRNS LIHEAP AND ESLIHEAP FROM CSD TO OPERATING	122093	3000	100	300	100	468	GJ		92,376.31	(92,376.31)
3/11/2025	3/11/2025		GJ 468-TRNS LIHEAP AND ESLIHEAP FROM CSD TO OPERATING	122093	3000	100	300	100	468	GJ		181,391.08	(181,391.08)
3/11/2025	3/11/2025		GJ 468-TRNS LIHEAP AND ESLIHEAP FROM CSD TO OPERATING	122025	3000	100	300	100	468	GJ		425,735.16	(425,735.16)
3/11/2025	3/11/2025		GJ 468-TRNS LIHEAP AND ESLIHEAP FROM CSD TO OPERATING	122025	3000	100	300	100	468	GJ		461,213.09	(461,213.09)
3/13/2025	3/13/2025	ST CA CK#09-254152 WCA/WX FOR DE	Other Receipt: ST CA CK#09-254152 WCA/WX FOR DEC 2024	123022	3040	100	300	100	80	CRJ	380,003.06		380,003.06
3/19/2025	3/19/2025	ST CA #69-386273 25F6015 CAA ADV 1	Other Receipt: ST CA #69-386273 25F6015 CAA ADV 1	103025	4000	100	400	100	95	CRJ	447,831.75		447,831.75
Totals for 1125 - CBB - Restricted Bank Account											**3,582,541.63**	**4,338,698.00**	
Grand total											**3,582,541.63**	**4,338,698.00**	

1,160,969.75	OPENING BALANCE
827,834.81	MARCH DEPOSITS
50.91	OTHER CREDITS ON GJ
(1,160,715.64)	TRANSFER
828,139.83	TOTAL

COMMUNITY ACTION PARTNERSHIP OF KERN
DAY 1 FAMILIES ACCOUNT
1300 18TH STREET, SUITE 200
BAKERSFIELD, CA 93301

BANK RECONCILIATION FOR MONTH ENDING
March 31, 2025

CITIZENS BUSINESS BANK
701 N HAVEN AVENUE
ONTARIO, CA 91764

ACCOUNT NO.: XXXXX-X5976

BANK BALANCE ENDING:	**03/31/25**		**25,113.55**
DEPOSITS IN TRANSIT		0.00	
OUTSTANDING CHECKS		0.00	
OTHER		0.00	
ADJUSTED BANK BALANCE:	**03/31/25**		**25,113.55**
BALANCE PER GENERAL LEDGER	**02/28/25**		**2,525,055.32**
ADD: DEPOSITS (Credit Card Donations & Shared Fee)		0.00	
WIRE TRANSFER		0.00	
PAYPAL DEPOSIT		0.00	
INTEREST/ WAIVE FEE		58.23	
LESS: APPLIED MERCHANT DEBITS		0.00	
CLIENT ANALYSIS SERVICE CHARGE		0.00	
BANKCARD FEES		0.00	
CASH CONCENTRATION FEE		0.00	
FUND TRANSFER TO CITIZENS BUSINESS		2,500,000.00	
		0.00	
BALANCE PER GENERAL LEDGER:	**03/31/25**		**25,113.55**

Difference: **0.00**

PREPARED BY: Naomi Ibarra TITLE: Accountant DATE: 05/14/25

APPROVED BY: _____ TITLE: Chief Financial Officer DATE: _____

Community Action Partnership of Kern
Journal Entries
03/31/2025

Initiated By Naomi Ibarra 5/14/2025

Approved By 5/14/2025

Account Description	Date	Account Code	Debit	Credit
Restricted Bank Account	3/31/2025	1120-410	58.23	
Interest Income	3/31/2025	4310-410-000-000-000-00-4-1		58.23
Bank Charges	3/31/2025	6695-410-000-000-000-00-4-1	0.00	
Restricted Bank Account	3/31/2025	1120-410		0.00
Client Analysis Charge	3/31/2025	6695-410-000-000-000-00-4-1	0.00	
Restricted Bank Account	3/31/2025	1120-410		0.00
TO REC DAY 1 FAMILIES, INT, & FEES FOR March 2025			58.23	58.23

COMMUNITY ACTION PARTNERSHIP OF KERN
CHILD DEVELOPMENT RESERVE #2
1300 18TH STREET, SUITE 200
BAKERSFIELD, CA 93301

BANK RECONCILIATION FOR MONTH ENDING
March 31, 2025

CITIZENS BUSINESS BANK
701 N HAVEN AVENUE
ONTARIO, CA 91764

ACCOUNT NO.: XXXXX-X5992

BANK BALANCE ENDING:	**03/31/25**		**98,301.61**
DEPOSITS IN TRANSIT		0.00	
OUTSTANDING CHECKS		0.00	
OTHER		0.00	
ADJUSTED BANK BALANCE:	**03/31/25**		**98,301.61**
BALANCE PER G/L	**02/28/25**		**98,259.94**
ADD: DEPOSITS		40.00	
INTEREST		1.67	
BANK ACCOUNT TRANSFER		0.00	
LESS: CHECKS		0.00	
CLIENT ANALYSIS SERVICE CHARGE		0.00	
BANK ACCOUNT TRANSFER TO CITIZENS BUSINESS		0.00	
BALANCE PER G/L	**03/31/25**		**98,301.61**
		DIFFERENCE:	0.00

PREPARED BY: NAOMI IBARRA TITLE: Accountant DATE: 05/14/25

APPROVED BY: _____ TITLE: Chief Financial Officer DATE: _____

Community Action Partnership of Kern

Journal Entries

03/31/2025

CDR #2 - Bank Charges

	Initials	Date
Prepared By:	NAOMI IBARRA	5/14/2025
Approved By:		

Account Description	Date	Account Code	Debit	Credit
Restricted Bank Account	3/31/2025	1125-265000-1000-100-100-100	1.67	
Interest Income	3/31/2025	4310-265000-1000-101-100-100		1.67
Restricted Bank Account	3/31/2025	1125-265000-1000-100-100-101	40.00	
Interest Income	3/31/2025	4310-265000-1000-101-100-101		40.00

Explanation:

TO REC PROCESSING FEES, INT., AND TRANS. FEES FOR March 2025

	Debit	Credit
Total	41.67	41.67

CITIZENS BUSINESS BANK
A Financial Services Company
PO Box 3938, Ontario, CA 91761

Statement Ending 03/31/2025

Account Number:521105992

Managing Your Accounts

Phone Number	888.222.5432
Website	cbbank.com
Email	customersupport@cbbank.com

COMMUNITY ACTION PARTNERSHIP
OF KERN
CHILD DEVELOPMENT RESERVE #2
1300 18TH ST STE 200
BAKERSFIELD CA 93301-4510

Summary of Accounts

Account Type	Account Number	Ending Balance
INVESTMENT CHECKING PLAN BUSINESS	521105992	$98,301.61

INVESTMENT CHECKING PLAN BUSINESS - 521105992

Account Summary

Date	Description	Amount
03/01/2025	**Beginning Balance**	**$98,259.94**
	3 Credit(s) This Period	$41.67
	0 Debit(s) This Period	$0.00
03/31/2025	**Ending Balance**	**$98,301.61**

Interest Summary

Description	Amount
Interest Earned From 03/01/2025 Through 03/31/2025	
Annual Percentage Yield Earned	0.02%
Interest Days	31
Interest Earned	$1.67
Interest Paid This Period	$1.67
Interest Paid Year-to-Date	$4.85
Minimum Balance	$98,259.94
Average Ledger Balance	$98,283.16
Average Available Balance	$98,283.16

Other Credits

Date	Description	Amount
03/14/2025	Waive Wire Transfer Fee	$20.00
03/14/2025	Waive Wire Transfer Fee	$20.00
03/31/2025	INTEREST	$1.67

3 item(s) totaling $41.67

Daily Balances

Date	Amount	Date	Amount
03/14/2025	$98,299.94	03/31/2025	$98,301.61

Member FDIC

OUTSTANDING CHECKS

No.	Amount	
TOTAL		

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4. Subtotal..... _____
5. Subtract total of outstanding checks..... _____
6. Account Balance..... _____
7. Your check book balance..... _____
8. Subtract any bank charges including monthly service charge or transfers you have authorized and have been deducted on this statement..... _____
9. Adjusted check book balance..... _____

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or write us at:
Citizens Business Bank P O Box 51000, Ontario, CA 91761

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COMMUNITY ACTION PARTNERSHIP OF KERN
HEAD START FACILITY ACCOUNT
1300 18TH STREET, SUITE 200
BAKERSFIELD, CA 93301

BANK RECONCILIATION FOR MONTH ENDING
March 31, 2025

CITIZENS BUSINESS BANK
701 N HAVEN AVENUE
ONTARIO, CA 91764

ACCOUNT NO.: XXXXX-X6018

BANK BALANCE ENDING:	**03/31/25**		**1,357,603.41**
DEPOSITS IN TRANSIT		0.00	
OUTSTANDING CHECKS		0.00	
OTHER		0.00	
ADJUSTED BANK BALANCE:	**03/31/25**		**1,357,603.41**
BALANCE PER G/L	**02/28/25**		**1,357,540.35**
ADD: DEPOSITS		40.00	
INTEREST		23.06	
BANK ACCOUNT TRANSFER FROM GENERAL FUND		0.00	
LESS: CHECKS		0.00	
CLIENT ANALYSIS SERVICE CHARGE		0.00	
BANK ACCOUNT TRANSFER TO CITIZENS BUSINESS		0.00	
BALANCE PER G/L	**03/31/25**		**1,357,603.41**
		DIFFERENCE:	0.00

PREPARED BY: Naomi Ibarra TITLE: Accountant DATE: 05/14/25

APPROVED BY: _____ TITLE: Chief Financial Officer DATE: _____

Community Action Partnership of Kern

Journal Entries

03/31/2025

HEAD START FACILITY ACCOUNT

	Initials	Date
Prepared By:	Naomi Ibarra	5/14/2025
Approved By:		

Account Description	Date	Account Code	Debit	Credit
Restricted Bank Account	3/31/2025	1120-109000-1000-100-100-100	23.06	
Interest Income	3/31/2025	4310-109000-1007-100-100-100		23.06
Restricted Bank Account	3/31/2025	1120-109000-1000-100-100-100	40.00	
Interest Income	3/31/2025	6695-109000-1000-100-100-100		40.00

Explanation:

To Rec Processing Fees, Int., and Trans. Fees for March 2025

	Total	63.06	63.06

ABILA DESCRIPTION

CITIZENS BUSINESS BANK
A Financial Services Company
PO Box 3938, Ontario, CA 91761

Statement Ending 03/31/2025

Account Number:521106018

Managing Your Accounts

Phone Number 888.222.5432
Website cbbank.com
Email customersupport@cbbank.com

COMMUNITY ACTION PARTNERSHIP
OF KERN
HEAD START FACILITIES FUND
1300 18TH ST STE 200
BAKERSFIELD CA 93301-4510

Summary of Accounts

Account Type	Account Number	Ending Balance
INVESTMENT CHECKING PLAN BUSINESS	521106018	$1,357,603.41

INVESTMENT CHECKING PLAN BUSINESS - 521106018

Account Summary

Date	Description	Amount
03/01/2025	**Beginning Balance**	**$1,357,540.35**
	3 Credit(s) This Period	$63.06
	0 Debit(s) This Period	$0.00
03/31/2025	**Ending Balance**	**$1,357,603.41**

Interest Summary

Description	Amount
Interest Earned From 03/01/2025 Through 03/31/2025	
Annual Percentage Yield Earned	0.02%
Interest Days	31
Interest Earned	$23.06
Interest Paid This Period	$23.06
Interest Paid Year-to-Date	$110.34
Minimum Balance	$1,357,540.35
Average Ledger Balance	$1,357,563.57
Average Available Balance	$1,357,563.57

Other Credits

Date	Description	Amount
03/14/2025	Waive Wire Transfer Fee	$20.00
03/14/2025	Waive Wire Transfer Fee	$20.00
03/31/2025	INTEREST	$23.06

3 item(s) totaling $63.06

Daily Balances

Date	Amount	Date	Amount
03/14/2025	$1,357,580.35	03/31/2025	$1,357,603.41

Member FDIC

OUTSTANDING CHECKS

No.	Amount	
TOTAL		

INSTRUCTIONS

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4. Subtotal..... _____
5. Subtract total of outstanding checks..... _____
6. Account Balance..... _____
7. Your check book balance..... _____
8. Subtract any bank charges including monthly service charge or transfers you have authorized and have been deducted on this statement..... _____
9. Adjusted check book balance..... _____

**Denotes a point at which one or more check serial numbers are unaccounted for this statement period. It may indicate outstanding checks or checks shown on previous statements.*

STATEMENTS AND IMAGES

Your account statement will include the following information with respect to each check paid against your account during the statement cycle: (1) the check number (2) the amount of the check; and (3) the date of the payment.
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Telephone: (888) 222-5432
or write us at:
Citizens Business Bank P O Box 51000, Ontario, CA 91761

Contact us as soon as you can if you think your statement or receipt is wrong or if you need more information about a transfer on the statement or a receipt. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared. If you have a question concerning your statement, please be prepared to:

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COMMUNITY ACTION PARTNERSHIP OF KERN
1300 18TH STREET, SUITE 200
BAKERSFIELD, CA 93301

BANK RECONCILIATION FOR THE MONTH ENDED
March 31, 2025

WELLS FARGO BANK, N.A.
P. O. BOX 63020
SAN FRANCISCO, CA 94163

OPERATING ACCOUNT
ACCOUNT NO: **XXXXX-X2976**

BANK BALANCE AT 03/31/25		3,861,923.07
LESS: OUTSTANDING CHECKS	70,715.43	
ADJUSTED BANK BALANCE AT 03/31/25		3,791,207.64
GENERAL LEDGER BALANCE AT 02/28/25		1,145,154.30
ADD: DEPOSITS	-	
US TREAS DRAWDOWNS	7,984,482.52	
FUNDS FROM OTHER GRANTS	435,493.42	
TRANSFERS FROM RESTRICTED ACCOUNTS	-	
ADP /HEALTH EQUITY REFUND	-	
REIMBURSEMENT OF ALTERED PAYEE	-	
LESS: CHECKS (WF VOID OF OUSTANDING CHECK)	(1,718.87)	
EFTS FOR HRA/HSA/ STD/403B	720.26	
REC LOAN PRINCIPAL/INT EXPENSES	-	
TRANSFERS TO CBB	5,736,423.71	
CREDIT CARD	37,560.00	
BANK FEES	937.50	
ACH VOUCHERS		
GENERAL LEDGER BALANCE AT 03/31/25		3,791,207.64
	DIFFERENCE:	(0.00)

PREPARED BY: NAOMI IBARRA TITLE: Accountant DATE: 05/14/2025

APPROVED BY: _____ TITLE: Chief Financial Officer DATE: _____

COMMUNITY ACTION PARTNERSHIP OF KERN

DAILY CASH BALANCE ANALYSIS - 3/31/25

Date	G/L Beginning Balance	Deposits	Check Issued	ACH Payments	Outstanding ADP Item	Banking Error/ NSF	Mutual/HSA	Payroll	Loan Repmt / Misc.	Checks Cleared Bank	G/L Ending Balance	Wells Fargo Beg. Bank Bal.
Saturday, March 1, 2025	1,145,154.30	-	-	-	0.00	0.00	-	-	-	-	1,145,154.30	
Sunday, March 2, 2025	1,145,154.30	-	-	-	0.00	0.00	-	-	-	-	1,145,154.30	
Monday, March 3, 2025	1,145,154.30	26,066.25	-	-	0.00	0.00	-	-	-	4,458.29	1,171,220.55	1,258,977.79
Tuesday, March 4, 2025	1,171,220.55	25,052.25	-	-	0.00	0.00	-	-	-	2,452.50	1,196,272.80	1,279,858.67
Wednesday, March 5, 2025	1,196,272.80	1,000.00	-	-	0.00	0.00	-	-	-	-	1,197,272.80	1,280,858.67
Thursday, March 6, 2025	1,197,272.80	-	-	-	0.00	0.00	-	-	-	-	1,197,272.80	
Friday, March 7, 2025	1,197,272.80	45,728.92	-	-	0.00	0.00	-	-	-	-	1,243,001.72	1,326,587.59
Saturday, March 8, 2025	1,243,001.72	-	-	-	0.00	0.00	-	-	-	-	1,243,001.72	
Sunday, March 9, 2025	1,243,001.72	-	-	-	0.00	0.00	-	-	-	-	1,243,001.72	
Monday, March 10, 2025	1,243,001.72	(37,560.00)	-	-	0.00	0.00	720.26	-	-	-	1,204,721.46	1,288,307.33
Tuesday, March 11, 2025	1,204,721.46	-	-	-	0.00	0.00	-	-	-	-	1,204,721.46	
Wednesday, March 12, 2025	1,204,721.46	-	-	-	0.00	0.00	-	-	-	-	1,204,721.46	
Thursday, March 13, 2025	1,204,721.46	(1,023,853.45)	-	-	0.00	0.00	-	-	-	1,945.00	180,868.01	262,508.88
Friday, March 14, 2025	180,868.01	187,419.30	-	-	0.00	0.00	-	-	-	-	368,287.31	449,928.18
Saturday, March 15, 2025	368,287.31	-	-	-	0.00	0.00	-	-	-	-	368,287.31	
Sunday, March 16, 2025	368,287.31	-	-	-	0.00	0.00	-	-	-	-	368,287.31	
Monday, March 17, 2025	368,287.31	598,004.00	-	-	0.00	0.00	-	-	-	1,510.00	966,291.31	1,046,422.18
Tuesday, March 18, 2025	966,291.31	2,171.48	-	-	0.00	0.00	-	-	-	78.39	968,462.79	1,048,515.27
Wednesday, March 19, 2025	968,462.79	-	-	-	0.00	0.00	-	-	-	-	968,462.79	
Thursday, March 20, 2025	968,462.79	-	-	-	0.00	0.00	-	-	-	-	968,462.79	
Friday, March 21, 2025	968,462.79	-	-	-	0.00	0.00	-	-	-	7,697.07	968,462.79	1,040,818.20
Saturday, March 22, 2025	968,462.79	-	-	-	0.00	0.00	-	-	-	-	968,462.79	
Sunday, March 23, 2025	968,462.79	-	-	-	0.00	0.00	-	-	-	-	968,462.79	
Monday, March 24, 2025	968,462.79	-	-	-	0.00	0.00	-	-	-	-	968,462.79	
Tuesday, March 25, 2025	968,462.79	220,319.26	-	-	0.00	0.00	-	-	-	2,577.48	1,188,782.05	1,258,559.98
Wednesday, March 26, 2025	1,188,782.05	-	-	-	0.00	0.00	-	-	-	-	1,188,782.05	3,801,543.19
Thursday, March 27, 2025	1,188,782.05	-	-	-	0.00	0.00	-	-	-	-	1,188,782.05	
Friday, March 28, 2025	1,188,782.05	-	-	-	0.00	0.00	-	-	-	-	1,188,782.05	
Saturday, March 29, 2025	1,188,782.05	-	-	-	0.00	0.00	-	-	-	-	1,188,782.05	
Sunday, March 30, 2025	1,188,782.05	-	-	-	0.00	0.00	-	-	-	-	1,188,782.05	
Monday, March 31, 2025	1,188,782.05	60,379.88	-	-	0.00	0.00	-	-	-	-	1,249,161.93	3,861,923.07
		104,727.89	0.00	0.00	-	-	720.26	-	-	20,718.73	Items that need posting or to be reconciled	

Commercial Deposits

4,511,689.33	< March Deposits	Bank Balance	3,861,923.07	(937.50)	
104,727.89	< Recorded Deposits for March	GL Balance	1,249,161.93	2,542,983.21	
(4,406,961.44)	< Unrecorded Deposits for March	Variance	2,612,761.14		
		Outstanding Cks	70,715.43		
		Difference	2,542,045.71		

Banking Transactions	4,511,689.33	-	-	-	720.26	-	-	4,510,969.07	
Recorded Transactions	104,727.89	-	-	-	720.26	-	-	104,007.63	
Outstanding Transactions	(4,406,961.44)	-	-	-	-	-	-	(4,406,961.44)	

Choice IV-Public Funds {NIB}

COMMUNITY ACTION PARTNERSHIP OF KERN
1300 18TH ST STE 200
BAKERSFIELD CA 93301-4537

Questions?

Call your Customer Service Officer or Client Services
1-800-AT WELLS (1-800-289-3557)
5:00 AM TO 6:00 PM Pacific Time Monday - Friday

Online: wellsfargo.com

Write: Wells Fargo Bank, N.A. (182)
PO Box 63020
San Francisco, CA 94163

Account summary

Choice IV-Public Funds {NIB}

Account number	*Beginning balance*	*Total credits*	*Total debits*	*Ending balance*
4945042976	$1,238,307.33	$8,419,975.94	-$5,796,360.20	$3,861,923.07

Credits

Electronic deposits/bank credits

Effective date	*Posted date*	*Amount*	*Transaction detail*
	03/03	26,066.25	Pay Mgt System Hhs Paymnt 022825 E2483P1E2483P1 Community Action Partn
	03/04	5,769.66	California Assoc 1800-Cafb Feb 28 00001800/5 Cap of Kern County
	03/04	7,563.72	County of Kern Accts Pay 250228 Community Action Partn
	03/04	10,000.00	Planned Parentmm PC Clear V-01288 Community Action Partn
	03/05	1,000.00	California 211 P Bill_Pay 030325 California 211 Community Action Partn
	03/07	17,736.94	Hud Treas 310 Misc Pay 030725 xxxxx0103 RMT*VV*50100916293********Hud Special Needs Assis
	03/07	27,991.98	Pay Mgt System Hhs Paymnt 030625 8504 P 8504P Community Action Partn
	03/13	2,545,745.85	Pay Mgt System Hhs Paymnt 031225 8504 P 8504P Community Action Partn
	03/14	187,419.30	County of Kern Accts Pay 250312 Community Action Partn
	03/14	2,166,824.41	Pay Mgt System Hhs Paymnt 031325 8504 P 8504P Community Action Partn
	03/17	1,250.00	California 211 P Bill_Pay 031325 California 211 Community Action Partn
	03/17	596,754.00	California Depar 29221 EFT-386119 Community Action Partn
	03/18	2,171.48	County of Kern Accts Pay 250314 Community Action Partn
	03/25	220,319.26	County of Kern Accts Pay 250321 Community Action Partn
	03/26	2,542,983.21	Payoff From Tda 7461166832
	03/31	60,379.88	Pay Mgt System Hhs Paymnt 032825 E2483P1E2483P1 Community Action Partn
		$8,419,975.94	**Total electronic deposits/bank credits**
		$8,419,975.94	**Total credits**

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Debits

Electronic debits/bank debits

Effective date	*Posted date*	*Amount*		*Transaction detail*
	03/03	937.50		Fee Payment Customer# 1841694596 Obligation# 0000000083
	03/10	720.26	<	Business to Business ACH Debit - Reliance Trust Payments 250307 0150980340 Comm. Action Partnersh
	03/10	37,560.00		Ccpmt (9739.02097)
	03/13	3,569,599.30		WT Fed#01203 Citizens Business /Ftr/Bnf=Community Action Partnership of Ker Srf# Gw00000074976432 Trn#250313197817 Rfb# 864
	03/14	2,166,824.41		WT Fed#09104 Citizens Business /Ftr/Bnf=Community Action Partnership of Ker Srf# Gw00000075006349 Trn#250314183423 Rfb# 865
		$5,775,641.47		**Total electronic debits/bank debits**

< ***Business to Business ACH:*** *If this is a business account, this transaction has a return time frame of one business day from post date. This time frame does not apply to consumer accounts.*

Checks paid

Number	*Amount*	*Date*	*Number*	*Amount*	*Date*	*Number*	*Amount*	*Date*
226555	1,945.00	03/13	227840*	9.77	03/25	228408*	2,593.55	03/21
226858*	2.68	03/18	227989*	2,452.50	03/04	228414*	3,454.29	03/03
227529*	700.00	03/03	228299*	2,567.71	03/25	228474*	75.71	03/18
227601*	2,800.19	03/21	228300	2,303.33	03/21	228492*	304.00	03/03
227645*	1,510.00	03/17						

$20,718.73 **Total checks paid**

* *Gap in check sequence.*

$5,796,360.20 **Total debits**

Daily ledger balance summary

Date	*Balance*	*Date*	*Balance*	*Date*	*Balance*
02/28	1,238,307.33	03/10	1,288,307.33	03/21	1,040,818.20
03/03	1,258,977.79	03/13	262,508.88	03/25	1,258,559.98
03/04	1,279,858.67	03/14	449,928.18	03/26	3,801,543.19
03/05	1,280,858.67	03/17	1,046,422.18	03/31	3,861,923.07
03/07	1,326,587.59	03/18	1,048,515.27		

Average daily ledger balance **$1,597,341.49**

Funds Availability Policy Update

Effective June 4, 2025, we are updating the Funds Availability Policy in our Commercial Account Agreement as follows:

In the "Longer delays may apply" section, we are making the following changes:
- The amount of your deposit that may be available on the first business day after the day of your deposit is increasing from $225 to $275.
- The amount of funds you deposit by check on any one day that may lead to a longer delay in availability of generally no more than seven business days is increasing from $5,525 to $6,725.

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COMMUNITY ACTION PARTNERSHIP OF KERN
CHILD DEVELOPMENT RESERVE #1
1300 18TH STREET, SUITE 200
BAKERSFIELD, CA 93301

BANK RECONCILIATION FOR MONTH ENDING
March 31, 2025

CITIZENS BUSINESS BANK
701 N HAVEN AVENUE
ONTARIO, CA 91764

ACCOUNT NO.: XXXXX-X5984

BANK BALANCE ENDING:		**03/31/25**		**7,654.51**
DEPOSITS IN TRANSIT			0.00	
OUTSTANDING CHECKS			0.00	
OTHER			0.00	
ADJUSTED BANK BALANCE:		**03/31/25**		**7,654.51**
BALANCE PER G/L		**02/28/25**		**7,614.38**
ADD:	DEPOSITS/WAIVE FEE		40.00	
	INTEREST		0.13	
	BANK ACCOUNT TRANSFER FROM GENERAL FUND		0.00	
LESS:	CHECKS		0.00	
	CLIENT ANALYSIS SERVICE CHARGE		0.00	
	BANK ACCOUNT TRANSFER TO CITIZENS BUSINESS		0.00	
BALANCE PER G/L		**03/31/25**		**7,654.51**
			DIFFERENCE:	0.00

PREPARED BY: NAOMI IBARRA TITLE: Accountant DATE: 05/14/25

APPROVED BY: _____ TITLE: Chief Financial Officer DATE: _____

Community Action Partnership of Kern
Journal Entries
03/31/2025
CDR #1 - Bank Charges

	Initials	Date
Prepared By:	NAOMI IBARRA	5/14/2025
Approved By:		

Account Description	Date	Account Code	Debit	Credit
Restricted Bank Account	3/31/2025	1125-262000- 1000-100-100-100	0.13	
Interest Income	3/31/2025	4310-262000-1000-100-100-100		0.13
Interest Income	3/31/2025	6695-262000-1000-100-100-100	40.00	
Restricted Bank Account	3/31/2025	1125-262000- 1000-100-100-100		40.00

Explanation:
To Rec Processing Fees, Int., and Trans. Fees for March 2025

	Debit	Credit
Total	40.13	40.13

ABILA DESCRIPTION

CITIZENS BUSINESS BANK
A Financial Services Company
PO Box 3938, Ontario, CA 91761

Statement Ending 03/31/2025

Account Number:521105984

Managing Your Accounts

Phone Number	888.222.5432
Website	cbbank.com
Email	customersupport@cbbank.com

COMMUNITY ACTION PARTNERSHIP
OF KERN
CHILD DEVELOPMENT RESERVE #1
1300 18TH ST STE 200
BAKERSFIELD CA 93301-4510

Summary of Accounts

Account Type	Account Number	Ending Balance
INVESTMENT CHECKING PLAN BUSINESS	521105984	$7,654.51

INVESTMENT CHECKING PLAN BUSINESS - 521105984

Account Summary

Date	Description	Amount
03/01/2025	**Beginning Balance**	**$7,614.38**
	3 Credit(s) This Period	$40.13
	0 Debit(s) This Period	$0.00
03/31/2025	**Ending Balance**	**$7,654.51**

Interest Summary

Description	Amount
Interest Earned From 03/01/2025 Through 03/31/2025	
Annual Percentage Yield Earned	0.02%
Interest Days	31
Interest Earned	$0.13
Interest Paid This Period	$0.13
Interest Paid Year-to-Date	$0.38
Minimum Balance	$7,614.38
Average Ledger Balance	$7,637.60
Average Available Balance	$7,637.60

Other Credits

Date	Description	Amount
03/14/2025	Waive Wire Transfer Fee	$20.00
03/14/2025	Waive Wire Transfer Fee	$20.00
03/31/2025	INTEREST	$0.13

3 item(s) totaling $40.13

Daily Balances

Date	Amount	Date	Amount
03/14/2025	$7,654.38	03/31/2025	$7,654.51

Member FDIC

OUTSTANDING CHECKS

No.	Amount	
TOTAL		

INSTRUCTIONS

PLEASE EXAMINE THIS STATEMENT AT ONCE AND IMMEDIATELY NOTIFY THE BANK OF ANY ERRORS.

ALL ITEMS CREDITED ARE SUBJECT TO FINAL PAYMENT.

1. Compare each paid check with your check stub or register and mark as paid.
2. Bank balance shown on front of your statement..... _____
3. Compare any deposits shown on statement, including bank originated credits, with those entered in your check register. Add any not shown on statement..... _____
4. Subtotal..... _____
5. Subtract total of outstanding checks..... _____
6. Account Balance..... _____
7. Your check book balance..... _____
8. Subtract any bank charges including monthly service charge or transfers you have authorized and have been deducted on this statement..... _____
9. Adjusted check book balance..... _____

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Telephone: (888) 222-5432
or write us at:
Citizens Business Bank P O Box 51000, Ontario, CA 91761

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We will investigate your complaint and will correct any error promptly. If we take more than 10 business days to do this, we will credit your account for the amount you think is in error, so that you will have the use of the money during the time it takes us to complete our investigation

COMMUNITY ACTION PARTNERSHIP OF KERN
WELLS FARGO VISA SUMMARY
STATEMENTS DATED March 1, 2025 - March 31, 2025

Cardholder	Position	Amount Charged - WF	Amount Charged - CBB	Total Amount Charged
CAPK	Accounts Payable	$ -	$ -	$ -
Catherine Anspach	Foundation Director of Development	5.45	536.60	542.05
Gloria Barbero	Administrator - EHS San Joaquin	-	4,222.56	4,222.56
Yolanda Gonzales	Director of Head Start/State Child Development Programs	-	5,146.22	5,146.22
Freddy Hernandez	Director of Youth and Community Services	-	8,089.37	8,089.37
Louis Gill	Chief Program Officer	-	-	-
Lisa McGranahan	Director of Human Resources	-	1,487.32	1,487.32
Jerry Meade	Assistant Director of Head Start/State Child Development Programs	-	2,360.27	2,360.27
Pritika Ram	Chief Business Development Officer	69.66	1,972.62	2,042.28
Jeremy Tobias	Chief Executive Officer	-	2,957.19	2,957.19
Emilio Wagner	Chief Facilities and Technology Officer	1,469.46	2,120.18	3,589.64
Tracy Webster	Chief Financial Officer	-	10,183.34	10,183.34
Rebecca Moreno	Director of Housing Support Services	293.00	1,897.17	2,190.17
Susana Magana	Director of Nutrition Services	-	6,531.32	6,531.32
	Total	$ 1,837.57	$ 47,504.16	$ 49,341.73

Cardholder Activity

Name: ACCOUNTS PAYABLE **Account Number:** **2037 **Cycle End Date:** 03/25/2025

Trans Date Posting Date	Merchant Name City, State/Prov.	Transaction Total	Source Currency Allocation Amount	Currency Amount Accounting Code

Activity Totals	Purchases	Payments
$0.00	$0.00	$0.00

Cardholder Name: _____ **Signature:** _____

Supervisor Name: _____ **Signature:** _____

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Capk Ap	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-7017	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

Cardholder Activity

Name: CATHERINE ANSPACH **Account Number:** **0997 **Cycle End Date:** 03/25/2025

Trans Date / Posting Date	Merchant Name / City, State/Prov.	Transaction Total / Allocation Amount	Source Currency / Accounting Code	Currency Amount	
03/07/2025 03/10/2025	SQ *BAKERSFIELD DECALS GOSQ.COM, CA	**$357.00** $357.00	USD	357.00	Decals for Food Bank Apple Wall. Donor Recognition.
03/11/2025 03/12/2025	JASMINE AND THE NEW TASTE BAKERSFIELD, CA	**$73.82** $73.82	USD	73.82	Lunch meeting with Lillian Brust (Foundation Board member) and David Brust (Owner of Eye Street Pub).
03/20/2025 03/21/2025	24TH STREET CAFE BAKERSFIELD, CA	**$85.78** $85.78	USD	85.78	Lunch meeting with NaTasha Johnson (KCCD) and Savannah Oates (CAPK).
03/20/2025 03/21/2025	SQ *KERN COUNTY ASIAN CHA BAKERSFIELD, CA	**$20.00** $20.00	USD	20.00	Chamber Mixer for C. Anspach.

Activity Totals	Purchases	Payments
$536.60	$536.60	$0.00

Cardholder Name: _____ **Signature:** _____

Supervisor Name: _____ **Signature:** _____

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Catherine Anspach	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-1647	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

	Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount
1	3/5/2025	3/6/2025	Eractoll 79ckf2 877-860-1258, CA				5.45
	Toll Road for C.Anspach Travel						

Transaction Count: 1

Total: 5.45

Employee Signature **Date**

Authorized Approver Signature **Date**

Cardholder Activity

Name: GLORIA BARBERO **Account Number:** **2879 **Cycle End Date:** 03/25/2025

Trans Date / Posting Date	Merchant Name / City, State/Prov.	Transaction Total / Allocation Amount	Source Currency / Accounting Code	Currency Amount	
03/12/2025 03/13/2025	AMERICAN AIR0012222375100 FORT WORTH, TX	**$696.37** $696.37	USD	696.37	Flight for Gloria Barbero to travel to the CAPLAW 2025 National Training Conference.
03/13/2025 03/13/2025	AMERICAN AIR0012222396896 FORT WORTH, TX	**$696.37** $696.37	USD	696.37	Flight for Liliana Gonzalez to travel to the CAPLAW 2025 National Training Conference.
03/14/2025 03/17/2025	MARRIOTT COPLEY PLACE BOSTON, MA	**$348.19** $348.19	USD	348.19	Deposit for Hotel stay at the Boston Marriott Copley Place for Liliana Gonzalez attending CAPLAW 2025 National Training Conference in Boston, Massachusetts, 5/28/25 - 5/30/25
03/14/2025 03/17/2025	MARRIOTT COPLEY PLACE BOSTON, MA	**$348.19** $348.19	USD	348.19	Deposit for Hotel stay at the Boston Marriott Copley Place for Gloria Barbero attending CAPLAW 2025 National Training Conference in Boston, Massachusetts, 5/28/25 - 5/30/25
03/18/2025 03/20/2025	RED ROCK HTL ONLINE LAS VEGAS, NV	**$1,066.72** $1,066.72	USD	1,066.72	Rashi Strother - Hotel stay, attending the Early Childhood STEM Institute in Las Vegas, NV, March 30, 2025 - April 3, 2025.

Trans Date Posting Date	Merchant Name City, State/Prov.	Transaction Total Allocation Amount	Source Currency Accounting Code	Currency Amount	
03/18/2025 03/20/2025	RED ROCK HTL ONLINE LAS VEGAS, NV	**$1,066.72** $1,066.72	USD	1,066.72	Patricia Mexicano - Hotel stay, attending the Early Childhood STEM Institute in Las Vegas, NV, March 30, 2025 - April 3, 2025.

Activity Totals	Purchases	Payments
$4,222.56	$4,222.56	$0.00

Cardholder Name: _____ **Signature:** _____

Supervisor Name: _____ **Signature:** _____

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Gloria Barbero	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-7058	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

	Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount
1	3/5/2025	3/6/2025	Marriott Copley Place Boston, MA				348.19
	Deposit for Hotel stay at the Boston Marriott Copley Place for Gloria Barbero attending CAPLAW 2025 National Training Conference in Boston Massachusetts 5/28/25 -5/30/25.						
2	3/14/2025	3/17/2025	Marriott Copley Place Boston, MA				-348.19
	Credit for hotel stay at the Boston Marriott Copley Place for Gloria Barbero attending the CAPLAW 2025 National Training Conference 5/28/25 -5/30/25. Transfer charge to new credit card.						

Transaction Count: 2

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Yolanda Gonzales	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-7009	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

Cardholder Activity

Name: YOLANDA GONZALES **Account Number:** **7449 **Cycle End Date:** 03/25/2025

Trans Date / Posting Date	Merchant Name / City, State/Prov.	Transaction Total / Allocation Amount	Source Currency / Accounting Code	Currency Amount	
02/28/2025 03/03/2025	AMERICAN AIR0012218809092 FORT WORTH, TX	**$787.97** $787.97	USD	787.97	Travel AA Flight for CAPLAW Training Conference in Boston, MA 5/28-5/30 for Yolanda Gonzales. 108000@31%=$244.27/109000@56%=$441.26/ 117000@13%=$102.44
02/28/2025 03/03/2025	AMERICAN AIR0012218813852 FORT WORTH, TX	**$787.97** $787.97	USD	787.97	Travel AA Flight for CAPLAW Training Conference in Boston, MA 5/28-5/30 for Elsa Navarrete. 108000@36%=$283.67/10900064%=$504.30
03/05/2025 03/06/2025	PRICELN*UNITED AIRLINE 203-299-8000, CT	**$13.07** $13.07	USD	13.07	Travel Priceline Flight processing fee for CAPLAW Training Conference in Boston, MA 5/28-5/30 for Sylvia Ortega. 108000@36%=$4.71/109000@64%=$8.36
03/05/2025 03/06/2025	MARRIOTT COPLEY PLACE BOSTON, MA	**$348.19** $348.19	USD	348.19	Travel Hotel Deposit for CAPLAW Training Conference in Boston, MA 5/28-5/30 for Yolanda Gonzales 108000@31%=$107.94/109000@56%=$194.99/117000@13%=$45.26
03/05/2025 03/06/2025	MARRIOTT COPLEY PLACE BOSTON, MA	**$348.19** $348.19	USD	348.19	Travel Hotel Deposit for CAPLAW Training Conference in Boston, MA 5/28-5/30 for Elsa Navarrete. 108000@36%=$125.35/109000@64%=$222.84
03/05/2025 03/06/2025	MARRIOTT COPLEY PLACE BOSTON, MA	**$348.19** $348.19	USD	348.19	Travel Hotel Deposit for CAPLAW Training Conference in Boston, MA 5/28-5/30 for Sylvia Ortega. 08000@36%=$125.35/109000@64%=$222.84
03/05/2025 03/07/2025	AMERICAN AIR0017222524654 FORT WORTH, TX	**$448.98** $448.98	USD	448.98	Travel Priceline AA flight for CAPLAW Training Conference in Boston, MA 5/28-5/30 for Sylvia Ortega. 108000@36%=$161.63/109000@64%=$287.35
03/05/2025 03/07/2025	UNITED 0167208215498 800-932-2732, TX	**$376.76** $376.76	USD	376.76	Travel Priceline United flight for CAPLAW Training Conference in Boston, MA 5/28-5/30 for Sylvia Ortega. 108000@36%=$135.63/109000@64%=$241.13

340

Trans Date Posting Date	Merchant Name City, State/Prov.	Transaction Total Allocation Amount	Source Currency Accounting Code	Currency Amount	
03/11/2025 03/12/2025	CPS HR CONSULTING 916-2633600, CA	**$54.85** $54.85	USD	54.85	Registration for CDSS Community Care Licensing CCC Application Orientation for Laura Padilla. 109000@100%=$54.85
03/11/2025 03/12/2025	CPS HR CONSULTING 916-2633600, CA	**$4.85** $4.85	USD	4.85	Registration for CDSS Community Care Licensing CCC Operations and Record Keeping for Laura Padilla. 109000@100%=$4.85
03/21/2025 03/24/2025	RED ROCK HTL ONLINE LAS VEGAS, NV	**$658.79** $658.79	USD	658.79	Travel- Lodging for R9HSA Early Childhood STEM Conference in Las Vegas, NV 3/30-4/2/25 for Lorena Ortiz. 108000@36%=$237.16/109000@64%=$421.63
03/21/2025 03/24/2025	RED ROCK HTL ONLINE LAS VEGAS, NV	**$968.41** $968.41	USD	968.41	Travel- Lodging for R9HSA Early Childhood STEM Conference in Las Vegas, NV 3/30-4/2/25 for Teresa Lara. 108000@36%=$348.63/109000@64%=$619.78

Activity Totals	Purchases	Payments
$5,146.22	$5,146.22	$0.00

Cardholder Name: _____ **Signature:** _____

Supervisor Name: _____ **Signature:** _____

Elan™

CORPORATE PAYMENT SYSTEMS
P.O. BOX 6343
FARGO , ND 58125-6343

ACCOUNT NUMBER 4807 9501 4943 5342

AMOUNT DUE $0.00

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

000182988 01 SP 106481278150651 S
FREDDY HERNANDEZ
CAPK
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

MESSAGES:

TRAN DATE	POST DATE	REF #	TRANSACTION DESCRIPTION	AMOUNT	-NOTATION-
02-26	02-27	65912	PY *NATL ENERGY & UTILITY 202-8388375 DC	600.00	NEUAC.ORG Membership Renewal - Y&C Serv/Energy Program
03-01	03-03	11086	MOUNTAIN MIKES PIZZA 661-5888818 CA	403.86	VITA Volunteer Training - lunch
03-06	03-06	87667	EB *2025 KERN COUNTY A 801-413-7200 CA	185.10	Kern County Aces Conference 5/21/25 Tickets x2*
03-05	03-06	58730	USH B2B TICKET STORE 800-864-8377 CA	4,042.25	Universal Studios Trip CAPK Friendship House x29 tickets
03-06	03-07	44354	SQ *TOO FAT SANDWICHES-18 GOSQ.COM CA	483.20	VITA Volunteer Training - lunch
03-15	03-17	91122	LITTLE CAESARS 0292 0015 661-477-3674 CA	214.30	VITA Volunteer Training - Lunch
03-13	03-17	44065	PPY*DERRELS MINI STORAGE, BAKERSFIELD CA	321.39	3-month storagge space for CalVIP participant C. Powell, Jr.
03-18	03-19	73293	CVI CONFERENCE GIFFORDS.ORG CA	1,579.23	Comm. Violence Conf - Los Angeles Tickets x3 staff**
03-18	03-20	39810	MOUNTAIN MIKES PIZZA 707-2475100 CA	136.68	VITA Volunteer Training - Lunch
03-22	03-24	57482	ELPOLLOLOCO ELPOLLOLOCO.O CA	123.36	VITA Volunteer Costs - Saturday lunch

ACCOUNTING CODE

SIGNATURE/APPROVAL

CUSTOMER SERVICE CALL

800-344-5696

CARD ACCOUNT NUMBER

4807-9501-4943-5342

STATEMENT DATE:
03/25/25

BILLING OFFICE ACCOUNT NUMBER
4807-9545-5000-8028
BILLING OFFICE CONTACT AND ADDRESS
COMMUNITY ACTION-PYSLC
TRACY WEBSTER
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

ACCOUNT SUMMARY

PURCHASES, FEES & ADJUSTMENTS	0.00
CHECKS/CASH ADVANCES	.00
CREDITS	.00
STATEMENT TOTAL	8,089.37

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Freddy Hernandez	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-8850	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Louis Gill	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-6829	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

Cardholder Activity

Name: LOUIS GILL **Account Number:** **6977 **Cycle End Date:** 03/25/2025

Trans Date Posting Date	Merchant Name City, State/Prov.	Transaction Total	Source Currency Allocation Amount	Currency Amount Accounting Code

Activity Totals	Purchases	Payments
$0.00	$0.00	$0.00

Cardholder Name: _____ **Signature:** _____

Supervisor Name: _____ **Signature:** _____

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Lisa McGranahan	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-4474	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

Elan™

CORPORATE PAYMENT SYSTEMS
P.O. BOX 6343
FARGO , ND 58125-6343

ACCOUNT NUMBER 4807 9501 2963 7461

AMOUNT DUE $0.00

000182984 01 SP 106481278150647 S
LISA MCGRANAHAN
CAPK
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

MESSAGES:

TRAN DATE	POST DATE	REF #	TRANSACTION DESCRIPTION	AMOUNT	-NOTATION-
03-05	03-06	80075	EZCATER*WEST COAST SOU 800-488-1803 MA	170.66	Lunch for 03/05/2025 Personnel Committee meeting.
03-10	03-11	14198	BIOMETRICS4ALL 714-5689888 CA	15.00	LiveScan for pre-employment
03-15	03-17	13473	SAFETY HOLDINGS 888-9472622 NM	1,301.66	Driving monitor services.

