



DATE: September 24, 2024

TIME: 12:00 pm

LOCATION: CAPK Administrative Office
Board Room
1300 18th Street., Suite 200
Bakersfield, CA 93301

Board of Directors Meeting Agenda

I. Call to Order

a. Roll Call

Kevin Burton (Chair)	Don Bynum	Chase Nunneley
Denise Boshers	Nila Hogan	Fred Plane
Michael Bowers	Ariana Joven	Janea Roberts
Lillian Brust	Traco Matthews	Chei Whitmore

b. New Board Room Information and ID/Access Cards- Catherine Anspach- Director of Development – **Info Item**

II. Public Comment

The public may address the Board of Directors on items not on the agenda but under the jurisdiction of the Board. Speakers are limited to 3 minutes. If more than one person wishes to address the same topic, the total group time for the topic will be 10 minutes. Please state your name before making your presentation.

III. Consent Agenda

The Consent Agenda consists of items that are considered routine and non-controversial. These items are approved in one motion unless a member of the Board or Public requests removal of a particular item. If comment or discussion is requested, the item will be removed from the Consent Agenda and will be considered in the order listed.

a. Minutes of the May 28, 2024 Board of Directors Meeting – **Action Item (p. 3-5)**

IV. New Business

- | | |
|---|--|
| a. Financial Reports & In-Kind Donations – Action Item (p. 6-13) | Tracy Webster, Chief Financial Officer
Catherine Anspach, Director of Development |
| b. Money Market Account Balance – Info Item (p. 14-16) | Tracy Webster, Chief Financial Officer |
| c. Gourmet for Good Recap – Info Item (p. 17) | Catherine Anspach, Director of Development |
| d. Fundraising Update – Info Item (p. 18-25) | Catherine Anspach, Director of Development |
| e. Program Review – Info Item (p. 26-72) | Catherine Anspach, Director of Development |

V. Board Member Comments

VI. Next Scheduled Meeting

Board of Directors Meeting
12:00 pm

Community Action Partnership of Kern Foundation
Board of Directors Meeting Agenda
September 24, 2024
Page 2 of 2

Tuesday, November 19, 2024
CAPK Administrative Offices, Board Room
1300 18th St., Suite 200
Bakersfield, CA 93301

VII. Adjournment

This is to certify that this Agenda Notice was posted in the lobby of the CAPK Administrative office at 1300 18th St, Bakersfield, CA and online at www.capk.org by 12:00 pm, September 18, 2024. Lara Popkin, Administrative Coordinator.



DATE	May 28, 2024
TIME	12:02 pm
LOCATION	KCSOS City Centre Bldg., Room 1A 1300 17 th Street Bakersfield, CA 93301

COMMUNITY ACTION PARTNERSHIP OF KERN FOUNDATION

Board of Directors Meeting Minutes

I. Call to Order

Board Chair Kevin Burton called the meeting to order at 12:02 pm at the KCSOS City Centre Building, at 1300 17th Street, Bakersfield, CA.

a. Roll Call

Roll Call was taken with a quorum present:

Present: Kevin Burton (Chair), Ariana Joven (Vice Chair), Janea Benton, Denise Boshers, Lillian Brust, Don Bynum, Nila Hogan, Traco Matthews (arrived at 12:03pm), Chase Nunneley, Fred Plane, Chei Whitmore.

Absent: Michael Bowers.

Others Present: Jeremy Tobias, Chief Executive Officer; Louis Gill, Chief Program Officer; Pritika Ram, Chief Business Development Officer; Tracy Webster, Chief Financial Officer; Catherine Anspach, Director of Development; other CAPK staff.

II. Public Comments

No one addressed the Board.

III. Consent Agenda

Motion was made and seconded to approve the Consent Agenda. Carried by unanimous vote (Plane/Matthews).

V. New Business

- a. Financial Reports & In-Kind Donations – Tracy Webster, Chief Financial Officer & Catherine Anspach, Director of Development – **Action Item**

Tracy Webster began by directing attention to page eight, which featured the contribution by purpose report covering January 2024 to April 2024. She explained that the report details the amount raised and numbers of contributions by program. Tracy highlighted the Gourmet for Good line, noting a balance of \$117,885.63. She then presented the balance and income statements to the board. Additionally, Tracy introduced a new report called the fund activity summary statement. This report details the remaining funds from 2023, incoming funds, expenses, and remaining balances.

Using East Kern Family Resource Center as an example, Tracy illustrated how the program started with \$10,000, received \$507.77 in income/donations, and had \$10,000 expensed back to the program. She

provided another example with the Food Bank, which began with a balance of \$10,829.68, received \$52,416.22 in income/donations, and had \$56,335.91 expensed back to the program.

Tracy then reviewed the budget to actual report for the period of January 2024 to April 2024. She mentioned the final report on in-kind donations is generated by the Foundation team to keep a record of these contributions. These donations are not recorded by the Foundation for tax purposes, but simply for tracking purposes. Catherine Anspach added that the in-kind donors have been acknowledged and thanked.

A Motion was made and seconded to approve the Financial Reports & In-Kind Donations. Carried by unanimous vote (Whitmore/Joven).

b. CAPK Fundraising Update – Catherine Anspach, Director of Development – ***Info Item***

Catherine Anspach started by saying that Gourmet for Good is on Saturday, June 1st. She added that the event is sold out with 314 guests in attendance. She mentioned that the event might be a little hot but will be a good time. She thanked the board for all their help with the event.

Catherine mentioned that Valley Strong will be doing the Huggy Heart Campaign again for the month of June. The proceeds will go towards the Youth Centers and Family Resource Centers. Valley Strong raised \$10,000.00 the previous year.

Catherine reported that the Friendship House Advisory board will be hosting its annual fundraiser again in October. The theme is Casino Night. Catherine reviewed the sponsorship packet with the board. She said the Advisory board will start to solicit sponsorships.

Kevin Burton asked if he could get a copy of the sponsorship packet. Catherine said that she will send out the sponsorship packet to each board member.

c. New CAPK Agency Video– Catherine Anspach, Director of Development – ***Verbal Item***

Catherine Anspach showed the new CAPK agency video to the board. She added that this video does a great job in showing what CAPK does as an organization.

After the video, the board gave their applause. Catherine added that the video was created by Chris Sanchez in the Marketing and Outreach team. Chei Whitmore asked if she could get a copy of the video, she said she wants to show her staff that are selling the Foundation Huggy Hearts. Catherine said she would send her the link.

Traco Matthews added that he liked Louis Gill as the voiceover for the video. Kevin Burton said he also liked the voiceover for the video.

Catherine said that this board meeting will be short and sweet, and that the Foundation board will not meet again until September. Catherine added she will have a special surprise at that meeting. Catherine ended by saying that she is looking forward to seeing everyone at Gourmet for Good.

Kevin Burton asked who would be going this weekend, adding that a lot of graduations are happening on the same day.

Jeremy Tobias said that he is looking forward to the event. He thanked Catherine and the board for all their hard work getting sponsorships for the event. Pritika Ram also added to Jeremy's comment saying that she is looking forward to the event.

Jeremy Tobias said that since this is the first fundraising event that the foundation is putting on, there will be a debriefing meeting to discuss the pros and cons of the event. Catherine said that she will work towards creating that committee.

Kevin Burton added that unfortunately, the weather will be unpleasant at the event. Catherine added that it is hard to pick a date for a fundraising event without competing with other non-profits that are having fundraising events. Catherine added that once the sun goes down, the weather will be manageable. Catherine also added that due to the weather, the catering company will only be doing passed appetizers, so no food will sit out in the sun. She added Moo Creamery is the caterer.

VII. Board Member Comments

No Comments.

VIII. Next Scheduled Meeting

Board of Directors Meeting
12:00 pm
Tuesday, September 24th, 2024
1300 18th Street (Tentative)
Bakersfield, CA 93301

IX. Adjournment

The meeting was adjourned at 12:23 pm.



BOARD MEETING

SEPTEMBER 24, 2024

FINANCIAL REPORT

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Community Action Partnership of Kern Foundation
 Contributions by purpose
 for the period of 01/01/2024 to 08/31/2024

Purpose	Amount	# Contributions
General	\$11,477.23	40
In-Kind Donations	\$0.00	27
M Street Navigation Center - Homeless Center	\$1,703.29	4
Oasis Family Resource Center - Ridgecrest	\$5,947.70	8
East Kern Family Resource Center	\$671.52	5
Shafter Youth Center	\$500.00	1
Volunteer Income Tax Assistance - VITA	\$335.00	9
Food Bank	\$109,145.93	112
Friendship House	\$100.00	1
Head Start	\$8,500.00	2
CAPK Foundation	\$5,819.09	1
Gourmet for Good	\$152,585.63	46
Friendship House Casino Night 2024	\$11,500.00	5
Total	\$308,285.39	261



Community Action Partnership of Kern Foundation

Balance Sheet
as of 08/31/2024

Account Number	Account Name	Amount
Assets		
1000	Checking	\$252,740.53
1010	Money Market	\$62,565.53
1101	Stripe Payments	\$250.00
1130	Petty Cash	\$100.00
Total Assets		<hr/> \$315,656.06
Liabilities		
Total Liabilities		<hr/> \$0.00
Equity		
3000	General Fund - Fund Balance	\$298,336.13
3101	Food Bank - Fund Balance	\$5,919.93
3104	Friendship House Community Center - Fund Balance	\$11,400.00
Total Equity		<hr/> \$315,656.06
Total Liabilities + Total Equity		<hr/> <hr/> \$315,656.06



