

DATE August 17, 2023

TIME 12:00 pm

LOCATION CAPK Administrative Office
5005 Business Park North
Bakersfield, CA 93309

Tom Ming Managing Director at

Audit & Pension Committee Agenda

1. Call to Order

2. Roll Call

Curtis Floyd (Chair) Jeff Flores Guadalupe Perez Jimmie Childress Yolanda Ochoa

Pension Plan Undate for O2 2023-Info Item (n 2-8)

3. Public Forum

The public may address the Committee on items not on the agenda but under the jurisdiction of the Committee. Speakers are limited to 3 minutes. If more than one person wishes to address the same topic, the total group time for the topic will be 10 minutes. Please state your name before making your presentation.

4. New Business

a.	Pension Plan Opuate for Q2 2025– Injoinem (p.2-o)	Pensionmark
b.	Change of Pension Plan Provider for Plans 401(a), 403(b) and 457(b) from The Standard to Nationwide – <i>Action Item (p. 9-14)</i>	Tracy Webster, Chief Financial Officer Tom Ming, Managing Director at Pensionmark
c.	First 5 Kern - Administrative Review of the Help Me Grow Program – <i>Info Item (p. 15-16)</i>	Sabrina Jones-Roberts, 2-1-1 Call Center Program Administrator
d.	First 5 Kern – Administrative Review of 2-1-1 Kern County – <i>Info Item (p. 17-18)</i>	Sabrina Jones-Roberts, 2-1-1 Call Center Program Administrator
e.	First 5 Kern – Administrative Review of the Oasis Family Resource Center – <i>Info Item (p. 19-20)</i>	Eric Le Barbé, Youth & Community Services Supervisor
f.	CSD Comprehensive Inspection Report of the CAPK Energy Program – Info Item (p. 21-24)	Wilfredo Cruz, Energy Program Administrator

5. Committee Member Comments

6. Next Scheduled Meeting

Audit & Pension Committee 12:00 pm November 16, 2023 5005 Business Park North Bakersfield, CA 93309

7. Adjournment

This is to certify that this Agenda Notice was posted in the lobby of the CAPK Administrative Office at 5005 Business Park North, Bakersfield, CA and online at www.capk.org by 5:00 pm, August 14, 2023. Paula Daoutis, Administrative Coordinator.



Audit & Pension Committee Meeting August 17, 2023 Q2 2023 Investment Review Plan Re-Pricing Review







CAPK

Domestic Equity

- Q2 2023 looked much like Q1 2023 for US equity markets.
- The S&P 500 continued to rally in the second quarter gaining 8.39% and extending its YTD gains to over 16% by the end of June.
- Large Caps_(Russell 1000) continue to outpace Small Caps (Russell 2000), with the largest "mega cap" Technology and Communication Services companies leading the charge. News and prospects for "artificial intelligence" have led to increased interest from many investors and traders in tech stocks related to Al.
- Growth stocks (Russell 1000 Growth) outperformed Value (Russell 1000 Value), with many Growth stocks recovering most or all of their losses experienced in 2022. This boom in growth stocks continues despite continued hawkishness from the Fed in their fight against inflation.
- Technology, Consumer Discretionary, and Communications were once again the best performing sectors during the quarter. Energy, Consumer Staples, and Utilities were the worst performing sectors.

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The Importance of Diversification