ACCOUNTING CODE

SIGNATURE/APPROVAL

CUSTOMER SERVICE CALL

800-344-5696

CARD ACCOUNT NUMBER

4807-9501-2963-7461

STATEMENT DATE:
03/25/25

BILLING OFFICE ACCOUNT NUMBER
4807-9545-5000-8028
BILLING OFFICE CONTACT AND ADDRESS
COMMUNITY ACTION-PYSLC
TRACY WEBSTER
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

ACCOUNT SUMMARY

PURCHASES, FEES & ADJUSTMENTS	0.00
CHECKS/CASH ADVANCES	.00
CREDITS	.00
STATEMENT TOTAL	1,487.32

Elan

CORPORATE PAYMENT SYSTEMS
P.O. BOX 6343
FARGO , ND 58125-6343

ACCOUNT NUMBER 4807 9501 4669 3950

AMOUNT DUE $0.00

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

000182987 01 SP 106481278150650 S
JERRY MEADE
CAPK
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

MESSAGES:

TRAN DATE	POST DATE	REF #	TRANSACTION DESCRIPTION	AMOUNT	-NOTATION-
03-05	03-06	84375	MARRIOTT COPLEY PLACE BOSTON MA 155500 ARRIVAL: 05-27-25	348.19	Hotel for CAPLAW Conferencei Boston May 2025 for Assistant Director attending.
03-05	03-06	84391	MARRIOTT COPLEY PLACE BOSTON MA 156000 ARRIVAL: 05-27-25	348.19	Hotel for CAPLAW Conference in Boston May 2025 for Administrative Coordinator attending.
03-12	03-13	47094	AMERICAN AIR0012222259454 FORT WORTH TX MEADE/JERRY DEPARTURE: 05-27-25 BFL AA M PHX AA M BOS AA S PHX	922.97	Airfair for CAPLAW Confrence in Boston May 2025 for Assistant Director attending.
03-12	03-13	08645	AMERICAN AIR0012222263456 FORT WORTH TX JACKSON/JUANITA DEPARTURE: 05-26-25 BFL AA V DFW AA V BOS AA S PHX	807.97	Airfair for CAPLAW Confrence in Boston May 2025 for Administrative Coordinator attending.
03-20	03-21	97032	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Coordinator attending First 5 Kern ACE's Conference May 21, 2025
03-20	03-21	08866	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Coordinator attending First 5 Kern ACE's Conference May 21, 2025
03-20	03-21	35502	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Coordinator attending First 5 Kern ACE's Conference May 21, 2025
03-20	03-21	39709	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Coordinator attending First 5 Kern ACE's Conference May 21, 2025
03-20	03-21	46494	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Coordinator attending First 5 Kern ACE's Conference May 21, 2025
03-21	03-24	46902	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Home Visitor attending First 5 Kern ACE's Conference May 21, 2025
03-24	03-25	77526	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Home Visitor attending First 5 Kern ACE's Conference May 21, 2025
03-24	03-25	22148	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Home Visitor attending First 5 Kern ACE's Conference May 21, 2025
03-24	03-25	24917	EB *2025 KERN COUNTY A 801-413-7200 CA	92.55	Registration for HVP Home Visitor attending First 5 Kern ACE's Conference May 21, 2025

ACCOUNTING CODE

SIGNATURE/APPROVAL

CUSTOMER SERVICE CALL

800-344-5696

CARD ACCOUNT NUMBER

4807-9501-4669-3950

STATEMENT DATE:

03/25/25

BILLING OFFICE ACCOUNT NUMBER
4807-9545-5000-8028
BILLING OFFICE CONTACT AND ADDRESS
COMMUNITY ACTION-PYSLC
TRACY WEBSTER
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

ACCOUNT SUMMARY

PURCHASES, FEES & ADJUSTMENTS	0.00
CHECKS/CASH ADVANCES	.00
CREDITS	.00
STATEMENT TOTAL	3,260.27

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Jerry Meade	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-8086	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

Cardholder Activity

Name: PRITIKA RAM **Account Number:** **2500 **Cycle End Date:** 03/25/2025

Trans Date / Posting Date	Merchant Name / City, State/Prov.	Transaction Total / Allocation Amount	Source Currency / Accounting Code	Currency Amount	
03/07/2025 03/10/2025	LINKEDIN ADS 10232823586 855-6535653, CA	**$55.00** $55.00	USD	55.00	VITA Advertising
03/11/2025 03/12/2025	SEQUOIA SAND DOWNTOWN BAKERSFIELD, CA	**$123.75** $123.75	USD	123.75	PRE Committee Meeting Lunch for 3/19/2025
03/12/2025 03/13/2025	CA ASSOC FOOD BANKS CAFOODBANKS.O, CA	**$12.00** $12.00	USD	12.00	Registration for Bradley (Ryan) Fergon. Webinar: Exploring the Underlying Causes of Hunger by the California Association of Food Banks on 3/18/2025
03/12/2025 03/13/2025	CA ASSOC FOOD BANKS CAFOODBANKS.O, CA	**$12.00** $12.00	USD	12.00	Registration for Yesenia Ocampo. Webinar: Exploring the Underlying Causes of Hunger by the California Association of Food Banks on 3/18/2025
03/12/2025 03/13/2025	LINKEDIN ADS 10240055216 855-6535653, CA	**$56.56** $56.56	USD	56.56	VITA Advertising
03/13/2025 03/14/2025	TEMPLATELY TEMPLATELY.CO, CA	**$47.90** $47.90	USD	47.90	Website software registration for Outreach & Marketing Department
_ 03/13/2025 03/14/2025	FACEBK *6CJ7WLLEM2 650-5434800, CA	**$500.00** $500.00	USD	500.00	Social media charges for CNA, VITA and KCCD grant
03/17/2025 03/18/2025	TARGET 00027151 BAKERSFIELD, CA	**$52.53** $52.53	USD	52.53	Outreach and Marketing Cohort Supplies

350

Trans Date Posting Date	Merchant Name City, State/Prov.	Transaction Total Allocation Amount	Source Currency Accounting Code	Currency Amount	
03/18/2025 03/20/2025	CA ASSOC FOOD BANKS OAKLAND, CA	**($12.00)** ($12.00)	USD	(12.00)	Refund on a registration for the CA Association of Food Banks Webinar on 3/18/25
_ 03/20/2025 03/21/2025	FACEBK *HFYSDN8FM2 650-5434800, CA	**$407.63** $407.63	USD	407.63	Social media charges for Foundation Gourmet for good and KCCD grant
03/20/2025 03/21/2025	FACEBK *YZQ53PCEM2 650-5434800, CA	**$52.13** $52.13	USD	52.13	Social media charges for Foundation Gourmet for good and KCCD grant
03/21/2025 03/24/2025	CANVA CREATE CANVA.COM, DE	**$561.00** $561.00	USD	561.00	Registration for Lara Popkins, Ernesto Leon and Tiyonna Mitchell ($187 Foundation, $347 Community Development.
03/21/2025 03/24/2025	LINKEDIN P339179566 855-6535653, CA	**$104.12** $104.12	USD	104.12	VITA Advertising

Activity Totals	Purchases	Payments
$1,972.62	$1,972.62	$0.00

Cardholder Name: _____ **Signature:** _____

Supervisor Name: _____ **Signature:** _____

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Pritika Ram	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-7074	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

	Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount
1	3/1/2025	3/3/2025	Linkedin Ads 10221152966 855-6535653, CA				56.06
	VITA Advertising						
2	3/2/2025	3/3/2025	Linkedin Ads 10223386856 855-6535653, CA				13.60
	VITA Advertising						

Transaction Count: 2

Total: 69.66

Employee Signature **Date**

Authorized Approver Signature **Date**

Elan

CORPORATE PAYMENT SYSTEMS
P.O. BOX 6343
FARGO , ND 58125-6343

ACCOUNT NUMBER 4807 9501 0962 8415

AMOUNT DUE $0.00

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

000182982 01 SP 106481278150645 S
JEREMY T TOBIAS
CAPK
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

MESSAGES:

TRAN DATE	POST DATE	REF #	TRANSACTION DESCRIPTION	AMOUNT	-NOTATION-
02-25	02-26	75151	EXXON OAK STREET MOBIL BAKERSFIELD CA	70.43	Gasoline for CEO's Agency Vehicle
02-27	02-28	35112	PY *FOOD-EX 214-1111111 CA	827.11	Lunch for Board Meeting on 2/26/25
03-08	03-10	64656	THINGSREMEMBERED.COM 866-516-8474 IL	217.99	Retirement Gifts for SJ HS Employees (2)
03-10	03-11	00932	SQ *MMKAMAL TAXI WASHINGTON DC	24.55	Taxi from airport to hotel in Washington, DC (NCAF Conference)
03-14	03-17	54155	CURB DC TAXI QUEENS NY	22.68	Taxi from hotel to airport in Washington, DC (NCAF Conference)
03-14	03-17	15080	RPS BAKERSFIELD BAKERSFIELD CA	50.00	Parking Receipt at Bakersfield Airport (NCAF Conference)
03-14	03-17	71508	HYATT REGENCY WASHINGTON WASHINGTON DC 32006382 ARRIVAL: 03-10-25	1,711.44	Hotel Receipt in Washington, DC (NCAF Conference)
03-24	03-25	96604	MISTER CAR WASH #1006 866-2543229 CA	32.99	Monthly Car Wash Receipt forCEO's Agency Vehicle

ACCOUNTING CODE

SIGNATURE/APPROVAL

CUSTOMER SERVICE CALL

800-344-5696

CARD ACCOUNT NUMBER

4807-9501-0962-8415

STATEMENT DATE:
03/25/25

BILLING OFFICE ACCOUNT NUMBER
4807-9545-5000-8028
BILLING OFFICE CONTACT AND ADDRESS
COMMUNITY ACTION-PYSLC
TRACY WEBSTER
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

ACCOUNT SUMMARY

PURCHASES, FEES & ADJUSTMENTS	0.00
CHECKS/CASH ADVANCES	.00
CREDITS	.00
STATEMENT TOTAL	2,957.19

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Jeremy Tobias	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-7066	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

Cardholder Activity

Name: EMILIO WAGNER **Account Number:** **0150 **Cycle End Date:** 03/25/2025

Trans Date / Posting Date	Merchant Name / City, State/Prov.	Transaction Total / Allocation Amount	Source Currency / Accounting Code	Currency Amount	
03/15/2025 03/17/2025	CSLB*SVC 916-574-7771, MD	**$31.40** $31.40	USD	31.40	Contractor renewal processing fee 6220-700130-7000-700-700-130
03/15/2025 03/17/2025	CSLB 916-255-3900, CA	**$1,050.00** $1,050.00	USD	1,050.00	Contractor License renewal 6220-700130-7000-700-700-130
03/19/2025 03/19/2025	MINDBODY, INC. WWW.MINDBODYO, CA	**$478.65** $478.65	USD	478.65	Recurring Subscription 6320-999000-9901-100-920-110
03/20/2025 03/21/2025	MSFT * E0400VINXJ BILL.MS.NET, WA	**$560.13** $560.13	USD	560.13	PAYG-CAPK-SERVERS-PROD 6320-999000-9901-100-920-110

Activity Totals	Purchases	Payments
$2,120.18	$2,120.18	$0.00

Cardholder Name: _____ **Signature:** _____

Supervisor Name: _____ **Signature:** _____

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Emilio Wagner	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-7041	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

	Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount
1	3/9/2025	3/10/2025	Microsoft#g081767095 Msbill.Info, WA				1,469.46
	Purchase Microsoft#g081767095						

Transaction Count: 1

Total: 1,469.46

Employee Signature **Date**

Authorized Approver Signature **Date**

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Tracy Webster	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-8258	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

Cardholder Activity

Name: TRACY WEBSTER **Account Number:** **9950 **Cycle End Date:** 03/25/2025

Trans Date / Posting Date	Merchant Name / City, State/Prov.	Transaction Total / Allocation Amount	Source Currency / Accounting Code	Currency Amount	
02/28/2025 03/03/2025	CA SECRETARY OF STATE WEB 916-6951338, CA	**$25.00** $25.00	USD	25.00	Statement of Information Filing wth the State
03/03/2025 03/05/2025	WIPFLI LLP MADISON, WI	**$995.00** $995.00	USD	995.00	Annual Membership Renewal fee
03/13/2025 03/14/2025	ADP SPECIAL EVENTS MAS 770-226-6586, NJ	**$399.00** $399.00	USD	399.00	Virtual Event ADP Clients
03/17/2025 03/18/2025	SEQUOIA SAND DOWNTOWN BAKERSFIELD, CA	**$192.50** $192.50	USD	192.50	Budget & Finance Committee Lunch
03/18/2025 03/19/2025	SAGEATL*SAGEFUTURE 385-309-0377, UT	**$1,395.00** $1,395.00	USD	1,395.00	SAGE Conference Registration G.Alexander
03/21/2025 03/21/2025	SAGEATL*SAGEFUTURE 385-309-0377, UT	**$1,395.00** $1,395.00	USD	1,395.00	Sage Conference Registration N.Ibarra
03/21/2025 03/21/2025	SAGEATL*SAGEFUTURE 385-309-0377, UT	**$1,395.00** $1,395.00	USD	1,395.00	Sage Conference Registation M.Goni
03/21/2025 03/21/2025	SAGEATL*SAGEFUTURE 385-309-0377, UT	**$1,395.00** $1,395.00	USD	1,395.00	Sage Conference Registration L.Rodriquez

Trans Date Posting Date	Merchant Name City, State/Prov.	Transaction Total Allocation Amount	Source Currency Accounting Code	Currency Amount	
03/21/2025 03/24/2025	AMERICAN AIR0012224858474 FORT WORTH, TX	**$747.96** $747.96	USD	747.96	Flight to Atlanta for Sage Conference G.Alexander
03/21/2025 03/24/2025	AMERICAN AIR0012224858473 FORT WORTH, TX	**$747.96** $747.96	USD	747.96	Flight to Atlanta for Sage Conference N.Ibarra
03/21/2025 03/24/2025	AMERICAN AIR0012224858472 FORT WORTH, TX	**$747.96** $747.96	USD	747.96	Flight to Atlanta for Sage Conference M.Goni
03/21/2025 03/24/2025	AMERICAN AIR0012224858471 FORT WORTH, TX	**$747.96** $747.96	USD	747.96	Flight to Atlanta for Sage Conference L.Rodriquez

Activity Totals	Purchases	Payments
$10,183.34	$10,183.34	$0.00

Cardholder Name: _____ **Signature:** _____

Supervisor Name: _____ **Signature:** _____

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Rebecca Moreno	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-3618	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

	Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount
1	3/10/2025	3/12/2025	Securcare Self Storage 661-3227834, CA				293.00
	Purchase Securcare Self Storage						

Transaction Count: 1

Total: 293.00

Employee Signature **Date**

Authorized Approver Signature **Date**

Elan™

CORPORATE PAYMENT SYSTEMS
P.O. BOX 6343
FARGO , ND 58125-6343

ACCOUNT NUMBER 4807 9501 0767 9741

AMOUNT DUE $0.00

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

000182980 01 SP 106481278150643 S
REBECCA MORENO
CAPK
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

MESSAGES:

TRAN DATE	POST DATE	REF #	TRANSACTION DESCRIPTION	AMOUNT	-NOTATION-
02-26	02-27	65711	WESTIN (WESTIN HOTELS) 213-6124706 CA 5611590 ARRIVAL: 02-25-25	903.61	Hotel - Laurie Hughie NAEH
02-26	02-27	65729	WESTIN (WESTIN HOTELS) 213-6124706 CA 5611589 ARRIVAL: 02-25-25	903.61	Hotel - Angelica Daneils - NAEH
02-27	02-28	40907	NTLREST SERVSAFE 312-7151010 IL	9.99	Food Handlers Certificate - Beatriz Cabrera
02-27	02-28	57398	NTLREST SERVSAFE 312-7151010 IL	9.99	Food Handlers Certificate - Ruben Rivera
02-27	02-28	39574	NTLREST SERVSAFE 312-7151010 IL	9.99	Food Handlers Certifcate - Raul Jimenez
02-28	03-03	70851	NTLREST SERVSAFE 312-7151010 IL	9.99	Food HandlersCertificate - Albert Garza
03-07	03-10	66605	NTLREST SERVSAFE 312-7151010 IL	9.99	Food Handlers Certficate - Vanessa Garcia
03-14	03-17	63369	APF*CENTRAL CAL MANAGEMEN 661-2433877 CA	40.00	

ACCOUNTING CODE

SIGNATURE/APPROVAL

CUSTOMER SERVICE CALL

800-344-5696

CARD ACCOUNT NUMBER

4807-9501-0767-9741

STATEMENT DATE:

03/25/25

BILLING OFFICE ACCOUNT NUMBER
4807-9545-5000-8028
BILLING OFFICE CONTACT AND ADDRESS
COMMUNITY ACTION-PYSLC
TRACY WEBSTER
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

ACCOUNT SUMMARY

PURCHASES, FEES & ADJUSTMENTS	0.00
CHECKS/CASH ADVANCES	.00
CREDITS	.00
STATEMENT TOTAL	1,897.17

Elan

CORPORATE PAYMENT SYSTEMS
P.O. BOX 6343
FARGO , ND 58125-6343

ACCOUNT NUMBER 4807 9501 6216 4027

AMOUNT DUE $0.00

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

000182989 01 SP 106481278150652 S
SUSANA MAGANA
CAPK
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

MESSAGES:

TRAN DATE	POST DATE	REF #	TRANSACTION DESCRIPTION	AMOUNT	-NOTATION-
02-25	02-26	75704	TARGET 00006148 BAKERSFIELD CA	10.98	Baby Cereal - Health & Nutrition
02-28	03-03	24903	TEXTEDLY TEXTEDLY.COM CA	267.00	Monthly Text Service for CSFP 147
02-28	03-03	02868	SAVE MART #96 BAKER BAKERSFIELD CA	241.83	Special Diet Foods/Milks purchase
03-03	03-04	73562	WM SUPERCENTER #1624 BAKERSFIELD CA	77.76	Formula - Health & Nutritopn purchase
03-03	03-04	03485	NATIONAL WIC ASSOCIATI WWW.NWICA.ORG DC	200.00	WIC Purchase
03-04	03-04	82077	2025 CWA ANNUAL VIRTUA 888-7643480 CA	2,400.00	CWA Conference Tickets - WIC x 7 staff members*
03-04	03-04	34079	2025 CWA ANNUAL VIRTUA 888-7643480 CA	350.00	CWA Conference RBL Ticket x1 staff member**
03-04	03-04	50077	2025 CWA ANNUAL VIRTUA 888-7643480 CA	700.00	CWA Conference BFPC Tickets - x4 staff members***
03-06	03-07	44404	CA ASSOC FOOD BANKS CAFOODBANKS.O CA	12.00	Registration - Exp Causes of Hunger - Health & Nutrions
03-06	03-07	16679	TARGET 00006148 BAKERSFIELD CA	139.98	Formula Purchase - Health & Nutrition
03-10	03-11	87351	AMERICAN AIR0012221674031 FORT WORTH TX LOWERY/KELLY DEPARTURE: 04-07-25 BFL AA M PHX AA M ATL AA L PHX	872.37	Flight - Kelly Lowery Feeding America in Atlanta, GA
03-10	03-11	48516	TARGET 00027151 BAKERSFIELD CA	559.90	Baby Formula & Special Diet Milk purchase
03-11	03-12	03630	WALMART.COM 800-925-6278 AR	210.75	Baby Formula and Baby Spoons
03-12	03-13	59856	CA ASSOC FOOD BANKS OAKLAND CA	12.00 CR	Credit from CA Assoc Food Banks purchase
03-18	03-19	56763	TARGET 00027151 BAKERSFIELD CA	19.56	Soy Milk Purchase - Health & Nutrition
03-19	03-20	23230	IN *EVERYCHILD CALIFORNIA 916-4435919 CA	269.00	Every Child CA Conf Ticket, Monterey, CA - 7-15-25****
03-20	03-21	77427	AMERICAN AIR0012224593887 FORT WORTH TX LOWERY/KELLY DEPARTURE: 04-07-25 BFL AA M PHX AA M ATL AA L PHX	5.60	Corrected Flight Return Date
03-19	03-21	67314	OFFICE DEPOT #952 BAKERSFIELD CA	123.32	Emergency Network Cables Purchase for New MCAP site
03-22	03-24	02988	THE HOME DEPOT #1050 BAKERSFIELD CA	83.27	Urgent Cleaning Supplies for Office at New MCAP site

*Marissa Ortiz-Cortez, Alahe Yazanipour, Windi Walker, Gabriela Preza, Florencia Thompson, Virginia Medina, Helen Villarino-Wright
**Terriva Porter
***Maria Ojeda, Ashley Trevino, Irita Davis, Irma Gonzalez
****Marisa Ortiz-Cortez

ACCOUNTING CODE

SIGNATURE/APPROVAL

CUSTOMER SERVICE CALL
800-344-5696

CARD ACCOUNT NUMBER
4807-9501-6216-4027

STATEMENT DATE:
03/25/25

BILLING OFFICE ACCOUNT NUMBER
4807-9545-5000-8028
BILLING OFFICE CONTACT AND ADDRESS
COMMUNITY ACTION-PYSLC
TRACY WEBSTER
1300 18TH STREET, SUITE 200
BAKERSFIELD CA 93301-4510

ACCOUNT SUMMARY

PURCHASES, FEES & ADJUSTMENTS	0.00
CHECKS/CASH ADVANCES	.00
CREDITS	12.00
STATEMENT TOTAL	6,531.32

WELLS FARGO

Reporting Period : 3/1/2025 - 3/31/2025

Statement Summary

Name	Susana Magana	**Company**	Community Action Partnership O
Account #	XXXX-XXXX-XXXX-6693	**Currency**	US Dollar
Reporting Period	3/1/2025 - 3/31/2025		

Trans Date	Post Date	Merchant Name	Charge Codes	Approved	Receipt	Amount

Transaction Count: 0

Total: 0.00

Employee Signature **Date**

Authorized Approver Signature **Date**

COMMUNITY ACTION PARTNERSHIP OF KERN
CENTRAL KITCHEN - BUDGET TO ACTUAL
FOR THE PERIOD MARCH 1, 2025 TO FEBRUARY 28, 2026 (1 OF 12 MONTHS OR 8.33%)

Line Item	2025/26 Budget	3/1/25 - 2/28/26 Actual	% Expended	Available Budget
USDA Revenue (Note A)	1,630,185	150,804	9.3%	1,479,381
Head Start Subsidy	1,405,385	210,494	15.0%	1,194,891
Total Revenue	3,035,570	361,298	11.9%	2,674,272
Expenditures (Note B)				
Salaries	923,953	34,250	3.7%	889,703
Benefits	319,677	20,000	6.3%	299,677
Vehicle Gasoline, Repair/Maintenance	51,300	11,894	23.2%	39,406
Space Costs	121,700	22,035	18.1%	99,665
Supplies - Office & Food Service	156,000	10,558	6.8%	145,442
Equipment Repair/Maintenance & Lease	11,000	600	5.5%	10,400
Communication	13,000	1,153	8.9%	11,847
Risk Insurance	12,700	-	0.0%	12,700
Printing	1,000	-	0.0%	1,000
Hiring & Employee Costs	100	-	0.0%	100
First Aid	500	-	0.0%	500
Raw Food/Vended Meals	1,147,647	229,810	20.0%	917,837
Sub Total	2,758,577	330,299	12.0%	2,428,278
Adult Meals Prepared	128,794	18,451	14.3%	110,343
Indirect	148,199	12,548	8.5%	135,651
Total Expenditures	3,035,570	361,298	11.9%	2,674,272

	Prior Period	March 2025	Cumulative
Total Meals Prepared and Vended (Note C)	-	68,720	68,720
Total Meals Claimed	-	48,662	48,662
Difference	-	20,058	20,058

Percentage Claimed to Prepared/Vended		70.8%	70.8%

Note A: Source of USDA revenue is monthly report submitted to California Department of Education by Head Start/State Child Development Program Division. Revenue is reimbursement for meals claimed.

Note B: Expenditures are for meals prepared, including vended meals.

Note C: Total number of meals delivered to the centers and homebase excluding adult prepared and adult meals vended. The total represents the number of meals available to be served to center and homebase children.

COMMUNITY ACTION PARTNERSHIP OF KERN
STATE DEPARTMENT OF EDUCATION CONTRACT - MIGRANT ALTERNATIVE PAYMENT
FOR THE PERIOD 7/1/24 - 6/30/25 (9 OF 12 MONTHS = 75.0%)

Contract CMAP-3000	July 2024	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Total	%	% Earned to MRA
Provider Payments	$ 1,989,206	$ 2,130,101	$ 2,006,660	$ 2,149,020	$ 1,972,025	$ 1,981,094	$ 2,105,211	$ 1,995,126	$ 2,058,072	$ -	$ -	$ -	$ 18,386,515		
Add: Family Fees	55	55	55	55	55	178	239	208	-	-	-	-	$ 898		
Net Provider Payments	$ 1,989,260	$ 2,130,155	$ 2,006,715	$ 2,149,075	$ 1,972,080	$ 1,981,272	$ 2,105,450	$ 1,996,865	$ 2,058,072	$ -	$ -	$ -	$ 18,388,944	80.76%	
Maximum Reimburseable Amount (MRA) for Provider Payments													**29,398,811**		**62.55%**
Administration & Support Services Revenue															
Provider Payments	$ 1,989,260	$ 2,130,155	$ 2,006,715	$ 2,149,075	$ 1,972,080	$ 1,981,272	$ 2,105,450	$ 1,996,865	$ 2,058,072	$ -	$ -	$ -	$ 18,388,944		
Reimbursement Rate	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%	x 26.5823%		
Revenue Earned	$ 528,791	$ 566,244	$ 533,431	$ 571,273	$ 524,224	$ 526,668	$ 559,677	$ 530,813	$ 547,083	$ -	$ -	$ -	$ 4,888,204		
Program Administration/Support Services Costs	192,735	232,399	322,726	172,392	335,542	328,759	189,448	448,763	112,403	-	-	-	2,335,167	10.26%	
Indirect (10% x MTDC) Costs	216,593	234,682	231,370	229,163	227,605	225,811	228,933	234,525	217,047	-	-	-	2,045,730	8.98%	
Transfer Indirect to CSBG	-	-	-	-	-	-	-	-	-	-	-	-	-		
Total Operating Costs	$ 409,328	$ 467,081	$ 554,097	$ 401,555	$ 563,146	$ 554,569	$ 418,381	$ 683,289	$ 329,450	$ -	$ -	$ -	4,380,897	19.24%	
Revenue Earned Over/(Under) Costs	$ 119,463	$ 99,163	$ (20,666)	$ 169,718	$ (38,922)	$ (27,902)	$ 141,296	$ (152,476)	$ 217,633	$ -	$ -	$ -	507,307		
TOTAL COSTS - NET OF FAMILY FEES	$ 2,398,589	$ 2,597,236	$ 2,560,812	$ 2,550,630	$ 2,535,226	$ 2,535,841	$ 2,523,831	$ 2,680,154	$ 2,387,522	$ -	$ -	$ -	22,769,841	100.00%	

Note 1: Administration and Support Services revenue is earned based on the amount of provider payments incurred. Example:

Provider payments	18,388,944
Reimbursement Rate (21.0% / 79.0%)	x 26.5823%
Revenue Earned	4,888,204

Note 2: The maximum reimburseable amount per the 2024/25 State contract is as follows:

Provider Payments	29,398,811	79.00%			
Administration	6,642,643	17.85%			
Support Services	1,172,231	3.15%			
Maximum Reimbursable Amount (MRA)	37,213,685	100.00%		9,584,682	388%

Note 3: Increase to contract was received November 2024 in the amount of $7,704,000.

COMMUNITY ACTION PARTNERSHIP OF KERN
STATE DEPARTMENT OF EDUCATION 2024/25 CONTRACTS - EARNED REVENUE
FOR THE PERIOD 7/1/24 - 6/30/25 (9 OF 12 MONTHS = 75.0%)

	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	TOTAL	% Earned to MRA
GENERAL CHILD CARE (CCTR-4065)														
Adjusted Days of Enrollment - Certified	6,039	6,894	7,697	9,910	8,288	9,132	10,204	8,589	10,353				77,106	
Reimbursement Rate per Child per Day	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	
Revenue Earned	$ 311,329	$ 355,398	$ 396,787	$ 510,861	$ 427,263	$ 452,390	$ 505,488	$ 425,481	$ 512,893	$ -	$ -	$ -	$ 3,897,891	**97.53%**
Maximum Reimburseable Amount (MRA)													**$3,996,470**	
Flex Factor														
Attendance Percentage (Attendance/Enrollment)	99.39%	99.51%	99.43%	99.36%	99.44%	99.26%	98.88%	99.63%	99.43%					**99.40%**
Five Percent Flexibility, Maximum = 100 Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%					100.00%
CALIFORNIA STATE PRESCHOOL (CSPP-4122)														
Adjusted Days of Enrollment - Certified	5,236	7,527	9,796	13,895	12,162	12,513	15,309	13,797	16,579				106,814	
Reimbursement Rate per Child per Day	X 55.27	X 55.27	X 55.27	X 55.27	X 55.27	X 55.27	X 55.27	X 55.27	X 55.27	X 55.27	X 55.27	X 55.27	X $55.27	
Revenue Earned	$ 289,388	$ 416,040	$ 541,428	$ 767,995	$ 672,208	$ 691,599	$ 846,107	$ 762,572	$ 916,299	$ -	$ -	$ -	$ 5,903,636	**79.97%**
Maximum Reimburseable Amount (MRA)													**$7,381,970**	
Flex Factor														
Attendance Percentage (Attendance/Enrollment)	99.28%	99.28%	99.11%	98.47%	99.03%	98.65%	98.99%	99.10%	99.11%					**99.04%**
Five Percent Flexibility, Maximum = 100 Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%					100.00%
MIGRANT CHILD CARE (CMIG-4004)														
Adjusted Days of Enrollment - Certified	23	24	22	25	20	21	23	20	23				201	
Reimbursement Rate per Child per Day	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	X $51.55	
Revenue Earned	$ 1,191	$ 1,248	$ 1,134	$ 1,304	$ 1,021	$ 1,077	$ 1,191	$ 1,021	$ 1,191	$ -	$ -	$ -	$ 10,377	**3.54%**
Maximum Reimburseable Amount (MRA)													**$293,327**	
Flex Factor														
Attendance Percentage (Attendance/Enrollment)	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%					**100.00%**
Five Percent Flexibility, Maximum = 100 Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%					100.00%

Note 1: Source of adjusted days of enrollment for certified children is the monthly attendance report prepared by the Fiscal Dept. of the Head Start/State Child Development Division.

Note 2: Source of reimbursement rate per child per day and maximum reimburseable amount is per the 2024/25 State contracts.

COMMUNITY ACTION PARTNERSHIP OF KERN
STATE DEPARTMENT OF EDUCATION 2023/24 CONTRACTS - EARNED REVENUE
SAN JOAQUIN COUNTY OFFICE OF EDUCATION
FOR THE PERIOD 7/1/24 - 6/30/25 (9 OF 12 MONTHS = 75.0%)

	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	TOTAL	% Earned to MRA
GENERAL CHILD CARE (CCTR-4305)														
Adjusted Days of Enrollment - Certified	4,672	5,104	4,769	5,528	4,431	4,544	4,857	4,381	5,088				43,373	
Reimbursement Rate per Child per Day	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	X $48.84	
Revenue Earned	$ 228,190	$ 249,276	$ 232,927	$ 269,968	$ 216,386	$ 221,948	$ 237,202	$ 213,945	$ 248,476	$ -	$ -	$ -	$ 2,118,319	**75.96%**
Maximum Reimburseable Amount (MRA)													**$2,788,764**	
Flex Factor														
Attendance Percentage (Attendance/Enrollment)	99.75%	99.81%	99.92%	99.86%	99.71%	99.80%	99.26%	99.87%	99.64%					**99.74%**
Five Percent Flexibility, Maximum = 100 Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%					100.00%
CALIFORNIA STATE PRESCHOOL (CSPP-4500)														
Adjusted Days of Enrollment - Certified	-	-	-	-	-	-	-	-	-				0	
Reimbursement Rate per Child per Day	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	X $49.14	
Revenue Earned	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**0.00%**
Maximum Reimburseable Amount (MRA)													**$255,528**	
Flex Factor														
Attendance Percentage (Attendance/Enrollment)														
Five Percent Flexibility, Maximum = 100 Percent														

Note 1: Source of adjusted days of enrollment for certified children is the monthly attendance report prepared by the Fiscal Dept. of the Head Start/State Child Development Division.

Note 2: Source of reimbursement rate per child per day and maximum reimburseable amount is per the 2024/25 Cooperative Agreement with the San Joaquin County Office of Education

Division/CFO: Tracy Webster, CFO
Program/Work Unit: Not Applicable
Month/Year: March-2025
Director of Finance: Gabrielle Alexander

Services: Overall financial and accounting functions of the organization

Activities	March 2025		Year to Date 03/1/25 - 03/31/25	
Description	Number	Amount		Amount
Bank/Wire Deposits	55	9,054,079	55	9,054,079
Head Start/IRS Drawdowns	2	5,736,424	2	5,736,424
Vendor Checks Issued	1,765	8,197,093	1,765	8,197,093
Payroll Disbursed		4,601,268		4,601,268
Grant Reports Prepared	40		40	
CAL Food				
CALEITC				
CalFresh Healthy Living				
CalFresh Outreach				
City of Bakersfield CDBG Food Bank Expansion				
City of Bakersfield Homeless Housing & Prevention				
CMAP Fiscal Report & Caseload				
CMIG				
CMSS				
Commodity Supplemental Food Prog				
County of Kern - 211				
County of Kern CDBG Food Bank Expansion				
CSBG 2023				
CSBG Discretionary				
CSPP				
Differential Response				
DOE - BIL				
EFAP				
EFAP Build Back Better				
ESLIHEAP				
First 5 Kern – 2 1 1 Helpline				
First 5 Kern – East Kern Family				
First 5 Kern – Help Me Grow				
First 5 Kern – Oasis Family Resource				
First 5 Kern – Ridgecrest Family Resource				
Food Bank Farmers Market				
Head Start Expansion SF-425				
Head Start San Joaquin SF-425				
Head Start/Early Head Start Kern SF-425				
Home Visit Program				
Homeless Housing Assistance & Prevention				
Homeless LBNC				
Homeless Safe Camping				
HUD				
LIHEAP 2024				
LIHWAP				
Positive Youth Medi-Cal				
San Joaquin COE General Child Care				
SLIHEAP				
UW STANISLAUS CES				
VITA				
WIC				

Business Services

Activity	Requested	In-Progress	Processed	Processed YTD
Purchase Orders	272	25	247	247
Contracts	19	9	10	10
Leases	4	2	2	2
Requests for Proposals	8	8	0	-

Business Services Projects

Description		% Completed		Comments

Total Division Staffing 32 positions

CFO	Accounting Technician (6)	Procurement Manager
Director of Finance	Accounting Specialist (2)	Business Contracts Specalist
Finance Administrator	Accounting Clerk (1)	Business Technician (2)
Payroll/HRIS Manager	AP Supervisor (1)	
Accounting Administrator	Fiscal Technician (2)	
Accounting Administrator - Energy	Payroll Specialists (3)	
Accountant (2)	Payroll Supervisor (1)	
Accountant II (2)	Administrative Coordinator	

Community Action of Partnership of Kern
Agency Total

STATEMENT OF POSITION (UNAUDITED)
AS OF FEBRUARY 28, 2025

ASSETS	
Cash in Bank	25,451,737
Cash - Vacation Reserve	1,107,758
Petty Cash	-
Accounts Receivable	0
Travel Advance	26,941
Prepaid Expense	733,190
Inventory	3,939,503
Net Fixed Assets - Unrestricted	9,106,614
Net Fixed Assets - Restricted	37,078,019
Total Assets	77,443,763
LIABILITES AND NET ASSETS	
Accounts Payable	6,006,216
Accrued Expenses	2,332,831
Accrued Vacation	1,241,774
Line of Credit	-
Note Payable	7,635,107
Advance Payable	5,003,137
Deferred Revenue	7,727,460
Total Liabilites	29,946,526
Total Net Assets	47,497,237
Total Liabilities and Net Assets	77,443,763

STATEMENT OF OPERATIONS (UNAUDITED)
FOR THE PERIOD MARCH 1, 2024 TO FEBRUARY 28, 2025

REVENUE	
Grant Revenue	130,758,061
Donations	52,748,398
Other Revenue	586,345
In-Kind	19,315,897
Total Revenue	203,408,702
EXPENDITURES	
Salaries	49,169,762
Benefits	15,796,852
Travel	832,303
Space Costs	12,954,184
Supplies	5,408,404
Consultant/Contract Services	6,083,409
Other Costs	4,513,103
Program Costs	76,388,105
Capital Expenditures	262,258
Indirect	11,304,199
In-Kind	19,315,897
Total Expenditures	202,028,476
Net Change in Assets	1,380,226
Net Assets, beginning	46,117,011
Net Assets, ending	47,497,237

Community Action of Partnership of Kern
Agency Total

STATEMENT OF POSITION (UNAUDITED)
AS OF MARCH 31, 2025

ASSETS	
Cash in Bank	27,930,189
Cash - Vacation Reserve	1,318,448
Petty Cash	-
Accounts Receivable	0
Travel Advance	30,147
Prepaid Expense	1,737,631
Inventory	4,842,117
Net Fixed Assets - Unrestricted	9,106,614
Net Fixed Assets - Restricted	37,078,019
Total Assets	82,043,165
LIABILITES AND NET ASSETS	
Accounts Payable	5,816,414
Accrued Expenses	92,247
Accrued Vacation	1,173,890
Line of Credit	-
Note Payable	7,692,357
Advance Payable	5,103,137
Deferred Revenue	14,707,306
Total Liabilites	34,585,351
Total Net Assets	47,457,814
Total Liabilities and Net Assets	82,043,165

STATEMENT OF OPERATIONS (UNAUDITED)
FOR THE PERIOD MARCH 1, 2025 TO MARCH 31, 2025

REVENUE	
Grant Revenue	7,104,709
Donations	30,357
Other Revenue	34,522
In-Kind	1,526,252
Total Revenue	8,695,840
EXPENDITURES	
Salaries	462,892
Benefits	765,400
Travel	65,447
Space Costs	1,068,057
Supplies	371,856
Consultant/Contract Services	446,742
Other Costs	282,155
Program Costs	2,940,955
Capital Expenditures	104,936
Indirect	700,569
In-Kind	1,526,252
Total Expenditures	8,735,263
Net Change in Assets	(39,423)
Net Assets, beginning	47,497,237
Net Assets, ending	47,457,814

COMMUNITY ACTION PARTNERSHIP OF KERN
BUDGET TO ACTUAL
FOR THE PERIOD 03-01-25 TO 03-31-25 (8.3%)

	AGENCY TOTAL			
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	52,637,373	1,634,988	51,002,385	3%
BENEFITS	16,035,227	1,160,653	14,874,574	7%
TRAVEL	1,169,750	62,174	1,107,576	5%
SPACE COST	8,224,487	1,067,346	7,157,141	13%
SUPPLIES	2,242,864	353,003	1,889,861	16%
EQUIPMENT	-	104,936	(104,936)	Not budgeted
CONSULTANT/CONTRACT SERVICES	4,721,997	213,934	4,508,063	5%
OTHER COSTS	3,481,449	275,096	3,206,353	8%
PROGRAM COSTS	32,585,152	2,940,955	29,644,197	9%
INDIRECT	11,637,040	700,569	10,936,471	6%
TOTAL	132,735,339	8,513,655	124,221,684	6%

COMMUNITY ACTION PARTNERSHIP OF KERN
BUDGET TO ACTUAL
FOR THE PERIOD 03-01-25 TO 03-31-25 (8.3%)

	EDUCATION			
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	38,999,924	1,370,685	37,629,239	4%
BENEFITS	11,690,857	883,424	10,807,433	8%
TRAVEL	836,996	38,681	798,315	5%
SPACE COST	3,757,138	823,398	2,933,740	22%
SUPPLIES	1,649,146	275,044	1,374,102	17%
EQUIPMENT	-	14,800	(14,800)	Not budgeted
CONSULTANT/CONTRACT SERVICES	1,407,736	83,714	1,324,022	6%
OTHER COSTS	1,688,881	120,441	1,568,440	7%
PROGRAM COSTS	28,405,475	2,470,212	25,935,263	9%
INDIRECT	8,755,735	525,700	8,230,035	6%
TOTAL	97,191,888	6,606,098	90,585,790	7%

COMMUNITY ACTION PARTNERSHIP OF KERN
BUDGET TO ACTUAL
FOR THE PERIOD 03-01-25 TO 03-31-25 (8.3%)

	NUTRITION			
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	5,086,849	130,674	4,956,175	3%
BENEFITS	1,666,602	92,777	1,573,825	6%
TRAVEL	115,667	14,551	101,116	13%
SPACE COST	733,727	93,472	640,255	13%
SUPPLIES	199,399	42,381	157,018	21%
EQUIPMENT	-	90,137	(90,137)	Not budgeted
CONSULTANT/CONTRACT SERVICES	952,904	53,819	899,085	6%
OTHER COSTS	614,558	55,628	558,930	9%
PROGRAM COSTS	3,061,030	357,402	2,703,628	12%
INDIRECT	1,067,671	83,737	983,934	8%
TOTAL	13,498,407	1,014,578	12,483,829	8%

COMMUNITY ACTION PARTNERSHIP OF KERN
BUDGET TO ACTUAL
FOR THE PERIOD 03-01-25 TO 03-31-25 (8.3%)

