

APPENDIX

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**



After a hearing in Unfair Practice Case No. SA-CE-1-N, *Child Care Providers United - California v. State of California*, in which all parties had the right to participate, it has been found that the State of California violated the Building a Better Early Care and Education System Act, Welfare and Institutions Code section 10420 et seq.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Violating its duty to meet and confer in good faith by failing or refusing to provide relevant and necessary information;
2. Interfering with the rights of bargaining unit members to be represented by Child Care Providers United – California; and,
3. Denying Child Care Providers United – California its right to represent bargaining unit members.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE BETTER EARLY CARE AND EDUCATION SYSTEM ACT:

1. Upon request, diligently seek necessary and relevant information responsive to CCPU's September 25 and October 30, 2020 information requests from political subdivisions, contractors, and subcontractors with which CDE, DSS, and other relevant state departments have contracts or business relationships.
2. Upon request, work with CCPU in good faith to devise effective techniques to seek this information, manage responsive information, and track third party compliance.

Dated: October 13, 2022

State of California

By: 

Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.