

capk
Community Action Partnership
of Kern

Helping People. Changing Lives.



2015
Annual
Report

Message from our Executive Director

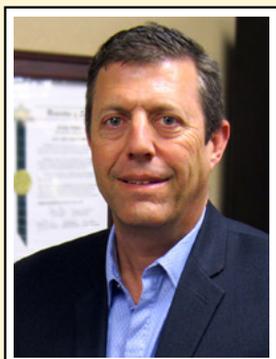
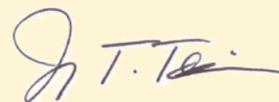
At Community Action Partnership of Kern, we will always remember 2015 as the year when we transitioned into our half-century mark of service to the community.

As we approached 50, our staff took the opportunity to look inward and start thinking about the kind of organization we want to be while continuing to meet the challenge of our mission: to provide and advocate for resources that will empower those in our care to become self-sufficient. Seizing upon new opportunities, we began laying the groundwork for many exciting endeavors that are just beginning to bud now, and will come to fruition during our next 50 years.

This was the year when the planned expansion of programs such as Head Start/Early Head Start and State Child Development; Women, Infants &

Children; and 2-1-1 Information & Referral—including quality assurance accreditation from the Alliance of Information & Referral Systems (AIRS)—prepared us to deliver positive community impact beyond Kern to other Central California counties: San Bernardino, Kings, Tulare, San Joaquin, Merced and Mariposa.

As you browse through this Annual Report and learn about the accomplishments of all our programs over the last year, please know that we are committed to serving low-income communities today with a long-term view toward continuing to serve people in need over our next 50 years as an even more mature and robust Community Action Agency.



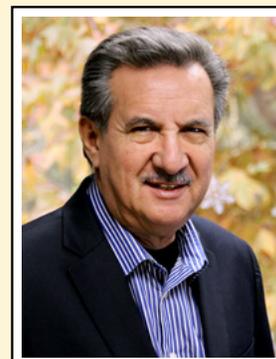
Jeremy Tobias
Executive Director



Christine Anami
Director of Finance



Yolanda Gonzales
*Director of Head Start /
State Child Development*



Ralph Martinez
*Director of Planning,
Research and Development*



Michele Nowell
*Director of Human
Resources*



Romala Ramkissoon
*Director of Family, Youth
and Community Services*



Carmen Segovia
*Director of Health and
Nutrition Services*



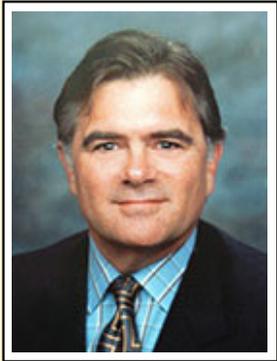
Emilio Wagner
Director of Operations

2015 Board of Directors

As my three-year tenure as Chairman of the Board of Community Action Partnership of Kern (CAPK) comes to a close at the end of 2015, I am truly grateful for the experience of helping with the governance of this great organization that impacts the lives of one in nine Kern County residents yearly.

Since I began serving on the board in 2003, I have witnessed the commitment of my fellow board members, staff, volunteers, partners, funders, advocates and clients—especially parents engaged in the education and wellbeing of their children in many of the agency's family-focused programs. I have come to realize that CAPK is truly a community organization: The accomplishments and milestones that you will learn about in the following pages are a testament to the power of Community Action, as they could not have been achieved without the help of the entire community.

While I won't be going far, as I'll continue to serve on the CAPK Board, I would like to encourage everyone to also become involved with what is truly **your** local Community Action Agency. May what you read inspire you to serve as a volunteer, advocate or funder of Community Action.