Community Action Partnership of Kern Foundation

Income Statement

for the period of 01/01/2024 to 08/31/2024

Account Number	Account Name	Amount
Income		
4220	Contributions Income	\$91,313.40
4230	Fundraising	\$243,504.23
4310	Interest Earned	\$65.53
4450	Misc Revenue	\$85.52
4900	CAPK Agency Contribution	\$412,500.00
Total Income		\$747,468.68
Expense		
5105	Salaries	\$140,422.05
5205	Benefits	\$38,811.16
6105	Local Travel - Staff	\$704.68
6120	Out of Town Travel - Staff	\$6,281.91
6135	Per Diem - Staff	\$548.50
6150	Vehicle Gasoline	\$84.52
6205	Rent/Lease	\$11,199.00
6210	Repair/Maintenance/Incidental Alterations	\$468.54
6235	Utilities	\$532.77
6305	Office Supplies	\$21,283.27
6505	Legal Fees	\$3,165.75
6510	Audit Fees	\$1,400.00
6520	Consultant Services	\$32,156.69
6525	Software Support/Maintenance	\$121.55
6605	Communications	\$360.07
6610	Postage	\$923.41
6615	Printing	\$2,855.39
6620	Risk Insurance	\$497.23
6635	Board Costs	\$3,019.26
6645	Tuition/Registration Fees - Staff	\$2,980.00
6675	Outreach	\$28,351.17
6685	Meeting Expenses	\$876.55
6695	Bank Fees	\$1,008.49
6715	Licensing/Misc Fees	\$267.50
6790	Misc Expense	\$2,219.45
6990	Contribution - CAPK	\$227,128.70
7910	Facility Use	\$1,351.63
9999	Indirect Expense	\$24,130.97
Total Expense		\$553,150.21
Net Income (Loss)		\$194,318.47



Community Action Partnership of Kern Foundation
Fund Activity Summary
for the period of 01/01/2024 to 08/31/2024

Fund	Beginning Balance	Income	Expenses	Net Income (Expense)	Transfer	Net Increase (Decrease)	Ending Balance	[Beginning of Fiscal Year] Balance
General Fund	\$98,111.81	\$438,393.88	\$238,169.56	\$200,224.32	\$0.00	\$200,224.32	\$298,336.13	\$98,111.81
Food Bank	\$10,829.68	\$80,754.30	\$85,664.05	\$-4,909.75	\$0.00	\$-4,909.75	\$5,919.93	\$10,829.68
Volunteer Income Tax Assistance - VITA	\$0.00	\$335.00	\$335.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Friendship House Community Center	\$0.00	\$18,894.77	\$7,494.77	\$11,400.00	\$0.00	\$11,400.00	\$11,400.00	\$0.00
Shafter Youth Center	\$0.00	\$10,944.77	\$10,944.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
East Kern Family Resource Center	\$10,000.00	\$7,966.30	\$17,966.30	\$-10,000.00	\$0.00	\$-10,000.00	\$0.00	\$10,000.00
Oasis Family Resource Center - Ridgecrest	\$1,247.85	\$12,742.47	\$13,990.32	\$-1,247.85	\$0.00	\$-1,247.85	\$0.00	\$1,247.85
M Street Navigation Center - Homeless Center	\$1,148.25	\$7,343.29	\$8,491.54	\$-1,148.25	\$0.00	\$-1,148.25	\$0.00	\$1,148.25
Head Start	\$0.00	\$8,500.00	\$8,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
WIC Program	\$0.00	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gourmet for Good	\$0.00	\$161,093.90	\$161,093.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$121,337.59	\$747,468.68	\$553,150.21	\$194,318.47	\$0.00	\$194,318.47	\$315,656.06	\$121,337.59



Community Action Partnership of Kern Foundation

Budget: Year to Date
for the period of 01/01/2024 to 08/31/2024

Account Number	Account Name	Actual	YTD Budget	Difference
Income				
4220	Contributions Income	\$91,313.40	\$183,220.08	\$-91,906.68
4230	Fundraising	\$243,504.23	\$57,376.64	\$186,127.59
4310	Interest Earned	\$65.53	\$0.00	\$65.53
4450	Misc Revenue	\$85.52	\$0.00	\$85.52
4900	CAPK Agency Contribution	\$412,500.00	\$233,333.36	\$179,166.64
Total Income		\$747,468.68	\$473,930.08	\$273,538.60
Expense				
5105	Salaries	\$140,422.05	\$133,043.36	\$7,378.69
5205	Benefits	\$38,811.16	\$43,243.36	\$-4,432.20
6105	Local Travel - Staff	\$704.68	\$666.64	\$38.04
6120	Out of Town Travel - Staff	\$6,281.91	\$4,333.36	\$1,948.55
6135	Per Diem - Staff	\$548.50	\$1,166.64	\$-618.14
6150	Vehicle Gasoline	\$84.52	\$500.00	\$-415.48
6205	Rent/Lease	\$11,199.00	\$1,987.36	\$9,211.64
6210	Repair/Maintenance/ Incidental Alterations	\$468.54	\$0.00	\$468.54
6235	Utilities	\$532.77	\$0.00	\$532.77
6305	Office Supplies	\$21,283.27	\$12,566.64	\$8,716.63
6505	Legal Fees	\$3,165.75	\$0.00	\$3,165.75
6510	Audit Fees	\$1,400.00	\$0.00	\$1,400.00
6520	Consultant Services	\$32,156.69	\$4,000.00	\$28,156.69
6525	Software Support/ Maintenance	\$121.55	\$0.00	\$121.55
6605	Communications	\$360.07	\$0.00	\$360.07
6610	Postage	\$923.41	\$3,333.36	\$-2,409.95
6615	Printing	\$2,855.39	\$10,000.00	\$-7,144.61
6620	Risk Insurance	\$497.23	\$0.00	\$497.23
6625	Hiring Costs	\$0.00	\$300.00	\$-300.00
6630	Employee Costs	\$0.00	\$800.00	\$-800.00
6635	Board Costs	\$3,019.26	\$3,333.36	\$-314.10
6645	Tuition/Registration Fees - Staff	\$2,980.00	\$2,666.64	\$313.36
6675	Outreach	\$28,351.17	\$41,710.00	\$-13,358.83
6680	Training Expenses	\$0.00	\$4,333.36	\$-4,333.36
6685	Meeting Expenses	\$876.55	\$1,666.64	\$-790.09
6690	Membership Fees	\$0.00	\$1,000.00	\$-1,000.00
6695	Bank Fees	\$1,008.49	\$0.00	\$1,008.49
6715	Licensing/Misc Fees	\$267.50	\$0.00	\$267.50
6790	Misc Expense	\$2,219.45	\$0.00	\$2,219.45
6990	Contribution - CAPK	\$227,128.70	\$175,886.72	\$51,241.98
7910	Facility Use	\$1,351.63	\$0.00	\$1,351.63
9999	Indirect Expense	\$24,130.97	\$27,065.36	\$-2,934.39
Total Expense		\$553,150.21	\$473,602.80	\$79,547.41

Account Number	Account Name	Actual	YTD Budget	Difference
Total		\$194,318.47	\$327.28	\$193,991.19

In-Kind Donations
May 2024 TO August 2024

DATE	PROGRAM	NAME/ORGANIZATION	ITEM(S)	NOTES
5/24/2024	M St. Navigation Center	Gary & Martha Ingle	Cookies, cake and ice cream for the shelter	Estimated Value- \$375.00
6/10/2024	M St. Navigation Center	Theresa Ochoa	Donated 2.5 hours to cut ladies hair at the shelter	
6/12/2024	M St. Navigation Center	Semper Fries- Melvin Lee	Lunch for the shelter and safe camp	Estimated Value- \$3,500.00
6/21/2024	M St Navigation Center	Gary & Martha Ingle	BBQ Dinner for shelter, safe camp and safe park	Estimated Value- \$650.00
6/29/2024	Oasis Family Resource Center	Avis- Karen & Jim Saaty	Pizza gift cards, Cupcakes, Decorations	Estimated Value- \$200.00
6/29/2024	Oasis Family Resource Center	High Desert Quilt Guild- Linda Christiansen	Baby Quilts	
6/29/2024	Oasis Family Resource Center	Sean Hancock	Water, Sodas, Juice, etc.	Estimated Value- \$60.00
6/29/2024	Oasis Family Resource Center	Kim & Mike Metcalf	Pizza gift cards, Cupcakes, Decorations	Estimated Value- \$250.00
6/29/2024	Oasis Family Resource Center	Laura Metcalf	Pizza gift cards, Cupcakes, Decorations	Estimated Value- \$50.00
6/29/2024	Oasis Family Resource Center	Michaela Metcalf	Pizza gift cards, Cupcakes, Decorations	Estimated Value- \$50.00
6/29/2024	Oasis Family Resource Center	Project Linus- Kim Linder	Baby Quilts & Polar Bears	
8/1/2024	Oasis & East Kern Family Resource Center	Kern County Dental Society- Shannon Ford	720 tubes of toothpaste & 480 toothbrushes	Estimated Value- \$300.00
8/21/2024	Oasis Family Resource Center	Kern County Child Support- TiYonna Mitchell	50 Backpacks	Estimate Value- \$1,000.00
8/26/2024	WIC	American Heart Association	Infant CPR Training Kits	Estimate Value- \$4,500.00



Community Action Partnership of Kern Foundation
 Bank Reconciliation
 for account 1010 - Money Market and statement 08/19/2024

Date	Check Number	Payee	Amount
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Overview

Reconcile Date	08/30/2024
Account	1010 - Money Market
Statement End Date	08/19/2024
Ending Bank Balance	\$ 62,565.53

Summary

Opening Bank Balance	\$ 62,553.11
Cleared Payments	\$ -0.00
Cleared Deposits	\$ 12.42
Ending Bank Balance	<u>\$ 62,565.53</u>

