COMMUNITY ACTION PARTNERSHIP *OF* KERN BOARD OF DIRECTORS MEETING

5005 Business Park North, Bakersfield, CA October 31, 2018 12:00 pm

AGENDA

I. Call to Order

- a. Moment of Silence/Pledge of Allegiance (Please Stand)
- b. Reading of the "Promise of Community Action" (Please Stand)

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

c. Roll Call

Garth Corrigan	Curtis Floyd	Warren Peterson
Fred Plane	Janea Benton	Jimmie Childress
Lorena Fernandez	Craig Henderson	Mike Maggard
Jonathan Mullings	Yolanda Ochoa	Marian Panos
Guadalupe Perez	Ulyses Rodriguez	Ana Vigil

II. Approval of Agenda

III. Closed Session

- a. Employee Evaluation Chief Executive Officer (Government Code Section 54957)
- b. Conference with Real Property Negotiators (Government Code Section 54956.8)
 - i. Property: 1200 N. Chester Avenue Bakersfield, CA 93308-3521
 - ii. Agency Negotiator: Jeremy T. Tobias
 - iii. Negotiation Parties: Standard School District
 - iv. Under Negotiation: Price and Terms
- c. Reconvene into Open Session

IV. Closed Session Report

V. Approval of meeting minutes

- a. Minutes of September 26, 2018 Board of Directors meeting Action Item (p. 4-8)
- VI. Introduction of Guests/Public Forum: (The public may address the Board of Directors on items not on the agenda. Speakers are limited to 3 minutes. If more than one person wishes to address the same topic, the total group time for the topic will be 10 minutes. Please state your name before making your presentation.)

VII. Special Presentation

There are no special presentations.

Community Action Partnership *of* Kern Board of Directors Meeting Agenda October 31, 2018 Page 2

VIII. New Business

- a. 5-Year Competitive Funding Application for Head Start and Early Head Start Kern Jerry Meade, Program Design and Management Administrator *Action Item (p. 9-14)*
- b. Resolutions to Approve the Submission of the Community Development Block Grant (CDBG) Application to the City of Bakersfield and the County of Kern for Warehouse capacity Expansion at the Food Bank Ralph Martinez, Director of Community Development *Action Item* (p. 15-17)
- c. Resolution to Approve the Submission of the HOME Investment Partnership Program Application to the City of Bakersfield for the CAPK Affordable Home Ownership Program Ralph Martinez, Director of Community Development *Action Item (p. 18-19)*
- d. Resolution to Approve the Submission of the California Coastal Commission Whale Tail Application for the Marine Studies Program at Friendship House Community Center and Shafter Youth Center Ralph Martinez, Director of Community Development *Action Item (p. 20-21)*
- e. 2019 Agency Holiday Schedule Raymond Quan, Director of Human Resources *Action Item* (p. 22)

IX. Committee Reports

- a. Program Review & Evaluation Committee Report Ralph Martinez, Director of Operations –
 Action Item
 - i. Minutes of October 17, 2018 Committee Meeting (p. 23-26)
 - ii. Special Presentation Head Start School Readiness for All (p. 27-41)
 - iii. September 2018 Program Reports (p. 42-55)
 - iv. Application Status Report and Funding Requests (p. 56-60)
 - v. September 2018 Head Start / State Child Development Enrollment and Meals Report (p. 61)
 - vi. Head Start Designation Renewal System (DRS) Verbal Report
 - vii. Desired Results Development Profile (DRDP) 2015 Essential View Approval (p. 62)
 - viii. September 2018 Outreach & Advocacy Report (p. 63)
- b. Budget & Finance Committee Report Tracy Webster, Chief Financial Officer Action Item
 - i. Minutes of October 24, 2018 Committee Meeting (p. 64-67)
 - ii. Application Status Report and Funding Requests (p. 68-72)
 - iii. Head Start & Early Head Start Budget to Actual Reports (p. 73-84)
 - iv. Application for Duration Funding of Head Start Kern with Resolution (p. 85-87)
 - v. Application for Continued Funding of Head Start and Early Head Stat Kern with Resolution (p. 88-91)
 - vi. Finance Division Job Descriptions (p. 92-105)
 - vii. Discretionary Fund Update (p. 106)
 - viii. Financial Statements, September 2018 (p. 107-157)

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X. Advisory Board Reports

- a. Head Start Policy Council Report Ulyses Rodriguez, Policy Council Representative *Action Item*
 - i. September 2018 Policy Council Report (p. 158)
 - ii. Minutes of September 20, 2018 meeting (p. 159-161)
- b. Friendship House Advisory Report Ralph Martinez, Director of Community Development **Action Item**
 - i. Verbal Report
- XI. <u>Chief Executive Officer Report</u> Jeremy Tobias, Chief Executive Officer *Action Item (Verbal Report)*
- XII. Board Member Comments
- XIII. Next Scheduled Meeting

Board of Directors Meeting Wednesday, November 28, 2018 12:00 p.m. 5005 Business Park North Bakersfield, CA 93309

XIV. Adjournment

This is to certify that this Agenda notice was posted in the lobby of the CAPK Administrative Office at 5005 Business Park North, Bakersfield, CA and online at www.capk.org by 12:00 pm, October 26, 2018. Paula Daoutis, Administrative Coordinator

COMMUNITY ACTION PARTNERSHIP *OF* KERN BOARD OF DIRECTORS MEETING

5005 Business Park North, Bakersfield, CA September 26, 2018 12:00pm

MEETING MINUTES

I. Call to Order

Garth Corrigan called the meeting to order at 12:02 pm at the Community Action Partnership of Kern Administrative Building, 5005 Business Park North, Bakersfield, CA.

- a. Moment of Silence/Pledge of Allegiance
- b. Reading of the "Promise of Community Action"
- c. Roll Call

Roll Call was taken with a quorum present:

Present: Garth Corrigan, Curtis Floyd (left meeting during closed session), Fred Plane, Warren Peterson, Janea Benton (left meeting during closed session), Jimmie Childress, Yolanda Ochoa, Ulyses Rodriguez (left the meeting at 12:45 pm), Ana Vigil

Absent: Lorena Fernandez, Craig Henderson, Mike Maggard, Jonathan Mullings, Marian Panos, Guadalupe Perez

Others Present: Jeremy Tobias, Chief Executive Officer; Yolanda Gonzales, Director of Head Start / State Child Development Programs; Ralph Martinez, Director of Community Development; Raymond Quan, Director of Human Resources; Pritika Ram, Director of Administration; Carmen Segovia, Director of Health & Nutrition; Emilio Wagner, Director of Operations; Tracy Webster, Chief Financial Officer; other CAPK staff.

II. Approval of Agenda

Motion was made and seconded to approve the Board of Directors meeting agenda for September 26, 2018. Carried by unanimous vote. (Plane/Benton).

III. Approval of meeting minutes

a. Minutes of August 22, 2018 Board of Directors meeting.

Motion was made and seconded to approve the minutes of the August 22, 2018 meeting. Carried by unanimous vote. (Plane/Ochoa).

IV. Introduction of Guests/Public Forum:

No one addressed the Board.

V. Special Presentations

Board of Directors Meeting Minutes September 26, 2018 Page 2 of 5

a. Deb Johnson, President / CEO of California Veterans Assistance Foundation (CVAF) regarding Veterans Stand Down Event on Thursday, October 11, 2018.

Deb Johnson provided an overview of the programs offered by CVAF and discussed the upcoming Veterans Stand Down event taking place on October 11th. The CAPK Food Bank will participate and provide a bag of food for Veterans to go home with and a variety of other organizations will be there to provide resource information to local Veterans. Deb also spoke about another event "Party in the Park" taking place on October 10th that will raise funds for the development of a pilot project to build 12 tiny homes in the Oildale area for homeless Veterans. CVAF tracks homeless Veterans and provides a bridge to connect them to housing placement. CVAF services are specific to Kern County but they can assist any Veteran in the state as long as they are willing to relocate to Kern County for housing.

VI. New Business

a. Renewal of the Employee Health Insurance and Benefit Plan for 2019 – Raymond Quan, Director of Human Resources and Steve Hulbert, Senior Vice President of USI – *Action Item*

Raymond Quan introduced Steve Hulbert from USI who provided a detailed summary of the proposed Renewal of the Employee Health Insurance and Benefit Plan for 2019. Steve stated that USI was responsible for seeking the most competitive rates for the CAPK Health Insurance and Blue Shield of California provides the best plan at the lowest rates. After negotiating rates with Blue Shield, the increase to CAPK is 14% with no changes to the plan. After careful review of the plan benefits and costs to CAPK and employees, staff recommends the following changes:

- Renew with Blue Shield of California for 2019
- Increase the coinsurance to 80%
- Increase the office visit copayment to \$35 for primary and specialists
- Retain the existing HRA Plan with the current values of \$500 per individual and \$1,000 per family
- Allow unused HRA Plan account balances from 2018 to roll forward into 2019
- Renew with the UCCI Dental Plan
- Renew with Hartford for Life and Disability Insurance
- CAPK and Employees share 2019 medical costs using the same percentage splits that exist for 2018
- Dental contributions remain unchanged

Janea Benton and Ana Vigil expressed concern about the recommended changes to the coinsurance and copays amounts, and Jeremy Tobias responded that we are balancing the increases to the monthly premiums that the covered employee pays, versus increasing other items such as coinsurance rate or copays. The increase to the coinsurance and copays, allows us to keep the monthly premium increases as low as possible, while continuing to provide the best possible benefit plan to our employees, given the rising cost of insurance. Jeremy also recommended that a committee be formed to include staff and a few Board Members to begin looking into other models such as self-funding options for future years. Janea responded that she would like to be part of the committee. It was decided that staff will work with the Board Chair to appoint the committee once we get the open enrollment period completed.

Motion was made and seconded to approve the Renewal of the Employee Health Insurance and Benefit Plan for 2019. Carried by unanimous vote. (Floyd/Plane)

b. Housing programs at CAPK – Ralph Martinez, Director of Community Development - *Info Item*

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Ralph Martinez provided an update regarding proposed housing projects and reviewed the past history of CAPK in the low-income housing market. Staff has been researching other options over the past few months and stressed there is a need for all types of housing and it needs to be determined what works best for CAPK. Ralph also reported that a small committee has been assembled to address housing issues, consisting of two Board Members (Jimmie Childress and Janea Benton), 2 Staff (Ralph Martinez and Sheila Shegos) and 2 individuals from outside of CAPK. The Committee will review and discuss the findings presented by staff and bring their recommendations to the Board at a later date.

 c. Head Start / Early Head Start Kern DRS Application Update – Yolanda Gonzales, Director of Head Start / State Child Development Programs – *Action Item*

Yolanda Gonzales announced that the Office of Head Start released the Funding Opportunity for the Kern County service area. The application is due on November 19, 2018 and Yolanda provided the proposed timeline for tasks to be completed prior to the due date and requests approval from the Board to proceed with the timeline presented. Tasks and responsible parties are identified, and it is expected that staff will provide the final draft for approval by the Board at the October 31st meeting. Staff also requests approval to reaffirm that Fred Plane and Marian Panos remain the Board Representatives. Yolanda responded to questions from the Board and stated that she has not been made aware of any other organizations who are competing for the grant.

Motion was made and seconded to approve the proposed timeline and Board Representatives, Fred Plane and Marian Panos, to support staff throughout the DRS application process. Carried by unanimous vote. (Childress/Ochoa)

V. Committee Reports

- a. Program Review & Evaluation Committee Report Ralph Martinez, Director of Community Development *Action Item*
 - i. Minutes of September 12, 2018 Committee Meeting
 - ii. Special Presentation East Kern Family Resource Center
 - iii. August 2018 Program and Division Reports
 - iv. Application Status Report and Funding Requests
 - v. August 2018 Head Start / State Child Development Enrollment and Meals Report
 - vi. Head Start Designation Renewal System (DRS)
 - vii. Focus Area Two Monitoring Review
 - viii. August 2018 Outreach & Advocacy Report

Ralph Martinez reported that the PRE Committee met on September 12th and approved all action items presented.

Motion was made and seconded to approve the Program Review & Evaluation Committee Report. Carried by unanimous vote. (Plane/Vigil).

- b. Budget & Finance Committee Report Tracy Webster, Chief Financial Officer Action Item
 - i. Minutes of September 19, 2018 Committee Meeting
 - ii. Application Status Report and Funding Requests
 - iii. Head Start & Early Head Start Budget to Actual Reports
 - iv. Early Head Start San Joaquin Refunding Application with Resolution

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- v. Request to Approve the Submission of the Fiscal Year 2019-20 Continued Funding Application for California Department of Education Programs (CSPP, CMIG, CMSS, CCTR, CMAP) with Resolution
- vi. Discretionary Fund Update
- vii. Financial Statements, August 2018

Tracy Webster reported that the Committee met on September 19, 2018 and approved the four action items presented, including items v. and vi. above that require Board Resolutions. There were no unusual or out of the ordinary transactions for the month of August. Tracy also reported that the annual audit began on September 24th.

Motion was made and seconded to approve the Budget & Finance Committee Report and all action items, including Resolution Numbers 2018-13 and 2018-14. Carried by unanimous vote. (Plane/Peterson)

VI. Advisory Board Reports

- a. Head Start Policy Council Report Ulyses Rodriguez, Policy Council Representative *Action Item*
 - i. August 2018 Policy Council Report
 - ii. Minutes of August 30, 2018, Special Call Meeting on July 6, 2018, and July 26, 2018 meetings.

Lisa Price provided the Policy Council report for August 2018.

Motion was made and seconded to approve the Head Start Policy Council Report. Carried by unanimous vote. (Vigil/Ochoa)

Friendship House Advisory Board Report – Ralph Martinez, Director of Community Development –
 Action Item

Ralph Martinez reported that the Advisory Board continues to work on the Annual Mixer & More Event, "A Night in Hollywood." Tickets can be purchased online through the CAPK website or from the Community Development Office. Proceeds benefit Friendship House programs. Plans are also underway for the Annual Fall Festival taking place on October 26th.

Motion was made and seconded to approve the Friendship House Advisory Board Report. Carried by unanimous vote. (Floyd/Peterson)

VII. Chief Executive Officer's Report – Jeremy Tobias, Chief Executive Officer – Action Item

a. Briefing on National CAP Convention in Denver, CO the week of August 27, 2018

Jeremy Tobias reported that five staff and two Board Members attended the CAP Annual Convention in Denver, CO. Some of the highlighted topics included: Doing business better regarding the Federal Government; DRS; Housing and Homelessness; Financial health of nonprofit agencies; and the urgency of funding for nonprofit human services sector.

b. Update on New Furniture in the Board Room

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Jeremy Tobias reported that Head Start has purchased new furniture for the Board Room to accommodate the increased number of trainings and college courses for our Head Strat staff taking place in the room. It is expected the new furniture will be in place by the next Board Meeting.

Motion was made and seconded to approve the Chief Executive Officer's Report. Carried by unanimous vote. (Plane/Childress)

VIII. Board Member Comments

Yolanda said it was a great experience attending the National Conference.

IX. Closed Session

The Board Chair announced that the Board would move into closed session to consider two items:

- a. Conference with Legal Counsel Anticipated Litigation (Significant exposure to litigation pursuant to subdivision (b) of Section 54956: (2 cases)
- b. Employee Evaluation Chief Executive Officer (Government Code Section 54957)

The Board went into closed session at 1:38 pm.

c. Reconvene into Open Session

The Board reconvened from closed session at 2:00 pm

X. Closed Session Report

Jeremy Tobias reported that an update and report were given to the Board from legal counsel on item "a", with no reportable action taken. For item "b", some Board members needed to leave the meeting, so quorum was lost on the closed session item b. The Board took no action and the item will be carried over to the closed session of the October 31st regular Board meeting.

XI. Next Scheduled Meeting

Board of Directors Meeting Wednesday, October 31, 2018 12:00 p.m. 5005 Business Park North Bakersfield, CA 93309

XII. Adjournment

The meeting adjourned at 2:02 pm.

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Board of Directors

From: Jerry Meade, Program Design and Management Administrator

Subject: Agenda Item VIII(a): 5-year Competitive Funding Application for Head Start and

Early Head Start Kern – **Action Item**

Date: October 31, 2018

Pursuant to the ongoing communication to the Board regarding the Designated Renewal System (DRS) and 5-year funding application development, the Head Start and State \Child Development Division is requesting approval to submit said application for Head Start and Early Head Start Kern.

In January 2018, CAPK received notice from the Office of Head Start that our Kern HS/EHS grant 09CH9142 met one of the criteria requiring an open competition application at the end of current grant cycle as required in DRS. The one criterion met was in relation to a health and safety finding in 2014, which any further risk has been mitigated by staff with a rigorous change to process. Staff have provided updates monthly to the Board on the progress of the grant application development. Additionally, staff have worked under the direction of the Board to include Board representatives assigned to support the development of the application. The board representatives provided valuable insight and guidance to the application development.

The attached Executive Summary provides an overview of the 5-year funding grant application and includes the request of \$25,202,974. This amount represents funding for Year 1 of our next 5-year funding cycle. The funding is anticipated to begin July 1, 2019. The overview in the Executive Summary includes: the scoring criteria, application development process, a table of proposed programmatic changes, and budget summary.

Recommendation:

Staff recommends the Board of Directors approve the submission of the 5-year funding application with resolution for Head Start and Early Head Start Kern.

Attachment: Executive Summary Resolution Number 2018-17

Executive Summary CAPK Head Start/Early Head Start Competitive Grant Opportunity

Summary of the Opportunity

The Administration for Children and Families (ACF) has solicited applications from public or private non-profit organizations, including community-based and faith-based organizations, or for-profit organizations that wish to compete for funds that are available to provide Head Start (children 3 – 5 years) and/or Early Head Start (pregnant women, infants, and toddler) services to children and families residing in Kern County (see www.grants.gov and search for HHS-2019-ACF-OHS-CH-R09-1440). This is a competitive funding opportunity. Absent award, CAPK will no longer receive Head Start/Early Head Start Kern funds.

- Funds in the amount of \$25,202,974 annually are available; this includes both operational funds (\$24,856,802) and training and technical assistance funds (\$346,172). If awarded, CAPK will receive a 5-year project period grant, with five, one-year budgets to support the project. Up to 4 awards are possible.
- The application due date is November 19, 2018. CAPK's target submission date is November 14, 2018.

Application Components

- 1. A 75-page narrative provides a programmatic and budget proposal across seven scoring criteria:
 - a. Demonstration of Need: Location, Population, and Service Delivery Options (20 points)
 - Achieving Early Learning and Development Outcomes to Promote School Readiness for Children (30 points)
 - c. Past Performance (20 points)
 - d. Staffing and Supporting a Strong Early Learning Workforce (20 points)
 - e. Planning and Implementation (15 points)
 - f. Organizational Capacity and Governance (25 points)
 - g. Budget and Budget Justification (20 points)
- 2. A 75-page appendix that details the organization's capacity including but not limited to:
 - a. Signed Board of Directors Attestation The Board must sign a statement acknowledging the support that the program received in the development of this proposal, and to attest that the staff are knowledgeable about the requirements of the Head Start program.
 - b. Certificate of Good Standing/Proof of Legal Status
 - c. Policy Council Approval
 - d. Resumes, job descriptions, organizational charts
 - e. Signed memoranda of understanding and third-party agreements
 - f. Indirect cost rate agreement (IDR)
 - g. Letters of support
 - h. Oversight of Federal Awards
 - i. Protection of Sensitive and/or Confidential Information
- 3. The most recent annual independent audit, including financial statements, related notes to the financial statements and the schedule of findings and questioned cost

Application Development Process

- CAPK is working with an independent consultant to provide technical guidance on the process and to support the Head Start/State Child Development Division with the development of a comprehensive proposal.
- 2. The Head Start/State Child Development Director and Administrative Team have been engaged in a review of data (including community needs, enrollment/wait list/attendance, fiscal expenditures, child and family needs, child and family outcomes) to determine what programmatic changes, if any, should be proposed as part of this opportunity. The Office of Head Start in 2016 released a series of priorities including:
 - a. Significantly limiting the use of a double-session model which is "discouraged" by the funding opportunity announcement
 - b. Significantly limiting the use of home-based services in Head Start for the preschool-age population
 - c. Increasing the total duration of services to 1,380 hours of EHS center-based care and 1,020 hours of Head Start center-based care annually
 - d. Emphasis on the need to recruit and retain the workforce and respond to the labor market conditions present in the service area
- 3. Staff have submitted documents to the consultant for use in the application narrative development and are reviewing draft narrative throughout the grant development process.
- 4. Two members of the CAPK Board of Directors have been engaged in the development of the proposal, including review of preliminary decisions regarding program enrollment and program options.

Table 1: Proposed Prog	grammatic Chan	ages
	Changes from Current Operations (Y/N)	Description
Program Approach		
Funded slots/ enrollment by program type	Y	Priorities for CAPK: - Increase enrollment in EHS due to community need for support for pregnant women and parents of young children birth to 3 years
Program options	Y	Priorities for CAPK: - Eliminate Head Start home-based option based on language of funding opportunity announcement - Increase EHS home-based option to reflect need to provide more services to pregnant women and parents of young children - Increase EHS center-based option to reflect the high need for child care for infants and toddlers - Reduce Head Start part-day and double-session model and move to full day services of 1,020 hours per year in alignment with the Head Start Program Performance Standards; this requires enrolling children for approximately 6 hours per day rather than a 3.5 – 4 hour model.
Program Service Area	Components	
Education	N	There are no proposed changes to research-based curriculum, screening, assessment, individualization or transition. - Head Start: Creative Curriculum for Preschool - EHS center-based: Creative Curriculum for Infants, Toddlers, and Twos - EHS home-based: Partners for a Healthy Baby
Family engagement	N	There are no proposed changes to the approach to identifying family strengths and needs, goal setting, and engaging families as their child's first and most important teacher and advocate. - Parenting curriculum: Ready Rosie
Health (including oral health and nutrition)	N	There are no proposed changes in the approach to identifying and responding to the comprehensive health needs of children.
Mental health	N	
Transportation	N	There are no proposed changes.
Program Infrastructure		
Staffing	Y	Changes correspond to the program options/enrollment changes noted above
Professional Development/Coaching	N	

The changes that are proposed directly impact the allocation of funds/slots between the Head Start and Early Head Start programs.

	Current 2018 – 2019	Proposed 2019 – 2020	Change (+/-)
Head Start Enrollment	2041	1253	-788*
Early Head Start	328	419	+91

^{*559} of the HS slots stem the significant reduction of the double session model. The costs associated with EHS being higher does not allow for a 1 for 1 conversion. Several variable were used to determine the HS to EHS conversion.

Below is the projected line item budget; staff are continuing to make changes to the budget to reflect final numbers.

Cost Category	Head Start	EHS	Head Start TTA	EHS TTA
Personnel	9,491,796	4,084,577	0	0
Fringe	2,952,728	1,269,303	0	0
Travel	0	0	36,322	44,954
Supplies	886,531	406,573	25,810	4,978
Contractual	87,420	29,760	8,485	8,689
Other	2,630,615	810,618	155,899	29,564
Indirect	1,557,673	649,207	22,652	8,819
Total	17,606,763	7,250,039	249,168	97,004

TOTAL FUNDS REQUESTED: \$25,202,974

The funding request cannot exceed \$25,202,974.

RESOLUTION # 2018-17

A Resolution of the Board of Directors of the Community Action Partnership of Kern Approving the Submission of the 5-Year Competitive Funding Application for Head Start and Early Head Start Kern

The Board of Directors of the Community Action Partnership of Kern located at 5005 Business Park North, Bakersfield, CA 93309, met on October 31, 2018, in Bakersfield, California at a scheduled Board meeting and resolved as follows:

WHEREAS, the Community Action Partnership of Kern (CAPK) is a private, non-profit 501(c)(3) corporation established as a result of the Economic Opportunity Act of 1964, and is the federally designated community action agency serving the low-income, elderly and disadvantaged residents of Kern County; and

WHEREAS, CAPK is charged with the responsibility of continuing the battle to alleviate poverty in Kern County by developing and implementing creative and innovative programs, and has adopted the philosophical position of "Helping People, Changing Lives' in its quest to assist people in need, and families with minimal or no resources; and

WHEREAS, In January 2018, CAPK received notice from the Office of Head Start (OHS) that the Kern Head Start and Early Head Start grant #09CH9142 met one of the criteria requiring an open competition application at the end of the current grant cycle as required in Designated Renewal System (DRS); and

WHEREAS, the criteria met was in relation to a health and safety finding in 2014, and where any further risk has been mitigated by staff with a rigorous change to process; and

WHEREAS, Staff has worked under the direction of the Board to include Board representatives assigned to support the development of the application; and

WHEREAS, the 5-year funding grant application includes the request of \$25,202,974, which represents funding for Year 1 of the 5-year funding cycle, with the anticipated funding to begin July 1, 2019; and

NOW, THEREFORE, be it resolved that the CAPK Board of Directors hereby authorizes Jeremy T. Tobias, Chief Executive Officer or Yolanda Gonzales, Director of Head Start / State Child Development, to act on behalf of the Board as CAPK's representative signatory with regards to the submission of the 5-Year Competitive Funding Application for Head Start and Early Head Start Kern.

APPROVED by a majority vote of the Directors of the Community Action Partnership of Kern, this 31st day of October 2018.

Garth Corrigan, Chair	Date
CAPK Board of Directors	

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Board of Directors

From: Ralph Martinez, Director of Community Development

Date: October 31, 2018

Subject: Agenda Item VIII(b): Resolutions to Approve the Submission of the Community

Development Block Grant (CDBG) Application to the City of Bakersfield and the County of Kern for Warehouse Capacity Expansion at the Food Bank- **Action**

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Background

CAPK wishes to request approximately \$500,000 each from the City of Bakersfield and the County of Kern in 2019-2020 Community Development Block Grant (CDBG) funding, with the remaining funds provided by CAPK, to expand the CAPK Food Bank warehouse by 20,000 square feet.

The increase in need for emergency food assistance in Kern County, along with the introduction of new food programs, require additional dry storage space. CAPK Food Bank added the Senior Food Program to serve low-income senior residents aged 60 years and older. The new program required the leasing of additional space for the storage and assembly of food boxes. CAPK's current caseload is 3,500 participants a month, but is likely to grow larger in order to meet the high level of need.

The applications will be completed and submitted to the City of Bakersfield by November 2, 2018, and the County of Kern by December 14, 2018.

Recommendation

Staff recommends the Board of Directors approve the two Resolutions approving the submission of the Community Development Block Grant (CDBG) Application to the City of Bakersfield and the County of Kern for Warehouse Capacity Expansion at the Food Bank.

Attachments:

Resolution Number 2018-18 Resolution Number 2018-19

RESOLUTION # 2018-18

A Resolution of the Board of Directors of the Community Action Partnership of Kern Approving the Submission of Application for 2018-2019 City of Bakersfield Community Development Block Grant (CDBG) Funds

The Board of Directors of Community Action Partnership of Kern, located at 5005 Business Park North, Bakersfield, CA 93309 met on October 31, 2018 at a scheduled Board meeting located at 5005 Business Park North, Bakersfield, CA 93309, and resolved as follows:

WHEREAS, Community Action Partnership of Kern (CAPK) is a private, non-profit 501(c)(3) corporation established as a result of the Economic Opportunity Act of 1964, and is the federally designated community action agency serving the low-income, elderly and disadvantaged residents of the City of Bakersfield; and

WHEREAS, CAPK is charged with the responsibility of continuing the battle to alleviate poverty in Bakersfield by developing and implementing creative and innovative programs, and has adopted the philosophical position of "Helping People, Changing Lives," in its quest to assist people in need, and families with minimal or no resources; and

WHEREAS, CAPK Board of Directors has determined that there is a need for anti-poverty programs to meet the needs of the low-income residents of the City of Bakersfield; and

NOW, THEREFORE, be it resolved that the CAPK Board of Directors hereby authorizes staff to submit an application to the City of Bakersfield, and hereby requests the City of Bakersfield provide financial assistance and the obligations that accompany said funds for the purpose of expansion of the CAPK Food Bank Warehouse facility. Be it further resolved that Jeremy T. Tobias, Chief Executive Officer, and/or, Tracy Webster, Chief Financial Officer, are hereby authorized to request this course of action by completing any and all application documents for submittal to the City of Bakersfield on behalf of Community Action Partnership of Kern.

APPROVED by a majority vote of the Directors of the Community Action Partnership of Kern, this 31st day of October 2018.

Garth Corrigan, Chair	 Date
CAPK Board of Directors	

RESOLUTION # 2018-19

A Resolution of the Board of Directors of the Community Action Partnership of Kern Approving the Submission of Application for 2018-2019 Kern County Community Development Block Grant (CDBG) Funds

The Board of Directors of Community Action Partnership of Kern, located at 5005 Business Park North, Bakersfield, CA 93309 met on October 31, 2018 at a scheduled Board meeting located at 5005 Business Park North, Bakersfield, CA 93309, and resolved as follows:

WHEREAS, Community Action Partnership of Kern (CAPK) is a private, non-profit 501(c)(3) corporation established as a result of the Economic Opportunity Act of 1964, and is the federally designated community action agency serving the low-income, elderly and disadvantaged residents of the County of Kern; and

WHEREAS, CAPK is charged with the responsibility of continuing the battle to alleviate poverty in Kern County by developing and implementing creative and innovative programs, and has adopted the philosophical position of "Helping People, Changing Lives," in its quest to assist people in need, and families with minimal or no resources; and

WHEREAS, CAPK Board of Directors has determined that there is a need for anti-poverty programs to meet the needs of the low-income residents of County of Kern; and

NOW, THEREFORE, be it resolved that the CAPK Board of Directors hereby authorizes staff to submit an application to the County of Kern, and hereby requests the County of Kern provide financial assistance and the obligations that accompany said funds for the purpose of expansion of the CAPK Food Bank Warehouse facility. Be it further resolved that Jeremy T. Tobias, Chief Executive Officer, and/or, Tracy Webster, Chief Financial Officer, are hereby authorized to request this course of action by completing any and all application documents for submittal to the County of Kern on behalf of Community Action Partnership of Kern.

APPROVED by a majority vote of the Directors of the Community Action Partnership of Kern, this 31st day of October 2018.

Garth Corrigan, Chair CAPK Board of Directors	Date

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Board of Directors

From: Ralph Martinez, Director of Community Development

Rosph Martining

Date: October 31, 2018

Subject: Agenda Item VIII(c): Resolution to Approve the Submission of the HOME

Investment Partnership Program Application to the City of Bakersfield for the

CAPK Affordable Home Ownership Program – Action Item

Background

CAPK wishes to request approximately \$150,000 from the City of Bakersfield HOME Investment Partnership Program, to purchase, rehab, and sell homes to low-to-moderate income families in Bakersfield.

Home ownership provides stability and financial security for families. However, for those who can benefit the most, the door to ownership can be almost impossible to open. The CAPK Affordable Home Ownership Program will provide low-to-moderate income families the opportunity to become home owners. As part of this project, CAPK will become a Community Housing Development Organization (CHDO), allowing the organization first bid on available HUD homes.

The requested funds will be used the down payment on the homes, working with lenders to include the costs for rehab to bring the homes to FHA (Federal Housing Administration) standards. As homes are sold, profits will be used to continue the program. Potential home buyers will also receive assistance such as credit counselling, budgeting, banking basics and other financial empowerment services to assure their home buying readiness and continued success as home owners.

The application will be completed and submitted to the City of Bakersfield by November 2, 2018.

Recommendation

Staff recommends the Board of Directors approve the Resolution for the submission of the HOME Investment Partnership Program application to the City of Bakersfield

Attachment:

Resolution Number 2016-20

RESOLUTION # 2018-20

A Resolution of the Board of Directors of Community Action Partnership of Kern Approving the Submission of Application for 2018-2019 City of Bakersfield HOME Partnership Program

The Board of Directors of Community Action Partnership of Kern, located at 5005 Business Park North, Bakersfield, CA 93309 met on October 31, 2018 at a scheduled Board meeting located at 5005 Business Park North, Bakersfield, CA 93309, and resolved as follows:

WHEREAS, Community Action Partnership of Kern (CAPK) is a private, non-profit 501(c)(3) corporation established as a result of the Economic Opportunity Act of 1964, and is the federally designated community action agency serving the low-income, elderly and disadvantaged residents of the City of Bakersfield and the County of Kern; and

WHEREAS, CAPK is charged with the responsibility of continuing the battle to alleviate poverty in Bakersfield by developing and implementing creative and innovative programs, and has adopted the philosophical position of "Helping People, Changing Lives," in its quest to assist people in need, and families with minimal or no resources; and

WHEREAS, the CAPK Board of Directors has determined that there is a need for antipoverty programs to meet the needs of the low-income residents of the City of Bakersfield, and

NOW, THEREFORE, be it resolved that the CAPK Board of Directors hereby authorizes staff to submit an application to the City of Bakersfield, and hereby requests the City of Bakersfield to provide financial assistance and the obligations that accompany said funds for the purpose of providing affordable home ownership opportunities to Bakersfield and Kern County low-to-moderate residents. Be it further resolved that Jeremy T. Tobias, Chief Executive Officer, and/or, Tracy Webster, Chief Financial Officer, are hereby authorized to request this course of action by completing any and all application documents for submittal to the City of Bakersfield on behalf of Community Action Partnership of Kern.

APPROVED by a majority vote of the Directors of the Community Action Partnership of Kern, this 31st day of October 2018.

Garth Corrigan, Chair	 Date	
CAPK Board of Directors		

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Board of Directors

From: Ralph Martinez, Director of Community Development

Rosch Martining

Date: October 31, 2018

Subject: Agenda Item VIII(d): Resolution to Approve the Submission of the California

Coastal Commission Whale Tail Application for the Marine Studies Program at Friendship House Community Center and Shafter Youth Center – **Action Item**

Background

CAPK wishes to request approximately \$15,000 from the California Coastal Commission to provide the After School Marine Studies program at Friendship House Community Center and Shafter Youth Center.

The program will provide fun educational activities and interactive experiences to teach children and youth the importance of the ocean in maintaining the eco-system. A new activity will be EcoColumn, made of two-liter soda bottles to model a small ecosystem that demonstrate how different parts of nature interact. The children and youth will also receive instruction using curriculum from the Long Beach Aquarium, and a beach clean-up field trip will round-out the experience.

The application will be completed and submitted to California Coastal Commission by November 5, 2018.

Recommendation

Staff recommends the Board of Directors approve the Resolution for the submission of the California Coastal Commission Whale Tail Application for the Youth Center's After School Marine Studies program.