	ENERGY CONSERVATION			
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	3,026,630	(1,339)	3,027,969	0%
BENEFITS	966,559	50,540	916,019	5%
TRAVEL	80,650	1,482	79,168	2%
SPACE COST	253,000	8,865	244,135	4%
SUPPLIES	136,000	7,049	128,951	5%
EQUIPMENT	-	-	-	0%
CONSULTANT/CONTRACT SERVICES	2,078,131	39,863	2,038,268	2%
OTHER COSTS	563,693	31,247	532,446	6%
PROGRAM COSTS	302,662	38,148	264,514	13%
INDIRECT	740,732	25,886	714,846	3%
TOTAL	8,148,057	201,741	7,946,316	2%

COMMUNITY ACTION PARTNERSHIP OF KERN
BUDGET TO ACTUAL
FOR THE PERIOD 03-01-25 TO 03-31-25 (8.3%)

	COMMUNITY SERVICES			
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	4,282,110	177,887	4,104,223	4%
BENEFITS	1,347,365	112,295	1,235,070	8%
TRAVEL	66,742	7,236	59,506	11%
SPACE COST	3,195,293	90,851	3,104,442	3%
SUPPLIES	208,638	28,434	180,204	14%
EQUIPMENT	-	-	-	0%
CONSULTANT/CONTRACT SERVICES	277,476	35,863	241,613	13%
OTHER COSTS	447,277	40,613	406,664	9%
PROGRAM COSTS	812,985	75,193	737,792	9%
INDIRECT	852,469	47,752	804,717	6%
TOTAL	11,490,355	616,127	10,874,228	5%

COMMUNITY ACTION PARTNERSHIP OF KERN
BUDGET TO ACTUAL
FOR THE PERIOD 03-01-25 TO 03-31-25 (8.3%)

	CSBG			
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	938,699	(80,243)	1,018,942	-9%
BENEFITS	259,901	15,842	244,059	6%
TRAVEL	44,395	218	44,177	0%
SPACE COST	288,329	6,392	281,937	2%
SUPPLIES	30,831	-	30,831	0%
EQUIPMENT	-	-	-	0%
CONSULTANT/CONTRACT SERVICES	5,750	-	5,750	0%
OTHER COSTS	51,380	3,233	48,147	6%
PROGRAM COSTS	3,000	-	3,000	0%
INDIRECT	169,042	10,713	158,329	6%
TOTAL	1,791,327	(43,846)	1,835,173	-2%

COMMUNITY ACTION PARTNERSHIP OF KERN
BUDGET TO ACTUAL
FOR THE PERIOD 03-01-25 TO 03-31-25 (8.3%)

	DISCRETIONARY & FUND RAISING			
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	303,161	37,324	265,837	12%
BENEFITS	103,943	5,776	98,167	6%
TRAVEL	25,300	5	25,295	0%
SPACE COST	(3,000)	44,368	(47,368)	-1479%
SUPPLIES	18,850	95	18,755	1%
EQUIPMENT	-	-	-	0%
CONSULTANT/CONTRACT SERVICES	-	675	(675)	Not budgeted
OTHER COSTS	115,660	23,934	91,726	21%
PROGRAM COSTS	-	-	-	0%
INDIRECT	51,391	6,781	44,610	13%
TOTAL	615,305	118,958	496,347	19%

COMMUNITY ACTION PARTNERSHIP OF KERN
INDIRECT FUND - FY 2025/26
BUDGET TO ACTUAL - 03/01/25 TO 02/28/26 (1 OF 12 MONTHS = 8.3%)

	Budget	Actual	% Earned/ Expended	Available Balance
Revenue	**$ 11,637,040**	**$ 700,569**	**6.0%**	**$ 10,936,471**
Expenditures				
Salaries	6,290,989	200,852	3.2%	6,090,137
Benefits @ 23.6% actual	1,979,773	114,614	5.8%	1,865,159
Total Personnel Costs	8,270,762	315,466	3.8%	7,955,296
Operating Costs				
Travel	113,200	6,420	5.7%	106,780
Space Costs	459,000	34,265	7.5%	424,735
Supplies	321,486	20,526	6.4%	300,960
Equipment	-	-	0.0%	-
Consultant/Contract	954,500	237,657	24.9%	716,843
Other Operating Costs	713,015	36,975	5.2%	676,040
Total Operating Costs	2,561,201	335,843	13.1%	2,225,358
Total Expenditures	**$ 10,831,963**	**$ 651,309**	**6.0%**	**$ 10,180,654**
Excess (Deficit) Indirect Revenue	**$ 805,077**	**$ 49,260**		

RECAP BY SUPPORT DIVISION	Budget	Actual	% Expended	Available Balance
HR	$ 1,535,738	$ 77,206	5.0%	$ 1,458,532
Operations	3,869,713	283,009	7.3%	3,586,704
Executive	749,484	47,002	6.3%	702,482
Finance	3,300,458	166,660	5.0%	3,133,798
Community Development	1,376,570	77,432	5.6%	1,299,138
	$ 10,831,963	$ 651,309	6.0%	$ 10,180,654

Prepared Date: 05/14/25

Community Action Partnership of Kern (CAPK)

Check register

Company name: Community Action Partnership of Kern (CAPK)

Report name: Check register

Created on: 5/13/2025

Date	Vendor	Document no.	Amount
3/3/2025	V03907--RYAN DOZIER	301317	9,873.39
3/3/2025	V03990--ZANEZIA LINITHICUMN	301316	351.01
3/4/2025	V04183--GUADALUPE RIVERA CALDERON	301357	1,718.87
3/4/2025	V01777--AMERICAN REAL ESTATE & PROPERTY MANAGEMENT INC	301322	2,200.00
3/4/2025	V03326--CLEMMER AND COMPANY REAL ESTATE SERVICES	301335	2,550.00
3/4/2025	V03114--FS FORTIETH STREET LP	301352	2,929.00
3/4/2025	V00295--DEPARTMENT OF MOTOR VEHICLES	301345	849.00
3/4/2025	V03417--GIA DAOUTIS	301353	8.40
3/4/2025	V00370--FEDEX	301351	105.90
3/4/2025	V00896--SHEVADA DOVE-WILLIAMS	301401	553.00
3/4/2025	V00114--BERKSHIRE HATHAWAY HOMESTATE CO	301327	104,399.54
3/4/2025	V04178--MARIBEL DURAN	301374	70.00
3/4/2025	V00848--RUBY REYES CRUZ	301398	50.38
3/4/2025	V00368--FATIMA ECHEVERRIA	301350	25.02
3/4/2025	V04081--CHRISTOPHER CUZUL	301331	18.44
3/4/2025	V04079--DOMINQUE BASSI	301347	37.92
3/4/2025	V04071--ROSARIO MIRANDA	301397	330.40
3/4/2025	V00231--COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION	301338	42.00
3/4/2025	V00858--SAN JOAQUIN COUNTY	301399	19.25
3/4/2025	V03059--T-MOBILE USA INC	301408	5,949.24
3/4/2025	V00562--KEITH C PFEFFER	301367	162.89
3/4/2025	V00508--JIM CHARLON FORD, INC	301365	93.72
3/4/2025	V03430--SPECTRUM/CHARTER	301406	254.00
3/4/2025	V00015--ACCUCUT, LLC	301318	5,770.00
3/4/2025	V00192--CHARLIE'S DAY & NITE, INC.	301329	29.18
3/4/2025	V03430--SPECTRUM/CHARTER	301405	219.98
3/4/2025	V00926--STANDARD PLUMBING SUPPLY COMPANY, INC	301407	37.08
3/4/2025	V03430--SPECTRUM/CHARTER	301404	945.00
3/4/2025	V03172--OFFICE1 LEASING	301392	1,291.06
3/4/2025	V03430--SPECTRUM/CHARTER	301403	204.00
3/4/2025	V03223--COFER & OBERLIES INC	301336	150.00
3/4/2025	V00320--EAST NILES COMMUNITY SERVICES DIST	301349	59.22
3/4/2025	V03172--OFFICE1 LEASING	301391	923.47
3/4/2025	V00430--GRINGTEAM INC.	301356	592.52
3/4/2025	V03172--OFFICE1 LEASING	301390	456.62
3/4/2025	V04174--The Open Door Network	301409	1,000.00
3/4/2025	V00320--EAST NILES COMMUNITY SERVICES DIST	301348	915.98
3/4/2025	V03314--VESTIS GROUP, INC	301414	139.96
3/4/2025	V03172--OFFICE1 LEASING	301389	392.03
3/4/2025	V00787--PG&E	301394	8,205.01
3/4/2025	V04071--ROSARIO MIRANDA	301396	149.80
3/4/2025	V00092--AT&T	301326	2,282.14
3/4/2025	V03172--OFFICE1 LEASING	301388	296.27
3/4/2025	V00565--KERN COMMUNITY COLLEGE DISTRICT	301368	25,631.96
3/4/2025	V04172--US POSTAL SERVICE	301412	1,095.00
3/4/2025	V00885--SEQUOIA SANDWICH COMPANY	301400	333.00
3/4/2025	V03172--OFFICE1 LEASING	301387	621.30
3/4/2025	V03172--OFFICE1 LEASING	301386	160.39
3/4/2025	V03172--OFFICE1 LEASING	301385	161.84
3/4/2025	V03172--OFFICE1 LEASING	301384	170.61
3/4/2025	V03172--OFFICE1 LEASING	301383	206.00

3/4/2025	V03172--OFFICE1 LEASING	301382	206.00
3/4/2025	V03172--OFFICE1 LEASING	301381	206.00
3/4/2025	V01022--VALLEY PROPANE SERVICE	301413	236.72
3/4/2025	V00206--CHRISTOPHER PERCIVAL	301332	563.05
3/4/2025	V04139--CUSTOMIZED CUSTODIAL - CCS ACQUISITION LLC	301342	25,866.77
3/4/2025	V03343--CONTINENTAL LABOR RESOURCES, INC.	301339	875.52
3/4/2025	V03653--HANNAH MARIE WEIGHTMAN	301358	102.90
3/4/2025	V00646--MARIA AGUILAR	301373	185.50
3/4/2025	X0222--AIDA CRUZ	301320	375.00
3/4/2025	V03194--ANDEKIN PLUMBING INC. - PRO CONSTRUCTION AND PLUMBING	301323	2,250.00
3/4/2025	V03858--OCTAVIO OJEDA	301380	2.80
3/4/2025	V03301--COLLETTE ROYAL	301337	6,000.00
3/4/2025	V03496--ANDREW CHAVEZ	301324	523.80
3/4/2025	V00209--CITY OF BAKERSFIELD	301334	274.50
3/4/2025	P00402--YOLANDA MUNOZ	301415	12,893.52
3/4/2025	V00592--LAKESHORE EQUIPMENT COMPANY	301369	38,392.23
3/4/2025	V03461--ALAHE YAZDANIPOUR	301321	119.70
3/4/2025	V03886--RIGOBERTO REYES	301395	118.30
3/4/2025	V03672--JAZMIN DE LA CRUZ DUARTE	301363	95.14
3/4/2025	V03441--JANEY FELSOCI	301362	81.20
3/4/2025	V03833--MONICA LOPEZ	301378	73.03
3/4/2025	X0406--YSENIA LORENA PINEDA DUENAS	301416	65.00
3/4/2025	V04035--MONIQUE TREVINO	301379	160.31
3/4/2025	V03870--PAULINO CRUZ	301393	61.60
3/4/2025	X0433--LORENA IBARRA	301371	58.80
3/4/2025	V02636--DESIREE E BERMUDEZ	301346	65.00
3/4/2025	V02877--SILVIA B ALONZO	301402	65.00
3/4/2025	V03683--JESSICA BARCENAS	301364	167.65
3/4/2025	V02996--DEPARTMENT OF HUMAN RESOURCES	301344	4,411.50
3/4/2025	V03356--CYNTHIA RODRIGUEZ	301343	102.65
3/4/2025	V03245--TIMOTHY SEXTON	301411	593.67
3/4/2025	V03245--TIMOTHY SEXTON	301410	331.17
3/4/2025	X0331--LETISIA S LOPEZ	301370	65.00
3/4/2025	V03503--ANNA NUNEZ	301325	2,292.00
3/4/2025	V03217--KARADANIS SURVIVORS TRUST	301366	654.00
3/4/2025	V02935--COUNTRY CLUB SERVICE (DBA BOB'S LUBE & OIL, TIRES & MUFFL	301340	754.47
3/4/2025	V00169--CALIFORNIA WATER SERVICE	301328	2,450.13
3/4/2025	V00493--J & E RESTAURANT SUPPLIES INC	301361	8,225.92
3/4/2025	V00017--ACTION GLASS INC	301319	1,908.26
3/4/2025	V00423--GOTO TECHNOLOGIES USA, INC	301354	4,730.40
3/4/2025	V00476--INDEPENDENT LIVING CENTER OF KERN COUNTY	301360	170.00
3/4/2025	V00683--MCWILLIAMS & WALDEN INC	301376	1,302.28
3/4/2025	V03808--MARTHA LARA	301375	70.00
3/4/2025	V00458--HOME DEPOT COMMERCIAL CREDIT	301359	5,730.04
3/4/2025	V00202--CHILD CARE RESULTS, INC.	301330	1,269.26
3/4/2025	V02965--MICHAEL K BROWN LANDSCAPE & MAINTENANCE CO INC	301377	16,378.42
3/4/2025	V00251--COUNTY OF KERN GENERAL SERVICES, 3RD FLOOR	301341	255,771.46
3/4/2025	V00429--GRIMMWAY ENTERPRISES, INC.	301355	17,056.00
3/4/2025	V00624--LOWES COMPANIES INC	301372	5,687.13
3/4/2025	V00207--CINTAS CORPORATION #668	301333	2,081.22
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	9.00
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	56.00
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	57.60
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	96.00
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	132.00
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	228.00
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	228.00
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	2,448.00

3/4/2025	V00697--MICROSOFT CORPORATION	Voided - 300555	-3,254.60
3/4/2025	V00286--DELL TECHNOLOGIES, INC.	1.22234E+14	13,179.93
3/4/2025	V00286--DELL TECHNOLOGIES, INC.	1.22234E+14	6,187.63
3/4/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	1,800.00
3/4/2025	V00045--ALPHA TECHNOLOGIES & ALARM SYSTEMS, INC.	1.22234E+14	45.00
3/4/2025	V03096--PUBLIC AGENCY COALITION ENTERPRISE	1.22234E+14	900,073.71
3/4/2025	V00321--ECOLAB FOOD SAFETY SPECIALTIES	1.22234E+14	247.45
3/4/2025	V03832--MONICA CASTANEDA	1.22234E+14	63.70
3/4/2025	V03331--TINA MOUA	1.22234E+14	31.50
3/4/2025	V03362--ESPERANZA CONTRERAS	1.22234E+14	200.00
3/4/2025	V04062--SOPHIN LOCK	1.22234E+14	7.70
3/4/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	150.44
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	135.42
3/4/2025	V03416--PAULA DAOUTIS	1.22234E+14	38.18
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	18,293.11
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	17,129.13
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	4,580.08
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	2,793.58
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	1,891.37
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	1,616.05
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	1,399.18
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	1,406.51
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	1,321.59
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	1,212.61
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	923.81
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	725.05
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	594.55
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	522.41
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	290.54
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	245.31
3/4/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	51.67
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	95.64
3/4/2025	V03925--SAVANNAH FLORES	1.22234E+14	1,399.41
3/4/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	49.24
3/4/2025	V00179--CAZADOR CONSULTING GROUP, INC	1.22234E+14	858.11
3/4/2025	V00179--CAZADOR CONSULTING GROUP, INC	1.22234E+14	776.00
3/4/2025	V03939--SULEMA GARCIA	1.22234E+14	60.19
3/4/2025	V03276--CRAIG A. LAMOND	1.22234E+14	112,811.25
3/4/2025	V03492--Andrea Chavez	1.22234E+14	125.28
3/4/2025	V03328--Hometown Plumbing	1.22234E+14	715.00
3/4/2025	V03328--Hometown Plumbing	1.22234E+14	387.00
3/4/2025	V00595--LAMONT GENERAL STORE	1.22234E+14	8.22
3/4/2025	V00905--SMART & FINAL	1.22234E+14	810.27
3/4/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	9.00
3/4/2025	V00522--JORGE GALINDO	1.22234E+14	105.00
3/4/2025	V00179--CAZADOR CONSULTING GROUP, INC	1.22234E+14	1,021.28
3/4/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	475.00
3/4/2025	V03064--CUSTOM L & A CONSTRUCTION INC	1.22234E+14	40,000.00
3/4/2025	V00475--INDEPENDENT FIRE & SAFETY	1.22234E+14	136.50
3/4/2025	V00874--SAVE MART SUPERMARKETS	1.22234E+14	1,198.59
3/4/2025	V03641--GLORIA BARBERO	1.22234E+14	326.20
3/4/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	152.26
3/4/2025	V00997--TRAFFIC MANAGEMENT, INC.	1.22234E+14	238.15
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	185.45
3/4/2025	V00182--CDW LLC	1.22234E+14	110.75
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	23.40
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	22.20
3/4/2025	V00182--CDW LLC	1.22234E+14	1,439.76

3/4/2025	V00182--CDW LLC	1.22234E+14	69,795.34
3/4/2025	V00182--CDW LLC	1.22234E+14	19,381.35
3/4/2025	V02330--JEREMY T TOBIAS	1.22234E+14	373.75
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	878.63
3/4/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	480.00
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	1,539.74
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	3,352.07
3/4/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	5,398.76
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	13.92
3/4/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	3,835.41
3/4/2025	V00349--ERIE CUSTOM COMPUTER APPLICATIONS	1.22234E+14	2,711.20
3/4/2025	V00478--INDOFF INCORPORATED	1.22234E+14	17,740.33
3/4/2025	V00478--INDOFF INCORPORATED	1.22234E+14	7,108.34
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	88.74
3/4/2025	V00584--KLEIN DE NATALE GOLDNER COOPER ROSENLIEB & KIMBALL	1.22234E+14	5,250.00
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	3,249.73
3/4/2025	V00584--KLEIN DE NATALE GOLDNER COOPER ROSENLIEB & KIMBALL	1.22234E+14	500.05
3/4/2025	V00584--KLEIN DE NATALE GOLDNER COOPER ROSENLIEB & KIMBALL	1.22234E+14	442.57
3/4/2025	V00584--KLEIN DE NATALE GOLDNER COOPER ROSENLIEB & KIMBALL	1.22234E+14	317.50
3/4/2025	V03412--SARA ELIAS	1.22234E+14	75.37
3/4/2025	P02516A--EVANY MURILLO	1.22234E+14	1,998.24
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	132.36
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	66.61
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	523.64
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	30.87
3/4/2025	V03394--MARIA DIAZ CORNEJO	1.22234E+14	200.00
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	33.09
3/4/2025	V04034--RINGCENTRAL INC.	1.22234E+14	21,256.18
3/4/2025	V03292--MICHAEL MOURKOS	1.22234E+14	1,570.24
3/4/2025	V03255--CYNTHIA BORJON-COSBY	1.22234E+14	6,750.00
3/4/2025	V00961--TEL TEC SECURITY SYSTEMS INC	1.22234E+14	5,116.66
3/4/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	49.24
3/4/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	41.95
3/4/2025	V02888--SUSIE E MARTINEZ	1.22234E+14	25.20
3/4/2025	V02868--SAFIYA PRICE	1.22234E+14	44.10
3/4/2025	V03780--MARIA GUADIAN	1.22234E+14	31.50
3/4/2025	V03228--IMPERIAL BAG & PAPER CO, LLC	1.22234E+14	4,313.47
3/4/2025	V03082--IDEAL SPECIALTIES INC	1.22234E+14	33,583.20
3/4/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	475.00
3/4/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	445.00
3/4/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	330.00
3/4/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	99.77
3/4/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	27.96
3/4/2025	V00182--CDW LLC	1.22234E+14	705.54
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	90.79
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	53.83
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	2,150.64
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	883.40
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	34.21
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	7.59
3/4/2025	V00883--SEIU LOCAL 521	1.22234E+14	19,204.19
3/4/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	213.59
3/4/2025	V00257--CREATIVE FINANCIAL STAFFING LLC	1.22234E+14	625.60
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	443.72
3/4/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	327.03
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	168.19
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	482.73
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	1,300.02

3/4/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	360.00
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	14.31
3/4/2025	V00937--STINSON STATIONERS	1.22234E+14	301.71
3/4/2025	V03084--SUNRISE GARDENING SERVICE, LLC	1.22234E+14	1,200.00
3/4/2025	V03084--SUNRISE GARDENING SERVICE, LLC	1.22234E+14	1,000.00
3/4/2025	V03082--IDEAL SPECIALTIES INC	1.22234E+14	6,999.00
3/4/2025	V00257--CREATIVE FINANCIAL STAFFING LLC	1.22234E+14	1,564.00
3/4/2025	V00179--CAZADOR CONSULTING GROUP, INC	1.22234E+14	462.23
3/4/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	113.22
3/4/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	121.81
3/4/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	45.92
3/4/2025	V03263--FLOWERS BAKERIES SALES OF SOCAL, LLC	1.22234E+14	853.30
3/4/2025	V00049--AMAZON CAPITAL SERVICES, INC	1.22234E+14	30,361.27
3/4/2025	V03213--FRESHPOINT CENTRAL CALIFORNIA, INC	1.22234E+14	5,060.64
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	1,056.80
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	648.01
3/4/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	5,842.91
3/4/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	117.63
3/4/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	938.44
3/4/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	338.87
3/4/2025	V00060--AN ICON COMPANY, LLC - PRINTDIRTCHEAP	1.22234E+14	31.72
3/4/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	270.84
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	105.51
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	232.81
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	122.05
3/4/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	212.07
3/4/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	190.00
3/4/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	552.61
3/4/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	948.92
3/4/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	1,766.78
3/4/2025	V00796--POWER MACHINERY CENTER	1.22234E+14	184.07
3/4/2025	V01044--W W GRAINGER INC	1.22234E+14	6,380.64
3/4/2025	V02932--CENTRAL SANITARY SUPPLY	1.22234E+14	270.49
3/4/2025	V00979--THE MARCOM GROUP, INC.	1.22234E+14	455.00
3/4/2025	V00128--BRADY INDUSTRIES	1.22234E+14	15,830.64
3/4/2025	V00257--CREATIVE FINANCIAL STAFFING LLC	1.22234E+14	953.29
3/4/2025	V00108--BALCO HOLDINGS, INC. DBA BAY ALARM COMPANY	1.22234E+14	2,269.32
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	72.64
3/4/2025	V00053--AMERICAN BUSINESS MACHINES	1.22234E+14	804.57
3/4/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	962.76
3/4/2025	V00711--MOLLY & BRUCE BUSACCA INC	1.22234E+14	178.00
3/4/2025	V00779--PAULIN INDUSTRIES, INC.	1.22234E+14	2,783.84
3/4/2025	V03084--SUNRISE GARDENING SERVICE, LLC	1.22234E+14	800.00
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	72.64
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	72.64
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	72.64
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	72.64
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	72.64
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	64.95
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	51.61
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	183.44
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	42.13
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	217.91
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	1,049.66
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	7.09
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	16.78
3/4/2025	V00029--ADVANCED DATA STORAGE	1.22234E+14	4,263.14
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	26.90

3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	28.07
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	76.40
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	76.53
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	84.72
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	95.21
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	108.20
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	133.82
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	177.30
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	44.77
3/4/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	33.20
3/5/2025	V04544--ELAN	FEBRUARY 2025 E	1,111.22
3/5/2025	V03373--JULIANNA RODRIGUEZ	301418	1,162.51
3/5/2025	V04188--MARTHA LEON PANTOJA	301419	4,985.43
3/5/2025	V00198--CHEVRON AND TEXACO BUSINESS CARD SERVICES	1.22234E+14	7,655.96
3/5/2025	V00198--CHEVRON AND TEXACO BUSINESS CARD SERVICES	Voided - 301147	-7,655.96
3/5/2025	V03707--KAREN SOTO	301417	795.62
3/6/2025	V04189--KARINA HERRERA	301420	549.87
3/6/2025	V04193--MODESTA LOPEZ GARCIA	301421	793.40
3/7/2025	V00526--JST FAMILY 2021, LLC	Voided - 12223414000083	-513.54
3/7/2025	V00087--ARVIN COMMUNITY SERVICE DISTRICT	301422	531.68
3/10/2025	V04197--CHRISTOPHER TORRES SANCHEZ	301424	1,884.65
3/10/2025	V03534--Brigitte Melvin	301423	1,099.77
3/11/2025	V03503--ANNA NUNEZ	301554	1,983.81
3/11/2025	V03534--Brigitte Melvin	301555	51.10
3/11/2025	V00231--COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION	1.22234E+14	474,983.00
3/11/2025	V00198--CHEVRON AND TEXACO BUSINESS CARD SERVICES	1.22234E+14	9,900.74
3/11/2025	V00295--DEPARTMENT OF MOTOR VEHICLES	301463	227.00
3/11/2025	V00295--DEPARTMENT OF MOTOR VEHICLES	301462	489.00
3/11/2025	V00295--DEPARTMENT OF MOTOR VEHICLES	301461	200.00
3/11/2025	V02252--DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	301459	100.00
3/11/2025	V04169--OASIS VILLAGE MULTI FAMILY LLC	301505	2,925.00
3/11/2025	V03326--CLEMMER AND COMPANY REAL ESTATE SERVICES	301450	4,800.00
3/11/2025	V01819--CENTRAL CAL MANAGEMENT, INC	301436	4,950.00
3/11/2025	V04196--JOSE LUIS RODRIGUEZ	301478	5,000.00
3/11/2025	V02988--1130 COTTONWOOD RD, LP. DBA CAMELLIA VILLAGE	301425	2,253.00
3/11/2025	V00253--COUNTY OF KERN, KERN REGIONAL TRANSIT	301456	400.00
3/11/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301488	8,889.00
3/11/2025	V03346--MIRELLA RUBIO	301503	207.20
3/11/2025	V00801--PRODUCERS DAIRY FOODS INC	301515	2,721.38
3/11/2025	V03136--KERN COMMUNITY FOUNDATION	301481	700.00
3/11/2025	V00209--CITY OF BAKERSFIELD	301446	24.40
3/11/2025	V00788--PHILADELPHIA INSURANCE COMPANIES	301510	541,912.24
3/11/2025	V00209--CITY OF BAKERSFIELD	301445	4,574.83
3/11/2025	V00209--CITY OF BAKERSFIELD	301444	1,375.26
3/11/2025	V00209--CITY OF BAKERSFIELD	301443	1,233.74
3/11/2025	V00209--CITY OF BAKERSFIELD	301442	1,160.92
3/11/2025	V00209--CITY OF BAKERSFIELD	301441	1,128.89
3/11/2025	V00209--CITY OF BAKERSFIELD	301440	928.35
3/11/2025	V00801--PRODUCERS DAIRY FOODS INC	301514	852.78
3/11/2025	V01009--ULINE	301545	707.81
3/11/2025	V00622--LOTUS BAKERSFIELD CORP	301497	1,840.00
3/11/2025	V00592--LAKESHORE EQUIPMENT COMPANY	301491	307.93
3/11/2025	V00362--F.W. WASSERMAN AND ASSOCIATES	301468	177.00
3/11/2025	V00209--CITY OF BAKERSFIELD	301439	129.96
3/11/2025	V00230--COMMUNITY ACTION PARTNERSHIP	301451	474,983.00
3/11/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301487	16,849.68
3/11/2025	V00251--COUNTY OF KERN GENERAL SERVICES, 3RD FLOOR	301454	7,148.86
3/11/2025	V00992--TOKAY PRESS INC	301542	804.03

3/11/2025	V00683--MCWILLIAMS & WALDEN INC	301501	1,520.00
3/11/2025	V00389--FLYERS ENERGY LLC	301471	470.11
3/11/2025	V03400--SANDRA MEJIA MARTINEZ	301522	206.50
3/11/2025	V03372--EFRAIN RODRIGUEZ RAMIREZ	301464	168.00
3/11/2025	V03405--NICOLE CALLAHAN	301504	154.00
3/11/2025	V03370--ROSLYN CRUZ	301521	138.60
3/11/2025	V03496--ANDREW CHAVEZ	301428	121.80
3/11/2025	V03367--VALERIE CAMACHO	301547	116.90
3/11/2025	V04041--STEPHANIE CORONEL	301536	114.80
3/11/2025	V03383--ESTHER REYES-GARZA	301467	94.50
3/11/2025	V03387--JAZMYN REDICK	301476	94.50
3/11/2025	V03391--MARISELA GONZALEZ	301499	91.70
3/11/2025	V04194--KERN HEALTH SYSTEMS	301489	85.00
3/11/2025	V00212--CITY OF DELANO	301447	170.54
3/11/2025	V04013--JA'NELL NICOLE GORE	301475	52.50
3/11/2025	V03355--CHANTAL QUINO	301437	44.80
3/11/2025	V04135--RENEE LARUE	301520	43.40
3/11/2025	V04192--BERTOLDO ZARAGOZA VIVEROS	301433	39.90
3/11/2025	V03389--LIGIA JOHNSON	301494	25.20
3/11/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301486	1,020.71
3/11/2025	V00232--COMMUNITY ACTION PROGRAM LEGAL SERVICES, INC	301452	3,625.00
3/11/2025	V00370--FEDEX	301469	227.28
3/11/2025	V04093--AT&T	301432	90.44
3/11/2025	V03190--ALPHA MEDIA LLC	301427	525.00
3/11/2025	V03245--TIMOTHY SEXTON	301541	2,180.00
3/11/2025	V03713--KAYLONIE HOWARD	301480	38.01
3/11/2025	V00617--LODI HEALTH WEST OCCUPATIONAL MEDICINE	301495	208.00
3/11/2025	V00169--CALIFORNIA WATER SERVICE	301434	81.84
3/11/2025	V00787--PG&E	301509	11,274.82
3/11/2025	V00914--SOUTHERN CALIFORNIA EDISON	301532	702.55
3/11/2025	V03172--OFFICE1 LEASING	301507	169.83
3/11/2025	V00801--PRODUCERS DAIRY FOODS INC	301513	2,007.35
3/11/2025	X0322--KARINA HERNANDEZ	301479	11.04
3/11/2025	V00914--SOUTHERN CALIFORNIA EDISON	301531	102.50
3/11/2025	V00178--CATHY DOUMA	301435	1,150.95
3/11/2025	V00252--COUNTY OF KERN PUBLIC WORKS	301455	49.88
3/11/2025	V03430--SPECTRUM/CHARTER	301534	169.98
3/11/2025	V00926--STANDARD PLUMBING SUPPLY COMPANY, INC	301535	151.69
3/11/2025	V00215--CITY OF SHAFTER	301448	528.72
3/11/2025	V00092--AT&T	301431	754.36
3/11/2025	V00914--SOUTHERN CALIFORNIA EDISON	301530	149.30
3/11/2025	V00948--SUPERIOR SANITATION SERVICE INC	301538	824.89
3/11/2025	V00914--SOUTHERN CALIFORNIA EDISON	301529	28.56
3/11/2025	V01012--UNITED RENTALS INC	301546	561.40
3/11/2025	V00801--PRODUCERS DAIRY FOODS INC	301512	2,259.02
3/11/2025	V00220--CITY OF WASCO	301449	524.40
3/11/2025	V03172--OFFICE1 LEASING	301506	2,275.10
3/11/2025	V00914--SOUTHERN CALIFORNIA EDISON	301528	125.62
3/11/2025	V00917--SOUTHWEST GAS CORPORATION	301533	73.71
3/11/2025	V00912--SOUTH TULARE RICHGROVE REFUSE INC	301526	443.84
3/11/2025	V00914--SOUTHERN CALIFORNIA EDISON	301527	1,795.61
3/11/2025	V00801--PRODUCERS DAIRY FOODS INC	301511	2,224.91
3/11/2025	V00821--REGION IX HEAD START ASSOCIATION	301518	5,880.00
3/11/2025	V03503--ANNA NUNEZ	301430	99.40
3/11/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301485	57.78
3/11/2025	V00907--SOCALGAS	301524	2,175.13
3/11/2025	V02985--WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	301550	589.61
3/11/2025	V00348--ENVIRONMENTAL SYSTEMS RESEARCH INC	301466	400.00

3/11/2025	V03246--YESENIA SALAZAR PENA dba BABIES BLOOM LLC	301553	7,500.00
3/11/2025	V00599--LANGUAGE LINE SERVICES INC	301493	502.69
3/11/2025	V00294--DEPARTMENT OF JUSTICE	301460	600.00
3/11/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301484	346.79
3/11/2025	V04186--ANDREW GREEN	301429	5.60
3/11/2025	V03246--YESENIA SALAZAR PENA dba BABIES BLOOM LLC	301552	7,500.00
3/11/2025	V03356--CYNTHIA RODRIGUEZ	301457	172.90
3/11/2025	V04077--RAUL JIMENEZ	301516	205.51
3/11/2025	V03756--LORRAINE PALOMO	301496	33.60
3/11/2025	V03823--MELISSA DEWITT	301502	44.80
3/11/2025	V03361--ELIZABETH ARZEO SAABEDRA	301465	54.60
3/11/2025	V03358--REBECCA ROCHA	301517	57.40
3/11/2025	V03951--TOMMIE SUE CORDOVA	301544	60.90
3/11/2025	V03474--ALICIA GAMINO	301426	72.80
3/11/2025	V04179--MAYRA LANGER	301500	73.50
3/11/2025	V03360--TERESA LARA	301539	102.20
3/11/2025	V03354--TOMASA JARA	301543	104.30
3/11/2025	V03319--VANESSA L ARREGUIN	301548	252.84
3/11/2025	V00374--FERGUSON ENTERPRISES INC #1350	301470	430.07
3/11/2025	V03883--RENEE HULBRT	301519	65.00
3/11/2025	V01049--WASTE MANAGEMENT OF SOUTHERN CALIFORNIA	301549	2,435.11
3/11/2025	V04162--SOUKSOMPHONE NORVANG	301525	40.00
3/11/2025	V03157--KERN ISLAND INVESTORS, GP	301490	1,168.58
3/11/2025	V03860--ORALIA VIDAL	301508	2,396.75
3/11/2025	V00430--GRINGTEAM INC.	301472	35,624.68
3/11/2025	V00458--HOME DEPOT COMMERCIAL CREDIT	301473	1,399.61
3/11/2025	V00493--J & E RESTAURANT SUPPLIES INC	301474	768.58
3/11/2025	V00526--JST FAMILY 2021, LLC	301477	1,179.55
3/11/2025	V00624--LOWES COMPANIES INC	301498	6,714.09
3/11/2025	V00206--CHRISTOPHER PERCIVAL	301438	8,146.70
3/11/2025	V00594--LAMONT ELEMENTARY SCHOOL DISTRICT	301492	59,898.87
3/11/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301483	10,856.10
3/11/2025	V00290--DELTA LIQUID ENERGY	301458	5,528.60
3/11/2025	V00246--COOPER'S PETROLEUM INC	301453	800.00
3/11/2025	V00973--THE ENERGY CONSERVATORY	301540	7,490.98
3/11/2025	V00899--SHOES FOR CREWS, LLC	301523	292.05
3/11/2025	V01063--WESTERN PROPANE SERVICE	301551	859.58
3/11/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301482	2,200.00
3/11/2025	V02979--SUBURBAN PROPANE	301537	1,801.78
3/11/2025	V00045--ALPHA TECHNOLOGIES & ALARM SYSTEMS, INC.	1.22234E+14	93.64
3/11/2025	V03765--Magaly Witz	1.22234E+14	28.70
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	254.20
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	414.60
3/11/2025	V00010--ABILA INC	1.22234E+14	4,266.26
3/11/2025	V00179--CAZADOR CONSULTING GROUP, INC	1.22234E+14	1,254.47
3/11/2025	V00179--CAZADOR CONSULTING GROUP, INC	1.22234E+14	951.16
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	300.90
3/11/2025	V00874--SAVE MART SUPERMARKETS	1.22234E+14	251.38
3/11/2025	V00770--PAPER CONNECTION INC	1.22234E+14	1,890.64
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	283.22
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	33.95
3/11/2025	V00937--STINSON STATIONERS	1.22234E+14	922.46
3/11/2025	V00796--POWER MACHINERY CENTER	1.22234E+14	502.01
3/11/2025	P02723--ALEXIS SAVEDRA	1.22234E+14	6,000.00
3/11/2025	V03670--Jason Rojas	1.22234E+14	19.60
3/11/2025	V03344--ANNELISA PEREZ	1.22234E+14	214.20
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	484.45
3/11/2025	V03084--SUNRISE GARDENING SERVICE, LLC	1.22234E+14	7,080.00

3/11/2025	V02958--MARIA D FLORES TORRES	1.22234E+14	272.30
3/11/2025	V02699--IRIS M GONZALEZ	1.22234E+14	65.80
3/11/2025	V01040--VILLATORO POWER WASHING	1.22234E+14	325.00
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	2,110.44
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	1,164.48
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	810.00
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	626.05
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	120.00
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	60.00
3/11/2025	V00753--ORKIN PEST CONTROL	1.22234E+14	8,321.99
3/11/2025	V00522--JORGE GALINDO	1.22234E+14	45.00
3/11/2025	V00201--CHILD AND FAMILY PSYCHOLOGY CLINIC, INC	1.22234E+14	3,864.00
3/11/2025	V04187--ESMERALDE VEGA	1.22234E+14	5.60
3/11/2025	V04043--ALONDRA MURILLO	1.22234E+14	117.60
3/11/2025	V03867--PATRICIA ROBLES WESLEY	1.22234E+14	196.00
3/11/2025	V03723--KEVIN GOUDGE	1.22234E+14	8.40
3/11/2025	V03667--JANELLE ANDRES	1.22234E+14	30.80
3/11/2025	V03415--STACY MERRIFIELD	1.22234E+14	2.80
3/11/2025	V03414--ALMA SANCHEZ	1.22234E+14	0.70
3/11/2025	V03402--VERLINDA DENWITTY	1.22234E+14	119.00
3/11/2025	V03397--MAEGAN ROUSE	1.22234E+14	239.40
3/11/2025	V03394--MARIA DIAZ CORNEJO	1.22234E+14	98.00
3/11/2025	V03393--MELISSA DE LA GARZA	1.22234E+14	112.70
3/11/2025	V03390--LAURA SERNA	1.22234E+14	213.50
3/11/2025	V03385--GABRIELA PADILLA	1.22234E+14	36.40
3/11/2025	V03382--DENA WALKER	1.22234E+14	179.20
3/11/2025	V03374--ADRIANA LOPEZ	1.22234E+14	108.50
3/11/2025	V03371--LUCERO GONZALEZ	1.22234E+14	97.30
3/11/2025	V03366--RHINA PEREZ	1.22234E+14	100.80
3/11/2025	V03332--Mariana Rios	1.22234E+14	226.80
3/11/2025	V00060--AN ICON COMPANY, LLC - PRINTDIRTCHEAP	1.22234E+14	3,059.61
3/11/2025	V03080--AZUGA, INC.	1.22234E+14	495.00
3/11/2025	V00043--ALLIED UNIVERSAL SECURITY SERVICES	1.22234E+14	75,315.94
3/11/2025	V00961--TEL TEC SECURITY SYSTEMS INC	1.22234E+14	649.63
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	265.25
3/11/2025	V03255--CYNTHIA BORJON-COSBY	1.22234E+14	6,750.00
3/11/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	108.36
3/11/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	41.95
3/11/2025	V00694--MICHAEL E BRADLEY	1.22234E+14	1,458.00
3/11/2025	V00226--RLH FIRE PROTECTION, INC.	1.22234E+14	1,023.00
3/11/2025	V03735--LAURIE HUGHEY	1.22234E+14	248.40
3/11/2025	V00475--INDEPENDENT FIRE & SAFETY	1.22234E+14	661.70
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	239.11
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	655.00
3/11/2025	V00937--STINSON STATIONERS	1.22234E+14	3,486.76
3/11/2025	V00961--TEL TEC SECURITY SYSTEMS INC	1.22234E+14	5,116.66
3/11/2025	V01064--WIPFLI LLP	1.22234E+14	1,883.00
3/11/2025	V00134--BRONCO ELECTRIC INC	1.22234E+14	793.18
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	261.45
3/11/2025	V00770--PAPER CONNECTION INC	1.22234E+14	699.40
3/11/2025	V01044--W W GRAINGER INC	1.22234E+14	973.60
3/11/2025	V00138--BS&E INC	1.22234E+14	31.10
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	20.50
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	20.50
3/11/2025	V03290--PLANTS FOR YOUR SOLIE	1.22234E+14	200.00
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	459.75
3/11/2025	V03939--SULEMA GARCIA	1.22234E+14	60.00
3/11/2025	V03718--KELLY LOWERY	1.22234E+14	64.50

3/11/2025	V00475--INDEPENDENT FIRE & SAFETY	1.22234E+14	65.00
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	1,810.46
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	974.07
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	1,756.61
3/11/2025	V03424--JAUBRAE DIXON	1.22234E+14	299.00
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	1,532.15
3/11/2025	V03228--IMPERIAL BAG & PAPER CO, LLC	1.22234E+14	5,227.03
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	781.35
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	2,630.30
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	2,694.37
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	267.50
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	429.61
3/11/2025	V00961--TEL TEC SECURITY SYSTEMS INC	1.22234E+14	294.98
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	349.60
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	514.60
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	238.70
3/11/2025	V03316--YESENIA MONTOYA	1.22234E+14	7,500.00
3/11/2025	V03283--CHUNTE' L. MELVIN dba NITENITE OVERNIGHT CHILD CARE	1.22234E+14	3,750.00
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	1,601.81
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	600.45
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	4,735.39
3/11/2025	V01064--WIPFLI LLP	1.22234E+14	249.00
3/11/2025	V00108--BALCO HOLDINGS, INC. DBA BAY ALARM COMPANY	1.22234E+14	752.16
3/11/2025	V03450--ADA HARPSTER	1.22234E+14	157.50
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	1,408.86
3/11/2025	V03606--ELIZABETH WILLIAMS	1.22234E+14	185.00
3/11/2025	V00285--DELL FINANCIAL SERVICES LLC	1.22234E+14	846.81
3/11/2025	V03411--SAVANNAH OATES	1.22234E+14	148.90
3/11/2025	V00631--M AND S SECURITY SERVICES INC	1.22234E+14	68.25
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	120.00
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	360.00
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	626.05
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	1,164.48
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	1,215.00
3/11/2025	V01001--TRANS-WEST SECURITY SERVICES, INC.	1.22234E+14	2,110.44
3/11/2025	V00182--CDW LLC	1.22234E+14	225.60
3/11/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	718.01
3/11/2025	V00182--CDW LLC	1.22234E+14	1,967.72
3/11/2025	V00005--A-1 BATTERY COMPANY	1.22234E+14	1,537.19
3/11/2025	P02723--ALEXIS SAVEDRA	1.22234E+14	6,000.00
3/11/2025	V04070--TERRIVA PORTER	1.22234E+14	330.00
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	872.63
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	837.10
3/11/2025	V00024--ADP, LLC.	1.22234E+14	8,162.70
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	27.96
3/11/2025	V00286--DELL TECHNOLOGIES, INC.	1.22234E+14	1,723.15
3/11/2025	V00286--DELL TECHNOLOGIES, INC.	1.22234E+14	1,408.71
3/11/2025	V00134--BRONCO ELECTRIC INC	1.22234E+14	350.00
3/11/2025	V00024--ADP, LLC.	1.22234E+14	34,237.77
3/11/2025	V01064--WIPFLI LLP	1.22234E+14	6,352.00
3/11/2025	V03331--TINA MOUA	1.22234E+14	30.00
3/11/2025	V03948--TERESA MARTINEZ	1.22234E+14	90.00
3/11/2025	V00134--BRONCO ELECTRIC INC	1.22234E+14	210.00
3/11/2025	V03159--JOHN REY	1.22234E+14	263.73
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	43.21
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	11.00
3/11/2025	V00445--HD SUPPLY FACILITIES MAINTENANCE LTD	1.22234E+14	56.30
3/11/2025	V00445--HD SUPPLY FACILITIES MAINTENANCE LTD	1.22234E+14	4,250.83