Reconciliation to Account

Register

Statement ending balance	\$ 62,565.53
Cleared Transaction after 08/19/2024	\$ -0.00
Uncleared Payments as of 08/19/2024	\$ -0.00
Uncleared Deposits as of 08/19/2024	\$ 0.00
Register Reconciled Balance as of 08/19/2024	<u>\$ 62,565.53</u>
Cleared Transaction as of 08/30/2024	\$ 0.00
Uncleared Transaction as of 08/30/2024	\$ 0.00
Register Balance as of 08/30/2024	<u>\$ 62,565.53</u>

Cleared Transactions As Of 08/19/2024

Checks and Payments

No cleared transactions

Subtotal	<u>\$0.00</u>
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Deposits and Other Credits

08/19/2024	81924	Tri Counties Bank	\$12.42
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Subtotal	<u>\$12.42</u>
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Total Cleared Transactions	<u>\$12.42</u>
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Uncleared Transactions As Of 08/19/2024

Checks and Payments

No uncleared transactions

Subtotal	<u>\$0.00</u>
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Deposits and Other Credits

No uncleared transactions

Date	Check Number	Payee	Amount
Subtotal			\$0.00
Total Uncleared Transactions			\$0.00
Cleared Transactions As Of 08/30/2024			
Checks and Payments			
No cleared transactions			
Subtotal			\$0.00
Deposits and Other Credits			
No cleared transactions			
Subtotal			\$0.00
Total Cleared Transactions			\$0.00
Uncleared Transactions As Of 08/30/2024			
Checks and Payments			
No uncleared transactions			
Subtotal			\$0.00
Deposits and Other Credits			
No uncleared transactions			
Subtotal			\$0.00
Total Uncleared Transactions			\$0.00

ADDRESS SERVICE REQUESTED

COMM ACTION PRTRNSHIP OF KERN FOUNDATION
1300 18TH ST STE 200
BAKERSFIELD CA 93301-4510

Service With Solutions

-  Speak with a Banker: 1-800-922-8742
-  Automated Phone Banking: 1-844-822-2447
-  Online Banking: TriCountiesBank.com



Together we can make a difference in the lives of California community college students.

As part of our 50th Anniversary, Tri Counties Bank has partnered with the Foundation for California Community Colleges to raise money for their Student Ambassador Program. This program enables students to become leaders on their campuses, connect their peers with resources that can overcome barriers, and ultimately help them achieve their educational goals.

To learn more and to donate, visit TriCountiesBank.com/50



Member FDIC

Overall Balance Summary

Account Type	Account Number	Ending Balance
Business PMMI	[REDACTED]	\$62,565.53

Business PMMI - [REDACTED]

Account Summary

Date	Description	Amount
07/22/2024	Beginning Balance	\$62,553.11
	1 Credit(s) This Period	\$12.42
	0 Debit(s) This Period	\$0.00
08/19/2024	Ending Balance	\$62,565.53

Interest Summary

Description	Amount
Interest Earned From 07/22/2024 Through 08/19/2024	0.25%
Annual Percentage Yield Earned	29
Days in Statement Cycle	\$12.42
Interest and/or Reward Paid	\$12.42
Interest Paid this Statement Cycle	\$65.53
Interest Paid Year-to-Date	

Other Credits

Date	Description	Amount
08/19/2024	INT PMT SYS-GEN	\$12.42





MEMORANDUM

To: Board of Directors
From: Catherine Anspach, Director of Development
Date: September 24, 2024
Subject: *Agenda Item 4c: Gourmet for Good Recap- Info Item*

The CAPK Foundation hosted its inaugural fundraising event, "Gourmet for Good," on Saturday, June 1, 2024, at the Johnson Estate, located at 5916 Alfred Harrell Highway, Bakersfield, CA.

The event welcomed approximately 307 attendees and was supported by 31 different sponsors.

The goal for this event was \$175,000 gross income with projected expenses of \$75,000. The event raised \$162,253.21 gross with \$91,337.88 in expenses leaving a net income of \$70,915.33.

Income from the event included \$148,600 in sponsorship and ticket sales, \$10,500 in opportunity drawing sales and \$3,153.21 from drink ticket sales.

The proceeds from the event were allocated to the following programs:

Program	Allocation
Food Bank	\$21,900.00
M Street	5,840.00
FHCC	5,840.00
SYC	9,490.00
Oasis	5,840.00
East Kern	5,840.00
Foundation	16,165.33
TOTAL	\$70,915.33

The Foundation plans to report to the board details of the program's use of these funds as they occur.



Fundraising Overview

PRESENTED BY: CATHERINE ANSPACH

DIRECTOR OF DEVELOPMENT



**VALLEY
STRONG**
CREDIT UNION

Huggy Hearts Campaign

The CAPK Foundation teamed up with Valley Strong Credit Union for a second year to sell Huggy Hearts at all branch locations in support of youth and family programs. The campaign, which took place throughout the month of June, raised a total of \$6,000.

Additionally, the group held a survey to all of their clients which yielded an additional \$2,040 in funding for a **grand total raised of \$8,040!**

***The check presentation will be
Friday, September 27th at 4:00pm.***

**Friendship House
2424 Cottonwood Road
Bakersfield, CA 93307**



GIVE TODAY!
to support

Proceeds will benefit the:

- ▶ **SHAFTER YOUTH CENTER**
- ▶ **FRIENDSHIP HOUSE**
- ▶ **OASIS FRC**
- ▶ **EAST KERN FRC**





 **Oasis Family
Resource Center**

Baby Shower

The CAPK Foundation had the honor of celebrating 20 expecting and new moms, thanks to the generosity of **First 5 Kern, CalCAPA, Baby2Baby** and **Kern Family Health Care**.

Each mom received essential items like car seat/stroller combos, pack and plays, and diapers to help them welcome their little angels.



FRIENDSHIP HOUSE
COMMUNITY CENTER

Back-2-School Drive

On August 11th, the Friendship House hosted a Back-2-School Drive with **Vintage Cutz**, providing more than 210 children with haircuts and distributing over 465 backpacks filled with school supplies.

In addition, community partners such as **Kern County Public Health** and **Omni Family Health** were present, offering free back-to-school physicals.




September is Hunger Action Month



The power of partnership
The Wonderful Community Food Center at CAPK Food sheds light on the real challenges of food insecurity in Kern County and is seeking your assistance! There are various ways you can support your community members in need.

- Become a Donor**
Make a direct donation to impact the lives of those in Kern County
- Visit the Kern County Fair**
Bring 6 cans to the Kern County Fair on Sept. 24, 2024 and get in FREE
- Join the Fight**
Purchase a "Hunger Fighting" Shirt and/or yard sign to spread the word

Get involved today at Capkfoundation.org/ham24




Hunger Action Month

The CAPK Foundation and the Food Bank have created a month-long campaign to help shed light on food insecurity in Kern County.

T-shirts and yard signs are available for purchase to help support the campaign.




Join the **FIGHT TO END FOOD INSECURITY IN KERN COUNTY!**

TEXT FEEDKERN TO 50155



SCAN HERE TO LEARN MORE





FRIENDSHIP HOUSE
COMMUNITY CENTER
Casino Night

The CAPK Foundation is excited to announce our upcoming Casino Night fundraiser, dedicated to raising vital funds to support our Friendship House Community Center.

Current Sponsors:

- Kern Health System- \$3,500
- Houchin Community Blood Bank- \$3,500
- INSURICA- \$3,500
- Penta Cares Foundation- \$2,500
- Valley Strong Credit Union- \$1,000
- Donations: \$7,000

Total: \$21,000



HOLIDAY FOOD DRIVE

Help put food on the table
for local families in need

WEDNESDAY
NOVEMBER 13, 2024
6:00AM - 6:00PM

COMPASSION CORNER

22nd & L Streets

(outside the TV-17 Studios)



DRIVE-THRU LUNCH

11:00am-1:30pm

Deep-Pit Sandwich, Chips & Drink \$15.00

sponsored by



Text **FEED KERN**
to **50155** to donate



KGET Holiday Food Drive

KGET and Community Action Partnership of Kern are teaming up once again to host a holiday food drive on Wednesday, November 13th.

This event aims to support families in need during the holiday season. The non-perishable food items collected will be distributed to local families who may be struggling to make ends meet.

This event will be featuring a “Drive-Thru” lunch from 11:00am-1:30 pm. For a \$15.00 donation, participants will receive a deep pit sandwich, bag of chips and drink.



Questions?



2023 Annual Report





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2023 Board of Directors

Public Officials (Category I)

Mia Cifuentes

32nd State Assembly District Representative

Gina Martinez

16th State Senate District Representative

Jeff Flores

Kern County Board of Supervisors
Representative

Lily Pimentel-Stratton

City of Bakersfield Mayor's Office
Representative

Fred Plane

Chairman

20th U.S. Congressional District Representative

Low-Income Sector (Category II)

Nila Hogan

Head Start Policy Council Representative

Guadalupe Perez

Metro Bakersfield Representative

Ana Vigil

Secretary

North Kern County Representative

Private Sector (Category III)

Michelle Jara-Rangel

Treasurer

Owens Valley Career Development Center

Curtis Floyd

Attorney, Law Offices of Curtis Floyd

Pastor Jonathan Mullings

Pastor, Truth Tabernacle

Jimmie D. Childress

Retired Teacher / Contractor

Denise Boshers

Controller, Grade 6 Oil

Maritza Jimenez

Vice Chair

South Kern County Representative

Yolanda Ochoa

East Kern County Representative

Building a Stronger Kern

Community Action Partnership of Kern (CAPK) continues to be a beacon of hope for individuals and families facing adversity across Kern County. As we reflect on the past year, we are proud to share the strides we have made and the impact we have had in our community.

