



DATE	March 17, 2021
TIME	12:00 pm
LOCATION	Teams Meeting / 5005 Business Park North Bakersfield, CA 93309
TEAMS LINK	Click here to join the meeting
PHONE NUMBER	(213) 204-2374 / ID: 739 076 495#

Program Review & Evaluation Committee Agenda

Per Governor's Executive Order N-25-20, Meeting to be held via Tele-Conference. Members of the public may join the tele-conference or listen to the call from the CAPK office at 5005 Business Park North, Bakersfield, CA 93309

1. Call to Order

2. Roll Call

Joe Garcia
Maritza Jimenez

Nila Hogan
Marian Panos

Michelle Jara-Rangel

3. Public Comments

The public may address the Board of Directors on items not on the agenda. Speakers are limited to 3 minutes. If more than one person wishes to address the same topic, the total group time for the topic will be 10 minutes. Please state your name before making your presentation.

4. Program Presentation

- a. CalFresh Healthy Living Program Presentation by Tammy Fisher, Program Manager (**p. 3-16**)

5. New Business

- a. February 2021 Program Reports – **Action Item (p. 17-45)**

Pritika Ram, Director of Administration

1. Administration
 - Grant Development
 - CAPK Foundation
 - Outreach & Marketing
2. Community Development
 - 211 Kern
 - Coordinated Entry Services (CES)
 - M Street Homeless Navigation Center
3. Health & Nutrition Services
 - CalFresh Healthy Living
 - Food Bank
 - Migrant Childcare Alternative Payment (MCAP)
 - Women Infant and Children (WIC)
4. Operations
 - Business Services
 - Maintenance
 - Information Technology
 - Risk Management

5. Youth & Community Services

- East Kern Family Resource Center (EKFRC)
- Energy
- Friendship House Community Center (FHCC)
- Shafter Youth Center (SYC)
- Volunteer Income Tax Assistance (VITA)

b. Application Status Reports & Funding Requests – **Action Item**

Pritika Ram, Director of Administration

1. Application Status Reports for February 2021 (**p. 46-47**)
2. Consent Funding Requests Under \$50,000 (**p. 48**)

c. February 2021 Head Start / State Child Development Enrollment Update & Meals Report – **Action Item (p. 49-50)**

Ginger Mendez, HS State Enrollment / Attendance Manager

d. Kern County Community Assessment Update 2021 – **Action Item (p. 51-108)**

Vanessa Cortez, Administrative Analyst

e. Strategic Plan Progress Report: Goal 2 – **Info Item (p. 109-110)**

Ryan Dozier, Information Systems Business Analyst

6. **Committee Member Comments**

7. **Next Scheduled Meeting**

Program Review & Evaluation Committee
12:00 pm
Wednesday, April 14, 2021
5005 Business Park North
Bakersfield, CA 93309

8. **Adjournment**

This is to certify that this Agenda Notice was posted in the lobby of the CAPK Administrative Office at 5005 Business Park North, Bakersfield, CA and online at www.capk.org by 12:00 pm, March 12, 2021. Paula Daoutis, Administrative Coordinator.



CalFresh Healthy Living

Wednesday March 17, 2021

Presented by:
Tammy Fisher, Program Manager

Funded by USDA SNAP Ed an equal opportunity provider and employer. Visit CalFreshHealthyLiving.org for healthy tips.



MISSION STATEMENT



The CalFresh Healthy Living mission is to improve the nutritional health of low-income Californians by providing access to nutrition education, physical-activity education, and leadership toward healthy community initiatives.



Kern County
Aging & Adult Services



AND JUSTICE FOR ALL



In accordance with Federal law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, disability, and reprisal or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs.)

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To file a complaint alleging discrimination, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at <http://www.usda.gov/oc/3027>.

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DGA Dietary
Guidelines
for Americans
2020 - 2025