3/11/2025	V00134--BRONCO ELECTRIC INC	1.22234E+14	1,220.33
3/11/2025	V00005--A-1 BATTERY COMPANY	1.22234E+14	264.77
3/11/2025	V03239--AMAROK, LLC	1.22234E+14	11,524.00
3/11/2025	V03188--ACCO ENGINEERED SYSTEMS, INC.	1.22234E+14	2,747.65
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	7,472.00
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	6,422.53
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	318.80
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	188.05
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	43.21
3/11/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	33.95
3/11/2025	V00134--BRONCO ELECTRIC INC	1.22234E+14	695.51
3/11/2025	V03060--JAB COMMUNICATION INC.	1.22234E+14	28,149.59
3/11/2025	V02653--EAST HILLS ROADWAY ASSOCIATION	1.22234E+14	37.02
3/11/2025	V01077--YOLANDA OCHOA	1.22234E+14	939.38
3/11/2025	V00049--AMAZON CAPITAL SERVICES, INC	1.22234E+14	21,752.78
3/11/2025	V00134--BRONCO ELECTRIC INC	1.22234E+14	280.00
3/11/2025	V00134--BRONCO ELECTRIC INC	1.22234E+14	691.02
3/11/2025	V00559--KAPLAN EARLY LEARNING CO	1.22234E+14	689.34
3/11/2025	V00456--HODEL'S DEVELOPMENT CORPORATION	1.22234E+14	6,355.79
3/11/2025	V00401--FROG STREET PRESS INC.	1.22234E+14	1,899.00
3/11/2025	V00260--CROWN EQUIPMENT CORPORATION	1.22234E+14	262.50
3/11/2025	V00029--ADVANCED DATA STORAGE	1.22234E+14	76.03
3/11/2025	V00961--TEL TEC SECURITY SYSTEMS INC	1.22234E+14	3,446.49
3/11/2025	V00920--SSD ALARM, INC	1.22234E+14	420.64
3/11/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	278.46
3/11/2025	V00808--PROTEUS INC	1.22234E+14	570.89
3/11/2025	V00951--SYSCO FOOD SERVICES OF VENTURA INC	1.22234E+14	2,617.30
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	97.25
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	213.61
3/11/2025	V03191--VAL-PRO, INC	1.22234E+14	433.75
3/12/2025	V00806--PROTECTION 1/ADT	Voided - 300390	-1,555.77
3/12/2025	V00806--PROTECTION 1/ADT	Voided - 300834	-125.56
3/12/2025	V04513--ISAAK ARMANDO COTERO	301557	1,534.50
3/12/2025	V04511--ANA VILMA LEMUS	301556	1,610.32
3/12/2025	V00721--NARAMA INC. - TREK IMAGING	301558	200.26
3/12/2025	V00230--COMMUNITY ACTION PARTNERSHIP	Voided - 301451	-474,983.00
3/12/2025	V03319--VANESSA L ARREGUIN	Voided - 301548	-252.84
3/12/2025	V00049--AMAZON CAPITAL SERVICES, INC	Voided - 300435	-15.00
3/13/2025	V04517--CECILIA CONSUELO MEJIA CANCHAN	301559	1,575.61
3/18/2025	V00866--SAN LUIS BUTANE DISTRIBUTORS INC	Voided - 301687	-729.80
3/18/2025	V03362--ESPERANZA CONTRERAS	301560	6,839.06
3/18/2025	V00295--DEPARTMENT OF MOTOR VEHICLES	301608	182.00
3/18/2025	V00295--DEPARTMENT OF MOTOR VEHICLES	301607	182.00
3/18/2025	V04526--RAYMOND MARTINEZ YBARRA	301680	1,200.00
3/18/2025	V04523--DIANNA DIX	301609	4,000.00
3/18/2025	V01777--AMERICAN REAL ESTATE & PROPERTY MANAGEMENT INC	301569	3,366.00
3/18/2025	V00232--COMMUNITY ACTION PROGRAM LEGAL SERVICES, INC	301596	1,450.00
3/18/2025	V00295--DEPARTMENT OF MOTOR VEHICLES	301606	182.00
3/18/2025	V04519--ROTARY CLUB OF BAKERSFIELD WEST	301684	242.00
3/18/2025	V03214--ALLIANCE OF INFORMATION AND REFERRAL SYSTEMS	301566	260.00
3/18/2025	V00217--CITY OF STOCKTON FIRE PREVENTION DIVISION	301593	710.00
3/18/2025	V04102--IRIS LOPEZ	301627	108.50
3/18/2025	V03833--MONICA LOPEZ	301662	35.70
3/18/2025	V00423--GOTO TECHNOLOGIES USA, INC	301621	2,376.00
3/18/2025	V00907--SOCALGAS	301691	136.88
3/18/2025	V02985--WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	301713	179.02
3/18/2025	V00058--AMERIGAS LAKE ISABELLA	301570	2,084.73
3/18/2025	V00093--AT&T	301582	141.41

3/18/2025	V00511--JIM'S TOWING SERVICE, INC	301633	133.80
3/18/2025	V00787--PG&E	301675	7,024.77
3/18/2025	V00511--JIM'S TOWING SERVICE, INC	301632	136.20
3/18/2025	V03607--Elvia Hamblen	301611	141.40
3/18/2025	V04017--LAZER BROADCASTING CORPORATION	301647	3,000.00
3/18/2025	V00914--SOUTHERN CALIFORNIA EDISON	301692	1,683.44
3/18/2025	V00099--AUTOCELL ELECTRONICS, INC.	301583	1,666.61
3/18/2025	V00801--PRODUCERS DAIRY FOODS INC	301677	655.99
3/18/2025	V00209--CITY OF BAKERSFIELD	301592	604.60
3/18/2025	V00209--CITY OF BAKERSFIELD	301591	544.88
3/18/2025	V00799--PRICE DISPOSAL	301676	481.09
3/18/2025	V04160--MOUNTAINSIDE DISPOSAL, INC.	301663	380.83
3/18/2025	V00209--CITY OF BAKERSFIELD	301590	274.50
3/18/2025	V03430--SPECTRUM/CHARTER	301702	214.00
3/18/2025	V03430--SPECTRUM/CHARTER	301701	214.00
3/18/2025	V00035--ALAMO ALARM CO INC	301563	203.50
3/18/2025	V03430--SPECTRUM/CHARTER	301700	200.00
3/18/2025	P02878--KRISTINE ELIZABETH BERRY	301642	182.22
3/18/2025	V00597--LAMONT SANITATION INC	301645	1,278.82
3/18/2025	V04100--ALEJANDRA TREVINO	301565	47.67
3/18/2025	V00091--AT&T	301581	26.58
3/18/2025	V00091--AT&T	301580	15.64
3/18/2025	V03785--MARIA MORENO GOMEZ	301657	72.80
3/18/2025	V04025--NANCY PEREZ	301664	71.40
3/18/2025	V03498--ANGEL TEJEDA	301575	65.10
3/18/2025	V03886--RIGOBERTO REYES	301682	61.60
3/18/2025	V03547--CASSANDRA WORTHY	301586	58.80
3/18/2025	V02742--KIMBERLY D FREIBERG	301641	58.80
3/18/2025	V03928--SHERI PHILLIPS	301689	51.80
3/18/2025	V03491--ANDREA ARCEO	301573	50.40
3/18/2025	V04019--HEIDI ESPINOZA	301624	50.40
3/18/2025	V03689--JIMMIE ALVIDREZ	301634	42.00
3/18/2025	V03628--FRANCIS VEGA	301618	151.20
3/18/2025	V04097--VICTORIA FLORES	301711	148.40
3/18/2025	V04103--GABRIELA MORENO	301619	131.60
3/18/2025	V03453--ADILENE NAVA	301561	127.40
3/18/2025	V03862--OSCAR W MARTINEZ	301672	123.20
3/18/2025	V04094--ANA MARTINEZ	301572	109.20
3/18/2025	V04115--ESTEFANY AVITIA	301614	106.40
3/18/2025	V03614--ERIKA SALAZAR	301613	102.20
3/18/2025	V03870--PAULINO CRUZ	301674	95.90
3/18/2025	V03396--MICHELLE OLIVEROS	301661	95.90
3/18/2025	V04045--NATALIE BEATRIZ RODRIGUEZ	301665	93.80
3/18/2025	V04140--ANGELICA DANIELS	301576	86.00
3/18/2025	V00896--SHEVADA DOVE-WILLIAMS	301690	317.10
3/18/2025	V02777--MARIA ALICIA HUIZAR	301655	226.80
3/18/2025	V00919--SPECTRUM	301696	220.25
3/18/2025	V03430--SPECTRUM/CHARTER	301699	214.00
3/18/2025	V03503--ANNA NUNEZ	301577	193.20
3/18/2025	V03377--ALEJANDRA BAHENA	301564	167.30
3/18/2025	V01060--WEST KERN COMMUNITY COLLEGE DISTRICT	301714	11,413.46
3/18/2025	V02700--JACINTA ZEPEDA	301628	37.80
3/18/2025	V03403--VALERIA VALDEZ LOPEZ	301709	37.80
3/18/2025	V03497--ANGEL PEREZ AREVALO	301574	35.70
3/18/2025	V04026--SHAWNA MARKS	301688	35.00
3/18/2025	V04000--MARI BARRIENTOS	301653	30.80
3/18/2025	V04161--LORENA ORTIZ IBARRA	301651	29.40
3/18/2025	V02573--ARLEEN N ORNELAS	301578	27.30

3/18/2025	V04133--MARIA VILLANUEVA	301658	18.20
3/18/2025	V04195--CARLA DAVILA	301585	7.00
3/18/2025	V03610--ENEDINA MARTINEZ	301612	6.30
3/18/2025	V04024--MARIA CERVANTES	301656	2.80
3/18/2025	V03810--MARTHA ORDUNA	301660	82.60
3/18/2025	V00370--FEDEX	301616	281.53
3/18/2025	V00229--COMCAST CORPORATION	301595	175.89
3/18/2025	V00919--SPECTRUM	301695	170.25
3/18/2025	V03745--LISA MORENO	301650	63.70
3/18/2025	V02549--AMY A JIMENEZ	301571	63.70
3/18/2025	V04095--KATERINA GONZALEZ-ROSARIO	301636	177.80
3/18/2025	V00169--CALIFORNIA WATER SERVICE	301584	1,620.27
3/18/2025	V00252--COUNTY OF KERN PUBLIC WORKS	301599	55.78
3/18/2025	V00919--SPECTRUM	301694	346.25
3/18/2025	V03172--OFFICE1 LEASING	301671	216.05
3/18/2025	V00611--LEVEL 3 FINANCING INC	301648	1,602.07
3/18/2025	V00728--NEEDLES PUBLIC UTILITY AUTHORITY	301666	56.69
3/18/2025	V04512--LISA MCGRANAHAN	301649	200.00
3/18/2025	V00419--GOLDEN EMPIRE TRANSIT DISTRICT	301620	6,480.00
3/18/2025	V00055--AMERICAN INCORPORATED	301567	190.00
3/18/2025	V00919--SPECTRUM	301693	176.25
3/18/2025	V02252--DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	301605	50.00
3/18/2025	V00253--COUNTY OF KERN, KERN REGIONAL TRANSIT	301600	1,100.00
3/18/2025	V00511--JIM'S TOWING SERVICE, INC	301631	360.00
3/18/2025	V00511--JIM'S TOWING SERVICE, INC	301630	132.00
3/18/2025	V00806--PROTECTION 1/ADT	301679	1,173.36
3/18/2025	V03157--KERN ISLAND INVESTORS, GP	301639	150.00
3/18/2025	X0386--SAGASER WATKINS & WIELAND PC	301686	150.00
3/18/2025	V00846--ROUTE 66 BROADBAND LLC	301685	218.13
3/18/2025	V04181--THINK TANK INC.	301704	400.00
3/18/2025	V04198--INSURICA INSURANCE SERVICES, LLC	301626	350,303.74
3/18/2025	V00290--DELTA LIQUID ENERGY	301603	2,844.40
3/18/2025	V03343--CONTINENTAL LABOR RESOURCES, INC.	301597	725.04
3/18/2025	V03245--TIMOTHY SEXTON	301706	2,756.74
3/18/2025	V00374--FERGUSON ENTERPRISES INC #1350	301617	221.64
3/18/2025	V00646--MARIA AGUILAR	301654	105.70
3/18/2025	V03172--OFFICE1 LEASING	301670	176.22
3/18/2025	V04139--CUSTOMIZED CUSTODIAL - CCS ACQUISITION LLC	301602	1,379.78
3/18/2025	V03172--OFFICE1 LEASING	301669	1,291.06
3/18/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301638	29.64
3/18/2025	V00803--PROGRESS RESOURCES INCORPORATED	301678	185.00
3/18/2025	V03413--DENISE BOSHERS	301604	1,492.30
3/18/2025	V00189--CHARITYLOGIC CORPORATION	301587	14,782.24
3/18/2025	V00569--KERN COUNTY NETWORK FOR CHILDREN	301637	120.00
3/18/2025	V03391--MARISELA GONZALEZ	301659	19.60
3/18/2025	V03241--AMERICAN NATIONAL RED CROSS	301568	3,122.50
3/18/2025	V03429--TiYONNA MITCHELL	301707	43.12
3/18/2025	V03430--SPECTRUM/CHARTER	301698	214.00
3/18/2025	V03288--OASIS AIR AND SOLAR	301667	46,185.50
3/18/2025	V03430--SPECTRUM/CHARTER	301697	256.00
3/18/2025	V03654--HANNIA I ACEVEDO	301622	45.50
3/18/2025	V03894--ROSA CALLEJAS	301683	156.10
3/18/2025	V04159--Estela Corrales	301615	130.90
3/18/2025	V01049--WASTE MANAGEMENT OF SOUTHERN CALIFORNIA	301712	547.57
3/18/2025	V04096--JUANA CAMACHO	301635	203.00
3/18/2025	V03459--AIDE AVELAR	301562	174.30
3/18/2025	V03236--UNITED WAY OF CENTRAL EASTERN CALIFORNIA	301708	29,058.38
3/18/2025	V04182--RELIANCE TRUST COMPANY	301681	125.45

3/18/2025	V00223--CLARK PEST CONTROL	301594	280.00
3/18/2025	V00302--DINGO ENTERPRISES INC	301610	3,961.02
3/18/2025	V03280--JEREMY MARRS	301629	4,485.00
3/18/2025	V00206--CHRISTOPHER PERCIVAL	301589	3,104.32
3/18/2025	V04185--Laura Padilla	301646	125.00
3/18/2025	V03314--VESTIS GROUP, INC	301710	351.73
3/18/2025	V00946--SUKHMANI SHERGILL	301703	350.00
3/18/2025	V00762--PACIFICA STOCKTON HOTEL LLC - COURTYARD BY MARRIOTT STC	301673	1,485.12
3/18/2025	V00458--HOME DEPOT COMMERCIAL CREDIT	301625	3,150.57
3/18/2025	V00092--AT&T	301579	3,610.43
3/18/2025	V00624--LOWES COMPANIES INC	301652	11,982.51
3/18/2025	V03551--CHASE RANGEL	301588	87.13
3/18/2025	V03172--OFFICE1 LEASING	301668	251.05
3/18/2025	V00255--COVERALL NORTH AMERICA INC	301601	3,075.00
3/18/2025	V00576--KERN RIVER PROPANE INC	301640	10,974.00
3/18/2025	V00596--LAMONT PUBLIC UTILITY DISTRICT	301644	2,173.84
3/18/2025	V00592--LAKESHORE EQUIPMENT COMPANY	301643	10,358.91
3/18/2025	V03245--TIMOTHY SEXTON	301705	844.29
3/18/2025	V00866--SAN LUIS BUTANE DISTRIBUTORS INC	301687	729.80
3/18/2025	V00246--COOPER'S PETROLEUM INC	301598	720.00
3/18/2025	V04030--HEARTS & SOUL LINE DANCE	301623	150.00
3/18/2025	V03262--ERIC LE BARBE	1.22234E+14	111.00
3/18/2025	V03191--VAL-PRO, INC	1.22234E+14	239.80
3/18/2025	V00401--FROG STREET PRESS INC.	1.22234E+14	1,899.00
3/18/2025	V00005--A-1 BATTERY COMPANY	1.22234E+14	77.78
3/18/2025	V03191--VAL-PRO, INC	1.22234E+14	442.50
3/18/2025	V00321--ECOLAB FOOD SAFETY SPECIALTIES	1.22234E+14	176.06
3/18/2025	V03191--VAL-PRO, INC	1.22234E+14	179.25
3/18/2025	V03583--DELORES PATRICIO	1.22234E+14	61.60
3/18/2025	V00475--INDEPENDENT FIRE & SAFETY	1.22234E+14	873.60
3/18/2025	V00874--SAVE MART SUPERMARKETS	1.22234E+14	847.36
3/18/2025	V03586--DESIREE JACKSON	1.22234E+14	114.80
3/18/2025	V00005--A-1 BATTERY COMPANY	1.22234E+14	5,980.67
3/18/2025	V00224--CLASSIC CHARTER INC	1.22234E+14	1,839.00
3/18/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	158.34
3/18/2025	V00905--SMART & FINAL	1.22234E+14	554.15
3/18/2025	V00402--FRONTIER COMMUNICATIONS HOLDINGS LLC	1.22234E+14	780.23
3/18/2025	V03260--DR MARIA CHURCH INTERNATIONAL LLC	1.22234E+14	14,500.70
3/18/2025	V00399--FRESH BABY LLC	1.22234E+14	4,961.27
3/18/2025	V03175--RACE TELECOMMUNICATIONS INC	1.22234E+14	238.69
3/18/2025	V00127--BOOT BARN	1.22234E+14	180.23
3/18/2025	V00127--BOOT BARN	1.22234E+14	180.23
3/18/2025	V03986--YOLANDA GONZALES	1.22234E+14	1,026.23
3/18/2025	V03239--AMAROK, LLC	1.22234E+14	5,757.00
3/18/2025	V03228--IMPERIAL BAG & PAPER CO, LLC	1.22234E+14	1,475.70
3/18/2025	V02658--ELSA NAVARRETE	1.22234E+14	200.00
3/18/2025	V01064--WIPFLI LLP	1.22234E+14	28,268.00
3/18/2025	V01064--WIPFLI LLP	1.22234E+14	279.00
3/18/2025	V00402--FRONTIER COMMUNICATIONS HOLDINGS LLC	1.22234E+14	82.80
3/18/2025	V00384--FIVE9 INC	1.22234E+14	5,455.68
3/18/2025	V00384--FIVE9 INC	1.22234E+14	4,996.15
3/18/2025	V00349--ERIE CUSTOM COMPUTER APPLICATIONS	1.22234E+14	2,940.00
3/18/2025	V00057--AMERICAN REFUSE, INC.	1.22234E+14	766.18
3/18/2025	V03365--MANUEL BALTIER	1.22234E+14	123.20
3/18/2025	V03057--CSG-NAM, LLC	1.22234E+14	1,094.53
3/18/2025	V02955--LOANA LUGO	1.22234E+14	177.80
3/18/2025	V02888--SUSIE E MARTINEZ	1.22234E+14	25.20
3/18/2025	V02778--MARIA C VARELA	1.22234E+14	223.30

3/18/2025	V00407--GARDEN PATHWAYS INC	1.22234E+14	8,204.04
3/18/2025	V00402--FRONTIER COMMUNICATIONS HOLDINGS LLC	1.22234E+14	72.55
3/18/2025	V04123--AYLEEN CERNAS	1.22234E+14	1.40
3/18/2025	V04023--SILVIA HULSEY	1.22234E+14	9.80
3/18/2025	V03927--SHARON BRIGGS	1.22234E+14	46.20
3/18/2025	V03925--SAVANNAH FLORES	1.22234E+14	383.60
3/18/2025	V03898--ROSA RABAGO	1.22234E+14	37.80
3/18/2025	V03863--PALOMA SANDOVAL	1.22234E+14	174.30
3/18/2025	V03836--MONICA ZAMUDIO	1.22234E+14	81.90
3/18/2025	V03832--MONICA CASTANEDA	1.22234E+14	49.70
3/18/2025	V03788--MARIA RAMOS	1.22234E+14	91.70
3/18/2025	V03786--MARIA PINANO	1.22234E+14	50.40
3/18/2025	V03637--GIRLHENE SORIANO	1.22234E+14	47.60
3/18/2025	V03636--GIOVANNI ARAGON	1.22234E+14	58.80
3/18/2025	V03620--ESTEFANIE VIDAURY	1.22234E+14	96.60
3/18/2025	V03603--ELIZABETH CISNEROS	1.22234E+14	40.60
3/18/2025	V03584--DENISE COOPER	1.22234E+14	170.10
3/18/2025	V03540--CARLEEN BENCOMA	1.22234E+14	141.40
3/18/2025	V03508--ANTHONY CONRAD CHAVEZ	1.22234E+14	124.60
3/18/2025	V03493--ANDREA MARQUEZ	1.22234E+14	105.00
3/18/2025	V03490--ANABEL JIMENEZ	1.22234E+14	46.90
3/18/2025	V03440--LUZVIMINDA ADAMS	1.22234E+14	95.20
3/18/2025	V03439--MARY ANN MOONEY	1.22234E+14	63.00
3/18/2025	V03438--LIZETTE BRAVO	1.22234E+14	112.00
3/18/2025	V03437--LETISHA BROOKS	1.22234E+14	66.50
3/18/2025	V03407--CINDY RUIZ	1.22234E+14	98.00
3/18/2025	V03406--KATHYA CORRALES VARGAS	1.22234E+14	56.00
3/18/2025	V03398--OLGA CASTRO	1.22234E+14	201.60
3/18/2025	V03388--KAREN RIOS	1.22234E+14	237.30
3/18/2025	V03376--ANGELICA PALMA	1.22234E+14	121.80
3/18/2025	V03369--MARIA LIEVANOS	1.22234E+14	113.40
3/18/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	1,709.73
3/18/2025	V03353--Cynthia Magdaleno	1.22234E+14	12.60
3/18/2025	V00585--KNIGHT'S SITE SERVICES INC	1.22234E+14	4,469.44
3/18/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	600.00
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	111.66
3/18/2025	V03606--ELIZABETH WILLIAMS	1.22234E+14	200.00
3/18/2025	V00711--MOLLY & BRUCE BUSACCA INC	1.22234E+14	89.00
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	146.65
3/18/2025	V03006--GRACE COMMUNITY CHURCH	1.22234E+14	1,376.40
3/18/2025	V03450--ADA HARPSTER	1.22234E+14	111.00
3/18/2025	V00796--POWER MACHINERY CENTER	1.22234E+14	509.04
3/18/2025	V01044--W W GRAINGER INC	1.22234E+14	520.27
3/18/2025	V03328--Hometown Plumbing	1.22234E+14	129.00
3/18/2025	V03328--Hometown Plumbing	1.22234E+14	129.00
3/18/2025	V00138--BS&E INC	1.22234E+14	31.10
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	377.37
3/18/2025	V03191--VAL-PRO, INC	1.22234E+14	120.90
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	121.81
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	54.11
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	236.75
3/18/2025	V03064--CUSTOM L & A CONSTRUCTION INC	1.22234E+14	26,950.00
3/18/2025	V00997--TRAFFIC MANAGEMENT, INC.	1.22234E+14	243.57
3/18/2025	V00979--THE MARCOM GROUP, INC.	1.22234E+14	285.00
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	3,695.58
3/18/2025	V00868--SANDATA TECHNOLOGIES LLC	1.22234E+14	83.44
3/18/2025	V00004--4IMPRINT INC AKA NELSON MARKETING	1.22234E+14	8,232.31
3/18/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	43.21

3/18/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	184.73
3/18/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	1,084.63
3/18/2025	V00182--CDW LLC	1.22234E+14	6,404.93
3/18/2025	V03939--SULEMA GARCIA	1.22234E+14	309.40
3/18/2025	V03492--Andrea Chavez	1.22234E+14	216.30
3/18/2025	V00108--BALCO HOLDINGS, INC. DBA BAY ALARM COMPANY	1.22234E+14	785.00
3/18/2025	V02482--ROSITA C CURRY	1.22234E+14	185.00
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	3.67
3/18/2025	V00322--ECONO WEST INC	1.22234E+14	19,900.00
3/18/2025	V00976--THE HARTFORD PRIORITY ACCOUNTS	1.22234E+14	7,415.72
3/18/2025	V00976--THE HARTFORD PRIORITY ACCOUNTS	1.22234E+14	2,855.87
3/18/2025	V01020--VALLEY GARBAGE SERVICE	1.22234E+14	961.24
3/18/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	33.95
3/18/2025	V00182--CDW LLC	1.22234E+14	12,518.18
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	86.69
3/18/2025	V03852--NICOLE NINO	1.22234E+14	81.90
3/18/2025	V02411--MARISELA GONZALEZ	1.22234E+14	234.50
3/18/2025	V03849--NELLY MENDOZA	1.22234E+14	19.60
3/18/2025	V03645--GLORIANA TEIXEIRA	1.22234E+14	222.60
3/18/2025	V03526--BELVINDER BIRING	1.22234E+14	19.60
3/18/2025	V03057--CSG-NAM, LLC	1.22234E+14	279.13
3/18/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	642.70
3/18/2025	V00475--INDEPENDENT FIRE & SAFETY	1.22234E+14	63.00
3/18/2025	V03064--CUSTOM L & A CONSTRUCTION INC	1.22234E+14	4,690.00
3/18/2025	V03064--CUSTOM L & A CONSTRUCTION INC	1.22234E+14	3,577.00
3/18/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	5,025.16
3/18/2025	V03234--TEACHSTONE, INC	1.22234E+14	540.00
3/18/2025	V00595--LAMONT GENERAL STORE	1.22234E+14	11.90
3/18/2025	V00049--AMAZON CAPITAL SERVICES, INC	1.22234E+14	19,433.92
3/18/2025	V00060--AN ICON COMPANY, LLC - PRINTDIRTCHEAP	1.22234E+14	5,779.62
3/18/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	1,658.00
3/18/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	43.21
3/18/2025	V00322--ECONO WEST INC	1.22234E+14	8,455.00
3/18/2025	V00029--ADVANCED DATA STORAGE	1.22234E+14	239.01
3/18/2025	V03391--MARISELA GONZALEZ	Voided - 301036	-122.25
3/18/2025	V04030--HEARTS & SOUL LINE DANCE	Voided - 300351	-150.00
3/19/2025	V04530--CAROLINA ZAVALA	301775	815.28
3/19/2025	V04531--MARINA SALLY ARAGON	301779	789.31
3/19/2025	V04532--MANUEL MORALES JR	301778	1,314.39
3/19/2025	V04329--LISA RAGAN	301777	106.65
3/19/2025	V04319--KAYLAELISE SALANDO BOND	301776	311.10
3/19/2025	P02350--ESCUELITA HERNANDEZ LITTLE SCHOOL	301733	12,286.37
3/19/2025	P01870--MARCELA G NUNEZ DE GUTIERREZ	301754	12,603.32
3/19/2025	P00402--YOLANDA MUNOZ	301773	12,353.03
3/19/2025	P00053--GLORIA GARCIA DE MADERA	301737	11,405.08
3/19/2025	P02368--CARMEN SANTOS PACHECO	301724	11,071.08
3/19/2025	P00444--LUZ E VENEGAS	301749	8,572.23
3/19/2025	P00485--MARIA P COSIO	301758	8,071.52
3/19/2025	P02798--MARGARITA VALENCIA AVILA	301755	7,567.68
3/19/2025	P01754--VERONICA L ESCOBAR	301771	6,749.13
3/19/2025	P02053--ANA BERTHA BALLESTEROS JAIME	301719	6,373.00
3/19/2025	P02847--ELSA LARREYNAGA BATRES	301731	6,333.65
3/19/2025	V00742--OASIS AIR CONDITIONING	301872	5,520.63
3/19/2025	P02032--MARIA F AGUILAR DE SANDOVAL	301757	5,119.27
3/19/2025	P01593--MANUELA P MEDINA	301752	4,823.76
3/19/2025	P02408--ALL ABOARD PRESCHOOL	301716	4,647.15
3/19/2025	P02252--ANDREA R RIVERA	301721	4,338.18
3/19/2025	P02788--SILVIA MAGALLON DE REYES	301768	4,168.11

3/19/2025	P00161--ALICIA GARCIA DE LEYVA	301715	4,001.08
3/19/2025	V03288--OASIS AIR AND SOLAR	301871	9,615.00
3/19/2025	P01663--MARCELA CHAVEZ OSEGUERA	301753	3,643.61
3/19/2025	P00769--LETICIA MARIA BOTELLO	301745	3,635.98
3/19/2025	P02560--VERONICA HERNANDEZ	301770	3,305.93
3/19/2025	P00823--MARIA EUGENIA GARCIA DE VEGA	301756	2,805.11
3/19/2025	P01849--LORI MACIAS CERNA	301746	2,776.90
3/19/2025	P01229--MARIA PICOS DE GARCIA	301759	2,612.20
3/19/2025	P02833--MANUEL VILLAGOMEZ	301751	2,345.30
3/19/2025	P00039--GUILLERMINA RAMIREZ	301739	2,285.86
3/19/2025	P02564--DIEGO FERREIRA	301730	2,260.52
3/19/2025	P02770--GUADALUPE AYON DE MENDOZA	301738	1,921.79
3/19/2025	P02874--DELMA CERVANTES CORTES	301728	1,886.32
3/19/2025	P00705--AMPARO MAGANA	301718	1,804.28
3/19/2025	P02315--CRISTINA SOTO DE MARTINEZ	301727	1,786.38
3/19/2025	P02855--CLAUDIA OROZCO CORONA	301726	1,786.38
3/19/2025	P01884--BLANCA NELLY VERA	301723	1,717.80
3/19/2025	P02820--ROCIO GARDUNO MAGO	301766	1,684.37
3/19/2025	P02777--BELEN IZAZAGA MERCADO	301722	1,593.14
3/19/2025	P02884--ALONDRA SESILIA MEZA ZUNIGA	301717	1,585.74
3/19/2025	P02796--NEREYDA LIRA LOPEZ	301763	1,476.71
3/19/2025	P02478--Laura Y Alatorre Moreno	301744	1,470.00
3/19/2025	P02709--ANA MARIA ACOSTA DE ARIZAGA	301720	1,393.28
3/19/2025	P02849--Lucero Amairani Vilasenor Botello	301747	1,280.76
3/19/2025	P02614--ORELLANA RODIGUEZ TOMASA MARISOL	301765	1,222.64
3/19/2025	P02791--LUZ A ESQUIVEL MORENO	301748	1,174.92
3/19/2025	P00635--ESTELA N. VEGA	301736	1,170.00
3/19/2025	P02385--TEODORA GIRON MORALES	301769	1,139.39
3/19/2025	P02692--KASANDRA LOPEZ-CORDERO	301743	1,133.29
3/19/2025	P02880--DIANA OCHOA	301729	1,130.84
3/19/2025	P02876--ESPERANZA GALLEGOS-RUIZ	301734	994.64
3/19/2025	P01697--IRMA JIMENEZ CASTANEDA	301740	964.94
3/19/2025	P02808--MERIELA SANCHEZ	301762	958.00
3/19/2025	P01644--ESTELA LOPEZ	301735	946.31
3/19/2025	P02865--JENNIFER REYES	301742	943.55
3/19/2025	P01972--RUBICELA ALCANTAR DE TORRES	301767	942.55
3/19/2025	P02804--CELIA IBARRA	301725	902.29
3/19/2025	P02528--MARIA SOFIA MENDOZA DE ORTIZ	301760	889.72
3/19/2025	P02867--YOLIVETH EUNICE LOPEZ PEREZ	301774	877.70
3/19/2025	V00209--CITY OF BAKERSFIELD	301809	835.61
3/19/2025	P02883--NORMA TORRES BALLESTEROS	301764	764.80
3/19/2025	V00592--LAKESHORE EQUIPMENT COMPANY	301850	703.33
3/19/2025	P02819--JAQUILINA GARCIA OSORIO	301741	622.38
3/19/2025	P02643--MARIA V SOSA	301761	622.38
3/19/2025	P02758--MA DEL CARMEN FLORES VALLECILLO	301750	563.60
3/19/2025	P02860--EMILY LANDEROS	301732	508.60
3/19/2025	V03314--VESTIS GROUP, INC	301772	68.15
3/19/2025	P02882--MARIA MENDOZA	1.22234E+14	1,709.99
3/19/2025	P02877--GRISELDA FERNANDEZ SALGADO	1.22234E+14	2,805.11
3/19/2025	P02871--MIRIAM ELIZABETH JAIME	1.22234E+14	1,540.00
3/19/2025	P02870--ANA MARIA MARTINEZ	1.22234E+14	964.68
3/19/2025	P02869--DINA GONZALEZ	1.22234E+14	2,624.64
3/19/2025	P02868--JOANNA CORTEZ	1.22234E+14	908.40
3/19/2025	P02866--BIBIANA LIEZETTE HUERTA ARIAS	1.22234E+14	1,612.23
3/19/2025	P02864--REINA SANTIAGO PEREZ	1.22234E+14	1,755.10
3/19/2025	P02859--DEISY GUADALUPE FERNANDEZ ARCEO	1.22234E+14	936.32
3/19/2025	P02856--CONSUELO LIRA DE LEMUS	1.22234E+14	3,572.76
3/19/2025	P02853--BERTHA LILIA RUELAS DEL TORO	1.22234E+14	1,619.00

3/19/2025	P02851--MARIA A ROMERO DE CRUZ	1.22234E+14	982.75
3/19/2025	P02850--LINDA MAE MUSTIN	1.22234E+14	888.26
3/19/2025	P02848--ANA LAURA RODRIGUEZ	1.22234E+14	2,818.38
3/19/2025	P02845--CARLOS ESTEVAN GARCIA	1.22234E+14	2,439.44
3/19/2025	P02843--ESMERALDA OSEGUERA HERRERA	1.22234E+14	956.36
3/19/2025	P02842--ELIA SANCHEZ	1.22234E+14	1,775.35
3/19/2025	P02841--LAURA LILIANA RAMIREZ ALCALA	1.22234E+14	4,902.40
3/19/2025	P02839--CARLAANGELA RUIZ	1.22234E+14	1,480.17
3/19/2025	P02828--MARIA FERNANDA GARIBAY	1.22234E+14	2,388.72
3/19/2025	P02824--ODILIA ELIZABETH VALENCIA	1.22234E+14	1,909.82
3/19/2025	P02817--ASHLEY ANN GONZALEZ	1.22234E+14	417.28
3/19/2025	P02816--NANCY NATHALY TOSCANO CRUZ	1.22234E+14	889.11
3/19/2025	P02815--VICTORIA GOMEZ CRUZ	1.22234E+14	5,314.74
3/19/2025	P02813--YESENIA CAYETANO HERNANDEZ	1.22234E+14	1,596.36
3/19/2025	P02806--NANCY MADERA GARCIA	1.22234E+14	1,048.91
3/19/2025	P02803--JAQUELINE MATURINO MONARREZ	1.22234E+14	3,003.52
3/19/2025	P02802--GUADALUPE DURAN	1.22234E+14	1,776.52
3/19/2025	P02793--JULISSIA LIZBETH RODRIGUEZ	1.22234E+14	2,769.56
3/19/2025	P02785--CARLOS YOVANI HERNANDEZ BONILLA	1.22234E+14	1,136.12
3/19/2025	P02781--YESENIA GUADALUPE QUINTERO TAPIA	1.22234E+14	1,995.52
3/19/2025	P02779--REBECCA MENDOZA VAZQUEZ	1.22234E+14	3,229.16
3/19/2025	P02771--MARIA T HERNANDEZ	1.22234E+14	1,124.40
3/19/2025	P02769--BEATRIZ BUENO	1.22234E+14	1,552.26
3/19/2025	P02768--ALICIA MONTEJANO PENA	1.22234E+14	6,219.06
3/19/2025	P02767--LUCERO L IBARRA	1.22234E+14	3,062.90
3/19/2025	P02766--MIREYA GUZMAN CRISTOBAL	1.22234E+14	3,709.47
3/19/2025	P02765--MARIA DEL CARMEN GUTIERREZ BRITO	1.22234E+14	5,550.09
3/19/2025	P02764--MARGARITA GARIBAY CORTES	1.22234E+14	7,311.64
3/19/2025	P02761--ALICIA MUNOZ DE SANCHEZ	1.22234E+14	1,724.06
3/19/2025	P02760--JUANA INEZ SALGADO RENTERIA	1.22234E+14	1,323.11
3/19/2025	P02754--ANTONIO PERALTA DUQUE	1.22234E+14	3,462.59
3/19/2025	P02749--ROSALIA MARTINEZ DE MENDOZA	1.22234E+14	1,743.75
3/19/2025	P02745--FLOR JAZMIN ZACARIAS	1.22234E+14	4,273.11
3/19/2025	P02742--JOANNA ROBLES	1.22234E+14	836.62
3/19/2025	P02740--ANA C LUCERO	1.22234E+14	812.96
3/19/2025	P02736--CLAUDIA ZAVALA CISNEROS	1.22234E+14	1,759.66
3/19/2025	P02733--ANA M HERNANDEZ DE RIOS	1.22234E+14	7,968.96
3/19/2025	P02728--AMALIA BUENROSTRO	1.22234E+14	7,123.05
3/19/2025	P02725--BAUDELINA SANTOS PACHECO	1.22234E+14	6,011.26
3/19/2025	P02721--OLGA LIRA DE GALLARDO	1.22234E+14	2,648.41
3/19/2025	P02717--JOSELINE ARREDONDO	1.22234E+14	2,301.92
3/19/2025	P02713--MARIA ESTHER GONZALEZ AVALOS	1.22234E+14	7,037.12
3/19/2025	P02711--MARIA ELIZABETH MARIN	1.22234E+14	2,397.89
3/19/2025	P02710--MARIA G TAMAYO DE ZAMORA	1.22234E+14	871.84
3/19/2025	P02708--SYDNEY GONZALEZ	1.22234E+14	1,820.24
3/19/2025	P02707--MAGDALENA GUERRERO DE PARRA	1.22234E+14	4,508.52
3/19/2025	P02700--GLADYS ITZEL GALVAN	1.22234E+14	1,711.71
3/19/2025	P02699--CONSUELO MEJIA	1.22234E+14	924.35
3/19/2025	P02696--MARIA ASUSENA GONZALEZ-GUTIERREZ	1.22234E+14	3,274.21
3/19/2025	P02690--STEPHANIE VERDUGO	1.22234E+14	6,394.34
3/19/2025	P02689--GUADALUPE OLAZABAL	1.22234E+14	1,021.49
3/19/2025	P02687--ELIM RODRIGUEZ	1.22234E+14	3,200.07
3/19/2025	P02683--MARIA GUADALUPE GONZALEZ	1.22234E+14	6,294.20
3/19/2025	P02682--ELOISA QUINTINO DE MARTINEZ	1.22234E+14	611.32
3/19/2025	P02673--NANCY GARIBAY HERNANDEZ	1.22234E+14	1,729.41
3/19/2025	P02667--MARIA ANGELA DIAZ	1.22234E+14	6,206.46
3/19/2025	P02666--LUCERO MILLAN GARCIA	1.22234E+14	812.96
3/19/2025	P02665--LETICIA GARIBAY DE CEJA	1.22234E+14	1,829.64

3/19/2025	P02664--LESLIE KARINA TOSCANO CRUZ	1.22234E+14	947.64
3/19/2025	P02663--DIANE LOMELI	1.22234E+14	7,694.64
3/19/2025	P02661--MARIA TERESA HEREDIA	1.22234E+14	2,969.77
3/19/2025	P02659--ARACELI MORALES DE MARTINEZ	1.22234E+14	2,206.72
3/19/2025	P02654--MARIA C CUEVAS DE GARCIA	1.22234E+14	2,348.82
3/19/2025	P02652--MARIA ESTELA ARROYO	1.22234E+14	1,868.46
3/19/2025	P02650--MA BELEN RODRIGUEZ BRAVO	1.22234E+14	4,475.93
3/19/2025	P02645--JANET IBARRA	1.22234E+14	3,622.84
3/19/2025	P02644--YAJAIRA GUZMAN	1.22234E+14	776.19
3/19/2025	P02640--TERESA MENDOZA	1.22234E+14	952.39
3/19/2025	P02636--YAZMIN ARACELI NAVARRO HERRERA	1.22234E+14	3,250.48
3/19/2025	P02635--MARIA E CUARA	1.22234E+14	1,197.86
3/19/2025	P02633--CLAUDIA BARAJAS ROGEL	1.22234E+14	1,244.76
3/19/2025	P02623--SCHYIENELL JONES	1.22234E+14	1,885.10
3/19/2025	P02620--ARACELI JIMENEZ AVILA	1.22234E+14	2,431.23
3/19/2025	P02615--NINFA E. RODRIGUEZ	1.22234E+14	4,517.87
3/19/2025	P02613--MAYRA HERNANDEZ	1.22234E+14	2,588.78
3/19/2025	P02609--ROSAURA IBARRA OROZCO	1.22234E+14	4,294.01
3/19/2025	P02607--SYLVIA MORA	1.22234E+14	1,197.86
3/19/2025	P02606--CLARA ACOSTA FERREL	1.22234E+14	1,821.56
3/19/2025	P02602--ADRIANA GOMEZ	1.22234E+14	12,054.97
3/19/2025	P02598--MIRIAM LOPEZ GUTIERREZ	1.22234E+14	12,048.83
3/19/2025	P02597--INES MARISCAL MACIAS	1.22234E+14	611.32
3/19/2025	P02594--GUILLERMINA HERNANDEZ GOMEZ	1.22234E+14	4,896.52
3/19/2025	P02584--NORMA PULIDO CRUZ	1.22234E+14	2,420.53
3/19/2025	P02582--OLGA LIDIA ALVAREZ	1.22234E+14	896.00
3/19/2025	P02581--MARIA ELENA ESCOBAR	1.22234E+14	3,132.84
3/19/2025	P02579--YOLANDA LIRA LEMUS	1.22234E+14	9,802.55
3/19/2025	P02578--MARIA NANCY CRUZ	1.22234E+14	1,322.44
3/19/2025	P02576--PRECIOSA ISABEL CHAMALE CASTRO	1.22234E+14	622.38
3/19/2025	P02574--OLGA NOVELA DE HUERTA	1.22234E+14	7,563.47
3/19/2025	P02572--ESTHER NAVARRO	1.22234E+14	4,819.80
3/19/2025	P02570--TINA MARIE ANTE	1.22234E+14	9,991.61
3/19/2025	P02567--LORENA PEREZ MELGOZA	1.22234E+14	8,209.01
3/19/2025	P02566--GLORIA ISITA MEJIA	1.22234E+14	1,594.65
3/19/2025	P02562--IRMA FLORES	1.22234E+14	2,747.28
3/19/2025	P02561--JACINTA GLORIA CRUZ	1.22234E+14	4,926.09
3/19/2025	P02559--REYNALDA C MALDONADO	1.22234E+14	362.51
3/19/2025	P02558--FABIOLA GARCIA AVILES	1.22234E+14	933.36
3/19/2025	P02557--MARIA A LOPEZ	1.22234E+14	7,440.17
3/19/2025	P02555--ORGARIDT ALCANZAR MAGANA	1.22234E+14	5,594.37
3/19/2025	P02553--ELENA OCHOA CONTRERAS	1.22234E+14	1,174.92
3/19/2025	P02551--ANGELICA VALIENTE DE BARRAGAN	1.22234E+14	5,466.90
3/19/2025	P02547--CLAUDIA GARCIA	1.22234E+14	3,182.64
3/19/2025	P02545--ROCIO OROZCO IBARRA	1.22234E+14	11,624.27
3/19/2025	P02542--LORENA SILVA DE MALDONADO	1.22234E+14	4,004.62
3/19/2025	P02539--KASANDRA BASURTO	1.22234E+14	958.00
3/19/2025	P02527--DULCE IRASEMA MUNOZ LOPEZ	1.22234E+14	836.62
3/19/2025	P02526--MARTINA RANGEL	1.22234E+14	4,950.21
3/19/2025	P02525--LETICIA HERNANDEZ PEREZ	1.22234E+14	1,639.66
3/19/2025	P02521--JASMIN ALEJANDRA ARANDA	1.22234E+14	1,913.51
3/19/2025	P02519--ANDREA PIMENTEL DE DOMINGUEZ	1.22234E+14	11,649.63
3/19/2025	P02516A--EVANY MURILLO	1.22234E+14	915.54
3/19/2025	P02515--SUNSHINE BILINGUAL DAYCARE	1.22234E+14	6,970.76
3/19/2025	P02511A--GLAFIRA E CAMACHO DE TRUJILLO	1.22234E+14	7,235.36
3/19/2025	P02510A--NUBIA IVETTE ACEVES RODRIGUEZ	1.22234E+14	822.12
3/19/2025	P02507--LETICIA HERNANDEZ	1.22234E+14	1,893.55
3/19/2025	P02504--VIRGINIA RUELAS DE LEYVA	1.22234E+14	4,283.83