At CAPK, our mission is clear: to address the underlying causes of poverty, alleviate its effects, and promote dignity and self-sufficiency in the communities we serve. This guiding principle has been at the forefront of our efforts as we work tirelessly to empower individuals and families to overcome the barriers that stand in the way of their success.

In 2023, CAPK embarked on significant initiatives that furthered our mission and brought us closer to realizing our vision of communities where all people have equal opportunities to achieve greater self-sufficiency and attain their version of the American Dream.

One highlight of the past year was the grand opening of the newly expanded The Wonderful Community Food Center at the CAPK Food Bank. This expansion not only signifies our commitment to addressing food insecurity but also represents our dedication to promoting dignity by ensuring that individuals and families have access to nutritious food in a welcoming and supportive environment.

Also, acquiring the Bezos Day 1 Family Fund has allowed us to take meaningful strides toward alleviating the Kern County housing crisis. By providing vital resources and support to those struggling with housing instability, we are working to address one of the root causes of poverty and create pathways to greater self-sufficiency for our community members.

In 2023, CAPK continued to demonstrate its unwavering commitment to serving our community, reaching a staggering 114,000 unduplicated individuals with essential services and support. Through partnerships with organizations like the California Resource Center, Chevron, and AERA Energy, we were able to provide coats to every child in our Head Start program, ensuring that they stay warm during the winter months and promoting equity and opportunity for all.

Furthermore, our collaboration with the Molina Foundation enabled us to distribute 28,000 books to young readers in Kern County, fostering a love for learning and literacy and empowering the next generation to reach their full potential.

As we look ahead, we are inspired by our vision of communities where all people have equal opportunities to achieve greater self-sufficiency and attain their version of the American Dream. We recognize that the road ahead may be challenging, but we are committed to walking it together with our dedicated staff, volunteers, donors, and partners.

Thank you for your unwavering support of CAPK and our mission to empower individuals and families to achieve self-sufficiency. Together, we can create positive change and build a brighter future for all.



Jermy T. Tobias
Chief Executive Officer
Community Action
Partnership of Kern

Sincerely,



Fred Plane
Board Chair
23rd U.S. Congressional
District Representative



Our Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Mission, Vision, and Values



Organizational Values

- **Respect:** Dignity and compassion for clients and staff; commitment to diversity, equity, and inclusion.
- **Teamwork:** Effective communication; enthusiastic collaboration; commitment to organizational values.
- **Transparency:** Fiscal Integrity, Authentic relationships; open and inclusive communication.
- **Continuous Improvement:** Providing quality service and data analytics; using feedback loops to inform innovation; embodying humility and a learning mindset.
- **Servant Leadership:** Genuine care for those we seek to empower; demonstrating courage in leadership.

Our Mission

Community Action Partnership of Kern will address underlying causes of poverty, alleviate the effects, and promote dignity and self-sufficiency in the communities we serve.

Our Vision

We envision communities where all people have equal access to achieve greater self-sufficiency and attain their version of the American Dream.

2021-25 Strategic Plan

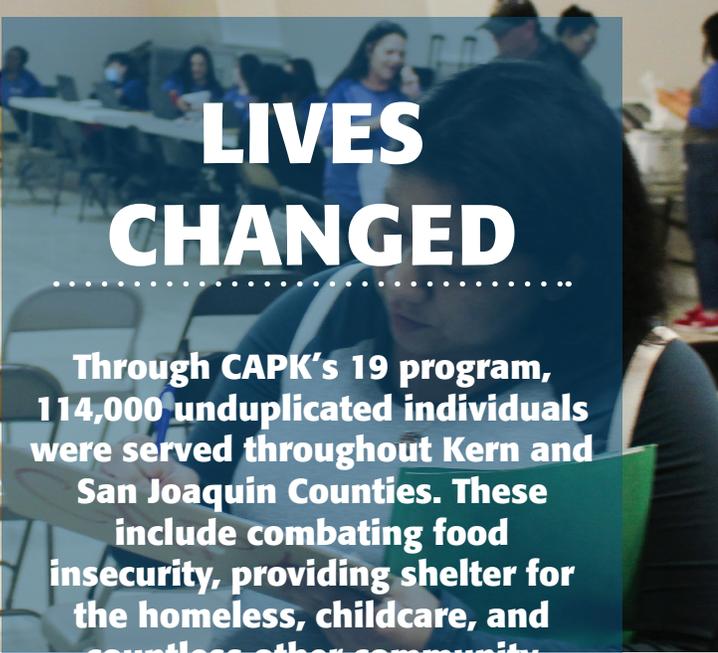
1. Increased access to healthy, affordable food to support the health of the communities we serve.
2. All families in the communities we serve have access to high-quality early learning and care choices to meet their diverse needs.
3. Advance economic empowerment and financial stability for low-income people in communities we serve.
4. CAPK seeks to be an employer of choice and attract and retain a strong workforce to meet desired goals.
5. Increase the utilization of data-driven decision making processes to improve organizational change.
6. Increase fiscal health and stability of the agency to properly align resources to support clients and build staff capacity.



Join us in

Commemorating 60 years
of Helping People ... Changing Lives!





LIVES CHANGED

Through CAPK's 19 program, 114,000 unduplicated individuals were served throughout Kern and San Joaquin Counties. These include combating food insecurity, providing shelter for the homeless, childcare, and countless other community based resources.



For a look at some of the inspiring work all of our 19 programs are doing, scan below



Community Development



185,455 calls in 2023
consisting of:

108,458 calls for
Health & Human Services

61,125 calls for
LIHEAP

29,825 calls for
Housing and Homeless Services

4,457 calls for Mental Health

For over 25 years, the 2-1-1 Kern program has been a cornerstone of connecting residents across the Central Valley to essential health and human services. This free, 24/7 information and referral service provides a vital link between community members and a comprehensive database of over 1,500 social service agencies. Additionally, the 2-1-1 Kern Online Resource Directory (<https://www.211kerncounty.org/>) further expands access to these critical resources. Our program's reach extends beyond Kern County, fostering partnerships with Kings, Tulare, Stanislaus, Fresno, and Madera Counties to ensure their communities have access to the support they need.

Uniting the Way

2-1-1 Kern empowers our United Way partners in Kings, Tulare, Stanislaus, Fresno, Madera, and Mariposa Counties by providing critical behind-the-scenes support. This translates to managing essential infrastructure and technical expertise, allowing our partners to focus their resources on what they do best: connecting residents with the health and human services they need.

Supportive Services

We administer application assistance with LIHEAP, CalFresh, Medi-Cal, and the First 5 Help Me Grow Program.

Community Development



The Community School Partnership Program strengthens student success within Bakersfield City School District's Community Schools by providing comprehensive case management support. This program acts as a bridge, directly connecting student families with essential community-based services that address food insecurity, housing instability, and other critical needs. Inspired by the Four Pillars of a Successful Community School, this initiative empowers schools to better respond to student and family challenges, ultimately mitigating the effects of local emergencies and fostering a more supportive learning environment.



282 Family Referrals

In partnership with the Bakersfield City School District these families were connected to the Community Schools Partnership Program.



137 Case Managed Families

These families were able to receive wraparound case management on location to support their immediate needs.

Youth & Community Services



Weatherization | Utility Bill Assistance



\$14,161,263 in overall Utility Assistance

These funds ensured comfort and safety for **12,507** Kern County homes by keeping vital utilities operational during extreme temperatures.

\$5,735,803 in Energy Bill Assistance

The Low-Income Home Energy Assistance Program (LIHEAP) provided critical support to over 3,000 Kern County households, distributing funds to help families afford their energy bills.

The CAPK Energy Program empowers Kern County residents to manage their energy costs. We offer income-eligible residents a comprehensive package of free services, including:

Utility Bill Assistance: Help with paying your electricity, gas, and propane bills.

Weatherization: Free home improvements that make your home more energy-efficient, leading to lower monthly bills. These improvements can include weather stripping, repairs or replacements of windows, doors, appliances, and more.

Energy Education: Informative workshops and resources to help you understand and manage your energy use.

Youth & Community Services

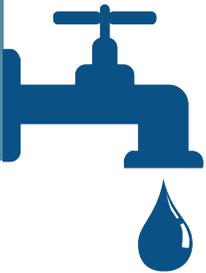


198 Homes Weatherized

These homes received weatherization services, which includes both repairing and replacing materials and appliances.

\$1,708,930 in Water Bill Assistance

Through the Low-Income Household Water Assistance Program (LIHWAP), **2,885** households were able to attain assistance.



LIHWAP Makes a Splash

The Low-Income Household Water Assistance Program (LIHWAP) provided over \$1 million in critical support to Kern County residents facing water bill challenges. Through an extensive outreach initiative, CAPK Energy partnered with cities across the county to ensure diverse families and individuals received the assistance they desperately needed.



Youth & Community Services

 **\$8,346,048 in Refunds**

Through the Volunteer Income Tax Assistance (VITA) program, free tax assistance helped eligible taxpayers claim over \$8 million in refunds.



 **6,498 Tax Returns Filed**

The VITA team secured significant tax benefits for the community in 2023. They processed a total of 6,498 tax returns, ensuring our clients filed accurately and on time.

 **209 ITINs**

We facilitated the issuance of 209 Individual Taxpayer Identification Numbers (ITINs) for tax filing purposes, assisting 209 taxpayers.

 **Increase in Sites**

CAPK VITA's reach expanded significantly in 2023, growing to 16 sites across Kern County – a 78% increase from the 9 sites offered in 2022.