Make Every
Bite Count With
the *Dietary
Guidelines*











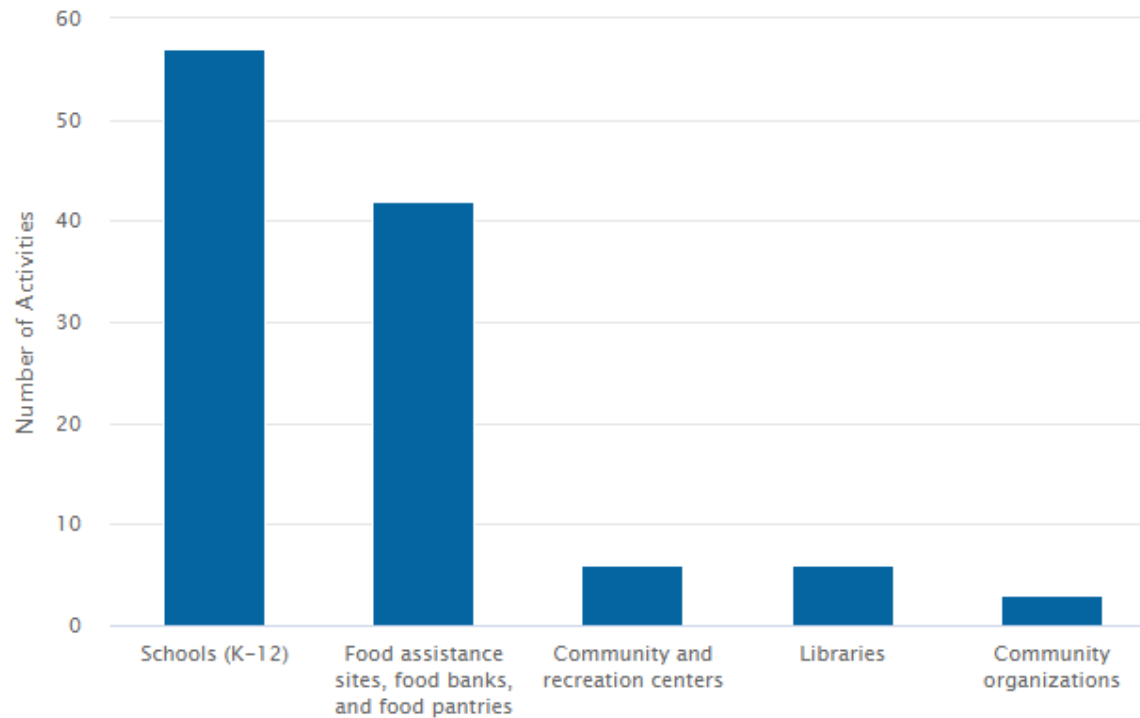
MAKE EVERY DAY
rethink DAY
YOUR DRINK

MAKE EVERY DAY
HEALTHY
SNACK Day

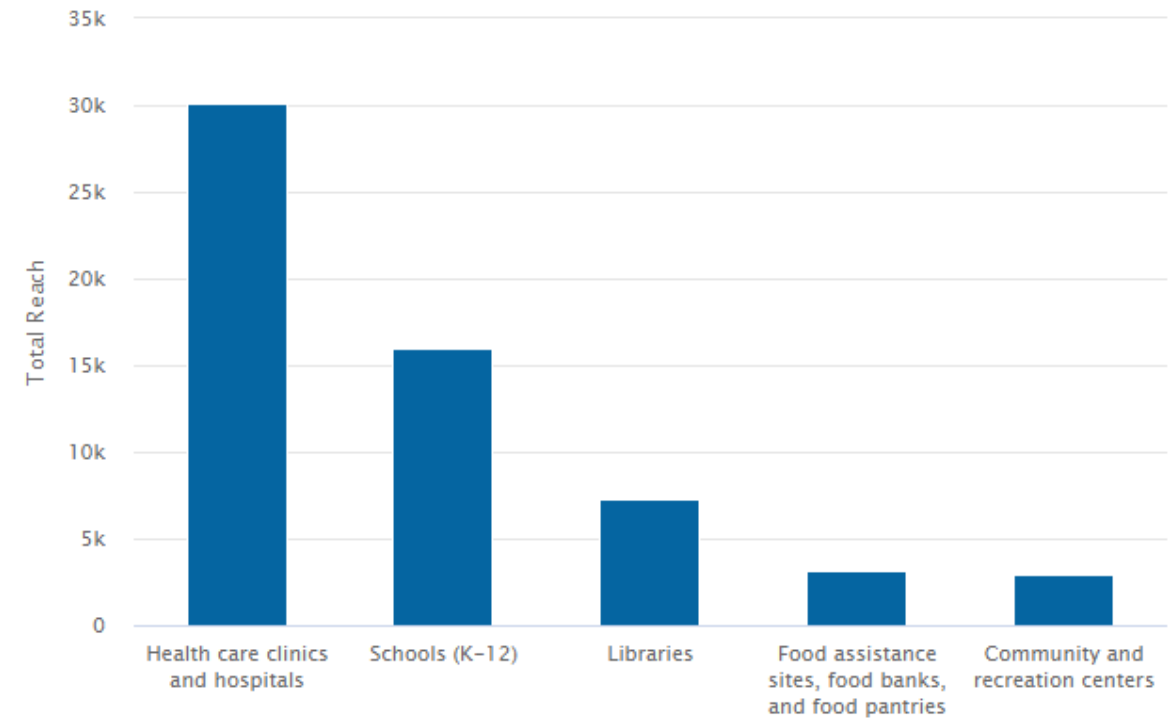


CAPK CalFresh Healthy Living FY2020 SNAP-Ed Highlights

Top Settings by Activity



Top Settings by Reach



2021 Evaluation Framework

CalFresh Healthy Living

LEARN, SHOP, & LIVE Domains



POLICY – School Wellness Policy, School Nutrition Standards



SYSTEMS – Food Insecurity, Community Nutrition Standards



ENVIRONMENT – Built or physical environments, which are observable/visual that include adoption of a policy and or a systems change.

Lamont Portion Size Limit Campaign

Join us in 2021 and pledge to choose the **Right Size!**

Choosing the right portion size of foods means that you can be healthier, and still satisfied!

Join us in eating more of a variety of healthy foods, limiting your portion size of less healthy foods, and finding ways to be more physically active.

Take the Challenge in 2021!
Complete this form, or go to bit.ly/rightsizelamont and sign up today!

CalFresh | capk |  |  |  |  | 

Funded by USDA SNAP Ed an equal opportunity provider and employer. Visit CalFreshHealthyLiving.org for healthy tips.

First Name: _____ Last Name: _____
E-mail: _____ Phone: _____
Address: _____
City: _____ Zip Code: _____
Gender: ☐ Male ☐ Female ☐ Other/No Answer
Age: ☐ 0-5 ☐ 5-13 ☐ 14-18 ☐ 18-64 ☐ 65+ ☐ No Answer

Turn this form in to your school site office, or the Family Resource Center at 7915 Burgundy Avenue in Lamont. You can also sign up online at bit.ly/rightsizelamont, or take a picture and text it to 661-379-0553. For questions, call Miriam at 661-845-2724.

The SASH Youth Engagement Team is leading Lamont in making 2021 a healthier year!

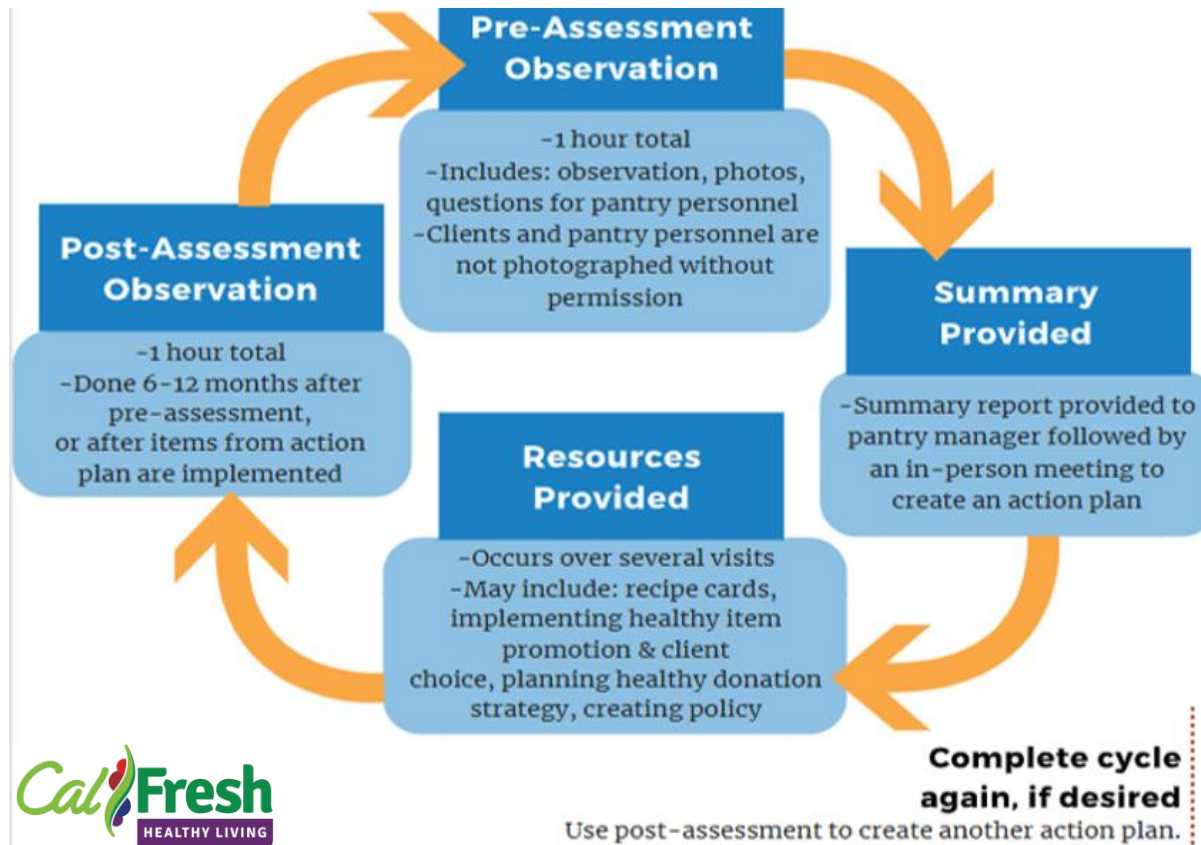
Our GOAL: Children, youth and adults who live in Lamont will “choose the right portion size” of foods, increasing healthy choices and decreasing unhealthy ones.

Through nutrition education, food demonstrations, social media, and action research, Lamont students and their families are learning to eat a variety of foods, choose lower fat foods more often, eat more fruits/veggies/grains, and be more physically active. Students and parents are signing up to pledge to make these changes, and we’ll be celebrating together with a virtual fun run at the end of the school year!