3/19/2025	P02503--YESENIA SALAZAR-PENA	1.22234E+14	3,406.24
3/19/2025	P02502A--JUANITA FAY GALVAN	1.22234E+14	1,773.34
3/19/2025	P02499--MARIA DOLORES ARIAS	1.22234E+14	3,605.65
3/19/2025	P02498--YESENIA ESCOTO MURILLO	1.22234E+14	1,738.52
3/19/2025	P02489--VANESSA NICOLE MEJIA	1.22234E+14	5,544.28
3/19/2025	P02485--VIDALIA MARTINEZ GONZALEZ	1.22234E+14	1,701.91
3/19/2025	P02483--JASMINE CANCHOLA	1.22234E+14	1,805.77
3/19/2025	P02479--ORALIA QUIROZ	1.22234E+14	4,322.81
3/19/2025	P02477--MAGANA IRIS FCC LLC	1.22234E+14	11,178.67
3/19/2025	P02470--ANDREA ESTRADA	1.22234E+14	245.47
3/19/2025	P02468--DAVID PANTOJA	1.22234E+14	7,674.55
3/19/2025	P02467--Karla Elizabeth Huling	1.22234E+14	3,655.56
3/19/2025	P02466--Rosa Elena Arellano	1.22234E+14	1,669.15
3/19/2025	P02462--IRMA L IBARRA	1.22234E+14	7,527.22
3/19/2025	P02455--LUCIA MENDOZA OCHOA	1.22234E+14	3,405.38
3/19/2025	P02454--INOCENCIA SALAS ROJAS	1.22234E+14	3,666.36
3/19/2025	P02453--LORENA TRUJILLO ESCOBEDO	1.22234E+14	2,924.30
3/19/2025	P02450--RUBICEL RUIZ SOLORIO	1.22234E+14	5,821.33
3/19/2025	P02448--JANET RODRIGUEZ	1.22234E+14	5,296.82
3/19/2025	P02446--MARIA DOLORES GOMEZ	1.22234E+14	5,434.82
3/19/2025	P02443--MONICA VEGA	1.22234E+14	5,189.82
3/19/2025	P02438--GEORGINA CONCEPCION WARREN COSTALES	1.22234E+14	4,328.20
3/19/2025	P02432--LILIANA SOLORIO	1.22234E+14	2,304.45
3/19/2025	P02424--DALILA J CAVAZOS	1.22234E+14	7,553.73
3/19/2025	P02422--ELIZABETH DIAZ	1.22234E+14	5,474.34
3/19/2025	P02416--DANIELA GUADALUPE ESPINOZA	1.22234E+14	5,128.23
3/19/2025	P02413--MIGUEL ANGEL GARCIA JIMENEZ	1.22234E+14	3,263.76
3/19/2025	P02402--EDITH ELIZABETH SANCHEZ	1.22234E+14	3,484.50
3/19/2025	P02397--ELVIRA GAMBOA	1.22234E+14	680.00
3/19/2025	P02396--ANA MARIA RAMIREZ MEJIA	1.22234E+14	2,798.61
3/19/2025	P02389--SANDRA RODRIGUEZ	1.22234E+14	873.28
3/19/2025	P02386--GREGORIA GALLEGOS	1.22234E+14	9,408.91
3/19/2025	P02380--ZEFERINO GONZALEZ	1.22234E+14	1,150.96
3/19/2025	P02375--MARTHA ESTHELA SANCHEZ	1.22234E+14	7,297.23
3/19/2025	P02374--SUNSHINE CENTER	1.22234E+14	1,685.72
3/19/2025	P02342--SANDRA PEREZ	1.22234E+14	4,308.82
3/19/2025	P02336--PAULA GARCIA	1.22234E+14	8,499.67
3/19/2025	P02334--SILVIA E ZUNIGA	1.22234E+14	7,562.70
3/19/2025	P02333--MITZI G CHAVEZ MAGALLON	1.22234E+14	4,249.35
3/19/2025	P02331--PAULA LARA VALDOVINOS	1.22234E+14	8,143.48
3/19/2025	P02329--JULISSA MARIE ARAGON	1.22234E+14	3,157.40
3/19/2025	P02328--YADIRA CARDONA FAMILY CHILD CARE	1.22234E+14	1,411.36
3/19/2025	P02327--REYNA TORRES DE CASTRO	1.22234E+14	2,851.12
3/19/2025	P02325--ANDREA FRANCISCA SANTOS MENDOZA	1.22234E+14	10,127.66
3/19/2025	P02323--SONIA PANTOJA	1.22234E+14	7,599.33
3/19/2025	P02322--MARGARITA BUSTAMANTE DE FELIX	1.22234E+14	4,916.63
3/19/2025	P02320--LILIANA REYES GONZALEZ	1.22234E+14	873.28
3/19/2025	P02319--MARIA PERLA GARCIA DE ARCIGA	1.22234E+14	4,559.43
3/19/2025	P02318--MILCA REBEKAH PEREZ	1.22234E+14	3,587.58
3/19/2025	P02314--KENDAHL ROSE ROWE	1.22234E+14	8,552.30
3/19/2025	P02313--MARIA GUADALUPE BARAJAS DE GARCIA	1.22234E+14	820.88
3/19/2025	P02310--MARIA G RAMIREZ DE MARTINEZ	1.22234E+14	8,722.91
3/19/2025	P02302--MARIBEL SANTOS GALINDO	1.22234E+14	939.50
3/19/2025	P02296--DOLORES SANCHEZ LOPEZ	1.22234E+14	1,352.97
3/19/2025	P02287--SILVIA BAHENA OCAMPO	1.22234E+14	1,052.45
3/19/2025	P02284--ANDREA GUADALUPE DIAZ	1.22234E+14	1,762.94
3/19/2025	P02280--NORMA MENDOZA	1.22234E+14	7,740.52
3/19/2025	P02271--Guadalupe Carrizoza De Castillo	1.22234E+14	24,104.82

3/19/2025	P02267--MARTHA SALGADO	1.22234E+14	12,085.95
3/19/2025	P02266--ELIZABETH CHAVEZ	1.22234E+14	6,668.66
3/19/2025	P02265--ELSA YANETH QUEVEDO ORTIZ	1.22234E+14	9,458.41
3/19/2025	P02263--MARISOL GONZALEZ	1.22234E+14	4,351.13
3/19/2025	P02261--JUANA MORILLON GUILLEN	1.22234E+14	4,041.57
3/19/2025	P02260--MARIA GUADALUPE ALVAREZ	1.22234E+14	4,362.93
3/19/2025	P02259--MARIA GUADALUPE CONTRERAS VARGAS	1.22234E+14	1,344.57
3/19/2025	P02258--MARISOL MEDINA	1.22234E+14	6,140.94
3/19/2025	P02249--ADRIANA AGUIRRE GAONA	1.22234E+14	4,754.26
3/19/2025	P02246--CAROLINA GIL	1.22234E+14	4,103.15
3/19/2025	P02244--MA TERESA NAVA DE FRANCO	1.22234E+14	1,868.07
3/19/2025	P02241--ANA PATRICIA CAMARGO	1.22234E+14	7,468.20
3/19/2025	P02240--MARIA SANTOS DE LOPEZ	1.22234E+14	8,374.29
3/19/2025	P02238--MATILDE VILLAFAN DE MARAVILLA	1.22234E+14	2,506.02
3/19/2025	P02237--IRMA SANDOVAL ROBLES	1.22234E+14	6,614.61
3/19/2025	P02236--ROSEMARY ZAVALA	1.22234E+14	8,569.00
3/19/2025	P02235--GABRIELA ARREGUIN	1.22234E+14	3,448.46
3/19/2025	P02232--DEYSI ISELA ESQUIVEL	1.22234E+14	5,246.40
3/19/2025	P02222--MARIA GARCIA	1.22234E+14	6,646.97
3/19/2025	P02215--ERIKA L CENTENO	1.22234E+14	7,694.62
3/19/2025	P02214--CECILIA ATAI PEREZ	1.22234E+14	4,481.97
3/19/2025	P02209--MARYPAZ MAGANA	1.22234E+14	4,789.42
3/19/2025	P02208--CELFIDA SANTOS DE RUIZ	1.22234E+14	5,275.70
3/19/2025	P02206--CECILIA ALONSO DE RODRIGUEZ	1.22234E+14	5,514.00
3/19/2025	P02200--GLORIA PADILLA MONTES DE OCA	1.22234E+14	1,845.33
3/19/2025	P02190--ESPERANZA TORRES	1.22234E+14	857.74
3/19/2025	P02189--MARIA ELENA CASTILLO	1.22234E+14	4,832.96
3/19/2025	P02176--MA DEL CARMEN GOMEZ GRANADOS	1.22234E+14	9,693.76
3/19/2025	P02174--NORMA M. ZARAZUA	1.22234E+14	4,066.51
3/19/2025	P02172--Maria Ledesma De Garcia	1.22234E+14	5,862.65
3/19/2025	P02163--ALICIA DE LA GARZA	1.22234E+14	3,091.44
3/19/2025	P02152--EDELMIRA L VIVEROS	1.22234E+14	3,405.21
3/19/2025	P02147--MARIA GUADALUPE CHAVEZ	1.22234E+14	3,557.75
3/19/2025	P02144--MARICELA SANDOVAL RODRIGUEZ	1.22234E+14	4,914.88
3/19/2025	P02130--ARACELY CRUZ DE MONTERROSA	1.22234E+14	13,151.86
3/19/2025	P02128--MARIA ARACELI CRUZ	1.22234E+14	889.11
3/19/2025	P02125--AUDELIA RIOS	1.22234E+14	8,853.66
3/19/2025	P02122--JOANNA GONZALEZ	1.22234E+14	3,325.03
3/19/2025	P02118--ODAIVA GUADALUPE CENTENO	1.22234E+14	10,252.16
3/19/2025	P02109--JACLYN PRADO	1.22234E+14	5,449.83
3/19/2025	P02093--SUSY I SANTACRUZ DE SAHAGUN	1.22234E+14	5,928.09
3/19/2025	P02092--CATALINA RIVERA DE ESPINOZA	1.22234E+14	5,973.80
3/19/2025	P02090--HERMELINDA VILLEDA	1.22234E+14	3,736.14
3/19/2025	P02078--GUADALUPE AVILES LEYVA	1.22234E+14	2,533.35
3/19/2025	P02051--ANA MARTINEZ	1.22234E+14	982.75
3/19/2025	P02044--AYDE JAIME	1.22234E+14	4,910.61
3/19/2025	P01999--BERENICE IBARRA	1.22234E+14	2,678.82
3/19/2025	P01984--IRMA YOLANDA MAGALLON	1.22234E+14	6,456.56
3/19/2025	P01975--MARIA GUADALUPE DIAZ DE RUIZ	1.22234E+14	2,108.57
3/19/2025	P01969--ANA MARIA NAVARRO GUTIERREZ	1.22234E+14	5,572.13
3/19/2025	P01968--LOURDES PEREZ DE GARCIA	1.22234E+14	8,297.16
3/19/2025	P01963--ELVIRA OCHOA GOMEZ	1.22234E+14	5,792.49
3/19/2025	P01954--MARIA GUADALUPE ZAMORA RODRIGUEZ	1.22234E+14	7,619.83
3/19/2025	P01951--IRENE R SIXTOS	1.22234E+14	9,130.30
3/19/2025	P01944A--JOSE FRANCISCO ALVARADO MENDEZ	1.22234E+14	4,795.10
3/19/2025	P01936--ALMA E PEREZ	1.22234E+14	2,479.12
3/19/2025	P01934--MARIA A MAGALLON OROZCO	1.22234E+14	5,008.47
3/19/2025	P01917--DAISY ALMIDA GONZALEZ	1.22234E+14	7,125.81

3/19/2025	P01908--ADELA JAIMES	1.22234E+14	6,930.52
3/19/2025	P01906--SOFIA ALVAREZ DE GONZALEZ	1.22234E+14	10,333.83
3/19/2025	P01901--XOCHITL QUIROZ DE ALCALA	1.22234E+14	2,893.91
3/19/2025	P01877--ANTONIA PANIAGUA ROSALES	1.22234E+14	12,365.47
3/19/2025	P01867--IRMA AYALA CONTRERAS	1.22234E+14	3,576.20
3/19/2025	P01865--DINA BEATRIZ GONZALEZ	1.22234E+14	3,412.22
3/19/2025	P01853--MARIA C ZEPEDA DE NUNEZ	1.22234E+14	3,189.19
3/19/2025	P01850--RUTH CARINA PAREDES	1.22234E+14	6,341.79
3/19/2025	P01848--EDILIA GUTIERREZ DE GARCIA	1.22234E+14	3,719.50
3/19/2025	P01843--MARIANELA G ORTIZ	1.22234E+14	4,035.68
3/19/2025	P01809--CONSUELO PUGA	1.22234E+14	2,630.38
3/19/2025	P01807--FELISITA GOMEZ DE GOMEZ	1.22234E+14	4,569.92
3/19/2025	P01804--CECILIA ZAMORA	1.22234E+14	3,658.96
3/19/2025	P01793--MARIA GUADALUPE BELTRAN SALCIDO	1.22234E+14	2,751.04
3/19/2025	P01789--MARIA G AYALA	1.22234E+14	5,240.35
3/19/2025	P01782--MONICA MARTINEZ	1.22234E+14	1,786.38
3/19/2025	P01759--MARIBEL MEDINA VARGAS	1.22234E+14	890.74
3/19/2025	P01755--BEATRIZ JACQUEZ NUNEZ	1.22234E+14	1,983.62
3/19/2025	P01735--MARGARITA PADILLA BARAJAS	1.22234E+14	5,570.90
3/19/2025	P01734--MARGARITA CORTES DE BARAJAS	1.22234E+14	12,732.97
3/19/2025	P01724--HEIDY ESMERALDA SANDOVAL	1.22234E+14	3,534.79
3/19/2025	P01718--ONOFRE ZAMORA	1.22234E+14	9,607.89
3/19/2025	P01692--MARIA PAZ RUIZ	1.22234E+14	4,434.79
3/19/2025	P01681--LUCINA RAMIREZ	1.22234E+14	2,736.39
3/19/2025	P01664--ELIDA CRUZ	1.22234E+14	3,932.98
3/19/2025	P01638--ELIZABETH GONZALEZ	1.22234E+14	4,747.72
3/19/2025	P01556--YNEZ ATHENA CHAVEZ-ANDRADE	1.22234E+14	7,451.48
3/19/2025	P01555--NORMA PATRICIA AVILA MOLINA	1.22234E+14	1,552.05
3/19/2025	P01522--ALIDA MERCADO DE GARNICA	1.22234E+14	1,683.75
3/19/2025	P01507--MARIANA NAVA	1.22234E+14	4,519.33
3/19/2025	P01493--NORMA LISA GUZMAN	1.22234E+14	4,318.29
3/19/2025	P01484--LILIBETH GODOY	1.22234E+14	1,465.12
3/19/2025	P01482--ROSA ANGELA ORTIZ	1.22234E+14	7,411.08
3/19/2025	P01465--ESMERALDA ALCANTARA	1.22234E+14	5,004.75
3/19/2025	P01460--MARILU GARZA	1.22234E+14	8,371.90
3/19/2025	P01431--CLAUDIA ZARAGOZA DE RODRIGUEZ	1.22234E+14	13,106.79
3/19/2025	P01366--MARIA R GARCIA DE ARAMBULA	1.22234E+14	7,036.22
3/19/2025	P01353--CARMEN BELTRAN	1.22234E+14	8,595.08
3/19/2025	P01307--MELANEA FIERROS HIDALGO	1.22234E+14	4,340.43
3/19/2025	P01304--MARIA GUADALUPE JAYME	1.22234E+14	4,439.78
3/19/2025	P01298--LETICIA MORALES	1.22234E+14	8,936.00
3/19/2025	P01285--ADELA GARCIA DE SOSA	1.22234E+14	8,947.24
3/19/2025	P01280--SILVIA MEJIA	1.22234E+14	10,825.24
3/19/2025	P01266--MARIA CARRILLO DE GUTIERREZ	1.22234E+14	6,598.59
3/19/2025	P01187--MARIA LOURDES NIEVAS DE SALAZAR	1.22234E+14	5,555.90
3/19/2025	P01171--ARACELI EMMA GUERRERO DE MENDEZ	1.22234E+14	4,397.63
3/19/2025	P01108--IMELDA MARIN DE JUAREZ	1.22234E+14	8,425.04
3/19/2025	P01106--HILDA BARAJAS JUAREZ	1.22234E+14	1,007.12
3/19/2025	P01105--ANGELICA MAGANA MARES	1.22234E+14	5,565.46
3/19/2025	P01096--LAURA A RODRIGUEZ	1.22234E+14	4,027.76
3/19/2025	P01091--BIVIANA MANRIQUEZ	1.22234E+14	10,967.91
3/19/2025	P01075--ROSALBA GONZALEZ	1.22234E+14	10,396.17
3/19/2025	P01054--IRMA VERONICA OSEGUERA	1.22234E+14	3,732.56
3/19/2025	P01050--LILIA YAZMIN JUAREZ	1.22234E+14	8,756.28
3/19/2025	P01027--MA L MONROY DE SEVILLA	1.22234E+14	1,805.48
3/19/2025	P01024--MACARMEN LUCATERO	1.22234E+14	1,374.70
3/19/2025	P01013--SUSIE MARIA REYNA	1.22234E+14	3,693.77
3/19/2025	P01000--CLAUDIA ANDREA MUNOZ	1.22234E+14	3,126.37

3/19/2025	P00837--AGUSTINA MORENO	1.22234E+14	1,721.36
3/19/2025	P00818--MARICELA CORTEZ	1.22234E+14	9,384.86
3/19/2025	P00805--ELVA BORUNDA FLORES	1.22234E+14	7,998.25
3/19/2025	P00735--LAURA A GUTIERREZ	1.22234E+14	11,106.02
3/19/2025	P00718--JUANA CORTEZ DE PEREZ	1.22234E+14	8,060.57
3/19/2025	P00699--BLANCA EVELIA RUIZ DE SOLORIO	1.22234E+14	10,017.23
3/19/2025	P00608--ISABEL GARCIA	1.22234E+14	5,526.33
3/19/2025	P00523--BEATRIZ TELLEZ DE TORRES	1.22234E+14	3,264.57
3/19/2025	P00489--ESPERANZA B TOBAR	1.22234E+14	777.40
3/19/2025	P00478--VIRGINIA PEREZ	1.22234E+14	869.98
3/19/2025	P00446--OLGA ZAMAGO	1.22234E+14	1,796.50
3/19/2025	P00435--PATRICIA MUNOZ VASQUEZ	1.22234E+14	13,491.53
3/19/2025	P00349--YOLANDA JUAREZ	1.22234E+14	6,019.64
3/19/2025	P00329--MARIA GUADALUPE LOPEZ CORZA	1.22234E+14	9,699.89
3/19/2025	P00241--MARIA ELENA RODRIGUEZ	1.22234E+14	1,615.48
3/19/2025	P00163--LETICIA G HERNANDEZ	1.22234E+14	6,451.72
3/19/2025	P00114--MARTHA ANGELICA SOLORIO DE ARCEO	1.22234E+14	6,201.47
3/19/2025	P00090--MARIA ELENA CEJA	1.22234E+14	2,211.86
3/19/2025	P00076--LILIA HORTENCIA OSEGUERA	1.22234E+14	3,784.52
3/19/2025	P00019--TERESA CAROLINA OROPEZA	1.22234E+14	5,419.54
3/19/2025	P00014--LILIA ISORDIA DE RANGEL	1.22234E+14	4,062.04
3/20/2025	P02261--JUANA MORILLON GUILLEN	Voided - 12223414000162	-4,041.57
3/20/2025	P00735--LAURA A GUTIERREZ	Voided - 12223414000151	-11,106.02
3/20/2025	P02261--JUANA MORILLON GUILLEN	Voided - 1222341400007(	-6,533.56
3/20/2025	P00735--LAURA A GUTIERREZ	Voided - 12223414000068	-9,798.25
3/20/2025	V04071--ROSARIO MIRANDA	Voided - 301246	-168.50
3/21/2025	V04143--NEORIA FAMILY REVOCABLE TRUST, PARAMPAL SINGH	1.22234E+14	6,335.00
3/21/2025	V04143--NEORIA FAMILY REVOCABLE TRUST, PARAMPAL SINGH	1.22234E+14	6,335.00
3/21/2025	V04143--NEORIA FAMILY REVOCABLE TRUST, PARAMPAL SINGH	1.22234E+14	6,335.00
3/21/2025	V04533--SYLVIA CERDA	301785	7.50
3/21/2025	V03348--BAYLEE McDONALD	301780	1,988.83
3/21/2025	P02261--JUANA MORILLON GUILLEN	301782	4,041.57
3/21/2025	P00735--LAURA A GUTIERREZ	301784	11,106.02
3/21/2025	P00735--LAURA A GUTIERREZ	301783	9,798.25
3/21/2025	P02261--JUANA MORILLON GUILLEN	301781	6,533.56
3/24/2025	V00055--AMERICAN INCORPORATED	Voided - 301567	-190.00
3/24/2025	V04536--KATELYNN CIERA SHIELDS	301787	415.76
3/24/2025	V04538--RAY COSTALES CARREON JR	301790	1,181.30
3/24/2025	V04537--MARIA GUADALUPE RODRIGUEZ LOPEZ	301788	1,370.34
3/24/2025	V04369--Monica Basilio	301789	1,469.09
3/24/2025	V04147--BRITTANY CLARK	301786	1,579.88
3/25/2025	V01041--VINELAND SCHOOL DISTRICT	301929	375.00
3/25/2025	V00295--DEPARTMENT OF MOTOR VEHICLES	301824	884.00
3/25/2025	V03965--VANESSA ROCHA	301927	1,439.67
3/25/2025	V00801--PRODUCERS DAIRY FOODS INC	301889	2,548.28
3/25/2025	V03348--BAYLEE McDONALD	301802	12.60
3/25/2025	P02587--LORENA IBARRA	301854	237.75
3/25/2025	V04539--JASON LANE	301842	4,350.00
3/25/2025	V04540--PARK PALACE II INVESTORS	301882	2,262.00
3/25/2025	V01051--WAYSIDE CHAPEL COMMUNITY CHURCH, INC.	301930	19,464.00
3/25/2025	V00977--THE HOUSING AUTHORITY OF THE COUNTY OF KERN	301921	700.00
3/25/2025	V00947--SUNRISE VILLA PARTNERS	301916	700.00
3/25/2025	V02227--CITY OF ARVIN	301808	652.38
3/25/2025	V02690--HEARTS & LIVES	301837	550.00
3/25/2025	V01005--TULARE COUNTY OFFICE OF EDUCATION	301923	500.00
3/25/2025	V02966--MOJAVE UNIFIED SCHOOL DISTRICT	301865	450.00
3/25/2025	V02680--G STREET PLAZA LLC	301833	444.57
3/25/2025	V00251--COUNTY OF KERN GENERAL SERVICES, 3RD FLOOR	301818	363.12

3/25/2025	V00689--MERCED COUNTY OFFICE OF EDUCATION	301862	253.67
3/25/2025	V03157--KERN ISLAND INVESTORS, GP	301849	7,022.35
3/25/2025	V02479--RONALD SHELAN	301892	5,538.00
3/25/2025	V03003--FIRST CONGREGATIONAL CHURCH BAKERSFIELD	301831	4,882.85
3/25/2025	V00738--NORTH OF THE RIVER RECR & PARK DIST	301870	4,797.00
3/25/2025	V02796--MARK AND HELENE MCELYEA	301857	4,000.00
3/25/2025	V02580--BEAR MOUNTAIN RECREATION & PARK DISTRICT	301803	3,600.00
3/25/2025	V00932--STELLAR PLAZA LLC	301913	3,253.61
3/25/2025	V00365--FAIRFAX SCHOOL DISTRICT	301828	3,303.00
3/25/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301848	2,200.00
3/25/2025	V02967--MORE THAN ONE DIMENSION, INC.	301866	1,800.00
3/25/2025	V01072--YABITO CORPORATION	301932	1,548.00
3/25/2025	V02973--OMNI FAMILY HEALTH	301881	6,267.00
3/25/2025	V02673--FIRST 5 MADERA COUNTY	301830	1,223.14
3/25/2025	V02933--COMMUNITY SERVICES AND EMPLOYMENT TRAINING, INC.	301816	950.00
3/25/2025	V03124--1020 CECIL LLC	301791	930.00
3/25/2025	V00798--PREWITT FAMILY DECEDENTS TRUST	301884	925.00
3/25/2025	V02424--MCFARLAND UNIFIED SCHOOL DISTRICT	301860	100.00
3/25/2025	V01760--Able Property Management	301792	40.00
3/25/2025	V00801--PRODUCERS DAIRY FOODS INC	301888	552.12
3/25/2025	V01012--UNITED RENTALS INC	301925	186.10
3/25/2025	V00014--Accrue Solutions Holding Co, LLC	301794	345.00
3/25/2025	V00178--CATHY DOUMA	301804	275.97
3/25/2025	V00914--SOUTHERN CALIFORNIA EDISON	301900	193.30
3/25/2025	V03054--BAKERSFIELD DODGE INC.	301801	7,962.26
3/25/2025	V03214--ALLIANCE OF INFORMATION AND REFERRAL SYSTEMS	301797	83.00
3/25/2025	V00207--CINTAS CORPORATION #668	301807	434.62
3/25/2025	V00801--PRODUCERS DAIRY FOODS INC	301887	1,995.25
3/25/2025	V00854--SAFEWAY INC VONS DIVISION	301895	24.32
3/25/2025	V00477--INDIAN WELLS VALLEY WATER DISTRICT	301840	962.97
3/25/2025	V00624--LOWES COMPANIES INC	301855	330.09
3/25/2025	V00187--CERTIFIX INC	301805	104.00
3/25/2025	V00389--FLYERS ENERGY LLC	301832	825.77
3/25/2025	V00919--SPECTRUM	301902	235.18
3/25/2025	V03156--PROLIFIC PKG, LLC	301890	3,107.80
3/25/2025	V00320--EAST NILES COMMUNITY SERVICES DIST	301827	61.38
3/25/2025	V00249--COUNTRY CLUB SERVICE	301817	120.00
3/25/2025	V03204--MASSIEL ZETINO	301858	1,000.00
3/25/2025	V00320--EAST NILES COMMUNITY SERVICES DIST	301826	965.66
3/25/2025	V03314--VESTIS GROUP, INC	301928	71.81
3/25/2025	V00370--FEDEX	301829	54.30
3/25/2025	V00194--CHARTER COMMUNICATIONS	301806	126.25
3/25/2025	V00952--T.D. PRODUCE SALES	301917	3,080.00
3/25/2025	V00801--PRODUCERS DAIRY FOODS INC	301886	2,758.98
3/25/2025	V00787--PG&E	301883	16,781.74
3/25/2025	V00094--AT&T	301800	4,148.96
3/25/2025	V03172--OFFICE1 LEASING	301880	392.03
3/25/2025	V00907--SOCALGAS	301898	1,010.82
3/25/2025	V00216--CITY OF STOCKTON	301814	57.36
3/25/2025	V00216--CITY OF STOCKTON	301813	63.57
3/25/2025	V00216--CITY OF STOCKTON	301812	59.00
3/25/2025	V00914--SOUTHERN CALIFORNIA EDISON	301899	174.67
3/25/2025	V03284--MICHELLI MEASUREMENT GROUP, LLC	301864	812.00
3/25/2025	V03172--OFFICE1 LEASING	301879	179.90
3/25/2025	V02978--SPECTRUM/CHARTER COMMUNICATIONS	301912	156.25
3/25/2025	V00801--PRODUCERS DAIRY FOODS INC	301885	377.36
3/25/2025	V03172--OFFICE1 LEASING	301878	260.22
3/25/2025	V00216--CITY OF STOCKTON	301811	20.14

3/25/2025	V00216--CITY OF STOCKTON	301810	8.04
3/25/2025	V03172--OFFICE1 LEASING	301877	219.67
3/25/2025	V03172--OFFICE1 LEASING	301876	296.27
3/25/2025	V00294--DEPARTMENT OF JUSTICE	301823	851.00
3/25/2025	V00919--SPECTRUM	301901	211.23
3/25/2025	V00302--DINGO ENTERPRISES INC	301825	1,239.99
3/25/2025	V02996--DEPARTMENT OF HUMAN RESOURCES	301822	4,991.18
3/25/2025	V00846--ROUTE 66 BROADBAND LLC	301893	243.13
3/25/2025	V03172--OFFICE1 LEASING	301875	408.01
3/25/2025	V02965--MICHAEL K BROWN LANDSCAPE & MAINTENANCE CO INC	301863	282.06
3/25/2025	V03022--NEXTSTAR INC	301868	1,000.00
3/25/2025	V02979--SUBURBAN PROPANE	301914	614.00
3/25/2025	V01071--XPRESSMYSELF.COM LLC (DBA SMARTSIGN)	301931	511.65
3/25/2025	V03430--SPECTRUM/CHARTER	301908	301.11
3/25/2025	V00946--SUKHMANI SHERGILL	301915	140.00
3/25/2025	V02949--KERN COUNTY SUPERINTENDENT OF SCHOOLS	301847	115.56
3/25/2025	V02971--OFFICE DEPOT	301874	3,200.43
3/25/2025	V00953--TAFT CITY SCHOOL DISTRICT	301918	8,217.64
3/25/2025	V03840--NALLELY SANCHEZ	301867	135.10
3/25/2025	V03426--MAYRA GARCIA	301859	39.20
3/25/2025	V04002--RUBEN RIVERA	301894	33.60
3/25/2025	V00960--TEHACHAPI UNIFIED SCHOOL DISTRICT	301920	816.00
3/25/2025	V04104--LUZ YOUNG	301856	278.60
3/25/2025	V00252--COUNTY OF KERN PUBLIC WORKS	301819	125.08
3/25/2025	V00902--SIERRA SANDS UNIFIED SCHOOL DIST	301897	2,277.00
3/25/2025	X0322--KARINA HERNANDEZ	301845	33.95
3/25/2025	V01022--VALLEY PROPANE SERVICE	301926	386.47
3/25/2025	V01009--ULINE	301924	3,452.97
3/25/2025	V00014--Accrue Solutions Holding Co, LLC	301793	270.00
3/25/2025	V02978--SPECTRUM/CHARTER COMMUNICATIONS	301911	156.25
3/25/2025	V03430--SPECTRUM/CHARTER	301907	219.99
3/25/2025	V03430--SPECTRUM/CHARTER	301906	200.00
3/25/2025	V03430--SPECTRUM/CHARTER	301905	180.00
3/25/2025	V02978--SPECTRUM/CHARTER COMMUNICATIONS	301910	156.25
3/25/2025	V02978--SPECTRUM/CHARTER COMMUNICATIONS	301909	246.25
3/25/2025	V03430--SPECTRUM/CHARTER	301904	499.00
3/25/2025	V04446--INSURICA INSURANCE SERVICES, LLC	301841	29,096.76
3/25/2025	V04066--NICOLE ROBERSON	301869	143.14
3/25/2025	V03430--SPECTRUM/CHARTER	301903	219.99
3/25/2025	V00458--HOME DEPOT COMMERCIAL CREDIT	301838	288.03
3/25/2025	V03280--JEREMY MARRS	301843	1,225.00
3/25/2025	V03427--LANEISHA HAMMOND	301852	100.83
3/25/2025	V00273--DANIELLS PHILLIPS VAUGHAN & BOCK	301821	10,450.00
3/25/2025	X0386--SAGASER WATKINS & WIELAND PC	301896	4,570.00
3/25/2025	X0222--AIDA CRUZ	301796	300.00
3/25/2025	V00525--JORGENSEN & CO	301844	390.41
3/25/2025	V00820--RAYMOND'S TROPHY AWARDS	301891	79.57
3/25/2025	V00744--ODP BUSINESS SOLUTIONS LLC	301873	3,425.21
3/25/2025	V00562--KEITH C PFEFFER	301846	954.77
3/25/2025	V00683--MCWILLIAMS & WALDEN INC	301861	9,033.15
3/25/2025	V04103--GABRIELA MORENO	301834	111.30
3/25/2025	V00592--LAKESHORE EQUIPMENT COMPANY	301851	34,259.32
3/25/2025	V00988--THERMO KING OF CENTRAL CALIFORNIA, INC	301922	1,716.00
3/25/2025	V00476--INDEPENDENT LIVING CENTER OF KERN COUNTY	301839	170.00
3/25/2025	V00417--GOLDEN BEAR FIRE EQUIPMENT, INC.	301835	1,082.50
3/25/2025	V00429--GRIMMWAY ENTERPRISES, INC.	301836	20,760.00
3/25/2025	V00957--TEACHING STRATEGIES INC	301919	3,985.00
3/25/2025	V00601--LASTAND, INC	301853	40.00

3/25/2025	V00055--AMERICAN INCORPORATED	301798	190.00
3/25/2025	V00092--AT&T	301799	1,035.27
3/25/2025	V00017--ACTION GLASS INC	301795	1,408.57
3/25/2025	V03206--COMMUNITY SERVICES AND EMPLOYMENT TRAINING	301815	2,107.41
3/25/2025	V04139--CUSTOMIZED CUSTODIAL - CCS ACQUISITION LLC	301820	1,040.75
3/25/2025	V03267--LUBERSKY, INC	1.22234E+14	27,940.32
3/25/2025	V04522--LESLIE O'NEILL	1.22234E+14	111.00
3/25/2025	V04070--TERRIVA PORTER	1.22234E+14	170.00
3/25/2025	V03986--YOLANDA GONZALES	1.22234E+14	318.00
3/25/2025	V00785--PERFECT GIFT LLC	1.22234E+14	1,504.95
3/25/2025	V02658--ELSA NAVARRETE	1.22234E+14	318.00
3/25/2025	V03866--PATRICIA MEXICANO	1.22234E+14	318.00
3/25/2025	V03879--RASHI STROTHER	1.22234E+14	318.00
3/25/2025	V03007--JANET Y YU	1.22234E+14	700.00
3/25/2025	V00747--OLLIE SHANKLE TRUSTEE (LESSOR)	1.22234E+14	10,225.00
3/25/2025	V02653--EAST HILLS ROADWAY ASSOCIATION	1.22234E+14	514.73
3/25/2025	V02263--DIVERSIFIED PROJECT SERVICES INTL., INC.	1.22234E+14	9,277.00
3/25/2025	V02261--DIOCESE OF FRESNO EDUCATION CORPORATION	1.22234E+14	3,450.00
3/25/2025	V02150--5905 NILES ST LLC	1.22234E+14	4,708.00
3/25/2025	V01087--ZREP LLC	1.22234E+14	3,950.17
3/25/2025	V03006--GRACE COMMUNITY CHURCH	1.22234E+14	4,705.20
3/25/2025	V03071--COUNTY OF KERN - MORTGAGE PAYMENT ONLY	1.22234E+14	44,367.81
3/25/2025	V03159--JOHN REY	1.22234E+14	1,875.00
3/25/2025	V03278--LODI MUSLIM MOSQUE	1.22234E+14	5,000.00
3/25/2025	V03295--RANCHO DE STINE LLC	1.22234E+14	14,175.00
3/25/2025	V00718--M-R PROPERTIES	1.22234E+14	7,091.00
3/25/2025	V00808--PROTEUS INC	1.22234E+14	375.00
3/25/2025	V00883--SEIU LOCAL 521	1.22234E+14	19,287.91
3/25/2025	V00231--COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION	1.22234E+14	120.50
3/25/2025	V03247--BKAT, INC	1.22234E+14	11,247.60
3/25/2025	V03191--VAL-PRO, INC	1.22234E+14	713.40
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	360.00
3/25/2025	V03852--NICOLE NINO	1.22234E+14	200.00
3/25/2025	V03245--TIMOTHY SEXTON	1.22234E+14	2,680.00
3/25/2025	V03191--VAL-PRO, INC	1.22234E+14	145.35
3/25/2025	V04521--CELIA M MILLS	1.22234E+14	111.00
3/25/2025	V03191--VAL-PRO, INC	1.22234E+14	397.80
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	57.60
3/25/2025	V03213--FRESHPOINT CENTRAL CALIFORNIA, INC	1.22234E+14	95,000.00
3/25/2025	V02330--JEREMY T TOBIAS	1.22234E+14	17.12
3/25/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	4,906.32
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	1,043.29
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	228.00
3/25/2025	V00402--FRONTIER COMMUNICATIONS HOLDINGS LLC	1.22234E+14	834.18
3/25/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	3.67
3/25/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	603.31
3/25/2025	V00874--SAVE MART SUPERMARKETS	1.22234E+14	424.82
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	240.00
3/25/2025	V03328--Hometown Plumbing	1.22234E+14	235.00
3/25/2025	V03082--IDEAL SPECIALTIES INC	1.22234E+14	32,283.85
3/25/2025	V00224--CLASSIC CHARTER INC	1.22234E+14	1,769.00
3/25/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	185.77
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	3,622.56
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	1,146.72
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	51.67
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	794.64
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	652.40
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	96.00

3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	56.00
3/25/2025	V01054--WELLS FARGO	1.22234E+14	1,097.80
3/25/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	493.35
3/25/2025	V04034--RINGCENTRAL INC.	1.22234E+14	21,030.62
3/25/2025	V03392--Unum Insurance Company	1.22234E+14	25,923.57
3/25/2025	V00920--SSD ALARM, INC	1.22234E+14	204.39
3/25/2025	V03095--AMERITAS LIFE INSURANCE CORP.	1.22234E+14	36,351.68
3/25/2025	V03095--AMERITAS LIFE INSURANCE CORP.	1.22234E+14	4,985.29
3/25/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	475.00
3/25/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	330.00
3/25/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	105.00
3/25/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	75.00
3/25/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	60.00
3/25/2025	V00711--MOLLY & BRUCE BUSACCA INC	1.22234E+14	57.00
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	121.33
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	46.81
3/25/2025	V00060--AN ICON COMPANY, LLC - PRINTDIRTCHEAP	1.22234E+14	144.03
3/25/2025	V03866--PATRICIA MEXICANO	1.22234E+14	62.30
3/25/2025	V03742--LILLIAN URREA	1.22234E+14	35.70
3/25/2025	V03641--GLORIA BARBERO	1.22234E+14	28.00
3/25/2025	V00257--CREATIVE FINANCIAL STAFFING LLC	1.22234E+14	1,564.00
3/25/2025	V01044--W W GRAINGER INC	1.22234E+14	281.55
3/25/2025	V03425--HALONDA NAFF	1.22234E+14	20.00
3/25/2025	V03424--JAUBRAE DIXON	1.22234E+14	26.60
3/25/2025	V03423--Jessica Reyes Gonzalez	1.22234E+14	72.80
3/25/2025	V03339--ANGELICA NELSON	1.22234E+14	117.60
3/25/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	210.30
3/25/2025	V00286--DELL TECHNOLOGIES, INC.	1.22234E+14	2,490.57
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	132.00
3/25/2025	V03082--IDEAL SPECIALTIES INC	1.22234E+14	46,033.42
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	1,043.29
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	228.00
3/25/2025	V03718--KELLY LOWERY	1.22234E+14	404.60
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	3,018.75
3/25/2025	V00697--MICROSOFT CORPORATION	1.22234E+14	9.00
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	279.87
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	652.41
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	1,365.48
3/25/2025	V00286--DELL TECHNOLOGIES, INC.	1.22234E+14	357.84
3/25/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	240.00
3/25/2025	V02411--MARISELA GONZALEZ	1.22234E+14	102.65
3/25/2025	V00257--CREATIVE FINANCIAL STAFFING LLC	1.22234E+14	1,000.00
3/25/2025	V00478--INDOFF INCORPORATED	1.22234E+14	10,030.96
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	820.46
3/25/2025	V00704--MISSION LINEN SUPPLY	1.22234E+14	1,603.68
3/25/2025	V03306--SPALINGER ENTERPRISES, INC dba SKYLINE CABINET & MILLWOR	1.22234E+14	28,003.16
3/25/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	420.00
3/25/2025	V00306--DISCOUNT SCHOOL SUPPLY	1.22234E+14	216.49
3/25/2025	V00108--BALCO HOLDINGS, INC. DBA BAY ALARM COMPANY	1.22234E+14	1,180.85
3/25/2025	V03174--OFFICE IMAGING, INC	1.22234E+14	41.96
3/25/2025	V03186--BLUETRITON BRANDS INC	1.22234E+14	813.14
3/25/2025	V03987--YOLANDA LOPEZ	1.22234E+14	66.50
3/25/2025	V03263--FLOWERS BAKERIES SALES OF SOCAL, LLC	1.22234E+14	32,637.54
3/25/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	240.00
3/25/2025	V03047--LEO BLANCO / LEO'S MOBILE CAR WASH & DETAIL	1.22234E+14	40.00
3/25/2025	V03006--GRACE COMMUNITY CHURCH	1.22234E+14	1,337.45
3/25/2025	V00029--ADVANCED DATA STORAGE	1.22234E+14	949.94
3/25/2025	V00146--CA ASSOCIATION OF FOOD BANKS	1.22234E+14	2,776.25