THE IMPORTANCE OF DIVERSIFICATION

— DM Equity

Asset Allocation



Small Cap	REIT	REIT	Small Cap	EM Equity	Cash	Large Cap	Small Cap	REIT	Commodities	Large Cap
38.8	27.2	2.1	21.3	37.8	1.8	31.5	20.0	40.0	16.1	16.9
Large Cap	Large Cap	Large Cap	High Yield	DM Equity	Fixed Income	REIT	EM Equity	Large Cap	Cash	DM Equity
32.4	13.7	1.4	14.3	25.6	0.0	28.2	18.7	28.7	1.5	12.1
DM Equity	Fixed Income	Fixed Income	Large Cap	Large Cap	REIT	Small Cap	Large Cap	Commodities	High Yield	Small Cap
23.3	6.0	0.5	12.0	21.8	-3.9	25.5	18.4	27.1	-12.7	8.1
Asset Allo- cation 13.9	Asset Allo- cation 5.0	Cash 0.0	Commodities 11.8	Small Cap 14.6	High Yield -4.1	DM Equity 22.7	Asset Allo- cation 11.3	Small (14.8	ome	Asset Allo- cation 7.7
High Yield 7.3	Small Cap 4.9	DM Equity -0.4	EM Equity 11.6	Asset Allo- cation 14.3	Large Cap -4.4	Asset Allo- cation 19.4	DM Equity 8.3	Asset Allo- cation 12.8	Asset Allo- cation -13.8	High Yield 5.2
REIT 2.3	Cash 0.0	Asset Allo- cation -1.9	REIT 9.4	High Yield 10.4	Asset Allo- cation -5.6	EM Equity 18.9	Fixed Income 7.5	DM Equity 11.8	DM Equity -14.0	EM Equity 5.1
Cash 0.0	High Yield 0.0	High Yield -2.7	Asset Allo- cation 8.6	REIT 9.3	Small Cap -11.0	High Yield 12.6	High Yield 7.0	High Yield 1.0	Large Cap -18.1	REIT 3.2
Fixed Income	EM Equity	Small Cap	Fixed Income	Fixed Income	Commodities	Fixed Income	Cash	Cash	EM Equity	Cash
-2.0	-1.8	-4.4	2.6	3.5	-11.2	8.7	0.5	0.0	-19.7	2.3
EM Equity	DM Equity	EM Equity	DM Equity	Commodities	DM Equity	Commodities	Commodities	Fixed Income	Small Cap	Fixed Income
-2.3	-4.5	-14.6	1.5	1.7	-13.4	7.7	-3.1	-1.5	-20,4	2.1
Commodities	Commodities	Commodities	Cash	Cash	EM Equity	Cash	REIT	EM Equity	REIT	Commoditie
-9.5	-17.0	-24.7	0.3	0.8	-14.2	2.2	-6.0	-2.2	-25.0	
2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	YTD

- Cash

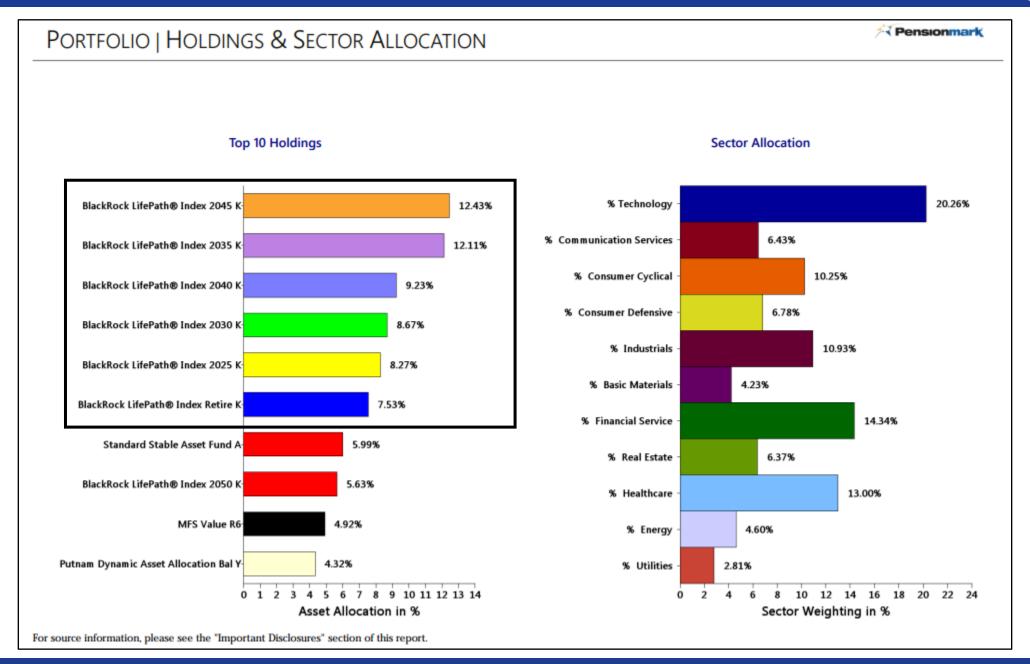
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REIT