Scan to Watch



Get the tax refund you deserve – for free! The VITA program offers no-cost tax preparation and electronic filing for low and moderate-income families and individuals in Kern County. Our IRS-certified staff and volunteers will help you maximize your return, including claiming the Earned Income Tax Credit (EITC) which can put more money back in your pocket and boost the local economy. We're also Certified Acceptance Agency (CAA) ready to assist undocumented individuals with obtaining Individual Taxpayer Identification Numbers (ITINs). Don't miss out on valuable tax benefits – let VITA help!



Youth & Community Services



In Southeast Bakersfield, the Friendship House Community Center is a beacon of opportunity. We empower families and foster youth development through engaging afterschool, summer, and mentoring programs. Our nurturing environment lets children explore their potential, learn, and grow. But our commitment goes beyond education. We partner with healthcare providers and champion violence prevention initiatives, building a safer, more resilient community. Backed by dedicated volunteers, we transform challenges into opportunities for countless individuals and families. Together, we're making a brighter future a reality.

44 Youth Connected to Mentors

Our CAPK Positive Youth Development Program provides mentoring services. 40 completed their individual plan, and 17 showed improved grades.

Community Initiatives

Connecting Residents to Healthcare: The CAPK Health Navigator Medi-Cal Program empowers individuals with vital information. In 2023, we distributed over **4,800 Medi-Cal reminders** and flyers and connected nearly 4,300 CalFresh recipients to Medi-Cal resources, ensuring better access to healthcare.

Promoting a Safer Community: We're committed to a violence-free Kern County. Our new California Violence Intervention and Prevention (CalVIP) program tackles gun violence head-on, promoting safety and well-being for all residents.

69 Summer Youth Participants

This year, 69 young people embarked on incredible journeys through our free summer program. We provided a safe and engaging space for them to have fun, receive academic support through tutoring, and explore the world around them. Exciting field trips to San Simeon Beach, Hearst Castle, the CALM Zoo, and the California Science Center sparked curiosity and ignited a passion for learning about animals, habitats, and science. To ensure all participants were fueled for adventure, we provided free breakfast and lunch for children of all ages.

Youth & Community Services



57 Summer Youth Participants

Over 80 youth participated in our programs this year, with 43 joining our summer program and 39 enrolled in our year-round after-school program.

A Hub of Activity

We offer a variety of programs and activities that bring people together. From our Energy Program to fitness classes like Zumba and Boot Camp, there's something for everyone. We also partner with Girl Scouts and host volunteers from educational institutions, fostering a vibrant community space.

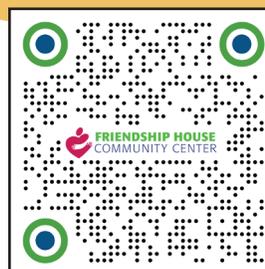
A Gift of Health and Fun!

Thanks to the generosity of The Wonderful Company and BMO Financial, our youth center now boasts a brand-new fitness circuit. This fantastic addition allows us to offer even more engaging recreational activities.



The Shafter Youth Center serves as a vibrant community center for children and adolescents in Northern Kern County. Throughout the year, we offer engaging educational and recreational activities that promote active lifestyles and a love of learning. More than just a youth center, our facility provides a welcoming space for the community to gather. Locals can host basketball games, Zumba classes, and even connect with valuable resources like our agency's Energy Program.

Scan to Watch



Youth & Community Services



Investing in our Future

The Oasis Family Resource Center empowered 11 parents to successfully complete court-mandated parenting classes, fostering stronger family dynamics.

11 Parent Graduates

The Oasis Family Resource Center empowered 11 parents to successfully complete court-mandated parenting classes, fostering stronger family dynamics.

18 Mothers Celebrated

First 5 Kern's Baby Shower provided critical support to 18 pregnant mothers, equipping them with essential resources as they prepare for parenthood.



Located in Ridgecrest, the Oasis Family Resource Center serves as a lifeline for individuals, families, and children in the surrounding communities. They offer a comprehensive range of resources, educational programs, and crisis assistance. Their core mission is to empower families through case management and educational support, fostering resilience and building a strong foundation. The Oasis Center connects families to the resources they need to thrive, creating a brighter future for generations to come.



In December 2023, both centers proudly launched the CalCAPA Supply Bank Diaper program, a new initiative offering monthly diaper distributions to WIC recipients. This program provides essential support for families with young children, ensuring their basic needs are met.

Youth & Community Services

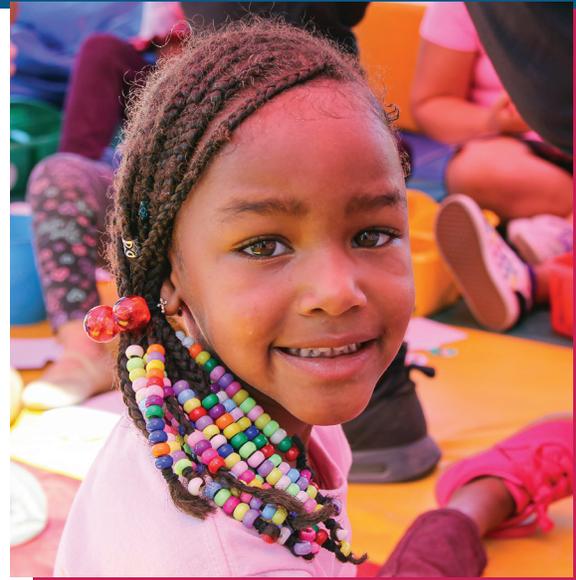


Located in Mojave, California, the East Kern Family Resource Center serves as a vital support system for families across the desert and Tehachapi Mountain communities. We focus on two key areas:

Strengthening Families: Our comprehensive services empower families with children at risk of abuse or neglect. We provide referrals, resources, and support to help them build a safe and nurturing environment.

School Readiness: We ensure a smooth transition to kindergarten for young learners. We offer resources and programs to prepare children for academic success.

Beyond these areas, the Family Resource Center welcomes walk-in clients seeking assistance with basic needs like clothing, document services (faxing/copying), and navigating applications for energy assistance programs (LIHEAP).



754 Families



In partnership with First 5, we supported 754 families on their journey. We offer a range of services, including kindergarten preparation, mandated parenting classes, and case management.

**6,418 Assisted
(Duplicated clients)**

Our Drop-in Center was a lifeline for 6,418 individuals and families in need this year. We provided essential support through food assistance, hygiene kits, clothing, and other emergency supplies.



New Location

We officially have moved locations in Mojave! This new space allows us to host and expand our resources in East Kern!

15662 K Street, Mojave CA. 93501



Health & Nutrition Services



Health & Nutrition Services



**Innovating Meals,
One Meal at a
Time!**

The CAPK Central Kitchen fuels young minds and bodies in our Head Start and State Preschool programs. This central hub plans, prepares, and delivers delicious and nutritious meals to all 31 child development centers. Catering to food allergies and special dietary needs, the Kitchen ensures inclusivity. Menus incorporate cultural and ethnic preferences, while the farm-to-table approach provides fresh, seasonal fruits and vegetables, fostering a love for healthy eating habits in our youngest learners.

Over 600,000 Meals Served (Calendar Year)

The program served over 600,000 nutritious meals annually to roughly 3,100 children enrolled in Head Start, Early Head Start, and State Pre-School programs across 31 Kern County sites.

Health & Nutrition Services

Wonderful
community food center

at
the



20,013,134
Pounds Distributed
Consisted of:

9.6 million pounds through
Emergency Food

5.5 million pounds through the
Pantry & Fresh Rescue Program

2 million pounds through the
Senior Food Box Program

1 million pounds through the
Free Farmers Market Program

The Wonderful Community Food Center, housed at the CAPK Food Bank, tackles food insecurity head-on. Our network of over 200 agency partners extends food access points across Kern County. Through programs like Senior Food Boxes, pantries, fresh produce rescues, and free farmers markets, we provide healthy, nutritious meals to food insecure neighbors.

433
Program
Volunteers



Health & Nutrition Services

**The Wonderful Community Food Center tripled its footprint!
In October 2023, the facility expanded from 20,000 square feet to a spacious 60,000 square feet, allowing us to serve our community even better.**

“This milestone would not have been possible without the unwavering support of The Wonderful Company and our esteemed partners. The Wonderful Community Food Center will empower us to reach even greater heights in our mission to combat hunger and make a positive impact on the lives of those we serve.”

- Jeremy T. Tobias, CEO Community Action Partnership of Kern (CAPK)

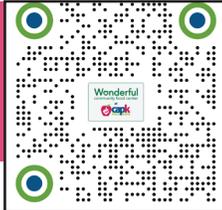
39 New Food Pantries



Added 6 New Farmers Market Distributions



Over 5,000 Seniors Served
More than **5,000 seniors** served each month through our Senior Box Program.



Scan to Watch



Health & Nutrition Services



The CAPK (Women, Infant, and Children) WIC Program, a pillar of healthy beginnings, empowers families with infants and young children to thrive. We offer vital services including nutrition education, breastfeeding support, and food vouchers for pregnant, postpartum, and breastfeeding women, and children up to age 5. This comprehensive approach ensures families have the knowledge and resources to make healthy choices and access nutritious food. Our expansive program operates in 26 sites across Kern and San Bernardino Counties, with a dedicated mobile clinic reaching even the most hard-to-serve communities.



173,554
Served

Our WIC program proudly served 173,554 participants this year, providing vital nutritional support to our community.



167,348
Packages

In 2023, CAPK's Women, Infants, and Children (WIC) program distributed **167,348 food packages** to families.



474
Enrollees

CAPK's WIC program is the only one in the county that offers the Breastfeeding Peer Counselor Program where we have over 400 mothers enrolled in Kern.