3/25/2025	V03168--BRIGHTLY SOFTWARE INC	1.22234E+14	9,971.93
3/25/2025	V00721--NARAMA INC. - TREK IMAGING	1.22234E+14	4,574.91
3/25/2025	V00794--PLC SYSTEM SERVICES LLC	1.22234E+14	360.00
3/25/2025	V00580--KERNVILLE UNION SCHOOL DISTRICT	1.22234E+14	25,818.67
3/25/2025	V03168--BRIGHTLY SOFTWARE INC	1.22234E+14	1,644.93
3/25/2025	V00312--DONAHUE TRUCK CENTERS	1.22234E+14	12,705.63
3/25/2025	V00049--AMAZON CAPITAL SERVICES, INC	1.22234E+14	14,409.48
3/25/2025	V00406--GARCIA INDUSTRIES INC	1.22234E+14	91,940.00
3/25/2025	V03070--RELIABLE ENERGY MANAGEMENT, INC.	1.22234E+14	16,458.76
3/26/2025	P02504--VIRGINIA RUELAS DE LEYVA	301977	4,864.17
3/26/2025	P02504--VIRGINIA RUELAS DE LEYVA	Voided - 12223414000097	-4,864.17
3/26/2025	V03360--TERESA LARA	301975	318.00
3/26/2025	P02224--ROCIO JOSEFINA HERNANDEZ	301968	12,535.10
3/26/2025	P01544--MARIA B CRUZ DE PULIDO	301959	12,218.54
3/26/2025	P02154--GUADALUPE CABRERA	301951	11,698.56
3/26/2025	P02426--ANNA DELFINA REYES	301937	10,994.06
3/26/2025	P01805--CONSUELO RAMIREZ DE MAGDALENO	301944	8,126.50
3/26/2025	P00582--JUANA H PIMENTEL	301955	8,093.92
3/26/2025	P02457--MARIA ELENA CORONA DE IBARRA	301960	7,840.17
3/26/2025	P02414--BERTHA NERTO	301938	6,028.96
3/26/2025	P01208--MARIA M ANGULO	301963	5,022.73
3/26/2025	P01775--CECILIA GAYTAN DE ZARATE	301942	4,542.83
3/26/2025	P02837--ADELINA ZEPEDA BELTRAN	301933	4,350.09
3/26/2025	P02226--LILIA ESQUIVEL MONROY	301956	3,974.42
3/26/2025	P00801--ROSAURA QUINTERO DE LOPEZ	301971	3,625.78
3/26/2025	P02835--LORENA QUINTERO	301957	3,107.57
3/26/2025	P02840--MAURA J CHAVOLLA	301964	3,087.97
3/26/2025	P02722--BRENDA SUJEY MARTINEZ	301939	2,808.85
3/26/2025	P02831--CINDY G CORONA	301943	2,769.11
3/26/2025	P00526--ANDRADE ESTELA Y JOSE FAMILY CHILD CARE	301935	2,710.73
3/26/2025	P02407--GUADALUPE ELIZABETH PENUELAS	301952	2,648.41
3/26/2025	P00383--PATRICIA H MARTINEZ	301966	2,421.48
3/26/2025	P02431--ROCIO VERONICA MUNIZ CERECEDA	301969	2,386.25
3/26/2025	P02326--MARIA J MARTINEZ DE GARCIA	301961	2,354.39
3/26/2025	P02774--JOSEFA HERNANDEZ DE RODRIGUEZ	301954	2,263.52
3/26/2025	P02832--ANDREA MOHAMMED	301936	2,230.12
3/26/2025	P02679--ROSELIA MADERA CALDERA	301972	2,016.06
3/26/2025	P02873--GABRIELA IBARRA	301949	1,898.38
3/26/2025	P01069--HERLINDA NOLASCO DE GONZALEZ	301953	1,873.04
3/26/2025	P02617--SONIA C LOPEZ DE JUAREZ	301974	1,789.72
3/26/2025	P02494A--Maria Lourdes Moreno Esquivel	301962	1,786.24
3/26/2025	P00833--GLORIA LEMUS DE LEMUS	301950	1,724.06
3/26/2025	P02300--ELOISA MONTES DE ROMERO	301947	1,589.71
3/26/2025	P02523--MARCELINA PERALTA	301958	1,253.20
3/26/2025	P02879--MAYRA A. RAMIREZ	301965	1,048.91
3/26/2025	P02596--BRIGHT FUTURES PRESCHOOL 2	301940	1,012.91
3/26/2025	P02809--DOMINGO I BASURTO	301946	1,007.88
3/26/2025	P02160--ROSALBA CABRAL	301970	972.36
3/26/2025	P02100--SOCORRO LARA DE GOVEA	301973	924.35
3/26/2025	P00325--YOLANDA SALDANA MORENO	301976	907.39
3/26/2025	P02854--FERNANDO MARQUEZ ROMERO	301948	889.53
3/26/2025	P02881--PERLA GUADALUPE DAIZ MORENO	301967	888.64
3/26/2025	P02639--CARMELITA JACINTA MORALES MEJIA	301941	622.38
3/26/2025	P02821--DANIEL MORENO	301945	603.48
3/26/2025	P02676--ALMA YANETH NUNEZ GUTIERREZ	301934	603.48
3/26/2025	P02872--STEPHANIE GARIBAY ZARAGOZA	1.22234E+14	2,565.56
3/26/2025	P02863--LAURA ANDRADE	1.22234E+14	1,765.72
3/26/2025	P02841--LAURA LILIANA RAMIREZ ALCALA	1.22234E+14	161.44

3/26/2025	P02838--MALVINA RAMIREZ LOPEZ	1.22234E+14	3,011.26
3/26/2025	P02834--JASMIN MARI ROSALES	1.22234E+14	469.98
3/26/2025	P02823--DANIELA ALVAREZ	1.22234E+14	5,616.18
3/26/2025	P02810--MARIA R LEMUS OROZCO	1.22234E+14	3,215.14
3/26/2025	P02799--ARACELI CASTRO BARRAZA	1.22234E+14	964.39
3/26/2025	P02783--CELENY SANCHEZ	1.22234E+14	2,559.00
3/26/2025	P02780--MARISSA LOPEZ LOPEZ	1.22234E+14	4,167.62
3/26/2025	P02776--BRENDA BENAVIDEZ	1.22234E+14	1,829.64
3/26/2025	P02775--NORA E LEMUS	1.22234E+14	2,648.41
3/26/2025	P02755--LORRAINE DIAZ	1.22234E+14	2,742.95
3/26/2025	P02753--MAYRA ALEJANDRA RIOS	1.22234E+14	1,341.69
3/26/2025	P02750--ROSA HILDA NAVARRO	1.22234E+14	3,750.42
3/26/2025	P02744--CAROLINA HERNANDEZ DE SOLORIO	1.22234E+14	4,159.70
3/26/2025	P02739--CELESTINA ANDREAH CONTRERAS	1.22234E+14	566.50
3/26/2025	P02720--GUADALUPE LEMUS LEMUS	1.22234E+14	2,892.13
3/26/2025	P02716--ESPERANZA RESENDEZ	1.22234E+14	1,728.40
3/26/2025	P02704--JANETH G SARABIA	1.22234E+14	8,732.78
3/26/2025	P02701--LOURDES DE MOYA DE CAMILO	1.22234E+14	3,276.90
3/26/2025	P02648--ISABEL MARTINEZ-LOMELI	1.22234E+14	924.35
3/26/2025	P02638--MARIA HAYDEE CRUZ DE SEGOVIA	1.22234E+14	8,811.17
3/26/2025	P02637--DEANNA RAMIREZ	1.22234E+14	1,786.38
3/26/2025	P02634--EVA DILMA VARGAS	1.22234E+14	7,179.79
3/26/2025	P02616--HERMELINDA BRICENO NOH	1.22234E+14	1,544.68
3/26/2025	P02611--ALAPIZCO FCC AKA EDU-CARE FAMILY CHILD CARE INC	1.22234E+14	5,536.09
3/26/2025	P02608--GUADALUPE CECILIA JAIME	1.22234E+14	889.11
3/26/2025	P02603--SILVIA DAVALOS DE ANGUIANO	1.22234E+14	3,221.54
3/26/2025	P02592--ELDA KARINA IBARRA	1.22234E+14	8,369.76
3/26/2025	P02589--BEATRIZ GONZALEZ DUENAS	1.22234E+14	1,660.72
3/26/2025	P02575--MARIA A VARGAS	1.22234E+14	912.41
3/26/2025	P02554--YESICA SANCHEZ ARRIAGA	1.22234E+14	10,842.78
3/26/2025	P02552--AZUCENA C ESCAMILLA-MARTINEZ	1.22234E+14	2,979.00
3/26/2025	P02549--MARIA REINA OROZCO MORA	1.22234E+14	4,497.11
3/26/2025	P02546--SENDY N HERNANDEZ SOSA	1.22234E+14	1,167.82
3/26/2025	P02544--ANABEL A MARTINEZ	1.22234E+14	1,439.60
3/26/2025	P02543--MARISOL PEREZ	1.22234E+14	2,768.68
3/26/2025	P02537--MIRIAM GOMEZ ZARATE	1.22234E+14	2,648.41
3/26/2025	P02535--JESSICA MICHELLE ANDRADE	1.22234E+14	2,892.13
3/26/2025	P02533--LIZET MONSERRAT PRECIADO	1.22234E+14	3,648.86
3/26/2025	P02529--ROSA M SALAZAR	1.22234E+14	622.38
3/26/2025	P02505--YANELY GARCIA	1.22234E+14	1,820.24
3/26/2025	P02500--CYNTHIA E CASTILLO	1.22234E+14	2,534.32
3/26/2025	P02487--BERTHA ALICIA QUIROA	1.22234E+14	563.60
3/26/2025	P02486--ROSALINDA VARGAS MATA	1.22234E+14	2,905.98
3/26/2025	P02482--YOANA PEREZ	1.22234E+14	1,569.24
3/26/2025	P02481--Maricela Munoz Sanchez	1.22234E+14	4,338.89
3/26/2025	P02476--DOLORES M PLATERO	1.22234E+14	5,540.22
3/26/2025	P02464--Gladys Isela Rodriguez	1.22234E+14	2,173.86
3/26/2025	P02463--Yadira Rebolledo	1.22234E+14	3,399.25
3/26/2025	P02435--JANET GARCIA-ALAPIZCO	1.22234E+14	7,893.61
3/26/2025	P02430--ALMA AYDE GOMEZ ALVAREZ	1.22234E+14	3,925.06
3/26/2025	P02418--BERTHA ALICIA GOMEZ	1.22234E+14	9,261.61
3/26/2025	P02415--TERESA DE LA LUZ SALAZAR MARTINEZ	1.22234E+14	9,957.14
3/26/2025	P02411--MAYRA ELENA GONZALEZ MORALES	1.22234E+14	6,256.57
3/26/2025	P02403--JANETH REYNOSA CASILLAS	1.22234E+14	2,572.72
3/26/2025	P02393--ADRIANA CEJA GONZALEZ	1.22234E+14	6,590.50
3/26/2025	P02387--MARIA G SANCHEZ ESCALERA	1.22234E+14	2,904.77
3/26/2025	P02370--MARIA C ARELLANO DE CONTRERAS	1.22234E+14	2,271.10
3/26/2025	P02367--BEATRIZ ADRIANA CARRILLO HERNANDEZ	1.22234E+14	3,485.61

3/26/2025	P02351--ALMA DELIA WENCES	1.22234E+14	2,914.40
3/26/2025	P02347--RAQUEL G DE IZARRARAS	1.22234E+14	3,270.05
3/26/2025	P02324--Luz Maria Ramirez	1.22234E+14	721.63
3/26/2025	P02303--MARTHA A ANGUIANO REYES	1.22234E+14	1,786.38
3/26/2025	P02299--EDITH ALEJANDRA GALLEGOS	1.22234E+14	2,470.44
3/26/2025	P02295--EDUVIJES SUAREZ	1.22234E+14	3,316.81
3/26/2025	P02278--HAYDEE ESTEBAN	1.22234E+14	1,499.64
3/26/2025	P02277--MARIBEL RAMIREZ ROSAS FAMILY CHILD CARE	1.22234E+14	11,197.80
3/26/2025	P02276--MARIA E CORONA HEREDIA	1.22234E+14	907.39
3/26/2025	P02275--GUADALUPE PEREZ DOMINGUEZ	1.22234E+14	1,786.38
3/26/2025	P02218--ADELA RUIZ	1.22234E+14	6,251.33
3/26/2025	P02217--MARIA LUISA CASAS	1.22234E+14	9,446.02
3/26/2025	P02210--ANA HERMELINDA SANTOS PACHECO	1.22234E+14	9,935.44
3/26/2025	P02201--BERTHA GOMEZ NUNEZ	1.22234E+14	13,209.38
3/26/2025	P02195--LINDA'S CHILD CARE PROVIDER INC	1.22234E+14	7,515.99
3/26/2025	P02173--BERTHA CONTRERAS	1.22234E+14	9,593.90
3/26/2025	P02161--SANDRA MARTINEZ VARELA	1.22234E+14	1,851.04
3/26/2025	P02158--CASA DE ADORACION TULARE	1.22234E+14	11,328.70
3/26/2025	P02146--RAQUEL SANCHEZ	1.22234E+14	7,005.65
3/26/2025	P02138--JACOBA C DE ANDRACA	1.22234E+14	10,528.57
3/26/2025	P02089--MARIA LAURA RAYA GOMEZ	1.22234E+14	5,302.16
3/26/2025	P02088--MARIA Z RODRIGUEZ DE OCHOA	1.22234E+14	2,793.59
3/26/2025	P02083--MARIA PAZ	1.22234E+14	8,632.38
3/26/2025	P02080--MARIA F MARTINEZ	1.22234E+14	4,614.88
3/26/2025	P02036--VIRGINIA FERREIRA	1.22234E+14	8,909.40
3/26/2025	P01955--LIDIA ALONDRA BRAVO DE MENDOZA	1.22234E+14	5,438.21
3/26/2025	P01943--GLORIA MORENO DE HERNANDEZ	1.22234E+14	1,685.85
3/26/2025	P01941--JUANA RAMOS MUNOZ	1.22234E+14	1,698.68
3/26/2025	P01928--ANGELINA VASQUEZ	1.22234E+14	1,905.77
3/26/2025	P01919--MARIA FRANCISCA MENA	1.22234E+14	8,397.86
3/26/2025	P01910--ANDREA BUENROSTRO	1.22234E+14	7,971.78
3/26/2025	P01889--MARIA SANDRA L DE ESTRADA	1.22234E+14	7,194.37
3/26/2025	P01837--ISABEL C MEDINA DE GARCIA	1.22234E+14	1,531.54
3/26/2025	P01806--MARIA E SANCHEZ DE GOMEZ	1.22234E+14	5,508.36
3/26/2025	P01802--SAIDY LORENA MAYEN	1.22234E+14	6,436.39
3/26/2025	P01765--VERONICA ALVAREZ	1.22234E+14	862.03
3/26/2025	P01702--ALICIA SANCHEZ	1.22234E+14	2,890.36
3/26/2025	P01685--SILVIA PRECIADO	1.22234E+14	1,619.00
3/26/2025	P01666--PATRICIA SANCHEZ	1.22234E+14	4,536.91
3/26/2025	P01654--HILDA ARACELI ARAMBULA MORENO	1.22234E+14	2,385.34
3/26/2025	P01652--TRINIDAD TINOCO	1.22234E+14	3,248.36
3/26/2025	P01628--DORA LUZ RIVERA	1.22234E+14	7,695.58
3/26/2025	P01612--DOLORES VERDUZCO GALINDO	1.22234E+14	2,298.02
3/26/2025	P01570--MARIA SOCORRO GOMEZ CABRERA	1.22234E+14	1,561.32
3/26/2025	P01561--ANA M. DAVILA	1.22234E+14	2,957.96
3/26/2025	P01518--ROMELIA MORENO DE ESPINOZA	1.22234E+14	6,514.17
3/26/2025	P01508--ROCELIA OROZCO LEMUS	1.22234E+14	4,540.49
3/26/2025	P01456--ESTHER MELENDREZ	1.22234E+14	1,333.44
3/26/2025	P01414--MARIA SALOME IBARRA	1.22234E+14	942.25
3/26/2025	P01382--LUZ MARIA VILLAGOMEZ	1.22234E+14	11,763.81
3/26/2025	P01377--MARIA GUADALUPE NAVARRO DE ORTIZ	1.22234E+14	2,948.22
3/26/2025	P01373--ELOISA LEMUS	1.22234E+14	2,710.73
3/26/2025	P01318--MARIA CONCEPCION CEJA	1.22234E+14	5,519.70
3/26/2025	P01288--DOLORES PALACIOS DE GUZMAN	1.22234E+14	13,053.94
3/26/2025	P01256--ALMA R RANGEL	1.22234E+14	3,625.78
3/26/2025	P01189--RAQUEL POSADAS DE GIRON	1.22234E+14	4,533.13
3/26/2025	P01177--SARA ESTELA POSADA	1.22234E+14	11,613.84
3/26/2025	P01128--VIRGINIA RANGEL	1.22234E+14	6,158.85

	3/26/2025	P01122--MARIA DEL SOCORRO CARMONA	1.22234E+14	1,669.84
	3/26/2025	P01067--ANNA V MENDEZ	1.22234E+14	991.50
	3/26/2025	P01033--BLANCA ESTELA JIMENEZ	1.22234E+14	820.88
	3/26/2025	P00966--ELIDIA O RANGEL	1.22234E+14	837.20
	3/26/2025	P00931--CARMEN MORALES DIAZ	1.22234E+14	6,683.15
	3/26/2025	P00903--PATRICIA HERNANDEZ	1.22234E+14	11,355.67
	3/26/2025	P00852--ELISA GONZALES	1.22234E+14	6,158.85
	3/26/2025	P00832--YOLANDA CORTES DE MENDOZA	1.22234E+14	1,713.24
	3/26/2025	P00810--MAGDA F. SALDIVAR	1.22234E+14	3,246.84
	3/26/2025	P00808--MERCEDES RODRIGUEZ	1.22234E+14	949.66
	3/26/2025	P00803--DELIA IRENE ARAUJO DOMINGUEZ	1.22234E+14	8,026.56
	3/26/2025	P00773--ROSALINDA G. OCHOA	1.22234E+14	12,520.70
	3/26/2025	P00716--ELIZABETH MARTINEZ	1.22234E+14	862.03
	3/26/2025	P00682--Bertha Moreno	1.22234E+14	9,946.92
	3/26/2025	P00661--SOCORRO A MENDOZA	1.22234E+14	3,837.41
	3/26/2025	P00593--RITA GARCIA	1.22234E+14	10,126.11
	3/26/2025	P00524--IRMA GUTIERREZ	1.22234E+14	3,078.64
	3/26/2025	P00468--GABRIELA GARCIA DE RODRIGUEZ	1.22234E+14	12,540.30
	3/26/2025	P00425--JUDITH ADRIANA PAREDES DE QUEZADA	1.22234E+14	1,576.08
	3/26/2025	P00399--REMEDIOS MORENO ZAVALA	1.22234E+14	889.11
	3/26/2025	P00251--EVANGELINA CERVANTES DE RAMOS	1.22234E+14	994.64
	3/26/2025	P00043--MARIA TERESA ALANIS	1.22234E+14	4,443.94
	3/26/2025	P00021--ANA ROSA M SANCHEZ	1.22234E+14	8,063.88
	3/26/2025	P00004--EMILY RAMIREZ - KIDS N US DAYCARE	1.22234E+14	908.40
	3/26/2025	P00003--CATALINA CASTRO AYALA	1.22234E+14	11,305.72
	3/27/2025	V04544--ELAN	Mar-25	48,404.16
	3/27/2025	V03597--DWIGHT TAMPLIN	301978	41.16
	3/27/2025	V04152--VIRGINIA ESPINOZA	301979	2,375.82
	3/28/2025	V03362--ESPERANZA CONTRERAS	301982	17,500.80
	3/28/2025	V03349--ALICIA TAMAYAC HERRERA	301981	1,952.02
	3/28/2025	V03349--ALICIA TAMAYAC HERRERA	301980	1,553.46
	3/31/2025	V01054--WELLS FARGO	Voided - 12223414000194	-1,097.80
Total for CBB - Operating Acct				**8,197,093.01**

DATE	April 30, 2025
TIME	11:30 am
LOCATION	CAPK Administrative Office Executive Conference Room 1300 18th Street, 3rd Floor Bakersfield, CA 93301

Board of Directors Meeting Minutes

I. Call to Order

Board Vice Chair, Denise Boshers, called the meeting to order at 11:32 am at the Community Action Partnership of Kern Administrative Building, located at 1300 18th Street, 3rd Floor, Bakersfield, CA.

II. Roll Call

Roll call was taken with a quorum present.

Present: Denise Boshers, Lee'o Whisenant, and Fred Plane.

Absent: None.

Others Present: Jeremy Tobias, Chief Executive Officer, Tracy Webster, Chief Financial Officer, Deborah Johnson, President of Veterans Services-CVAF (Veterans & Supportive Services Director), and other CAPK Staff.

III. Approval of the Agenda

No changes were requested by the Board. Motion was made and seconded to approve. Carried by unanimous vote (Plane/ Boshers).

IV. New Business

a. Financial Reports – January 1, 2025 – March 31, 2025, presented by Tracy Webster - ***Action Item***

Tracy Webster reviewed the Financial Reports and presented the Balance Sheet and Profit and Loss Statement as of March 31, 2025, for the entire Agency and included a Profit and Loss Donations report, previously requested by the CVAF Board, and there was nothing to report. Tracy will provide additional financial reports at a special meeting on May 14, 2025.

Tracy Webster said in terms of outstanding grants, the team is getting ready, and work on Covey Cottages is nearing completion. Deb Johnson will request the last draw from Kern Health Systems and a 2nd from the County.

Motion was made and seconded to approve the Financial Reports – January 1, 2025 – March 31, 2025. Carried by unanimous vote (Whisenant/Plane).

b. Conflict of Interest Policy Approval, presented by Deborah Johnson - ***Action Item***

For the Federal grants, the Board is required to sign a Conflict of Interest form. Due to the recent board transition, the previous practice was for the Board to review the conflict-of-interest policy, with the chair signing one form and the rest of the board signing two forms. These signed documents are submitted for audit and must be kept on file for grant compliance.

Motion was made and seconded to approve the Conflict of Interest Form. Carried by unanimous vote (Whisenant/Plane).

c. CAPK / CVAF Merger Update presented by Deborah Johnson – ***Info Item (Verbal Report)***

Deborah Johnson reported that CVAF is the Supportive Services Provider for the Homekey+ project, including renovation and new construction of the Ramkabir Hotel, with CVAF added as a development partner due to the Covey development. A meeting with BKRHC, the City, and the County is scheduled for May 7th to discuss the merger and HHAP funding, with HHAP County funds to be expended by May 31, 2025. The HHAP 4 contract with BKRHC is under review. In collaboration with the CAPK Community Development Department, the Stand Down grant will be submitted, and the team is exploring additional grant opportunities to support the event.

Other significant items to report include the ongoing 2024 audit, the resignation of Programs Officer Vanessa Webster (04/25/25), her replacement by Carlos Clemente-Juarez (04/28/25), and the successful inspection and receipt of Certificates of Occupancy for Covey Cottages on 04/15/25, with occupancy to be achieved within 120 days. Work is continuing on policies, procedures, and the lease agreement.

PRE will be completed by May or June. The signers for Tri Counties and Citizens Bank accounts have been updated to new signers. Deb will close out the Wells Fargo account and request account closure; no changes to the bylaws are needed based on today's actions.

V. Board Member Comments

Denise Boshers inquired about the previous year's Directors & Officers insurance coverage. Tracy Webster will verify the coverage and provide the board with additional information regarding the policy period for 2024.

Additionally, Deb Johnson shared that she has compiled a list of Veterans to fill a table at the upcoming Gourmet for Good event. The list includes Dick Taylor, other members, and two managers.

VI. Next Scheduled Meeting

CVAF Board of Directors Meeting
11:30 am
May 28, 2025
CAPK Administrative Office, Executive Conference Room
1300 18th St., Suite 200
Bakersfield, CA 93301

VII. Adjournment

The meeting was adjourned at 11:53 am.

California Veterans Assistance Foundation, Inc.

Balance Sheet

As of March 31, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	**$909,045.84**
Accounts Receivable	**$222,432.84**
Other Current Assets	**$7,600.00**
Total Current Assets	**$1,139,078.68**
Fixed Assets	**$1,852,325.25**
Other Assets	**$303,860.17**
TOTAL ASSETS	**$3,295,264.10**
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	**$0.00**
Credit Cards	**$0.00**
Other Current Liabilities	**$268,073.24**
Total Current Liabilities	**$268,073.24**
Long-Term Liabilities	
501 Notes Payable	**61,551.57**
520 Operating Lease Liability	138,396.10
Total Long-Term Liabilities	**$199,947.67**
Total Liabilities	**$468,020.91**
Equity	
30000 Opening Balance Equity {4}	0.00
32000 Retained Earnings	1,101,090.43
600 Unrestricted net assets	1,673,818.79
601 Opening Bal Equity	0.00
Net Income	52,333.97
Total Equity	**$2,827,243.19**
TOTAL LIABILITIES AND EQUITY	**$3,295,264.10**

California Veterans Assistance Foundation, Inc.

Profit and Loss

January - March, 2025

	TOTAL
Income	
050 Other Income - Total	**10,999.73**
051 Bank Interest	1,397.00
054 SSVF Grant (USDVA)	**271,661.71**
055 Per Diem (USDVA)	135,392.40
063 Donated Funds	**234,141.15**
Services	42,274.50
Total Income	**$695,866.49**
GROSS PROFIT	**$695,866.49**
Expenses	
022-1 Fraud Charges	0.00
035 HHAP - YS	**25,274.30**
036 HHAP - Case Management	**16,939.74**
039-1 Cash Box	-82.43
044 SSVF Grant	**239,765.62**
060 Funds transfer	6,519.36
071 Covey Cottages	**174,017.13**
1000 Grant and Per Diem	**180,213.42**
294 CARP	
Total Expenses	**$642,647.14**
NET OPERATING INCOME	**$53,219.35**
Other Expenses	
297 REH	**885.38**
Total Other Expenses	**$885.38**
NET OTHER INCOME	**$ -885.38**
NET INCOME	**$52,333.97**

California Veterans Assistance Foundation, Inc.

Profit and Loss - Donations

January - March, 2025

	TOTAL
Income	
050 Other Income - Total	**8,634.00**
063 Donated Funds	-1,302.02
063-10 Donations - unrestricted	35,443.17
063-20 Donations - restricted	
063-21 Covey Cottages	200,000.00
Total 063-20 Donations - restricted	**200,000.00**
Total 063 Donated Funds	**234,141.15**
Services	12,386.82
Total Income	**$255,161.97**
GROSS PROFIT	**$255,161.97**
Expenses	
022-1 Fraud Charges	0.00
044 SSVF Grant	**13.00**
060 Funds transfer	6,519.36
071 Covey Cottages	**174,017.13**
1000 Grant and Per Diem	**32,433.66**
Total Expenses	**$212,983.15**
NET OPERATING INCOME	**$42,178.82**
NET INCOME	**$42,178.82**

California Veterans Assistance Foundation, Inc.
Conflict of Interest Policy

Effective governance requires deliberate, thoughtful and unbiased decision-making by directors and staff members. At the same time, the ability to make wise decisions for the California Veterans Assistance Foundation, Inc. (CVAF) is strengthened by each individual's personal and professional interests.

Directors and staff members have the duty of complete, undivided allegiance to CVAF's mission when acting on behalf of CVAF. This duty requires that directors and staff members recognize and respond appropriately to any real or perceived conflict of interest. A conflict may exist when a director or staff member participates in the deliberation and resolution of an issue on behalf of CVAF while the individual has or previously had other professional, business or volunteer responsibilities outside of CVAF that could cause such individuals to address the issue with less than complete, undivided allegiance to CVAF.

Circumstances that may result in an actual or perceived conflict of interest include, but are not limited to:

- Granting funds to a charitable nonprofit organization on which a director or staff member or their families are serving as staff, board members or volunteers.
- Participating on fund raising committees or in fund raising efforts for an organization seeking a grant from CVAF.
- Investing CVAF funds.
- Employing a director or a relative of a director or staff as staff or as a consultant for a project.
- Divesture of prohibited financial interests.
- Disclosure of financial interests.
- Outside activities.
- Awards

It is CVAF's policy to deal with such conflicts in an open and direct manner. In accord with this policy, all directors and staff members are required to disclose any actual or perceived conflict (to be recorded in minutes) and to remove themselves from participation in any related discussions or decision-making by CVAF. However, a director or staff member may, if requested by the Board or a committee of the Board, provide factual information that may assist the Board or committee in its deliberations. A director or staff member may seek guidance from the Board or a committee of the Board as to whether a particular activity or relationship constitutes an actual or perceived conflict of interest.

A copy of this policy shall be provided to all prospective directors and staff members. By accepting appointment as a director or employment as a staff member, an individual agrees to strictly adhere to this policy.

This policy was reviewed and approved by the CVAF Board on April 30, 2025 .

_____ April 30, 2025
Board Chair Date

DATE May 14, 2025
TIME 1:00 pm
LOCATION CAPK Administrative Office
Executive Conference Room
1300 18th Street, 3rd Floor
Bakersfield, CA 93301

Board of Directors Special Meeting Minutes

I. Call to Order

Board Vice Chair, Denise Boshers, called the special meeting to order at 1:02 pm at the Community Action Partnership of Kern Administrative Building, located at 1300 18th Street, 3rd Floor, Bakersfield, CA.

II. Roll Call

Roll call was taken with a quorum present.

Present: Denise Boshers, Lee'o Whisenant, and Fred Plane.

Absent: None.

Others Present: Jeremy Tobias, Chief Executive Officer, Tracy Webster, Chief Financial Officer, Deborah Johnson, President of Veterans Services-CVAF (Veterans & Supportive Services Director), and other CAPK Staff.

III. Approval of the Agenda

No changes were requested by the Board. Motion was made and seconded to approve. Carried by unanimous vote (Plane/ Boshers).

IV. New Business

a. Review and Approve the CVAF Financial Statements with Independent Auditors Report for December 31, 2024 – Tracy Webster, Chief Financial Officer - ***Action Item***

Tracy Webster reported that Financial Statements were provided with no findings, indicating the audit is satisfactory. The 990 form is included with the financial statements, and the Board is required to approve the financial statements today.

Motion was made and seconded to approve the CVAF Financial Statements with the Independent Auditors Report for December 31, 2024. Carried by unanimous vote (Plane/Boshers).

V. Board Member Comments

On Page seven (7) of the Financials Denise Boshers asked why outdated Board Members were included. Tracy Webster responded that the list reflects the board as of that specific point in time and emphasized the importance of transparency by providing an accurate Board roster. Tracy also mentioned that there will be a subsequent audit

for the period ending September 2025, covering a partial year. Deb Johnson thanked everyone involved in the audit process, acknowledging that it was a team effort.

VI. Next Scheduled Meeting

CVAF Board of Directors Meeting
11:30 am
May 28, 2025
CAPK Administrative Office, Executive Conference Room
1300 18th St., Suite 200
Bakersfield, CA 93301

VII. Adjournment

The meeting was adjourned at 1:09 pm.

CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.

FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2024

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CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
California Veterans Assistance Foundation, Inc.

Opinion

We have audited the accompanying financial statements of California Veterans Assistance Foundation, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of California Veterans Assistance Foundation, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of California Veterans Assistance Foundation, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about California Veterans Assistance Foundation, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate,

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they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of California Veterans Assistance Foundation, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about California Veterans Assistance Foundation, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditure of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards,* we have also issued our report dated May 15, 2025 on our consideration of California Veterans Assistance Foundation, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of California Veterans Assistance Foundation, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering California Veterans Assistance Foundation, Inc.'s internal control over financial reporting and compliance.

La Crosse, Wisconsin
May 15, 2025

CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2024 AND 2023

ASSETS	2024	2023
Current Assets		
Cash and cash equivalents	$ 642,105	$ 569,016
Receivables	362,854	218,426
Pledges receivable	200,000	426,080
Prepaid expenses	22,750	21,924
Total Current Assets	1,227,709	1,235,446
Property and Equipment		
Land	278,250	278,250
Buildings	1,386,789	1,386,789
Vehicles	77,233	175,140
Equipment	40,619	40,619
Total	1,782,891	1,880,798
Less: Accumulated depreciation	(990,248)	(1,045,734)
Net Property and Equipment	792,643	835,064
Other Assets		
Lease right of use asset	509,004	504,561
Less accumulated amortization	(205,144)	(157,285)
Net lease right of use asset	303,860	347,276
Construction in progress	1,068,482	254,658
Security deposits	7,600	7,600
Total Other Assets	1,379,942	609,534
TOTAL ASSETS	**$ 3,400,294**	**$ 2,680,044**

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The accompanying notes are an integral part of these financial statements.

CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2024 AND 2023

LIABILITIES AND NET ASSETS	2024	2023
Current Liabilities		
Accounts payable	$ 107,761	$ 23,106
Accrued expenses	47,922	56,350
Unearned revenue	73,591	73,591
Current maturities of lease liabilities	122,259	100,914
Current maturities of notes payable	6,908	6,556
Total Current Liabilities	358,441	260,517
Non-Current Liabilities		
Notes payable - net of current maturities	56,367	63,349
Lease liabilities - net of current maturities	178,082	251,735
Total Non-Current Liabilities	234,449	315,084
Total Liabilities	592,890	575,601
Net Assets		
Without donor restrictions:		
Undesignated/unrestricted	1,532,774	1,401,416
With donor restrictions - Purpose restricted	1,274,630	703,027
Total Net Assets	2,807,404	2,104,443
TOTAL LIABILITIES AND NET ASSETS	**$ 3,400,294**	**$ 2,680,044**

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The accompanying notes are an integral part of these financial statements.

CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024			2023		
	Without Donor Restrictions	With Donor Restrictions	Totals	Without Donor Restrictions	With Donor Restrictions	Totals
Support and Revenue						
DVA per diem grants	$ 928,175	$ -	$ 928,175	$ 696,478	$ -	$ 696,478
DVA supportive service grants	1,416,250	-	1,416,250	1,998,212	-	1,998,212
HUD Home-ARP	-	549,638	549,638	-	-	-
Donations	13,500	108,756	122,256	127,666	13,765	141,431
Service revenue	387,991	-	387,991	382,971	-	382,971
Program fees	33,149	-	33,149	16,966	-	16,966
Gain on sale of assets	34,558	-	34,558	-	-	-
Interest income	8,569	-	8,569	973	-	973
Other	20,310	-	20,310	15,633	-	15,633
Net assets released from restrictions	86,791	(86,791)	-	4,951	(4,951)	-
Total Support and Revenue	2,929,293	571,603	3,500,896	3,243,850	8,814	3,252,664
Expenses						
Program services	2,676,751	-	2,676,751	3,265,673	-	3,265,673
Management and general	121,184	-	121,184	130,243	-	130,243
Fundraising	-	-	-	-	-	-
Total Expenses	2,797,935	-	2,797,935	3,395,916	-	3,395,916
Change in Net Assets	**131,358**	**571,603**	**702,961**	**(152,066)**	**8,814**	**(143,252)**
Net Assets at Beginning of Year	1,401,416	703,027	2,104,443	1,553,482	694,213	2,247,695
Net Assets at End of Year	**$ 1,532,774**	**$ 1,274,630**	**$ 2,807,404**	**$ 1,401,416**	**$ 703,027**	**$ 2,104,443**

The accompanying notes are an integral part of these financial statements.

CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2024

	Program Services				Supporting Services		
	GPD Per Diem	SSVF	Other	Total	Admin	Fund Raising	Total
Expenses							
Advertising and promotional	$ -	$ 636	$ 303	$ 939	$ -	$ -	$ -
Automobile	15,889	14,111	4,872	34,872	445	-	445
Center supplies	30,798	-	9,036	39,834	375	-	375
Compensation	343,848	446,981	267,363	1,058,192	30,328	-	30,328
Depreciation	36,386	-	-	36,386	6,035	-	6,035
Dues & subscriptions	3,031	125	-	3,156	5,540	-	5,540
Employee benefits	50,880	48,491	27,782	127,153	7,636	-	7,636
Food service	35,925	-	5,910	41,835	2,860	-	2,860
Insurance	47,961	2,531	-	50,492	4,637	-	4,637
Interest	-	-	-	-	3,440	-	3,440
Lease payments	7,102	119,520	35,713	162,335	11,904	-	11,904
Licenses & fees	4,016	-	-	4,016	9,683	-	9,683
Maintenance	99,522	13,921	5,626	119,069	5,626	-	5,626
Miscellaneous	-	-	4,677	4,677	14,410	-	14,410
Office supplies	7,861	12,613	1,983	22,457	1,983	-	1,983
Payroll taxes	28,973	29,546	11,374	69,893	2,005	-	2,005
Postage	850	-	-	850	140	-	140
Professional services	8,123	7,645	400	16,168	2,684	-	2,684
Property taxes	11,754	-	-	11,754	2,804	-	2,804
Retirement	4,951	6,437	3,805	15,193	437	-	437
Security services	5,704	-	26,476	32,180	-	-	-
Staff training	95	4,745	510	5,350	-	-	-
Staff travel	-	790	-	790	592	-	592
Telephone	12,498	6,956	9,474	28,928	3,158	-	3,158
TFA/Rental assistance	-	693,508	11,942	705,450	-	-	-
Utilities	83,888	5,356	(4,462)	84,782	4,462	-	4,462
Total Expenses	**$ 840,055**	**$ 1,413,912**	**$ 422,784**	**$ 2,676,751**	**$ 121,184**	**$ -**	**$ 121,184**

The accompanying notes are an integral part of these financial statements.

CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2023

	Program Services				Supporting Services		
	GPD Per Diem	SSVF	Other	Total	Admin	Fund Raising	Total
Expenses							
Advertising and promotional	$ -	$ 1,799	$ 373	$ 2,172	$ -	$ -	$ -
Automobile	17,577	18,183	946	36,706	638	-	638
Center supplies	23,893	-	4,454	28,347	-	-	-
Compensation	325,586	354,831	183,476	863,893	39,263	-	39,263
Depreciation	33,392	-	10,768	44,160	10,769	-	10,769
Dues & subscriptions	2,149	-	-	2,149	3,798	-	3,798
Employee benefits	55,039	38,434	31,782	125,255	7,418	-	7,418
Food service	30,234	-	4,405	34,639	-	-	-
Insurance	36,681	-	15,843	52,524	14,531	-	14,531
Interest	-	-	-	-	5,315	-	5,315
Lease payments	82,943	87,351	16,583	186,877	10,193	-	10,193
Licenses & fees	3,342	-	182	3,524	6,633	-	6,633
Maintenance	100,535	12,637	12,305	125,477	9,717	-	9,717
Miscellaneous	1,000	134	1,436	2,570	-	-	-
Office supplies	6,048	18,939	5,099	30,086	2,050	-	2,050
Payroll taxes	27,024	29,451	15,228	71,703	3,259	-	3,259
Postage	1,518	-	-	1,518	107	-	107
Professional services	8,182	6,228	-	14,410	6,420	-	6,420
Property taxes	9,593	-	-	9,593	4,382	-	4,382
Retirement	4,558	4,968	2,568	12,094	550	-	550
Security services	6,030	-	-	6,030	740	-	740
Staff training	-	4,003	56	4,059	-	-	-
Staff travel	750	32	1,184	1,966	313	-	313
Telephone	17,203	5,229	4,236	26,668	2,963	-	2,963
TFA/Rental assistance	34,141	1,410,735	46,746	1,491,622	-	-	-
Utilities	75,293	2,704	9,634	87,631	1,184	-	1,184
Total Expenses	**$ 902,711**	**$ 1,995,658**	**$ 367,304**	**$ 3,265,673**	**$ 130,243**	**$ -**	**$ 130,243**

The accompanying notes are an integral part of these financial statements.

CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
STATEMENT OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
Cash Flows From Operating Activities		
Increase (decrease) in net assets:	$ 702,961	$ (143,252)
Adjustments to reconcile change in net cash provided by operating activities:		
Depreciation*	42,421	54,929
(Gain) loss on disposal of assets*	(34,558)	-
Donated services for pre-construction costs*	(95,602)	-
Changes in assets and liabilities:		
(Increase) decrease in contributions receivable	226,080	100,000
(Increase) decrease in receivables	(144,428)	16,314
(Increase) decrease in prepaid expenses	(826)	10,722
Increase (decrease) in accounts payable	20,976	(22,715)
Increase (decrease) in unearned revenues	-	(32,290)
Increase (decrease) in accrued expenses	(8,428)	6,096
Increase (decrease) in lease assets and liabilities	(8,892)	3,317
Net Cash Provided by Operating Activities	699,704	(6,879)
Cash Flows From Investing Activities		
Pre-construction costs paid	(654,543)	(3,876)
Proceeds from sale of property and equipment	34,558	-
Net Cash Provided (Used) by Investing Activities	(619,985)	(3,876)
Cash Flows From Financing Activities		
Payments on long-term debt	(6,630)	(41,638)
NET INCREASE (DECREASE) IN CASH	**73,089**	**(52,393)**
CASH AT BEGINNING OF YEAR	569,016	621,409
CASH AT END OF YEAR	**$ 642,105**	**$ 569,016**

SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION

Cash paid during the year for interest	$ 3,440	$ 5,315
New lease right of use asset & liabilities	$ 46,698	$ 54,054

* Indicates non cash transaction

The accompanying notes are an integral part of these financial statements.

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NOTE 1 - NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

California Veterans Assistance Foundation, Inc. (CVAF) is a non-stock, non-profit corporation that receives a substantial portion of its revenue from the United States government through grants from the U.S. Department of Veterans Affairs and the U.S. Department of Labor. Through these grants, CVAF manages and operates veteran resource and referral centers, and provides temporary housing at several locations in California. Significant programs include the following:

Grant Per Diem Program – Program offers supportive housing, case management, education, crisis intervention, counseling and other services for homeless veterans.

Supportive Services for Veteran Families – Program offers supportive services for veteran families who are homeless or at risk of homelessness. Assistance includes temporary financial assistance for rent, utilities, security deposits, furnishings and transportation in addition to services such as outreach, case management, benefit assessments and assistance in obtaining mainstream benefits.

Other Programs – CVAF manages several other programs including Homeless Emergency Aid Program for Low Barrier Housing, Homeless Housing Assistance and Prevention, Homeless Collaborative, and the Covid at Risk Project. These programs provide emergency housing and case management services.

A summary of significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The financial statements of CVAF have been prepared on the accrual basis of accounting and accordingly, reflect all significant receivables, payables, and other liabilities.

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingencies at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents - For financial statement purposes CVAF considers all highly liquid investments with a maturity of three months or less, when purchased, to be cash equivalents.

Grants Receivable and Allowance for Credit Losses – Receivables are due upon receipt on grants for which reimbursement was submitted for services performed by CVAF. Management reviews receivables on a periodic basis to determine their collectability. Receivables are considered past due after 60 days. Uncollectible receivables are written off to credit loss expense. Historically, CVAF has not incurred any significant credit losses and as such, management does not believe an allowance is necessary.