The Importance of Diversification





EXECUTIVE SUMMARY



Investment Scoring Summary

Passing	Watch	Review	Not Scored	Total
24	0	0	1	25

Investment Additions

Investment Name	Status	Morningstar Rating	
		No current investment additions	

Investments on Watch

Investment Name	Status	Quarters Failing Criteria	Morningstar Rating		
No investments are currently on the watch list					

Investments Targeted for Review

Investment Name	Status	Morningstar Rating			
No investments are currently targeted for review					

Review: Watch: Addition: •

For source information, please see the "Important Disclosures" section of this report.

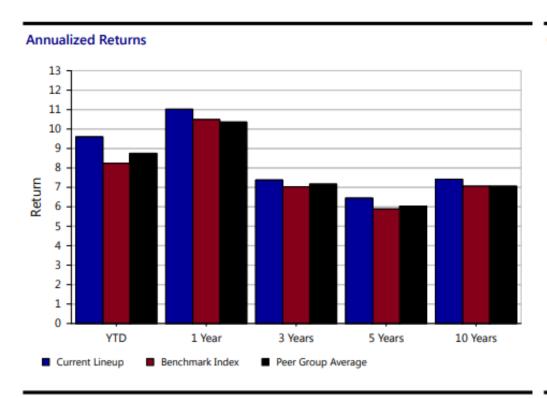
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PORTFOLIO | RETURNS







Trailing Returns

	YTD	1 Year	3 Years	5 Years	10 Years	Net Exp.Ratio
Current Lineup	9.60	11.02	7.38	6.45	7.42	0.19
Benchmark Index	8.24	10.49	7.03	5.89	7.06	NA
Peer Group Average	8.75	10.36	7.17	6.03	7.06	0.74

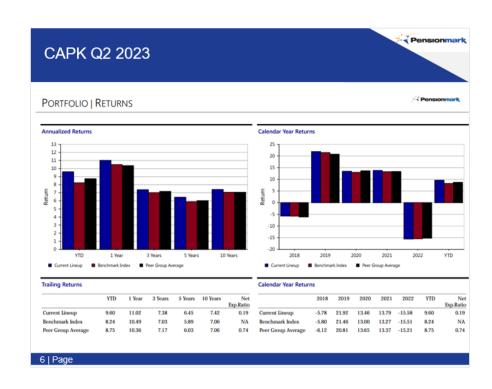
Calendar Year Returns

	2018	2019	2020	2021	2022	YTD	Net Exp.Ratio
Current Lineup	-5.78	21.92	13.46	13.79	-15.58	9.60	0.19
Benchmark Index	-5.80	21.46	13.00	13.27	-15.51	8.24	NA
Peer Group Average	-6.12	20.81	13.65	13.37	-15.21	8.75	0.74

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CAPK Q2 2023 - Summary of Plan Returns



Trailing Returns

	YTD	1 Year
Current Lineup	9.60	11.02
Benchmark Index	8.24	10.49
Peer Group Average	8.75	10.36



To: Audit and Pension Committee

From: Tracy Webster, Chief Financial Officer Macy Webster

Date: August 17, 2023

Subject: Agenda Item 4b: Change of Pension Plan Provider for Plans 401(a), 403(b) and

457(b) from The Standard to Nationwide – Action Item

CAPK utilizes the services of Pensionmark to support the evaluation of the agency pension plans. Pensionmark provides full-service retirement plan consulting services to ensure retirement plan optimization, fiduciary investment services, compliance and ERISA support, and employee financial wellness. An essential component of the services of Pensionmark is routine pension plan benchmarking to ensure that the agency pension plan is performing well and that plan costs are competitive.