Health & Nutrition Services



The CalFresh Healthy Living program fights food insecurity and promotes healthy lifestyles for low-income Kern County residents. This comprehensive program empowers participants with the knowledge and resources they need to thrive. Through interactive workshops on nutrition and physical activity, informative materials and online resources, and collaboration with community partners to advocate for healthy food choices and physical activity options, CalFresh Healthy Living fosters a multi-faceted approach. This empowers residents to make informed choices, build a foundation for long-term health, and create a healthier Kern County for all.

3,120 Participants

During 2023, we delivered **323 hours** of direct education on health and nutrition through 479 sessions, serving 3,120 participants.

42% Attendance Increase

National Farmer's Day is more than just a celebration for us – it's a chance to connect our community with fresh, local produce and empower healthy choices. This year, we hosted a vibrant farmer's market, drawing in a record number of attendees. With **500 SNAP members** participating, this event marked a **42% increase** from 2022, highlighting the growing impact of our efforts!

Partnerships

We're proud to announce the onboarding of **6 new pantries** to our innovative **Nutrition Pantry Program (NPP)**! This program tackles food insecurity in a comprehensive way, focusing on six key areas of food distribution. Notably, our NPP is the first county-wide collaborative effort dedicated to helping food pantries adopt these best practices.



Health & Nutrition Services



Migrant Childcare

Childcare that migrates with you



Increased contract to \$37.1 million

Our commitment to serving the community has grown significantly. Since 2021, our program funding has more than tripled, increasing from \$9.5 million to \$29.4 million this fiscal year. In addition, we received a one-time award of \$7.7 million, bringing our total program support to an impressive \$37.1 million. This substantial funding allows us to expand our services and continue making a positive impact – all through a program that remains unique to California and administered entirely by CAPK.

3,414 Children Enrolled

Our program enrollment has soared to a record-breaking 3,414 children! This marks the highest participation rate in the program's 23-year history.

The Migrant Childcare Alternative Payment (MCAP) program provides a vital childcare subsidy for families who follow agricultural work throughout California. Families must enter one of the following counties: Kern, Kings, Madera, Merced, Tulare, and Fresno to apply for MCAP benefits. This ensures consistent childcare regardless of where the harvest takes them.

Our Team is Growing

This strategic growth allows us to significantly enhance outreach and assistance to our community. With a stronger team, we can now connect with more individuals and families in need, ensuring they have access to the vital resources and support we offer.



Scan to Watch



Housing & Supportive Services

CAPK's Low Barrier, 147-bed homeless Navigation Center in partnership with the County of Kern offers 24-hour housing, meals and an array of mental health, medical care, economic resources, as well as the M St. Café, a space for our clients to partake in community engagement initiatives, to unsheltered individuals with pets and partners. We also provide safe parking and camping for those experiencing homelessness, but not ready to seek shelter.



Scan to Watch



Navigation Center

1,505 Clients Served

119 individuals housed

71,279 meals served

Safe Parking and Camping

81 clients served through Safe Parking

760 clients served through Safe Camping

18 individuals housed

28,154 meals served



Housing & Supportive Services



Expanding Our Reach

The Coordinated Entry System has partnered with the Bakersfield Kern Regional Homeless Collaborative to expand services, setting up a connection to our homeless response system for our rural communities through the Mojave Drop-In Center. The Mojave Drop-In Center, located in East Kern, serves as a walk-in for any individual seeking CES services. Through this partnership of local and state stakeholders, our local Continuum of Care, and service providers, the Coordinated Entry System continues to provide all Kern County un-housed residents assistance in our community's goal of ending homelessness.



Over 24,000 calls recieved

We recieved 24,212 calls in 2023, increasing over 11,000 from 2022.

Coordinated Entry Services (CES) is a CAPK system to assist communities in ending homelessness by providing a clear and systematic pattern in navigating assistance. This process quickly accesses the most appropriate services available through standardized access, a standardized assessment process, and a coordinated referral process for individuals to address prevention, housing, and other related services.

Housing & Supportive Services



Cal Aim transforms Medi-Cal for beneficiaries, offering comprehensive care beyond hospitals and clinics. It fosters collaboration among community organizations, local agencies, and Medi-Cal managed care. In partnership with Kern Health Systems, we provide person-centered case management, addressing members' social needs through deep community connections in Kern County. Services include Housing Transition Navigation, Deposits, and Tenancy Support.

Assisted over 40 members in Housing Deposit Services

Cal Aim has helped over 40 members with housing services ranging from providing security deposit assistance, to funding assistance for kitchen

86 Clients Housed in our First Year

Within our first year, our program housed 86 clients! Additionally, members are provided aftercare case management to assist them in achieving long term sustainable housing.

Over 300 Case Managed Clients

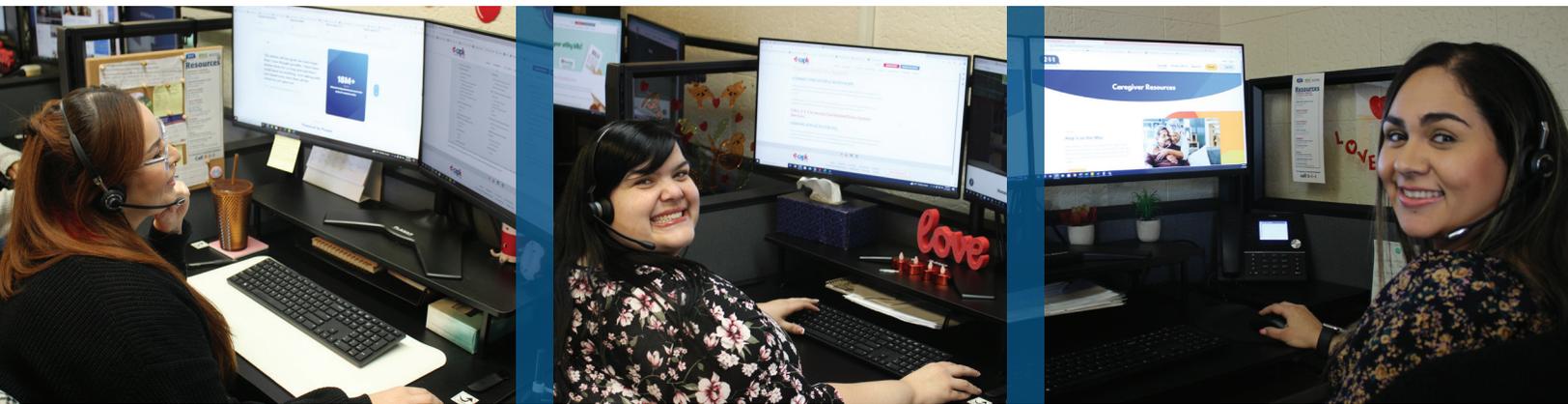
We provided case management services to over 300 Kern Family Healthcare members. This includes client centered advocacy, referrals to available resources, coordinated care, and more.



Housing & Supportive Services



CAPK's new ARG Program aims to reduce homelessness for those who have been recently released from incarceration. CAPK proposes an intervention strategy that considers factors such as housing, employment, and mental health.



New Initiative launched late 2023, the Adult Re-entry Program

Case Management Services Include:

- Housing Search Services
- Financial Coaching/Counseling
- Tenant Rights Education and Rental Counseling
- Kern Behavioral Health Recovery Services
 - Mental Health/Substance Abuse

Criteria for Program:

- Individuals exited or exiting California State Prisons
- Resident of Kern County



Head Start

A Program of CAPK



Early Education

School Readiness

The Head Start Approach to School Readiness means that families are ready to support their children's learning, children are ready for school, and schools are ready for children. Historically, Head Start has often led the early childhood development field with a clear and comprehensive focus on all aspects of healthy development, we achieve this by observing research-based strategies, curricula and philosophies.

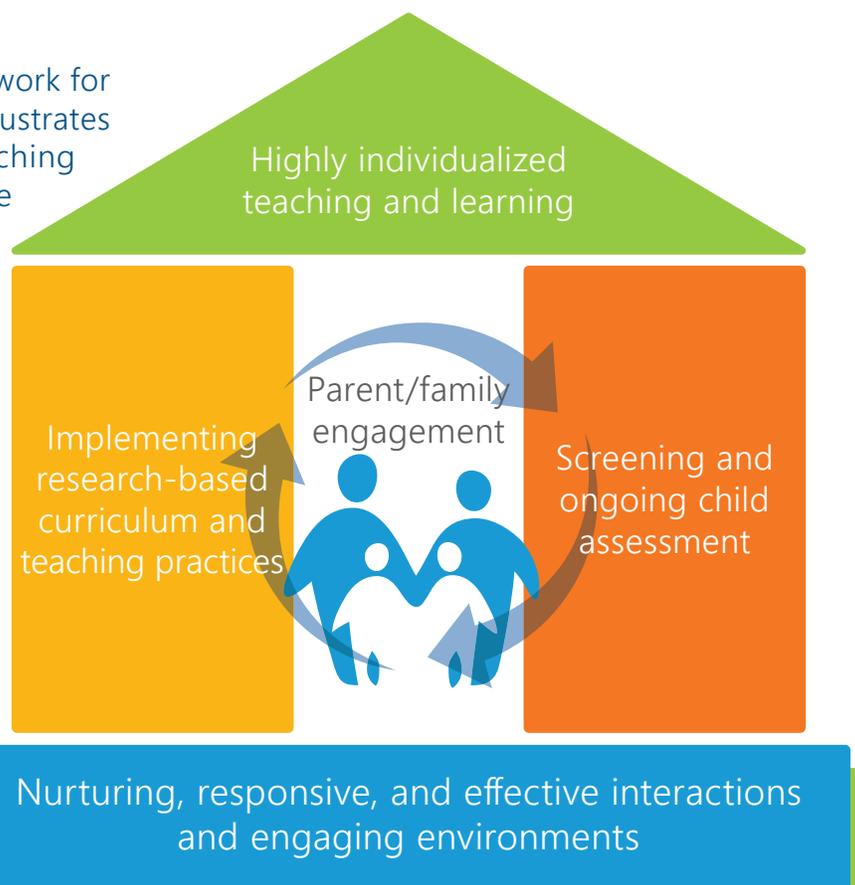
All assessments are performed in a culturally and linguistically inclusive manner, whereby children are assessed in their preferred language. The majority of our students are English Language Learners, therefore, CAPK makes a strong effort to hire bilingual team members, supporting both children and families with the preservation of the home language, while also helping families develop in their use of English.