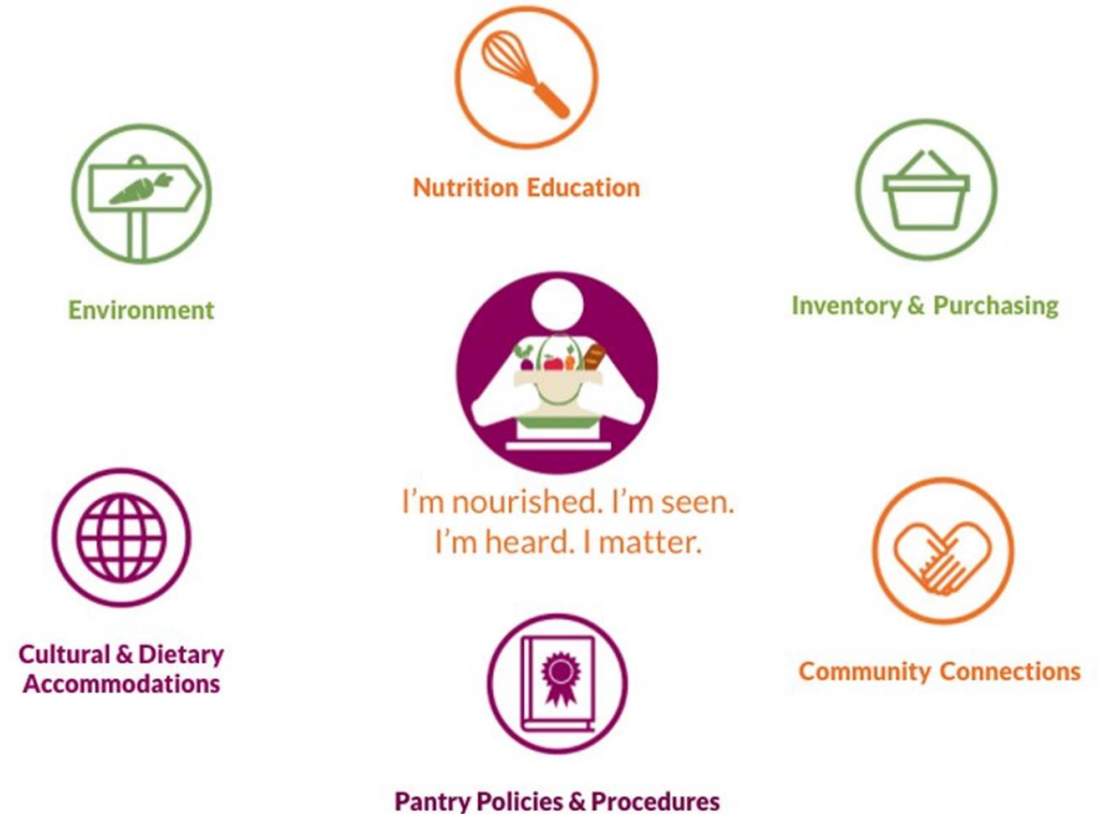
***Together we are pledging to choose the right size,
and to #RightSizeLamont***

SHOP Assessment Tools

CAPK FOOD BANK COMMODITY SITES



CAPK FOOD BANK PANTRY SITES



SHOP DOMAIN Expected Outcomes for FY 2022



Implementing the Food and Nutrition Policy for healthy procurement at all CAPK Food Bank sites



Increase access to fresh, healthy, locally sources fruits and vegetables



Continue to provide Nutrition and Physical Activity Education to clients



Partnering with CAPK Food Pantry sites creating environments for the community to be self-sufficient

LIVE Domain Outcome for FY22

The Partnership Goals are to implement and/or adapt new or enhanced organizational practices and procedures that will be adapted using the strategies below:

Community Based Resources

- Increase Food Pantry access and collaboration in rural communities to decrease food insecurity.

Healthy Eating, Active Living Referral

- Increase direct education to SNAP-Ed participants to increase healthy eating and active living.

Water Works

- Increase water access and appeal in the Healthcare and Hospital settings.





THANK YOU!

CAPK Website:

<https://www.capk.org/programs/calfreshhealthyliving/>

CAPK Face Book

<https://www.facebook.com/CAPKCalFresh/>

CAPK Email:

CAPKNutritionEd@capk.org

Office Phone for Tammy Fisher:

661-439-3831 or 661-336-5236 x1901





Program Monthly Reports

February 2021

PRE Meeting

March 17,2021



Administration

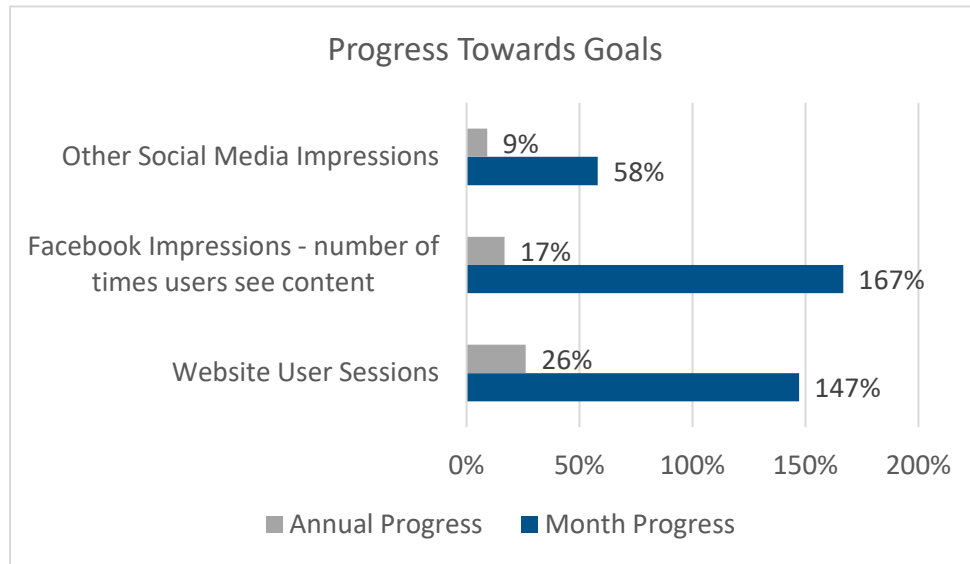
Grant Development
CAPK Foundation
Outreach & Marketing

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/ Work Unit	Grant Development, CAPK Foundation, and Outreach			
Division/Director	Executive/Pritika Ram	Program Manager	N/A			
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
Grant research on funding resources and opportunities, proposal preparation, and special projects. Media and public relations, agency and program promotional materials, advocacy, social media and website management, special events and fundraising, and English-Spanish translations.						
Outreach Social Media		Month	YTD	Annual Goal	Month Progress	Annual Progress
Website User Sessions		22,073	47,121	180,000	147%	26%
Facebook Impressions - number of times users see content		125,000	151,000	900,000	167%	17%
Other Social Media Impressions		10,631	20,131	220,000	58%	9%
Note: Data and goals have been revised from January to improve reporting accuracy						
Outreach Advocacy		Outreach Special Projects				
Completed mettings with all City Council Members on Food Bank Expansion		COVID-19 Communications Taskforce communications to staff				
Created Videos for vaccine promotions		Completed draft Communication Plan				
Prepared Social Media Report/Plan		Completed draft Advocacy Plan				
Strategic Plan GG3 and GG4 work		Created videos for Read Across America Week				
Grants In Progress		Projects				
USDA Community Food Projects-Planning Grant		Housing Assessment				
Kern Family Health Care, SYC and FHCC		Literacy Grant/Bookmobile				
CDC Preventing Violence Affecting Young Lives (Research)		Community Needs Assessment				
Feeding America Service Insight (Research)		Strategic Plan 2021				
		CDFI/CDC - Consultant Identified				
CSBG		ROMA				
Completion of Module 3, Community Indicators		2/11/2021 CSBG Overview and Roma Introduction				
Foundation						
CAPK Foundation Committee Chairs appointed						
Development Plan/collateral in the works						
Donor Perfect System Review						
Website/Social Media being built						
Program Strategic Goals		Progress Towards Goal				
Fund Development/Donation Management		In progress				
Training for CAPK Managers/Directors (Grant Hub, CSBG/ROMA and Outreach & Marketing)		Trainings in progress and will coninue through the year.				
Conduct In depth program specific needs assessment		In progress				

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	Grant Development, CAPK Foundation, and Outreach
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Community Development