During the most recent review of plan costs, the following providers were evaluated: Empower Retirement, The Standard, Principal and Nationwide.

401a Fee Analysis:

The fee breakdown for the 401a plan is as follows:

	Qualitative Score	Total Plan Cost	Cost Difference (As a % of Assets)	Cost Difference (As a Dollar Amount)
EMPOWER* RETIREMENT	8.3	0.57%	-0.19%	(\$46,799)
√ TheStandard*	8.1	0.76%	0.00%	\$0
Principal®	8.0	0.53%	-0.23%	(\$56,682)
Nationwide	7.0	0.48%	-0.28%	(\$69,036)

The savings in fees equates to approximately \$69 per plan participant per year.

403b Fee Analysis:

The fee breakdown for the 403b plan is as follows:

	Qualitative Score	Total Plan Cost	Cost Difference (As a % of Assets)	Cost Difference (As a Dollar Amount)
EMPOWER" RETIREMENT	8.3	0.62%	-0.09%	(\$7,496)
√ TheStandard*	8.1	0.71%	0.00%	\$0
Principal*	8.0	0.88%	0.17%	\$15,108
Nationwide	7.0	0.53%	-0.18%	(\$15,321)

The savings in fees equates to approximately \$21 per plan participant per year.

Evaluation of Services:

CAPK staff met with Nationwide to review the service and technology in place to assist employees will financial wellness goals. Nationwide has robust service and offers a mobile app to participants to assist with retirement planning. Employees are able to gain a holistic view of their financial wellness and understand gaps in achieving a secure retirement. Nationwide additionally provides tools to employees who may have public retirement in CalPERS, CalSTRS or other systems. This allows for more accurate retirement planning.

Recommendation

Staff recommends that the Audit and Pension Committee approve the change in pension plans from The Standard to Nationwide commencing January 1, 2024.

Attachment:

Analysis from Pensionmark



CAPK - Assumptions of Recordkeeper Pricing

Assumptions

Community Action Partnership of Kern 401(a) Plan Provider Fee Summary 2023

Plan Demographics 401(a)

Total Plan Assets: \$24,000,000

Participant Balances: 998

Annual Contributions: \$1,415,568

Plan Demographics 403(b)

Total Plan Assets: \$8,000,000

Participant Balances: 714

Annual Contributions: \$1,415,568

Client Weightings

Investment Flexibility: 10

Plan Sponsor Support: 10

Technology: 10

Fiduciary Support: 10

Participant Experience: 10

Providers Reviewed











CAPK - Summary of Recordkeeper Pricing

Executive	Summary	Community Action Partnership of Kern 401(a) & 4013(b) Plan Provider Fee Summary 2023		
	Qualitative Score	Total Plan Cost	Cost Difference (As a % of Assets)	Cost Difference (As a Dollar Amount)
EMPOWER*	8.3	0.67%	-0.12%	(\$38,400)
TheStandard*	8.1	0.76%	0.00%	\$0
Principal*	8.0	0.63%	-0.17%	(\$54,400)
Nationwide	8.2	0.58%	-0.24%	(\$76,800)



Nationwide Highlights

1926

We began as an American company with mutual heritage

45+

Years serving plan sponsors and helping employees prepare for retirement

#76

On Fortune 1001

\$173B+

In assets²

34,000

Retirement plans²

2.6M+
Participants²

Our Participant Engagement Program (PEP) engages your people and motivates them to act by using sophisticated data and analytics combined with simple, strong messaging.

Data and behavioral insights let us know which message to send to the individual participant at the right time using the medium(s) that they prefer. By knowing the participant, PEP goes beyond lifestage communications to create more personalized and integrated journeys that change and evolve with your participants.