Attachment:

Resolution Number 2018-21

RESOLUTION # 2018-21

A Resolution of the Board of Directors of the Community Action Partnership of Kern Approving the Submission of Application for the 2018-2019 California Coastal Commission Whale Tail Program

The Board of Directors of Community Action Partnership of Kern, located at 5005 Business Park North, Bakersfield, CA 93309 met on October 31, 2018 at a scheduled Board meeting located at 5005 Business Park North, Bakersfield, CA 93309, and resolved as follows:

WHEREAS, Community Action Partnership of Kern (CAPK) is a private, non-profit 501(c)(3) corporation established as a result of the Economic Opportunity Act of 1964, and is the federally designated community action agency serving the low-income, elderly and disadvantaged residents of the City of Bakersfield; and

WHEREAS, CAPK is charged with the responsibility of continuing the battle to alleviate poverty in Bakersfield by developing and implementing creative and innovative programs, and has adopted the philosophical position of "Helping People, Changing Lives," in its quest to assist people in need, and families with minimal or no resources; and

WHEREAS, CAPK Board of Directors has determined that there is a need for anti-poverty programs to meet the needs of the low-income residents of the City of Bakersfield, and

NOW, THEREFORE, be it resolved that the CAPK Board of Directors hereby authorizes staff to submit an application to the California Coastal Commission, and hereby requests the California Coastal Commission to provide financial assistance and the obligations that accompany said funds for the purpose of providing after-school marine studies for children and youth at Friendship House Community Center and Shafter Youth Center. Be it further resolved that Jeremy T. Tobias, Chief Executive Officer, and/or, Tracy Webster, Chief Financial Officer, are hereby authorized to request this course of action by completing any and all application documents for submittal to the California Coastal Commission Whale Tail Program on behalf of Community Action Partnership of Kern.

APPROVED by a majority vote of the Directors of the Community Action Partnership of Kern, this 31st day of October 2018.

Garth Corrigan, Chair	 Date
CAPK Board of Directors	

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Board of Directors

From: Raymond Quan, Director of Human Resources

Date: October 31, 2018

Subject: Agenda Item VIII(e): 2019 Agency Holiday Schedule - Action Item

Below is the Agency Holiday Schedule for 2019 and staff recommends the Board's approval.

2019 Holiday Schedule

Date	Holiday
Tuesday, January 1, 2019	New Year's Day
Monday, January 21, 2019	Martin Luther King Jr. Day
Monday, February 11, 2019	Lincoln's Birthday
Monday, February 18, 2019	President's Day
Monday, May 27, 2019	Memorial Day
Thursday, July 4, 2019	Independence Day
Monday, September 2, 2019	Labor Day
Monday, November 11, 2019	Veteran's Day
Thursday, November 28, 2019	Thanksgiving Day
Friday, November 29, 2019	Day After Thanksgiving
Tuesday, December 24, 2019	Christmas Eve
Wednesday, December 25, 2019	Christmas Day
Tuesday, December 31, 2019	New Year's Eve

Date	Holiday
Wednesday, January 1, 2020	New Year's Day

Recommendation:

Staff recommends the Board of Directors approve the 2019 agency holiday schedule.

COMMUNITY ACTION PARTNERSHIP of KERN BOARD OF DIRECTORS

PROGRAM REVIEW & EVALUATION COMMITTEE MEETING October 17, 2018

12:00 p.m.

MEETING MINUTES

1. Call to Order

Fred Plane called the meeting to order at 12:00 pm at the Community Action Partnership of Kern administrative building, 5005 Business Park North, Bakersfield, CA.

2. Roll Call

Roll Call was taken with a quorum present.

Present: Fred Plane, Jonathan Mullings, Marian Panos, Ulyses Rodriguez

Absent: Lorena Fernandez

Others present: Others present: Jeremy Tobias, Chief Executive Officer; Yolanda Gonzales, Director of Head Start / State Child Development Programs; Ralph Martinez, Director of Community Development; Carmen Segovia, Director of Health & Nutrition; Raymond Quan, Director of Human Resources; Pritika Ram, Director of Administration; and other CAPK staff.

3. Approval of Agenda

Motion was made and seconded to approve the Program Review and Evaluation Committee meeting agenda for October 17, 2018. Carried by unanimous vote. (Panos/Rodriguez).

4. Public Forum:

No one addressed the Committee.

5. **Program Presentation**

a. Head Start School Readiness for All – Leslie Mitchell, Education & Support Services Administrator

Leslie Mitchell presented information about the School Readiness Curriculum, which included: Preschool; Infants, Toddlers and Two's; Home Based Curriculum; and Social Emotional Curriculum. CAPK's Qualified Staff meet the high standards for professional development and all staff are CPR and First Aid certified. To ensure CAPK provides quality programs, regular monitoring processes are conducted for each classroom and each child has an individual education program based on his or her strengths and needs. CAPK also collects, analyzes and aggregates school readiness data three times per year to track individual child progress, as well as the overall achievement of its school readiness goals. The Policy Council is designed to provide parents the opportunity to participate in policy and decision-making arenas of the Head Start program, such as annual budgets, program planning, operations, personnel, policies, and procedures.

6. New Business

- a. September 2018 Program and Division Reports Ralph Martinez, Director of Community Development–

 Action Item
 - 2-1-1 Kern
 - Central Kitchen
 - Community Development Grants & Research

Community Action Partnership *of* Kern PRE Committee Meeting Minutes October 17, 2018 Page 2

- East Kern Family Resource Center
- Energy
- Food Bank
- Friendship House
- Human Resources
- Migrant Childcare Alternative Payment
- Operations
- Shafter Youth Center
- Volunteer Income Tax Assistance
- Women, Infants and Children

Ralph Martinez presented the highlights from the Division Program reports for September 2018. Ralph reported that the new Coordinated Entry System program will be managed by 211 and collect data for the homeless in Kern County and provide them resource information. Community Development submitted the Organizational Standards to CSD and they were accepted and approved. Last month, the first meeting was held for the small business initiative to create an Advisory Board to provide assistance to individuals wanting to start their own businesses. The Realignment for Success Program was not refunded but given the success of the program and support from Kern County Law Enforcement, the funders are reconsidering.

Motion was made and seconded to approve the September 2018 Program & Division Reports Carried by unanimous vote. (Mullings/Rodriguez)

b. Application Status Report and Funding Requests – Ralph Martinez, Director of Community Development – *Action Item*

Ralph Martinez presented the Application Status Report and provided an overview of the funding request presented. \$175,000 was awarded to CAPK for the VITA California Earned Income Tax Credit (CalEITC) Outreach & Education Project to increase awareness and use of the CalEITC for low-income individuals and families in Kern and Tulare County's. The application to Blue Shield of California was denied for art classes at Friendship Houses.

Motion was made and seconded to approve the Application Status Report and Funding Requests. Carried by unanimous vote. (Rodriguez/Mullings).

c. Head Start / State Child Development September 2018 Enrollment Update and Meals Report – Emily Gonzalez Demont, Assistant Director of Grants Management – *Action Item*

Emily Gonzalez Demont provided the Enrollment & Meals report and noted that Head Start Kern achieved 94% enrollment while the other three programs achieved 100% enrollment. When reporting to the Office of Head Start (OHS), Head Start Kern and Early Head Start Kern are combined for 97% overall enrollment. Marian Panos expressed concern for HS Kern enrollment and Yolanda Gonzales stated that the OHS allows programs 4 months to be fully enrolled before it becomes a corrective action.

For children with disabilities, the combined totals for Head Start Kern and Early Head Start Kern are at 9% and Early Head Start Partnership has increased to 7%. Staff has continued their efforts to meet the 10% requirement for each program by Collaborating with two new LEA's to attend IEP meetings, launching of a Disabilities Resource Fair last April to share resources with families with children with disabilities. In addition, the Disabilities Advisory Committee meeting attendees have grown to more than 20, and staff will continue to expand collaboration with the community.

Community Action Partnership of Kern PRE Committee Meeting Minutes October 17, 2018 Page 3

Each program is meeting the goal of less than 10% of children enrolled for Over Income, and the Average Daily Attendance is 98%. A total of 83,226 meals were served for the month of August and the revised report format indicates the total number of meals prepared by Central Kitchen and Vendor Kitchens, and how the meals were allocated. Fred Plane stated that he would like the Meals Served report to include historical data.

Motion was made and seconded to approve the Head Start / State Child Development September 2018 Enrollment Update and Meals Report. Carried by unanimous vote. (Panos/Mullings).

d. Head Start Designation Renewal System Update – Yolanda Gonzales, Director of Head Start / State Child Development Programs – *Info Item*

Yolanda Gonzales provided a verbal report to update the Committee on progress of the Designation Renewal System (DRS). Key staff continues to meet with the consultant and Board Members assigned to review (Fred Plane and Marian Panos). Yolanda reports that once the wage study is completed, the budget will be finalized and we are on track to submit grant application on November 14th.

e. Desired Results Development Profile (DRDP) 2015 – Leslie Mitchell, Education and Support Services Administrator – *Action Item*

Leslie Mitchell reported that the DRDP is an observational tool with two views that represents a full continuum of development infants/toddlers and preschool. The OHS requires preschool programs to use the DRDP-2015 tool three times a year to capture evidence for all measures. However, the new Essential tool was released in August 2018 has provided the autonomy to pick one of the three tools. Staff recommends the Committee approve the Head Start Education and Support Services Department to implement the use of the Essential view in winter 2018. The approval will allow teaching staff to collect evidence and rate each child with only 29 measures which meets all the required School Readiness domains and is aligned with the Head Start Early Learning Framework.

Motion was made and seconded to approve the Desired Results Development Profile (DRDP) 2015. Carried by unanimous vote. (Rodriguez/Panos).

 f. September 2018 Outreach & Advocacy Report – James Burger, Outreach & Advocacy Coordinator – Action Item

James Burger reported the outreach activities during the months of September and said that the Outreach team hosted a lunch for key staff across CAPK programs to strengthen advocacy efforts across the agency and in communities served. James reported that the Feed the Need Canned Food Drive received a total of 48,286 pounds of food as a result of CAPK's partnership with the Kern County Fair. Additional donations of meat from livestock will be received from Buyer Number Nine. James reported additional activities and called attention to the events taking place in October.

Motion was made and seconded to approve the September 2018 Outreach & Advocacy Report. Carried by unanimous vote. (Mullings/Panos).

7. Committee Member Comments

Community Action Partnership *of* Kern PRE Committee Meeting Minutes October 17, 2018 Page 4

8. Next Scheduled Meeting

Program Review & Evaluation Wednesday, November 7, 2018 12:00 p.m. 5005 Business Park North Bakersfield, California 93309

9. Adjournment

The meeting adjourned at 12:51 pm.





CAPK Head Start Programs



Highly individualized teaching and learning

Parent/family engagement

Getting young children and their families ready for school and for life.

Nurturing, responsive, and effective interactions and engaging environments

Center Based Programs

Child Development Centers located throughout Kern County.

Part Day Option

- offers 3.5 hours per day for 4 days a week
- Part-Day classes operate morning and afternoon sessions.

Full Day Option

offers 6.0 hours or more per day for 5 days a week. This option is designed to meet the needs of families who are working and/or going to school. (Full Day PY/Full Day FY)











Socializations

Weekly Visits

Twice a month in a Center base setting

1.5 hours a week per



Comprehensive Services

Wellness, Disabilities, Family Engagement Health, Nutrition,



their families.

Home setting services provided for children and

Home Based Program

We collaborate and have a Partnership providing services for Infant, Toddler and Two's with the following programs:

- Blanton Center
- Bakersfield College
- Garden Pathways



Early Head Start Partnerships

The **Early Head Start**-Child Care **Partnership** (**EHS**-CCP) initiative brings together the best of **Early Head Start** and child care through layering of funding to provide comprehensive and continuous services to low-income infants, toddlers, and their

School Readiness Curriculum



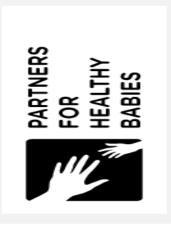
Creative Curriculum for Preschool

English/Spanish Bilingual Investigations System



Creative Curriculum for Infants, Toddlers and Two's

Fostering Children's learning and growth



Home Based Curriculum Prepare parents with the knowledge and skills needed to care for their baby



Social Emotional Curriculum

Supporting Social Emotional Competence in Infants and Young Children







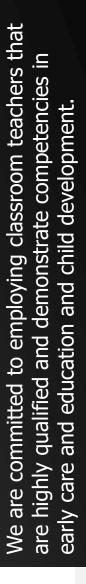
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First Aid and CPR Certified

Diversity



Qualified Staff

To guarantee the highest standards are met, CAPK Head Start Programs regularly monitors the service delivery quality of each classroom. This is accomplished through:

- Classroom Assessment Scoring System (CLASS)
- Desired Results Developmental Profile (DRDP-2015)
- Environmental Rating Scales (ECERS/ITERS)
- Health and Safety Checklists
- On-going Monitoring



Ensuring Quality

Our Programs ensures all classroom interactions and school environments meet the most stringent standards in the field of child development.

Each child receives:

- An individualized educational program
- Based on his/her strengths and needs
- Each curriculum is evidenced-based and specifically designed to help children develop language and literacy, problem solving skills, and learn how to socialize and interact with others.
- Children are provided with the opportunity to participate in activities that support math, science, art, drama, language and culture.
- Children leave Head Start prepared for kindergarten, excited about learning, confident in their own abilities and ready to succeed.



Individualization Every child and family is special and unique

- Planning goals and action steps
- Engaging in focused observation
- Reflecting on and sharing feedback about teaching practices
- Collaborative partnership
- Individualized or small group coaching
- Intensive coaching



Mentoring and Coaching

To increase and sustain higher learning outcomes

- CPR/First Aid Certified Staff
- Disaster Plan
- Pedestrian Safety
- Bee Safe Curriculum
- Teacher Child Ratios
- Zoning
- Teacher to Teacher Talk



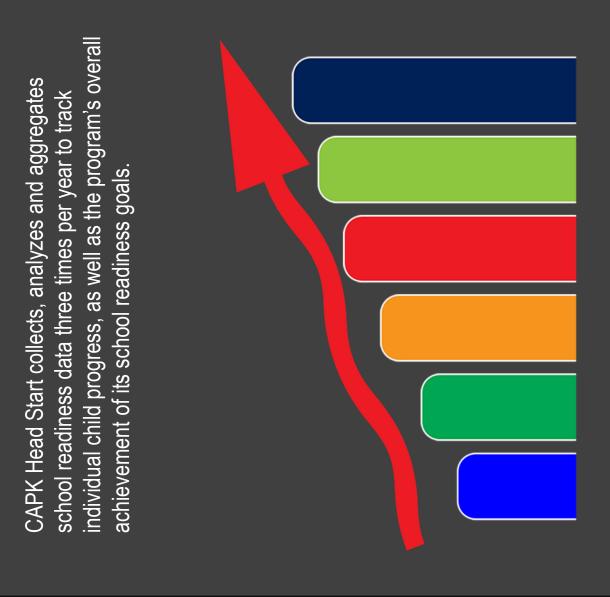
Safe and Engaging Environments

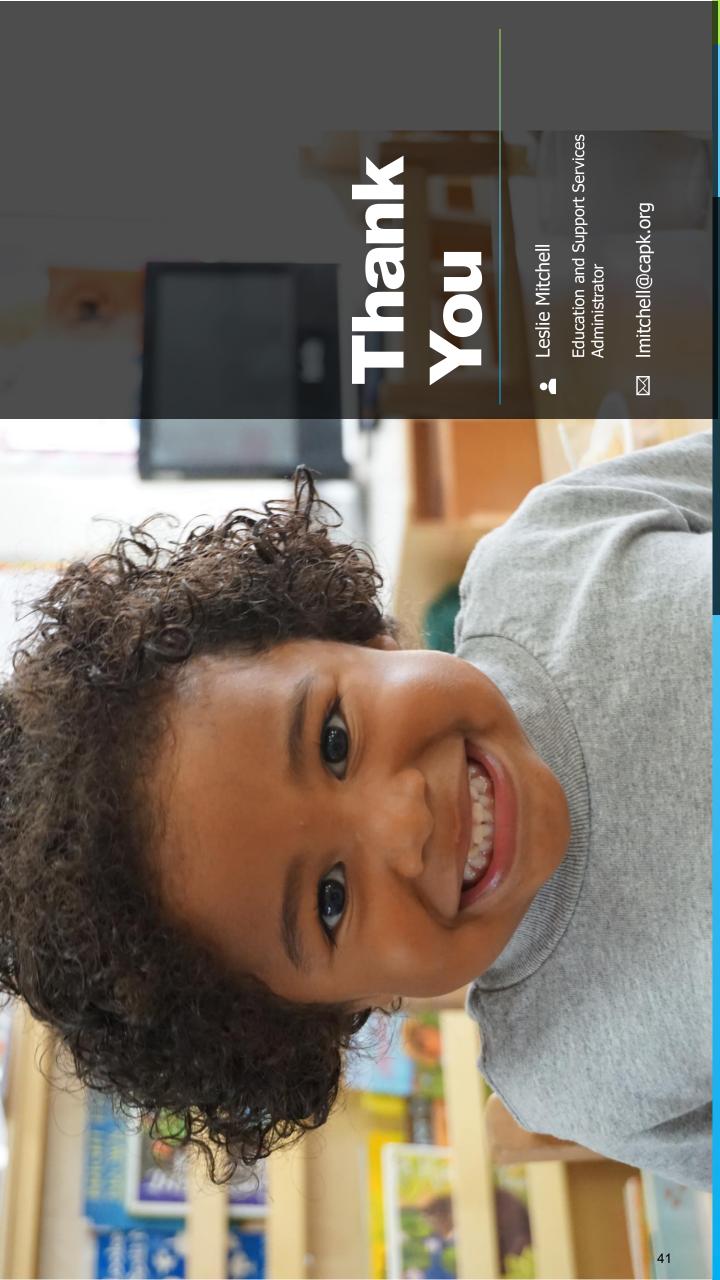
Each center is monitored on a regular basis and information is reviewed for action to meet performance standards, assuring all children and staff are free from injury and harm.



Data Driven

Accountability and Results





DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Operations/Emilio Wagner		Month/Year: September 2018
Program/Work Unit: 2-1-1	gram/Work Unit: 2-1-1 Staffing: 17 Program Manager/Super	
Kern County		Esperanza Contreras

Services: Provides 24/7 information and referral services via phone or CAPK's website to residents of Kern. Also provides call handling services for Kings, Tulare, Merced, Mariposa and Stanislaus Counties and schedules appointments for the CAPK Energy Program utility assistance services and provides applications.

Activities		Description			
Information & Referral Services	Incoming	Answered	Unanswered	Referrals	
Kern County	3,504	3,060	444 (13%)	6,778	
Kings County	181	175	6 (3%)	*	
Tulare County	736	691	45 (6%)	*	
Mountain Valley (Mariposa and Merced Counties)	122	112	10(8%)	*	
Stanislaus County	903	817	86(10%)	*	
Total	5,446	4,855	591 (11%)		

^{*2-1-1} Kern does not have access to the iCarol database for these counties. Per the agreements, 2-1-1 Kern provides referrals but does not track them. The information goes directly to the iCarol databases for the individual counties.

Most Requested Services	Food Pantries	Utility Assistance	Rental Assistance
Top 3 Unmet Needs	Food/ Meals	Clothing/Personal/Household Needs	Family Support Centers

Other Services		Month	YTD
LIHEAP	Calls Answered	5,257	30,608
Weatherization	Calls Routed through 2-1-1	414	4,256
Mental Health	Calls Answered	106	1,119
Website Visitors	Visitors to CAPK's 2-1-1 Kern web page	3,117	25,456
VITA	Calls Routed through 2-1-1	N/A	6,699

CalFresh Enrollments	Onsite enrollment into CalFresh (Supplemental	Submitted	Approved	Pending
	Nutrition Assistance Program (SNAP/food	2	1	2
	stamps)	3	1	2

Outreach Activities	Outcomes
- CSUB Emergency Preparedness Event	211 Kern informational cards: 100
- Bakersfield City School District Resource Fair	211 Kern informational cards: 200
- Buttonwillow FRC Collaborative	211 Kern informational cards: 50
- Frank West FRC Presentation	211 Kern informational cards: 50
- Department of Human Services New Hire	211 Kern informational cards: 100
Orientation	

Highlights:

➤ 2-1-1 Kern has been meeting with the Kern County Homeless Collaborative service providers to share the Coordinated Entry System (CES) Light version and set to begin mid-October/early November. There is a positive and supportive reception from all the service providers.

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Nutrition Services/Carmen Segovia		Month/Year: September 2018
Program/Work Unit: Central Kitchen	Staffing: 22 Staff Members	Program Manager: Lorenzo Maldonado

Services: Preparation and delivery of meals and snacks for children enrolled in CAPK's Head Start/Early Head Start and Home Base option. The program provides the meals for the H.S. /E.H.S and Home Base. The program also delivers food service and janitorial supplies to the Head Start/Early Head Start centers and Home Base locations.

- Total meals prepared are supported by the daily meal production sheets and food transport sheets.
- Home base meal totals are supported by meal request forms submitted by center and Home Base staff.

Activities	Status			
Meals & Snacks	Total # Prepared	Breakfast	Lunch	Snack
Central Kitchen prepared for the HS/EHS centers	84,004	28,398	29,380	26,226
Home Base Meals	308	65	224	19
Total	84,312	28,463	29,604	26,245

Other:

- 1. The four new vans were decaled and numbered by Primetime Signs with decals on the doors, all four vans are now identifiable as Central Kitchen vehicle along with the direct phone number.
- Kern County Environmental Health Department conducted the Central Kitchen inspection in the month of September. The inspector who conducted the inspection did not find any violations, the Central Kitchen received an "A" rating with a 100% score.
- 3. Thanks to the increase security, there has been a decrease in loitering. In September, we did not find any needles or syringes on the premises. We also have had less people loitering at the Central Kitchen and the parking lot has been cleaner.
- 4. Yolanda Gonzalez, Director of Head Start/State Child Development, has asked Jerry Meade, Program Design and Management Administrator, are putting a plan in place to tackle the repairs and equipment replacement issues at the Central Kitchen. The Central Kitchen would like to thank the administration for taking the time to look in to the issues at the Central Kitchen and for the concern that they have expressed in making the repairs a priority.
- 5. The Central Kitchen staff provided 252 meals for the Home Base Field trips to the Kern County Fairgrounds. The Central Kitchen and Mary Lopez, Home Base Supervisor, all worked together to make it as smooth as possible. Full access to the Fairgrounds was granted by the Chelsey Roberts Assistant Administrator for the Kern County Fair and Christy Sharing. Having access to the grounds made it easier for the food to be delivered by the Central Kitchen.

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Community Development/Ralph Martinez		Month/Year: September 2018
Program/Work Unit:	Total Staffing: 4	Program Manager/Supervisor:
Grants & Research	1 Vacancies	Sheila Shegos

Services: Grant research on f	funding resources and opportunities, proposal preparation, and	special projects		
		Sta	tus	
Activities	Description	In Progress	Submitted	
Grant Proposals	Community Services & Development EITC Outreach & Education		X	
	Community Services & Development VITA		Χ	
	City of Bakersfield-CDBG	Х		
	City of Bakersfield-HOME	Х		
	County of Kern-CDBG	Х		
	Women's & Girls Fund	Х		
	California Coastal Commission - Whale Tail Grants Program	Х		
Potential Funding-	California Office of Grants and local Communities, Statewide P	ark Program		
Research in Progress	New Funders to support & build capacity for on-going CAPK pr	rograms		
	Funding for CAPK Food Bank Expansion Project			
Projects	Description			
Community Services Block	Organizational Standards – Reports submitted and approved			
Grant (CSBG)	CSBG Annual Reporting due March 2019.			
CAP Report & Needs Assessment	Planning for CAP Report and Community Needs Surveys – due June 2019.			
Small Business Initiative	• First advisory committee meeting held on September 25, 20	018 at BPN		
	Advisory Committee to provide data and resources for need	ds/gap survey.		
	Next Advisory meeting on Jan. 22, 2019.			
	 Needs & gaps survey, collective inventory of resources by D 			
Grant Reporting & Support	Wonderful Company Foundation Monthly Report (Free Far	mers Markets/	Wasco);	
	Wonderful new applications interview-Wasco & Delano			
Learning Communities	Presentation for the Company Wide Mangers Meeting.			
	 Participated in monthly peer sessions—Completed/present 			
Program Grant Budgets	Met with CD programs to review CSBG budgets and continu	ie monitoring/s	pend-	
	down/contract/grant renewals.			
	Next steps: Program managers to conduct internal expense		ort back.	
ROMA/Org. Standards	Participating in ROMA Implementer's final phase training m			
	Scheduling Staff, Executive Management & Board Member trainings			
Strategic Plan 2016-2021	 Preparing annual BOD report to be completed by December 31, 2018. 			

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Nutrition Services/Carmen Segovia		Month/Year: September, 2018
Program/Work Unit: East Total Program Staffing: 6		Program Manager/Supervisor: Whitney Hughes
Kern Family Resource Center		

Program/Work Unit Description: Serves low-income individuals and families residing in East Kern County communities of Boron, California City, Mojave, North Edwards, Rosamond, and Tehachapi. Services include case managing families with children who are at risk of abuse and neglect (Differential Response); preparing children to enter kindergarten (School Readiness Initiative); parenting education; emergency supplies closet for immediate basic needs such as clothing, food, diapers, infant formula, bus passes, and gas vouchers.

Activities	Description	Sta	tus
Activities	Description	Month	YTD
Referrals for services	Differential Response	23	224
Case Managed Families	F5K School Readiness	0	9
Children enrolled in center-base program			38
Adults in Court Mandated Parenting Classes		0	3
Services to Walk-ins	Services e.g., faxing and photocopying legal documents (such as such as birth certificates, Social Security cards, immigration status information needed to receive public assistance), food, clothing, referrals to other support services, and ongoing case management	59	515
Emergency Supplies Closet and Other Services	Food (individuals)	6	133
	Clothing (individuals)	27	189
	Photocopies (individuals)	283	2972
	HEAP Application Supporting Docs	62	484

Other: The Economic Empowerment Program now has 13 clients enrolled. The client's level of participation in this program is strong. There are 2 Outreach events scheduled for the month of October.

Staffing: Fully staffed at this time

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Operations/Emilio Wagner		Month/Year: September 2018	
Program/Work Unit: Total Program Staffing: 42		Program Manager/Supervisor: Margaret	
Energy		Palmer	

Services: Residential weatherization, utility bill payment assistance, and energy efficiency education for low-to-moderate-income Kern County residents. Also, installation of interim water tanks for low-income households affected by the drought.

		Sta	atus
Activities	Description	Househo	lds Served
		Month	YTD
1A. Low Income Home Energy Assistance	Assistance with utility bill payments		
Program (LIHEAP) Utility Assistance (2018)		966	6164
1B. Low Income Home Energy Assistance			
Program (LIHEAP) Utility Assistance (2017)		233	7408
2. Low Income Home Energy Assistance	Assistance with residential	56	1,534
Program (LIHEAP) Weatherization	repair/weatherization (e.g., weather		,
Assistance (2016, 2017 & 2018)	stripping, thermostats,		
	door/window replacement, etc.)	_	
	 Energy-efficient appliance installation 	4	232
3. Low-Income Weatherization Program	Assistance with residential repair/	-0-	76
(LIWP Phase 2).	weatherization (e.g., weather		
Program from 10/1/17 - 9/30/18	stripping, thermostats, door/window		
	replacement, etc.)		
5. Total Value of Services (utility payments only)		\$582,777	\$7,235,781
		Res	sults
6. Energy calls received (from 2-1-1)		5,	671
		HEAP	Wx
7. Number of LIHEAP applications Received		1221	22
8. Number of LIHEAP applications Completed		966	5
9. Number of LIHEAP applications in Progress		255	3
10. Outreach Events attended	9/7 – Casa Loma School Parent Meeting	Give presentations,	
	9/13 – 5 th Annual Family Self-Sufficiency Conf. 9/27 – Shafter Youth Center Food distribution	distribute bro	•
	9/28 – Bakersfield College Presentation	applications, tote bags, ink	
	,	pens and ener wheels.	gy savings

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

	DIVISION/FROGRAM MONTHEL ACTIVITY REPORT				
Division/Director: Nutrition Services/Carmen Segovia Month/Year: September 2018					
Program/Work Unit: Food Bank Total Staffing: 16 Program Manager: Jaime Orona					Orona
Services: Partners wi	th 115 food d	istribution sites througho	out Kern County	to provide foo	od
assistance to low-inco	me families a	nd individuals.			
Activities		Description		Month	YTD
USDA Commodities	Individuals S	erved (September)		37,307	330,202
	Poundage Re	eceived all Programs		1,025,440	9,629,759
	TOTAL POUR	NDAGE DIST. ALL SITES		1,084,143	9,802,782
Food Sourcing	Donations R	eceived: 223,000pounds	of produce & 13	L different pro	duce items:
	 Ag Agair 	nst Hunger: Leafy Greens	, Broccoli, caulifl	ower, & cabba	age
	Bolthouse	e: Carrots			
	 California 	Association of Food Ban	ks/Farm to Fam	ily: honeydew	,
		lon, & onions			
	_	nic: Leafy greens & potato	oes		
		Grimmway: Carrots, & potatoes			
	Polos Produce: Mixed salad bowls				
	Target: Mixed produce				
	Tasteful Selections: Sweet Potatoes & Yams				
	Varsity Produce: Onions				
	Wonderf	ul Co: Citrus			
	CAPK FR dist	ributed fresh produce at	the following C	SEP Sites: Rasr	nussen
		after Youth Connection	the following es	orr orces. Rusi	11433611
	Distributed 4,000lbs of fresh produce				
	Serving 500 seniors				
Food Drives: Feed		rkets: Catholic Charities	, Delano Medica	I Regional Ce	nter,
the Need		ary, & Wasco.	-	J	•
	• Distribut	ted 93,200 pounds of pro	duce		
		2,300 households/10,769			

Other:

- Back-Pack Buddies program continued with 75 bags of food to Buttonwillow and Greenfield schools, every other week.
- CSFP (senior distribution program) held 35 distributions during the month distributed boxes of to 3,615 lbs. of healthy and non-perishable food to Kern seniors.
- September 1st, Isiah Crompton's Annual Family Fun Fishing Day at Hart Park. Isiah has been having this event for 33 years.
- Last Wasco's Farmers Market was held on September 8th, distributed 27,460 pounds of produce to 470 families. 78 volunteers showed up to help make our last distribution a success.
- Sept 11th, donated furniture (chairs, trash cans, file cabinets and dry erase boards) and supplies to Pete Parra, Buttonwillow Elementary and local pantries.
- Sept 18th, one-time donation of water, bread, produce, & fruit to Valley View Church
- Sept 26th, Food Bank Program Manager attend CAFB Annual conference in Oakland.
- Sept 27th, the Kern County Fairgrounds hosted their annual Feed the Need event with 48,286 lbs. of canned and dry goods collected.

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Community Development/Ralph		Month/Year: September 2018	
Martinez			
Program/Work Unit:	Total Program Staffing: 6	Program Manager/Supervisor: Lois Hannible	
Friendship House			

Services: After-school and summer programs, pre-employment program for youths, parenting classes, nutrition education, sports, gang prevention, and access to social services.

Activities		ipants
Description	Month	YTD
After-School Program	31	94
Tutoring, homework assistance, recreation.		
Summer Program		93
Recreational activities, educational games, and activities.		
Gang Prevention Program	8	
Aggression Replacement Training (ART), Nurturing Parenting and Parents on Mission (POM)		114
parenting classes are provided at local school sites, correctional facilities, at the Friendship		
House and other community centers, to prevent at-risk youths from joining gangs.		
STEM (Science, Technology, Engineering, Math) Program		
Chevron STEM teaches robotics, coding, engineering, and mathematics to program youth,		22
engaging them in hands-on science focused learning.		
Mobile Mexican Consulate	300	3716
Consular services are provided at FHCC every Tues. & every other Wed., providing passport		
renewals, assistance with obtaining important documents, and providing DACA & protection		
information.		
PREP Works Program		104
Pre-employment program for at-risk youth that provides them with financial literacy; skills and		
knowledge to conduct job searches and plan for college/career; and an incentivized savings		
program. Participants also have an opportunity to gain paid work experience.		
Realignment for Success		15
Transitional services are provided to adults referred to the program by the Probation and		
Sheriff's Departments. The program is to provide the participants with Aggression		
Replacement Training, Thinking for A Change, and parenting classes.		

Other:

- On Sept. 18 Friendship House Gang Prevention staff started facilitating Aggression Replacement Training (ART) classes at Stiern Middle School.
- On Sept. 21 Friendship House Realignment staff attended the Next Step outreach event for formerly incarcerated individuals seeking employment and other resources.
- On Sept. 25 the Friendship House Program Manager attended the Central California Women's Conference in Fresno, CA., courtesy of the Wonderful Company. The event offered networking, great workshops, and a fantastic keynote address, delivered by Maria Shriver.
- On Sept. 27 Friendship House Program Manager joined forces with other volunteers for the Feed the Need Canned Food Drive at the Kern County Fair. It was truly a great event to be a part of!

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Raymond Quan		Month/Year: September 2018	
Program/Work Unit:	Total Division Staffing: 13	Program Manager/Supervisor:	
HR/Payroll/Staffing		Mike Lackman/Eric Kelley/Dawn Bledsoe/Laurie	
		Sproule	

Services: All functions and activities related to payroll, staffing, employee benefits administration, labor law compliance, personnel management, and Union Contract.

		Status	
Activities	Description	Month	YTD
Employee Count	Regular	840	
	Subs/Temps	28	
	Total Staff	868	
New Hires	All divisions and programs		
	Regular	14	80
	Subs/Temps	3	68
	Total New Hires	17	148
Leaves of Absence	Intermittent Leave	125	
	Full-time Leave	27	
	Total on Leave	152	
Terminations	All divisions and programs		
	Voluntary	10	85
	Involuntary	4	24
	Total Terminations	14	109
Staffing	Vacancy	30	194
	Total Applications Received	214	1410
Payroll	Total Hours Paid	133,013	
	Total Gross Payroll	\$2,440,258	

Projects	Completed:
HR/Payroll-Electronic Job	1. Efforts continued on the pension plan corrections
Requisitioning HR-Pension Plan Correction	2. Estimated completion of the payroll/pension work is December 2018 or January 2018
HR-Recruitment Issues	3. Continued work on HR/Legal concerns
HR-Licensing Issues Online Recruitment	 Using Strategic Pay Resources (outside consultant) to conduct a salary survey on Head Start positions for the DRS application Finalized the contract for legal services with KDG Board approved the 2019 health insurance renewal proposal by USI Planned for open enrollment in November 2018, effective January 1, 2019; Scheduled train-the-trainer on 11/05/2018 and employee meetings thereafter; deadline for open enrollment is November 19, 2018

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Health & Nutrition Services/Carmen Segovia		Month/Year: September 2018*
Program/Work Unit: Migrant	Total Staffing: 17,	Program Manager/Supervisor:
Childcare AP Program (MCAP)	2 vacancies; Admin. Clerk,	Susana Magana
	Family Service Clerk (Kings Co)	

Services: The Migrant Childcare Alternative Payment Program is a voucher-based child care program for migrant agriculturally working families. The program has six entry counties: Kern, Kings, Madera, Merced, Tulare, and Fresno. Once enrolled, families can continue child care services as they migrate throughout the state following agricultural work. The program's current Fiscal Year is July 1, 2018, to June 30, 2019.