211 Kern

Coordinated Entry Services

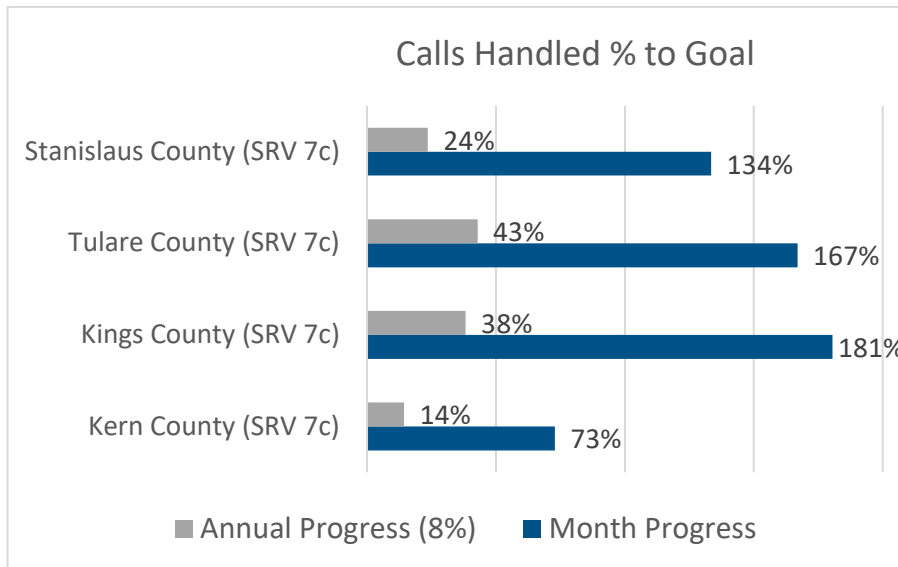
M Street Homeless Navigation Center

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		211 Kern		
Division/Director	Youth & Community Services Sheila Shegos		Program	Irene Fonseca		
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
2-1-1 Kern is a 24/7 information and referral service that provides local residents with comprehensive information and links to community health and human services at no cost. 2-1-1 Kern has a database of 3,000 social service agencies that is available to the public through the 2-1-1 Kern Online Resource Directory at www.211KernCounty.org .						
Most Requested Services	COVID Testing		Rental Assistance		Shelter	
Top 3 Unmet Needs	Shelter		Meal Delivery		Financial Assistance	
Information and Referral Services Calls Handled (Referred)		Month	YTD	Annual Goal	Month Progress	Annual Progress (8%)
Kern County (SRV 7c)		4,370	10,347	72,000	73%	14%
Kings County (SRV 7c)		361	918	2,400	181%	38%
Tulare County (SRV 7c)		2,505	7,719	18,000	167%	43%
Stanislaus County (SRV 7c)		1,602	3,401	14,400	134%	24%
Total		8,838	22,385	106,800	138%	21%
Staffing vs. Call Volume				Current Staff	Staff Needed Per Call	Staff Over/Short
I&R Staff dedicated to call handling. Expectation is 42 calls handled per staff, per 8-hour shift (6,720 calls each per month.)				17	1.9	(14.84)
Grant Funded Services		Month	YTD	Annual Goal	Month Progress	Annual Progress
CalFresh Application (SRV 7b & SRV 7c)		25	36	300	100%	12%
Medi-Cal Application (SRV 7b & SRV 7c)		10	23	100	120%	23%
Ages & Stages New Children Screened (SRV 5c, SRV 7b & SRV 7c)		28	52	300	112%	17%
Website Visitors		Month	YTD	Annual Goal	Month Progress	Annual Progress
Duplicated		19,357	40,437	200,000	116%	20%
Specialized Services Calls Handled		Month	YTD	Annual Goal	Month Progress	Annual Progress
LIHEAP (SRV 7b & SRV 7c)		3,485	7,272	42,000	100%	17%
Mental Health (SRV 7c)		264	561	2,400	132%	23%
Health and Human Service Referrals		9,381	19,955	100,000	113%	20%

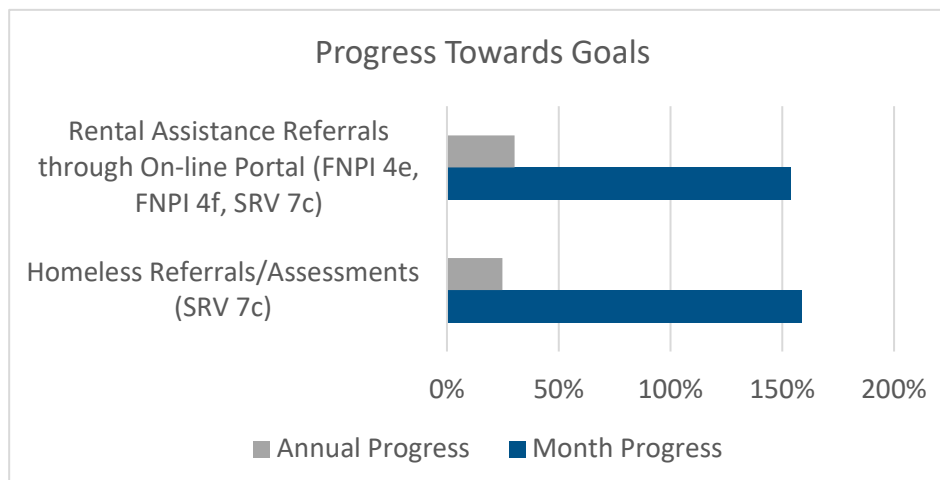
**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	211 Kern
Program Strategic Goals		Progress Towards Goal	
1. Fill Staff Vacancies		Working with HR to identify I&R candidates and conduct interviews for open positions	
2. Retain Staff		Hiring additional I&R staff for call handling to assist with special projects/initiatives to avoid burn out	
3. Contingency Staffing Plan		Institution of additional support staff to better prepare for call surges and balance workloads	



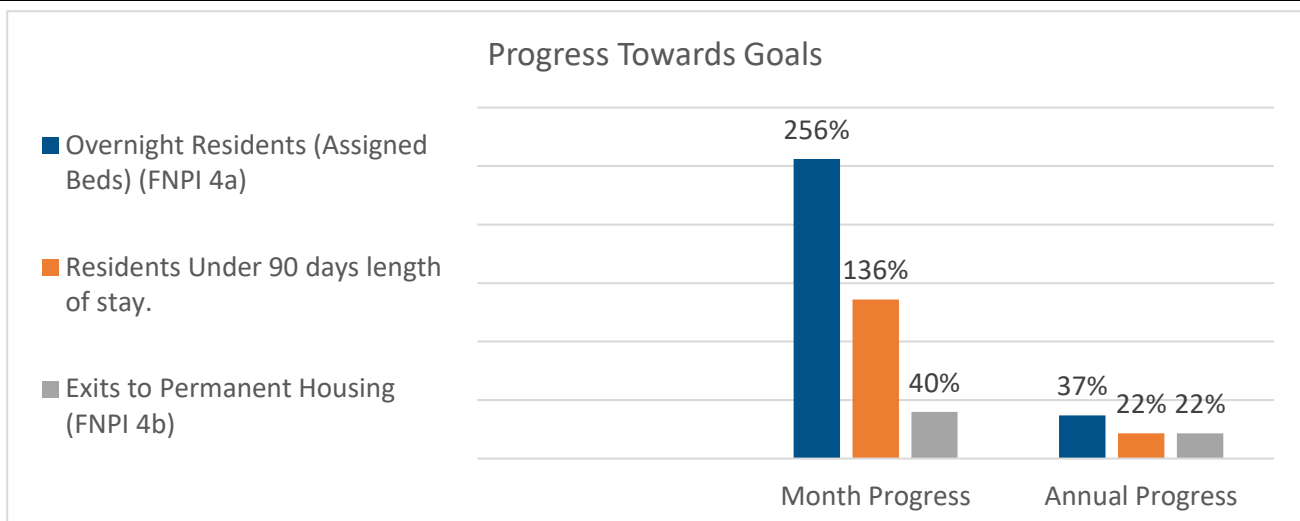
**Community Action Partnership of Kern
Monthly Report 2021**

Month	January	Program/Work Unit	Coordinated Entry Services (CES)			
Division/Director	Community Development / Sheila Shegos	Program Manager	Rebecca Moreno			
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
Serves as the Kern County point of entry for assessment and referral to homeless services. Coordinated Entry Services (CES) works with all Bakersfield Kern Regional Homeless Collaborative partners to maximize member resources. CES is also the entry point for COVID related rental assistance.						
Referrals/Assessments		Month	YTD	YTD Goal	Month Progress	Annual Progress
Homeless Referrals/Assessments (SRV 7c)		792	1,487	6,000	158%	25%
Rental Assistance Referrals through On-line Portal (FNPI 4e, FNPI 4f, SRV 7c)		256	606	2,000	154%	30%
Total Calls		1,048	2,093	8,000	157%	26%
Performance		Month	YTD	YTD Goal	Month Progress	Annual Progress
Number of applicants who received a response within 24 Hours		278	358	100%	27%	15%
Pending Assessments		Month	YTD	YTD Goal	Month Progress	Annual Progress
Pending Homeless		0	367	0	0	(367)
Pending Rental Assistance		0	200	0	0	(200)
Total Pending Percentage		0%	27%	0	0%	-27%
Program Strategic Goals		Progress Towards Goal				
1. Improve 24 hour call back response.		Improved tracking.				
2. Integrate Customer Relation Software (CRM).		Discussing funding sources.				
3. Build provider network support.		Discussing CRM options/use.				