2020 Results4:

19%

Increase in the number of participants who increased their contributions **126%**

Increase in the number of participants who rolled in outside assets **142%**

Increase in conversations between participants and their Nationwide representative



Nationwide Highlights

Tools & technology help participants prepare.

We've invested in a mobile experience that makes it easy for participants to engage.

Participants expect anytime access to their retirement account. That's why Nationwide offers a **mobile app** for participants to manage their accounts from personal devices, which they can access using fingerprint or facial recognition.

Our website is also 100% **mobile-responsive**, with a layout that adapts to mobile devices of all makes and sizes, for a consistent experience. #1

In **DALBAR's** review of mobile websites for Retirement Plan Providers 2014–2020⁶



DALBAR's

Communication Seal for Plan Participant's online experience each year since 2016.



2724 L Street Bakersfield, CA 93301 661.328.8888 661.328.8880 fax www.first5kern.org

April 19, 2023

Commissioners

Jeremy T. Tobias, Chief Executive Officer Community Action Partnership of Kern 5005 Business Park North Bakersfield, CA 93309

John Nilon Chair

Jennie Sill

Re: 2020.1.06 - Help Me Grow Kern County

Debbie Wood Vice Chairperson

Dear Mr. Tobias:

Secretary

Brynn Carrigan
Treasurer

This letter addresses the results of an annual administrative review analysis conducted of the Help Me Grow Kern County program. The objective of the annual administrative review is to determine if the program has fulfilled the evaluation, fiscal, and program contractual requirements outlined in the agreement. The summary below captures an examination of the fiscal year 2021-22 as well as the current progress in the fiscal year

Supervisor Leticia Perez

2022-23 quarters one and two (Q1, Q2).

Lito Morillo

Program Summary

Aaron Resendez

Deborah Murr

Quarterly reports were analyzed to verify the progress of performance measures, timeliness, program activities, and potential issues/challenges detailed in the program executive summary. Performance measure progress is based on quarterly target projections set by the program coordinator.

Lisa Gilbert, Ed.D.

Alternate Commissioners

Supervisor Phillip Peters

Maria Bermudez

Ana Mena, Psy.D

Amy Rutledge

Performance Measure Review:

- Fiscal Year 2021-22:
 - All performance measure annual targets listed in the Scope of Work-Evaluation Plan were met.
- Fiscal Year 2022-23:
 - After reviewing Q1 and Q2 performance measures, there are no areas of concern.

Executive Director

Amy Travis

Timeliness: The following items are tracked for timeliness throughout the fiscal year: Performance Measures, Program Executive Summary entries, and response to the Program Officer's feedback.

- Fiscal Year 2021-22:
 - All program entries and follow-up items were submitted on time.
- Fiscal Year 2022-23:
 - All program entries and follow-up items were submitted on time for Q1 and Q2.

Fiscal Summary

Annual compliance components were reviewed to ensure current documentation is on file. Quarterly invoices, Fiscal Executive Summary entries, and Sustainability entries were reviewed to document reliability, accuracy, and timeliness. Annual Audit reports were reconciled and summarized.

Fiscal Compliance Review:

- Fiscal Year 2021-22:
 - All fiscal compliance items were met.
- Fiscal Year 2022-23:
 - o All fiscal compliance items were met for Q1 and Q2.

Timeliness: The following items are tracked for timeliness throughout the fiscal year: Quarterly invoice submission, Fiscal Executive Summary entries, Sustainability, and the Annual Audit report.

- Fiscal Year 2021-22:
 - o All fiscal items were submitted on time.
- Fiscal Year 2022-23:
 - o All fiscal items were submitted on time for Q1 and Q2.

Recommendations

Fiscal Year 2021-22:

• No recommendations.

Fiscal Year 2022-23:

No recommendations.

The reports are maintained on file and are available at your request. If you have any questions or comments regarding this correspondence, please contact your respective program or finance officer.