*This report is for the service months of August 2018, which were processed in the month of September 2018.

		Stat	tus
Activities	Description	Total	% by County
	Kern**	368	42%
	Madera	89	10%
Active Enrollments	Merced	10	1%
	Tulare	181	21%
	Kings	94	11%
	Fresno	132	15%
	Total	874	100%

^{*}Kern totals include services provided outside of the six entry counties. The case management for those families working and residing outside the six entry counties are handled by the regional office in Bakersfield.

Other:

Current Activities:

Staff has been actively recruiting and accepting pre-applications in all entry counties for the program's waiting list. Staff are processing new enrollments in all entry counties to ensure that families are authorized for care before families start migrating to non-entry counties throughout California.

On 9/11 and 9/12 the program Coordinator and the program Manager attended a training on Eligibility and Need hosted by CA Child Development Administrators Association (CCDAA). The training was in Bakersfield and it was very informative.

On 9/21 the program manager attended the supervisor training Session 8 Effective Presentations at Work Logic. This was the last session of this series.

On 9/28 the program received an addendum from the CA Department of Education to our contract. We received an increase of \$1.3 million. Our contract amount is now \$8.4 million. This was for additional slots approved for AP programs in the 2018 Budget Act. We are very excited about this increase, as we will be able to provide services to an additional 150-200 children this year.

We are currently recruiting for a Family Services Specialist for the Kings County office located in Hanford, CA. The caseload for this county is currently being handled out of the Kern office in Bakersfield.

Upcoming Activities:

On October 17th -19th, the program manager and 6 staff members will be traveling to Sacramento to attend the annual conference hosted by the California Alternative Payment Program Association and the Resource and Referral Network.

On October 24th -26th, the program manager and the two program coordinators will be traveling to Sacramento to attend the California Child Development Administrators Association's Fall Technical Assistance conference.

COMMUNITY ACTION PARTNERSHIP OF KERN DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Operations/Emilio Wagner		Month/Year: September 2018		
Program/Work Unit: Business	Total Division Staffing:	Program Manager/Supervisor: Dan Ripoli,		
Services/ Maintenance &	19	Douglas Dill, Kerri Davis		
Operations/Information				
Technology/Risk Management				
Services: Facility repair and maintenance, procurement, information technology, risk insurance, vehicle				
registration, contracts, facility leases and facility planning.				

STATUS Activities Description Completed Received March 1, 2018 to Date **Business Services Purchase Orders** 211 1013 Processed Contracts/Leases 20 90 Processed **Request for Proposals** In Progress Insurance Broker Consulting (RFP) Completed Wage Survey Contract in Review Legal Services In Progress Security In progress • Real Estate Brokers **HS Sunrise Villa** Completed Leases In Progress Home Base In Progress Seibert In Progress Omni Family Health -WIC In Progress WIC-Needles In Progress Better Tomorrows -WIC (Sublease) In Progress Crestline -WIC Complete Contracts Safety N.E.T Complete San Joaquin Interiors (4) Complete Tres Ombres Complete Cathy Cole Complete **PVC Plumbing** Complete Strategic Pay Resources (Wage Survey) In Progress Alamo In Progress Klein DeNatale Goldner In Progress Cushman Wakefield In Progress Owen's Valley -Friendship House

Maintenance & Operations		Work in Progress	03/01/2018 to Date Closed
Facility Work Orders Processed	Repair and maintenance of CAPK facilities and vehicles.	93	1452
Projects	 Continuing to work with PG&E to install LED exterior and interior lighting at a much-reduced rate in multiple locations. LED lighting has been installed and completed at the Central Kitchen, Martha J Morgan center, Sterling center, Friendship house, Shafter youth center and the Maintenance Warehouse and has greatly improved the visibility at these locations. Led lighting company has started installation at the Energy location at 300 19th Street and Shafter HS. Oasis and Shafter Head Start centers renovations have been completed. The Harvey L Hall Center is in the starting phase of a major renovation by moving classrooms and enlarging the parking lot by removing the center building and securing all facilities behind fencing and directing all children through the office to the classrooms. 	Con Con In Pr Con	rogress nplete nplete rogress nplete rocess
Information		Received	03/01/2018
Technology		Received	to Date Closed
Help Desk Work Orders Processed	Technical assistance to employees, repairs, troubleshooting, coordination of services with IT services subcontractor	416	2,139
Projects	Cyber Security RFP	In Pr	ogress
	AT&T Erate Installation	-	ogress
	Training Room Remote Meeting Camera and audio		ogress
	Central Kitchen Hard drive/OS upgrades	In Pr	ogress
Risk Management		Reported	01/01/2018
_			to Date
General Liability		0	0
Property Incidents		2	8
Vehicle Incidents		1	4

Other:

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Commun	nity Development/Ralph	Month/Year: September 2018	
Martinez			
Program/Work Unit:	Total Program Staffing:	Program Manager/Supervisor: Angelica	
Shafter Youth Center	3.5	Nelson	

Services: Summer and after-school tutoring, homework assistance, educational, recreational, and social enrichment activities and services for children ages 6-18. Evening programming is offered Monday through Friday, 5:00 to 9:00 pm; activities include basketball, ancestry class, and various local groups who utilize the meeting space.

Activities	Participants	
Description	Month	YTD
After-School Program Tutoring, homework assistance, recreation, health & nutrition education.	2	89
Teen Pregnancy and Sexually Transmitted Infections Prevention (Information and Education) (#"s as of 7/1/2017) Informing and educating teens ages 12-19 years on preventing pregnancy and the spread of sexually transmitted infections.	5	23
Evening Program – Open Basketball, Zumba	20 – 45 per night	
Summer Program Academics, sports, recreation, health & nutrition education, themed weeks with coordinated guest speakers.		104

Other:

- Shafter's Information & Education Program (I&E) focuses on Teen Pregnancy Prevention
 Awareness with teens throughout Kern County. Our partner, Kern County Housing Authority,
 asked to present our information classes to adults due to the rising cases in sexually transmitted
 infections (STI). One class was held at a senior citizen living complex, where there has been a
 sharp rise in STIs.
- After School Program attendance is increasing. We had two parents come by and thank us for working with their child on homework assistance. They mentioned that their teachers reported student improvement in grades at recent teacher conferences. Great job SYC Staff!
- Communication is key to everything. We recently had a challenge where we had two students enroll in our program, who spoke not one word of English. The 6 and 8 year old boys from Vietnam would sit quietly and watch what others were doing. Staff came up with the idea of using Google Translate on our cell phones to communicate with the boys. It worked! In a few weeks, the boys were able to understand our simple directions like "get in line", "wash your hands", and "It's time for snack", without the use of the app. We now use the app when we have to speak to a parent that does speak English, if language compliant staff is not available.

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Communi	ty Development/Ralph	Month/Year SEPTEMBER 2018
Martinez		
Program/Work Unit: VITA	Total Program Staffing: 1	Program Manager/Supervisor: Sandi Truman
	full-time staff	
Services: Trained volunteers	provide free tax preparation a	and e-filing for low- medium income individuals
and families and assist client	s with application for Farned I	ncome Tax Credit (FITC)

			R	esults	
Activities	Description	Mont	h	YTD	
Tax Returns Completed	State & Federal		79		5195
Refunds	Federal	\$49,172		\$7,606,474	
	Federal EITC	\$23,164	16	\$3,382,021	1701
	Federal Total				\$7,606,474
	State	\$4,635		\$1,126,003	
	California EITC	\$552	5	\$302,222	1019
	State Total				\$1,126,003
Total Credits & Refunds	State & Federal		79		\$8,732,477

Orientations were held 2 days and evenings per week for new volunteers. We have 45 new trainees signed up.

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Nutrition Ser	vices/Carmen Segovia	Month/Year: September 2018
Program/Work Unit: WIC	Total Program Staffing: 80	Program Manager: Kathlyn Lujan
	staff	

Services: Nutrition education, breastfeeding support, and food vouchers for families with infants, children up to age 5, and women who are pregnant, postpartum or breastfeeding. Services provided at 21 sites in Kern County, 5 sites in San Bernardino County.

escription		Case			30/18		
		Load	Mo	nth	Cent Vall Av	ey	State Avg.
All services Septemb	per 2018	20,170	15,661	77.6%	80.9	9%	70.6%
Location	Participants		Locati	on		Part	icipants
Arvin Bakersfield 044 E. California Avenue Niles Street Montclair Friendship House	14* 1629 2138 364 85	Oildale Ridgecres Rosamon Shafter	d				115 419 775 818 1236 452 1845
Panama Boron Buttonwillow California City Delano Edwards Air Force Base Oost Hills	1458 * 76 418 975 * 83	San Bern Adeland Big Bea Crestlin Needled	to r e s	<u>nty</u>			1918 312 268 149 *
3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Location rvin akersfield 044 E. California Avenue Niles Street Montclair Friendship House Panama oron uttonwillow alifornia City elano dwards Air Force ase	Location Participants rvin 63 akersfield 044 14* E. California Avenue Niles Street 2138 Montclair 364 Friendship House Panama 1458 oron ** uttonwillow alifornia City elano 975 dwards Air Force ase 83	Location Participants rvin akersfield 044 E. California Avenue Niles Street Montclair Friendship House Panama oron uttonwillow alifornia City elano dwards Air Force ase post Hills Mojave Oildale Ridgecres Rosamon 1629 Rosam	LocationParticipantsLocationrvin63Mojave Oildale04414*RidgecrestE. California Avenue1629RosamondNiles Street2138ShafterMontclair364TehachapiFriendship House85WascoPanama1458oron*San Bernardino Countuttonwillow76Adelantoalifornia City418Big Bearelano975Crestlinedwards Air Force*Needlesase83Phelan	Location Participants Mojave Oildale O44 E. California Avenue Niles Street Montclair Friendship House Panama Oron uttonwillow alifornia City elano dwards Air Force ase Dost Hills Mojave Oildale Ridgecrest Rosamond Shafter Tehachapi Wasco San Bernardino County Adelanto Big Bear Crestline Needles Phelan	LocationParticipantsLocationrvin63Mojave Oildale04414*RidgecrestE. California Avenue1629RosamondNiles Street2138ShafterMontclair364TehachapiFriendship House85WascoPanama1458oron*San Bernardino Countyuttonwillow76Adelantoalifornia City418Big Bearelano975Crestlinedwards Air Force*Needlesase83Phelan	Location Participants Location Participants rvin 63 Mojave Oildale 044 14* Ridgecrest E. California Avenue 1629 Rosamond Niles Street 2138 Shafter Montclair 364 Tehachapi Friendship House 85 Wasco Panama 1458 oron * San Bernardino County uttonwillow 36 Air Force 418 Big Bear clano 975 Crestline dwards Air Force 83 Phelan ost Hills

Projects

CAPK WIC continues to exceed the State average in participation.

Nutrition Education and Staff Development: September - Staff was trained on WNA protocol for Short Stature and How to read a Nutrition Label. Staff meetings include nutrition topics for the enrichment of nutrition knowledge.

Lorna Speight and Ruth Bliss attended the 2018 Nutrition Education and Breastfeeding Promotion Conference and Exhibits in New Orleans. It was sponsored by the National WIC Association. It was a great opportunity to learn from other WIC agencies across the country. Some of the topics covered were Dad's and WIC, Food Dignity, and Federal WIC updates.

Breastfeeding staff attended a State sponsored training on Breastfeeding curriculum which will replace the current Grow and Glow breastfeeding curriculum. It is a web based curriculum aimed at all interest and education levels for CAPK WIC staff and participants.

Outreach: CAPK WIC was represented at various community activities: Wendel Davis Foundation: Walk for Peace & Family Health Resource Fair, the BCSD parent kickoff with over 1,000 parents in attendance, and the Bakersfield High School Resource Fair.

Regional Breastfeeding Liaison: Continues to visit community health care providers to improve breastfeeding awareness.

All WIC offices are working to increase WIC participation: Recruitment, Retention and Reengagement are the three areas of focus.

FUNDING REQUESTS AND APPLICATION STATUS REPORT PENDING - September 2018 COMMUNITY ACTION PARTNERSHIP OF KERN

Date Approved	Date of App. Submission	Funding Source	Program/Proposal	Amount Requested
11/29/2017	12/4/2017	US Department of Agriculture	CAPK Food Bank Network Capacity Building & Emergency Preparedness Project	\$ 350,000
	!	US Department of Justice, Office of Violence	1	
3/14/2018	2/15/2018	Against Women	The East Kern Partnership-3yrs	\$ 500,000
	0.400	US Dept. of Justice Office of Justice Programs		
5/30/2018	5/1/2018	(DOJ OJP)	FHCC-Kern Partners in Reentry (3 years of Funding)	\$993,682
5/30/2018	5/10/2018	Target Community Engagement	Shafter Youth Center's Yoga Classes	\$2,000
5/30/2018	5/31/2018	US Dept. Of Treasury, Internal Revenue Service	Kern VITA Partnership (2 years of Funding)	\$324,020
			CAPK Teen Pregnancy Prevention Program (2 years of	
7/11/2018	6/29/2018	US Department of Health and Human Services	funding)	\$560,970
			Homeless Engagement and Linkage (HEAL) & Homeless	
7/11/2018	7/26/2018	Kern County Behavioral Health	Drop-in Center Project	\$1,484,774
		Kern County Community Corrections Partnership		
7/31/2018	7/31/2018	CCP	FHCC Realignment, Reapplication (3 years of funding)	\$362,305
8/31/2018	8/1/2018	So Cal Gas Co	Clean Energy Project	\$25,000
			20 Refurbished Desk Top Computers w/monitors for	
9/12/2018	8/17/2018	InterConnection Foundation	VITA	N/A
9/12/2018	8/27/2018	Wonderful Foundation	CAPK Food Bank Free Farmers Markets-Delano	\$50,000
			CAPK Food Bank Free Farmers Markets-Wasco 2nd	
9/12/2018	8/28/2018	Wonderful Foundation	Year	\$50,000
		California Department of Community Services		
TBD	9/14/2018	and Development (CSD)	CAPK VITA	\$125,000
		HUD 2018 Continuum of Care Program		
8/15/2018	9/13/2018	Application	211 Kern Coordinated Entry	\$236,838

COMMUNITY ACTION PARTNERSHIP OF KERN FUNDING REQUESTS AND APPLICATION STATUS REPORT AWARDED - September 2018

	Date of			An	Amount	Am	Amount	
Date Approved	Notification		Program/Proposal	Red	Requested		Awarded	Funding Period
5/17/2017 (PRE)	5/22/2017	Target Distribution Center	SYC/ Museum on the Move	&	2,500	\$	2,500	10/1/2017 - 9/30/2018
5/17/2017 (PRE)	5/30/2017	Target Distribution Center	Food Bank/ BackPack Buddies	\$	2,000	\$	2,000	8/1/2017 - 6/30/2018
4/12/2017 (PRE)	5/8/2017	Kern Family Health Care	Food Bank/ Senior Food Program	\$	2,000	\$	2,000	7/1/2017 - 6/30/2018
5/17/2017 (PRE)	6/7/2017	United Way of Kern County	Food Bank/ Food Procurement & Distribution	\$	100,000	↔	94,750	4/1/2017 - 3/31/2018
9/21/2016 (B&E)	6/29/2017	Kern County Network for Children	EKFRC/ Differential Response	6	209 094	€.	209 094	2/1/2017 - 6/30/2018
					0000		0000	
3/15/2017 (PRE)	7/5/2017	Friends of Mercy Foundation / Sister Phyllis Hughes Endowment for Special Needs	EKFRC/ Emergency Supplies Closet	↔	5,000	↔	3,000	8/1/2017 - 7/31/2018
6/14/2017 (PRE)	7/9/2017	Starbucks Foundation	FHCC/SYC PREP Works	\$	49,600		30,000	1/1/2018 - 6/30/2018
6/21/2017 (B&F)	9/7/2017	Bank of the West	VITA/ 2017 Tax Season	\$	3,500	\$	3,500	9/1/2017 - 6/30/2018
5/25/2016 (Board)	10/3/2017	U.S. Dept. of Treasury/IRS	VITA/ Kern VITA Partnership - Year 2	8	223,315	↔	84,815	7/1/2017 - 6/30/2018
9/13/2017 (PRE)	10/30/2017	Wells Fargo	FHCC & SYC/ PREP Works Program	↔	50,000	↔	25,000	1/1/2018 - 6/30/2018
10/18/17 (B&F)	11/9/2017	CA Department of Social Services, Office of Child Abuse Prevention	EKFRC/ Financial Empowerment (2-year grant, \$75,000 per year)	&	150,000	↔	150,000	3/01/2018 - 2/29/2020
8/09/2017 (PRE)	11/14/2017	Allstate Foundation Group / Helping Hands	Food Bank/ General Operating Support	\$	14,000	↔	14,000	1/01/2018 - 12/31/2018
10/11/17 (PRE)	11/15/2017	Stater Bros. Charities/ Harvesting	Food Bank/ General Operating Support	↔	5,000	↔	3,000	1/01/2018 - 12/31/2018
11/08/2017 (PRE)	11/20/2017		CAPK Small Business Assistance Program (3 years @ \$25,000 per)	8	75,000	₩	75,000	1/01/2018-12/31/2020
9/13/2017 (PRE)	12/11/2017	Dignity Health	EKFRC East Kern Health Link	↔	69,926	↔	24,701	1/01/2018-12/31/2020
09/13/2017 (PRE)	12/15/2017	12/15/2017 Wonderful Community Grants	CAPK Food Bank Free Farmers Markets. Wasco	€.	50.000	es	30.000	01/01/2018-12/31/2018
3/21/2018 (PRE)	4/18/2018	Kern Family Health Care	EKFRC Emergency Closet	8	2,000	s	2,000 6	2,000 6/1/2018-12/31/2018
3/21/2018 (PRE)	4/18/2018	Kern Family Health Care	FHCC Grow Fit	s	2,000	s	2,000 6	6/1/2018-12/31/2018
3/21/2018 (PRE)	4/18/2018	Kern Family Health Care	SYC Yoga and CPR	\$	2,000	\$	2,000 6	2,000 6/1/2018-12/31/2018
4/11/18 (PRE)	5/15/2018	Borax Visitors Center Foundation	East Kern Family Resource Center, East Kern Health Link	\$	2,750	\$	2,750 6	6/1/2018-12/31/2018
5/30/2018	6/13/2018	US FEMA, United Way of Kern County	Food Bank Emergency Food-Phase 35	€	\$125,000	\$	93,230	1/1/2019-12/31/2019
6/27/2018	6/19/2018	Starbucks Foundation	PREP Works		\$50,000		30,000	01/01/2019-6/30/2019
N/A	8/22/2018	Molina Foundation	19,000 Children's books for CAPK/Community					N/A
9/26/2018	9/28/2018	California Department of Community Services and Development (CSD)	Cal EITC Outreach & Education	€9	\$175,000	↔	175,000	10/15/2018-5/30/2019
5.7				Total	Total Awards	↔	1,060,340	

COMMUNITY ACTION PARTNERSHIP OF KERN FUNDING REQUESTS AND APPLICATION STATUS REPORT

DECLINED -September 2018

	Date of			V	Amoiint
Date Approved	Notification	Funding Source	Program/Proposal		Requested
8/17/2016 (B&F)	1/31/2017	U.S Dept. of Housing & Urban Development	2-1-1 Kern/ Kern County Homeless Coordinated Entry System	07	178,000
10/26/2016 (Board)	2/6/2017	TJX Foundation	Food Bank/ General Support	\$	2,000
3/22/2017 (B&F)	6/14/2017	Kaiser Permanente Southern Cal. Community Benefits Grant Program	FHCC & SYC/ Summertime Yoga Challenge	\$	12,600
2/8/2017 (PRE)	No response		VITA / 2016 Tax Season	\$	10,000
6/14/2017 (PRE)	No response	Enterprise Rent-A-Car / Feeding America	Food Bank / Operation Software	\$	25,000
8/09/17 (PRE)	9/1/2017	American Honda Foundation	FHCC & SYC/ Building Youth Capacity in STEM	\$	75,000
1/11/2017 (PRE)	No response	No response Walmart Community Grants	VITA/ Wasco	\$	2,500
1/11/2017 (PRE)	No response	No response Junior League of Bakersfield	EKFRC/ Computer Skills Training & Access	\$	26,000
9/13/2017 (PRE)	10/31/2017	Disney / Feeding America	Food Bank/ Capacity Building	\$	15,000
9/13/2017 (PRE)	9/15/2017	Heffernan Foundation	FHCC & SYC/ STEM	\$	19,000
2/15/2017 (B&F)	No response	Bank of America Charitable Foundation	FHCC/ PREP Works for Opportunity Youth	\$	60,000
		Strategic Growth Council Transformative			
	1/31/2018	Climate Communities	Kern County Disadvantage Communities Study	\$	250,000
		California Coastal Commission - Whale	FHCC and SYC After School Marine Studies		
10/25/2017 (Board)	11/6/2017	Tail	Program	\$	10,000
		CA Board of State and Community	The Partnership for Advancement of Youth-2		
1/17/2018 (PRE)	4/11//18	Corrections	years funding	\$	492,850
		City of Bakersfield/ Community	Food Bank/ Expansion & Disaster Preparedness		
10/25/17 (Board)	4/18/2018	Development Block Grant	Project	8	749,285
			Food Bank/ Expansion & Disaster Preparedness	10	
10/25/2017 (Board)	4/18/2018	CDBG-County	Project	\$	749,285
		U.S. Administration for Community Living,			
5/16/18 (PRE)	7/2/2018	Administration for Aging	SYC Happy, Healthy Seniors Program (3 Years)	\$	150,000
			FHCC ART and Reltionship Violence for		
6/27/2018	9/12/2018	Blue Shield of California	Youth	S	250,000

Community Action Partnership of Kern Funding Request Profile

	Source of Funds: Public	Funding Period: 10/1/3 CFDA # N/A	2018-06/31/2019
	Project Name: CAPK VITA CalEITC Outre & Education Project		alph Martinez
	Funder Name: California Department of Community Services and Development	Program Manager: ⊠ New Funding □ Re-Application	
	Grant Program Name: CAPK VITA	_ ке причи	
	A. Narrative description of funding required CAPK's VITA is applying for \$175,000 from Development to increase awareness and u (CalEITC) for low-income individuals and factors.	the Department of Community S se of the California Earned Incor	ne Tax Credit
	CAPK will form a new partnership with Con (CSET) on this project to also serve Tulare provide low-income residents with education the California Earned Income Tax Credit at resources they need to reach self-sufficient items such as: a new Webpage, Social Me	County. The goal for the CalEIT n and outreach in Kern/Tulare C no cost to the applicants, as well by. This goal will be achieved thro	C project is to ounties in accessing I as with the ough marketing
	B. <u>Use of Funds:</u> Funding of \$175,000 will be used to hire one part-time 20 hours per week staff-Ou general program supplies, facilities costs a	reach Specialists; Advertising c	
	C. <u>Approvals:</u>	A MA	αl
1	Division Director Date	Chief Financial Officer	
2	Director of Community Development Date	Chief Executive Officer	7/28/18 Date
	D. <u>Board:</u>		
	Policy Council PRE Presentat	ion	☐Board Approval
	Date: Date:	Date:	Date:

Community Action Partnership of Kern Funding Request Profile

Source of Funds: Priv	rate	Division Directors	Cormon Cogovia
Project Name: BackPa	ack Buddies Program	Division Director:	Carrieri Segovia
Funder Name: C.A.R.I Grant Program Name Funding Period: 1/1/2 CFDA # N/A	: CAPK Food Bank	Program Manager ⊠ New Fundin □ Re-Applicat	g
CAPK is applying to the for the BackPack Budd hunger by providing cluster school meals as their natimes when other resource. Under this proposal, the lbs. of food for up to 10 Rosamond. Throughout containing approx. 10 lbs. Use of Funds:	ies Program. The BackF nronically hungry and/onain food source—with warces are not available, so e BackPack Buddies Programmer of the BackPack Buddies Programmer of the School year, childres of food items that are	including goals: source Endowment (C.A.R. Pack Buddies Program help or food-insecure children—wholesome, nutritious, and nuch as during weekends and gram will procure and districtly schools—Buttonwillow, Cen will receive a BackPack of high in nutrition and easily curement and distribution of	os to alleviate child who depend on free ready-to-eat foods at and school vacations. ibute approx. 18,000 Greenfield, and every-other Friday prepared/consumed.
Division Director 2. West Maty	Date 10-9-18	Chief Financial Officer	Date
Director of Community Date D. <u>Board:</u>		Chief Executive Officer	Date
Policy Council	☐PRE Presentation	☐B&F Approval	☐Board Approval
Date:	Date:	Date:	Date:

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Head Sta	art/State Child		Month/Year: September	2018			
Development/Yolanda Gonza	ales						
Program/Work Unit: Head	Start/Early Hea	ad Start	Program Manager/Sup	ervisor: Gin	ger		
			Mendez / Emily Gonzalez	Demont			
Services: Head Start and Ea	rly Head Start o	childhood educatio	n for low-moderate income o	hildren ages	0-5 in		
center-based, part-day or ful	l-day environm	ents and home-bas	sed options.				
Program		Enrollment		Funded	Actual		
Head Start Kern	!	September 2018		2,041	94%		
Early Head Start Kern		September 2018		328	100%		
Early Head Start Partnership	!	September 2018		56	100%		
Early Head Start San Joaquin	!	September 2018		313	100%		
TOTAL Funded Enrollment				2,738			
	Children w	ith Disabilities		Goal	Actual		
Head Start Kern		Identified as having	g an IEP	10%	5%		
Early Head Start Kern		Identified as having	g an IFSP	10%	14%		
Early Head Start Partnership		Identified as having	g an IFSP	10%	7%		
Early Head Start San Joaquin		Identified as having	g an IFSP	10%	17%		
	Over	Income		Goal	Actual		
Head Start Kern	,	Within 100% and 130	% of Federal Poverty Rate	<10%	5%		
Early Head Start Kern	,	Within 100% and 130	% of Federal Poverty Rate	<10%	0%		
Early Head Start Partnership	,	Within 100% and 130	% of Federal Poverty Rate	<10%	9%		
Early Head Start San Joaquin	,	Within 100% and 130	% of Federal Poverty Rate	<10%	7%		
		Average Daily Atte	ndance	q	8%		
		(Program Wide >	85%)		070		
	Meals Served for the month of August 2018						
Total Meals Prepared	Number		Meals Allocated	N	umber		
Central Kitchen	69,616		CACFP/USDA	5	56,464		
Vendor Kitchens	13,610		HS/EHS	2	26,762		
Total	83,226		Total	8	33,226		

Highlights:

- Ongoing outreach efforts to recruit new families
- Attendance Matters Campaign continues
- Enrollment Awareness Campaign in development
- Enrollment tracking and monitoring data communication strengthened

Total Division Staffing:

• Currently employed in Head Start: 608

Vacant Positions: 44Currently on Leave: 121

· Actively recruiting, interviewing, and onboarding new staff

Compliance:

To ensure that we are aligning health and safety efforts and standards, the Health and Safety Screener was created. During the month of September, 82 classrooms were monitored. A benchmark will be established after 100% of classrooms have been observed to measure performance and track progress.

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: PRE Committee

From: Leslie Mitchell, Education & Support Services Administrator

Date: October 17, 2018

Subject: Agenda Item 6e: Desired Results Development Profile (DRDP) 2015 Essential

View Approval - Action Item

The Desired Results Development Profile (DRDP) (2015) is administered in natural settings through teacher observations, family observations, and examples of children's work. Ongoing documentation of children's knowledge and skills in everyday environments is a recommended practice for early childhood assessment.

The DRDP (2015) represents a full continuum of development from early infancy up to kindergarten entry. It has two views: The Infant/Toddler view for use with children in infant/toddler programs, and the Preschool View, for children in preschool programs.

The Preschool View has three forms: The Comprehensive View (56 measures) focuses on the full range of learning and development that early childhood curricula generally cover. The Fundamental View (43 measures) fully addresses the five domains of school readiness and meets the needs of OSEP reporting for children with IEPs. The Essential View (29 measures) focuses on selected measures within selected domains.

The DRDP (2015) is aligned with all volumes of the California's Infant/Toddler and Preschool Learning and Development Foundations, the Common Core Standards, and has all the School Readiness domains that are required by the Head Start Child Development and Early Learning Framework.

The Office of Head Start has required preschool programs to use the DRDP-2015 tool three times a year capturing evidence for all measures. However, as the new Essential tool was released later this past August they have given us the autonomy to pick one of the three tools. We will continue to use the fundamental view for all children with disabilities and IEPs.

Recommendation:

Staff recommends the Committee approve the Head Start Education and Support Services Department to implement the use of the Essential view in winter - 2018. The approval will allow teaching staff to collect evidence and rate each child with only 29 measures which meets all the required School Readiness domains and is aligned with the Head Start Early Learning Framework.

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Comm	unity Development/Ralph Martinez	Month/Year: September 2018	
Program/Work Unit:	Total Staffing: 5	Program Manager/Supervisor:	
Outreach & Advocacy		Sheila Shegos	

Services: Media and public relations, agency and program promotional materials, advocacy, social media and website management, special events and fundraising, English-Spanish translations.

September Outreach Team Activities

Wrapped up the summer's CAPK Food Bank Farmers' Markets in Wasco. 75 volunteers distributed 27,460 lbs. of food to 470 families.

We kicked off a month-long Canned Food Drive with our partners at Rabobank.

Outreach teams and leaders from across CAPK programs participated in their first "Outreach Day" to strengthen advocacy efforts across the agency and in communities served.

We brought together a team of community business leaders for lunch and to kick off our Small Business Initiative in partnership with Bank of the West.



We participated in the Feed the Need Canned Food Drive event

at the Kern County Fairgrounds. 48,286 lbs. of food was collected. The media was there and engaged, which included a follow-up feature story by ABC23 about "angel" Buyer Number Nine and the impact of the livestock donation coming back to Community Action Partnership of Kern.

back to Community Act	ion Partnership of Kern.	
Agency/ Outreach	Veteran Stand Down event	
	Brightwood College – CAPK presentation (Sept. 12)	
	CAPK Outreach Day (Sept. 14)	
	 Bank of the West Small Business Initiative meeting (Sept. 25) 	
	CAPK Weekly Reader	
	Agency/program website updates	
Food Bank	 Final Free Farmers Markets in Wasco (Sept. 8) 	
	Rabobank Food Drive Kick Off Event (Sept. 6)	
	Feed the Need Event at the Kern County Fairgrounds (Sept. 27)	
Friendship House	 Mixer & More event support (marketing materials, video, online promotions) 	
Shafter Youth Center	Fall Festival event prep	
	Free CPR & First Aid training	
Energy	Weatherization Month prep	
	Weatherization Video	
Head Start	Radio interview on Danny Morrison show (prep)	
WIC	Marketing materials and tools for WIC	
VITA	Kern VITA Partnership materials and promotion	
Upcoming Events – October, Energy Awareness Month		
Oct. 11	Veterans' Stand Down	
Oct. 13	Rabobank Food Drive at Bakersfield Condors Game	
Oct. 25	Friendship House Community Center Mixer & More	
Oct. 26	Friendship House Community Center Fall Carnival	
Oct. 31	Shafter Youth Center Harvest Festival	

COMMUNITY ACTION PARTNERSHIP of KERN BUDGET & FINANCE COMMITTEE MEETING 5005 Business Park North, Bakersfield, CA October 24, 2018 12:00 p.m.

MEETING MINUTES

a. Call to Order

Janea Benton called the meeting to order at 12:01 pm at the Community Action Partnership of Kern administrative building, 5005 Business Park North, Bakersfield, CA.

b. Roll Call

Roll Call was taken with a quorum present.

Present: Janea Benton, Jimmie Childress, Guadalupe Perez, Ana Vigil

Absent: Warren Peterson

Others Present: Jeremy Tobias Chief Executive Officer; Ralph Martinez, Director of Community Development; Ray Quan, Director of Human Resources; Pritika Ram, Director of Administration; Carmen Segovia, Director of Health & Nutrition; Emilio Wagner, Director of Operations; Tracy Webster, Chief Financial Officer; other CAPK staff

c. Approval of Agenda

Motion was made and seconded to approve the Budget & Finance Committee Meeting Agenda for October 24, 2018. Carried by unanimous vote (Perez/Vigil).

d. Public Forum:

No one addressed the committee.

e. New Business

- a. Application Status Report and Funding Requests Ralph Martinez, Director of Community Development *Action Item*
 - California Department of Community Services & Development for VITA Cal EITC Outreach & Education Project
 - C.A.R.E. for Kids Backpack Buddies Program for CAPK Food Bank

Ralph Martinez reported that the Application Status Reports and Funding Requests presented at the PRE Committee Meeting on October 17, 2018, were approved.

Motion was made and seconded to approve the Application Status Report and Funding Requests. Carried by unanimous vote. (Vigil/Perez).

- b. Head Start and Early Head Start Budget to Actual Reports Donna Holland, Fiscal Administrator *Info Item*
 - Kern Head Start Budget to Actual for the Period Ended September 30, 2018
 - Kern Early Head Start Budget to Actual for the Period Ended September 30, 2018
 - San Joaquin Early Head Start Budget to Actual for the Period Ended September 30, 2018

Community Action Partnership of Kern Budget & Finance Committee Meeting Minutes October 24, 2018 Page 2 of 4

- Early Head Start Child Care Partnerships Budget to Actual for the Period Ended August 31, 2018
- Early Head Start Child Care Partnerships Budget to Actual for the Period Ended September 30, 2018

Donna Holland provided the Kern Head Start Budget to Actual Report for the period ended September 30, 2018. At seven months (58%) into the budget period, overall Base Fund expenditures are at 50% of budget. Training & Technical Assistance (T&TA) funds are at 80% of budget. Carryover funds were used to purchase three food delivery vans and other uses for the remaining carryover funds are identified in the report. The Non-Federal Share is at 61% of budget.

Donna Holland provided the Kern Early Head Start Budget to Actual Report for the period ended September 30, 2018. Seven months (58%) of the budget period have elapsed. Overall Base Fund expenditures are at 44% of budget and the Training & Technical Assistance funds are at 36% of budget. Carryover funds were used to purchase a replacement food delivery van and procurement for a second replacement program vehicle is in progress.

Donna Holland provided the San Joaquin Early Head Start Budget to Actual Report for the Period Ended September 30, 2018. Eight months (67%) of the budget period have elapsed and overall Base Fund expenditures are at 65% of budget. Training & Technical Assistance Funds are at 62% of budget and the Non-Federal Share is at 58% of budget.

Donna Holland provided the Early Head Start Child Care Partnerships Budget to Actual Report for the Period ended August 31, 2018. Twelve months (100%) of the budget period have elapsed. Overall Base Fund expenditures are at 100% of budget. Carryover funds are at 100% of budget, Training & Technical Assistance funds are at 99% of budget, and the Non-Federal Share is at 108% of budget. This report will continue to be included until all expenses are reported and the contract is closed.