SCHOOL READINESS FOR ALL CHILDREN

Our program observes the House Framework for effective everyday practices. The house illustrates four integral elements of quality teaching and learning. In this framework, these elements correspond, respectively, to parts of a house - the foundation, two pillars, and a roof - and when connected with one another, they form a single structure surrounding the family in the center, fostering children's learning and development.

DUAL LANGUAGE LEARNERS

CAPK celebrates the linguistic, ethnic, and cultural diversity that exists among all of our families. This is done in the spirit of ensuring the best early education experience possible.





POSITIVE BEHAVIOR SUPPORT

Relationships, both in and out of the classroom, shape the way children learn, interpret, and connect with others. A child's first years of school are filled with wondrous moments and it's a time of tremendous physical, and intellectual development. Children are also developing self-regulation - the ability to calm themselves when they are upset, and this process can lead to some challenging moments for both adults and children.

The Pyramid Model's Positive Behavior Support framework offers proven strategies that support the learning and engagement of all children, giving teachers and parents strategies for promoting children's healthy social and emotional development.

The Pyramid Model builds upon a tiered public health approach to providing universal support to all children to promote wellness, targeted services to those who need more support, and intensive services to those who need them.

Effective Workforce

Systems and policies promote and sustain the use of evidence-based practices.

Nurturing & Responsive Relationships

Supportive relationships among adults and children is essential to promote healthy social and emotional development.

High-Quality Support Environments

High-quality early childhood environments promote positive outcomes for all children.

Targeted Social Emotional Supports

Systematic approaches to teaching social skills can have a preventive and remedial effect.

Intensive Intervention

Assessment-based intervention that results in individualized behavior support plans.

Scan the QR code to begin enrollment, or call 1-800-701-7060.

Visit us at www.capk.org/headstart



Engagement

Positive & Goal-Oriented Relationships

Parent and Family Engagement in Head Start is about building relationships that support family well-being, strong family relationships, as well as ongoing learning and development for both parents and children. The Parent, Family, and Community Engagement (PFCE) Framework is our road map for achieving outcomes which lead to positive and enduring change for children and families.

Parent and family engagement activities are grounded in positive, goal-oriented relationships with families. When parent and family engagement activities are systemic and integrated across program foundations, family engagement outcomes are achieved, resulting in children who are healthy and ready for school. For example, correlations between our parent surveys and developmental assessment outcomes show a significant increase in the Cognition, Math, Science, and the Self-Regulation Early Learning Outcomes Framework central domains.

Parents are the primary educators of their children, and research shows engagement activities at home are paramount to their child's success. Families enrolled in our Head Start programs have access to ReadyRosie, a research-based parenting curriculum which provides families with customized parenting videos and activities to reinforce learning initiatives from the classroom, while away from the classroom.

ReadyRosie builds on parents' knowledge, harnessing the power of video modeling and mobile technology to build powerful partnerships between families and educators, resulting in Ready Families, Ready Educators, and Ready Children.



More than 6,000 families have registered to use the ReadyRosie app since CAPK Head Start began offering the service.

1,115 new families were registered to use the ReadyRosie mobile application during the 2022-2023 School Year.



13 ReadyRosie workshops were provided, online, to families enrolled in Head Start or Early Head Start.

Enrolled Families watched more than 1,800 videos supporting children's Language & Literacy development.



FOLLOW US!

— @ —
¡SÍGUENOS!

@CAPKHeadStart



Join Us

- Monthly Parent Policy Council and sub-committee meetings, including Planning, School Readiness, Finance and By-Laws committee meetings.
- Quarterly Regional Parent committee meetings;
- Health, Nutrition and the Disabilities Advisory committee meetings;
- Center Family Engagement and School Readiness Parent Activities;
- Family Education Night (Open House);
- Monthly VIP Parent Meetings;
- Workshops such as Families as Partners, You Can Make A Difference, and Relationship Matters;
- Annual School Readiness Resource Fair.

Did You Know?



We are funded to serve 2,063 children and families each day. Our cumulative enrollment during the 2022-2023 school year reached 2,224.

Our monthly program enrollment, as a percentage of funded enrollment, was 68%.



94% of clients served were income eligible or categorically eligible for Head Start services.

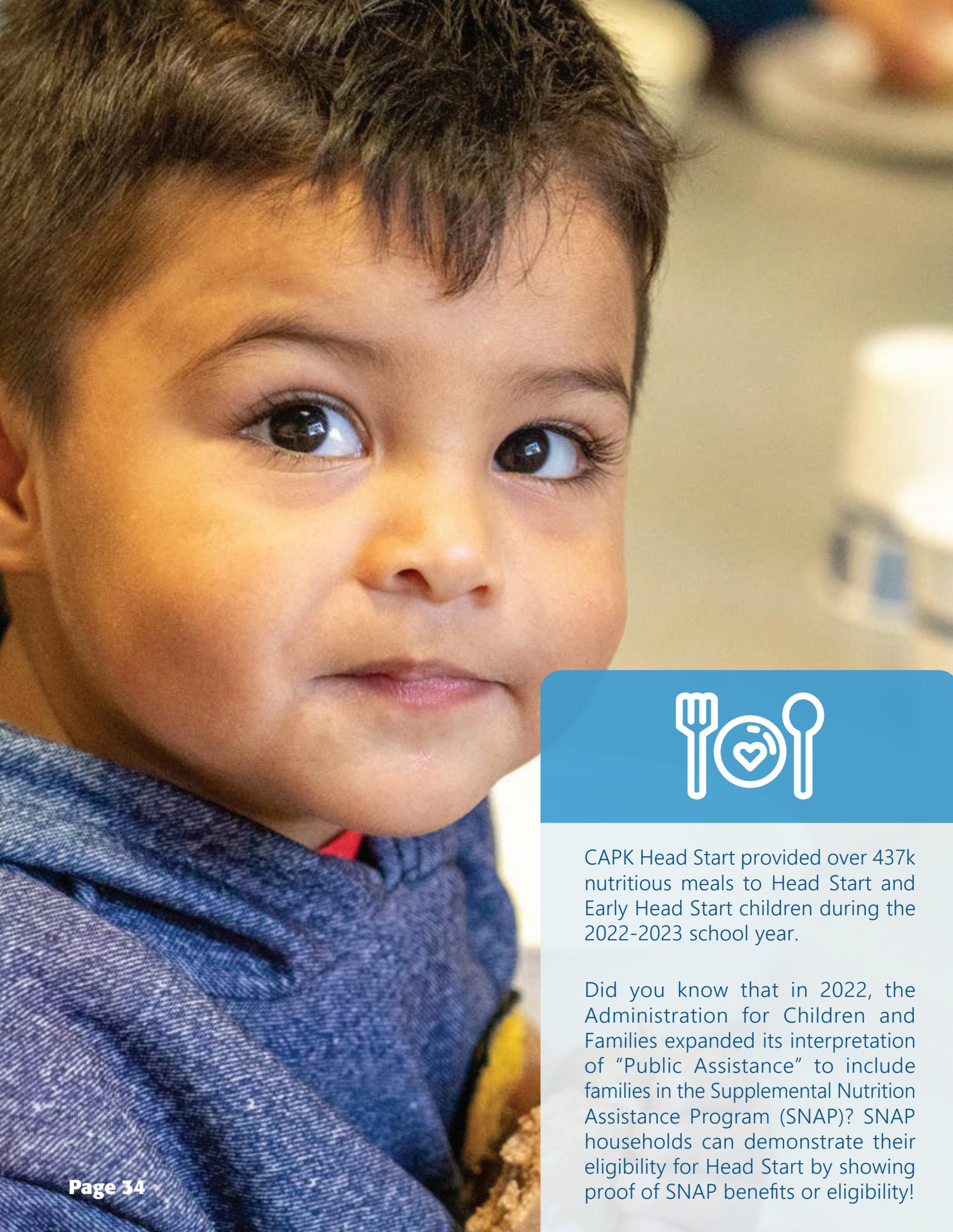
Categorical eligibility includes children in foster care, families receiving specific forms of Public Assistance, or who are experiencing homelessness.



66% percent of Head Start and Early Head Start children served this school year received a professional medical exam. Exams include *Preschool Physical Exams*, and *Well Baby Checks for Infants and Toddlers*.



79% of Head Start preschool children, including those who were enrolled in Medicaid or CHIP, received an exam by a dental professional during the 2022-2023 school year.



CAPK Head Start provided over 437k nutritious meals to Head Start and Early Head Start children during the 2022-2023 school year.