First 5 Kern is grateful for your passionate and tireless work on behalf of children and families. We value you as a community partner sharing in our mission of strengthening and supporting the children of Kern County 0 to 5 years old and their families. First 5 Kern is dedicated to your success; please continue to provide program updates and address challenges with the assigned First 5 Kern staff as they arise.

Sincerely,

Executive Director

cc: Pritika Ram, Chief Business Development Officer Sabrina Jones-Roberts, Program Administrator



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April 19, 2023

Commissioners

Jeremy T. Tobias, Chief Executive Officer Community Action Partnership of Kern 5005 Business Park North Bakersfield, CA 93309

2022-23 quarters one and two (Q1, Q2).

Chair Debbie Wood

John Nilon

Re: 2020.2.05 - 2-1-1 Kern County

Vice Chairperson Jennie Sill

Dear Mr. Tobias:

Secretary Brynn Carrigan Treasurer

Supervisor Leticia Perez

Lito Morillo

Aaron Resendez

Deborah Murr

Lisa Gilbert, Ed.D.

Program Summary

Quarterly reports were analyzed to verify the progress of performance measures, timeliness, program activities, and potential issues/challenges detailed in the program executive summary. Performance measure progress is based on quarterly target projections set by the program coordinator.

This letter addresses the results of an annual administrative review analysis conducted

on the 2-1-1 Kern County program. The objective of the annual administrative review

is to determine if the program has fulfilled the evaluation, fiscal, and program

contractual requirements outlined in the agreement. The summary below captures an examination of the fiscal year 2021-22 as well as the current progress in the fiscal year

Alternate Commissioners

Supervisor Phillip Peters

Maria Bermudez

Ana Mena, Psy.D

Amy Rutledge

Performance Measure Review:

- Fiscal Year 2021-22:
 - All performance measure annual targets listed in the Scope of Work-Evaluation Plan were met.
- Fiscal Year 2022-23:
 - o After reviewing Q1 and Q2 performance measures, there are no areas of concern.

Executive Director

Amy Travis

Timeliness: The following items are tracked for timeliness throughout the fiscal year: Performance Measures, Program Executive Summary entries, and response to the Program Officer's feedback.

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 - All program entries and follow-up items were submitted on time.
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Fiscal Compliance Review:

- Fiscal Year 2021-22;
 - o All fiscal compliance items were met.
- Fiscal Year 2022-23:
 - o All fiscal compliance items were met for Q1 and Q2.

Timeliness: The following items are tracked for timeliness throughout the fiscal year: Quarterly invoice submission, Fiscal Executive Summary entries, Sustainability, and the Annual Audit report.

- Fiscal Year 2021-22:
 - All fiscal items were submitted on time.
- Fiscal Year 2022-23:
 - All fiscal items were submitted on time for Q1 and Q2.

Recommendations

Fiscal Year 2021-22:

No recommendations.

Fiscal Year 2022-23:

No recommendations.

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Amy Travis

Executive Director

cc: Pritika Ram, Chief Business Development Officer Sabrina Jones-Roberts, Program Administrator



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April 20, 2023

Commissioners

Jeremy T. Tobias, Chief Executive Officer Community Action Partnership of Kern 5005 Business Park North Bakersfield, CA 93309

John Nilon Chair

Re: 2020.2.18 - Oasis Family Resource Center

Dehhie Wood Vice Chairperson

Dear Mr. Tobias:

Jennie Sill Secretary

Brynn Carrigan Treasurer

This letter addresses the results of an annual administrative review analysis conducted of the Oasis Family Resource Center. The objective of the annual administrative review is to determine if the program has fulfilled the evaluation, fiscal, and program contractual requirements outlined in the agreement. The summary below captures an examination of the fiscal year 2021-22 as well as the current progress in the fiscal year 2022-23 quarters one and two (Q1, Q2).