Property and Equipment –CVAF capitalizes land, buildings and improvements in excess of $5,000 and vehicles and equipment in excess of $2,500. Donated assets are recorded at the fair market value at the date of contribution.

Depreciation is computed on a straight-line basis over the estimated service lives of the assets:

Vehicles	5 years
Equipment	5-7 years
Building improvements	5-15 years
Buildings	39 years

NOTE 1 - NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued

Depreciation expense totaled $42,421 and $54,929 for the years ended December 31, 2024 and 2023, respectively.

Leases – CVAF accounts for leases following ASC 842, *Leases*. CVAF determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use (ROU) assets and lease liabilities in the statement of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term. Operating lease expense is recognized on a straight-line basis over the lease term. CVAF does not report ROU assets and lease liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term.

CVAF elected not to reassess at adoption (i) expired or existing contracts to determine whether they are or contain a lease, (ii) the lease classification of any existing leases, or (iii) initial direct costs for existing leases.

Contributions – CVAF records gifts of cash and other assets at their fair value as of the date of the contribution or the unconditional commitment. Such donations are recorded as support without donor restrictions unless explicit donor stipulations specify how the donation must be used. Unconditional contributions that are originally restricted by the donor and for which the restriction is met in the same period are recorded as with donor restrictions and then released from restriction.

Unconditional promises to give expected to be collected within one year are reported at their net realizable value. Unconditional promises to give expected to be collected in future years are reported at the present value of estimated future cash flows. The resulting discount is amortized and reported as contribution revenue. Conditional promises to give are recognized as revenues when the conditions on which they depend are substantially met.

Donated Goods and Services - Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. CVAF recorded donated services of $95,602 during the year ended December 31, 2024 for services provided for the Covey Cottages project. Donated goods have not been recorded as they are not believed to be material to the financial statements. Many other volunteers have also provided other services throughout the year that are not recognized as contributions in the financial statements because the recognition criteria were not met.

Revenue Recognition – CVAF identifies a contract with an organization for revenue recognition when there is approval and commitment from both parties, the rights of the parties and payment terms are identified, the contract has commercial substance and the collectability of consideration is probable. CVAF evaluates each contract to determine the number of distinct performance obligations in the contract, which requires use of judgment. To determine the proper revenue recognition method, CVAF evaluates whether contracts should be combined and accounted for as a single contract and whether the contract should be accounted for as a single or multiple performance obligation. Any cash received for revenue not yet earned is considered deferred revenue.

Federal grants are the primary source of contract revenue. Contract revenue with other organizations is primarily from contract case management fees. These contracts consist of a single performance obligation. Revenue is recognized over the time its services are provided to the organization or for the grant. The determination of the method by which CVAF measures its progress towards the satisfaction of its performance obligations requires judgment.

NOTE 1 - NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued

Income Tax Status – CVAF qualifies as a tax-exempt organization under Section 501(c)(3) and 509(a) of the Internal Revenue Code and corresponding provisions of State law and, therefore, has no provision for federal or state income taxes.

The Organization's policy is to evaluate uncertain tax positions, at least annually, for the potential for income tax exposure from unrelated business income or from loss of nonprofit status. Tax years ending December 31, 2021 and after are currently open to potential audits.

Net Assets - Net assets, revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets available for general use that are not subject to donor-imposed stipulations.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Board pursuant to those stipulations. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates those resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Functional Allocation of Expenses - The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities and the statement of functional expenses. Expenses which are easily and directly associated with a particular program or supporting service are charged directly to that functional area. Certain other expenses have been allocated to the program and supporting services benefited based on time devoted by the Organization's staff or the square footage allocated to the functional area.

Advertising Costs – Advertising costs are expensed as incurred. Advertising costs totaled $939 and $2,172 for the years ended December 31, 2024 and 2023, respectively.

NOTE 2 – CASH AND CASH EQUIVALENTS

CVAF maintains cash accounts at several commercial banks. Accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000 at each bank. CVAF had total cash of $642,105 with a bank balance of $687,338 at December 31, 2024. Cash totaling $313,342 was not insured by the FDIC at December 31, 2024.

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NOTE 3 – PLEDGES RECEIVABLE

Pledges receivable at December 31, 2024 and 2023 consisted of the following:

	2024	2023
Year 1	$ 200,000	$ 426,080
Years 2-5	-	-
Total	**$ 200,000**	**$ 426,080**

NOTE 4 – NOTES PAYABLE

Long-term debt consists of the following:	2024	2023
Notes payable, Citizens Business Bank, payments of $849 per month including principal and interest at 5.25%, final maturity date August 2032. Collateralized by real estate.	$ 63,275	$ 69,905
Less current portion	6,908	6,556
Total long-term debt	**$ 56,367**	**$ 63,349**

Future debt maturities are as follows:

Years Ending December 31	Approximate Amount
2025	$ 6,908
2026	7,280
2027	7,671
2028	8,084
2029	8,524
Thereafter	24,808
Total	**$ 63,275**

NOTE 5 – ACCRUED VACATION AND SICK LEAVE

Accrued vacation and sick leave represents benefits earned, but not taken and is included in accrued liabilities in the statement of financial position. The accrued benefits totaled $23,2734 and $38,744 as of December 31, 2024 and 2023, respectively.

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NOTE 6 – NET ASSETS WITH DONOR RESTRICTIONS

The following summary sets forth the purpose and activity in net assets with donor restrictions for the years ended December 31, 2024 and 2023:

	12/31/23	Increases	Decreases	12/31/24
Stand Down Event	$ 12,921	$ 4,250	$ 16,764	$ 407
Food Baskets & Christmas	944	200	1,144	-
Female Veterans	2,000	-	-	2,000
Covey Cottages	687,162	653,944	68,883	1,272,223
Totals	**$ 703,027**	**$ 658,394**	**$ 86,791**	**$ 1,274,630**

	12/31/22	Increases	Decreases	12/31/23
Stand Down Event	$ 6,428	$ 11,360	$ 4,867	$ 12,921
Food Baskets & Christmas	768	260	84	944
Female Veterans	-	2,000	-	2,000
Covey Cottages	687,017	145	-	687,162
Totals	**$ 694,213**	**$ 13,765**	**$ 4,951**	**$ 703,027**

NOTE 7 – CONTRACTS WITH CUSTOMERS

In accordance with Topic 606, the Organization accounts for a customer contract when both parties have approved the contract and are committed to perform their respective obligations; each parties rights can be identified; the contract has commercial substance; and it is probable that the CVAF will collect substantially all of the consideration to which it is entitled. Revenue is recognized when (or as) performance obligations are satisfied by transferring control of the promised service to the customer.

The Organization generates revenue from the following activities:

- GPD - Supportive housing, case management, education, crisis intervention, counseling and other services for homeless veterans.
- SSVF - Supportive services for veteran families who are homeless or at risk of homelessness. Assistance includes temporary financial assistance for rent, utilities, security deposits, furnishings and transportation in addition to services such as outreach, case management, benefit assessments and assistance in obtaining mainstream benefits.
- Other Services - Other supportive services for veterans and case management services.

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NOTE 7 – CONTRACTS WITH CUSTOMERS, continued

Disaggregation of Revenues – Net contract revenue is recorded at a point in time as follows:

	2024	2023
GPD	$ 928,175	$ 696,478
SSVF	1,416,250	1,998,212
Other Services	387,991	382,971

Contract assets and liabilities at December 31, 2024, 2023 and 2022 were as follows:

	2024	2023	2022
Contract Assets			
Receivables	$ 362,855	$ 218,426	$ 234,740
Contract Liabilities			
Unearned Revenues	$ 73,591	$ 73,591	$ 105,881

Practical Expedients – The Organization has elected to apply the following practical expedients when determining revenue from contracts with customers and capitalization of related costs:

- The Organization has elected to not adjust revenue for the effects of a significant finance component when the timing difference between the recognition of revenue and receipt of payment is less than one year.
- The Organization has elected to expense incremental costs to obtain a contract when the amortization period of the related asset is expected to be less than one year.

NOTE 8 – CONCENTRATION OF RISK

CVAF receives grants from the Department of Veterans Affairs. Support and revenue from these grants amounted to $2,344,425 and $2,694,690 for the years ended December 31, 2024 and 2023, respectively. These grants represented 67% and 83% of revenue for the years ended December 31, 2024 and 2023, respectively. Receivables from these grants amounted to $78,696 and $148,324 at December 31, 2024 and 2023, respectively. CVAF received a HUD Home-ARP grant/loan award of $692,000 through Kern County for the Covey Cottages project. Receivables related to this award totaled $203,642 and $0 at December 31, 2024 and 2023, respectively. CVAF also received a pledge of $500,000 for Covey Cottages during the year ended December 31, 2023. Amounts receivable related to this pledge totaled $200,000 and $400,000 at December 31, 2024 and 2023, respectively.

NOTE 9 – RETIREMENT PLAN

CVAF maintains a 401k plan that covers all eligible employees and matches up to 3% of the employee's salary. CVAF's contributions to the plan totaled $15,630 and $12,644 for the years ended December 31, 2024 and 2023, respectively.

NOTE 10 – LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Organization's financial assets as of the statement of financial position date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the statement of financial position date. Amounts available include donor restricted amounts that are available for general expenditure in the following year. Amounts not available include amounts set aside for science that could be drawn upon if the Board of Directors approves that action.

	12/31/24	12/31/23
Financial assets at year-end:		
Cash and cash equivalents	$ 642,105	$ 569,016
Receivables	362,854	218,426
Pledges receivable	200,000	426,080
Less contractural or donor-imposed restrictions:		
Donor restictions for specific purposes	(202,407)	(703,027)
Financial Assets Available to Meet the Needs for General Expenditures Within One Year	**$ 1,002,552**	**$ 510,495**

NOTE 11 – LEASES

CVAF evaluates contracts to determine which meet the criteria of a lease. The right of use (ROU) assets represent CVAF's right to use underlying assets for the lease term, and the lease liabilities represent CVAF's obligation to make lease payments arising from these leases. The ROU assets and lease liabilities, all of which arise from operating leases, were calculated based on the present value of future lease payments over the lease terms. CVAF has made an accounting policy election to use a risk-free rate in lieu of its incremental borrowing rate to discount future lease payments. The weighted average discount rate applied to calculate lease liabilities as of December 31, 2024, was 4.73%.

CVAF leases office space, program housing, vehicles and equipment from various parties. For the years ended December 31, 2024 and 2023, total ROU operating lease costs were $123,338 and $120,820, respectively and total short-term lease costs were approximately $54,631 and $107,629, respectively. As of December 31, 2024, the weighted-average remaining lease term for the CVAF's ROU operating leases was approximately 2.1 years.

Future maturities of ROU operating lease liabilities as of December 31, 2024 are as follows:

Years Ending December 31:	**Amount**
2025	$ 122,259
2026	121,376
2027	65,845
2028	-
Total lease payments	309,480
Less present value discount	(9,139)
Total Lease Liabilities	**$ 300,341**

NOTE 11 – LEASES, continued

As lessor, CVAF leases a building it owns to an unrelated party. The lease term runs from May 15, 2024 through May 31, 2026 and is classified as an operating lease. Future receipts under the lease are as follows:

Years Ending December 31:	Amount
2025	$ 19,453
2026	8,270
2027	-
Total	**$ 27,723**

Property included on the statement of financial position included in this lease at December 31, 2024 and 2023 was as follows:

	2024	2023
Buildings	$ 163,391	$ 163,391
Accumulated Depreciation	(61,027)	(56,775)
Net	**$ 102,364**	**$ 106,616**

NOTE 12 – RELATED PARTY TRANSACTIONS

CVAF performs a variety of services for the Kern County Housing Authority. Receivables for these services totaled $20,326 and $2,513 at December 31, 2024 and 2023, respectively and revenue recognized totaled $78,763 and $65,560 for the years ended December 31, 2024 and 2023, respectively. The Housing Authority's assistant executive director is a CVAF board member.

NOTE 13 – COMMITMENTS AND CONTINGENCIES

Government contracts are subject to audit and adjustment by funding agencies. If government revenue is recorded for expenditures which are subsequently disallowed, CVAF may be required to repay the questioned costs to the funding agency. These amounts are recorded as unearned revenue in the financial statements. Management of CVAF is not aware of any additional disallowed expenditures that would have a material effect on the financial statements.

CVAF was awarded a $692,000 HOME-ARP loan/grant to be used for the Covey Cottages project. The loan/grant has a 30-year term with interest at 0% and is secured by the property. Repayment is based upon free cash flow of the project. The loan also contains compliance requirements related to rent and income restrictions for a minimum of 20 years. The loan/grant will not need to be repaid if all of the compliance requirements are met during the compliance period. CVAF received $549,638 of the award during the year ended December 31, 2024. CVAF has recorded the award as grant revenue as it believes the project will be operated in a manner that all compliance requirements will be met and the loan will be formally forgiven at the end of the compliance period.

At December 31, 2024, CVAF had approximately $260,000 of estimated construction related costs remaining to complete the Covey Cottages project.

NOTE 14 – SUBSEQUENT EVENTS

CVAF received an additional pledge of $200,000 for the Covey Cottages project.

The CVAF board of directors approved the merger of CVAF with Community Action Partnership of Kern (CAPK) effective October 1, 2025. At that date, CVAF will be operated as division of CAPK. Effective March 10, 2025, all CVAF staff became employees of CAPK and CAPK assumed a management role over CVAF.

Management has evaluated subsequent events through May 15, 2025, the date this report was available to be issued.

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SUPPLEMENTAL INFORMATION

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CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED DECEMBER 31, 2024

Awarding Agency, Grant/Program Name	CFDA #	2024 Expenditures
U.S. Department of Housing and Urban Development		
Home Investment Partnership Program - ARP		
FY-23-CPD-038	14.239	$ 549,638
U.S. Department of Veteran Affairs:		
Homeless Provider Grant & Per Diem Program		
CVAF 044-4808-691-PD-24	64.024	928,175
Supportive Services for Veterans and Families		
2013-CA-090-P-23	64.033	456,233
2013-CA-090-P-24	64.033	915,768
2013-CA-090-P-25	64.033	44,249
		1,416,250
Total		**$ 2,894,063**

There were no subreciepient federal award expenditures.

See notes to schedule of expenditures of federal awards.

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CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED DECEMBER 31, 2024

NOTE A - BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards for California Veterans Assistance Foundation, Inc. is presented in accordance with Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

NOTE B - SIGNIFICANT ACCOUNTING POLICIES

Expenditures are presented in accordance with the accrual basis of accounting and are in agreement with expenses reported in California Veterans Assistance Foundation, Inc.'s 2024 financial statements.

Federal Programs: California Veterans Assistance Foundation, Inc. qualifies as a low-risk auditee in accordance with Uniform Guidance. Type A programs represent those with combined expenditures exceeding $750,000 and programs that also were deemed major programs based on the auditor's risk assessment.

NOTE C - OVERSIGHT AGENCIES

The federal oversight agencies for California Veterans Assistance Foundation, Inc. included the U.S. Department of Veterans Affairs and the U.S. Department of Housing and Urban Development.

NOTE D – INDIRECT COST RATE

The Organization has elected not to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

DRAFT

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors
California Veterans Assistance Foundation, Inc.

We have audited in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of California Veterans Assistance Foundation, Inc. as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise California Veterans Assistance Foundation, Inc.'s financial statements, and have issued our report thereon dated May 15, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit, we considered California Veterans Assistance Foundation, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of California Veterans Assistance Foundation, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of California Veterans Assistance Foundation, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether California Veterans Assistance Foundation, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

La Crosse, Wisconsin
May 15, 2025

DRAFT

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors
California Veterans Assistance Foundation, Inc.

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited California Veterans Assistance Foundation, Inc.'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of California Veterans Assistance Foundation, Inc.'s major federal programs for the year ended December 31, 2024. California Veterans Assistance Foundation, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, California Veterans Assistance Foundation, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of California Veterans Assistance Foundation, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of California Veterans Assistance Foundation, Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to California Veterans Assistance Foundation, Inc.'s federal programs.

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Auditor's Responsibility for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on California Veterans Assistance Foundation, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about California Veterans Assistance Foundation, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding California Veterans Assistance Foundation, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of California Veterans Assistance Foundation, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of California Veterans Assistance Foundation, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as described above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

La Crosse, Wisconsin
May 15, 2025

DRAFT

CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED DECEMBER 31, 2024

A. Summary of Audit Results

1. The auditor's report expresses an **unqualified opinion** on the financial statements of California Veterans Assistance Foundation, Inc. (CVAF).

2. **No material weaknesses or significant deficiencies** relating to the audit of the financial statements are reported in the Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit Performed in Accordance with *Government Auditing Standards* were disclosed during the audit.

3. **No instances of noncompliance** material to the financial statements of CVAF, which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.

4. **No material weaknesses or significant deficiencies** relating to the audit of the major federal award programs are reported in the Report on Compliance with Requirements Applicable to Each Major Program and on Internal Control over Compliance in Accordance with Uniform Guidance were disclosed during the audit.

5. The auditor's report on compliance for the major federal award programs of CVAF expresses an **unqualified opinion** on all major federal programs.

6. **Audit findings** that are required to be reported in accordance with 2 CFR Section 200.516(a): None

7. The following program was tested as a **major program**:

U.S. Department of Housing and Urban Development	CFDA #	Expenditures
Home Investment Partnership Program - ARP	14.239	$ 549,638
U.S. Department of Veteran Affairs:		
Supportive Services for Veterans and Families	64.033	$ 1,416,250

8. Dollar threshold used to distinguish between type A and type B programs - **$750,000.**

9. Auditee qualified as low risk? - **Yes**

B. Findings - Financial Statement Audit in accordance with *Governmental Auditing Standards*

None

C. Findings and Questioned Costs - Major Federal Award Program – Home Investment Partnership Program – ARP #14.239; Supportive Services for Veterans and Families Program #64.033

None

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CALIFORNIA VETERANS ASSISTANCE FOUNDATION, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED DECEMBER 31, 2024

D. Findings and Questioned Costs – Other Issues

1. There is no substantial doubt about CVAF's ability to continue as a going concern.

2. No management letter was issued conveying any additional audit comments issued as a result of this audit.

3. Name of partner: William J. Sherry

   Signature of partner: _____

4. Date of report: May 15, 2025

Status of Prior Audit Findings and Questioned Costs

The December 31, 2023 audit reported no findings.

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Form **8879-TE**

Department of the Treasury
Internal Revenue Service

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2024, or fiscal year beginning , 2024, and ending , 20

Do not send to the IRS. Keep for your records.
Go to *www.irs.gov/Form8879TE* for the latest information.

OMB No. 1545-0047

2024

Name of filer

California Veterans Assistance

EIN or SSN

30-0186044

Name and title of officer or person subject to tax

Deborah Johnson, President

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a,** or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b,** or **10b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	**Form 990** check here	☒	**b** **Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	1b	3,500,896
2a	**Form 990-EZ** check here . . .	☐	**b** **Total revenue,** if any (Form 990-EZ, line 9)	2b	
3a	**Form 1120-POL** check here . .	☐	**b** **Total tax** (Form 1120-POL, line 22)	3b	
4a	**Form 990-PF** check here . . .	☐	**b** **Tax based on investment income** (Form 990-PF, Part V, line 5)	4b	
5a	**Form 8868** check here	☐	**b** **Balance due** (Form 8868, line 3c)	5b	
6a	**Form 990-T** check here	☐	**b** **Total tax** (Form 990-T, Part III, line 4)	6b	
7a	**Form 4720** check here	☐	**b** **Total tax** (Form 4720, Part III, line 1)	7b	
8a	**Form 5227** check here	☐	**b** **FMV of assets at end of tax year** (Form 5227, Item D)	8b	
9a	**Form 5330** check here	☐	**b** **Tax due** (Form 5330, Part II, line 19)	9b	
10a	**Form 8038-CP** check here . . .	☐	**b** **Amount of credit payment requested** (Form 8038-CP, Part III, line 22) .	10b	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☐ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **Engelson & Associates, Ltd.** to enter my PIN **30018** as my signature

ERO firm name

Enter five numbers, but do not enter all zeros

on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax _____ Date **05-14-2025**

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

394201 23159

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature _____ Date **05-14-2025**

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2024 calendar year, or tax year beginning , 2024, and ending , 20

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization: California Veterans Assistance
Doing business as: Foundation Inc
Number and street (or P.O. box if mail is not delivered to street address): 2215 Buena Vista Street No 1
Room/suite:
City or town, state or province, country, and ZIP or foreign postal code: Bakersfield, CA 93304

D Employer identification number: 30-0186044

E Telephone number: (661)455-7400

G Gross receipts $ 3,500,896

F Name and address of principal officer:

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: https://cavaf.org

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 2003

M State of legal domicile: CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: To provide programs to assist homeless veterans and veterans at risk of becoming homeless with personal skills, training and employment.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	7
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	22
6	Total number of volunteers (estimate if necessary)	6	7
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	20,240
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

Revenue

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	2,836,121	3,016,319
9	Program service revenue (Part VIII, line 2g)	402,695	421,210
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	973	43,127
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,875	20,240
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,252,664	3,500,896

Expenses

13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,491,622	705,450
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,123,435	1,310,837
16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
b	Total fundraising expenses (Part IX, column (D), line 25) 0		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	780,859	781,648
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,395,916	2,797,935
19	Revenue less expenses. Subtract line 18 from line 12	(143,252)	702,961

Net Assets or Fund Balances

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	2,680,044	3,400,294
21	Total liabilities (Part X, line 26)	575,601	592,890
22	Net assets or fund balances. Subtract line 21 from line 20	2,104,443	2,807,404

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Deborah Johnson
Signature of officer — Date

Deborah Johnson, President
Type or print name and title

Paid Preparer Use Only

Preparer's name: William J Sherry, CPA	Preparer's signature:	Date: 05-14-2025	Check ☐ if self-employed	PTIN: P00231592
Firm's name: Engelson & Associates, Ltd.			Firm's EIN:	
Firm's address: 3317 Mormon Coulee Road La Crosse WI 54601			Phone no.: 608-788-2181	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2024)

EEA

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☐

1 Briefly describe the organization's mission:

To provide programs to assist homeless veterans and veterans at risk of becoming homeless with personal skills, training and employment.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 1,413,912 including grants of $ 693,508) (Revenue $ 1,416,250)

SSVF - Supportive Services for Veterans and Families. SSVF assists veterans and their families who are homeless or at risk of becoming homeless, to regain stability and permanent housing after experiencing a housing crisis or homelessness. SSVF provides supportive services to resolve the immediate crisis & promote housing stability. The intervention is temporary. Homeless prevention is intended to prevent fist time and repeated homelessness or a recurrance of a housing crisis. Rapis rehousing is intended to end homelessness, reduce the time spent homeless & increase job & income growth. The program served 264 veterans.

4b (Code:) (Expenses $ 840,055 including grants of $) (Revenue $ 961,394)

Per diem grants include GDP, Bridge & SITH programs. Bridge & SITH are alcohol & drug free transitional housing programs for single male veterans designed to identify & treat the issued that caused their homelessness, assist veterans with residential stability, increase their skills and/or income & provide them with a greater self determination. The programs require veterans to have one on one meetings with their case manager, participate in daily living skill classes, participate in employment training programs, commit to alcohol & drug free living & participate in volunteer activities. The program served 97 veterans.

4c (Code:) (Expenses $ 422,784 including grants of $ 11,942) (Revenue $ 387,991)

Other programs include Covey Cottages, low barrier housing, homeless housing assistance and prevention, case management, and other services. Some of these programs serve nonveteran individuals. The programs are designed to provide assistance to homeless individuals and individuals at risk of becoming homeless. These programs served 41 veterans.

4d Other program services (Describe on Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 2,676,751

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c	X	
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	75		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	22		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	3a		X	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*	3b		X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			X
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15			X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17			

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?				X
6	Did the organization have members or stockholders?				X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?			X	
b	Each committee with authority to act on behalf of the governing body?			X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*				X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . .	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official		X
b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed California

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website ☐ Another's website ☐ Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Deborah Johnson (661)455-7400, 2215 Buena Vista Street No 1, Bakersfield, CA 93304

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Deborah Johnson President/CEO	45.00	X		X				124,002	0	12,247
(2) Lee'o Whisenant Board Member	1.00	X						0	0	0
(3) Marcia Sutton Board Member	1.00	X						0	0	0
(4) Harold Brown Board Member	1.00	X						0	0	0
(5) Heather Kimmel Chair	1.00	X		X				0	0	0
(6) Natalee Garrett Vice Chair	1.00	X		X				0	0	0
(7) Brett Moseley Secretary Treasurer	1.00	X		X				0	0	0
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b **Subtotal**								124,002		12,247
c **Total from continuation sheets to Part VII, Section A**										
d **Total (add lines 1b and 1c)**								124,002		12,247

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization **1**

		Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* 3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual* 4		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person* 5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	2,894,063			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	122,256			
	g	Noncash contributions included in lines 1a-1f	1g	$ 95,602			
	h	**Total.** Add lines 1a-1f			3,016,319		
Program Service Revenue			Business Code				
	2a	Program fees	561499		33,219	33,219	
	b	Service fees	561499		387,991	387,991	
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a-2f			421,210		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			8,569	8,569	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
			(i) Real	(ii) Personal			
	6a	Gross rents	6a	20,240			
	b	Less: rental expenses	6b				
	c	Rental income or (loss)	6c	20,240			
	d	Net rental income or (loss)			20,240		20,240
			(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory	7a	34,558			
	b	Less: cost or other basis and sales expenses	7b				
	c	Gain or (loss)	7c	34,558			
	d	Net gain or (loss)			34,558	34,558	
	8a	Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b				
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances	10a				
	b	Less: cost of goods sold	10b				
	c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue			Business Code				
	11a						
	b						
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a-11d					
	12	**Total revenue.** See instructions			3,500,896	464,337	20,240	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	705,450	705,450		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	124,002	117,802	6,200	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	964,518	940,390	24,128	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	15,630	15,193	437	
9 Other employee benefits	134,789	127,153	7,636	
10 Payroll taxes	71,898	69,893	2,005	
11 Fees for services (nonemployees):				
a Management				
b Legal	153	153		
c Accounting	18,699	16,015	2,684	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	939	939		
13 Office expenses	24,440	22,457	1,983	
14 Information technology				
15 Royalties				
16 Occupancy	224,823	214,399	10,424	
17 Travel	1,382	790	592	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	5,350	5,350		
20 Interest	3,440		3,440	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	42,421	36,386	6,035	
23 Insurance	55,129	50,492	4,637	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a Maintenance	124,695	119,069	5,626	
b Center supplies	40,209	39,834	375	
c Leases	85,304	73,400	11,904	
d Food service	44,695	41,835	2,860	
e All other expenses	109,969	79,751	30,218	
25 **Total functional expenses.** Add lines 1 through 24e	2,797,935	2,676,751	121,184	0
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X . . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	458,978	1	535,858
	2	Savings and temporary cash investments	110,038	2	106,247
	3	Pledges and grants receivable, net	426,080	3	200,000
	4	Accounts receivable, net	218,426	4	362,854
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	21,924	9	22,750
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 1,782,891			
	b	Less: accumulated depreciation — 10b: 990,248	835,064	10c	792,643
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	347,276	14	303,860
	15	Other assets. See Part IV, line 11	262,258	15	1,076,082
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	2,680,044	16	3,400,294
Liabilities	17	Accounts payable and accrued expenses	79,456	17	155,683
	18	Grants payable		18	
	19	Deferred revenue	73,591	19	73,591
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties	69,905	23	63,275
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	352,649	25	300,341
	26	**Total liabilities.** Add lines 17 through 25	575,601	26	592,890
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	1,401,416	27	1,532,774
	28	Net assets with donor restrictions	703,027	28	1,274,630
		Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	2,104,443	32	2,807,404
	33	Total liabilities and net assets/fund balances	2,680,044	33	3,400,294

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,500,896
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,797,935
3	Revenue less expenses. Subtract line 2 from line 1	3	702,961
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,104,443
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,807,404

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

Form **990-T**

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No. 1545-0047

2024

For calendar year 2024 or other tax year beginning _____, 2024, and ending _____, 20 ____

Go to *www.irs.gov/Form990T* for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is an 501(c)(3).

Department of the Treasury
Internal Revenue Service

Open to Public Inspection for 501(c)(3) Organizations Only

A ☐ Check box if address changed.

B Exempt under section
☒ 501(c) (3)
☐ 408(e) ☐ 220(e)
☐ 408A ☐ 530(a)
☐ 529(a) ☐ 529A

Print or Type

Name of organization (☐ Check box if name changed and see instructions.)
California Veterans Assistance

Number, street, and room or suite no. If a P.O. box, see instructions.
2215 Buena Vista Street No 1

City or town, state or province, country, and ZIP or foreign postal code
Bakersfield, CA 93304

C Book value of all assets at end of year 3,400,294

D Employer identification number
30-0186044

E Group exemption number (see instructions)

F ☐ Check box if an amended return.

G Check organization type ☒ 501(c) corporation ☐ 501(c) trust ☐ 401(a) trust ☐ Other trust ☐ State college/university ☐ 6417 (d)(1)(A) Applicable entity

H Check if filing only to claim ☐ Credit from Form 8941 ☐ Refund shown on Form 2439 ☐ Elective payment amount from Form 3800

I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation . . . . . ☐

J Enter the number of attached Schedules A (Form 990-T) 1

K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? . . . . . ☐ Yes ☒ No

If "Yes," enter the name and identifying number of the parent corporation

L The books are in care of Deborah Johnson 2215 Buena Vista Street No 1 Telephone number (661)455-7400

Part I Total Unrelated Business Taxable Income

1	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	1	549
2	Reserved	2	
3	Add lines 1 and 2	3	549
4	Charitable contributions (see instructions for limitation rules)	4	
5	Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3	5	549
6	Deduction for net operating loss. See instructions	6	
7	Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5	7	549
8	Specific deduction (generally $1,000, but see instructions for exceptions)	8	1,000
9	**Trusts.** Section 199A deduction. See instructions	9	
10	**Total deductions.** Add lines 8 and 9	10	1,000
11	**Unrelated business taxable income.** Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	11	0

Part II Tax Computation

1	**Organizations taxable as corporations.** Multiply Part I, line 11 by 21% (0.21)	1	0
2	**Trusts taxable at trust rates.** See instructions for tax computation. Income tax on the amount on Part I, line 11 from: ☐ Tax rate schedule or ☐ Schedule D (Form 1041)	2	
3	**Proxy tax.** See instructions	3	
4a	Chapter 1 tax from Form 4255, line 3, column (q)	4a	
b	Other tax amounts. See instructions	4b	
5	Alternative minimum tax	5	
6	**Tax on noncompliant facility income.** See instructions	6	
7	**Total.** Add lines 3 through 6 to line 1 or 2, whichever applies	7	

Part III Tax and Payments

1a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a			
b	Other credits (see instructions)	1b			
c	General business credit. Attach Form 3800 (see instructions)	1c			
d	Credit for prior-year minimum tax (attach Form 8801 or 8827)	1d			
e	**Total credits.** Add lines 1a through 1d			1e	
2	Subtract line 1e from Part II, line 7			2	
3a	Addition to tax from Form 4255 (see instructions)	3a			
b	Amount due from Form 8611	3b			
c	Amount due from Form 8697	3c			
d	Amount due from Form 8866	3d			
e	Other amounts due (see instructions)	3e			
f	Total amounts due. Add lines 3a through 3e			3f	
4	**Total tax.** Add lines 2 and 3f (see instructions). ☐ Check if includes tax previously deferred under section 1294. Enter tax amount here			4	

For Paperwork Reduction Act Notice, see instructions.

EEA

Part III Tax and Payments *(continued)*

5	Current net 965 tax liability paid from Form 965-A, Part II, column (k)			5	
6a	Payments: Preceding year's overpayment credited to the current year	6a			
b	Current year's estimated tax payments. Check if section 643(g) election applies ☐	6b			
c	Tax deposited with Form 8868	6c			
d	Foreign organizations: Tax paid or withheld at source (see instructions)	6d			
e	Backup withholding (see instructions)	6e			
f	Credit for small employer health insurance premiums (attach Form 8941)	6f			
g	Elective payment election amount from Form 3800	6g			
h	Payment from Form 2439	6h			
i	Credit from Form 4136	6i			
j	Other (see instructions)	6j			
7	**Total payments.** Add lines 6a through 6j			7	
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached ☐			8	
9	**Tax due.** If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed			9	
10	**Overpayment.** If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid			10	
11	Enter the amount of line 10 you want: **Credited to 2025 estimated tax** **Refunded**			11	

Part IV Statements Regarding Certain Activities and Other Information (see instructions)

		Yes	No
1	At any time during the 2024 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here		X
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file.		X
3	Enter the amount of tax-exempt interest received or accrued during the tax year $		
4	Enter available pre-2018 NOL carryovers here $ _____. Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6.		
5	Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17, for the tax year. See instructions.		

Business Activity Code	Available post-2017 NOL carryover
	$
	$
	$
	$

6a	Reserved for future use		
b	Reserved for future use		

Part V Supplemental Information

Provide any additional information. See instructions.

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer | Date | Title: President

May the IRS discuss this return with the preparer shown below (see instructions)? ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name: William J Sherry, CPA	Preparer's signature	Date: 05-14-2025	Check ☐ if self-employed	PTIN: P00231592
Firm's name: Engelson & Associates, Ltd.			Firm's EIN: 39-1625814	
Firm's address: 3317 Mormon Coulee Road, La Crosse WI 54601			Phone no.: 608-788-2181	

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization	Employer identification number
California Veterans Assistance	30-0186044

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____

10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization must generally satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . ☐

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2024

EEA

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,081,866	2,429,452	2,669,475	3,238,816	3,437,529	13,857,138
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	2,081,866	2,429,452	2,669,475	3,238,816	3,437,529	13,857,138
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						880,726
6 **Public support.** Subtract line 5 from line 4						12,976,412

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	2,081,866	2,429,452	2,669,475	3,238,816	3,437,529	13,857,138
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		3	9	973	8,569	9,554
9 Net income from unrelated business activities, whether or not the business is regularly carried on				12,875	20,240	33,115
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	12,221	77,481				89,702
11 **Total support.** Add lines 7 through 10						13,989,509

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 92.76 %

15 Public support percentage from 2023 Schedule A, Part II, line 14 . . . . . 15 96.19 %

16a **33 1/3% support test - 2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ☒

b **33 1/3% support test - 2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ☐

17a **10%-facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . . ☐

b **10%-facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . . ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16	Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2024** (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from **2023** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI**.*	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI**.*	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI**.*	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV **Supporting Organizations** *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* ***Part VI.***	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* ***(see instructions)****.*

a ☐ The organization satisfied the Activities Test. *Complete* ***line 2*** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* ***line 3*** *below.*

c ☐ The organization supported a governmental entity. *Describe in* ***Part VI*** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. ***Answer lines 2a and 2b below.***			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. ***Answer lines 3a and 3b below.***			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI*** *the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**).* **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors *(explain in detail in **Part VI**)*:			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4	Amounts paid to acquire exempt-use assets	**4**	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* ***Part VI***)	**5**	
6	Other distributions *(describe in* ***Part VI****).* See instructions.	**6**	
7	**Total annual distributions.** Add lines 1 through 6.	**7**	
8	Distributions to attentive supported organizations to which the organization is responsive *(provide details in* ***Part VI****).* See instructions.	**8**	
9	Distributable amount for 2024 from Section C, line 6	**9**	
10	Line 8 amount divided by line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)		**(i) Excess Distributions**	**(ii) Underdistributions Pre-2024**	**(iii) Distributable Amount for 2024**
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - *explain in* ***Part VI****).* See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	**Total** of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* ***Part VI****.* See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* ***Part VI****.* See instructions.			
7	**Excess distributions carryover to 2025**. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B
(Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

Name of the organization
California Veterans Assistance

Employer identification number
30-0186044

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☒ 501(c)(**3**) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization: California Veterans Assistance

Employer identification number: 30-0186044

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	County of Kern 1115 Truxtun Ave Bakersfield, CA 93309	$ 549,638	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Name of organization
California Veterans Assistance

Employer identification number
30-0186044

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

Name of organization: California Veterans Assistance

Employer identification number: 30-0186044

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) **$** _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
California Veterans Assistance

Employer identification number
30-0186044

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Preservation of a historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year $

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $

(ii) Assets included in Form 990, Part X $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

a Revenue included on Form 990, Part VIII, line 1 $

b Assets included in Form 990, Part X $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %
b Permanent endowment _____ %
c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)		
(ii) Related organizations?	3a(ii)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		278,250		278,250
b Buildings		1,386,789	873,735	513,054
c Leasehold improvements				
d Equipment		40,619	39,280	1,339
e Other		77,233	77,233	
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				792,643

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, line 12, col. (B))*		

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, line 13, col. (B))*		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Construction in progress	1,068,482
(2) Security deposit	7,600
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	1,076,082

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Lease liabilities	300,341
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	300,341

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	3,500,896
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	3,500,896
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	3,500,896

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	2,797,935
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	2,797,935
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	2,797,935

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIII **Supplemental Information** *(continued)*

SCHEDULE I (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
California Veterans Assistance

Employer identification number
30-0186044

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ____

3 Enter total number of other organizations listed in the line 1 table . . . . . ____

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1	SSVF - TFA Rental Assistance	264	693,508		FMV	
2	Other Programs - Rental & Other Assistance	41	11,942		FMV	
3						
4						
5						
6						
7						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE L (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.
Attach to Form 990 or Form 990-EZ.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

California Veterans Assistance

Employer identification number

30-0186044

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	(d) Corrected? No
(1)					
(2)					
(3)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 . . . . . $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . $

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	(d) Loan to or from the organization? From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	(g) In default? No	(h) Approved by board or committee? Yes	(h) Approved by board or committee? No	(i) Written agreement? Yes	(i) Written agreement? No
(1)													
(2)													
(3)													
(4)													
(5)													
Total	. . . . .					$							

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					

Part IV **Business Transactions Involving Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Housing Authority of Kern County	Director is employed by the	78,763	Revenue received for providing services to		X
(2)					
(3)					
(4)					
(5)					

Part V **Supplemental Information**

Provide additional information for responses to questions on Schedule L. See instructions.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

California Veterans Assistance

Employer identification number

30-0186044

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial	X	6	95,602	Estimated value
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ( )				
26	Other ( )				
27	Other ( )				
28	Other ( )				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29		
30a	During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

SCHEDULE O (Form 990)
(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

California Veterans Assistance

Employer identification number

30-0186044

01. Form 990 governing body review (Part VI, line 11)

A draft of the Form 990 is forwarded to all board members for review.

02. Conflict of interest policy compliance (Part VI, line 12c)

Board members do not vote on matters that are identified as a conflict of interest.

03. Governing documents, etc, available to public (Part VI, line 19)

Organizational documents are available upon request.

Name(s) as shown on return: California Veterans Assistance

FEIN: 30-0186044

Program Services - Other Expenses

Description	Amount
Vehicles	$ 34,872
Dues & subscriptions	3,156
Licenses & fees	4,016
Miscellaneous	4,677
Postage	850
Security	32,180
Total:	**$ 79,751**

Management & General - Other Expenses

Description	Amount
Vehicles	$ 445
Dues & subscriptions	5,540
Licenses & fees	9,683
Miscellaneous	14,410
Postage	140
Total:	**$ 30,218**

990EF	EF Transmission Status (Keep for your records)	2024

Name(s) as shown on return: California Veterans Assistance

EIN number: 30-0186044

The following will be transmitted to the IRS. ☐ 990 ☒ 990-T ☐ Amended 990 ☐ Amended 990-T

☐ 8868 ☐ 4720 ☐ FinCEN 114

The following state returns will be transmitted:

CA199

The following returns have been suppressed or are not eligible and will NOT be transmitted.

EF Notes

Form **8879-TE**

Department of the Treasury
Internal Revenue Service

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2024, or fiscal year beginning , 2024, and ending , 20

Do not send to the IRS. Keep for your records.
Go to *www.irs.gov/Form8879TE* for the latest information.

OMB No. 1545-0047

2024

Name of filer

California Veterans Assistance

EIN or SSN

30-0186044

Name and title of officer or person subject to tax

Deborah Johnson, President

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a,** or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b,** or **10b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	**Form 990** check here	☐	b	**Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	1b
2a	**Form 990-EZ** check here	☐	b	**Total revenue,** if any (Form 990-EZ, line 9)	2b
3a	**Form 1120-POL** check here	☐	b	**Total tax** (Form 1120-POL, line 22)	3b
4a	**Form 990-PF** check here	☐	b	**Tax based on investment income** (Form 990-PF, Part V, line 5)	4b
5a	**Form 8868** check here	☐	b	**Balance due** (Form 8868, line 3c)	5b
6a	**Form 990-T** check here	☒	b	**Total tax** (Form 990-T, Part III, line 4)	6b **0**
7a	**Form 4720** check here	☐	b	**Total tax** (Form 4720, Part III, line 1)	7b
8a	**Form 5227** check here	☐	b	**FMV of assets at end of tax year** (Form 5227, Item D)	8b
9a	**Form 5330** check here	☐	b	**Tax due** (Form 5330, Part II, line 19)	9b
10a	**Form 8038-CP** check here	☐	b	**Amount of credit payment requested** (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☐ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **Engelson & Associates, Ltd.** to enter my PIN **30018** as my signature

ERO firm name

Enter five numbers, but do not enter all zeros

on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax _____ Date **05-14-2025**

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

394201 23159

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature _____ Date **05-14-2025**

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990-T**

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No. 1545-0047

2024

For calendar year 2024 or other tax year beginning _____, 2024, and ending _____, 20 ____

Go to *www.irs.gov/Form990T* for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is an 501(c)(3).

Department of the Treasury
Internal Revenue Service

Open to Public Inspection for 501(c)(3) Organizations Only

A ☐ Check box if address changed.

B Exempt under section
☒ 501(c) (3)
☐ 408(e) ☐ 220(e)
☐ 408A ☐ 530(a)
☐ 529(a) ☐ 529A

Print or Type

Name of organization (☐ Check box if name changed and see instructions.)
California Veterans Assistance

Number, street, and room or suite no. If a P.O. box, see instructions.
2215 Buena Vista Street No 1

City or town, state or province, country, and ZIP or foreign postal code
Bakersfield, CA 93304

C Book value of all assets at end of year 3,400,294

D Employer identification number
30-0186044

E Group exemption number (see instructions)

F ☐ Check box if an amended return.