James S. Camp
Chair



Curtis E. Floyd
Vice Chair



Fred Plane
Secretary



Garth Corrigan
Treasurer



Felicia Leland



Don Bynum



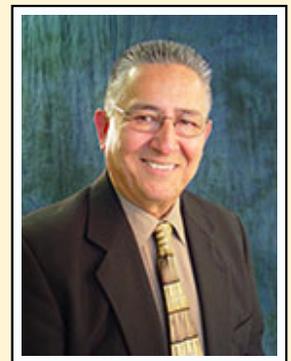
Jose Gonzalez



Craig Henderson



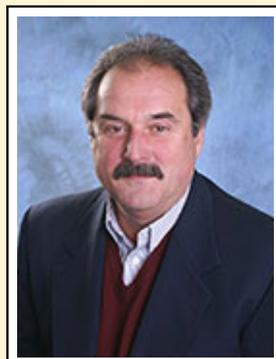
Mike Maggard



Tony Martinez



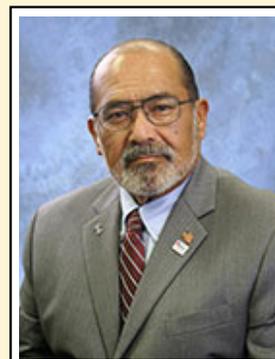
Yolanda Ochoa



Warren Peterson



Kathleen Philley



Charlie Rodriguez



Ana Vigil

Families

Head Start/State Child Development

Head Start provides high quality, early childhood education to low-income or categorically eligible children from pre-natal to five years-old through part-day, full-day and home-based options. The program takes on a holistic approach by not only addressing the educational, physical, nutritional and mental-health needs of the child, but also by teaching parents to become advocates and self-reliant providers for their children through the Head Start Parent Policy Council and Family Engagement programs. Our teachers provide an engaging and culturally relevant learning environment that supports the individual development of every child.

During the last Fiscal Year, CAPK Head Start/State Child Development:

- Served a total of 3,286 clients;
- Provided parenting education to close to one-half (49%) of families served;
- Linked 16% of families with emergency or crisis intervention services such as food, clothing and shelter;
- Linked 10% of families with housing assistance such as subsidies, utilities assistance and home repair services;
- Connected 4% of families with mental health services;
- Ensured that more than four out of every five families served (83%) were linked with at least one of the above or similar services; and
- Celebrated 50 years of serving the community!



Central Kitchen

The Central Kitchen prepares and delivers healthy breakfasts, lunches and snacks for more than 2,500 children ages 0 to 5 who are enrolled in the Head Start, Early Head Start and Home Base early childhood education options offered by CAPK's Head Start/State Child Development Program throughout Kern County. It also delivers food service and janitorial supplies to all 45 child development centers in CAPK's care throughout Kern.

In summer, the Central Kitchen prepares and delivers U.S. Department of Agriculture Summer Food Service Program meals for children under 18 who are at risk for hunger. Capitalizing on existing CAPK facilities located in high-poverty areas, meals are distributed at Shafter Youth Center in Shafter, Friendship House Community Center in Southeast Bakersfield, and other strategic locations throughout Kern County.

Year after year, our Central Kitchen—formerly an Olive Garden restaurant converted to a fully functioning commercial kitchen—has received an “A” grade from Environmental Health Department inspectors.

Accomplishments during the 2014-15 Fiscal year:

- Center meals prepared: 798,206
- Meals for Head Start parent meetings: 12,855
- Total meals prepared and delivered: 811,061
- Summer Food Service Program meals: 13,435
- Safe food service driver miles: 118,233



Women, Infants, and Children (WIC)

The WIC program provides nutrition education, breastfeeding support and food vouchers for families with infants, children up to age 5, and women who are pregnant, postpartum or breastfeeding. CAPK WIC operates in 21 sites throughout Kern County, 5 locations in San Bernardino County, and one mobile WIC clinic to reach hard-to-serve communities.



In the 2014-2015 reporting period, CAPK WIC enjoyed the following accomplishments and milestones:

- Celebrated its 40th Anniversary as a permanently established supplemental nutrition program for pregnant or breastfeeding women, and children;
- Served a caseload of 20,475 participants in Kern and San Bernardino Counties;
- Became certified as a “WIC Wellness Work Site” by the California WIC Association in April 2014, because of its focus on workplace policies that build a culture that promotes and supports lifelong healthy habits;
- Under the guidance of a CAPK WIC-housed Regional Breastfeeding Liaison, conducted “Lunch & Learn” sessions on breastfeeding for medical staff at various sites in Kern, Tulare and Kings Counties, as well as breastfeeding promotional events for the general public.