Supervisor Leticia Perez

Lito Morillo

Program Summary

Aaron Resendez Deborah Murr

Quarterly reports were analyzed to verify the progress of performance measures, timeliness, program activities, and potential issues/challenges detailed in the program executive summary. Performance measure progress is based on quarterly target projections set by the program coordinator.

Lisa Gilbert, Ed.D.

Alternate Commissioners

Supervisor Phillip Peters

Maria Bermudez

Ana Mena, Psy.D

Amy Rutledge

Performance Measure Review:

- Fiscal Year 2021-22:
 - Of the 11 performance measures listed in the Scope of Work-Evaluation Plan, 1 was not met:
 - Articulation Meetings [Providers] (83%)
- Fiscal Year 2022-23:
 - After reviewing Q1 and Q2 performance measures, there are no areas of concern.

Executive Director

Amy Travis

Timeliness: The following items are tracked for timeliness throughout the fiscal year: Performance Measures, Program Executive Summary entries, and response to the Program Officer's feedback.

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- Fiscal Year 2021-22:
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 - o All fiscal items were submitted on time for Q1 and Q2.

Recommendations

Fiscal Year 2021-22:

No recommendations.

Fiscal Year 2022-23:

No recommendations.

The reports are maintained on file and are available at your request. If you have any questions or comments regarding this correspondence, please contact your respective program or finance officer.

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Sincerely,

Amy Travis

Executive Director

cc: Freddy Hernandez, Director of Youth & Community Services Eric Le Barbe, Youth & Community Services Supervisor

CSD COMPREHENSIVE INSPECTION REPORT (CIR) Ver3.29.23									
Agency's Name									
CAP of Kern									
Agency Representative Title of Representative Representative Phone						Number			
Wilfred	Program Ad	ogram Administrator 661-407-2845 Ext 4347							
ConSol	Inspector /	QCI certific	ation #		Primary Reason For Visit				
Geoff Cox BPI#5020580				Regular Inspection					
CS	D Represer	tative's Naı	me	CSD Representative Present					
	N	/A		No					
		Addition	nal Personn	el Attendin	g The Exit In	nterview			
		Abran	Gonzalez, A	nares Gonz	alez & Gary	Steves			
•	on Dates		Exit Interview I		Date		Last Inspection Date		
From	Tł	nru			Fr		rom Thru		ru
07/31/23	08/0	3/23		08/03/23		01/0	09/23 01/12/23		2/23
	Inspection Results Totals								
		Stan	dard	d Enhanced		Re-Insp	spection Tota		al
Total Units Inspe		9		1		()	10	
"Fail" Units		4		()	()	4	
"Haz-Fail" Un		0		0			0 0		
"Paper Fail" Units		2		0			0 2		
"Remedied" Units		4	1	0		0		4	
"File Review" Units				1 0 1			2	Е	
"Fail" Measur		5 0		0		0		5	
"Haz-Fail" Meas "Paper Fail" Mea			3	0					
"Remedied" Mea			3	0			0 3		
"File Review" Me		,	,	0			-		
THE METICAL TIME									
Single Family U	Inits	9	Mu	lti Family U	nits	1	Mobile Ho	ome Units	1
Total WIPS Completed				8 Assessment Stage WIPS 4					
Weatherization Stage WIPS				4	·				0
Total # of Inspection During This Visit (QA + WIPS)					9				
Training Referral				No N/a					
Subject of Training Names of Individuals Referred for Training			nina	N/A N/A					
Names of Indivi	iduais Kefei			ork Since Le	et Incoastic		/A		
Quality of Work Since Last Inspection About the Same									
About the Same									