Donna Holland provided the Early Head Start Child Care Partnerships Budget to Actual Report for the period ended September 30, 2018. One month (8%) of the budget period have elapsed. Overall Base Fund expenditures are at 7% of budget. Training & Technical Assistance funds are incurred as needed and are currently at 0% of budget. The Non-Federal Share is at 11% of budget.

A motion was made and seconded to receive and file the Head Start and Early Head Start Budget to Actual Reports. (Vigil/Childress)

c. Application for Duration Funding of Head Start Kern with Resolution – Jerry Meade, Program Design and Management Administrator – *Action Item*

Jerry Meade reported the Head Start and State Child Development Division is requesting approval to submit an application for supplemental funds available from the Office of Head Start (OHS) to extend the duration of services for CAPK's Head Start program, which includes two additional classrooms. The attached Resolution will be presented to the full Board for approval on October 31, 2018.

A motion was made and seconded to approve the submission of the Application for Duration Funding of Head Start Kern with Resolution and present to the full Board for approval on October 31, 2019. Carried by unanimous vote. (Childress/Vigil)

d. Application for Continued Funding of Head Start and Early Head Start Kern with Resolution – Jerry Meade, Program Design and Management Administrator – *Action Item*

Jerry Meade reported that the Head Start and State Child Development Division is requesting approval

Community Action Partnership of Kern Budget & Finance Committee Meeting Minutes October 24, 2018 Page 3 of 4

to submit an application for 2019-2020 continued funding of the Head Start and Early Head Start Kern grant #09CH9142. There are no planned changes to the program's service delivery and CAPK will continue to provide center and home-based services enrolled in Head Start and Early Head Start Kern programs. Staff recommends approval with resolution, to submit the application for continued funding of the Head Start and Early Head Start Kern grant and to present to the full Board for approval on October 31, 2018.

A motion was made and seconded to approve the submission of the application for 2019-2020 continued funding of the Head Start and Early Head Start Kern grant with Resolution and to submit to the full Board for approval at the October 31, 2018 meeting. Carried by unanimous vote. (Perez/Childress)

e. Finance Division Job Descriptions – Tracy Webster, Chief Financial Officer – Action Item

Tracy Webster presented a revised organizational chart for the Finance Division and revised Job Descriptions, which include title changes and revised job requirements, and requested the Committee's approval of the job description modifications.

A motion was made and seconded to approve the Finance Division Job Descriptions. Carried by unanimous vote. (Perez/Vigil)

f. Finance Director Report

a. Discretionary Fund Update - Tracy Webster, Chief Financial Officer - Info Item

Tracy Webster provided a copy of the Discretionary Fund Report and stated that there is a slight increase in cash and stated there is a 9.4% overall increase to the fund for this budget year.

b. Financial Statements, September 2018 - Tracy Webster, Chief Financial Officer - Action Item

Tracy Webster provided a copy of the Financial Statements for September 2018 and reported that it was necessary to borrow against the line of credit for \$615,000 at month end and was immediately paid off on October 1st. Tracy also reported that Central Kitchen is on track with expenditures and each of the contracts from the Department of Education received significant increases to the MRA for the current contract year. Budget to Actual expenses for the current year are satisfactory at 52%. Indirect Fund revenue exceeded expenditures by \$89,049 and continues to track favorably. Despite the Finance Division having three vacancies and one position on extended leave, all deadlines are being met.

Motion was made and seconded to approve the Financial Statements for September 2018. Carried by unanimous vote. (Perez/Vigil)

7. Committee Member Comments

Janea said she is looking forward to attending the Friendship House Mixer and More event tomorrow evening at Metro Galleries.

Community Action Partnership of Kern Budget & Finance Committee Meeting Minutes October 24, 2018 Page 4 of 4

8. Next Scheduled Meeting

Budget & Finance Committee Meeting Wednesday, November 14, 2018 12:00 p.m. 5005 Business Park North Bakersfield, California 93309

9. Adjournment

The Meeting was adjourned at 12:40 pm

FUNDING REQUESTS AND APPLICATION STATUS REPORT PENDING - September 2018 COMMUNITY ACTION PARTNERSHIP OF KERN

Date Approved	Date of App. Submission	Funding Source	Program/Proposal	Amount Requested
11/29/2017	12/4/2017	US Department of Agriculture	CAPK Food Bank Network Capacity Building & Emergency Preparedness Project	\$ 350,000
3/14/2018	2/15/2018	US Department of Justice, Office of Violence	The East Kern Partnershin-3vrs	\$ 500,000
5/30/2018	5/1/2018	US Dept. of Justice Office of Justice Programs (DOJ OJP)	FHCC-Kern Partners in Reentry (3 years of Funding)	"
5/30/2018	5/10/2018	Target Community Engagement	Shafter Youth Center's Yoga Classes	\$2,000
5/30/2018	5/31/2018	US Dept. Of Treasury, Internal Revenue Service	Kern VITA Partnership (2 years of Funding)	\$324,020
			CAPK Teen Pregnancy Prevention Program (2 years of	1 0 1 1
7/11/2018	6/29/2018	US Department of Health and Human Services	tunding)	\$560,970
7/11/2018	7/26/2018	Kern County Behavioral Health	Homeless Engagement and Linkage (HEAL) & Homeless Drop-in Center Project	\$1,484,774
		Kern County Community Corrections Partnership		
7/31/2018	7/31/2018	CCP	FHCC Realignment, Reapplication (3 years of funding)	\$362,305
8/31/2018	8/1/2018	So Cal Gas Co	Clean Energy Project	\$25,000
			20 Refurbished Desk Top Computers w/monitors for	
9/12/2018	8/17/2018	InterConnection Foundation	VITA	A/N
9/12/2018	8/27/2018	Wonderful Foundation	CAPK Food Bank Free Farmers Markets-Delano	\$50,000
			CAPK Food Bank Free Farmers Markets-Wasco 2nd	
9/12/2018	8/28/2018	Wonderful Foundation	Year	\$50,000
		California Department of Community Services		
TBD	9/14/2018	and Development (CSD)	CAPK VITA	\$125,000
8/15/2018	9/13/2018	HUD 2018 Continuum of Care Program Application	211 Kern Coordinated Entry	\$236,838

COMMUNITY ACTION PARTNERSHIP OF KERN FUNDING REQUESTS AND APPLICATION STATUS REPORT AWARDED - September 2018

					•			
Cost of Charles	Date of Notification	S S S S S S S S S S S S S S S S S S S		Ame	Amount	Amount	± 3	
5/17/2017 (PRF)	5/22/2017	Target Distribution Center	SYC/ Museum on the Move	43	2.500	\$ 2.5	2.500	10/1/2017 - 9/30/2018
5/17/2017 (PRE)	5/30/2017	Target Distribution Center	Food Bank/ BackPack Buddies	₩.	2,000		2,000	8/1/2017 - 6/30/2018
4/12/2017 (PRE)	5/8/2017	Kern Family Health Care	Food Bank/ Senior Food Program	\$	2,000	\$ 2,0	2,000	7/1/2017 - 6/30/2018
5/17/2017 (PRE)	6/7/2017	United Way of Kern County	Food Bank/ Food Procurement & Distribution	\$	100,000	\$ 94,7	94,750	4/1/2017 - 3/31/2018
9/21/2016 (B&F)	6/29/2017	Kern County Network for Children	EKFRC/ Differential Response Services	\$	209,094	\$ 209,094	094	7/1/2017 - 6/30/2018
3/15/2017 (PRE)	7/5/2017	Friends of Mercy Foundation / Sister Phyllis Hughes Endowment for Special Needs	EKFRC/ Emergency Supplies Closet	↔	5,000	& S	3.000	8/1/2017 - 7/31/2018
6/14/2017 (PRE)	7/9/2017	Starbucks Foundation	FHCC/SYC PREP Works		49,600		30,000	1/1/2018 - 6/30/2018
6/21/2017 (B&F)	9/7/2017	Bank of the West	VITA/ 2017 Tax Season	s	3,500	\$ 3,6	3,500	9/1/2017 - 6/30/2018
5/25/2016 (Board)	10/3/2017	U.S. Dept. of Treasury/IRS	VITA/ Kern VITA Partnership - Year 2	\$	223,315	\$ 84,8	84,815	7/1/2017 - 6/30/2018
9/13/2017 (PRE)	10/30/2017	Wells Fargo	FHCC & SYC/ PREP Works Program	8	50,000	\$ 25,0	25,000	1/1/2018 - 6/30/2018
10/18/17 (B&F)	11/9/2017	CA Department of Social Services, Office of Child Abuse Prevention	EKFRC/ Financial Empowerment (2- year grant, \$75,000 per year)	\$	150,000	\$ 150,000	000	3/01/2018 - 2/29/2020
8/09/2017 (PRE)	11/14/2017	Allstate Foundation Group / Helping Hands	Food Bank/ General Operating Support	8	14,000	\$ 14,0	14,000	1/01/2018 - 12/31/2018
10/11/17 (PRE)	11/15/2017	Stater Bros. Charities/ Harvesting Hope	Food Bank/ General Operating Support	s	5,000	3,(3,000	1/01/2018 - 12/31/2018
11/08/2017 (PRE)	11/20/2017	Bank of the West	CAPK Small Business Assistance Program (3 years @ \$25,000 per)	\$	75,000	\$ 75,0	75,000	1/01/2018-12/31/2020
9/13/2017 (PRE)	12/11/2017	Dignity Health	EKFRC East Kern Health Link	\$	69,926	\$ 24,7	24,701	1/01/2018-12/31/2020
09/13/2017 (PRE)	12/15/2017	Wonderful Community Grants	CAPK Food Bank Free Farmers Markets, Wasco	\$	50,000	\$ 30,0	30,000	01/01/2018-12/31/2018
3/21/2018 (PRE)	4/18/2018	Kern Family Health Care	EKFRC Emergency Closet		2,000	\$ 2,0	2,000 6/1,	6/1/2018-12/31/2018
3/21/2018 (PRE)	4/18/2018	Kern Family Health Care	FHCC Grow Fit	\$	2,000			6/1/2018-12/31/2018
3/21/2018 (PRE)	4/18/2018	Kern Family Health Care	SYC Yoga and CPR	\$	2,000		2,000 6/1,	6/1/2018-12/31/2018
4/11/18 (PRE)	5/15/2018	Borax Visitors Center Foundation	East Kern Family Resource Center, East Kern Health Link	₩	2,750	\$ 2,7	2,750 6/1,	6/1/2018-12/31/2018
5/30/2018	6/13/2018	US FEMA, United Way of Kern County	Food Bank Emergency Food-Phase 35	\$1	\$125,000	\$ 93,230		1/1/2019-12/31/2019
6/27/2018	6/19/2018	Starbucks Foundation	PREP Works	\$	\$50,000	\$ 30,000		01/01/2019-6/30/2019
A/N	8/22/2018	Molina Foundation	19,000 Children's books for CAPK/Community					N/A
9/26/2018	9/28/2018	California Department of Community Services and Development (CSD)	Cal EITC Outreach & Education	\$	\$175,000	\$ 175,000		10/15/2018-5/30/2019
				Total A	Total Awards	\$ 1,060,340	L.	

COMMUNITY ACTION PARTNERSHIP OF KERN FUNDING REQUESTS AND APPLICATION STATUS REPORT

DECLINED -September 2018

	Date of			V	Amoiint
Date Approved	Notification	Funding Source	Program/Proposal		Requested
8/17/2016 (B&F)	1/31/2017	U.S Dept. of Housing & Urban Development	2-1-1 Kern/ Kern County Homeless Coordinated Entry System	07	178,000
10/26/2016 (Board)	2/6/2017	TJX Foundation	Food Bank/ General Support	\$	5,000
3/22/2017 (B&F)	6/14/2017	Kaiser Permanente Southern Cal. Community Benefits Grant Program	FHCC & SYC/ Summertime Yoga Challenge	\$	12,600
2/8/2017 (PRE)	No response		VITA / 2016 Tax Season	\$	10,000
6/14/2017 (PRE)	No response	Enterprise Rent-A-Car / Feeding America	Food Bank / Operation Software	\$	25,000
8/09/17 (PRE)	9/1/2017	American Honda Foundation	FHCC & SYC/ Building Youth Capacity in STEM	\$	75,000
1/11/2017 (PRE)	No response	No response Walmart Community Grants	VITA/ Wasco	\$	2,500
1/11/2017 (PRE)	No response	No response Junior League of Bakersfield	EKFRC/ Computer Skills Training & Access	\$	26,000
9/13/2017 (PRE)	10/31/2017	Disney / Feeding America	Food Bank/ Capacity Building	\$	15,000
9/13/2017 (PRE)	9/15/2017	Heffernan Foundation	FHCC & SYC/ STEM	\$	19,000
2/15/2017 (B&F)	No response	Bank of America Charitable Foundation	FHCC/ PREP Works for Opportunity Youth	\$	60,000
		Strategic Growth Council Transformative			
	1/31/2018	Climate Communities	Kern County Disadvantage Communities Study	\$	250,000
		California Coastal Commission - Whale	FHCC and SYC After School Marine Studies		
10/25/2017 (Board)	11/6/2017	Tail	Program	\$	10,000
		CA Board of State and Community	The Partnership for Advancement of Youth-2		
1/17/2018 (PRE)	4/11//18	Corrections	years funding	\$	492,850
		City of Bakersfield/ Community	Food Bank/ Expansion & Disaster Preparedness	10	
10/25/17 (Board)	4/18/2018	Development Block Grant	Project	8	749,285
			Food Bank/ Expansion & Disaster Preparedness	10	
10/25/2017 (Board)	4/18/2018	CDBG-County	Project	\$	749,285
		U.S. Administration for Community Living,			
5/16/18 (PRE)	7/2/2018	Administration for Aging	SYC Happy, Healthy Seniors Program (3 Years)	\$	150,000
			FHCC ART and Reltionship Violence for		
6/27/2018	9/12/2018	Blue Shield of California	Youth	S	250,000

Community Action Partnership of Kern Funding Request Profile

	Source of Funds: Public	Funding Period: 10/1/2 CFDA # N/A	2018-06/31/2019
	Project Name: CAPK VITA CalEITC Outreach & Education Project	Division Director: R	alph Martinez
	Funder Name: California Department of Community Services and Development	Program Manager: S	Sandi Truman
	Grant Program Name: CAPK VITA	☐ Re-Applicatio	n
	A. Narrative description of funding request, in CAPK's VITA is applying for \$175,000 from the D Development to increase awareness and use of the (CalEITC) for low-income individuals and families	Pepartment of Community S The California Earned Incom	ne Tax Credit
	CAPK will form a new partnership with Communic (CSET) on this project to also serve Tulare Country provide low-income residents with education and the California Earned Income Tax Credit at no corresources they need to reach self-sufficiency. The items such as: a new Webpage, Social Media, Care	ty. The goal for the CalEITC outreach in Kern/Tulare Co st to the applicants, as well is goal will be achieved thro	C project is to punties in accessing as with the pugh marketing
	B. <u>Use of Funds:</u> Funding of \$175,000 will be used to hire 1.5 em one part-time 20 hours per week staff-Outreach general program supplies, facilities costs and the	Specialists; Advertising co	
	C. Approvals:	1 1/11,	
1	Division Director Date	3. Any Mat. Chief Financial Officer	<u> </u>
2	Director of Community Development Date	4. Chief Executive Officer	9/28/18 Date
	D. <u>Board:</u>		
	Policy Council PRE Presentation	☐B&F Approval	☐Board Approval
	Date: Date:	Date:	Date:

Community Action Partnership of Kern Funding Request Profile

Source of Funds: Pri	vate	D: ::: D:	0
Project Name: BackF	Pack Buddies Program	Division Director:	Carmen Segovia
Funder Name: C.A.R Grant Program Name Funding Period: 1/1/ CFDA # N/A	.E. For Kids e: CAPK Food Bank	Program Manager ⊠ New Fundin □ Re-Applicat	g
CAPK is applying to the for the BackPack Bude hunger by providing of school meals as their times when other resolution that the proposal, the lbs. of food for up to 10 Rosamond. Throughout the BackPack applying to 10 Rosamond.	dies Program. The BackFehronically hungry and/omain food source—with wources are not available, some BackPack Buddies Pro 00 children in 3 elementarut the school year, childre	including goals: source Endowment (C.A.R. Pack Buddies Program help or food-insecure children—wholesome, nutritious, and ruch as during weekends are gram will procure and districtly schools—Buttonwillow, Cen will receive a BackPack of high in nutrition and easily	os to alleviate child who depend on free ready-to-eat foods at and school vacations. Tibute approx. 18,000 Greenfield, and every-other Friday
B. <u>Use of Funds:</u> The funds of up to \$10	0,000 will be used for proc	curement and distribution of	f food.
C. Approvals:			
1 Division Director	Date	Chief Financial Officer	10/9/8 Date
2. Wash Maly Director of Community Date	10-9-18 Development	4. Chief Executive Officer	/0 /9/ ₁₈ Date
D. <u>Board:</u>			
☐Policy Council	☐PRE Presentation	☐B&F Approval	☐Board Approval
Date:	Date:	Date:	Date:

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Budget & Finance Committee

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From: Donna Holland, Fiscal Administrator

Subject: Agenda Item 5b: Head Start - Kern

Budget to Actual Report for the Period Ended September 30, 2018 – Info Item

Date: October 24, 2018

The following are highlights of the Kern Head Start Budget to Actual Report for the period March 1, 2018 through September 30, 2018. Seven months (58%) of the 12-month budget period have elapsed.

Base Funds

Overall expenditures are at 50% of the budget.

Salaries & Fringe Benefits: Most employees assigned to Head Start are on a part-year schedule. There were no salary or payroll tax costs for these employees during the months of June, July, and part of August. These costs are expected to "catch up" as the budget period progresses.

Equipment: The budget provided for the purchase of a replacement gas convection steamer for the Central Kitchen. The actual cost was less than budgeted.

Supplies: Costs will increase now that part-year staff and children have returned (mid-August).

Contractual: Legal fees expended are lower than budgeted at this point in the budget period.

Training & Technical Assistance Funds

Overall expenditures are at 80% of the budget. Base Funds were budgeted to cover anticipated additional expenses.

Carryover

The Office of Head Start approved the carryover of funds from the prior budget period in the amount of \$512,812 for the following projects:

- Replacement food delivery vans (3) purchased;
- Replacement program vehicle (1) procurement is in progress;
- Replacement maintenance utility vehicle (1) procured; delivery is pending;
- Replacement convection oven (1) purchased;
- Facility improvements at the Delano and Harvey L. Hall child development centers work is in progress.

Non-Federal Share (Head Start and Early Head Start Combined)

Non-Federal share is at 61% of the budget.

Community Action Partnership of Kern Head Start - Kern Budget to Actual Report

Budget Period: March 1, 2018 - February 28, 2019 Report Period: March 1, 2018 - September 30, 2018 Month 7 of 12 (58%)

Prepared 10/10/2018	HEAD START
Prenared 10/10/2018	HEADSIARI

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	10,597,810	5,256,464	5,341,346	50%	50%
FRINGE BENEFITS	3,533,118	1,831,440	1,701,678	52%	48%
TRAVEL	5,000	0	5,000	0%	100%
EQUIPMENT	23,000	16,760	6,240	73%	27%
SUPPLIES	886,988	374,449	512,539	42%	58%
CONTRACTUAL	126,502	53,405	73,097	42%	58%
OTHER	3,764,462	2,205,767	1,558,695	59%	41%
INDIRECT	1,826,701	625,381	1,201,320	34%	66%
TOTAL BASE FUNDING	20.763.581	10.363.666	10.399.915	50%	50%

TRAINING & TECHNICAL ASSISTANCE

TOTAL TRAINING & TECHNICAL ASSISTANCE	249 168	198 808	50 360	80%	20%
INDIRECT	22,652	17,986	4,666	79%	21%
OTHER	150,787	113,207	37,580	75%	25%
CONTRACTUAL	8,944	6,106	2,838	68%	32%
SUPPLIES	20,839	18,853	1,986	90%	10%
TRAVEL	45,946	42,656	3,290	93%	7%

CARRYOVER

TOTAL CARRYOVER	512,182	106,099	406,083	21%	79%
INDIRECT	34,380	0	34,380	0%	100%
OTHER	343,802	0	343,802	0%	100%
EQUIPMENT	134,000	106,099	27,901	79%	21%

GRAND TOTAL HS FEDERAL FUNDS	21,524,931	10.668.573	10.856.358	50%	50%

HEAD START and EARLY HEAD START KERN NON-FEDERAL SHARE

SOURCE	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
IN-KIND	2,638,566	1,933,966	704,600	73%	27%
CALIF DEPT OF ED	3,804,474	2,006,806	1,797,668	53%	47%
TOTAL NON-FEDERAL	6,443,040	3,940,772	2,502,268	61%	39%

Budget reflects Notice of Award #09CH9142-05-04 (adjusted for Child Care Food Subsidy).

Actual expenditures include posted expenditures and estimated adjustments through 09/30/2018.

Administrative Cost for HS and EHS Kern 8.0

Agency-Wide Credit Card Report

						STATEMENT
	CURRENT	1 TO 30	31 TO 60	61 TO 90	TOTAL	DATE
Bank of America	37,789				37,789	9/21/2018
Lowe's	7,307	946			8,253	9/25/2018
Smart & Final		64			64	9/30/2018
Save Mart	3,085				3,085	9/30/2018
Chevron & Texaco Business Card	9,389				9,389	10/5/2018
Home Depot	9,404	726			10,130	10/5/2018
	66,974	1,736	0	0	68,710	

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Budget & Finance Committee

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From: Donna Holland. Fiscal Administrator

Subject: Agenda Item 5b: Early Head Start – Kern

Budget to Actual Report for the Period Ended September 30, 2018

Date: October 24, 2018

The following are highlights of the Kern Early Head Start Budget to Actual Report for the period March 1, 2018 through September 30, 2018. Seven months (58%) of the 12-month budget period have elapsed.

Base Funds

Overall expenditures are now at 44% of the budget.

Salaries & Fringe Benefits costs are low compared to this point in the budget period. Staff continuously monitor these categories to identify possible savings that may be used elsewhere in the program.

Equipment: The budget provides for the purchase of a replacement program vehicle; procurement of this vehicle is in progress.

Contractual: Legal fees expended are lower than budgeted at this point in the budget period.

Training & Technical Assistance Funds

Overall expenditures are at 36% of the budget. A number of training events are taking place this month; the costs will be reflected in the October budget to actual report.

Carryover

The Office of Head Start approved the carryover of funds from the prior budget period in the amount of \$57,000 for the following purchases:

- Replacement food delivery van (1) purchased;
- Replacement program vehicle (1) procurement is in progress.

Community Action Partnership of Kern Early Head Start - Kern Budget to Actual Report

Budget Period: March 1, 2018 - February 28, 2019 Report Period: March 1, 2018 - September 30, 2018 Month 7 of 12 (58%)

Prepared 10/10/2018

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	2,221,842	944,086	1,277,756	42%	58%
FRINGE BENEFITS	655,042	301,371	353,671	46%	54%
EQUIPMENT	30,000	0	30,000	0%	100%
SUPPLIES	263,896	120,391	143,505	46%	54%
CONTRACTUAL	22,328	9,082	13,246	41%	59%
OTHER	535,893	282,030	253,863	53%	47%
INDIRECT	364,220	162,046	202,174	44%	56%
TOTAL BASE FUNDING	4,093,221	1,819,005	2,274,216	44%	56%
TRAINING & TECHNICAL ASSISTANCE	35,330	6,109	29,221	17%	83%
SUPPLIES	4,020	3,725	29,221	93%	
CONTRACTUAL	3,656	2,706	950	74%	
OTHER	45,179	19,542	25,637	43%	57%
INDIRECT	8,819	3,196	5,623	36%	64%
TOTAL TRAINING & TECHNICAL ASSISTANCE	97,004	35,278	61,726	36%	64%
CARRYOVER					

CARRYOVER

CARRIOVER					
EQUIPMENT	57,000	28,971	28,029	51%	49%
INDIRECT	0	0	0		
TOTAL CARRYOVER	57,000	28,971	28,029	51%	49%
GRAND TOTAL EHS FEDERAL FUNDS	4,247,225	1,883,254	2,363,971	44%	56%

Budget reflects Notice of Award #09CH9142-05-04 (adjusted for Child Care Food Subsidy)
Actual expenditures include posted expenditures and estimated adjustments through 09/30/2018.

Community Action Partnership of Kern Head Start and Early Head Start Non-Federal Share and In-Kind Year-to-Date Report

Budget Period: March 1, 2018 through February 28, 2019

Report for period ending September 30, 2018 (Month 7 of 12)

Percent of year elapsed: 58%

	FUNDED										% OF
	ENROLL-								YTD	IN-KIND	GOAL
LOCATION	MENT	March	April	May	June	July	Aug	Sep	Totals	GOAL	MET
Shafter	34	15,216	16,512	8,503	0	0	7,601	16,055	63,886	38,154	167%
Alberta Dillard	68	34,035	33,381	21,731	0	0	10,517	25,456	125,121	76,308	164%
Pacific	62	16,766	16,247	13,908	11,839	11,369	12,835	11,695	94,659	69,575	136%
San Diego Street	48	11,831	13,317	14,156	10,771	9,896	6,525	3,877	70,373	53,864	131%
East California	70	29,277	35,209	15,896	0	0	5,521	3,388	89,290	78,552	114%
Martha J. Morgan	83	31,274	30,303	17,626	0	0	8,339	14,304	101,845	93,140	109%
Fairview	34	13,069	11,503	6,105	0	0	3,748	7,264	41,689	38,154	109%
Willow	72	22,239	25,426	14,557	0	0	8,989	13,409	84,620	80,796	105%
Primeros Pasos	76	9,563	21,624	16,661	10,089	6,159	10,438	14,034	88,568	85,285	104%
Williams	34	10,911	10,920	6,048	0	0	4,715	5,945	38,539	38,154	101%
Faith	34	12,847	12,659	7,030	0	0	4,741	357	37,633	38,154	99%
Franklin	24	3,513	6,447	4,266	0	0	2,193	7,436	23,855	26,932	89%
Vineland	20	8,266	7,254	2,213	0	0	428	1,680	19,842	22,443	88%
Fairfax	40	6,009	9,054	12,009	0	0	5,783	3,547	36,401	44,887	81%
Sterling	122	19,096	23,747	18,601	8,400	9,139	15,899	16,017	110,899	136,905	81%
Delano	76	19,655	19,877	16,675	0	0	1,788	9,124	67,119	85,285	79%
Lamont	34	7,478	10,778	7,882	0	0	3,185	227	29,549	38,154	77%
Heritage	34	7,911	10,768	4,963	0	0	999	4,771	29,412	38,154	77%
Pete H. Parra	112	19,356	23,534	21,390	9,188	9,149	13,659	245	96,521	125,683	77%
Harvey L. Hall	138	21,720	29,503	22,725	15,148	9,555	17,133	343	116,127	154,860	75%
Shafter HS/EHS	36	4,713	6,144	4,731	5,032	4,275	3,743	52	28,691	40,398	71%
California City	34	7,639	8,452	5,366	0	0	0	3,626	25,083	38,154	66%
Tehachapi	34	6,832	6,982	3,413	0	0	3,243	4,479	24,950	38,154	65%
Home Base	225	17,049	17,202	15,282	12,065	11,441	7,001	1,196	81,236	126,244	64%
Cleo Foran	34	5,926	8,272	3,789	0	0	1,682	4,324	23,993	38,154	63%
Pioneer	34	6,475	8,081	4,443	0	0	797	4,185	23,981	38,154	63%
Noble	34	9,452	10,102	3,947	0	0	0	0	23,500	38,154	62%
Oildale	34	5,905	5,413	3,750	0	0	2,336	5,421	22,825	38,154	60%
Oasis	57	13,411	12,306	6,813	0	0	5,302	0	37,831	63,964	59%
Rosamond	100	19,580	22,748	13,481	0	0	6,798	1,389	63,996	112,217	57%
Lost Hills	20	2,937	3,716	2,597	0	0	654	2,875	12,779	22,443	57%
McFarland	24	4,784	3,808	2,560	0	0	0	3,161	14,314	26,932	53%
Planz	34	5,440	5,916	3,617	0	0	3,462	229	18,663	38,154	49%
Virginia	34	5,596	5,282	0	0	0	1,761	4,908	17,546	38,154	46%
Seibert	34	6,818	4,353	2,998	0	0	2,337	240	16,746	38,154	44%
Alicante	34	4,692	4,448	2,107	0	0	1,526	3,227	16,000	38,154	42%
Casa Loma	34	4,741	5,183	1,355	0	0	1,722	2,375	15,375	38,154	40%
Wesley	60	6,389	8,795	3,719	0	0	2,855		23,255	67,330	35%
Sunrise Villa	34	4,377	3,346	1,945	0	0	0	3,055	12,723	38,154	33%
Rafer Johnson	34	3,563	3,419	0	0	0	1,684	3,338	12,002	38,154	31%
Mojave	34	4,209	4,167	2,109	0	0	413	0	10,896	38,154	29%
Roosevelt	34	2,820	4,408	1,913	0	0	0	0	9,142	38,154	24%
Taft	78	6,592	6,061	1,103	0	0	902	5,182	19,840	87,529	23%
Broadway	44	0	0	0	0	0	4,411	1,894	6,305	49,376	13%
Administrative Services		0	0	0	0	0	0	0	0	0	NA
Program Services		920	1,867	0	0	0	0	0	2,787	67,661	4%
Policy Council and RPC]	1,239	1,542	108	515	25	72	56	3,557	38,727	9%
SUBTOTAL IN-KIND	2,369	482,130	540,073	344,091	83,047	71,009	197,736	215,881	1,933,966	2,638,566	73%
State General Child Care*	1	156,851	158,335	88,070	0	124,100	149,050	156,503	832,909	1,293,059	64%
State Preschool*	1	252,099	284,045	170,865	0	88,389	130,107	132,710		2,302,208	
State Migrant Child Care*	1	27,786	29,131	3,478	0	13,277	20,796	21,212	115,681	209,207	55%
SUBTOTAL CA DEPT of EI	5	436,736	471,511		0	225,767	299,954		2,006,806	3,804,474	

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Budget & Finance Committee

From: Donna Holland, Fiscal Administrator

Subject: Agenda Item 5b: Early Head Start – San Joaquin

Budget to Actual Report for the Period Ended September 30, 2018 – Info Item

Date: October 24, 2018

The following are highlights of the San Joaquin Early Head Start Budget to Actual Report for the period February 1, 2018 through September 30, 2018. Eight months (67%) of the 12-month budget period have elapsed.

Base Funds

Overall expenditures are at 65% of the budget.

Travel costs are high compared to the period elapsed. Travel costs in addition to regular monthly support were incurred as staff prepared for the Office of Head Start Focus Area Two Monitoring event, which took place in May 2018. Travel costs for monthly support will continue through the end of the budget period.

The **Equipment** budget provides for two replacement vehicles, which have not yet been purchased.

Training & Technical Assistance Funds

Overall expenditures are at 62% of the budget.

Travel costs are higher than expected compared to the period elapsed. The overage will be covered by decreasing expenditures in other categories.

Non-Federal Share

Non-Federal share is at 58% of the budget.

Community Action Partnership of Kern Early Head Start - San Joaquin County Budget to Actual Report

Budget Period: February 1, 2018 - January 31, 2019 Report Period: February 1, 2018 - September 30, 2018 Month 8 of 12 (67%)

Prepared 10/10/2018

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	3,097,074	1,957,677	1,139,397	63%	37%
FRINGE BENEFITS	827,018	584,193	242,825	71%	29%
TRAVEL	20,232	17,397	2,835	86%	14%
EQUIPMENT	47,500	0	47,500	0%	100%
SUPPLIES	135,535	91,080	44,455	67%	33%
CONTRACTUAL	11,923	10,140	1,783	85%	15%
OTHER	593,113	400,129	192,984	67%	33%
INDIRECT	445,116	288,847	156,269	65%	35%
TOTAL	 5.177.511	3 349 464	1.828.047	65%	35%

TRAINING & TECHNICAL ASSISTANCE FUNDS

PERSONNEL	25,200	13,356	11,844	53%	47%
FRINGE BENEFITS	8,689	5,978	2,711	69%	31%
TRAVEL	9,959	12,317	(2,358)	124%	-24%
SUPPLIES	7,961	3,609	4,352	45%	55%
CONTRACTUAL	3,500	0	3,500	0%	100%
OTHER	53,033	31,953	21,080	60%	40%
INDIRECT	10,833	6,709	4,124	62%	38%
TOTAL	119,175	73,923	45,252	62%	38%

GRAND TOTAL EHS FEDERAL FUNDS	5,296,686	3,423,387	1,873,299	65%	35%
CITATE FOR ELLIPTIC FOR ELLIPTIC CONTROL	3,230,000	3,423,301	1,073,233	00 / 0	33 /6

NON-FEDERAL SHARE	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
IN-KIND	1,324,172	763,218	560,954	58%	42%
TOTAL NON-FEDERAL FUNDS	1,324,172	763,218	560,954	58%	42%

Centralized Administrative Cost 7.1%
Program Administrative Cost 2.4%

Total Administrative Cost 9.5%

Budget reflects Notice of Award #09CH010071-04-03

Actual expenditures include posted expenditures and estimated adjustments through 9/30/2018

Community Action Partnership of Kern San Joaquin Early Head Start Non-Federal Share and In-Kind Year-to-Date Report Budget Period: February 1, 2018 through January 31, 2019 Report for period ending September 30, 2018 (Month 8 of 12)

Percent of year elapsed: 67%

	FUNDED											% OF
	ENROLL									YTD	IN-KIND	GOAL
LOCATION	MENT	Feb	March	April	May	June	July	Aug	Sep	Totals	GOAL	MET
Home Base - Lodi	35	5,551	10,440	10,444	9,950	9,500	11,137	13,314	11,983	82,317	95,359	86%
Home Base - Manteca	12	3,628	4,255	2,413	2,207	152	1,409	5,305	4,774	24,143	32,694	74%
Lodi UCC	30	12,131	13,605	10,882	13,879	8,702	12,859	12,447	7,918	92,422	163,472	57%
Chrisman	30	7,252	12,783	13,845	9,312	6,179	12,443	15,341	13,934	91,089	163,472	56%
Home Base - Stockton	90	13,682	25,071	21,954	16,555	8,424	12,438	13,889	12,303	124,316	245,208	51%
Walnut	24	4,138	8,093	8,225	10,273	5,925	9,478	9,033	8,129	63,294	130,777	48%
St. Mary's	16	3,507	5,683	5,348	6,174	4,066	5,954	6,009	5,408	42,150	87,185	48%
California Street	24	5,705	9,601	8,203	9,043	4,715	7,911	7,658	6,987	59,822	130,777	46%
Kennedy	16	1,791	5,701	6,263	4,418	441	4,887	6,252	3,302	33,055	87,185	38%
Marci Massei	24	3,176	5,938	5,703	6,298	3,735	5,983	6,095	5,485	42,414	130,777	32%
Home Base - Tracy	12	1,484	2,342	1,064	1,059	0	836	0	0	6,784	32,694	21%
Administrative Services		0	0	0	0	0	0	0	0	0	0	
Program Services		10,954	12,376	16,171	16,673	11,973	10,738	11,350	10,738	100,972	21,858	462%
Policy Council		342	97	0	0	0	0	0	0	439	2,713	16%
SUBTOTAL IN-KIND	313	73,340	115,986	110,514	105,841	63,810	96,072	106,692	90,962	763,218	1,324,172	58%

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Budget & Finance Committee

From: Donna Holland, Fiscal Administrator

Subject: Agenda Item 5b: Early Head Start Child Care Partnerships

Budget to Actual Report for the Period Ended August 31, 2018 – Info Item

Date: October 24, 2018

The following are highlights of the Early Head Start Child Care Partnerships Budget to Actual Report for the period September 1, 2017 through August 31, 2018. Twelve months (100%) of the 12-month budget period have elapsed.