Regional Efforts

Food Bank

CAPK's Food Bank supports a network of 106 partnering food distribution sites throughout Kern County to provide food assistance to low-income families and individuals. The Food Bank also offers the Backpack Buddies program at several elementary school sites to provide low-income students with discreet bags of nutritious, ready-to-eat food items during school closures.

Accomplishments:

- Purchased a new refrigerated food delivery truck to increase food distribution while complying with stricter California diesel emissions standards that went into effect January 1, 2015.
- Served an average of 54,000 individuals per month.
- Began Drought Emergency Food Assistance Program (DEFAP) in May 2014, and distributed more than 100,000 DEFAP food boxes in addition to regular food distribution.
- Distributed more than 13 million lbs. of food county-wide, including more than 3 million lbs. of DEFAP foodstuffs to help communities impacted by job loss and hunger due to California's ongoing drought.
- Had more than 1,000 volunteers donate their time at the Food Bank and its outreach events.
- Created the position of Food Sourcer to broker in-kind donations of fresh produce from local growers.



Migrant Childcare Alternative Payment (MCAP)

MCAP is a voucher-based child care program that allows parents to choose the best child care option based on their work schedules and children's needs. The program enrolls migrant, agriculturally working families through six entry counties: Kern, Kings, Madera, Merced, Tulare, and Fresno. Once enrolled, families can continue child care services throughout the state of California as they gain employment, seek employment, attain vocational training, and other needs.

Accomplishments:

- The MCAP Program was able to serve 1,272 children / 529 families throughout California with child care services in the last year.
- MCAP staff worked hard to identify agriculturally working families experiencing job loss or reduced incomes due to California's ongoing drought, and referred them to services in their respective communities.
- Through partnerships with local broadcast and print media, staff increased outreach and publicity efforts in English and Spanish about the benefits of the MCAP program to qualifying migrating families.

East Kern Family Resource Center

East Kern Family Resource Center is a regional service center based in Mojave that assists individuals and families from the desert and Tehachapi Mountain communities, focusing on families with children who are at risk of abuse and neglect, or possibly unprepared to enter kindergarten successfully.

During the reporting period, the East Kern Family Resource Center (East Kern) continued to be an oasis of assistance to the East Kern desert and mountain communities by:

- Providing 44 families with school readiness services from First 5 Kern;
- Helping 52 children prepare to enter kindergarten;
- Opening its emergency supplies closet to some 220 community members in crisis; and
- Responding to 369 referrals of families identified as being at high-risk for child abuse and neglect by Child Protective Services.

Working together with CAPK's Energy Program, East Kern began linking clients to Home Energy Assistance Program (HEAP) services right at our office. This arrangement provides East Kern community members an opportunity to complete their HEAP applications for emergency utility assistance without having to travel to Bakersfield.

The Center made office space available for representatives from such organizations as Greater Bakersfield Legal Assistance and the U.S. Department of Housing and Urban Development, so that they could meet face-to-face on a regular basis with members of the community seeking legal aid or housing services.



Youth Centers



Friendship House Community Center

Friendship House, located in Southeast Bakersfield, serves Kern children, adults and families through youth after-school, summer and pre-employment programs, parenting classes, nutrition education, sports, gang prevention, access to social services and more.

During the last fiscal year, the Friendship House served:

- 152 after-school program participants & 135 summer program participants ages 5-18 with academic, sports, arts & crafts, and socialization programs;
- 2,930 households & 11,074 individuals with emergency food in partnership with the CAPK Food Bank;
- 2,367 breakfasts & 2,965 lunches to children under 18 through the U.S. Department of Agriculture's Summer Food Service Program;
- 103 participants through the Kaiser Grow Fit program.

Some milestones achieved over the last year:

- Friendship House embarked on a new era of "International Relations" by hosting mobile consulates for Mexico and El Salvador and by welcoming groups of international students from China.
- In early 2015 Friendship House, the Kern County Superintendent of Schools, and the Sheriff's and Probation Departments partnered together to facilitate a Justice Assistance Grant (JAG) program, focused on providing services to middle-school children in East Bakersfield who are at risk of suspension because of truancy and behavioral issues.

Shafter Youth Center (SYC)

The Shafter Youth Center provides educational and support services to children and adults in Shafter, including parenting classes, summer and after school programs focused on nutrition, recreation and health.