Agency's Name	Inspection Dates					
CAP of Kern	07/31/23	08/03/23				
CAS						
- Knowledge of test protocols						
- Accuracy of tests performed						
- Feasibility of tests performed						
Rating						
Success (Meets Standard)						
BLOWER DOOR						
- Knowledge of test protocols						
- Accuracy of tests performed						
- Feasibility of tests performed						
Rating						
Success (Meets Standard)						
DUCT BLAST						
- Knowledge of test protocols						
- Accuracy of tests performed						
- Feasibility of tests performed						
Rating						
Rating						
Success (Meets Standard)						
LOT FILES AND DOCUMENTATION	Equipment Calibration Logs Present	and Complete?	Yes			
- Organization of documentation		<u></u>	103			
- Accuracy of documentation						
- Completeness of files						
completeness of files						
Rating						
Success (Meets Standard)						
, ,						
WORKMANSHIP						
- General quality of work						
- Appropriate material selection						
- Customer Satisfaction						
Rating						
Success (Meets Standard)						
Agency's Name	Inspecti	ion Dates				
CAP of Kern	07/31/23	08/03/23				

Subcontractors							
Dasis HVAC, Community Outreach Services, Jon Dooley Heating & Cooling & PLC System Services							
Field Notes							
Item			Description				
	LIHEAP 2023 = 10, WIPS = 8 & F	ile Review =	1				
	8 WIPS were completed due to	limited files f	or LIHEAP 2023 during t	his visit. CS	D email 7/3/23		
	approving WIPS from Shane Ke	iper.					
Inspector	Signature	Date	Agency's Rep. Sig	nature	Date		
MU	8/	/3/2023	Wilfel C	2/.	8/3/2023		
	gency's Name CAP of Kern		7 Inspection 07/31/23	n Dates	08/03/23		

Inspection Correction Transmittal

This following pages list the units that have unresolved Fails. Fails are described on the Weatherization Inspection Reports (WIRs). After Fails are remedied, complete this form by filling in "Date Remedied" & "Authorized Signature" columns for each dwelling listed. Note: File Review only lot files include observations only and do not require corrections. Refer to Section 4., below.

1. "Hazardous Fails" (HF):

- Eliminate the immediate hazard within 18 hours of written notification, and completely resolve the Hazardous Fail within 5 working days of written notification. (Deadline for remedy is shown in the "HF" box of the "Remedy By (Date)" section.)
- <u>On each WIR</u>: (a) indicate what corrective/remedial action was taken for each HF, (b) complete the "Installer's Signature & Date" line, and (c) you <u>must obtain</u> the customer signature somewhere on the WIR to verify HFs have been remedied. This constitutes a "completed" WIR.
- Provide a photo and work order / invoice showing that the Hazardous failure has been remedied. This will constitute a completed CIR and can be submitted to CSD.

2. "Non-Hazardous "Fails" (F) and "Paperwork Fails" (PF) for which a physical remedy is *feasible":

- Remedy within 20 working days of written notification. (Deadline for remedy is shown in "F/PF" box of the "Remedy By (Date)" section.)
- On each WIR: (a) indicate what corrective/remedial action was taken for each unit, and (b) complete the "Installer's/Contractor's Signature & Date" line. This constitutes a "completed" WIR (a client signature is <u>not</u> required for Fs and PFs.)
- Non Hazardous failures, provide photos and invoice showing that the failure was remedied. Paper failures, please identify on the WIR what measure was corrected or for "missing permit" paper failures provide the permit. Billing paper failures, please provide the corrected EARS report and or credit memos showing that the billing has been adjusted. This will constitute a completed CIR and can be submitted to CSD.

3. When corrections to all Fails have been made:

- Fax Or Email completed CIR, WIRs & questions to:

- Email: anegd@consol.org- Attn: Phone: (925) 580-7275

- Include only WIRs for jobs listed on this CIR

Last Name & First Initial Street Address and City	# Of Corrections By Type			Date Notified	Remedy By Date		Date Remedied		Authorized Signature
	HF	F	PF	Notified	HF	F/PF*	Н	F/PF*	
Name of Person Receiving the CIR				/ Signature /			Date		
Wilfredo Cruz Jr.			Wilfiel Cy !			8/3/2023			
Continuation			Page Present: Page		1 of				
Agency's Name				Inspection Dates					
CAP of Kern				07/31/23 08/03/23					