**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		M Street Navigation Center		
Division/Director	Community Development / Sheila Shegos		Program Manager	Laurie Hughey		
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
CAPK operates the 150-bed homeless Low Barrier Navigation Center in partnership with the County of Kern. This 24-hour shelter offers housing, meals and an array of mental health, medical care and economic resources to un- sheltered individuals with pets and partners. 2-1-1 Kern is also the Homeless Coordinated Entry Services provider in partnership with the Bakersfield-Kern Regional Homeless Collaborative.						
Shelter		Month	YTD	YTD Goal	Month Progress	Annual Progress
Overnight Residents (Assigned Beds) <i>Month only</i> (COVID-19 Related, will review ongoing)		64	111	75	85%	
Overnight Residents (Assigned Beds) (FNPI 4a)		64	111	300	256%	37%
Residents Under 90 days length of stay.		34	65	300	136%	22%
Exits to Permanent Housing (FNPI 4b)		2	13	60	40%	22%
Other Exits (Voluntary/Involuntary)		76	108	240	380%	45%
Critical Incidents		25	52	360	83%	14%
Shelter Residents Meals SRV 5ii		2,372	4,499	325,000	9%	1%
Community Homeless Meals 5jj		2,668	6,571	40,000	80%	16%
Number of Volunteers		41	66	50	984%	132%
Volunteers Hours		131	183	400	392%	46%
Program Strategic Goals		Progress Towards Goal				
1. Offer walk-in client services.		NA				
2. Increase community Engagement i.e. volunteers, in-kind donations, non-operational special need items, etc.		Donations received from KC veterans affairs, 2/27 dinner provided by KBHRS, 2/28 dinner provided by Cityserve, Monica's Shoes, Dignity Health, and Lowes.				
3. Develop and implement a job program		Training being completed through Cityserve.				





Health & Nutrition Services

CalFresh

Food Bank

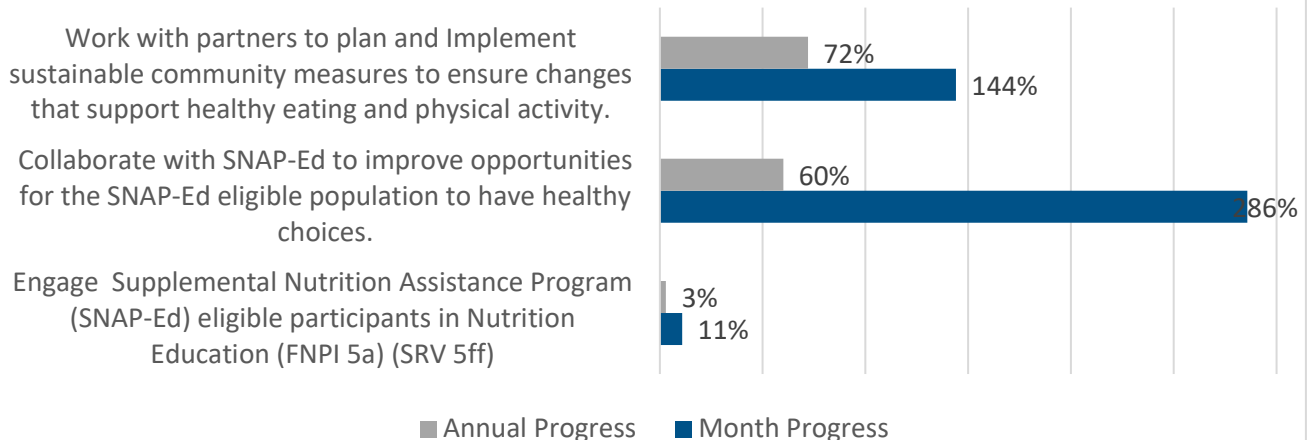
Migrant Childcare Alternative Payment (MCAP)

Women Infant and Children (WIC)

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		CalFresh Healthy Living		
Division/Director	Health & Nutrition Services / Carmen Segovia		Program Manager	Tammy Fisher		
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
CAPK CalFresh Healthy Living improves the nutrition health of low-income Kern County residents by providing access to nutrition education, physical activity education, and training that will help build a healthy, knowledgeable community.						
Services		Month	YTD	YTD Goal	Month Progress	Annual Progress
Engage Supplemental Nutrition Assistance Program (SNAP-Ed) eligible participants in Nutrition Education (FNPI 5a) (SRV 5ff)		405	1,320	45,000	11%	3%
Collaborate with SNAP-Ed to improve opportunities for the SNAP-Ed eligible population to have healthy choices.		25	63	105	286%	60%
Work with partners to plan and Implement sustainable community measures to ensure changes that support healthy eating and physical activity.		3	18	25	144%	72%
Program Strategic Goals		Progress				
1. Retain Staff		Voluntary employee lead Mindfulness break on Fridays				
2. Create Contingency Staffing Plan		Incorporating State Guidance for this Plan				
3. Expand Social Media Presence		Using Microsoft Booking for online nutrition education				