Base Funds

Overall expenditures are at 100% of the budget.

In the **Supplies** category, purchases in the amount of \$12,883 were obligated during the prior budget period, but the supplies were received after August 31, 2017. At that time the carry over funds had not yet been approved; thus, the costs were recognized in the base grant. Additional office and program supplies (\$2,521) were purchased during the year.

In the **Other** category, costs of occupancy were lower than budgeted.

Expenditures in all other categories were close to 100% of the budget.

Carryover Funds

Overall expenditures are at 100% of the budget.

Unexpended funds from the prior budget period were carried over to complete facility projects at the Garden Pathways and Bakersfield College locations. Savings in the Equipment and Supplies categories were applied to facility improvements. Actual indirect costs were higher than the amount budgeted.

Training & Technical Assistance (T&TA)

Overall expenditures are at 99% of the budget. Savings in the Supplies category were used to augment other staff development costs.

Non-Federal Share

Non-Federal share is at 108% of the budget.

Community Action Partnership of Kern Early Head Start - Child Care Partnerships Budget to Actual Report

Budget Period: September 1, 2017 - August 31, 2018 Report Period: September 1, 2017 - August 31, 2018 - INTERIM Month 12 of 12 (100%)

Prepared 10/10/2018

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	120,354	123,031	(2,677)	102%	-2%
FRINGE BENEFITS	32,245	31,682	563	98%	2%
SUPPLIES	1,000	14,255	(13,255)	1425%	-1325%
CONTRACTUAL	461,870	449,212	12,658	97%	3%
OTHER	12,662	9,880	2,782	78%	22%
INDIRECT	62,806	62,844	(38)	100%	0%
TOTAL BASE	690,937	690,904	33	100%	0%

CARRYOVER FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
EQUIPMENT	60,310	48,500	11,810	80%	20%
SUPPLIES	29,226	15,647	13,579	54%	46%
OTHER	73,353	94,893	(21,540)	129%	-29%
INDIRECT	10,258	11,054	(796)	108%	-8%
TOTAL CARRYOVER	173,147	170,094	3,053	98%	2%

TRAINING & TECHNICAL ASSISTANCE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
TRAVEL	5,294	3,999	1,295	76%	24%
SUPPLIES	3,506	3,348	158	95%	5%
OTHER	10,465	11,773	(1,308)	112%	-12%
INDIRECT	1,926	1,912	14	99%	1%
TOTAL TRAINING & TECHNICAL ASSISTANCE	21.191	21.031	160	99%	1%

GRAND TOTAL FEDERAL FUNDS	885.275	882.030	3.245	100%	0%

NON-FEDERAL SHARE	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
IN-KIND	221,319	239,224	(17,905)	108%	-8%
TOTAL NON-FEDERAL FUNDS	221,319	239,224	(17,905)	108%	-8%

Centralized Administrative Cost 6.8%
Program Administrative Cost 1.3%
Total Administrative Cost 8.1%

Budget reflects Notice of Award #09HP0036-03-01.

Actual expenditures include posted expenditures and estimated adjustments through 9/30/2018.

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Budget & Finance Committee

From: Donna Holland, Fiscal Administrator

Subject: Agenda Item 5b: Early Head Start Child Care Partnerships

Budget to Actual Report for the Period Ended September 30, 2018 – Info Item

Date: October 24, 2018

The following are highlights of the Early Head Start Child Care Partnerships Budget to Actual Report for the period September 1, 2017 through September 30, 2018. One month (8%) of the 12-month budget period has elapsed.

Base Funds

Overall expenditures are at 7% of the budget.

Training & Technical Assistance (T&TA)

Overall expenditures are at 0% of the budget. Training expenses are incurred as needed, rather than evenly each month.

Non-Federal Share

Non-Federal share is at 11% of the budget.

Community Action Partnership of Kern Early Head Start - Child Care Partnerships Budget to Actual Report

Budget Period: September 1, 2018 - August 31, 2019 Report Period: September 1, 2018 - September 30, 2018 Month 1 of 12 (8%)

Prepared 10/10/2018

BASE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
PERSONNEL	130,082	8,317	121,765	6%	94%
FRINGE BENEFITS	33,248	2,244	31,004	7%	93%
SUPPLIES	1,750	23	1,727	1%	99%
CONTRACTUAL	462,028	36,000	426,028	8%	92%
OTHER	17,395	457	16,938	3%	97%
INDIRECT	64,398	4,704	59,694	7%	93%
TOTAL BASE	708.901	51.744	657.157	7%	93%

TRAINING & TECHNICAL ASSISTANCE FUNDS	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
TRAVEL	5,294	0	5,294	0%	100%
SUPPLIES	3,506	0	3,506	0%	100%
OTHER	6,473	0	6,473	0%	100%
INDIRECT	1,527	0	1,527	0%	100%
TOTAL TRAINING & TECHNICAL ASSISTANCE	16,800	0	16,800	0%	100%

NON-FEDERAL SHARE	BUDGET	ACTUAL	REMAINING	% SPENT	% REMAINING
IN-KIND	181,425	20,015	161,410	11%	89%
TOTAL NON-FEDERAL FUNDS	181,425	20,015	161,410	11%	89%

Centralized Administrative Cost 6.6%
Program Administrative Cost 0.1%
Total Administrative Cost 6.6%

Budget reflects Notice of Award #09HP0036-04-00.

Actual expenditures include posted expenditures and estimated adjustments through 9/30/2018.

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Budget and Finance Committee

From: Jerry Meade, Program Design and Management Administrator

Subject: Agenda Item 5c: Application for Duration Funding of Head Start Kern – **Action**

Item

Date: October 24, 2018

The Head Start and State Child Development Division is requesting approval to submit an application for supplemental funds available from the Office of Head Start (OHS) to extend the duration of services for our Head Start program. OHS announced the availability of \$260 million to be awarded for the purpose of increasing the total in the number of hours of high-quality early learning in Head Start center-based program options. Only Head Start grantees that do not provide continuous service equivalent to full-day for 45% or more of their Head Start center-based program options can apply. Full day school is defined as more than 1020 contact hours annually. The due date for this application is December 1, 2018.

CAPK's Head Start program currently offers a full-day equivalent to only 43% of our center -based program option which qualifies our program to apply for the supplemental dollars. The application will request supplemental funds to increase base funding to support an additional 40 of are currently funded program participants to benefit from a school full day service. If awarded 45% of our center-based program participants will be receiving the equivalent to full-day services.

Recommendation:

Staff recommends the Budget and Finance Committee approve the Duration application with resolution for Head Start Kern for the 2019 – 2020 budget period.

Attachments:

Kern Duration and Start Up Budget Detail by Major Category Resolution #2018-15

HEAD START DURATION FUNDING 2019-2020 ANNUALIZED BUDGET

HEAD START DURATION FUNDING	ANNUAL BUDGET
PERSONNEL	223,623
	•
FRINGE BENEFITS	73,930
SUPPLIES	
Office Supplies	2,250
Other Supplies	3,000
TOTAL SUPPLIES	5,250
OTHER	00.000
Rent	29,820
Utilities, Telephone	11,600
Building & Child Liability Insurance	2,000
Building Maintenance/Repair	8,900
TOTAL OTHER	52,320
INDIRECT	35,512
TOTAL BUDGET	390,635
ESTIMATED ADMINISTRATIVE RATE	7.27%

The Non-Federal Share required by Head Start will be \$97,659.

RESOLUTION # 2018-15

A Resolution of the Board of Directors of the Community Action Partnership of Kern Approving the Submission of the Application for Duration Funding of Head Start Kern

The Board of Directors of the Community Action Partnership of Kern located at 5005 Business Park North, Bakersfield, CA 93309, met on October 31, 2018, in Bakersfield, California at a scheduled Board meeting and resolved as follows:

WHEREAS, the Community Action Partnership of Kern (CAPK) is a private, non-profit 501(c)(3) corporation established as a result of the Economic Opportunity Act of 1964, and is the federally designated community action agency serving the low-income, elderly and disadvantaged residents of Kern County; and

WHEREAS, CAPK is charged with the responsibility of continuing the battle to alleviate poverty in Kern County by developing and implementing creative and innovative programs, and has adopted the philosophical position of "Helping People, Changing Lives' in its quest to assist people in need, and families with minimal or no resources; and

WHEREAS, The Office of Head Start (OHS) announced the availability of \$260 million to be awarded for the purpose of increasing the total number of hours of high-quality early learning in Head Start center-based program options, which qualifies the program to apply for supplemental dollars; and

WHEREAS, Only Head Start grantees that do not provide continuous service equivalent to full-day for 45% or more of their Head Start center-based program options can apply; and

WHEREAS, CAPK's Head Start program currently offers a full-day equivalent to only 43% of center-based program option, which qualifies the program to apply for supplemental dollars; and

WHEREAS, the CAPK Board of Directors has determined there is a need for supplemental funds to extend the duration of services for the CAPK Head Start Kern program; and

NOW, THEREFORE, be it resolved that the CAPK Board of Directors hereby authorizes Jeremy T. Tobias, Chief Executive Officer or Yolanda Gonzales, Director of Head Start / State Child Development, to act on behalf of the Board as CAPK's representative signatory with regards to the submission of the Application for Duration Funding of Head Start Kern.

APPROVED by a majority vote of the Directors of the Community Action Partnership of Kern, this 31st day of October 2018.

Garth Corrigan, Chair	Date
CAPK Board of Directors	

COMMUNITY ACTION PARTNERSHIP OF KERN MEMORANDUM

To: Budget and Finance Committee

From: Jerry Meade, Program Design and Management Administrator

Subject: Agenda Item 5d: Application for Continued Funding of Head Start and Early

Head Start Kern – **Action Item**

Date: October 24, 2018

Head Start is requesting approval to submit an application for 2019-2020 continued funding of the Head Start and Early Head Start Kern grant #09CH9142.

This application is in addition to the DRS Grant application and will provide funding between March 1, 2019 and the new grant award date. There are no planned changes to the program's service delivery in this application. CAPK will continue to provide center and home-based services to 2,041 preschool aged children (Head Start) and 328 infant and toddlers Early Head Start. The funding will include \$24,856,802 in base funds and \$346,172 in Training and Technical Assistance funds, for a total of \$25,202,974 in funding.

Recommendation:

Staff recommends the Budget and Finance Committee approve the application with resolution for continued funding of Head Start and Early Head Start Kern for the 2019-2020 budget period.

Attachments:

Kern Budget Detail by Major Category

Resolution #2018-16

HEAD START & EARLY HEAD START KERN CALIFORNIA DEPARTMENT OF EDUCATION & CHILD AND ADULT CARE FOOD PROGRAM 2019-2020 BUDGET

BUDGETED EXPENDITURES

2019-2020 BUDGET 18,234,826 6,018,694		Comments 2.6% COLA; cost of reorganization Sept 2018 2.6% COLA; cost of reorganization Sept 2018;
BUDGET 18,234,826 6,018,694	increase (decrease) 1,257,243	2.6% COLA; cost of reorganization Sept 2018
BUDGET 18,234,826 6,018,694	(decrease) 1,257,243	2.6% COLA; cost of reorganization Sept 2018
18,234,826 6,018,694	1,257,243	2.6% COLA; cost of reorganization Sept 2018
6,018,694		· · · · · · · · · · · · · · · · · · ·
, , ,	609,745	2.6% COLA; cost of reorganization Sept 2018;
, , ,	609,745	
86,276		increased cost of medical insurance
	12,000	Supplemental T&TA awarded in 2018
-	(53,000)	No planned equipment purchases
291,460	18,990	Anticipate increased costs
723,014	-	
108,900	-	
186,259	4,066	Anticipate Increased cost to T&TA
1,309,633	23,056	
30,000	(35,000)	Deleted organizational consultant
12,600	(4,574)	Anticipate decreased cost to T&TA
83,830	-	
126,430	(39,574)	
656,611	8,490	Anticipated increased costs
386,748	-	
767,410	-	
119,800	-	
903,666	54,278	Anticipated increased costs
43,140	-	
1,057,058	-	
22,000	=	
14,405	-	
42,396	-	
122,700	-	
217,966	82,888	Supplemental T&TA awarded in 2018
512,232	1,800	Increased costs - vehicle registration
4,866,132	147,456	
	70 742	
	217,966 512,232 4,866,132	217,966 82,888 512,232 1,800

BUDGETED EXPENDITURES

30,840,756 32,868,424

2,027,668

HEAD START & EARLY HEAD START KERN CALIFORNIA DEPARTMENT OF EDUCATION & CHILD AND ADULT CARE FOOD PROGRAM 2019-2020 BUDGET

REVENUES

STATE & FEDERAL REVENUES	2018-2019 BUDGET	2019-2020 BUDGET	VARIANCE increase (decrease)	
Head Start Program Operations	20,237,408	20,763,581	526,173	COLA
Head Start Training & Technical Assistance	145,350	249.168		Supplemental T&TA awarded in 2018
Early Head Start Program Operations	3,989,494	4,093,221	,	COLA
Early Head Start Training & Technical Assistance	97,004	97,004	-	
Subtotal Head Start/Early Head Start	24,469,256	25,202,974	733,718	
Estimated Child & Adult Care Food Program	1,265,857	1,339,959	74,102	Based on prior 12 months actual
Estimated California Department of Education	5,105,643	6,325,491	1,219,848	CSPP Expansion + funding increases
Subtotal Additional Revenues	6,371,500	7,665,450	1,293,950	-

TOTAL STATE & FEDERAL REVENUES

30,840,756 32,868,424

2,027,668

SUMMARY - 2019-2020

TOTAL REVENUES	32,868,424
TOTAL BUDGETED EXPENDITURES	32,868,424
DIFFERENCE	-

ESTIMATED ADMINISTRATIVE RATE

9.64%

NOTES:

Child Education & Development Services uses California Department of Education and Child & Adult Care Food Program revenues to support Head Start & Early Head Start services; however, this application is for Head Start and Early Head Start funds only.

Non-federal share of funding required by Head Start and Early Head Start will be \$6,300,744. The state portion of California Department of Education funds, estimated at approximately \$2,800,000, will be used toward non-federal share. The remainder will be furnished by volunteers, professionals, and other contributors.

RESOLUTION # 2018-16

A Resolution of the Board of Directors of the Community Action Partnership of Kern Approving the Submission of the Application for Continued Funding of Head Start and Early Head Start Kern

The Board of Directors of the Community Action Partnership of Kern located at 5005 Business Park North, Bakersfield, CA 93309, met on October 31, 2018, in Bakersfield, California at a scheduled Board meeting and resolved as follows:

WHEREAS, the Community Action Partnership of Kern (CAPK) is a private, non-profit 501(c)(3) corporation established as a result of the Economic Opportunity Act of 1964, and is the federally designated community action agency serving the low-income, elderly and disadvantaged residents of Kern County; and

WHEREAS, CAPK is charged with the responsibility of continuing the battle to alleviate poverty in Kern County by developing and implementing creative and innovative programs, and has adopted the philosophical position of "Helping People, Changing Lives' in its quest to assist people in need, and families with minimal or no resources; and

WHEREAS, The requested application is in addition to the DRS Grant application and will provide funding between March 1, 2019 and the new grant award date; and

WHEREAS, There are no planned changes to the program's service delivery in the application and CAPK will continue to provide center and home-based services to 2,041 preschool aged children (Head Start) and 328 infant and toddlers (Early Head Start);; and

WHEREAS, Continued funding will include \$24,856,802 in base funds and \$346,172 in Training and Technical Assistance funds for a total of \$25,202,974 in continued funding; and

WHEREAS, the CAPK Board of Directors has determined there is a need for continued funding of Head Start and Early Head Start Kern, grant #09CH9142; and

NOW, THEREFORE, be it resolved that the CAPK Board of Directors hereby authorizes Jeremy T. Tobias, Chief Executive Officer or Yolanda Gonzales, Director of Head Start / State Child Development, to act on behalf of the Board as CAPK's representative signatory with regards to the submission of the Application for Continued Funding of Head Start and Early Head Start Kern.

APPROVED by a majority vote of the Directors of the Community Action Partnership of Kern, this 31st day of October 2018.

Garth Corrigan, Chair	Date
CAPK Board of Directors	



MEMORANDUM

TO: Budget and Finance Committee

FROM: Tracy Webster, Chief Financial Officer

DATE: October 24, 2018

RE: Agenda Item 5e: Finance Division Job Descriptions – **Action Item**

Please find the attached job descriptions for Accounting Manager, Finance Manager, and Controller submitted for review and approval. Changes have been made as follows:

<u>Accounting Manager</u> – Additional education and experience requirements have been added to ensure greater expertise and rigor in filling the position of Accounting Manager.

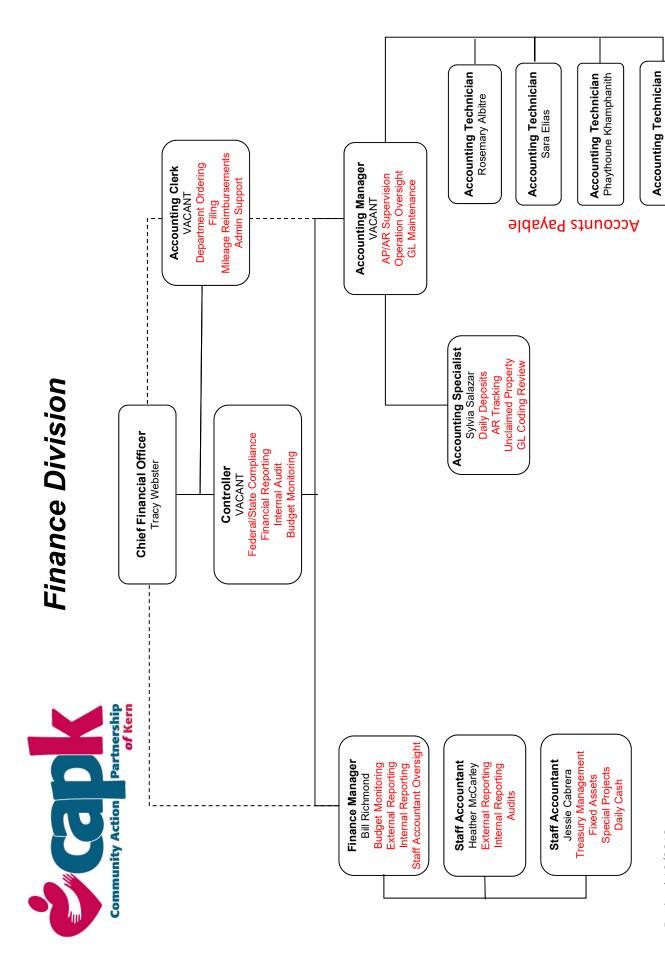
<u>Finance Manager</u> – This position has been renamed from Business Manager to Finance Manager to reflect the actual duties and responsibilities of the position.

Controller - This position has been renamed from Deputy CFO to Controller.

The job responsibilities of each of these positions remain the same.

For your reference, please see a copy of the proposed Finance Department's functional organization chart.

Staff recommends approval of the job description modifications.



Luz Guerrero

COMMUNITY ACTION PARTNERSHIP of KERN FINANCE Accounting Manager

Disclaimer: Job descriptions are written as a representative list of the ADA essential duties performed by a job class. They cannot include nor are they intended to include all duties performed by all positions occupying a class.

Salary Range: Grade 11 FLSA Status: Exempt Date Approved: XX/XX/XXXX

SUMMARY:

Under general supervision, responsible for managing, planning, directing and coordinating the day to day accounting operations of the organization. Additionally responsible for specialized accounting, auditing and monitoring tasks.

SUPERVISION RECEIVED:

Receives supervision from the Controller or from the Chief Financial Officer in the absence of the Controller.

SUPERVISION EXERCISED:

Directly supervises 5 Accounting Technicians (Accounts Payable, Accounts Receivable and General Ledger).

DUTIES AND RESPONSIBILITIES:

Disclaimer – This list is meant to be representative, not exhaustive. Some incumbents may not perform all the duties listed or may perform related duties as assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

A. Essential Job Specific Duties:

- 1. Manage, plan and coordinate the day to day accounting operations of the organization to include cash disbursements, cash receipts and recording of all accounting transactions to the general ledger.
- 2. Ensure the accuracy of the financial records of the organization.
- 3. Review and analyze general ledger accounts to ensure reliability and accuracy.
- Review voucher packages to ensure completeness and accuracy, including proper authorizations and proper coding of transactions in accordance with the established chart of accounts.
- 5. Assist with cash flow analysis to determine vendor payments to be processed in conjunction with cash availability.
- 6. Maintain effective working relationships and communication with vendors of the organization.
- 7. Ensure the timely depositing and recording of all cash and cash equivalents.
- 8. Prepare audit schedules and financial schedules and reports as assigned.
- 9. Assist with facilitating the annual organization-wide audits and funding source financial on site monitoring reviews.

- 10. Provide technical support to program managers on use of the chart of accounts and maximizing use of grant/program funds.
- 11. Coordinate with the Business Services Department on purchase orders and contract services agreements.
- 12. Coordinate with the Human Resources Division on the recording of payroll related transactions.
- 13. Ensure that established general ledger, cash receipts, accounts payable and payroll accounting procedures and processes are being followed.
- 14. Make recommendations to streamline the organization's accounting processes for enhanced effectiveness and efficiency and ensure that adequate accounting controls are in place.
- 15. Ensure that supporting documentation is adequate to support all accounting transactions of the organization.
- 16. Maintain original documentation for grant/award letters, lease agreements, contract services agreements, memorandums of understanding, general ledger journal entries and funding source correspondence.
- 17. Supervise and evaluate Finance staff in performance of duties.
- 18. Keep the Controller and Chief Financial Officer informed on all issues affecting the accounting activities of the organization in a timely manner.
- 19. Provide divisional oversight on all areas of the Finance Division in the absence of the CFO and/or Controller.
- 20. Perform other financial and accounting duties as assigned.

B. Other Job Specific Duties:

- 1. Attend all meetings, trainings, and conferences as assigned.
- 2. Maintain safe and functional work environment.
- 3. Work alternative hours as required, including nights and weekends.
- 4. Perform any other like duties as assigned.

MINIMUM QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skills, and abilities required to satisfactorily perform the essential duties and responsibilities.

Knowledge of:

Organization and Finance division policies and procedures

Applicable federal, state, and local laws, codes, and regulations

Principles, methods, practices and procedures concerning financial record management and reporting systems

Computer-assisted accounting systems, system analysis techniques, computer accounting and financial forecasting programs and data processing related equipment Accounting, budget planning and fiscal record management, storage and retrieval systems

Advance accounting concepts; cost and general accounting, fiscal planning, audit procedures, management systems and organizational analysis

Ability to:

Work under frequent time pressures or deadlines

Research and resolve accounting issues

Plan, organize, allocate, and control confidential data and organizational resources

Use good organizational methods and procedures

Supervise and motivate a diverse group of individuals

Coordinate work requiring attention to detail

Communicate effectively both orally and in writing

Establish and maintain effective working relationships, both internally and externally

Exercise good or independent judgment including initiative and ingenuity

Prepare fiscal, statistical, and written reports in a clear and concise manner

EDUCATION AND EXPERIENCE:

The following requirements generally demonstrate possession of the minimum requisite knowledge and ability necessary to perform the duties of the position.

- Bachelor's degree in accounting, business administration or related field with at least 24 units in accounting and accounting related courses
- Five (5) years of progressive accounting experience, including two (2) years of supervisory experience
- Accounting experience in a non-profit or governmental entity is desirable

OTHER REQUIREMENTS

- Possession of a valid California Driver's License and State automobile insurance, and acceptable driving record substantiated by a DMV printout
- Completion of a physical and substance abuse screening upon offer of employment
- Must be fingerprinted and have such records filed with the State Department of Social Services

WORK ENVIRONMENT:

The work environment characteristics described are representative of those an employee encounters in performing the essential functions of this job.

- Work is primarily performed indoors.
- Noise level is guiet to moderately guiet.
- Hazards are minimal.

ESSENTIAL PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable employees with disabilities to perform the essential duties.

POSITION TITLE Accounting Manager

Accounting Manager

	NEVER	OCCASIONALLY	FREQUENTLY
ACTIVITY	0	UP TO 4 HOURS	4-8 HOURS
(HOURS PER DAY)	HOURS		
Sitting			Х
Walking			Х
Standing			X
Bending (neck)			X
Bending (waist)			X
Squatting		Χ	
Climbing	Х		
Kneeling		Х	
Crawling	Х		
Twisting (neck)			Х
Twisting Waist			X
Is repetitive use of hand required?			X
Simple Grasping (right hand)			X
Simple Grasping (left hand)			X
Power Grasping (right hand)		Χ	
Power Grasping (left hand)		Χ	
Fine Manipulation (right hand)			X
Fine Manipulation (left hand)			X
Pushing & Pulling (right hand)		Х	
Pushing &Pulling (left hand)		Х	
Reaching (above shoulder level)		Χ	
Reaching (below shoulder level)		Χ	

		LIFTING			CARRYING	
	NEVER 0 HOURS	OCCASIONALLY UP TO 4 HOURS	FREQUENTLY 4-8 HOURS	NEVER 0 HOURS	OCCASIONALLY UP TO 4 HOURS	FREQUENTLY 4-8 HOURS
0-10 lbs			Х			X
11-25 lbs		Х			Х	
26-50 lbs		Х			Х	
51-75lbs	Χ			X		
76-100lb	Х			Х		
100lbs+	Х					

COMMUNITY ACTION PARTNERSHIP of KERN FINANCE Controller

Disclaimer: Job descriptions are written as a representative list of the ADA essential duties performed by a job class. They cannot include nor are they intended to include all duties performed by all positions occupying a class.

Salary Range: Grade 14 FLSA Status: Exempt Date Approved: XX/XX/XXXX

SUMMARY:

Responsible for assisting the Chief Financial Officer (CFO) in planning, organizing, guiding and controlling the overall financial and accounting functions of the organization

SUPERVISION RECEIVED:

Receives supervision from the Chief Financial Officer (CFO)

SUPERVISION EXERCISED:

Direct supervision of the Finance Manager, Accounting Manager and Accounting Clerk. Indirect supervision of two Accountants, Accounting Specialist and four Accounting Technicians.

DUTIES AND RESPONSIBILITIES:

Disclaimer – This list is meant to be representative, not exhaustive. Some incumbents may not perform all the duties listed or may perform related duties as assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

A. Essential Job Specific Duties:

- 1. Assist with the financial management and accounting functions of the Finance division.
- 2. Ensure that accounting policies, procedures and controls comply with generally accepted accounting principles, governmental regulations and guidelines.
- 3. Act as a liaison with funding sources in resolving budget, financial and reporting issues.
- 4. Assist the CFO in developing and implementing policies and procedures to ensure corporate assets are safeguarded, including confidential data.
- 5. Assist the CFO in designing and implementing financial reporting systems.
- 6. Assist in the preparation of monthly financial reports that accurately reflect the financial status of the organization for presentation to the Board of Directors.
- 7. Assist in developing and establishing budgeting standards to evaluate expenditures for all grants/contracts and programs.
- 8. Identify and present financial issues. Recommend appropriate action to strengthen and enhance the financial environment.
- 9. Assist in the approval of expenditures within grant/program budget limits.
- 10. Assist in the development and preparation of budgets, budget modifications and amendments and other supporting financial analyses and schedules required for ongoing grants/contracts and proposals for additional funding.
- 11. Assist in establishing and maintaining all banking relationships.

- 12. Provide general business and financial advice to the CFO on the overall operations and financial condition of the organization. Provide technical support and direction to senior management staff to ensure compliance with government rules and regulations and grant/contract requirements.
- 13. Analyze and interpret legislation and other financial directives issued by the Controller General of the United States and the Office of Management and Budget (OMB).
- 14. Establish and maintain effective relationships with senior management, the Board of Directors, funding source representatives and auditors.
- 15. Train staff on effective use of the accounting software applications/modules (Abila MIP).
- 16. Perform other financial and accounting duties as assigned.

B. Other Job Specific Duties:

- 1. Attend all meetings, trainings, and conferences as assigned.
- 2. Maintain safe and functional work environment.
- 3. Work alternative hours as required, including nights and weekends.
- 4. Perform any other like duties as assigned.

MINIMUM QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skills, and abilities required to satisfactorily perform the essential duties and responsibilities.

Knowledge of:

Generally accepted accounting principles

Applicable federal, state, and local laws, codes, and regulations

Organization and Finance division policies and procedures

Modern office practices, methods, procedures and equipment including computers Word processing, spreadsheet, general ledger database, and other related software applications

Ability to:

Deal with conceptual matters

Plan, organize, allocate, and control confidential data and organizational resources

Communicate effectively both orally and in writing

Maintain and organize a variety of files, records, and logs

Plan and coordinate work requiring constant alertness and considerable mental attention

Work under frequent time pressures or deadlines

Supervise and motivate a diverse group of individuals

Research and resolve financial issues and problems

Analyze financial data with successful results

Prepare accurate and concise financial statements, reports and budgets

Establish and maintain good working relationships, both internally and externally with funding sources, banks, board of directors and auditors

Exercise good or independent judgment

EDUCATION AND EXPERIENCE:

The following requirements generally demonstrate possession of the minimum requisite knowledge and ability necessary to perform the duties of the position.

- Bachelor's degree in accounting, business administration or related field
- CPA (Certified Public Accountant) preferred
- Eight (8) years of progressive financial accounting experience, including four (4) years of supervisory experience
- Financial accounting experience in a non-profit organization or governmental entity is desirable including familiarity with governmental accounting standards and regulations

OTHER REQUIREMENTS

- Possession of a valid California Driver's License and State automobile insurance, and acceptable driving record substantiated by a DMV printout
- Completion of a physical and substance abuse screening upon offer of employment
- Must be fingerprinted and have such records filed with the State Department of Social Services

WORK ENVIRONMENT:

The work environment characteristics described are representative of those an employee encounters in performing the essential functions of this job.

- Work is primarily performed indoors
- Noise level is quiet to moderately quiet
- Hazards are minimal

ESSENTIAL PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable employees with disabilities to perform the essential duties.

POSITION TITLE Controller			
	NEVER	OCCASION	FREQUEN
ACTIVITY	0	ALLY	TLY
(HOURS PER DAY)	HOURS	UP TO 4	4-8
		HOURS	HOURS
Sitting			X
Walking			X
Standing			X
Bending (neck)			X
Bending (waist)			X
Squatting		Χ	
Climbing	Х		
Kneeling		Х	
Crawling	Х		
Twisting (neck)			X
Twisting Waist			X
Is repetitive use of hand required?			Х
Simple Grasping (right hand)			Х
Simple Grasping (left hand)			Х
Power Grasping (right hand)		X	
Power Grasping (left hand)		X	
Fine Manipulation (right hand)			Х
Fine Manipulation (left hand)			Х
Pushing & Pulling (right hand)		Х	
Pushing &Pulling (left hand)		Х	
Reaching (above shoulder level)		Х	
Reaching (below shoulder level)		Х	

	LIFTING				CARRYING	
	NEVER 0 HOURS	OCCASIONALLY UP TO 4 HOURS	FREQUENTLY 4-8 HOURS	NEVER 0 HOURS	OCCASIONALLY UP TO 4 HOURS	FREQUENTLY 4-8 HOURS
0-10 lbs			х			Х
11-25 lbs		Х			Х	
26-50 lbs		Х			Х	
51-75lbs	х			х		
76-100lb	х			х		
100lbs+	Х					

COMMUNITY ACTION PARTNERSHIP of KERN FINANCE Finance Manager

Disclaimer: Job descriptions are written as a representative list of the ADA essential duties performed by a job class. They cannot include nor are they intended to include all duties performed by all positions occupying a class.

Salary Range: Grade 11 FLSA Status: Exempt Date Approved: XX/XX/XXXX

SUMMARY:

Under general supervision, responsible complex general accounting and financial reporting functions of the organization to include preparing financial statements, preparing budget to actual reports, reconciling bank accounts, and monitoring and analyzing assets, liabilities, revenue and expenditures accounts.

SUPERVISION RECEIVED:

Receives supervision from the Controller or from the Chief Financial Officer in the absence of the Controller.

SUPERVISION EXERCISED:

Directly supervises 2 Staff Accountants.

DUTIES AND RESPONSIBILITIES:

Disclaimer – This list is meant to be representative, not exhaustive. Some incumbents may not perform all the duties listed or may perform related duties as assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions

A. Essential Job Specific Duties:

- 1. Manage the Abila MIP accounting software system to include understanding its capabilities and maximizing the use of its modules/application.
- 2. Train key management staff and division staff on effective use of the accounting software modules/applications.
- 3. Prepare organization-wide financial statements.
- 4. Prepare financial reports for grants/contracts in accordance with funding source requirements.
- 5. Prepare organization-wide budget to actual reports.
- 6. Review and analyze general ledger accounts to ensure reliability and accuracy.
- 7. Maintain fixed assets subsidiary ledger in accordance with regulatory requirements.
- 8. Reconcile bank accounts on a monthly basis.
- 9. Analyze organization cash balances on a daily basis by grant and program.
- 10. Prepare U.S. Treasury cash drawdown supporting schedules.

Finance Manager

- 11. Monitor expenditures on an ongoing basis to ensure that expenditures do not exceed the established budget.
- 12. Prepare periodic and special reports for financial, statistical, and other purposes for use by management staff.
- 13. Prepare annual audit schedules.
- 14. Provide technical support to program staff in resolving budget, financial, and reporting issues.
- 15. Keep Chief Financial Officer informed on all accounting and financial issues affecting grants/programs. Recommend solutions for improvement.
- 16. Represent Chief Financial Officer and/or Controller at board and committee meetings in their absence.
- 17. Provide divisional oversight on all areas of the Finance Division in the absence of the CFO and/or Controller.
- 18. Perform other financial and accounting duties as assigned.