G Check organization type ☒ 501(c) corporation ☐ 501(c) trust ☐ 401(a) trust ☐ Other trust ☐ State college/university ☐ 6417 (d)(1)(A) Applicable entity

H Check if filing only to claim ☐ Credit from Form 8941 ☐ Refund shown on Form 2439 ☐ Elective payment amount from Form 3800

I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation . . . . . ☐

J Enter the number of attached Schedules A (Form 990-T) 1

K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? . . . . . ☐ Yes ☒ No

If "Yes," enter the name and identifying number of the parent corporation

L The books are in care of Deborah Johnson 2215 Buena Vista Street No 1 Telephone number (661)455-7400

Part I Total Unrelated Business Taxable Income

1	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	1	549
2	Reserved	2	
3	Add lines 1 and 2	3	549
4	Charitable contributions (see instructions for limitation rules)	4	
5	Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3	5	549
6	Deduction for net operating loss. See instructions	6	
7	Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5	7	549
8	Specific deduction (generally $1,000, but see instructions for exceptions)	8	1,000
9	**Trusts.** Section 199A deduction. See instructions	9	
10	**Total deductions.** Add lines 8 and 9	10	1,000
11	**Unrelated business taxable income.** Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	11	0

Part II Tax Computation

1	**Organizations taxable as corporations.** Multiply Part I, line 11 by 21% (0.21)	1	0
2	**Trusts taxable at trust rates.** See instructions for tax computation. Income tax on the amount on Part I, line 11 from: ☐ Tax rate schedule or ☐ Schedule D (Form 1041)	2	
3	**Proxy tax.** See instructions	3	
4a	Chapter 1 tax from Form 4255, line 3, column (q)	4a	
b	Other tax amounts. See instructions	4b	
5	Alternative minimum tax	5	
6	**Tax on noncompliant facility income.** See instructions	6	
7	**Total.** Add lines 3 through 6 to line 1 or 2, whichever applies	7	

Part III Tax and Payments

1a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a			
b	Other credits (see instructions)	1b			
c	General business credit. Attach Form 3800 (see instructions)	1c			
d	Credit for prior-year minimum tax (attach Form 8801 or 8827)	1d			
e	**Total credits.** Add lines 1a through 1d			1e	
2	Subtract line 1e from Part II, line 7			2	
3a	Addition to tax from Form 4255 (see instructions)	3a			
b	Amount due from Form 8611	3b			
c	Amount due from Form 8697	3c			
d	Amount due from Form 8866	3d			
e	Other amounts due (see instructions)	3e			
f	Total amounts due. Add lines 3a through 3e			3f	
4	**Total tax.** Add lines 2 and 3f (see instructions). ☐ Check if includes tax previously deferred under section 1294. Enter tax amount here			4	

Part III Tax and Payments *(continued)*

5	Current net 965 tax liability paid from Form 965-A, Part II, column (k)			5	
6a	Payments: Preceding year's overpayment credited to the current year	6a			
b	Current year's estimated tax payments. Check if section 643(g) election applies ☐	6b			
c	Tax deposited with Form 8868	6c			
d	Foreign organizations: Tax paid or withheld at source (see instructions)	6d			
e	Backup withholding (see instructions)	6e			
f	Credit for small employer health insurance premiums (attach Form 8941)	6f			
g	Elective payment election amount from Form 3800	6g			
h	Payment from Form 2439	6h			
i	Credit from Form 4136	6i			
j	Other (see instructions)	6j			
7	**Total payments.** Add lines 6a through 6j			7	
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached ☐			8	
9	**Tax due.** If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed			9	
10	**Overpayment.** If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid			10	
11	Enter the amount of line 10 you want: **Credited to 2025 estimated tax** **Refunded**			11	

Part IV Statements Regarding Certain Activities and Other Information (see instructions)

		Yes	No
1	At any time during the 2024 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here		X
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file.		X
3	Enter the amount of tax-exempt interest received or accrued during the tax year $		
4	Enter available pre-2018 NOL carryovers here $ _____. Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6.		
5	Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17, for the tax year. See instructions.		

Business Activity Code	Available post-2017 NOL carryover
	$
	$
	$
	$

6a	Reserved for future use		
b	Reserved for future use		

Part V Supplemental Information

Provide any additional information. See instructions.

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer | Date | Title: President

May the IRS discuss this return with the preparer shown below (see instructions)? ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
William J Sherry, CPA		05-14-2025		P00231592

Firm's name	Engelson & Associates, Ltd.	Firm's EIN	39-1625814
Firm's address	3317 Mormon Coulee Road La Crosse WI 54601	Phone no.	608-788-2181

SCHEDULE A (Form 990-T)

Department of the Treasury
Internal Revenue Service

Unrelated Business Taxable Income From an Unrelated Trade or Business

Go to *www.irs.gov/Form990T* for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

OMB No. 1545-0047

2024

Open to Public Inspection for 501(c)(3) Organizations Only

A Name of the organization
California Veterans Assistance

B Employer identification number
30-0186044

C Unrelated business activity code (see instructions) 531120

D Sequence: 1 of 1

E Describe the unrelated trade or business Building Lease

Part I	Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a	Gross receipts or sales				
b	Less returns and allowances	c Balance 1c			
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3			
4a	Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions	4a			
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b			
c	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach statement)	5			
6	Rent income (Part IV)	6	20,240	19,691	549
7	Unrelated debt-financed income (Part V)	7			
8	Interest, annuities, royalties, and rents from a controlled organization (Part VI)	8			
9	Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)	9			
10	Exploited exempt activity income (Part VIII)	10			
11	Advertising income (Part IX)	11			
12	Other income (see instructions; attach statement)	12			
13	**Total.** Combine lines 3 through 12	13	20,240	19,691	549

Part II	**Deductions Not Taken Elsewhere.** See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income.			
1	Compensation of officers, directors, and trustees (Part X)		1	
2	Salaries and wages		2	
3	Repairs and maintenance		3	
4	Bad debts		4	
5	Interest (attach statement). See instructions		5	
6	Taxes and licenses		6	
7	Depreciation (attach Form 4562). See instructions	7		
8	Less depreciation claimed in Part III and elsewhere on return	8a	8b	
9	Depletion		9	
10	Contributions to deferred compensation plans		10	
11	Employee benefit programs		11	
12	Excess exempt expenses (Part VIII)		12	
13	Excess readership costs (Part IX)		13	
14	Other deductions (attach statement)		14	
15	**Total deductions.** Add lines 1 through 14		15	
16	Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C)		16	549
17	Deduction for net operating loss. See instructions		17	
18	**Unrelated business taxable income.** Subtract line 17 from line 16		18	549

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2024

EEA

Part III Cost of Goods Sold

Enter method of inventory valuation

1	Inventory at beginning of year	1	
2	Purchases	2	
3	Cost of labor	3	
4	Additional section 263A costs (attach statement)	4	
5	Other costs (attach statement)	5	
6	**Total.** Add lines 1 through 5	6	
7	Inventory at end of year	7	
8	**Cost of goods sold.** Subtract line 7 from line 6. Enter here and in Part I, line 2	8	
9	Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization?	☐ Yes	☐ No

Part IV Rent Income (From Real Property and Personal Property Leased With Real Property)

1 Description of property (property street address, city, state, ZIP code). Check if a dual-use. See instructions.

A ☐ Easton Property, Address: 1400 Easton Dr Suite 102 Bakersfield, CA 93304

B ☐

C ☐

D ☐

		A	B	C	D
2	Rent received or accrued				
a	From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)				
b	From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)	20,240			
c	Total rents received or accrued by property. Add lines 2a and 2b, columns A through D	20,240			

3 Total rents received or accrued. Add line 2c, columns A through D. Enter here and on Part I, line 6, column (A) 20,240

		A	B	C	D
4	Deductions directly connected with the income in lines 2a and 2b (attach statement)	19,691			

Statement #11

5 **Total deductions.** Add line 4, columns A through D. Enter here and on Part I, line 6, column (B) 19,691

Part V Unrelated Debt-Financed Income (see instructions)

1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions.

A ☐

B ☐

C ☐

D ☐

		A	B	C	D
2	Gross income from or allocable to debt-financed property				
3	Deductions directly connected with or allocable to debt-financed property				
a	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
c	Total deductions (add lines 3a and 3b, columns A through D)				
4	Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6				

8 **Total gross income** (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)

9	Allocable deductions. Multiply line 3c by line 6				

10 **Total allocable deductions.** Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)

11 **Total dividends - received deductions** included in line 10

Part VI Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)

1. Name of controlled organization	2. Employer identification number	Exempt Controlled Organizations: 3. Net unrelated income (loss) (see instructions)	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	6. Deductions directly connected with income in column 5
(1)					
(2)					
(3)					
(4)					

Nonexempt Controlled Organizations

7. Taxable income	8. Net unrelated income (loss) (see instructions)	9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income	11. Deductions directly connected with income in column 10
(1)				
(2)				
(3)				
(4)				
Totals			Add columns 5 and 10. Enter here and on Part I, line 8, column (A).	Add columns 6 and 11. Enter here and on Part I, line 8, column (B).

Part VII Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions)

1. Description of income	2. Amount of income	3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (add columns 3 and 4)
(1)				
(2)				
(3)				
(4)				
Totals	Add amounts in column 2. Enter here and on Part I, line 9, column (A).			Add amounts in column 5. Enter here and on Part I, line 9, column (B).

Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

1	Description of exploited activity:		
2	Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A)	2	
3	Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B)	3	
4	Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7	4	
5	Gross income from activity that is not unrelated business income	5	
6	Expenses attributable to income entered on line 5	6	
7	Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line 4. Enter here and on Part II, line 12	7	

Part IX Advertising Income

1 Name(s) of periodical(s). Check box if reporting two or more periodicals on a consolidated basis.

A ☐ _____

B ☐ _____

C ☐ _____

D ☐ _____

Enter amounts for each periodical listed above in the corresponding column.

		A	B	C	D
2	Gross advertising income				
a	Add columns A through D. Enter here and on Part I, line 11, column (A)				
3	Direct advertising costs by periodical				
a	Add columns A through D. Enter here and on Part I, line 11, column (B)				
4	Advertising gain (loss). Subtract line 3 from line 2. For any column in line 4 showing a gain, complete lines 5 through 8. For any column in line 4 showing a loss or zero, do not complete lines 5 through 7, and enter -0- on line 8				
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less than line 6, enter -0-				
8	Excess readership costs allowed as a deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7				
a	Add line 8, columns A through D. Enter the greater of the line 8a columns total or -0- here and on Part II, line 13				

Part X Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percentage of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on Part II, line 1			

Part XI Supplemental Information (see instructions)

Name(s) as shown on return: California Veterans Assistance

Tax ID Number: 30-0186044

990-T Schedule A Part IV - Line 4
Deductions Directly Connected with Income

Statement #11

Form 990-T Schedule A: Building Lease

Property: Easton Property, Address: 1400 Easton Dr Suite 102 Bakersfield, CA 93304

Description	Amount
Depreciation	4,252
Real estate taxes	2,804
Interest	3,440
Association dues	3,195
Administrative, insurance & miscellaneous	6,000
Total	19,691

043

Date Accepted _____

DO NOT MAIL THIS FORM TO THE FTB

TAXABLE YEAR **2024**

California e-file Return Authorization for Exempt Organizations

FORM **8453-EO**

Exempt Organization name: CALIFORNIA VETERANS ASSISTANCE

Identifying number: 30-0186044

Part I Electronic Return Information (whole dollars only)

1 Total gross receipts or unrelated business taxable income (Form 199, line 4 or Form 109, line 5)	1	3,500,896
2 Total gross income or total tax (Form 199, line 8 or Form 109, line 14)	2	3,500,896
3 Refund (Form 109, line 26)	3	
4 Balance due or Total amount due (Form 199, line 16 or Form 109, line 29)	4	

Part II Settle Your Account Electronically for Taxable Year 2024

5 ☐ Direct deposit of refund (Form 109 only.)

6 ☐ Electronic funds withdrawal **6a** Amount _____ **6b** Withdrawal date (mm/dd/yyyy) _____

Part III Schedule of Estimated Tax Payments for Taxable Year 2025 (These are not installment payments for the current amount the exempt organization owes.)

	First Payment	Second Payment	Third Payment	Fourth Payment
7 Amount				
8 Withdrawal Date				

Part IV Banking Information (Have you verified the exempt organization's banking information?)

9 Routing number _____

10 Account number _____ **11** Type of account: ☐ Checking ☐ Savings

Part V Declaration of Officer

I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 5, I declare that the bank account specified in Part IV for the direct deposit refund agrees with the authorization stated on my return. If I check Part II, box 6, I authorize an electronic funds withdrawal for the amount listed on line 6a and any estimated payment amounts listed on Part III, line 7 from the bank account specified in Part IV.

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2024 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's tax liability, the exempt organization will remain liable for the tax liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. If the **processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay or the date when the refund was sent.**

Sign Here ▶ _____ 05-14-2025 ▶ PRESIDENT

Signature of officer | Date | Title

Part VI Declaration of Electronic Return Originator (ERO) and Paid Preparer. See instructions.

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB. I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2024 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

ERO Must Sign

ERO's signature ▶ | Date | Check if also paid preparer ☒ | Check if self-employed ☐ | ERO's PTIN P00231592

Firm's name (or yours if self-employed) and address ▶ ENGELSON & ASSOCIATES, LTD.
~~3317 MORMON COULEE ROAD~~
LA CROSSE, WI

Firm's FEIN 39-1625814

ZIP code 54601

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid Preparer Must Sign

Paid preparer's signature ▶ | Date | Check if self-employed ☐ | Paid preparer's PTIN

Firm's name (or yours if self-employed) and address ▶ | Firm's FEIN | ZIP code

FTB 8453-EO 2024

TAXABLE YEAR **2024**

California Exempt Organization Annual Information Return

FORM **199**

Calendar Year 2024 or fiscal year beginning (mm/dd/yyyy) _____, and ending (mm/dd/yyyy) _____.

Corporation/Organization name	California corporation number
CALIFORNIA VETERANS ASSISTANCE	2537906
Additional information. See instructions.	FEIN 30-0186044
Street address (suite or room) 2215 BUENA VISTA STREET NO 1	PMB no.
City BAKERSFIELD	State CA / ZIP code 93304
Foreign country name / Foreign province/state/county / Foreign postal code	

A First return . . . . . ☐ Yes ☒ No

B Amended return . . . . . ☐ Yes ☒ No

C IRC Section 4947(a)(1) trust . . . . . ☐ Yes ☒ No

D Final information return?
● ☐ Dissolved ☐ Surrendered (Withdrawn) ☐ Merged/Reorganized
Enter date: (mm/dd/yyyy) ●

E Check accounting method: (1) ☐ Cash (2) ☒ Accrual (3) ☐ Other

F Federal return filed? (1) ● ☒ 990T (2) ● ☐ 990PF (3) ● ☐ Sch H (990) (4) ☐ Other 990 series

G Is this a group filing? See instructions . . . . . ● ☐ Yes ☐ No

H Is this organization in a group exemption . . . . . ☐ Yes ☒ No
If "Yes," what is the parent's name?

I Did the organization have any changes to its guidelines not reported to the FTB? See instructions . . . . . ● ☐ Yes ☒ No

J If exempt under R&TC Section 23701d, has the organization engaged in political activities? See instructions . . . . . ● ☐ Yes ☒ No

K Is the organization exempt under R&TC Section 23701g? . . . ● ☐ Yes ☒ No
If "Yes," enter the gross receipts from nonmember sources . . . $

L Is the organization a limited liability company? . . . . . ● ☐ Yes ☒ No

M Did the organization file Form 100 or Form 109 to report taxable income? . . . . . ● ☐ Yes ☒ No

N Is the organization under audit by the IRS or has the IRS audited in a prior year? . . . . . ● ☐ Yes ☒ No

O Is federal Form 1023/1024 pending? . . . . . ☐ Yes ☒ No
Date filed with IRS _____

Part I **Complete Part I unless not required to file this form. See General Information B and C.**

Receipts and Revenues	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8		1	484,577 00
	2	Gross dues and assessments from members and affiliates		2	00
	3	Gross contributions, gifts, grants, and similar amounts received		3	3,016,319 00
	4	Total gross receipts for filing requirement test. Add line 1 through line 3. **This line must be completed.** If the result is less than $50,000, see General Information B		4	3,500,896 00
	5	Cost of goods sold	5 00		
	6	Cost or other basis, and sales expenses of assets sold	6 00		
	7	Total costs. Add line 5 and line 6		7	00
	8	Total gross income. Subtract line 7 from line 4		8	3,500,896 00
Expenses	9	Total expenses and disbursements. From Side 2, Part II, line 18		9	2,797,935 00
	10	Excess of receipts over expenses and disbursements. Subtract line 9 from line 8		10	702,961 00
Payments	11	Total payments		11	00
	12	Use tax. See General Information K		12	00
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from line 11		13	00
	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12		14	00
	15	Penalties and interest. See General Information J		15	00
	16	**Balance due.** Add line 12 and line 15. Then subtract line 11 from the result		16	00

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer	Title	Date	Telephone
▶DEBORAH JOHNSON	PRESIDENT	05/14/2025	661-455-7400

Paid Preparer's Use Only

Preparer's signature ▶	Date	Check if self-employed ▶ ☐	PTIN
	05/14/2025		P00231592

Firm's name (or yours, if self-employed) and address ▶ ENGELSON & ASSOCIATES, LTD.
3317 MORMON COULEE ROAD
LA CROSSE, WI 54601

Firm's FEIN 39-1625814

Telephone 608-788-2181

May the FTB discuss this return with the preparer shown above? See instructions . . . . . ● ☒ Yes ☐ No

Part II **Organizations with gross receipts of more than $50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.** 30-0186044

Receipts from Other Sources	1	Gross sales or receipts from all business activities. See instructions	1	421,210 00
	2	Interest	2	8,569 00
	3	Dividends	3	00
	4	Gross rents	4	20,240 00
	5	Gross royalties	5	00
	6	Gross amount received from sale of assets (See instructions)	6	34,558 00
	7	Other income. Attach schedule	7	00
	8	**Total** gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	8	484,577 00
Expenses and Disbursements	9	Contributions, gifts, grants, and similar amounts paid. Attach schedule	9	705,450 00
	10	Disbursements to or for members	10	00
	11	Compensation of officers, directors, and trustees. Attach schedule	11	124,002 00
	12	Other salaries and wages	12	964,518 00
	13	Interest	13	3,440 00
	14	Taxes	14	71,898 00
	15	Rents	15	85,304 00
	16	Depreciation and depletion (See instructions)	16	00
	17	Other expenses and disbursements. Attach schedule	17	843,323 00
	18	**Total** expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	18	2,797,935 00

Schedule L Balance Sheet	**Beginning of taxable year**		**End of taxable year**	
Assets	**(a)**	**(b)**	**(c)**	**(d)**
1 Cash		569,016		642,105
2 Net accounts receivable		644,506		562,854
3 Net notes receivable				
4 Inventories				
5 Federal and state government obligations				
6 Investments in other bonds				
7 Investments in stock				
8 Mortgage loans				
9 Other investments. Attach schedule				
10 a Depreciable assets	1,602,548		1,504,641	
b Less accumulated depreciation	1,045,734	556,814	990,248	514,393
11 Land		278,250		278,250
12 Other assets. Attach schedule		631,458		1,402,692
13 **Total assets**		2,680,044		3,400,294
Liabilities and net worth				
14 Accounts payable		79,456		155,683
15 Contributions, gifts, or grants payable				
16 Bonds and notes payable				
17 Mortgages payable		69,905		63,275
18 Other liabilities. Attach schedule		426,240		373,932
19 Capital stock or principal fund				
20 Paid-in or capital surplus. Attach reconciliation				
21 Retained earnings or income fund		2,104,443		2,807,404
22 **Total liabilities and net worth**		2,680,044		3,400,294

Schedule M-1 **Reconciliation of income per books with income per return**

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than $50,000.

1 Net income per books	702,961	7 Income recorded on books this year not included in this return. Attach schedule	
2 Federal income tax		8 Deductions in this return not charged against book income this year. Attach schedule	
3 Excess of capital losses over capital gains			
4 Income not recorded on books this year. Attach schedule			
5 Expenses recorded on books this year not deducted in this return. Attach schedule		9 Total. Add line 7 and line 8	
6 Total. Add line 1 through line 5	702,961	10 Net income per return. Subtract line 9 from line 6	702,961

California Form 199 Supporting Statements

2024

California Form 199

Part I - Line 3 -- Gross contributions, gifts, grants, and similar amounts received, Part I, Line 3

PG01

Name(s) shown on return

California Veterans Assistance

Identifying Number

30-0186044

(a) Contributor's Name	(b) Contributor's Address	(c) Date Received	(d) Amount Received
County of Kern	1115 Truxtun Ave Bakersfield, CA 93309	12-31-2024	549,638

PAGE TOTAL: 549,638

CA199ATT.LD

CA 199 Other Expenses

2024

Name(s) shown on return	Identifying Number
California Veterans Assistance	30-0186044

OTHER EXPENSES

Description	Amount
Retirement	15,630
Employee benefits	134,789
Legal	153
Accounting and audit	18,699
Advertising	939
Office	24,440
Occupancy	224,823
Travel	1,382
Training	5,350
Depreciation	42,421
Insurance	55,129
Repairs & maintenance	124,695
Supplies	40,209
Food service	44,695
Vehicles	35,317
Dues & subscriptions	8,696
License & fees	13,699
Miscellaneous	19,087
Postage	990
Security	32,180

Name(s) as shown on return: California Veterans Assistance

SSN/FEIN: 30-0186044

Sale of Property

Description	Amount
Vehicles	$ 34,558
Total:	**$ 34,558**

Contributions, Grants to Individuals

Description	Amount
Temporary Financial Assistance to Veterans	$ 705,450
Total:	**$ 705,450**

Other Expenses

Description	Amount
Retirement	$ 15,630
Employee benefits	134,789
Legal	153
Accounting and audit	18,699
Advertising	939
Office	24,440
Occupancy	224,823
Travel	1,382
Training	5,350
Depreciation	42,421
Insurance	55,129
Repairs & maintenance	124,695
Supplies	40,209
Food service	44,695
Vehicles	35,317
Dues & subscriptions	8,696
License & fees	13,699
Miscellaneous	19,087
Postage	990
Security	32,180
Total:	**$ 843,323**

CAWK_USE	California Use Tax Worksheet	2024

Name(s) as shown on return: California Veterans Assistance

California ID Number: 30-0186044

Round all amounts to the nearest whole dollar.

1. Enter purchases from out-of-state sellers made without payment of California sales/use tax. See worksheet instructions . . . . . $ _____ .00

2. Enter the applicable sales and use tax rate. See worksheet instructions . . . . . _____

3. Multiply line 1 by the tax rate on line 2. Enter result here . . . . . $ _____ .00

4. Enter any sales or use tax paid to another state for purchases included on line 1. See worksheet instructions . . . . . $ _____ .00

5. Total Use Tax Due. Subtract line 4 from line 3. This is the total use tax due. If amount is less than zero, enter -0- . . . . . $ _____ .00

Do not file with California. Keep for your records.

STATE OF CALIFORNIA
RRF-1
(Rev. 01/2024)

DEPARTMENT OF JUSTICE

MAIL TO:
Registry of Charitable & Fundraisers
P.O. Box 903447
Sacramento, CA 94203-4470

STREET ADDRESS:
1300 I Street
Sacramento, CA 95814
(916) 210-6400

WEBSITE ADDRESS:
www.oag.ca.gov/charities

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code
11 Cal. Code Regs. sections 301-307, and 310

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of $800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

(For Registry Use Only)

CALIFORNIA VETERANS ASSISTANCE
Name of Organization

List all DBAs and names the organization uses or has used

2215 BUENA VISTA STREET NO 1
Address (Number and Street)

BAKERSFIELD, CA 93304
City or Town, State, and ZIP Code

661-455-7400
Telephone Number

deb.johnson@cavaf.or
Email Address

Check if:
- ☐ Change of address
- ☐ Amended report
- ☐ Organization requests email notifications

State Charity Registration Number CT-2537906

Corporation or Organization No. 2537906

Federal Employer ID No. 30-0186044

ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, and 310)
Make Check Payable to Department of Justice

Total Revenue	Fee	Total Revenue	Fee	Total Revenue	Fee
Less than $50,000	$25	Between $250,001 and $1 milion	$100	Between $20,000,001 and $100 million	$800
Between $50,000 and $100,000	$50	Between $1,000,001 and $5 million	$200	Between $100,000,001 and $500 million	$1,000
Between $100,001 and $250,000	$75	Between $5,000,001 and $20 million	$400	Greater than $500 million	$1,200

PART A - ACTIVITIES

For your most recent full accounting period (beginning 01-01-2024 **ending** 12-31-2024**) list:**

Total Revenue $ (including noncash contributions) 3,500,896 **Noncash Contributions $** 95,602 **Total Assets $** 3,400,294

Program Expenses $ 2,676,751 **Total Expenses $** 2,797,935

PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT

Note: **All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required.**

	Yes	No
1. During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest?		X
2. During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?		X
3. During this reporting period, were any organization funds used to pay any penalty, fine or judgment?		X
4. During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?		X
5. During this reporting period, did the organization receive any governmental funding?	X	
6. During this reporting period, did the organization hold a raffle for charitable purposes?		X
7. Does the organization conduct a vehicle donation program?		X
8. Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?	X	
9. At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?		X

I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.

Signature of Authorized Agent	Printed Name	Title	Date
	DEBORAH JOHNSON	PRESIDENT	05-14-2025

MEMORANDUM

To: Board of Directors

From: Lisa Gonzales, Program Governance Coordinator

Date: May 28, 2025

Subject: *Agenda Item VI(a)*: April Policy Council Report – **Action Item**

The Policy Council met on April 22, 2025 at which time a quorum was established.

Members reviewed an application for the position of Policy Council Community Representative. The submission was made by Paula De La Riva, Senior Program Manager with First 5 Kern. Paula also provided the Council with a brief personal and professional bio and was subsequently unanimously approved as a member of the Policy Council.

Additionally, in support of Child Abuse Prevention month, the Council was provided with an informative presentation on the topic by Yadira Vargas, Child and Family Services Facilitator for Kern County Network for Children. A vast amount of information as well as community resources were shared with the Council.

The Policy Council will meet as scheduled on May 27, 2025.

Recommendation:
The Policy Council requests Board approval of the May Policy Council Report and the meeting minutes from March 25, 2025.

Attachment:
Policy Council Meeting Minutes from March 25, 2025.

COMMUNITY ACTION PARTNERSHIP OF KERN
POLICY COUNCIL MEETING MINUTES
March 25, 2025
CAPK Administrative Office
1300 18th Street, Bakersfield, CA 93301

1. **Call to Order**

The meeting was called to order at 5:32 p.m.

a. Roll call was taken, and a quorum was established.

Policy Council Members Present: Ashley Trent, Alejandra Verduzco, Christopher Cuzul, Dominique Bassi, Ian Anderson, Jennifer Wilson, Kaylonie Howard, Maria Worthy, Michelle Jara-Rangel, Nallely Leon Delgado, Rene Mayhorn Williams, Ruby Cruz

Policy Council Members Absent: Fatima Echeverria, Gabriela Rangel, Henrietta Roberta Castro

2. **Public Comments**

The public may address the Policy Council on items not included on the agenda at this time. However, the Policy Council will take no action other than that of referring the item(s) to staff for study and analysis. Speakers are limited to three minutes. If more than one person wishes to address the same topic, the total group time for the topic will be 10 minutes. Please state your name before making your presentation.

None

3. **Committee Verbal Reports**

It was brought to the attention of the Council that the committee verbal reports were not included on the agenda. Lisa subsequently stated that they were inadvertently left off, however the respective chairpersons of each committee were prepared to share accordingly.

a. **Budget & Finance Committee**

The Budget & Finance Committee met on March 18, 2025. The reports reviewed and discussed by the committee included the parent activity funds, local travel and childcare reimbursement as well as the Head Start and Early Head Start budget to actual reports. The committee also reviewed the non-federal share inkind totals and more. The next meeting of the Budget and Finance Committee will take place at 5:30 p.m. on April 15, 2025.

b. **Bylaws Committee**

The Bylaws Committee will meet on April 1, 2025 at 5:30 p.m. at which time the committee will begin its review of the Bylaws in their entirety, starting with the first few articles. The articles will be discussed to determine if they suffice as is or if they need to be edited to better meet the needs of the program and/or the Council. Any changes wishing to be made to the bylaws will be brought to the Policy Council as well as to the CAPK Board of Directors for approval.

c. **Planning Committee**

The Planning Committee met on March 11, 2025. The Division Program Activity Report was shared for the month of February, with Head Start reporting 100% enrollment and Early Head Start reporting 98% enrollment. There was a total of 72,330 meals delivered with 58,199 of those meals prepared by the Central Kitchen during the month of January. There was a ReadyRosie workshop offered at Vineland Child Development Center. Program highlights included six partnerships under contract with the Family Child Care program option as of February, a parent training was held at Pete Parra Child Development Center regarding alternate methods of discipline and a focus has begun in Head Start and Early Head Start classrooms on cognitive objectives. The next Planning Committee meeting will be held on April 8, 2025.

d. **School Readiness Committee**

The School Readiness Committee met on March 13, 2025. A presentation was provided to the committee on the Partnership and Family Child Care options. It was shared that the program provides funding, materials, professional development opportunities and enrollment support to all its partners and providers. Program partners provide flexible hours, care for mixed age groups and home-like environments for children and families in the community. Committee members were invited to share their first

experience of being in the care of someone other than their primary caregiver/parent. Members were also invited to participate in the upcoming Focus Area 1 Review. It was also shared that Read Across America was a successful week of language and literacy activities across the program coupled with many community guest readers.

4. Presentations

a. None

5. Consent Agenda ***ACTION**

The Consent Agenda consists of items that are considered routine and non-controversial. These items are approved in one motion unless a member of the Council or the public requests the removal of a particular item. If comment or discussion is requested, the item will be removed from the Consent Agenda and will be considered in the order listed.

a. Policy Council Meeting Minutes – February 25, 2025
b. Policy Council Budget & Finance Committee Meeting Minutes – February 18, 2025
c. Policy Council Planning Committee Meeting Minutes – March 11, 2025
d. Policy Council School Readiness Committee Meeting Minutes – March 13, 2025
e. Head Start Budget to Actual Report, March 1, 2024, through January 31, 2025
f. Early Head Start Budget to Actual Report, March 1, 2024, through January 31, 2025
g. Head Start (No Cost Extension) Budget to Actual Report, March 1, 2023 through January 31, 2025
h. Early Head Start (No Cost Extension) Budget to Actual Report, March 1, 2023 through January 31, 2025
i. Head Start and Early Head Start Kern Non-Federal and In-Kind Report, March 1, 2024, through January 31, 2025
j. Early Head Start Childcare Partnerships Non-Federal Share and In-Kind Report, March 1, 2024 through January 31, 2025
k. Head Start Building Proceeds for Central Kitchen as of January 31, 2025
l. Parent Travel & Childcare through January 31, 2025
m. Parent Activities through January 31, 2025
n. Independent Audit Report Fiscal Year 2023-2024
o. Head Start Program Review & Evaluation Report – February 2025
p. Letter of Resignation – Michelle Zazueta, March 3, 2025
q. ACF-OHS-IM-25-03 Promoting Healthy Eating and Nutrition for Head Start Children and Families – Issuance Date: March 19, 2025
r. 5th Annual Spring Gathering – March 29, 2025, Bakersfield American Indian Health Project, Bakersfield, CA
s. Astronomy in the Park – April 8, 2025, Shumway Oak Grove Regional Park, Stockton, CA
t. Museums for All – Bakersfield, CA
u. Backpack Connection Series: How to Use Positive Language to Improve Your Child's Behavior (English/Spanish)
v. Head Start Recruitment Flyer (English/Spanish)
w. Early Head Start San Joaquin Flyer (English/Spanish)
x. Home Visiting Program Flyer (English/Spanish)
y. Budget & Finance Committee Meeting Dates
z. Bylaws Committee Meeting Dates
aa. Planning Committee Meeting Dates
bb. School Readiness Committee Meeting Dates
cc. Policy Council Meeting Dates

Michelle Jara-Rangel requested that item (n) be removed from the consent agenda for further discussion. Rene Williams made a motion to approve consent agenda items (a) through (cc) with the exception of item (n); seconded by Christopher Cuzul. Motion carried unanimously.

In discussing item (n), the Independent Audit Report for Fiscal Year 2023-2024, it was asked if this was the same audit presented to the Board of Directors in November to which the response was affirmative. Further discussion

and inquiries followed including why it took so long to present the audit to the Council. It was stated that Policy Council Committees do not begin meeting until January and it was felt that the audit should first be presented to the Policy Council Budget and Finance Committee and then subsequently presented to the full Council. The audit was shared in March with the Budget & Finance Committee and that is why it is currently included in the consent agenda of this month's packet. Upon conclusion of all discussion on the topic, Michelle Jara-Rangel made a motion to approve; seconded by Ashley Trent. Motion carried unanimously.

6. <u>New Business</u> ***ACTION**

a. **Election of Ian Anderson as Community Representative to the Policy Council** – *Action Item*
Ian Anderson, Executive Director of the Kern Adult Literacy Council introduced himself to the Council and shared a bit about his background. Ian also stated that he previously worked at Kern County Superintendent of Schools and prior to that managed the CAPK Food Bank. He added that he is also an educator and currently teaches American Government at Taft and Bakersfield Colleges. Ian stated that he is an advocate for the community, for youth and has a passion and a lot of experience. He is extremely excited at the opportunity to serve CAPK in this capacity. Jennifer Wilson made a motion to approve Ian Anderson to serve as a Community Representative on the Policy Council; Alejandra Verduzco seconded the motion. Motion carried unanimously.

b. **Election of Ian Anderson as a member of the Policy Council School Readiness Committee** – *Action Item*
A motion was made by Dominique Bassi to approve Ian Anderson as a member of the School Readiness Committee; seconded by Jennifer Wilson. Motion carried unanimously.

c. **Kern County Community Assessment – Rosa Guerrero, Administrative Analyst** – *Informational Item*
Rosa shared the Community Assessment is a tool utilized by the program and the basis for many decisions, such as program options and the manner in which we deliver services to eligible families and children. In continuing to review the assessment, Rosa noted that the document contains a lot of information pertaining to the zero to five population and families at the most risk. She also noted there are many strengths that are highlighted as well, including ensuring staff are ready to meet the needs of the children and families we serve. Rosa stated this can include pathways for them to not only pursue their education, but we are also very heavily connected and are able to provide a wide variety of resources in supporting our families. Internally the program has the Family Engagement Team, Nutrition, Wellness and so forth. Rosa reviewed the balance of the document and then opened the floor for any questions from members. Rene inquired about an inconsistency between the year (2025) as noted in a title located in the table of contents and what is written (2024) in a latter part of the document. Rosa acknowledged the inaccuracy and reported that the correction will be made. Michelle Jara-Rangel expressed her thanks for some of the changes made to the document after an initial review of the assessment at the recent Planning Committee meeting. However, there were still some inconsistencies in the document. Discussion ensued with regard to such, as well as other areas as noted such as, but not limited to, language, data, and the year from which it was derived, how often the assessment is updated and more. Rosa shared that changes to the Kern Community Assessment will continue to be made. She added that it will also be presented to the CAPK Program Review and Evaluation Committee next month and is an information only item for the Policy Council and therefore does not require approval.

d. **San Joaquin Community Assessment – Rosa Guerrero, Administrative Analyst** – *Informational Item*
Rosa shared that the information she will be sharing is for San Joaquin County and for the program operated there. She noted that there are similar trends such as population growth, and the difficulties families face when seeking childcare as well as poverty rates, and more. However, Rosa stated that it is important to note that the highest need identified in San Joaquin County was mental health. San Joaquin County showed increased rates of death by suicide, drug or alcohol poisoning, poor mental health days, seriously considering suicide, and insufficient social and emotional support. Rosa stated that when the program provides services to families in this area this component is definitely something to keep in mind and to take a look at. She added that also contained in the document is various information regarding health and health outcomes as well as program information related to the program we operate there.

7. <u>Standing Reports</u>

a. **Program Governance – Lisa Gonzales, Program Governance Coordinator**
Lisa thanked the members for their attendance, and shared that the presenter slated for this evening had a family situation that arose and unfortunately was unable to find a replacement to present to the Council

on her behalf. The hope is that the presenter will be able to reschedule so that she can share information on common illnesses that one may encounter in a preschool/daycare setting and how to navigate them. Lisa also shared that in recognizing and bringing awareness on the topic of child abuse, with April being Child Abuse Awareness month the Council will hear a presentation next month from Yadira Vargas who is with the Kern County Network for Children.

Lisa also spoke about the Bylaws noting that as shared in the verbal report provided to the Council earlier in the evening, the committee will be addressing some items and looking at making changes which will be coming to the Council in the near future. She also stated that starting next month Council members will have an iPad placed where they are seated which will allow them to view the Policy Council packet and its content during the meeting. This will not only mirror what the Board does when conducting Board Meetings but will also alleviate the need for members to have to access their cell phone. Lisa reminded members that iPads are also available to members for use for committee meetings as well.

With Regional Parent Committee meetings coming up, Lisa encouraged members to share their experience on the Council with the hope that other parents will become interested in serving as an RPC representative and potentially serve on the Policy Council as well.

In closing Lisa asked if members would be open to allow Ian to share information about the Kern Adult Literacy Council before moving on to the Board of Directors report to which they were agreeable.

b. **Community Representative – Ian Anderson, Kern Adult Literacy Council**
Ian shared that the Kern Adult Literacy Council (KALC) is actively working to expand their tutoring program, and community programs. He also encouraged parents and families to reach out to KALC if they need books, he encouraged Head Start Centers to do the same, adding if they have them, they will provide books and if not, KALC will work to find a way to get them. Ian also spoke a bit about the tutoring services Kern Adult Literacy Council offers to Kern County. They offer services to children as well as adults and also provide tutoring services for those working to obtain their GED as well as citizenship classes. Ian added that all services provided by KALC are free of charge. Discussion ensued on specifics about tutoring including becoming a tutor, establishing services in Eastern Kern and more. It was shared that members will be provided with Ian's contact information so they can reach out to him for any questions they might have or requests for services.

c. **Board of Directors – Michelle Jara-Rangel, CAPK Board of Directors Representative**
Michelle stated that the Board of Directors met on February 26, 2025. There were twelve items under new business, with nine action items and three information only items. Approval was granted for the merger between CAPK and the California Veterans Assistance Foundation, with an effective date of March 1, 2025 and a complete merger date of October 1, 2025. All contracts will continue under the CalVet name with future contracts carrying the CAPK name. The current CalVet Board will oversee official business until the date of the full merger (October 1, 2025.) Other items approved included but were not limited to, amendments to the CAPK Bylaws, appointment of a new private sector seat meeting the requirements of CalVet to serve on the CAPK Board of Directors, the renewal and amendment of CAPK's existing cooperative agreement with the San Joaquin County Office of Education, a new lease in Manteca, the annual budget for fiscal year 2025-2026 as well as the financial statements, the Policy Council report and more. Informational items included recognition of the outgoing CalVet's Board members, the call for election of a Low-Income Sector CAPK Board member for Eastern Kern County, as well as a potential partnership with the City of Bakersfield on a supportive housing program for veterans, individuals with chronic mental health conditions, formerly incarcerated individuals and youth who are aging out of the foster care system.

The Chief Executive Officer provided an update on the recent presidential executive orders and the budget outlook. At the time that the Board Meeting took place, there were not any executive orders that directly impacted CAPK. However, there were orders that forced the agency to review and adjust policies related

to DEI. It was also noted that leadership is working closely with the agencies' attorneys on how to direct staff to respond to U.S. Immigration and Custom Enforcement Agents should they arrive at any of our various locations. Executive Staff are communicating with elected officials to strengthen partnerships. Staff are also reviewing leases and contracts to ensure we have cancelation rights in place. It was emphasized that during uncertain times such as these, new opportunities may potentially present themselves to build relationships and partnerships that were previously not there. The next Board meeting will be held on March 26, 2025.

d. **Head Start/State Child Development – Yolanda Gonzales, Head Start/State Child Development Director**
Jerry Meade, Assistant Director provided the Directors report on behalf of Yolanda Gonzales, welcoming Ian back to the CAPK Family in his role as a Policy Council member. Jerry added that he looks forward to the amazing resources Ian will bring to the Council which will then be shared widely throughout the program.

Jerry stated that important news was recently received and that the program has received notification about the Focus Area-1 Review which will begin the week of May 5, 2025. He added that in the coming weeks the pre-meeting process will begin as the program prepares for this review. Jerry also provided background to members about the Focus Area-1, giving a brief overview on the various components that will be getting a little closer look during this process. Jerry noted there is a governance component, and the Policy Council will be involved to some extent.

March is kick-off time and is when the program starts working on enrollment for the next school year. Jerry shared in about a month and a half some of our facilities (part year centers) will be closing for the summer while the majority of the program is full year and will still be providing services. Part-year staff and children will leave for the summer and those services will resume in August. Jerry shared that we know many children will be transitioning to kindergarten, so we know that we have to find other eligible children to fill those vacant spots. Staff are busty identifying where we have gaps or lower waitlists, and recruitment events are being scheduled in those areas. The goal is always to ensure that every child is identified and ready to enter when our part year centers reopen in August. Jerry added that the program has been able to maintain its enrollment requirements in meeting our full enrollment plan of action.

Jerry shared that this is also a busy season for professional development. Preservice activities and trainings typically happen over the summer. Staff are engaged with various data points showing where our highest need for training and technical assistance is, and they are working on developing training plans for preservice events for the 2025-2026 school year. Additionally, all the progress children are making within the program will also be captured and recorded so that they can show these outcomes as data drives our decision making, in future planning of the program.

On behalf of Yolanda, and the entire administrative team, Jerry expressed appreciation to members for their commitment to the Council and for supporting the program.

8. <u>Policy Council Chairperson Report</u>

Ruby thanked everyone for attending the meeting. She also expressed concern over trees that were cut down at the facility where her child is enrolled, which does not provide adequate shade for the upcoming warmer months. Discussion ensued on the topic with Jerry sharing that there are several projects in the works for the center. He also added that any specific and/or medical concerns can be made to the site supervisor who can then create a facilities work order if need be and follow up accordingly.

9. <u>Policy Council Member Comments</u>

Members had an opportunity to share a comment if they would like.

Christopher Cuzul expressed his thoughts on the previous comments made by Chairperson, Ruby Cruz, about the trees being removed from the center. Jerry stated that if there is a health and safety concern, these matters become a top priority. Should this concern be identified as such, immediate action would take place as health and safety takes precedence and are our highest priorities to resolve.

Dominque Bassi asked if parents were to provide their center with sunscreen, would they be able to use it on children? Jerry shared that there is a health protocol that we must follow. He stated that parents can speak with their site supervisor, who can share the process with the parent and work with them as there can be a lot of different varieties and variations of a product. Jerry added that if it something that is medically necessary there is extensive documentation that needs to be gathered for this type of situation.

Jennifer Wilson welcomed Ian Anderson to the School Readiness Committee. She also spoke about the new inkind process, which is a pilot program at a few centers. Jennifer spoke about concerns she had regarding her inability to capture inkind for her child in utilizing this new method. Jennifer stated that when she heard the verbal report from the Budget & Finance meeting, and it was shared that the program had already surpassed the inkind requirement she was pleased and relieved. Jennifer also expressed her continued gratitude that her son gets to be a part of the Head Start program, adding that she had "the best time" reading to her son's class, it was an awesome experience.

Maria Worthy had a question about the implementation of IEPs and 504 Plans within our program. Jerry shared that if a child has an active IEP the inclusion team is made aware, and steps are taken to ensure the IEP is implemented accordingly. An additional question was posed specifically to Maria's child and the program's curriculum. Jerry stated that this would be a wonderful opportunity for conversation with the site supervisor and can also include the Support Services Manager to address any specific concerns or questions.

Michelle Jara-Rangel encouraged members to take advantage of the opportunity to participate in the Focus Area-1 Review. She added that it will be a great experience and reiterated sentiments shared by Jerry, and stated participation in the review presents an opportunity for members to share about all the wonderful things the program is doing as a whole.

10. <u>Adjournment</u>

The next Policy Council meeting will be held on April 22, 2025 at 5:30 p.m. in the Board Room. The meeting was adjourned at 6:36 p.m.