Progress Towards Goals

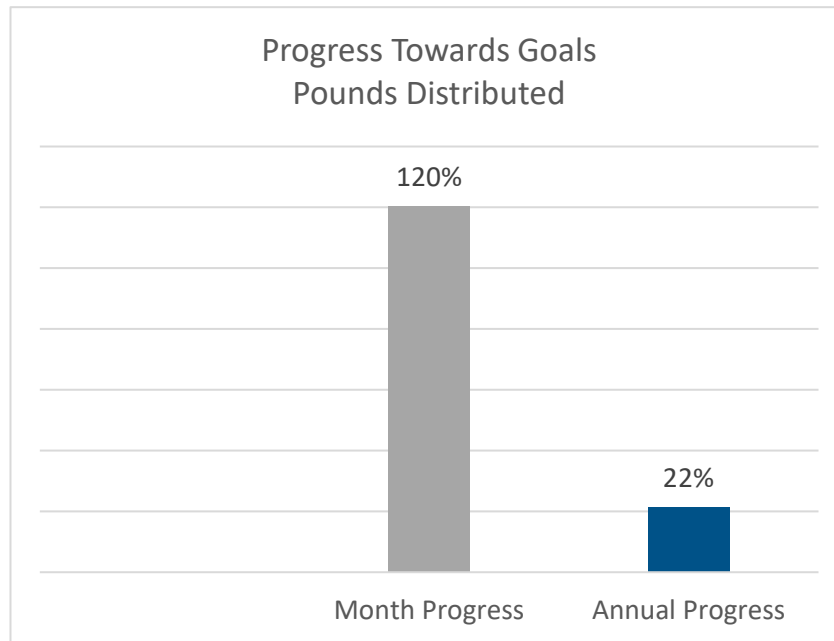


**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		Food Bank		
Division/Director	Health & Nutrition Services / Carmen Segovia		Program Manager	Jaime Orona		
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
Provides food assistance to low-income families and individuals through a network of more than 150 partnering food distribution sites throughout Kern County. The Food Bank also offers the Senior Food and Backpack Buddies program at CAPK youth centers, schools, and other community sites.						
Food Distributions		Month	YTD	Annual Goal	Month Progress	Annual Progress
Individuals Served (Duplicated) (SRV 5jj)		41,484	83,787	650,000	77%	13%
Pounds Received		1,244,845	2,989,750	25,000,000	60%	12%
Pounds Distributed		1,328,598	4,417,669	22,000,000	72%	20%
Senior Food		Month	YTD	Month Goal	Month Progress	
Individuals Served (SRV 5jj)		4,345	8,653	4,300	101%	
Pounds Distributed		158,593	313,717	150,500	105%	
Free Farmers Markets		Month	YTD	Annual Goal	Month Progress	Annual Progress
Households Served (SRV 5jj)		1,325	2,661	8,000	199%	33%
Pounds Distributed		38,222	85,752	250,000	183%	34%
Total Pounds Distributed		Month	YTD	Annual Goal	Month Progress	Annual Progress
All Programs		1,525,413	4,817,138	22,400,500	120%	22%
Volunteers		Month	YTD	Annual Goal	Month Progress	Annual Progress
Volunteers who received job skill training (SRV 6f)		21	36	60	420%	60%
Other Volunteers		48	108	1,500	38%	7%
Program Strategic Goals			Progress Towards Goal			
1. Improve data collection and reporting methods.			Working with Operations Supervisor to get Primarius back on track for inventory 2021			
2. Fill newly created positions & train new employees.			Currently scheduling interviews for vacant positions			
3. Increase numbers of volunteers.			Posting volunteer request through social media			

Community Action Partnership of Kern
Monthly Report 2021

Month	February	Program/Work Unit	Food Bank
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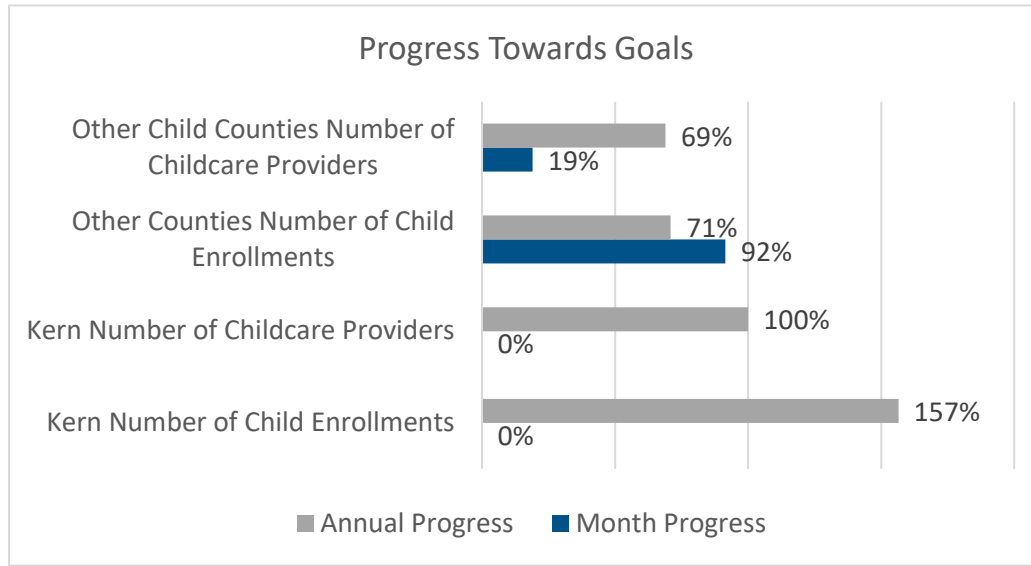


**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	Migrant Childcare Alternative Payment (MCAP)			
Division/Director	Health & Nutrition Services / Carmen Segovia		Program Manager	Susana Magana		
Reporting Period	February 1 , 2021 - February 28, 2021					
Program Description						
The Migrant Childcare Alternative Payment (MCAP) program provides childcare subsidy to migrant, agriculturally working families. Families can apply for child care services in six entry counties: Kern, Kings, Madera, Merced, Tulare, and Fresno. Once a family is enrolled in the program, the family can migrate anywhere in California to follow agricultural work and their childcare services can continue.						
Services		Month	YTD	Goal	Month Progress	Annual Progress
Kern Number of Child Enrollments		0	313	200	0%	157%
Kern Number of Childcare Providers		0	50	50	0%	100%
Other Counties Number of Child Enrollments		61	567	800	92%	71%
Other Child Counties Number of Childcare Providers		3	131	190	19%	69%
Total		64	1,061	1,240	28%	86%
MCAP Subsidies		Month	YTD	Goal	Month Progress	Annual Progress
Provider Payments-Subsidies Expended		\$536,657	\$ 1,078,714	\$7,900,000	82%	14%
Agriculture Childcare Program Kern Ends in July		Month	YTD	Goal	Month Progress	Annual Progress
Number of Children Served		-	21	21	0%	100%
Number of Childcare Providers		-	9	9	0%	100%
Program Strategic Goals		Progress Towards Goal				
1. Fill Staff Vacancies.		2 specialists began on 2/16 and 1 admin clerk began 2/22				
2. Retain Staff.		Both Family and Reimbursement Specialist are now a grade 8 and have a competitive wage				
3. Contingency Staffing Plan.		The two coordinators attended the Microix training on 2/2				

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	Migrant Childcare Alternative Payment (MCAP)
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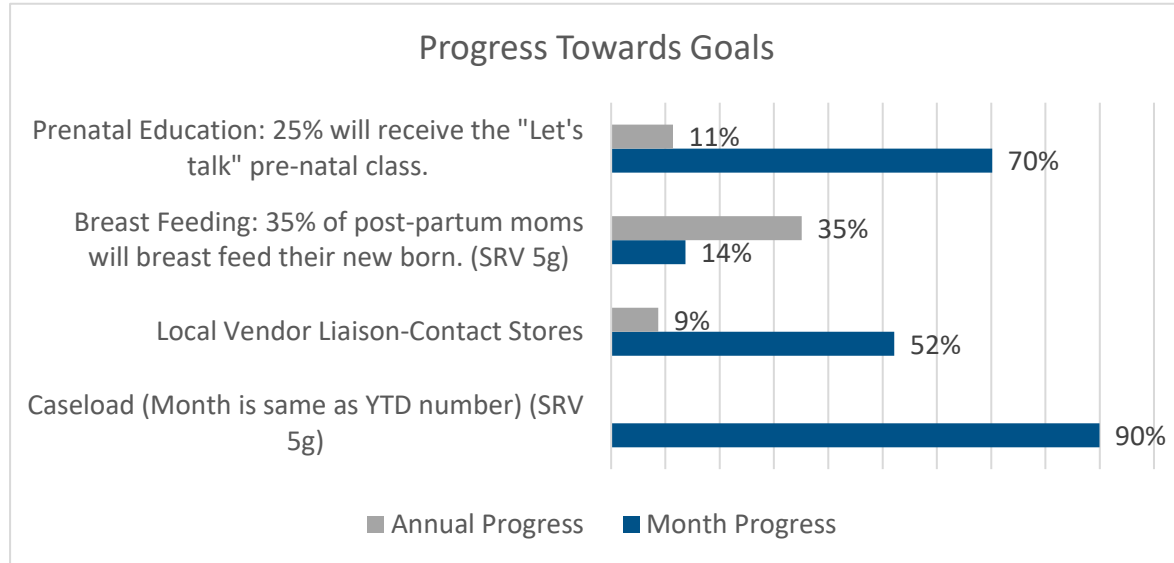


**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		Women Infants & Children (WIC) Nutrition		
Division/Director	Health & Nutrition Services / Carmen Segovia		Program Manager	Kathlyn Lujan		
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
The WIC program provides education, breastfeeding support and food vouchers for families with infants, children up to age 5, and women who are pregnant, postpartum or breast feeding. CAPK WIC operates in 21 sites throughout Kern County, 5 locations in San Bernardino County, and through one mobile WIC clinic to reach hard-to-serve populations.						
Services		Month	YTD	Goal	Month Progress	Annual Progress
Caseload (Month is same as YTD number) (SRV 5g)		90	14,534	16,160	90%	
Local Vendor Liaison-Contact Stores		3	6	69	52%	9%
Breast Feeding: 35% of post-partum moms will breast feed their new born. (SRV 5g)		36	1,096	3,120	14%	35%
Prenatal Education: 25% will receive the "Let's talk" pre-natal class.		79	154	1,350	70%	11%
Outreach		Month	YTD	Goal	Month Progress	Annual Progress
Enrollment from Website Goal is 100%		223	318	1,400	191%	23%
WIC Presentations		2	3	12	200%	25%
Create one PSA for publication in newspaper, television, or social media.		1	1	2	600%	50%
Regional Breast Feeding		Month	YTD	Goal	Month Progress	Annual Progress
Provide Breastfeeding education to health care provider office		2	5	12	200%	42%
Program Strategic Goals				Progress		
1. Develop Nutrition Topics on Facebook/Instagram.			Continuing			
2. Develop nutrition course for new hires.			In progress			
3. Implement Tele-Health for WIC appointments and counselling.						