B. Other Job Specific Duties:

- 1. Attend all meetings, trainings, and conferences as assigned.
- 2. Maintain safe and functional work environment.
- 3. Work alternative hours as required, including nights and weekends.
- 4. Perform any other like duties as assigned.

MINIMUM QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skills, and abilities required to satisfactorily perform the essential duties and responsibilities.

Knowledge of:

Organization and Finance division policies and procedures

Applicable federal, state, and local laws, codes, and regulations

Principles, methods, practices and procedures concerning financial record management and reporting systems

Computer-assisted accounting systems, system analysis techniques, computer accounting and financial forecasting programs and data processing related equipment Accounting, budget planning and fiscal record management, storage and retrieval systems

Advance accounting concepts; cost and general accounting, fiscal planning, audit procedures, management systems and organizational analysis

Ability to:

Prepare financial statements and reports

Analyze financial data

Research and resolve accounting issues

Work independently

Work under frequent time pressures and deadlines

Plan, organize, allocate, and control confidential data and organizational resources Communicate effectively both orally and in writing

Finance Manager

Use good organizational methods and procedures

Establish and maintain effective working relationships, both internally and externally

Supervise and motivate a diverse group of individuals

Coordinate work requiring attention to detail

Exercise good or independent judgment including initiative and ingenuity

Prepare fiscal, statistical, and written reports in a clear and concise manner

EDUCATION AND EXPERIENCE:

The following requirements generally demonstrate possession of the minimum requisite knowledge and ability necessary to perform the duties of the position.

- Bachelor's degree in accounting, business administration or related field with at least 24 units in accounting and accounting related courses
- Five (5) years of progressive accounting experience, including two (2) years of supervisory experience
- Financial accounting experience in a non-profit organization or governmental entity is desirable, including familiarity with governmental accounting standards and regulations

OTHER REQUIREMENTS

- Possession of a valid California Driver's License and State automobile insurance, and acceptable driving record substantiated by a DMV printout
- Completion of a physical and substance abuse screening upon offer of employment
- Must be fingerprinted and have such records filed with the State Department of Social Services

WORK ENVIRONMENT:

The work environment characteristics described are representative of those an employee encounters in performing the essential functions of this job.

- Work is primarily performed indoors.
- Noise level is guiet to moderately guiet.
- Hazards are minimal.

ESSENTIAL PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable employees with disabilities to perform the essential duties.

POSITION TITLE Finance Manager						
ACTIVITY (HOURS PER DAY)	NEVER 0 HOURS	OCCASIONALLY UP TO 4 HOURS	FREQUENTLY 4-8 HOURS			
Sitting			Х			
Walking			Х			
Standing			Х			
Bending (neck)			X			
Bending (waist)			X			
Squatting		Χ				
Climbing	Х					
Kneeling		Χ				
Crawling	Х					
Twisting (neck)			X			
Twisting Waist			X			
Is repetitive use of hand required?			X			
Simple Grasping (right hand)			X			
Simple Grasping (left hand)			X			
Power Grasping (right hand)		Χ				
Power Grasping (left hand)		Χ				
Fine Manipulation (right hand)			Х			
Fine Manipulation (left hand)			Х			
Pushing & Pulling (right hand)		Х				
Pushing &Pulling (left hand)		Х				
Reaching (above shoulder level)		Х				
Reaching (below shoulder level)		Х				

		LIFTI	NG			CARRYING	
	NEVER 0 HOUR S	OCCASIONA UP TO 4 HOL		FREQUENTLY 4-8 HOURS	NEVER 0 HOURS	OCCASIONALLY UP TO 4 HOURS	FREQUENTLY 4-8 HOURS
0-10 lbs				Х			Х
11-25 lbs		Х				Х	
26-50 lbs		Х				Х	
51-75lbs	Х				Х		
76-100lb	Х				Х		
100lbs+	Х						

COMMUNITY ACTION PARTNERSHIP OF KERN DISCRETIONARY AND FUND RAISING FUNDS FOR THE MONTH ENDED SEPTEMBER 30, 2018

	03/01/18- 08/31/18	09/01/18- 09/30/18	TOTAL
BEGINNING BALANCE (NOTE 1)	\$ 475,812.07	\$ -	\$ 475,812.07
CASH RECEIPTS			
2018 Awards Banquet Donations	71,974.47	<u>-</u>	71,974.47 a
Donations	2,048.86	_	2,048.86
Misc. Revenue	889.81	2,549.41	3,439.22
Interest Income/Union Administrative Fee	404.45	, -	404.45
TOTAL CASH RECEIPTS	75,317.59	2,549.41	77,867.00
CASH DISBURSEMENTS			
Line of Credit Interest Expense	90.26	166.11	256.37
Line of Credit Unused Commitment Fee	959.72	-	959.72 b
2018 Awards Banquet Expenses	21,688.09	-	21,688.09 a
Volunteer Appreciation	2,716.77	-	2,716.77 c
Fundraising Expenses	3,244.00	-	3,244.00
Miscellaneous Expenses	1,391.51	-	1,391.51
Indirect	2,882.97	16.61	2,899.58
TOTAL CASH DISBURSEMENTS	32,973.32	182.72	33,156.04
CASH PROVIDED (USED)	42,344.27	2,366.69	44,710.96
ENDING BALANCE	\$ 518,156.34		\$ 520,523.03
	ı	Discretionary Cash	\$ 218,022.99
		Fund Raising Cash	302,500.04
		Ü	520,523.03
		Add: Prepaid	-
		Less: AP	-
			\$ 520,523.03
			/

NOTES

- 1. For the year ended 2/28/18, the net increase to the Discretionary/Fund Raising Funds was \$54,300.66.
- a. As of 7/31/18, net 2018 awards banquet gain is \$55,039.85 (FYE 2/28/18 = \$4,753.47 + \$50,286.38 for 2018/19).
- b. Commitment fee for the period 12/31/17 to 9/30/18 that the \$2 million line of credit was not used. The fee is equal to one-quarter percent (0.25%) per annum based on a 360 day year.
- c. Annual appreciation expense for the VITA volunteers.

Date Prepared: 10/13/18

COMMUNITY ACTION PARTNERSHIP OF KERN

BUDGET AND FINANCE COMMITTEE

FINANCIAL REPORT

OCTOBER 2018

COMMUNITY ACTION PARTNERSHIP OF KERN

BUDGET AND FINANCE COMMITTEE

OCTOBER 24, 2018

FINANCIAL REPORT

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COMMUNITY ACTION PARTNERSHIP OF KERN SCHEDULE OF PROGRAMS (FUNDS) FOR THE PERIOD MARCH 1, 2018 THROUGH FEBRUARY 28, 2019

PROGRAM (COMPONENT)	AMOUNT	CFDA#	GRANT NUMBER	PROGRAM YEAR	FUND#	FUNDING SOURCE
UNRESTRICTED						
GENERAL FUND			NOT APPLICABLE	03/01/18 - 02/28/19	501	NOT APPLICABLE
DISCRETIONARY FUND			NOT APPLICABLE	03/01/18 - 02/28/19	502	NOT APPLICABLE
FOOD BANK			NOT APPLICABLE	03/01/18 - 02/28/19	504	SHARED MAINTENANCE, MEMBERSHIP FEES, DONATIONS, ETC.
ENERGY			NOT APPLICABLE	03/01/18 - 02/28/19	524	NOT APPLICABLE
SHAFTER YOUTH CENTER			NOT APPLICABLE	03/01/18 - 02/28/19	527	DONATIONS, RENTAL INCOME
FRIENDSHIP HOUSE			NOT APPLICABLE	03/01/18 - 02/28/19	531	DONATIONS, RENTAL INCOME
211			NOT APPLICABLE	03/01/18 - 02/28/19	536	FEE FOR SERVICE
FUND RAISING			NOT APPLICABLE	03/01/18 - 02/28/19	595	DONATIONS
RESTRICTED						
EARLY HEAD START/HEAD START	12,234,628	93.600	09СН9142 - 05 - 00	03/01/18 - 02/28/19	108/109	U S DEPT OF HEALTH & HUMAN SERVICES
EARLY HEAD START CHILD CARE PARTNERSHIP	885,275	93.600	09HP0036 - 03	09/01/17 - 08/31/18	110	U S DEPT OF HEALTH & HUMAN SERVICES
EARLY HEAD START SAN JOAQUIN	2,564,103	93.600	09CH010071 - 04	02/01/18 - 01/31/19	117	US DEPT OF HEALTH & HUMAN SERVICES
VITA	169,630	21.009	17VITA0187	08/01/16 - 07/31/18	149	U S DEPT OF THE TREASURY - INTERNAL REVENUE SERVICE
CSBG (COMMUNITY SERVICES BLOCK GRANT)	1,469,183	93.569	18F - 5015	01/01/18 - 12/31/18	103	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF COMMUNITY SERVICES AND DEVELOPMENT
LIHEAP (LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM)	4,327,137 3,665,139 3,721,750	93.568	16B - 4012 17B - 3012 18B - 4012	01/01/16 - 03/31/18 10/01/16 - 12/31/18 10/01/17 - 12/31/18	122-36 122-37 122-38	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF COMMUNITY SERVICES AND DEVELOPMENT
GENERAL CENTER CHILD CARE	274,183	93.575	CCTR - 7050	07/01/17 - 06/30/18	253	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF EDUCATION
GENERAL CENTER CHILD CARE	596,490	93.596	CCTR - 7050	07/01/17 - 06/30/18	253	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF EDUCATION
MIGRANT ALTERNATIVE PAYMENT	5,411,000	93.575	CMAP - 7000	07/01/17 - 06/30/18	261	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF EDUCATION
CALIFORNIA STATE PRESCHOOL PROGRAM	168,396	93.575	CSPP - 7119	07/01/17 - 06/30/18	258	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF EDUCATION
CALIFORNIA STATE PRESCHOOL PROGRAM	366,642	93.596	CSPP - 7119	07/01/17 - 06/30/18	258	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF EDUCATION

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COMMUNITY ACTION PARTNERSHIP OF KERN SCHEDULE OF PROGRAMS (FUNDS) FOR THE PERIOD MARCH 1, 2018 THROUGH FEBRUARY 28, 2019

PROGRAM (COMPONENT)	TNIIOMA	CEDA #	GRANT NIMBER PROGRAM VEAR	PROGRAM VEAR	# CNI H	FINDING SOIIBCE
RESTRICTED cont'd.		5				101000011111111111111111111111111111111
ECONOMIC EMPOWERMENT	150,000	93.590	EE - KERN - 17 - 20	PENDING - 02/29/20	171	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES, OFFICE OF CHILD ABUSE PREVENTION
211 HOSPITAL PREPAREDNESS PROGRAM - EMERGENCY RESPONSE & SURGE CAPACIT	10,000	93.074	659 - 2017	10/24/17 - 02/28/19	186	U S DEPT OF HEALTH & HUMAN SERVICES - STATE OF CALIFORNIA, DEPT OF HEALTH SERVICES, COUNTY OF KERN, DEPT OF PUBLIC HEALTH
EFAP (EMERGENCY FOOD ASSISTANCE PROGRAM)	92,096	10.568/.569	15 - MOU - 00118	10/01/17 - 09/30/18	105/111	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
CSFP (COMMODITY SUPPLEMENTAL FOOD PROGRAM)	263,449	10.565	16 - 6017	10/01/17 - 09/30/18	147	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
CHILD AND ADULT CARE FOOD PROGRAM (CACFP) - KERN & SAN JOAQUIN	BASED ON MEALS SERVED	10.558	15 - 1248 - OJ	10/01/17 - 09/30/18	112/139	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF EDUCATION
WIC (WOMEN, INFANTS & CHLIDREN)	4,121,940	10.557	15 - 10064	10/01/17 - 09/30/18	115	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF PUBLIC HEALTH
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) AKA CALFRESH PROGRAM	15,999	10.561	16 - SUB - 00876	10/01/17 - 09/30/18	164	U S DEPT OF AGRICULTURE - STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES, INFO LINE OF SAN DIEGO dba 211 SAN DIEGO
HUD CONTINUUM OF CARE PLANNING GRANT	12,000	14.267	N/A	03/01/18 - 06/30/18	428	U S DEPT OF HOUSING & URBAN DEVELOPMENT - CITY OF BAKERSFIELD UNITED WAY OF KERN COUNTY
QUALITY RATING AND IMPROVEMENT SYSTEM (QRIS) - SAN JOAQUIN	14,000	84.412	∀ Z	07/01/17 - 06/30/18	117-005	U.S. DEPT OF EDUCATION - STATE OF CALIFORNIA, DEPT OF EDUCATION - FIRST 5 CALIFORNIA, COUNTY OF SAN JOAQUIN, FIRST 5 SAN JOAQUIN, RACE TO THE TOP
CCTR QRIS BLOCK GRANT	22,200		N/A	07/01/17 - 06/30/18	253-005	STATE OF CALIFORNIA, DEPT OF EDUCATION - KERN COUNTY SUPERINTENDENT OF SCHOOLS, KERN EARLY STARS
CSPP QRIS BLOCK GRANT	23,400		K/N	07/01/17 - 06/30/18	258-005	STATE OF CALIFORNIA, DEPT OF EDUCATION - KERN COUNTY SUPERINTENDENT OF SCHOOLS, KERN EARLY STARS
LIWP SOLAR PV PILOT	BASED ON WATTS INSTALLED		A/N	07/01/16 - 06/30/18	241	STATE OF CALIFORNIA - DEPT OF COMMUNITY SERVICES AND DEVELOPMENT, FRESNO ECONOMIC OPPORTUNITY COMMISSION
LIWP SINGLE FAMILY	501,468		PC06436	08/16/17 - 06/30/18	245	STATE OF CALIFORNIA - DEPT OF COMMUNITY SERVICES AND DEVELOPMENT, COMMUNITY ACTION PARTNERSHIP OF ORANGE COUNTY, RICHARD HEATH & ASSOCIATES, INC.
MIGRANT ALTERNATIVE PAYMENT	1,658,866		CMAP - 7000	07/01/17 - 06/30/18	261	STATE OF CALIFORNIA, DEPT OF EDUCATION
GENERAL CENTER CHILD CARE	1,458,400		CCTR - 7050	07/01/17 - 06/30/18	253	STATE OF CALIFORNIA, DEPT OF EDUCATION
CALIFORNIA STATE PRESCHOOL PROGRAM	2,596,232		CSPP - 7119	07/01/17 - 06/30/18	258	STATE OF CALIFORNIA, DEPT OF EDUCATION
MIGRANT CHILD CARE	236,499		CMIG - 7004	07/01/17 - 06/30/18	250	STATE OF CALIFORNIA, DEPT OF EDUCATION
MIGRANT SPECIALIZED SERVICES	35,172		CMSS - 7004	07/01/17 - 06/30/18	252	STATE OF CALIFORNIA, DEPT OF EDUCATION
INFORMATION & EDUCATION	80,000		16 - 10206	07/01/17 - 06/30/18 07/01/18 - 06/30/19	120	STATE OF CALIFORNIA, DEPT OF PUBLIC HEALTH

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COMMUNITY ACTION PARTNERSHIP OF KERN SCHEDULE OF PROGRAMS (FUNDS) FOR THE PERIOD MARCH 1, 2018 THROUGH FEBRUARY 28, 2019

THENOGWOO! WYGOOGG	FINITOMA	* 4030	CDANIT NIIMDED	O N N N N N N N N N N N N N N N N N N N	* CN	20 ON GWILL
RESTRICTED cont'd.						102000000000000000000000000000000000000
TAX CHECK - OFF (FOOD BANK)	9,784		15 MOU - 00118	07/01/17 - 06/30/18	216-000	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
STATE EMERGENCY FOOD ASSISTANCE (FOOD BANK)	242,296		N/A	07/01/17 - 06/30/18	216-087	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES
DIFFERENTIAL RESPONSE SERVICES	209,094		V/A	07/01/17 - 06/30/18	280	STATE OF CALIFORNIA, DEPT OF SOCIAL SERVICES, COUNTY OF KERN, SUPERINTENDENT OF SCHOOLS, CHILD AND FAMILY SERVICES AGENCY, NETWORK FOR CHILDREN
FIRST 5 KERN - HELPLINE 211	099'06		2015.2.5	07/01/17 - 06/30/18	288	STATE OF CALIFORNIA, FIRST 5 CALIFORNIA, COUNTY OF KERN, FIRST 5 KERN
FIRST 5 KERN EAST KERN FAMILY RESOURCE CENTER	134,418		2015.2.6	07/01/17 - 06/30/18	281	STATE OF CALIFORNIA, FIRST 5 CALIFORNIA, COUNTY OF KERN, FIRST 5 KERN
FIRST 5 KERN - HELP ME GROW	50,921		2017.2.01	07/01/17 - 06/30/18	284	STATE OF CALIFORNIA, FIRST 5 CALIFORNIA, COUNTY OF KERN, FIRST 5 KERN
REALIGNMENT FOR SUCCESS	138,906		236 - 2017	06/01/17 - 12/31/18	246	STATE OF CALIFORNIA, DEPT OF CORRECTIONS AND REHABILITATION, COUNTY OF KERN, COMMUNITY CORRECTIONS PARTNERSHIP
COUNTY OF KERN HELPLINE 211	44,738		105 - 2018	07/01/17 - 06/30/18	389	COUNTY OF KERN
GANG PREVENTION EDUCATION SERVICES	71,406		230 - 2017	07/01/17 - 06/30/18	335	COUNTY OF KERN, DEPT OF HUMAN SERVICES
READY KERN	1,098		Υ/Z	06/26/17 - 06/30/18	366	COUNTY OF KERN, FIRE DEPT - OFFICE OF EMERGENCY SERVICES
211 KINGS COUNTY	42,000		Υ/Z	07/01/15 - 06/30/18	536-231	KINGS UNITED WAY
211 TULARE COUNTY	162,000		A/N	07/01/15 - 06/30/18	536-232	UNITED WAY OF TULARE COUNTY
211 MERCED COUNTY	27,400		Υ V	10/22/15 - PENDING	536-233	UNITED WAY OF MERCED COUNTY
211 STANISLAUS COUNTY	000'09		Ψ/Z	07/01/17 - 06/30/18	536-234	UNITED WAY OF STANISLAUS COUNTY
PENDING	22,716		20121633	03/01/18 - 02/28/19	407-000	THE CALIFORNIA ENDOWMENT
FOOD BANK SOLAR	5,000		N/A	03/01/18 - 02/28/19	485	SOUTHERN CALIFORNIA GAS COMPANY
HUMAN RESOURCES	25,000		A/N	01/01/16 - 12/31/18	501-006	BLUE SHIELD
PREP WORKS - YOUTH CENTERS	30,000		A/N	08/01/17 - 07/31/18	444	STARBUCKS
PREP WORKS PROGRAM	25,000		N/A	07/01/17 - 06/30/18	448	WELLS FARGO FOUNDATION

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COMMUNITY ACTION PARTNERSHIP OF KERN SCHEDULE OF PROGRAMS (FUNDS) FOR THE PERIOD MARCH 1, 2018 THROUGH FEBRUARY 28, 2019

PROGRAM (COMPONENT)	AMOUNT	CFDA#	CFDA # GRANT NUMBER PROGRAM YEAR FUND #	PROGRAM YEAR	FUND #	FUNDING SOURCE
RESTRICTED cont'd.						
EAST KERN EMERGENCY CLOSET	3,000		N/A	07/01/17 - 06/30/18	501-005	FRIENDS OF MERCY FOUNDATION, SISTER PHYLLIS HUGHES ENDOWMENT FOR SPECIAL NEEDS
EAST KERN HEALTH LINK	24,701		N/A	01/01/18 - 02/28/19	454	DIGNITY HEALTH
FOOD BANK FREE FARMERS MARKET - WASCO	30,000		N/A	01/01/18 - 12/31/18	467	THE WONDERFUL COMPANY FOUNDATION
CENTRAL VALLEY SMALL BUSINESS DEVELOPMENT INITIATIVE	25,000		N/A	01/01/18 - 12/31/18	456	BANK OF THE WEST

COMMUNITY ACTION PARTNERSHIP OF KERN FUNCTIONAL CLASSIFICATIONS BY FUND FISCAL YEAR 2018/19

			PROGRA	M SERVICES		SUPPORT S	ERVICES
Abila				Energy	Community	Discretionary/	General &
Fund #	Fund Name	Education	Nutrition	Conservation	Services	Fund Raising	Admin
103	Community Services Block Grant (CSBG)	Х	Χ		Х		Х
501	General Fund				Х		Х
800	GAAP Fund						Х
910	Community Development Pool				Х		
915	Operations Pool			Х	Х		Х
920	Facilities Pool						Х
925	Health & Nutrition Pool	X	Χ		Х		
999	Indirect Fund						Х
502	Discretionary Fund					Х	
595	Fund Raising					Х	
108	Early Head Start	Х					
109	Head Start	X					
110	Early Head Start Child Care Partnership	Х					
117	Early Head Start San Joaquin	X					
117-005	EHS San Joaquin QRIS	X					
250	Migrant Child Care	X					
252	Migrant Specialized	X					
253	General Child Care	X					
253-005	CCTR - QRIS	X					
258	California State Preschool (CSPP)	X					
258-005	CSPP QRIS	Х					
260	Child Care Facilities	X					
261	Migrant Alternative Payment	X					
262/265	Child Development Reserve	Х					
112	Child Care Food Program (CACFP)		Х				
115	Women, Infants & Children		Х				
139	CACFP - San Joaquin		Χ				
	<u>Food Bank</u>		Х				
105	Emergency Food Assistance		Χ				
111	USDA Commodities		Χ				
114	Emergency Food & Shelter		Χ				
147	Commodity Supplemental Food Program		Χ				
216-000	Food Bank Tax Check-Off		Χ				
	State Emergency Food Assistance		Χ				
413	Resnick Foundation		Х				
485	Southern California Gas Company (Solar)		Х				
467	Wonderful Company Foundation		Х				
504	Food Bank		Х				
122	Low Income Home Energy Assistance			Х			
123	Dept of Energy Weatherization			Х			
241	LIWP Solar PV Pilot			Х			
245	LIWP Single Family			Х			
524	Energy			X		1	

COMMUNITY ACTION PARTNERSHIP OF KERN FUNCTIONAL CLASSIFICATIONS BY FUND FISCAL YEAR 2018/19

			PROGRA	M SERVICES		SUPPORT S	ERVICES
Abila				Energy	Community	Discretionary/	General &
Fund #	Fund Name	Education	Nutrition	Conservation	Services	Fund Raising	Admin
	VITA (Volunteer Income Tax Assistance)						
149	Internal Revenue Service - VITA				Х		
	Small Business Development						
456	Bank of the West				Х		
	East Kern Family Resource Center						
171	Economic Empowerment				Х		
280	Differential Response				Х		
281	First 5 East Kern Family Resource				Х		
454	Dignity Health East Kern Health Link				Х		
	Youth Services						
120	Information & Education				Х		
242	Youth Authority				Х		
246	Realignment for Success				Х		
335	Gang Prevention				Х		
444	Starbucks Foundation				Х		
448	Wells Fargo Foundation				Х		
527	Shafter Youth Center				Х		
527-068	SYC - Robotics/STEM				Х		
531	Friendship House Community Center				Х		
531-068	FHCC - Robotics/STEM				Х		
531-070	FHCC - Aggression Replacement Training				Х		
	<u>2-1-1</u>						
164	Cal Fresh				Х		
186	2-1-1 Hospital Preparedness Program				Х		
284	First 5 Kern Help Me Grow				Х		
288	First 5 Kern 2-1-1				Х		
366	ReadyKern				Х		
389	County of Kern 2-1-1				Х		
428	2-1-1 United Way				Χ		
536-231	2-1-1: Kings County				Χ		
536-232	2-1-1: Tulare County				Χ		
536-233	2-1-1: Merced County				Χ		
536-234	2-1-1: Stanislaus County				Х		

COMMUNITY ACTION PARTNERSHIP OF KERN LINE OF CREDIT ADVANCES AND REPAYMENTS FISCAL YEAR 2018/19

	Advance	Repayment	No. of Days	Interest	Interest
Date	Amount	Amount	Borrowed	Expense	Rate
02/28/18	n/a				
03/30/18	n/a				
04/30/18	n/a				
05/31/18	\$ 565,000	\$ 565,000	1	\$ 90.26	5.75070%
06/30/18	n/a				
07/31/18	n/a				
08/31/18	\$ 255,000	\$ 255,000	3	166.11	5.85950%
09/28/18	\$ 615,000	\$ 615,000	2		

Note 1: Line of Credit agreement was entered into with Wells Fargo Bank as of January 5, 2018 for \$1 million and will terminate on January 15, 2019. On February 9, 2018, the line of credit was increased to \$2 million with the same termination date.

Note 2: Interest expense is calculated at 3.75% above daily one month LIBOR.

Note 3: Line of credit was used on September 28, 2018, and the amount drawn was \$615,000. The loan was repaid on 10/1/18.

<u>LINE OF CREDIT COMMITMENT FEE</u> (Based on the daily unused amount of the line of credit calculated quarterly)

	No. of Days	Commitment	Interest
Period	in Period	Fee	Rate
12/31/17 - 3/30/18	90 days	959.72	0.25%

Note 3: The interest expense and commitment fee are automatically deducted from CAPK's operating bank account at Wells Fargo Bank.

PROGRAM (FUND)	CASH BALANCE
. Noordam (Fond)	0,1011 2,112,11102
CHILD AND ADULT CARE FOOD PROGRAM	(439,431.5
HEAD START/EARLY HEAD START	550,384.3
SUBTOTAL	110,952.8
CHILD DEVELOPMENT RESERVE No. 2	41,595.9
GENERAL CHILD CARE	(258,015.3
MIGRANT A/P MIGRANT CHILD CARE	1,168,022.0 (25,990.8
MIGRANT SPECIALIZED SERVICES	8.666.6
STATE PRESCHOOL	447,869.2
SUBTOTAL	1,382,147.7
BAKERSFIELD CALIFORNIAN FOUNDATION	53.3
COMMODITY SUPPLEMENTAL FOOD PROGRAM	(70,667.8
EF&S	46,615.0
EFAP	(17,031.8
FOOD BANK FOOD BANK - STATE	191,557.2 428,249.4
SOCAL GAS	5,000.0
WONDERFUL FOUNDATION	2,280.3
SUBTOTAL	586,055.6
ENERGY	(106,449.2
DOE WAP	(90,333.0
LIHEAP	(1,133,904.9
LIWP SOLAR PV LIWP SINGLE FAMILY	(749.4 (16,959.4
WATER TANK	(23.6
TRANSFER NEGATIVE BALANCE	1,348,419.7
SUBTOTAL	0.0
CALIFORNIA ENDOWMENT	
CENTRAL VALLEY SMALL BUSINESS DEVELOPMENT	2,000.0
SUBTOTAL	2,000.0
211	(32,710.3
BANK OF THE WEST	22,050.3
CAL FRESH COST POOLS	(6,587.0 137,421.9
CSBG	207,602.0
DIFFERENTIAL RESPONSE	(44,680.4
DIGNITY HEALTH	14,301.9
DISCRETIONARY FUND ECONOMIC EMPOWERMENT	206,681.3 (15,172.3
FIRST 5 KERN 211	(1,723.1
FIRST 5 KERN EAST KERN FAMILY RESOURCE CENTER	8,843.2
FIRST 5 HELP ME GROW	(10,884.2
FRIENDSHIP HOUSE FUNDRAISING	(114,013.7 302,500.0
GANG PREVENTION	(5,618.1
GENERAL FUND	32,355.4
NDIRECT FUND	1,347,611.5
RS - VITA NFORMATION & EDUCATION	(1,401.3
REALIGNMENT FOR SUCCESS	(61,157.9 (13,540.8
SHAFTER YOUTH CENTER	(37,576.4
STARBUCKS FOUNDATION	30,236.0
JNITED WAY 211	(313.0
WELLS FARGO FOUNDATION WIC	2,239.0 (1,041,194.2
LESS: ENERGY NEGATIVE BALANCE	(1,348,419.7
ADD: LINE OF CREDIT	615,000.0
SUBTOTAL	191,849.9
	2,273,006.0

COMMUNITY ACTION PARTNERSHIP OF KERN (CAPK) WELLS FARGO BANK ACCOUNTS

- Operating Account: Used to make all CAPK disbursements and for deposits of all cash receipts unless there are requirements to deposit cash to a restricted bank account.
- 2. Head Start Accrued Vacation: This is an interest bearing restricted bank account that holds cash reserved for the payment of accrued vacation for Head Start and Early Head Start employees.
- 3. CSD Advances Account: This is an interest bearing restricted bank account for CSBG and Energy grants. Advances on the Community Services Block Grant (CSBG), Department of Energy Weatherization Assistance Program (DOE WAP) and Low Income Home Energy Assistance Program (LIHEAP) grants are required to be deposited to a restricted bank account until there is an immediate need for the cash. Once the immediate need is determined, the cash is transferred to the Operating Account to make disbursements.
- 4. On-Line Donations Account: This is an interest bearing restricted bank account that is designated for internet donations to CAPK. The deposits are subsequently transferred to the Operating Account.
- 5. Child Development Reserve #1: This is an interest bearing restricted bank account that is required by the California Department of Education for center-based contracts, such as General Child Care (CCTR), State Preschool (CSPP) and State Migrant (CMIG) for the purpose of holding revenue earned in excess of costs. When the revenue is used, the cash is transferred to the Operating Account to make disbursements.
- 6. Child Development Reserve #2: This is an interest bearing restricted bank account that is required by the California Department of Education for alternative payment contracts, such as Migrant Childcare Alternative Payment (CMAP) for the purpose of holding revenue earned in excess of costs. When the revenue is used, the cash is transferred to the Operating Account to make disbursements.

Note: All CAPK bank accounts are with Wells Fargo Bank.