During the last fiscal year, the Shafter Youth Center served:

- 177 after-school program participants & 109 summer program participants;
- 2,838 households, & 12,535 individuals with emergency food in partnership with the CAPK Food Bank;
- 181 participants through the Teen Pregnancy Prevention Program.

Some milestones achieved over the last year:

- 109 participants in the Summer Program learned from 26 presenters who taught the children about a variety of topics, from safety to patriotism to animal care and nature.
- Numerous children and adults enjoyed evening activities such as aerobics, Police Activities League sponsored events, academic/high school equivalency classes, and Zumba fitness fun.
- Strengthened media relations with the local publications to spotlight SYC and its services to the community.

Friendship House-SYC Joint Effort

During the last fiscal year, both youth centers served:

- Close to 200 children and adults with gang prevention activities as follows:
 1. Aggression Replacement Training (ART): 72 participants
 2. Forward-Thinking Journaling Class: 78 participants
 3. Parents On a Mission (POM): 42 participants
- Close to 100 youth and 16 businesses through their Pre-Employment Program (PREP).

Community Services

2-1-1 Kern County

2-1-1 Kern is a 24/7 information and referral service that provides local residents with no-cost comprehensive information and linkage to community health and human services. 2-1-1 Kern has an extensive database of community agencies and resources available to the public through the 2-1-1 Kern Online Resource Directory at www.capk.org/211kern.

Accomplishments:

- Active Database Resources: 3,606
- Calls Received: 87,656
- Unique Website Visitors: 14,120
- Web Searches: 55,237
- Referrals: 20,302
- In the summer of 2014, the offices of 2-1-1 Kern moved to CAPK's 19th Street location, together with other programs that have large outreach efforts in the community: Volunteer Income Tax Assistance, Energy, and HIV Prevention & Testing.
- In January 2015, following a two-year strenuous application process, 2-1-1 Kern received accreditation from the Alliance of Information & Referral Systems (AIRS), which ensures compliance with high standards of telephone and database information management and service.

Energy

The Energy Program assists income-eligible Kern County residents with utility bill payment, weatherization, and energy education at no cost to the participant. Weatherization services include weather stripping; repair or replacement of windows and doors, heating/cooling appliances, stoves, and refrigerators; and more.

Number of households assisted during the last 12-month period (and monetary value of services):

- Households assisted with home weatherization plus energy-efficient appliance installation: 798 (\$837,919)
- Households assisted with energy-efficient appliance installation only: 124 (\$839,155)
- Households assisted with gas and electric bill payments: 10,236 (\$4,161,673)
- Households assisted with propane gas payments: 312 (\$156,205)

Other accomplishments:

- Effective January 1, 2015, CAPK Energy was awarded a new Low-Income Weatherization Program (LIWP) contract to not only help weatherize homes, but also reduce greenhouse gases (GHG) in the most polluted communities in Kern County. Some of the activities funded under LIWP include installing LED (light-emitting diode) lighting, thermostatic shower valves, smart power strips, solar water heaters and occupancy sensors that turn lights off automatically, in addition to Energy Program's regular energy-efficiency upgrades (like attic insulation, weather stripping, etc.).
- Energy Program conducts or participates in outreaches every month throughout Kern County on an ongoing basis.



Community Services (cont.)

Volunteer Income Tax Assistance (VITA)



VITA offers free tax preparation and e-filing for low- and medium-income individuals and families. VITA also assists eligible clients to take advantage of the Earned Income Tax Credit (EITC), thereby increasing the amount of their tax return and boosting the local economy. All VITA services are provided through trained IRS-certified staff and community volunteers.

Accomplishments:

- Completed more than 4,500 individual tax returns.
- Recovered more than \$6 million in Federal tax returns.
- Recovered more than \$3 million in Federal Earned Income Tax Credits.
- Opened a new satellite office in Tehachapi.
- Moved the main VITA site to a new, expanded location at the eastern edge of downtown Bakersfield, an area better suited to reach even more low-to-moderate-income families.
- Incorporated VITA volunteer training in Spanish to increase our pool of Spanish-speaking volunteers—much needed in rural farming communities.