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	Women Infants & Children
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Operations

Business Services

Maintenance

Information Technology

Risk Management

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		Operations: Business Services, Maintenance, Information Technology, Risk Management		
Division/Director	Operations/Emilio Wagner/Todd Payne Assistant Director		Program Managers	Dan Ripoli, Douglas Dill, Kerri Davis, Laurie Sproule		
Reporting Period	January 1, 2021 - December 31, 2021					
Division Description						
Facility repair and maintenance, procurement, information technology, risk insurance, vehicle registration, contracts, facility leases and facility planning.						
Business Services						
Activity	Requested	In Progress	Processed	Processed YTD	Average Response Time	Response Time Target
Purchase Orders				229	TBD	TBD
Contracts	8	37	14	14	TBD	TBD
Leases	0	14	3	3	TBD	TBD
Requests for Proposals				1	TBD	TBD
Maintenance & Operations						
Activity	Received	In Progress	Processed	Processed YTD	Average Response Time	Response Time Target
Facility Work Orders	420	62	358	659	TBD	TBD
Information & Technology						
Activity	Received	In Progress	Processed	Processed YTD	Average Response Time	Response Time Target
Help Desk Work Orders	242	137	256	544	TBD	TBD
Risk Management						
Workers Comp Claims	Reported	Reported YTD	Other	Reported	Reported YTD	
First Aid (Reported only)	1	2	General Liability	0	0	
First Aid	2	2	Property Incidents	5	9	
Medical Treatment	0	0	Vehicle Incidents	2	4	
Modified Duty	0	0	Litigated	0	0	
Lost Time	0	0				
Non-Industrial (not work related)	0	0				
Under Investigation	0	0				
Confirmed Work related COVID	22	28				

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	Operations
RFPs		Contracts (Cont'd)	
Mental Health Consultant SJEHS		211 Program UWTC Addendum	
Food Service Vendor -SJEHS		Bookmobile (Executive Division)	
CDC-CDFI		211 Program UWSC Addendum II	
Diversity Training		Risk Projects	
Pest Control - Agency		Waiting for approval	
Janitorial -Agency		Final Rev Draft Fleet Vehicle Policy	
Contracts		Final Draft ATD Exposure Plan	
Wellworks For You (Finance)		Final Draft PPE Manual	
Colombo Construction (Head Start)		Final Draft Wildfire Smoke Mgmt.	
Blue Ribbon Automotive		Final Draft Workplace Violence	
McWilliams and Walden, Inc.		Final Draft Bloodborne Pathogens	
Motor City		Draft of GPS Policy	
Big O Tires		IT Projects	
Turks Kern Copy (Maintenance)		AT&T Switch Ethernet installation	
Turks Kern Copy (LBNC)		Head Start Networking upgrades	
Tel Tec (Various Programs) Phase #2		SYC Computer lab Upgrades	
RM Industries Amendment VII (Agency Wide)		FH Computer lab Upgrades	
RM Industries Amendment VII (COVID Services)		Leases	
Crown Lift Trucks (Food Bank \$420.35)		277 E. Front St Buttonwillow (WIC)	
Escuelita Hernandez (Partnership) Amend I		7000 Doe Ave. (MCAP)	
CSET (CALEITC) Subcontract Renewal		Mojave Veteran's Bldg. Rental Agreement (WIC)	
CACC Subcontract Agreement (Com. Dev. \$500,000		15682 K St. Mojave	
Mission Linen (Head Start Addendum)		425 E. Fairview (Head Start)	
Koantic, Inc. (HS \$3,062)		1001 Main St. Delano (WIC)	
Michael K Brown Amendment I		1815 Van Ness Ave. (MCAP)	
Mojave Unified School District Food Service Contract		216 West 7th St. (Hanford)	
Kristen Hayes Consulting		108 S. Robinson St. Tehachapi (WIC)	
Bakersfield Glass Amendment I (Energy \$25,000)		26904 Nichols St. Boron (WIC)	
ACI (M St. \$4,131)		2400 Planz Rd. (Head Start)	
Dave Bang Associates (EHS \$26,871.11)		8201 Palm Ave. Lamont (Head Start)	
PLC System Services (M. St. Nav. \$4,995)		4600 Panama Lane (WIC)	
WIPFLI Change Order #4		741 Palm Ave. Wasco (WIC)	
WIPFLI Contract			
Transwest Amendment II			
Office 1 Comm. Dev.			
Zero to Three (Head Start)			
Sarana Educational Consulting (Head Start)			
Daniells Phillips Consulting Contract			
Singco (Food Bank \$1,127.16)			
Dave Bang Associates (EHS \$26,871.11) (2nd Draft)			
Ken Smith Construction Renewal			
Creative Child Care Food Service Contract			



Youth and Community Services

East Kern Family Resource Center (EKFRC)
Energy

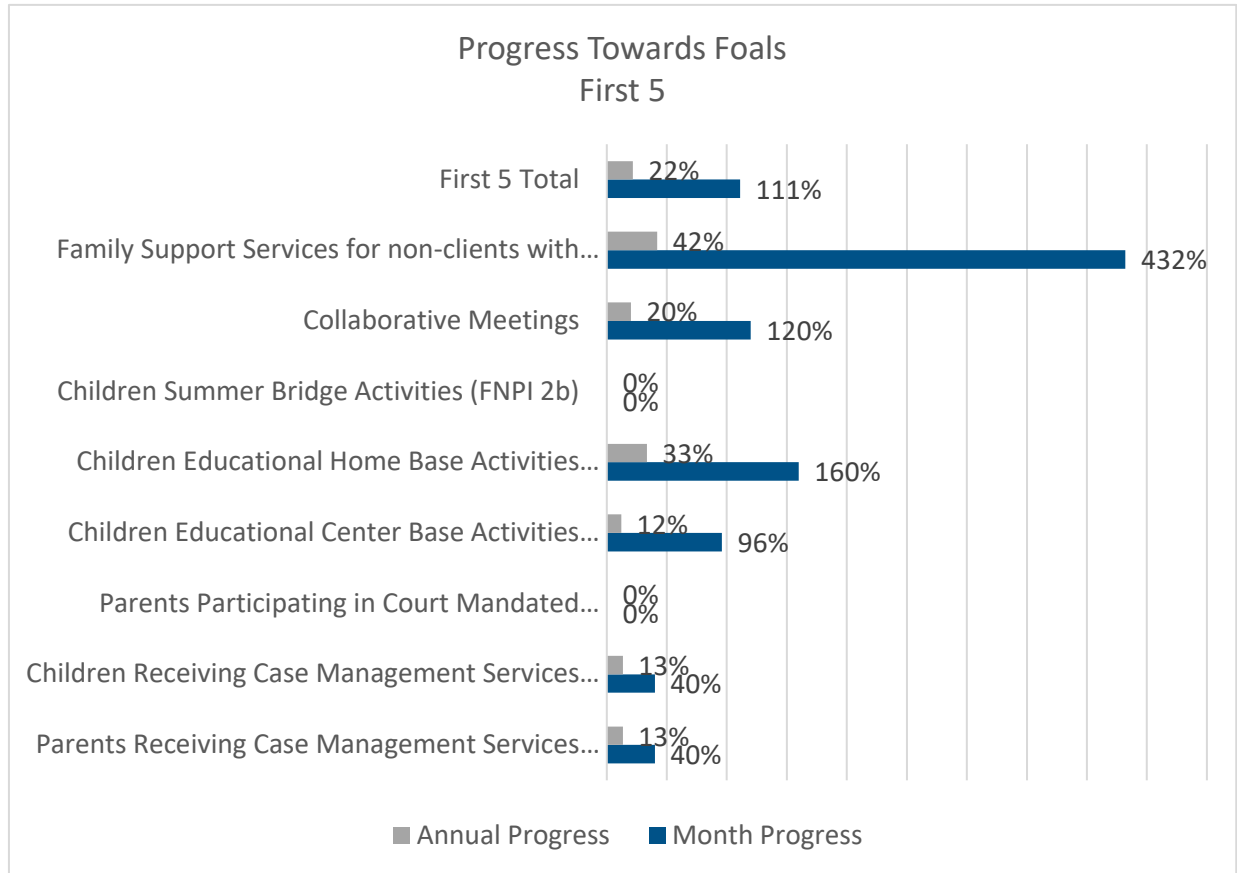
Friendship House Community Center (FHCC)
Shafter Youth Center (SYC)
Volunteer Income Tax Assistance (VITA)