BANK RECONCILIATION FOR THE MONTH ENDED September 30, 2018

WELLS FARGO BANK, N.A. P. O. BOX 63020 SAN FRANCISCO, CA 94163 OPERATING ACCOUNT
ACCOUNT NO: XXXXX-X2976

BANK BALANCE AT 09/30/18		3,007,340.68
Bank Adj		
LESS: OUTSTANDING CHECKS	755,862.36	
ADD: WIRE IN TRANSIT	21,579.00	
ADJUSTED BANK BALANCE AT 09/30/18		2,273,057.32
GENERAL LEDGER BALANCE AT 08/31/18		1,935,395.56
ADD: DEPOSITS	1,797,958.80	
ACH DEPOSITS	1,300.90	
US TREAS DRAWDOWNS	2,837,713.99	
GANG PREVENTION GRANT	6,960.83	
FUNDS FROM OTHER GRANTS	4,072.93	
BORROWED FUNDS OBL133 LOC	615,000.00	
ADD: DEPOSITS UNPOSTED		
LESS: CHECKS ISSUED (CURRENT MONTH)	2,169,173.47	
ADP PAYROLL 09/14/18	1,202,047.60	
ADP PAYROLL 09/28/19	1,212,368.44	
EFTS FOR HRA & STD/403B	54,651.83	
REC LOAN PRINCIPAL/INT EXPENSES	286,900.67	
CLIENT ANALYSIS SERVICE CHARGE	88.83	
CLIENT UNUSED FEE FOR LINE OF CREDIT	166.11	
UNRECONCILED DIFFERENCE	(51.26)	
GENERAL LEDGER BALANCE AT 09/30/18		2,273,057.32
	DIFFERENCE:	<u> </u>
PREPARED BY: Mull Change TITLE: Accountant	t DATE: <u>10/15/2018</u>	
APPROVED BY: May Mulatur TITLE: Chief Financial C	Officer DATE: 10/15/2018	

COMMUNITY ACTION PARTNERSHIP OF KERN CSD ADVANCES ACCOUNT **

5005 BUSINESS PARK NORTH BAKERSFIELD, CA 93309-1651

WELLS FARGO P. O. BOX 630 SAN FRANCIS			ACCOUNT NO.:	XXXXX-X1095
BANK BALAN	ICE ENDING:	09/30/18		144,343.02
DEPOSITS IN	TRANSIT		0.00	
OUTSTANDING	G CHECKS		0.00	
OTHER			0.00	
ADJUSTED B	ANK BALANCE:	09/30/18		144,343.02
BALANCE PE	R G/L	08/31/18		144,373.10
ADD:	DEPOSITS		0.00	
	INTEREST		21.35	
LESS:	CHECKS		0.00	
	CLIENT ANALYSIS	SERVICE CHARGE	51.43	
			0.00	
BALANCE PE	R G/L	09/30/18		144,343.02
		n Food Bank to DOE ARRA. DOE ARRA to CSD Advances.	DIFFERENCE:	0.00
PREPARED BY:	Collect	TITLE: Accountant	DATE:	10/11/18
APPROVED BY	Jan 11 Ou	Lat TITLE: Chief Financial O	fficerDATE:	10/11/18

COMMUNITY ACTION PARTNERSHIP OF KERN ON-LINE DONATIONS ACCOUNT***

5005 BUSINESS PARK NORTH BAKERSFIELD, CA 93309-1651

BANK RECONCILIATION FOR MONTH ENDING 9/30/2018

WELLS FARGO P. O. BOX 630 SAN FRANCIS			ACCOUNT NO.:	XXXXX-X1921
BANK BALAN	ICE ENDING:	9/30/2018		11,272.30
DEPOSITS	IN TRANSIT		0.00	
OUTSTANI	DING CHECKS		0.00	
OTHER			0.00	
ADJUSTED B	ANK BALANCE:	9/30/2018		11,272.30
BALANCE PE	R GENERAL LEDGER	08/31/18		11,261.52
ADD:	DEPOSITS (Credit Card Do	nations & Shared Fee)	0.00	
	BANKCARD DEPOSIT		50.75	
	PAYPAL DEPOSIT		0.00	
	INTEREST		1.67	
LESS:	APPLIED MERCHANT DEBI	rs	0.00	
	CLIENT ANALYSIS SERVIC	E CHARGE	29.19	
	BANKCARD FEES		12.45	
	CASH CONCENTRATION FE	E	0.00	
	FUND TRANSFER TO GENE	RAL FUND	0.00	
BALANCE PEI	R GENERAL LEDGER:	9/30/2018	0.00	11,272.30
** August 2010	name changed from CSBG ARRA	to CSBG ARRA Account and is now interest-bearing. Account to HOPE Program Account. gram Account to On-line Donations Account.	Difference:	0.00
PREPARED BY:	Asia Coloren	TITLE:Accountant	DATE:	10/11/18
APPROVED BY	The Middle of	TITLE: Chief Financial Officer	DATE:	10/11/18

COMMUNITY ACTION PARTNERSHIP OF KERN HEADSTART ACCRUED VACATION *

5005 BUSINESS PARK NORTH BAKERSFIELD, CA 93309-1651

WELLS FARGO	BANK, N.A.					ACCOUNT NO.:	XXXXX-X6256
P. O. BOX 630 SAN FRANCIS							
BANK BALAN	CE ENDING:	09	/30/18				482,571.06
DEPOSITS IN	TRANSIT					0.00	
OUTSTANDING	G CHECKS					0.00	
OTHER						0.00	
ADJUSTED BA	ANK BALANCE:	09	/30/18				482,571.06
BALANCE PEI	R G/L	08	/31/18				482,474.69
ADD:	DEPOSITS					0.00	
	INTEREST					96.37	
	BANK ACCOUNT TRAN	ISFER FR	OM GENER	AL FUN	D	0.00	
LESS:	CHECKS					0.00	
	CLIENT ANALYSIS SI	ERVICE C	CHARGE			0.00	
	BANK ACCOUNT TRAN			ELIND		0.00	
				FUND		0.00	
BALANCE PER	R G/L	09,	/30/18				482,571.06
						DIFFERENCE:	0.00
* This account	changed name in March	2011 fror	n "Discretio	onary Fu	nd" to "Head Start /	Accrued Vacation".	
PREPARED BY:	Xalou 0		TITLE: _		Accountant	DATE: _	10/11/18
APPROVED BY:	Ham Web	Aton)	TITLE:	Chief	Financial Officer	DATE:	10/10/2018

COMMUNITY ACTION PARTNERSHIP OF KERN CHILD DEVELOPMENT RESERVE #2

5005 BUSINESS PARK NORTH BAKERSFIELD, CA 93309-1651

WELLS FARGO P. O. BOX 630 SAN FRANCIS				ACCOUNT NO.:	XXXXX-X2049
BANK BALAN	ICE ENDING:	09/30/18			159.15
DEPOSITS IN	TRANSIT			0.00	
OUTSTANDING	G CHECKS			0.00	
OTHER				21,579.00	
ADJUSTED B	ANK BALANCE:	09/30/18			21,738.15
BALANCE PEI	R G/L	08/31/18			322.40
ADD:	DEPOSITS			0.00	
	INTEREST			0.06	
	BANK ACCOUNT Ton 10/10/18	TRANSFER FROM GEN	ERAL FUND	21,579.00	
LESS:	CHECKS			0.00	
	CLIENT ANALYSI	S SERVICE CHARGE		54.23	
BALANCE PER	UNPROCESSED JU	RANSFER TO GENERA JLY/AUG SERVICE CHA 09/30/18		109.08	21,738.15
				DIFFERENCE:	0.00
PREPARED BY:	Jessi Col	run TITLE:	Accountant	DATE: _	10/11/18

COMMUNITY ACTION PARTNERSHIP OF KERN CHILD DEVELOPMENT RESERVE #1

5005 BUSINESS PARK NORTH BAKERSFIELD, CA 93309-1651

P. O. BOX 63	GO BANK, N.A. 3020 SCO, CA 94163			ACCOUNT NO.:	XXXXX-X6264
BANK BALA	NCE ENDING:	09/30/18			0.00
DEPOSITS IN	N TRANSIT			0.00	
OUTSTANDI	NG CHECKS			0.00	
OTHER				0.00	
ADJUSTED	BANK BALANCE:	09/30/18			0.00
BALANCE P	ER G/L	08/31/18			0.00
ADD:	DEPOSITS				
	INTEREST			0.00	
	BANK ACCOUNT T	RANSFER FROM GENER	RAL FUND		
LESS:	CHECKS			0.00	
	CLIENT ANALYSIS	S SERVICE CHARGE		0.00	
	BANK ACCOUNT TI	RANSFER TO GENERAL	FUND	0.00	
BALANCE PI	ER G/L	09/30/18			0.00
				DIFFERENCE:	0.00
PREPARED BY	r: Julium	TITLE:	Accountant	DATE: _	10/11/18
APPROVED B	Y Tan Wh	lasta TITLE:	Chief Financial Office	er DATE:	10/11/2018

COMMUNITY ACTION PARTNERSHIP OF KERN BANK OF AMERICA MASTERCARD SUMMARY STATEMENTS DATED AUGUST 22 - SEPTEMBER 21, 2018

Cardholder	Position	Amount Charged
Gloria Barbero	Administrator - EHS San Joaquin	\$ 626.83
Emily Gonzalez Demont	Assistant Director - Grants Management	8,538.60
Yolanda Gonzales	Director of Head Start/State Child Development Programs	8,551.62
Ralph Martinez	Director of Community Development	668.48
Raymond Quan	Director of Human Resources	800.00
Pritika Ram	Director of Administration	1,219.34
Carmen Segovia	Director of Health & Nutrition Services	7,516.94
Jeremy Tobias	Chief Executive Officer	4,665.98
Emilio Wagner	Director of Operations	5,252.07
		Ф. 07.000.00
	Total	\$ 37,839.86



GLORIA BARBERO

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information:

www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA PO BOX 982238 EL PASO, TX 79998-2238

Mail Payments to:

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

Customer Service: 1.800.673.1044, 24 Hours

TTY Hearing Impaired: 1.888.500.6267, 24 Hours

Outside the U.S.: 1.509.353.6656, 24 Hours

For Lost or Stolen Card: 1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

Payment Information
New Balance Total \$626.83
Minimum Payment Due\$10.00
Payment Due Date 10/18/18

Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date: \$19.00 for balance less than \$100.01 \$29.00 for balance less than \$1,000.01 \$39.00 for balance less than \$5,000.01 \$49.00 for balance equal to or greater than \$5,000.01

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance.

Account Summary
Previous Balance\$1,651.64
Payments and Other Credits\$1,651.64
Balance Transfer Activity \$0.00
Cash Advance Activity\$0.00
Purchases and Other Charges\$626.83
Fees Charged \$0.00
Finance Charge \$0.00
Finance Charge
New Balance Total \$626.83
New Balance Total

Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amoun
09/13	09/13	Payments and Other Credits CA Banking Center payment TOTAL PAYMENTS AND OTHER CREDITS FOR THIS PERIOD	25606005750006860232126	- 1,651.64 -\$1,651.64
		Purchases and Other Charges		
08/27	08/24	BRENTWOOD DECORATIVE R 209-835-0131 CA	05227028236300240667862	82.89
08/30	08/29	WWW COSTCO COM 800-955-2292 WA	55432868241200043227005	59.94
09/17	09/14	COMMUNITY CARE LICENSI 678-7315516 CA	55436878258132584784117	242.00

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

GLORIA BARBERO COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105 Account Number: August 22, 2018 - September 21, 2018

 New Balance Total
 \$626.83

 Minimum Payment Due
 \$10.00

 Payment Due Date
 10/18/18

Enter payment amount

\$ _____

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GLORIA BARBERO

August 22, 2018 - September 21, 2018 Page 3 of 4

_				 -	
ш	144	100	00	-	ns
			~ 70	 uv.	

Posting	Transaction			
Date	Date	Description	Reference Number	Amount
09/18	09/17	COMMUNITY CARE LICENSI 678-7315516 CA	55436878261132614105718	242.00
		TOTAL PURCHASES AND OTHER CHARGES FOR THIS PERIOD		\$626.83

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual Percentage Rate	Balance Subject to Interest Rate	Finance Charges by Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	25.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.

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EMILY GONZALEZ DEMONT

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information:

www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA PO BOX 982238 EL PASO, TX 79998-2238

Mail Payments to: **BUSINESS CARD** PO BOX 15796

WILMINGTON, DE 19886-5796

Customer Service: 1.800.673.1044, 24 Hours

TTY Hearing Impaired: 1.888.500.6267, 24 Hours

Outside the U.S.: 1.509.353.6656, 24 Hours

For Lost or Stolen Card: 1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

Payment Information	
New Balance Total	8,538.60
Minimum Payment Due	\$85.39
Payment Due Date	10/18/18

Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date: \$19.00 for balance less than \$100.01 \$29.00 for balance less than \$1,000.01 \$39.00 for balance less than \$5,000.01 \$49.00 for balance equal to or greater than \$5,000.01

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance.

Account Summary
Previous Balance\$1,014.41
Payments and Other Credits\$1,014.41
Balance Transfer Activity \$0.00
Cash Advance Activity\$0.00
Purchases and Other Charges \$8,538.60
Fees Charged \$0.00
Finance Charge \$0.00
mance only continue with the second
New Balance Total
· · · · · · · · · · · · · · · · · · ·
New Balance Total \$8,538.60
New Balance Total

Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
09/13	09/13	Payments and Other Credits CA Banking Center payment TOTAL PAYMENTS AND OTHER CREDITS FOR THIS PERIOD	25606005750016860191305	- 1,014.41 -\$1,014.41
		Purchases and Other Charges		
08/24	08/22	RIO SUITES ADVANCE DEP 8662094732 NV	55310208236006056958904	87.30
		Arr: 08/22/18 Dep: 08/22/18 Inv: 0005695890		
08/24	08/22	RIO SUITES ADVANCE DEP 8662094732 NV	55310208236006056959167	87.30
		Arr: 08/22/18 Dep: 08/22/18 Inv: 0005695916		

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

EMILY GONZALEZ DEMONT COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105

August 22, 2018 - September 21, 2018 New Balance Total \$8,538.60 Minimum Payment Due\$85.39 Payment Due Date 10/18/18

Enter payment amount

Account Number:

Check here for a change of mailing address or phone numbers. Please provide all corrections on the reverse side.

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EMILY GONZALEZ DEMONT

August 22, 2018 - September 21, 2018 Page 3 of 6

_		Page 3 or		
	actions			
Posting Date	Transaction Date	Description	Reference Number	Amount
08/24	08/22	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/22/18 Dep: 08/22/18 Inv: 0005695930	55310208236006056959308	87.30
08/24	08/22	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/22/18 Dep: 08/22/18 Inv: 0005695937	55310208236006056959373	87.30
08/24	08/22	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/22/18 Dep: 08/22/18 Inv: 0005695947	55310208236006056959472	87.30
08/24	08/22	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/22/18 Dep: 08/22/18 Inv: 0005695955	55310208236006056959555	87.30
08/27	08/23	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/23/18 Dep: 08/23/18 Inv: 0005699654	55310208237006056996549	87.30
08/29 08/29	08/28 08/27	EXPEDIA 7376368072031 EXPEDIA.COM WA RIO SUITES ADVANCE DEP 8662094732 NV	55432868240200879925251 55310208241006057203253	2.33 174.60
08/30	08/28	Arr: 08/27/18 Dep: 08/27/18 Inv: 0005720325 AMERICAN 00171276057186 BELLEVUE WA ORTEGA/SYLVIA P 00171276057186 Departure Date: 10/20/18 Airport Code: LAX AA B MSY	55417348241872413091476	149.20
08/30	08/28	AMERICAN 00171766913780 BELLEVUE WA RANGEL/CHASE M 00171766913780 Departure Date: 10/21/18 Airport Code: BFL AA S PHX Departure Date: 10/21/18 Airport Code: PHX AA V DFW Departure Date: 10/21/18 Airport Code: DFW AA G MSY Departure Date: 10/26/18 Airport Code: MSY	55417348241872413094025	882.81
08/30	08/28	AA O LAX DELTA 00671766790940 BELLEVUE WA ORTEGA/SYLVIA P 00671766790940 Departure Date: 10/26/18 Airport Code: MSY DL E LAX	55417348241872414287644	129.20
08/30	08/28	UNITED 01671767691672 800-932-2732 TX BARBERO/GLORIA M 01671767691672 Departure Date: 10/02/18 Airport Code: SMF UA N DEN Departure Date: 10/06/18 Airport Code: DEN UA N SMF	55432868241200059709847	256.40
08/30	08/28	UNITED 01671767691683 800-932-2732 TX MENDOZA/NELLY 01671767691683 Departure Date: 10/02/18 Airport Code: SMF UA N DEN Departure Date: 10/06/18 Airport Code: DEN UA N SMF	55432868241200059709854	256.40
08/30	08/28	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/28/18 Dep: 08/28/18 Inv: 0005722600	55310208242006057226006	174.60
08/30	08/28	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/28/18 Dep: 08/28/18 Inv: 0005722602	55310208242006057226022	174.60
08/30	08/28	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/28/18 Dep: 08/28/18 Inv: 0005722619	55310208242006057226196	174.60
08/30	08/28	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/28/18 Dep: 08/28/18 Inv: 0005722638	55310208242006057226386	174.60
08/30	08/28	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 08/28/18 Dep: 08/28/18 Inv: 0005722755	55310208242006057227558	174.60
08/31	08/29	ALASKA A 0277 ¹ 1770478923 8006545669 WA BARBERO/GLORIA M 02771770478923 Departure Date: 10/14/18 Airport Code: SJC AS L SNA Departure Date: 10/17/18 Airport Code: SNA AS G SJC	55310208242331901265087	159.20
08/31	08/29	ALASKA A 02771770478934 8006545669 WA CAFFESE/VALERIE	55310208242331901265095	159.20
		02771770478934		



EMILY GONZALEZ DEMONT

August 22, 2018 - September 21, 2018 Page 4 of 6

Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
		Departure Date: 10/14/18 Airport Code: SJC AS L SNA		
		Departure Date: 10/17/18 Airport Code: SNA AS G SJC		
09/03	08/30	SOUTHWES 5261483300697 800-435-9792 TX VANG/CHA PAO	55432868243200465313760	281.96
		5261483300697 Departure Date: 10/22/18 Airport Code: SMF VVN P LAS		
		Departure Date: 10/25/18 Airport Code: LAS WN I SMF		
09/03	08/30	SOUTHWES 5261483300696 800-435-9792 TX CAFFESE/VALERIE	55432868243200465313778	281.96
		5261483300696 Departure Date: 10/22/18 Airport Code: SMF VVN P LAS		
		Departure Date: 10/25/18 Airport Code: LAS WN I SMF		
09/03	08/30	SOUTHWES 5261483300695 800-435-9792 TX NINO/NICOLE CAROLINA 5261483300695	55432868243200465313786	281.96
		Departure Date: 10/22/18 Airport Code: SMF WN P LAS		
		Departure Date: 10/25/18 Airport Code: LAS WN I SMF		
09/07	09/05	RIO SUITES ADVANCE DEP 8662094732 NV Arr: 09/05/18 Dep: 09/05/18 Inv: 0005755171	55310208250006057551717	174.60
09/10	09/06	ANAHEIM MAJESTIC GRDN ANAHEIM CA Arr: 09/06/18 Dep: 09/06/18 Inv: 7180907124	55436878250262501952576	559.11
09/10	09/06	ANAHEIM MAJESTIC GRDN ANAHEIM CA Arr: 09/06/18 Dep: 09/06/18 Inv: 7180907124	55436878250262501952907	559.11
09/10	09/06	ANAHEIM MAJESTIC GRDN ANAHEIM CA Arr: 09/06/18 Dep: 09/06/18 Inv: 7180907124	55436878250262501952915	559.11
09/10	09/06	ANAHEIM MAJESTIC GRDN ANAHEIM CA Arr: 09/06/18 Dep: 09/06/18 Inv: 7180907124	55436878250262501952923	559.11
09/10	09/06	ANAHEIM MAJESTIC GRDN ANAHEIM CA Arr: 09/06/18 Dep: 09/06/18 Inv: 7180907124	55436878250262501953293	613.11
09/10	09/06	ANAHEIM MAJESTIC GRDN ANAHEIM CA Arr: 09/06/18 Dep: 09/06/18 Inv: 7180907124	55436878250262501953301	613.11
09/14	09/13	FREDPRYOR CAREERTRACK 800-5563012 KS	75418238256060425112215	256.00
09/17	09/15	SPRINGHILL SUITES RIDG RIDGECREST CA	55432868258200444370453	146.02
		Arr: 09/15/18 Dep: 09/15/18 Inv: 258006 TOTAL PURCHASES AND OTHER CHARGES FOR THIS PER	RIOD	\$8,538.60

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual Percentage Rate	Balance Subject to Interest Rate	Finance Charges by Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	25.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.



YOLANDA GONZALES

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information:

www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA PO BOX 982238

EL PASO, TX 79998-2238

Mail Payments to: BUSINESS CARD PO BOX 15796

WILMINGTON, DE 19886-5796

Customer Service: 1.800.673.1044, 24 Hours

TTY Hearing Impaired: 1.888.500.6267, 24 Hours

Outside the U.S.: 1.509.353.6656, 24 Hours

For Lost or Stolen Card: 1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

Payment Information	n
New Balance Total	\$8,551.62
Minimum Payment Due	\$85.52
Payment Due Date	10/18/18

Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date: \$19.00 for balance less than \$100.01 \$29.00 for balance less than \$1,000.01 \$39.00 for balance less than \$5,000.01

\$49.00 for balance equal to or greater than \$5,000.01

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance.

Account Summary
Previous Balance\$3,827.93
Payments and Other Credits\$3,827.93
Balance Transfer Activity \$0.00
Cash Advance Activity\$0.00
Purchases and Other Charges \$8,551.62
Fees Charged \$0.00
Finance Charge \$0.00
Finance Charge \$0.00 New Balance Total \$8,551.62
New Balance Total \$8,551.62
New Balance Total \$8,551.62 Credit Limit \$10,000
New Balance Total \$8,551.62 Credit Limit \$10,000 Credit Available \$1,448.38

Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
09/13	09/13	Payments and Other Credits CA Banking Center payment TOTAL PAYMENTS AND OTHER CREDITS FOR THIS PERIOD	25606005760028860099030	- 3,827.93 -\$3,827.93
		Purchases and Other Charges		
08/23	08/21	COMMTEACHERCREDENTIAL* SACRAMENTO CA	55420368234630150518669	102.50
08/30	08/29	TARGET 00027151 BAKERSFIELD CA	05410198241091007495891	2,114.82
09/03	08/31	OFFICE DEPOT #952 BAKERSFIELD CA	05436848244100086498234	296.90
09/10	09/06	OFFICE DEPOT #952 BAKERSFIELD CA	05436848250100067238360	356.19

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

YOLANDA GONZALES COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105

Enter payment amount

Account Number:

 Puji	 VIII.	Julie	•				
\$							

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YOLANDA GONZALES

August 22, 2018 - September 21, 2018 Page 3 of 4

		1 age 0 01 1		
Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
09/10	09/06	WALDORF WAILEA HI	55436878250262500254784	284.89
		Arr: 09/06/18 Dep: 09/06/18 Inv: 2410907124		
09/10	09/06	WALDORF WAILEA HI	55436878250262500254818	284.89
		Arr: 09/06/18 Dep: 09/06/18 Inv: 2410907124		
09/10	09/06	WALDORF WAILEA HI	55436878250262500257670	284.89
		Arr. 09/06/18 Dep: 09/06/18 Inv: 2410907124		
09/10	09/07	DELTA 00671797426952 BELLEVUE WA	55417348251872513811440	495.60
		GONZALES/YOLAND		
		00671797426952		
		Departure Date: 10/21/18 Airport Code: LAX DL E OGG		
		Departure Date: 10/26/18 Airport Code: OGG		
		DL E LAX		
09/10	09/07	DELTA 00671797426963 BELLEVUE WA	55417348251872513811457	495.60
		CURRY/ROSITA C		
		00671797426963		
		Departure Date: 10/21/18 Airport Code: LAX		
		DL E OGG		
		Departure Date: 10/26/18 Airport Code: OGG		
00/40	00/07	DL E LAX	FF 4470 400F4070F4070000	440.00
09/10	09/07	HAWAIIAN 17371798130525 BELLEVUE WA	55417348251872512760036	416.60
		STROTHER/RASHI 17371798130525		
		Departure Date: 10/21/18 Airport Code: SFO		
		HA Z OGG		
		Departure Date: 10/26/18 Airport Code: OGG		
		HA Z SFO		
09/20	09/18	WALDORF WAILEA HI	55436878262172624748148	1,139.58
		Arr. 09/18/18 Dep: 09/18/18 Inv: 2550919125		,
09/20	09/18	WALDORF WAILEA HI	55436878262172624749138	1,139.58
		Arr: 09/18/18 Dep: 09/18/18 Inv: 2550919125		
09/20	09/18	WALDORF WAILEA HI	55436878262172624749963	1,139.58
		Arr: 09/18/18 Dep: 09/18/18 Inv: 2550919125		
		TOTAL PURCHASES AND OTHER CHARGES FOR THIS PERIOD		\$8,551.62

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual Percentage Rate	Balance Subject to Interest Rate	Finance Charges by Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	25.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.



RALPH MARTINEZ

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information:

www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA PO BOX 982238 EL PASO, TX 79998-2238

Mail Payments to: **BUSINÉSS CARD**

PO BOX 15796 WILMINGTON, DE 19886-5796

Customer Service: 1.800.673.1044, 24 Hours

TTY Hearing Impaired: 1.888.500.6267, 24 Hours

Outside the U.S.: 1.509.353.6656, 24 Hours

For Lost or Stolen Card: 1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

\$668.48
\$10.00
10/18/18

Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date: \$19.00 for balance less than \$100.01 \$29.00 for balance less than \$1,000.01 \$39.00 for balance less than \$5,000.01

\$49.00 for balance equal to or greater than \$5,000.01

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance.

Account Summary
Previous Balance\$975.88
Payments and Other Credits\$975.88
Balance Transfer Activity \$0.00
Cash Advance Activity\$0.00
Purchases and Other Charges\$668.48
Fees Charged \$0.00
Finance Charge \$0.00
Finance Charge \$0.00 New Balance Total \$688.48
New Balance Total\$668.48
New Balance Total \$668.48 Credit Limit \$10,000
New Balance Total \$668.48 Credit Limit \$10,000 Credit Available \$9,331.52

Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
09/13	09/13	Payments and Other Credits CA Banking Center payment TOTAL PAYMENTS AND OTHER CREDITS FOR THIS PERIOD	25606005760028860314520	= 975.88 - \$975.88
		Purchases and Other Charges		
09/03	09/01	INDEED 203-564-2400 CT	55432868244200725783447	9.68
09/03	09/01	STAYCLASSYP STAYCLASSY 6199611892 CA	55429508244894807543583	69.00
09/17	09/14	FOOD-EX BAKERSFIELD CA	25247808257002405032105	589.80
		TOTAL PURCHASES AND OTHER CHARGES FOR THIS PERIOD)	\$668.48

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

RALPH MARTINEZ COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105

August 22, 2018 - September 21, 2018	
New Balance Total	\$668.48
Minimum Payment Due	\$10.00
Payment Due Date	10/18/18

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Account Number:

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RALPH MARTINEZ

August 22, 2018 - September 21, 2018 Page 3 of 4

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual Percentage Rate	Balance Subject to Interest Rate	Finance Charges by Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	25.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.

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¹ You may elect to receive alerts via text or email. Bank of America does not charge for this service but your mobile carrier's message and data rates may apply. Delivery of alerts may be affected or delayed by your mobile carrier's coverage. ©2018 Bank of America Corporation | ARTCJRPG | SSM-03-18-0017.C



RAYMOND T QUAN

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information:

www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA PO BOX 982238 EL PASO, TX 79998-2238

Mail Payments to:

BUSINÉSS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

Customer Service:

1.800.673.1044, 24 Hours

TTY Hearing Impaired:

1.888.500.6267, 24 Hours

Outside the U.S.:

1.509.353.6656, 24 Hours

For Lost or Stolen Card:

1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

Payment Information	on
New Balance Total	\$800.00
Minimum Payment Due	\$10.00
Payment Due Date	10/18/18
Late Payment Warning:	If we do not receive your

Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date:
\$19.00 for balance less than \$100.01
\$29.00 for balance less than \$1,000.01
\$39.00 for balance less than \$5,000.01

\$49.00 for balance equal to or greater than \$5,000.01

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance.

Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
		Purchases and Other Charges		
09/17	09/14	ARRC TECHNOLOGY 661-2814000 CA	25265088258000011604122	800.00
		TOTAL PURCHASES AND OTHER CHARGES FOR T	HIS PERIOD	\$800.00

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

RAYMOND T QUAN COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105

Account Number: August 22, 2018 - September 21, 2018	
·	0.00 0.0 0 8/1 8
Enter payment amount	
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or make your payment online at www.bankofamerica.com



RAYMOND T QUAN

August 22, 2018 - September 21, 2018 Page 3 of 4

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual	Balance Subject	Finance Charges by
	Percentage Rate	to Interest Rate	Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	25.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.



PRITIKA RAM

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information:

www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA

PO BOX 982238 EL PASO, TX 79998-2238

Mail Payments to:

BUSINESS CARD PO BOX 15796

WILMINGTON, DE 19886-5796

Customer Service:

1.800.673.1044, 24 Hours

TTY Hearing Impaired:

1.888.500.6267, 24 Hours

Outside the U.S.:

1.509.353.6656, 24 Hours

For Lost or Stolen Card:

1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

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Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date:
\$19.00 for balance less than \$100.01

\$29.00 for balance less than \$1,000.01 \$39.00 for balance less than \$5,000.01

\$49.00 for balance equal to or greater than \$5,000.01

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance.

Account Summary
Previous Balance\$0.00
Payments and Other Credits\$0.00
Balance Transfer Activity \$0.00
Cash Advance Activity\$0.00
Purchases and Other Charges \$1,219.34
Fees Charged \$0.00
Finance Charge \$0.00
Finance Charge
<u> </u>
New Balance Total \$1,219.34
New Balance Total \$1,219.34 Credit Limit \$10,000

Trans	Transactions				
Posting	Transaction				
Date	Date	Description	Reference Number	Amount	
08/28	08/26	Purchases and Other Charges UNITED 01626075316482 800-932-2732 TX RAM /FIRST CHECKED BAG 01626075316482 Departure Date: 08/26/18 Airport Code: BFL UA FD DEN	55432868239200645979882	25.00	
08/29	08/28	SHERATON DENVER DENVER CO Arr. 08/26/18 Dep: 08/28/18 Inv: 9780828123	55436878240172405489810	267.77	

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

PRITIKA RAM COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105 Account Number: August 22, 2018 - September 21, 2018

 New Balance Total
 \$1,219.34

 Minimum Payment Due
 \$12.19

 Payment Due Date
 10/18/18

Enter payment amount

\$ ______

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PRITIKA RAM

August 22, 2018 - September 21, 2018 Page 3 of 4

Trans	Transactions					
Posting	Transaction					
Date	Date	Description	Reference Number	Amount		
09/03	09/01	SHERATON DENVER DENVER CO	55436878244272441105150	875.08		
		Arr. 08/27/18 Dep: 09/01/18 Inv: 9930901124				
09/21	09/20	CHEVRON 0305034 FIREBAUGH CA	55432868264200531551090	51.49		
		TOTAL PURCHASES AND OTHER CHARGES FOR THIS PERIOD		\$1,219.34		

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual Percentage Rate	Balance Subject to Interest Rate	Finance Charges by Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	25.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.

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CARMEN SEGOVIA

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information:

www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA PO BOX 982238 EL PASO, TX 79998-2238

Mail Payments to:

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

Customer Service:

1.800.673.1044, 24 Hours

TTY Hearing Impaired: 1.888.500.6267, 24 Hours

Outside the U.S.: 1.509.353.6656, 24 Hours

For Lost or Stolen Card: 1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

Payment Information
New Balance Total\$7,465.87
Minimum Payment Due\$74.66
Payment Due Date 10/18/18

Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date: \$19.00 for balance less than \$100.01 \$29.00 for balance less than \$1,000.01 \$39.00 for balance less than \$5,000.01 \$49.00 for balance equal to or greater than \$5,000.01

Minimum Payment Warning: If you make only the

minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance.

Account Summary
Previous Balance\$1,826.32
Payments and Other Credits\$1,877.39
Balance Transfer Activity \$0.00
Cash Advance Activity\$0.00
Purchases and Other Charges \$7,516.94
Fees Charged\$0.00
Finance Charge\$0.00
Finance Charge
New Balance Total \$7,465.87
New Balance Total

Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
		Payments and Other Credits		
09/10	09/07	COMFORT SUITES FRESNO CA	55432868251200066154463	- 51.07
		Arr: 09/04/18 Dep: 09/07/18 Inv: 865587		0
09/13	09/13	CA Banking Center payment	25606005750016860146218	- 1,826.32
		TOTAL PAYMENTS AND OTHER CREDITS FO	R THIS PERIOD	-\$1,877.39
		Purchases and Other Charges		
08/22	08/21	VIOC GN0163 BAKERSFIELD CA	55457028234837000052924	40.44
08/22	08/21	VIOC GN0163 BAKERSFIELD CA	55457028234837000052932	87.83

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

CARMEN SEGOVIA COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105

Enter payment amount

Account Number:

\$

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CARMEN SEGOVIA

August 22, 2018 - September 21, 2018 Page 3 of 4

		r age o or 4		
Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
08/23	08/21	OFFICE DEPOT #952 BAKERSFIELD CA	05436848234100077063684	51.44
08/28	08/27	VIOC GN0163 BAKERSFIELD CA	55457028240837000047637	40.44
08/29	08/29	WALMART.COM 8009666546 AR	55500368241083167666697	383.80
08/30	08/29	AMAZON.COM AMZN.COM/BI AMZN.COM/BILLWA	55310208241083223323794	125.71
08/31	08/30	PAYPAL*BREASTFEEDL 4029357733 CA	55429508242894728805683	100.00
09/03	08/30	COMFORT SUITES FRESNO CA Arr: 08/29/18 Dep: 08/30/18 Inv: 567829	55432868243200430919139	513.03
09/03	08/30	COMFORT SUITES FRESNO CA	55432868243200430919147	513.03
		Arr: 08/29/18 Dep: 08/30/18 Inv: 567854		
09/03	08/30	AMTRAK .CO2420732032956 8008727245 DC PATEL/MITCHALL 2420732032956	55499678243823483552805	90.00
		Departure Date: 09/17/18 Airport Code: BFD 2V U SKN		
09/07	09/05	OFFICE DEPOT #952 BAKERSFIELD CA	05436848249100067694582	225.23
09/07	09/06	TRAVEL GUARD GROUP INC 8779348308 WI	55500368249083217852190	113.56
09/07	09/06	NATIONAL WIC ASSOC 2022325492 DC	55429508249637902358638	820.00
09/10	09/06	UNITED 01624160027490 800-932-2732 TX	55432868250200846639180	873.60
		SPEIGHT/LORNA 01624160027490 Departure Date: 09/24/18 Airport Code: BFL UA EA DEN		
		Departure Date: 09/24/18 Airport Code: DEN UA EA MSY Departure Date: 09/27/18 Airport Code: MSY		
		UA WR DEN		
		Departure Date: 09/27/18 Airport Code: DEN UA WR BFL		
09/10	09/06	UNITED 01624160027501 800-932-2732 TX BLISS/RUTH	55432868250200846639198	873.60
		01624160027501 Departure Date: 09/24/18 Airport Code: BFL		
		UA EA DEN		
		Departure Date: 09/24/18 Airport Code: DEN		
		UA EA MSY		
		Departure Date: 09/27/18 Airport Code: MSY UA WR DEN		
		Departure Date: 09/27/18 Airport Code: DEN UA WR BFL		
09/11	09/10	LASSENS NATURAL FOODS- BAKERSFIELD CA	55500368254837000181410	163.00
09/12	09/11	WALMART.COM 800-966-6546 AR	55432868254200649117992	137.79
09/13	09/11	ASTOR CROWNE PLAZA NEW NEW ORLEANS LA	55310208255708053963656	486.39
		Arr. 09/24/18 Dep: 09/27/18 Inv: 15625978		
09/19	09/17	SVM PREPAID CARD 8007206428 IL	55460298261286082700440	224.05
09/21	09/19	PERFORMANCE SELF STORA 928-768-4383 AZ	85175308263001000056413	62.00
09/21	09/20	FREDPRYOR CAREERTRACK 800-5563012 KS	75418238263060754261212	1,592.00
		TOTAL PURCHASES AND OTHER CHARGES FOR THIS PERIOD		\$7,516.94

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual Percentage Rate	Balance Subject to Interest Rate	Finance Charges by Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	25.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.



JEREMY T TOBIAS

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information:

www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA PO BOX 982238 EL PASO, TX 79998-2238

Mail Payments to:

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

Customer Service:

1.800.673.1044, 24 Hours

TTY Hearing Impaired: 1.888.500.6267, 24 Hours

1.000.000.0207, 241 louic

Outside the U.S.: 1.509.353.6656, 24 Hours

For Lost or Stolen Card: 1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

Payment Information	
New Balance Total\$	4,665.98
Minimum Payment Due	\$46.66
Payment Due Date	10/18/18
Late Decreeat Management If we do not receive	

Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date: \$19.00 for balance less than \$100.01 \$29.00 for balance less than \$1,000.01 \$39.00 for balance less than \$5,000.01

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your

balance.

\$49.00 for balance equal to or greater than \$5,000.01

Account Summary	
Previous Balance	. \$305.19
Payments and Other Credits	- \$305.19
Balance Transfer Activity	\$0.00
Cash Advance Activity	\$0.00
Purchases and Other Charges	\$4,665.98
Fees Charged	\$0.00
Finance Charge	\$0.00
New Balance Total	
	\$4,665.98
New Balance Total	\$4,665.98
New Balance Total	\$4,665.98 . \$10,000 \$5,334.02

Trans	Transactions				
Posting	Transaction				
Date	Date	Description	Reference Number	Amount	
09/13	09/13	Payments and Other Credits CA Banking Center payment TOTAL PAYMENTS AND OTHER CREDITS FOR THIS PERIOD	25606005760028860272140	- 305.19 -\$305.19	
08/27	08/24	Purchases and Other Charges SHERATON DENVER DENVER CO Arr: 08/24/18 Dep: 08/24/18 Inv: 9570824124	55436878236262361516114	1,093.84	
08/27	08/24	SHERATON DENVER DENVER CO Arr: 08/24/18 Dep: 08/24/18 Inv: 9570824124	55436878236262361516122	1,093.84	

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

JEREMY T TOBIAS COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105 Check here for a change of mailing address or phone numbers.

Please provide all corrections on the reverse side.

Mail this coupon along with your check payable to: BUSINESS CARD, or make your payment online at www.bankofamerica.com



JEREMY T TOBIAS

August 22, 2018 - September 21, 2018 Page 3 of 4

Trans	actions	5		
Posting Date	Transaction Date	Description	Reference Number	Amount
08/27	08/26	SQU*SQ *AFEWORK ANDENE Denver CO	55432868239200552206840	75.90
08/29	08/28	SHERATON DENVER DENVER CO Arr: 08/26/18 Dep: 08/28/18 Inv: 9780828123	55436878240172405488291	230.34
09/03	08/31	SQ *SQ *MILEHİGH TAXI AURORA CO	55432868243200504328001	71.98
09/03	08/31	UNITED 01626078759561 HOUSTON TX TOBIAS /FIRST CHECKED BAG 01626078759561 Departure Date: 08/31/18 Airport Code: DEN UA ED BFL	55432868244200648315913	25.00
09/03	09/01	SHERATON DENVER DENVER CO Arr: 08/27/18 Dep: 09/01/18 Inv: 9930901124	55436878244272441107594	875.08
09/12	09/10	KERN COUNTY FAIR 6618334900 CA TOTAL PURCHASES AND OTHER CHARGES FOR THIS PERIOD	55547508254206492400066	1,200.00 \$4,665.98

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual Percentage Rate	Balance Subject to Interest Rate	Finance Charges by Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	20.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.