HIV Prevention and Testing Services



CAPK provides prevention education about HIV, hepatitis, sexually transmitted infections and tuberculosis (TB), as well as HIV testing services and treatment referrals to at-risk community members. Targeted clients are those receiving services in substance use treatment facilities that provide methadone maintenance, residential, and outpatient treatment under the Kern County Mental Health Department's Behavioral Health System of Care.

During this reporting period, the HIV Prevention & Testing Program reached out to:

- 1,153 clients in educational groups; and
- 346 clients who were tested for HIV using an oral swab test.



In the fall of 2014, the HIV Prevention & Testing Program offices moved back to CAPK's 19th Street location together with other programs that have large outreach efforts in the community: Volunteer Income Tax Assistance, Energy and 2-1-1. By working closely with these other CAPK programs while nurturing close partnerships with other efforts in the community, such as the Kern County Homeless Collaborative, the Kern County Veterans Stand Down and the Bakersfield AIDS Project, CAPK's HIV Program is able to provide comprehensive linkage to services for at-risk clients who need our assistance.



Financials

STATEMENT OF FINANCIAL POSITION

February 28, 2015

ASSETS

Current Assets:	
Cash	\$2,689,426
Grants and contracts receivable	4,249,246
Inventory	1,161,333
Prepaid expenses	378,801
Total current assets	8,478,806
Non-current Assets:	
Property and equipment	13,826,362
Total assets	\$22,305,168

LIABILITIES AND NET ASSETS

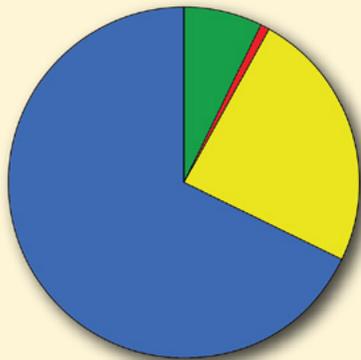
Current Liabilities:	
Notes payable	\$1,000,000
Current maturities of long-term debt	2,548,821
Accounts payable	1,857,780
Accrued expenses	2,466,609
Advance payable	53,345
Deferred revenue	1,815,324
Total current liabilities	9,741,879
Non-current Liabilities:	
Long-term debt, less current maturities	1,151,920
Derivative instrument - interest rate swap	360,624
Total liabilities	11,254,423
Net Assets:	
Temporarily restricted	128,415
Unrestricted	10,922,330
Total net assets	11,050,745
Total liabilities and net assets	\$22,305,168

STATEMENT OF OPERATIONS

For the year ended February 28, 2015

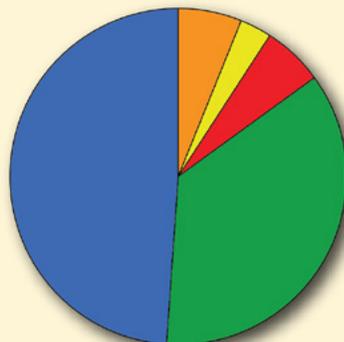
Program Revenues:	
Federal grants	\$42,995,628
State grants	4,025,247
Local grants	367,427
Public Support:	
Contributions in-kind	78,525
Donations:	
Food	14,562,514
Cash	291,700
Gain on market value of swap contract	107,699
Other	732,792
Total revenue, gains, and other support	\$63,161,532

Expenses:	
Program:	
Child Care	\$31,084,010
Nutrition	22,991,860
Energy conservation	3,888,824
Social services	1,718,641
General and administrative	3,780,940
Fundraising	18,103
Total expenses	63,482,378
Change in net assets	(320,846)
Net assets, beginning	11,371,591
Net assets, ending	\$11,050,745



REVENUES

Federal Grants	\$42,995,628	68%
State/Local Grants	4,392,674	7%
Donations/Contributions	14,932,739	24%
Other	840,491	1%



EXPENSES

Child Care	\$31,084,010	49%
Nutrition	22,991,860	36%
Energy Conservation	3,888,824	6%
Social Services	1,718,641	3%
General and Administrative/ Fundraising	3,799,043	6%

Thank You to Our Contributors

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California Association of Food Banks
California Coastal Commission
Chevron
Clifford & Bradford Insurance
Daniells Phillips Vaughan & Bock
Diamond IT
First 5 Kern
GemCare
Heffernan Group Foundation
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Kaiser Permanente
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