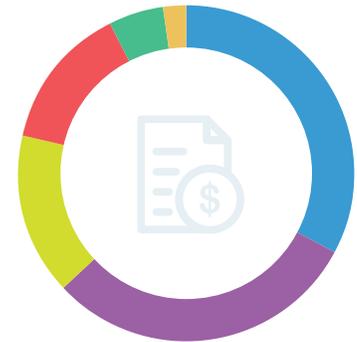
Did you know that in 2022, the Administration for Children and Families expanded its interpretation of “Public Assistance” to include families in the Supplemental Nutrition Assistance Program (SNAP)? SNAP households can demonstrate their eligibility for Head Start by showing proof of SNAP benefits or eligibility!

Program Quality

Accountability

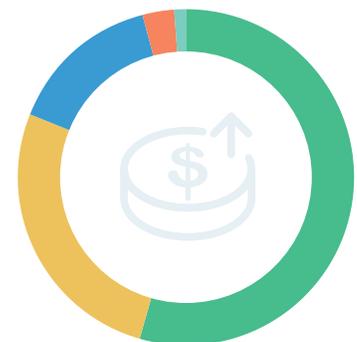
2022-2023 BUDGET

● Head Start Federal Funding	\$20,677,801
● Early Head Start Federal Funding	\$19,098,093
● State Child Development	\$9,819,476
<i>California State Preschool (CSPP)</i>	
<i>General Child Care (CCTR)</i>	
<i>Migrant Child Care (CMIG/CMSS)</i>	
● In-Kind/Non-Federal Share	\$8,882,460
● COVID/ARP Funds	\$3,336,361
● Child/Adult Care Food Program (CACFP)	\$1,257,457
<i>Income carried over to FY 2023-2024</i>	<i>\$(2,878,441)</i>
Total Income	\$60,193,207



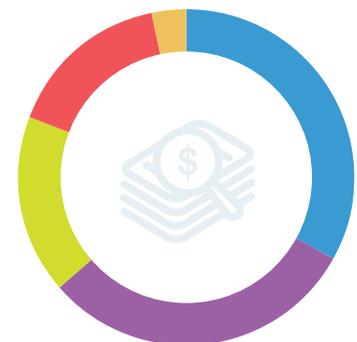
2022-2023 EXPENDITURES

● Personnel	\$32,832,747
● Other	\$16,095,812
● In-Kind/Non-Federal Share	\$8,882,460
● Equipment & Supplies	\$1,795,411
● Contractual	\$586,777
Total Expenditures	\$60,193,207



2023-2024 BUDGET

● Head Start Federal Funding	\$21,881,924
● Early Head Start Federal Funding	\$20,179,400
● State Revenue	\$11,309,406
● In-Kind/Non-Federal Share	\$10,515,329
● Child/Adult Care Food Program (CACFP)	\$2,098,319
Total Income	\$65,984,378



*2023-2024 Budget includes \$2,878,441 carryover from FY 2022-2023.

HEAD START PROGRAM PERFORMANCE STANDARDS

"Head Start currently provides comprehensive early learning services to more than 1 million children from birth to age five each year through more than 60,000 classes, home visitors, and family child care partners nationwide. Since its inception in 1965, Head Start has been a leader in helping children from low-income families enter kindergarten more prepared to succeed in school and in life. Head Start is a central part of this Administration's effort to ensure all children have access to high-quality early learning opportunities and to eliminate the education achievement gap." *45 CFR Chapter XIII | Preamble - Part 1*

FEDERAL MONITORING REVIEW

From February 15, 2022 to February 18, 2022, the Administration for Children and Families, under the Department of Health & Human Services, conducted a Focus Area Two Monitoring Review of the CAPK Head and Early Head Start programs. Based on the information gathered during this review, our program was found to have met the requirements of all applicable Head Start Program Performance Standards, laws, regulations, and policy requirements.

EXTERNAL FINANCIAL AUDIT

An independent, external audit for fiscal year ending February 28, 2023, found no significant deficiencies in our financial oversight, expenditures, or program operations.



CAPK Foundation



Established in 2020 as a distinct 501(c)3 entity, the CAPK Foundation has steadfastly served as a bridge between the organization and its community, leveraging partnerships and resources to address pressing needs.

Under the stewardship of its dedicated Board of Directors, the Foundation has spearheaded numerous fundraising endeavors to bolster CAPK's impactful programs. From the heartwarming Paper Huggy Heart Campaign to the essential Annual Giving Fund, each initiative has contributed to the realization of CAPK's mission.

Ways to Give:

During challenging times, the importance of coming together as a community to support those in need has never been clearer. With your donation, we are able to continue our mission and bring positive change to the lives of countless individuals in need. Your investment in Community Action Partnership of Kern reinforces our dedication and motivates us to work tirelessly towards creating a better and more compassionate community.

Monetary Donations

Your donation will go directly to supporting CAPK programs, and address immediate funding needs for people who are facing poverty and economic disadvantage.

Monthly Giving

Together, let's make a lasting impact and shape a better world for generations to come. Join our monthly giving community today and become a driving force for change.

Partnership Programs

Another way to support CAPK's mission is to become a community partner and explore ways to organize your own company or school donation drive. Partners who share our mission inspire others to join.

Stocks or Crypto

An opportunity to join our mission through donating stock and the substantial benefits it can offer in our journey to help those in need throughout Kern County.

CAPK Foundation



Empowering Youth



Ending Homelessness



Supporting Families



Fighting Food Insecurity

What's Next

Food Insecurities Assessment



During the COVID-19 pandemic, more food resources were made available to food-insecure communities and more organizations in Kern County were empowered to distribute to communities in need. However, that didn't last long. When special food programs ended on Feb. 28th, 2023, many people in Kern County who needed help were left insecure. Now many local agencies are tirelessly working to help bridge the gap.

Scan to view our new Feeding Kern website



New Administration Office

The CAPK administrative office has a new home at 1300 18th Street in Bakersfield, CA. This location will be the agency's mailing address, and we're excited to continue our mission to empower and uplift communities throughout Kern from this new space.



What's Next



Expansion of our East Kern Family Resource Center

Our East Kern Family Resource Center expanded by moving to a new location in Mojave. This new space allows our program to have greater reach and allocate more resources into East Kern communities.

15662 K Street, Mojave CA. 93501

We're honored to be one of the 38 organizations around the country that received a grant from the Bezos Day 1 Families Fund this year! This significant contribution will help us boost our efforts to end homelessness for families in Kern County.

This one-time, uniquely flexible grant will support CAPK in serving as a critical lifeline to families experiencing homelessness, who represent more than a quarter of the homeless population nationally. In partnership with the Housing Authority, CAPK plans to use its Day 1 Families Fund grant to support the development and operation of a 31-unit permanent home community, which will include one and two bedroom units and space for offices, services, and community gatherings. The site will be in an unincorporated area of Bakersfield.

Households experiencing homelessness with an income-level less than 30 or 40% of the area median income (AMI) will occupy the units. CAPK will be the service provider for housing navigation, stabilization, and enhanced case management services.

Bezos Foundation Day 1 Families Fund Housing Project



The Day 1 Families Fund



Agency Financial Report

Statements of Financial Position
February 28, 2022 - 2023

ASSETS		2023		2022
Current Assests:				
Cash	\$	12,966,354	\$	7,621,686
Grants and contracts receivable		11,364,285		12,434,537
Inventories		1,090,744		1,046,445
Prepaid expenses		1,132,342		672,994
Total Current Assets		26,553,725		21,775,662
Noncurrent Assets:				
Cash restricted for program use by funding sources		537,848		754,658
Property and Equipment		31,227,230		18,020,352
Liabilities and Net Assets		58,318,823		40,550,672
Total Assets				
58,318,823				
40,550,672				
Current Liabilities:				
Current maturites of long-term debt	\$	328,848	\$	379,626
Accounts payable				
Trade		5,358,755		4,128,960
Construction		2,311,734		2,076,068
Accured expenses		5,216,628		5,201,099
Advances payable		2,784,924		2,168,574
Deferred revenue		5,535,406		4,159,814
Total Current Liabilities		21,536,295		18,114,141
Noncurrent Liabilities:				
Long-term debt, less current maturities		375,282		703,741
Total Liabilities		21,911,577		18,817,882
Net Assets:				
With donor restrictions	\$	238,658	\$	144,994
Without donor restrictions				
Board designated for accrued vacation liability		997,587		993,149
Undesignated		35,171,001		20,594,647
Total Net Assets	\$	36,407,236	\$	21,732,790
Total Liabilities and Net Assets	\$	58,318,823	\$	40,550,672

Agency Financial Report

Statements of Activities
February 28, 2022 - 2023

Revenue



- Federal Grants
- State/Local Grants
- Donations/Contributions
- Other

■	\$ 76,568,011	49.6%
■	\$ 37,793,330	24.5%
■	\$ 39,509,991	25.6%
■	\$ 606,665	0.4%

Total Revenue
\$ 154,477,997

Expenses

- Child Care and Education
- Nutrition
- Energy Conservation
- Community Services
- General and Administrative
- Fundraising



■	\$ 60,208,292	43.1%	■	\$ 5,897,133	4.2%
■	\$ 55,813,445	39.9%	■	\$ 8,771,727	6.3%
■	\$ 8,990,961	6.4%	■	\$ 121,983	0.1%

Total Expenses
\$ 139,803,541



Community Action Partnership
of Kern

1300 18th Street
Bakersfield, CA 93301

capk.org



Helping People
...
Changing Lives



YOU'RE INVITED TO OUR GROUNDBREAKING



The Community Action Partnership of Kern (CAPK) is officially breaking ground on the new site for their Central Kitchen. This Central Kitchen plays a vital role in nourishing the young minds and bodies involved in our Head Start and State Preschool programs.

Tuesday, October 15, 2024 • 10am

1825 Feliz Dr. Bakersfield, Ca

RSVP HERE BY MONDAY, SEPTEMBER 30, 2024