Bank of America Business Advantage

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Stay up to date on your balances, and receive alerts when transactions have posted and when your payments are due.

Log in or enroll at **bankofamerica.com/smallbusiness** and click on **Alerts** in the Activity Center.

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EMILIO WAGNER

Platinum Plus® for Business

August 22, 2018 - September 21, 2018

Cardholder Statement

Account Information: www.bankofamerica.com

Mail Billing Inquiries to: BANK OF AMERICA PO BOX 982238

EL PASO, TX 79998-2238

Mail Payments to:
BUSINESS CARD

PO BOX 15796 WILMINGTON, DE 19886-5796

Customer Service: 1.800.673.1044, 24 Hours

TTY Hearing Impaired: 1.888.500.6267, 24 Hours

Outside the U.S.: 1.509.353.6656, 24 Hours

For Lost or Stolen Card: 1.800.673.1044, 24 Hours

Business Offers:

www.bankofamerica.com/mybusinesscenter

Payment Information
New Balance Total \$5,252.07
Minimum Payment Due \$52.52
Payment Due Date 10/18/18

Late Payment Warning: If we do not receive your minimum payment by the date listed above. You may have to pay a fee based on the outstanding balance on the fee assessment date:
\$19.00 for balance less than \$100.01
\$29.00 for balance less than \$1,000.01
\$39.00 for balance less than \$5,000.01
\$49.00 for balance equal to or greater than \$5,000.01

Minimum Payment Warning: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance.

Account Summary
Previous Balance \$2,337.56
Payments and Other Credits\$2,337.56
Balance Transfer Activity \$0.00
Cash Advance Activity\$0.00
Purchases and Other Charges \$5,252.07
Fees Charged \$0.00
Finance Charge \$0.00
Finance Charge\$0.00New Balance Total\$5,252.07
New Balance Total \$5,252.07
New Balance Total \$5,252.07 Credit Limit \$10,000

Trans	actions			
Posting	Transaction			
Date	Date	Description	Reference Number	Amount
09/13	09/13	Payments and Other Credits CA Banking Center payment TOTAL PAYMENTS AND OTHER CREDITS FOR THIS PERIOD	25606005750006860056145	- 2,337.56 -\$2,337.56
08/28	08/26	Purchases and Other Charges UNITED 01626074946985 800-932-2732 TX WAGNER /FIRST CHECKED BAG 01626074946985	55432868239200645979874	25.00

BUSINESS CARD PO BOX 15796 WILMINGTON, DE 19886-5796

EMILIO WAGNER COMM ACTION PRTNRSH KERN COMM ACTION PRTNRSH KERN 5005 BUSINESS PARK N BAKERSFIELD, CA 93309-165105

Account Number: August 22, 2018 - September 21, 2018	
New Balance Total	\$5,252.07
Minimum Payment Due	\$52.52
Payment Due Date	10/18/18
Enter payment amount	
Enter payment amount	
\$	
	•

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EMILIO WAGNER

August 22, 2018 - September 21, 2018 Page 3 of 4

		r age o or -		
Trans	actions			
Posting				
Date	Date	Description	Reference Number	Amount
		Departure Date: 08/26/18 Airport Code: BFL		
		UA ED DEN		
		Departure Date: 08/26/18 Airport Code: DEN		
		UA ED ORD		
		Departure Date: 08/26/18 Airport Code: ORD		
		UA ED FNT		
08/28	08/27	ENTERPRISE RENT-A-CAR FLINT MI	05410198239060407517947	108.93
08/28	08/27	UNION TAXI COOPERATIVE DENVER CO	55126858240207188702521	56.00
08/29	08/27	UNITED 01626076022211 800-932-2732 TX	55432868240200844019362	25.00
		WAGNER /FIRST CHECKED BAG		
		01626076022211		
		Departure Date: 08/27/18 Airport Code: FNT		
		UA ED ORD Departure Date: 08/27/18 Airport Code: ORD		
		UA ED DEN		
08/29	08/28	SHERATON DENVER DENVER CO	55436878240172405488598	875.07
00/25	00/20	Arr. 08/27/18 Dep: 08/28/18 Inv: 9780828123	00-1000/02-101/2-100-100000	0/0.0/
08/29	08/28	SHERATON DENVER DENVER CO	55436878240172405488606	875.07
0.0.20	55/25	Arr. 08/27/18 Dep: 08/28/18 Inv: 9780828123		0.0.0.
08/29	08/27	HOLIDAY INN FLINT FLINT MI	55310208240708257084042	126.54
		Arr. 08/26/18 Dep: 08/27/18 Inv: 11383853		
08/29	08/27	HOLIDAY INN FLINT FLINT MI	55310208240708257567574	126.54
		Arr: 08/26/18 Dep: 08/27/18 Inv: 11383850		
08/29	08/27	HOLIDAY INN FLINT FLINT MI	55310208240708257571329	126.54
		Arr: 08/26/18 Dep: 08/27/18 Inv: 11383849		
09/03	08/31	SQU*SQ *SHALOM LUXURY Denver CO	55432868243200437061521	80.00
09/03	08/31	UNITED 01626078463402 HOUSTON TX	55432868244200648315905	25.00
		WAGNER /FIRST CHECKED BAG		
		01626078463402		
		Departure Date: 08/31/18 Airport Code: DEN		
		UA ED BFL		
09/03	09/01	SHERATON DENVER DENVER CO	55436878244272441110374	875.08
00/10	00/40	Arr. 08/27/18 Dep: 09/01/18 Inv: 9930901124	EE 100E000EET 177F0ET 100 :	446 ===
09/13	09/12	ONESTEPGPSCOM 18182548150 CA	55429508255717756574281	418.50
09/13	09/12	BESTBUYCOM805561753519 888-BESTBUY MN	05410198255503590009502	1,063.40
09/21	09/20	MINDBODY, INC 805-4762700 CA	85454918263900016249490	445.40
		TOTAL PURCHASES AND OTHER CHARGES FOR THIS PERIOD		\$5,252.07

Finance Charge Calculation

Your Annual Percentage Rate (APR) is the annual interest rate on your account.

	Annual Percentage Rate	Balance Subject to Interest Rate	Finance Charges by Transaction Type
PURCHASES	13.99%	\$0.00	\$0.00
CASH	25.99% V	\$0.00	\$0.00

V = Variable Rate (rate may vary), Promotional Balance = APR for limited time on specified transactions.

COMMUNITY ACTION PARTNERSHIP OF KERN CENTRAL KITCHEN - BUDGET TO ACTUAL FOR THE PERIOD MARCH 1, 2018 TO FEBRUARY 28, 2019 (7 OF 12 MONTHS OR 58.33%)

	2018/19	3/1/18 - 9/30/18	%	Available
Line Item	Budget	Actual	Expended	Budget
USDA Revenue (Note A)	1,265,857	777,027	61.4%	488,830
Head Start Subsidy	1,151,461	489,967	42.6%	661,494
Total Revenue	2,417,318	1,266,994	52.4%	1,150,324
Expenditures (Note B)				
Salaries	557,792	347,466	62.3%	210,326
Benefits	167,338	120,121	71.8%	47,217
Vehicle Gasoline, Repair/Maintenance	70,000	41,758	59.7%	28,242
Space Costs	101,200	46,681	46.1%	54,519
Supplies - Office & Food Service	114,900	71,288	62.0%	43,612
Equipment Purchase		7,271		(7,271)
Equipment Repair/Maintenance	6,000	6,101	101.7%	(101)
Communication	13,000	5,382	41.4%	7,618
Risk Insurance	12,700	6,167	48.6%	6,533
Printing	1,700	506	29.7%	1,194
Hiring & Employee Costs	1,800	213	11.8%	1,587
First Aid	2,600	25	1.0%	2,575
Home Base Socializations	9,568		0.0%	9,568
Raw Food/Vended Meals	763,418	425,352	55.7%	338,066
Sub Total	1,822,016	1,078,332	59.2%	743,684
Adult Meals Prepared	188,000	99,004	52.7%	88,996
Indirect	219,302	<u>89,659</u>	40.9%	129,643
Total Expenditures	2,229,318	1,266,994	56.8%	962,324

	Prior Period	September	Cum
Total Meals Prepared and Vended (Note C)	345,235	98,990	444,225
Total Meals Claimed	268,924	72,707	341,631
Difference	76,311	26,283	102,594

Pecentage Claimed to Prepared/Vended	77.9%	73.4%	76.9%
--------------------------------------	-------	-------	-------

Note A: Source of USDA revenue is monthly report submitted to California Department of Education by Head Start/State Child Development Program Division. Revenue is reimbursement for meals claimed.

Note B: Expenditures are for meals prepared, including vended meals.

Note C: Total number of meals delivered to the centers and homebase excluding adult prepared and adult meals vended. The total represents the number of meals available to be served to center and homebase children.

COMMUNITY ACTION PARTNERSHIP OF KERN
STATE DEPARTMENT OF EDUCATION CONTRACT - MIGRANT ALTERNATIVE PAYMENT
FOR THE PERIOD 7/1/18 - 6/30/19 (2 OF 12 MONTHS = 16.67%)

Contract CMAP-7000	July 2018	Aug 2018	Sept 2018	Oct 2018	Nov 2018	Dec 2018	Jan 2019	Feb 2019	Mar 2019	Apr 2019	May 2019	June 2019	Total	%	% Earned to MRA
Provider Payments Add: Family Fees Net Provider Payments	\$ 376,158 7,417 \$ 383,575	\$ 376,158 \$ 491,901	\$ \ \	· ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	\$ S	\$ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\$ S	· ' '	· ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	\$	\$ \ \	\$ \\	\$ 868,058 7,417 \$ 875,475	79.20%	
Maximum Reimburseable Amount (MRA) for Provider Payments													6,977,689		12.55%
Administration & Support Services Revenue Provider Payments Reimbursement Rate Revenue Earned	\$ 383,575 x 21.2121% \$ 81,364	\$ 383,575 \$ 491,901 \$ - <u>x 21.2121% x 21.2121% x 21.2121%</u> <u>\$ 81.364 \$ 104.342</u> \$	\$ - x 21.2121%	\$ - x 21.2121%	\$ - x 21.2121% \$ \$ = -	\$ <u>× 21.2121%</u> \$	\$ - x 21.2121%	\$ - x 21.2121%	\$ - x 21.2121%	\$ - x 21.2121%	\$ - x 21.2121% \$ -	\$ - x 21.2121%	\$ 875,475 × 21.2121% \$ 185,707		
Program Administration/Support Services Costs Indirect (10% x MTDC) Costs Transfer Indirect to CSBG Total Operating Costs	42,513 41,215 - - \$ 83,727	88,735 57,414 - \$ 146,149	· · · ·	, , , ,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, , , , , , , , , , , , , , , , , , ,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, , , , ,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, , , ,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, , , , ,	131,247 98,629 0 \$ 229,876	8.92% 20.80%	
Revenue Earned Over/(Under) Costs TOTAL COSTS - NET OF FAMILY FEES	\$ (2,363)	\$ (2,363) \$ (41,806) \$ \$ 467,302 \$ 638,050 \$	S S	· ν	\$ \$	\$ \$	\$ \$	\$ \$	ν ν	, , ,	\$ \$	\$ \$	\$ (44,169) \$ 1,105,351	100.00%	

Note 1: Administration and Support Services revenue is earned based on the amount of provider payments incurred. Example:

Provider payments	875,475
Reimbursement Rate (17.5% / 82.5%)	x 21.2121%
Revenue Earned	185,707

Note 2: The maximum reimburseable amount per the 2017/18 State contract is as follows:

82.50%	15.00%	2.50%	100.00%
6,977,689	1,268,671	211,445	8,457,805
Provider Payments	Administration	Support Services	Maximum Reimbursable Amount (MRA)

Note 3: The MRA for 2018/19 is \$1,387,939 greater than 2017/18

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COMMUNITY ACTION PARTNERSHIP OF KERN STATE DEPARTMENT OF EDUCATION 2017/18 CONTRACTS - EARNED REVENUE FOR THE PERIOD 7/1/18 - 6/30/19 (3 OF 12 MONTHS = 25.0%)

	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	TOTAL	% Earned to MRA
GENERAL CHILD CARE (CCTR-8049) Adjusted Days of Enrollment - Certified	5,122	6,145	4,840	1		1	1	•	•		•	•	16,107	
Reimbursement Rate per Child per Day	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	
Revenue Earned	\$ 245,773	\$ 294,816 \$ 232,230	\$ 232,230	· \$	· •>	· •>	· •	٠.	· \$	٠.	· \$	· \$	\$ 772,820	26.26%
Maximum Reimburseable Amount (MRA)													\$2,943,028	
CALIFORNIA STATE PRESCHOOL (CSPP-8120) Adjusted Days of Enrollment - Certified	2,323	3,413	4,562	1		1	1	1		1			10,299	
Reimbursement Rate per Child per Day	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	X \$48.28	
Revenue Earned	\$ 112,176	\$ 164,802 \$ 220,268	\$ 220,268	· •	٠.	٠,	· •	٠	· \$	٠,	· •	· \$	\$ 497,246	15.88%
Maximum Reimburseable Amount (MRA)													\$3,131,270	
MIGRANT CHILD CARE (CMIG-8004) Adjusted Days of Enrollment - Certified	292	458	403	1				1	1	1	,	1	1,153	
Reimbursement Rate per Child per Day	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	X \$47.98	
Revenue Earned	\$ 14,020	\$ 21,959 \$ 19,352	\$ 19,352	٠ \$	٠,	٠,	٠ ٠	· \$	٠	٠	٠	· \$	\$ 55,331	21.75%
Maximum Reimburseable Amount (MRA)													\$254,377	

Note 1: Source of adjusted days of enrollment for certified children is the monthly attendance report prepared by the Fiscal Dept. of the Head Start/State Child Development Division.

Note 2: Source of reimbursement rate per child per day and maximum reimburseable amount is per the 2017/18 State contracts.

Note 3: CCTR's MRA for 2018/19 is \$613,955 greater than 2017/18. CSPP's MRA for 2018/19 is \$163,872 greater than 2017/18. CMIG's MRA for 2018/19 is \$17,878 greater than 2017/18.

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Division/CFO: Tracy Webster, CFO	Month/Year: September 2018
Program/Work Unit: Not Applicable	Deputy CFO: Vacant
Services: Overall financial and accounting functions	of the organization

Activities	Septeml	ber 2018		to Date 3-9/30/18)
Description	Number	Amount	Number	Amount
Accounting Transactions Processed	1,301		100,480	
Bank Deposits	7	1,797,959	44	13,090,803
Wire Deposits	3	12,335	26	390,871
Head Start/IRS Drawdowns	4	3,784,594	36	17,356,590
Vendor Checks Issued	862	2,169,173	6,258	15,119,871
Payroll Disbursed		2,435,549		16,698,150
Grant Reports Prepared in September 2018	13		99	
Cal Fresh Outreach				
CSBG				
CSBG - Discretionary				
Differential Response				
DOE				
Economic Empowerment				
Gang Prevention				
LIHEAP 2016				
LIHEAP 2017				
LIHEAP 2018				
Realignment for Success				
U. S. Treasury Cash Report				
Head Start				
WIC				

Other: Total Division Staffing: 8 + 3 vacancies – Deputy CFO, Accounting Manager & Accounting Clerk

CFO Deputy CFO Accounting Manager Accountant II

Accountant (2) Accounting Specialist
Accounting Technician (4) Accounting Clerk

Community Action of Partnership of Kern Agency Total

STATEMENT OF POSITION (UNAUDITED) AS OF FEBRUARY 28, 2018

ASSETS

Cash in Bank	3,327,316.09
Cash - Vacation Reserve	522,349.93
Petty Cash	500.00
Accounts Receivable	3,323,123.25
Travel Advance	10,419.51
Prepaid Expense	388,196.42
Inventory	1,265,582.73
Net Fixed Assets - Unrestricted	2,590,181.40
Net Fixed Assets - Restricted	9,236,431.72
Total Assets	20,664,101.05
LIABILITES AND NET ASSETS	
Accounts Payable	1,883,875.63
Accrued Expenses	1,687,060.24
Accrued Vacation	911,138.65
Line of Credit	-
Note Payable	2,781,719.93
Advance Payable	22,808.43
Deferred Revenue	2,569,389.97
Total Liabilites	9,855,992.85
Total Net Assets	10,808,108.20
Total Liabilities and Net Assets	20,664,101.05

STATEMENT OF OPERATIONS (UNAUDITED) FOR THE PERIOD MARCH 1, 2017 TO FEBRUARY 28, 2018

REVENUE

Grant Revenue	40,187,171.67
Donations	16,116,503.21
Other Revenue	1,507,767.08
In-Kind	78,737.84
Total Revenue	57,890,179.80
EXPENDITURES	
Salaries	25,685,452.68

Salaries	25,685,452.68
Benefits	7,818,215.82
Travel	503,701.23
Space Costs	5,103,043.63
Supplies	2,271,144.31
Consultant/Contract Services	1,493,279.77
Other Costs	2,107,414.67
Program Costs	7,973,555.16
Capital Expenditures	(5,408.92)
Indirect	5,060,831.66
In-Kind	78,737.84
Total Expenditures	58,089,967.85
Net Change in Assets	(199,788.05)

Net Assets, beginning

Net Assets, ending

11,007,896.25

10,808,108.20

Community Action of Partnership of Kern Agency Total

STATEMENT OF POSITION (UNAUDITED) AS OF SEPTEMBER 30, 2018

ASSETS

Cash in Bank	2,450,457.90
Cash - Vacation Reserve	482,483.71
Petty Cash	500.00
Accounts Receivable	1,067,219.12
Travel Advance	5,290.36
Prepaid Expense	426,267.31
Inventory	1,311,832.52
Net Fixed Assets - Unrestricted	2,401,025.83
Net Fixed Assets - Restricted	9,066,425.72
Total Assets	17,211,502.47
LIABILITES AND NET ASSETS	
Accounts Payable	784,956.20
Accrued Expenses	674,544.31

Accounts Payable	784,956.20
Accrued Expenses	674,544.31
Accrued Vacation	470,878.79
Line of Credit	615,000.00
Note Payable	2,615,013.62
Advance Payable	393,726.00
Deferred Revenue	1,002,300.45

Total Liabilites	6,556,419.37

Total Net Assets 10,655,083.10

Total Liabilities and Net Assets 17,211,502.47

STATEMENT OF OPERATIONS (UNAUDITED) FOR THE PERIOD MARCH 1, 2018 TO SEPTEMBER 30, 2018

REVENUE

In-Kind

29,520,018.11 90,138.77 2,745,130.44 3,801,808.62
36,157,095.94
14,759,328.67
4,632,816.04
335,916.35
2,607,876.75
943,705.92
1,397,369.16
1,363,857.95
3,794,375.62
155,028.59
2,518,037.37

00,010,12110

Net Change in Assets (153,025.10)

Net Assets, beginning 10,808,108.20

Net Assets, ending 10,655,083.10

3,801,808.62

PREPARED BY: Tracy Webster, CFO

		AGENCY TOTAL	' TOTAL	
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	25,995,600	13,424,393	12,571,207	52%
BENEFITS	7,979,525	4,285,500	3,694,025	54%
TRAVEL	536,271	317,992	218,279	%69
SPACE COST	3,765,111	2,288,541	1,476,570	61%
SUPPLIES	1,796,041	873,092	922,949	49%
EQUIPMENT	211,038	154,635	56,403	73%
CONSULTANT/CONTRACT SERVICES	954,462	938,542	15,920	%86
OTHER COSTS	2,259,160	1,239,749	1,019,411	22%
PROGRAM COSTS	9,151,790	3,804,002	5,347,788	42%
INDIRECT	5,059,589	2,632,581	2,427,008	52%
TOTAL	57,708,587	29,959,026	27,749,561	52%

		EDUC	EDUCATION	
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	20,001,314	10,252,020	9,749,294	51%
BENEFITS	6,306,887	3,368,748	2,938,139	23%
TRAVEL	323,189	180,672	142,517	%95
SPACE COST	2,763,629	1,638,533	1,125,096	29%
SUPPLIES	1,391,790	663,799	727,991	48%
EQUIPMENT	113,310	147,364	(34,054)	130%
CONSULTANT/CONTRACT SERVICES	697,686	488,203	209,483	%02
OTHER COSTS	1,273,028	689,755	583,273	54%
PROGRAM COSTS	6,935,676	2,945,859	3,989,818	42%
INDIRECT	3,489,828	1,972,536	1,517,292	21%
TOTAL	43,296,337	22,347,487	20,948,850	52%

		NUTRITION	ITION	
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	3,431,870	1,724,886	1,706,984	%09
BENEFITS	981,090	490,141	490,949	%09
TRAVEL	106,391	75,035	31,356	71%
SPACE COST	576,555	334,751	241,804	%89
SUPPLIES	214,757	147,807	66,950	%69
EQUIPMENT	97,728	7,271	90,457	%2
CONSULTANT/CONTRACT SERVICES	11,300	1,964	9;336	17%
OTHER COSTS	310,015	183,899	126,116	%69
PROGRAM COSTS	1,235,539	548,910	686,629	44%
INDIRECT	604,331	325,028	279,303	54%
TOTAL	7,569,576	3,839,693	3,729,883	51%

		ENERGY CONSERVATION	NSERVATION	
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	1,300,000	841,484	458,516	%59
BENEFITS	377,000	221,861	155,139	29%
TRAVEL	000'09	42,586	17,414	71%
SPACE COST	200,000	126,589	73,411	%89
SUPPLIES	140,000	31,618	108,382	23%
EQUIPMENT	0	1	0	%0
CONSULTANT/CONTRACT SERVICES	200,000	439,373	(239,373)	220%
OTHER COSTS	535,000	292,438	242,562	%55
PROGRAM COSTS	950,000	292,634	657,366	31%
INDIRECT	376,200	222,895	153,305	29%
TOTAL	4,138,200	2,511,478	1,626,722	61%

		COMMUNITY	COMMUNITY SERVICES	
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	652,004	263,285	388,719	40%
BENEFITS	150,654	88,413	62,242	29%
TRAVEL	32,701	15,090	17,611	46%
SPACE COST	102,402	154,067	(51,665)	150%
SUPPLIES	25,419	23,231	2,188	91%
EQUIPMENT	0	1	0	%0
CONSULTANT/CONTRACT SERVICES	43,226	8,611	34,615	20%
OTHER COSTS	66,152	33,800	32,352	51%
PROGRAM COSTS	20,025	11,358	8,667	%29
INDIRECT	101,673	58,147	43,526	%25
TOTAL	1,194,256	656,003	538,253	25%

		CS	CSBG	
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	606,412	340,217	266,195	26%
BENEFITS	163,069	115,990	47,079	71%
TRAVEL	13,990	4,610	9,380	33%
SPACE COST	118,325	34,568	83,757	79%
SUPPLIES	21,875	4,503	17,372	21%
EQUIPMENT	0	ı	0	%0
CONSULTANT/CONTRACT SERVICES	2,250	390	1,860	17%
OTHER COSTS	48,705	16,088	32,617	33%
PROGRAM COSTS	10,550	2,525	8,025	24%
INDIRECT	484,007	51,084	432,923	11%
TOTAL	1,469,183	569,974	899,209	39%

PREPARED BY: Tracy Webster, CFO

COMMUNITY ACTION PARTNERSHIP OF KERN BUDGET TO ACTUAL FOR THE PERIOD 03-01-18 TO 09-30-18 (58.3%)

	SIO	DISCRETIONARY & FUND RAISING	& FUND RAISI	NG
	ANNUAL BUDGET	EXPENDITURES	BUDGET AVAILABLE	PERCENTAGE EXPENDED
EXPENDITURES				
SALARIES	4,000	2,501	1,499	%89
BENEFITS	825	348	477	42%
TRAVEL	0	ı	0	%0
SPACE COST	4,200	32	4,168	1%
SUPPLIES	2,200	2,133	29	%26
EQUIPMENT	0	1	0	%0
CONSULTANT/CONTRACT SERVICES	0	ı	0	%0
OTHER COSTS	26,260	23,768	2,492	91%
PROGRAM COSTS	0	2,717	(2,717)	not budgeted
INDIRECT	3,550	2,891	629	81%
TOTAL	41,035	34,390	6,645	84%

COMMUNITY ACTION PARTNERSHIP OF KERN INDIRECT FUND - FY 2018/19 BUDGET TO ACTUAL - 3/1/18 TO 2/28/19 (6 OF 12 MONTHS = 58.33%)

		Budget		Actual	% Earned/ Expended		Available Balance
Revenue	\$	5,059,589	\$	2,632,581	52.0%	\$	2,427,008
Expenditures							
Salaries		2,820,260		1,455,791	51.6%		1,364,469
Benefits @ 24.11% actual		674,091		323,675	48.0%		<u>350,416</u>
Total Personnel Costs		3,494,351		1,779,466	50.9%		1,714,885
Operating Costs							
Travel		90,750		36,510	40.2%		54,240
Space Costs		187,900		102,095	54.3%		85,805
Supplies		138,400		65,692	47.5%		72,708
Consultant/Contract		630,725		442,883	70.2%		187,842
Other Operating Costs		<u>363,950</u>		<u>116,887</u>	<u>32.1%</u>		<u>247,063</u>
Total Operating Costs		1,411,725		764,066	54.1%		647,659
Total Expenditures	<u>\$</u>	4,906,076	<u>\$</u>	2,543,532	<u>51.8%</u>	<u>\$</u>	2,362,544
Excess Indirect Revenue	<u>\$</u>	153,513	<u>\$</u>	89,049			

	Revised		%	Available
RECAP BY SUPPORT DIVISION	Budget	Actual	Expended	Balance
HR	\$ 1,223,465	\$ 592,610	48.4%	\$ 630,855
Operations	1,394,366	755,659	54.2%	638,707
Executive	536,935	305,850	57.0%	231,085
Community Development	704,410	331,899	47.1%	372,511
Finance	1,046,900	<u>557,515</u>	<u>53.3%</u>	<u>489,385</u>
	\$ 4,906,076	\$ 2,543,532	<u>51.8%</u>	\$ <u>2,362,544</u>

Prepared Date: 10/15/18

COMMUNITY ACTION PARTNERSHIP OF KERN

MEMORANDUM

To: Board of Directors

From: Lisa Price, Program Governance Coordinator

Date: October 31, 2018

Subject: Agenda Item X(a): April Policy Council Report – **Action Item**

The Policy Council convened on September 20, 2018; quorum was established.

Members of the Leadership Counsel for Justice and Accountability provided a presentation to the Policy Council regarding their community advocacy program which works to ensure equitability and fair legal issues within the state such as but not limited to proper street lighting, access to clean water, etc.

The 2019 – 2020 refunding application for the Early Head Start San Joaquin program was presented. Information shared indicated there were no changes to the program operations and funding would remain the same as the current year. A motion was made and subsequently approved with resolution to submit this application to the Office of Head Start.

A new Policy Council Term will begin next month (November) which will also include a new board.

COMMUNITY ACTION PARTNERSHIP OF KERN POLICY COUNCIL MEETING MINUTES

September 20, 2018 5005 Business Park North Board Room 130

1. Call to Order – Chairperson, Enrique Salazar, Jr., called the meeting to order at 5:30 p.m.

- a. Moment of Silence, Pledge of Allegiance
- b. Reading of Promise of Community Action

"Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other."

2. Roll Call/Set Quorum – Secretary, Nicole Walker. Quorum was established.

PC Members Present: Jacqueline Boykin, Amber Dunlap, Nicole Walker, Daisy Valencia, Enrique Salazar, Jr., Joanna Guillen, Destiny Thompson-Butler, Rosa Reyes, Ana Lester, Lindsay Harrison.

3. Approval of Agenda – Chairperson

(**ACTION)

a. Motion for approval of the PC Agenda as amended removing item 8.b. dated August 30, 2018, was made by Destiny Thompson-Butler; Amber Dunlap seconded; motion carried unanimously.

4. Approval of Minutes – Chairperson

(**ACTION)

a. Motion for approval of the PC meeting minutes dated July 26, 2018, was made by Joanna Guillen; Jacqueline Boykin seconded; motion carried unanimously.

5. Presentation of Guests/Public Forum

The following guests were in attendance: Jerry Meade, Program Design and Management Administrator; Claudia Sanchez, FSW Sterling; LeTisha Brooks, Program Manager; Lisa Price, Program Governance Coordinator; Bryan Lopez, IT Specialist; Emily Gonzalez Demont, Assistant Director of Grants Management; Yolanda Gonzales, Director of Head Start and State Child Development; Donna Holland, Fiscal Administrator; Nila Hogan, Pete Parra Parent Committee Chairperson; Jasmene del Aguila, Leadership Counsel for Justice and Accountability; Adeyinka Glover, Leadership Counsel for Justice and Accountability.

a. (The public wishing to address the full Policy Council may do so at this time. Policy Council members may respond briefly to statements made or questions posed. However, the PC will take no action other than referring the item(s) to staff for study and analysis. Speakers are limited to five minutes each. If more than one person wishes to address the same topic, total group time for the topic will be 10 minutes. Please state your name before making your presentation. Thank you.)

6. Standing Committee Reports

(five minutes each)

a. School Readiness Committee

No report. Next meeting not announced.

b. Planning Committee, Victoria Garcia Carlos

Jerry shared enrollment for August 2018. All EHS Programs were fully enrolled and HS Kern is working to meet full enrollment. Disabilities, over income, and average Daily attendance were all in line with head start expectations. Next meeting to be held October 2, 2018.

c. Finance Committee, Amber Dunlap

The sub-committee members reviewed the current Budget-to-Actuals for each program including parent travel. Next meeting to be held September 19, 2018.

d. By-Laws Committee

No report. Next meeting not announced.

7. Presentations

a. Leadership Counsel for Justice and Accountability – Adeyinka Glover & Jasmene del Aguila Ms. Glover provided information about Leadership Counsel for Justice and Accountability. The community advocacy program to ensure equitability and fair legal issues are prominent within the State. PC member asked questions regarding their personal situations that were fielded accordingly by Ms. Glover and her colleague Ms. Del Aguila. The council was invited to participate in their Summer Reginal Convening on September 22 at CAPK's Friendship House.

8. New Business – Chairperson (**ACTION)

a. Early Head Start San Joaquin Refunding Application – Emily Gonzalez Demont

Mrs. Gonzalez Demont presented the Council with the 2019-2020 Refunding Application for EHS San Joaquin. She shared there were no changes to the program operations and funding would remain the same as the current year. She requested to the council to approve with resolution to submit the application. Rosa Reyes; Amber Dunlap seconded; motion carried unanimously

- b. Item Removed.
- c. Request to change scheduled October Policy Council meeting date Lisa Price, Program Governance Coordinator

Ms. Price shared that the October Policy Council meeting is scheduled at a time when staff were not available to attend. Through discussion from council members, the October meeting was proposed to be changed to be held on October 30, 2018, at 5:30 PM. A motion for approval of the new date was made by Amber Dunlap; Joanna Guillen seconded; motion carried unanimously

9. Communications

- a. Kern Head Start Budget vs. Actual Expenditures, March 1, 2018 through August 31, 2018
- b. Kern Early Head Start Budget vs. Actual Expenditures, March 1, 2018 through August 31, 2018
- c. San Joaquin Early Head Start Budget vs. Actual Expenditures, February 1, 2018 through August 31, 2018
- d. Early Head Start Child Care Partnerships Budget vs. Actual Expenditures, September 1, 2017 through August 31, 2018
- e. Parent Local Travel & Child Care through August 31, 2018
- f. Parent Activity Funds through August 31, 2018
- g. Kern Head Start and Early Head Start Non-Federal Share and In-Kind Report, March 1, 2018 through August 31, 2018
- h. San Joaquin Early Head Start Non-Federal and In-Kind Report, February 1, 2018 through August 31, 2018
- i. Notice of Award 09CH9142-05-04 ~ Department of Health and Human Services, Administration for Children and Families
- j. Policy Council Planning Committee Minutes August 6, 2018 (English/Spanish)
- k. Head Start/ Early Head Start School Readiness Meeting Dates
- I. Healthy Kern Free Farmers Market ~ Lamont Library
- m. Feed the Need~ Kern County Fair
- n. Veterans Stand Down ~ Stramler Park

The Chairperson called for a motion to move and file the July 26, 2018, Communications. Motion made by Amber Dunlap to move and file the Communications items (a) through (I).

10. **Program Governance Report/Training** – Lisa Price, Program Governance Coordinator

Ms. Price thanked the Policy Council members for their attendance and participation in the theme for the evening. Ms. Price provided a parent meeting overview explaining the process of returning to the Council. She shared the Regional Parent Committee Meeting were scheduled for October and at the Regional Parent Committee meetings, the next Policy Council will be elected. She hoped to see many of the members there.

11. <u>Community Representative Report</u> – Ana Lester/Lindsay Harrison

Ms. Lester spoke about the Free Citizens Workshop scheduled for September 22 at East Bakersfield High School. A flyer was provided with the details of the even. Ms. Harrison shared information regarding Dress for Success Bakersfield, Fall Clearance sale. A flyer was provided with the details. Ms. Harrison and members from the council shared the deals they have received in purchasing gently used business attire at lost costs from this event in the past.

12. <u>Early Head Start San Joaquin Report</u> – Rosa Reyes, San Joaquin Parent

Ms. Reyes shares that on Saturday, September 15th San Joaquin participated in a local community event, Family Day at the Park. The event attracts approximately 2000 families annually. The focus in on early

language and literacy development for young children. Program services were provided to families. Staff collected contact information 34 potential new enrollees. Ms. Reyes invited the council to come up and participate in 2019.

- 13. <u>Early Head Start Partnership Report</u> Yolanda Gonzales, Director of Head Start and State Child Development Services.
 - Mrs. Gonzales shared that Partnership program was going well.
- 14. **Board of Directors Representatives Report** No report as Yolanda Ochoa was attending a CAPK event also scheduled for the same evening.
- 15. <u>Director's Report (HS/State Child Development)</u> Yolanda Gonzales, Director of Head Start/State Child Development

Mrs. Gonzales thanked the members for being present and making quorum. She shared that we were a month into the new school year and that center staff were still on "protected time" as the beginning of the new school year is always busy. She shared that many grants are dues during this time of year and staff are working diligently to complete the planning and development of these grant actions. New funding opportunities are available, and staff will explore all options to expand funding for our program. She once again thanked the council for their commitment and service.

16. <u>Policy Council Chairperson/Announcements</u> – Enrique Salazar, Jr., Chairperson

Mr. Salazar expressed his thanks for attending meetings throughout the long year, as their term only had one more month to go. He introduced Ms. Hogan as the recently elected Parent Committee Chairperson at Pete Parra. He reminded the council to connect with Jerry and or Lisa to support the letters of reference requested at the September meeting.

17. Adjournment – Chairperson

The meeting was adjourned at 6:29 p.m. by the Chairperson.