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		East Kern Family Resource Center (EKFRC)		
Division/Director	Youth & Community Services Fred Hernandez	Program Manager	Stacy Ralston			
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
East Kern Family Resource Center is a regional service center based in Mojave that assists individuals and families from the desert and Tehachapi Mountain communities, focusing on families with children who are at risk of abuse and neglect, or possibly unprepared to enter kindergarten successfully.						
Differential Response	Month	YTD	Annual Goal	Month Progress	Annual Progress	
Provide One Time Referral Services to Families. (SRV 7c)	7	7	130	65%	5%	
Provide One Time Referral Services to Children. (SRV 7c)	14	14	300	56%	5%	
Case Management-Families. (SRV 7a)	3	4	90	40%	4%	
Case Management-Children. (SRV 7a)	12	13	210	69%	6%	
Differential Response Total	36	38	730	57%	5%	
First 5	Month	YTD	Annual Goal	Month Progress	Annual Progress	
Parents Receiving Case Management Services (SRV 7a)	1	4	30	40%	13%	
Children Receiving Case Management Services (SRV 7a)	1	4	30	40%	13%	
Parents Participating in Court Mandated Classes (FNPI 5d & SRV 5mm)	0	0	10	0%	0%	
Children Educational Center Base Activities (FNPI 2b)	2	3	25	96%	12%	
Children Educational Home Base Activities (FNPI 2b)	2	5	15	160%	33%	
Children Summer Bridge Activities (FNPI 2b)	0	0	10	0%	0%	
Collaborative Meetings	1	2	10	120%	20%	
Family Support Services for non-clients with children 5 and under	18	21	50	432%	42%	
First 5 Total	25	39	180	111%	22%	
Walk-In Services (Non-Clients)	Month	YTD				
Food/Household Items	56	121				
Referrals/Administrative Services	90	230				
Program Strategic Goals		Progress Towards Goal				
1. Create client data base.		The EKFRC continues with ongoing meetings with Wipfli.				
2. Improve office internet connectivity.		The damage done by the storms was repaired earlier in the month. The wiring for the Wifi was completed March 3rd.				

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	East Kern Family Resource Center (EKFRC)
3. Expand the influence of the East Kern Collaborative.		We are excited to hold the next collaborative at Tehachapi Mountain Vineyard Church and continue to offer the opportunity for participants to join in via Zoom.	

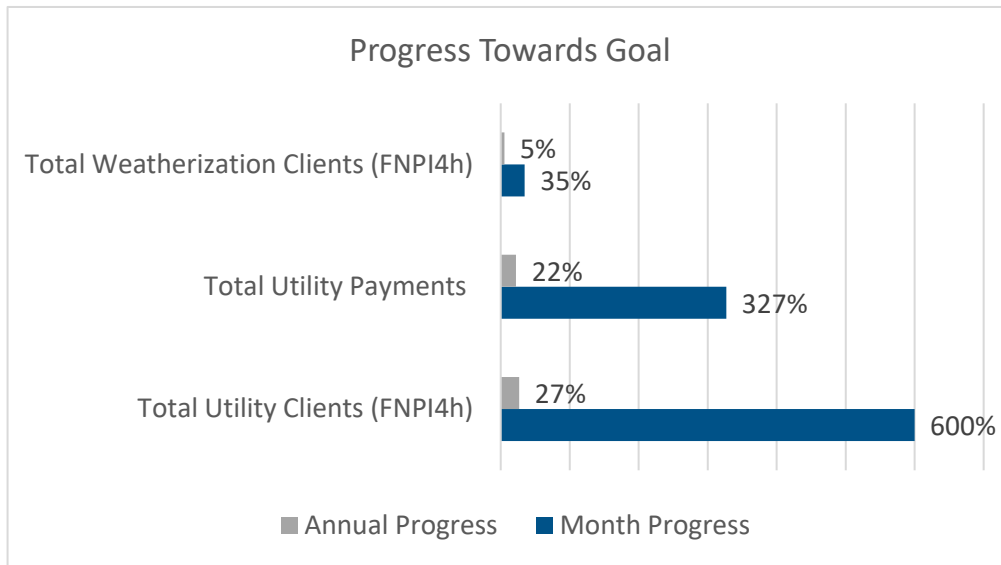


**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	Energy & Utility Assistance			
Division/Director	Youth & Community Services Fred Hernandez	Program Manager	Wilfredo Cruz, Loretta Andrews, Ruben Minor			
	January 1, 2021 - December 31, 2021					
Program Description						
The Energy Program assists income-eligible Kern County residents with utility bill payment, free weatherization, and energy education at no cost to the participant. Weatherization services include weather stripping; repair or replacement of windows and doors, heating/ cooling appliances, stoves, refrigerators, and more.						
Low-income Home Energy Program (LIHEAP)		Month	YTD	Goal	Month Progress	Annual Progress
Clients Served Utilities Assistance		558	969	6,700	100%	14%
Utility Payments		\$409,796	\$696,616	\$5,035,559	98%	14%
Clients Served Weatherization		10	14	250	48%	6%
Discouragement Assistance Program (DAP)		Month	YTD	Goal	Month Progress	Annual Progress
Clients Served Utilities Assistance		199	208	210	1137%	99%
Utility Payments		39,468	144,009	\$145,000	327%	99%
Clients Served Weatherization		7	11	150	56%	7%
CARES ACT (Ends September)		Month	YTD	Goal	Month Progress	Annual Progress
Clients Served Utilities Assistance		451	923	962	563%	96%
Utility Payments		\$197,256	\$403,143	\$425,313	557%	95%
Department Of Energy (DOE) Weatherization		Month	YTD	Goal	Month Progress	Annual Progress
Clients Served Weatherization		0	1	100	0%	1%
Totals		Month	YTD	Goal	Month Progress	Annual Progress
Total Utility Clients (FNPI4h)		1,208	2,100	7,872	600%	27%
Total Utility Payments		\$646,520	\$1,243,768	\$5,605,872	327%	22%
Total Weatherization Clients (FNPI4h)		17	26	500	35%	5%
Program Strategic Goals			Progress Towards Goal			
1. Expedite assistance to client by increasing efficiency in paperwork (Weatherization).			Nothing to report this month.			
2. Implement a digital inventory system.			Nothing to report this month.			
3. Improve our outreach methods.			We have 3 billboards up in Bakersfield from 2/15 to 4/11 marketing our Utility Assistance Program.			

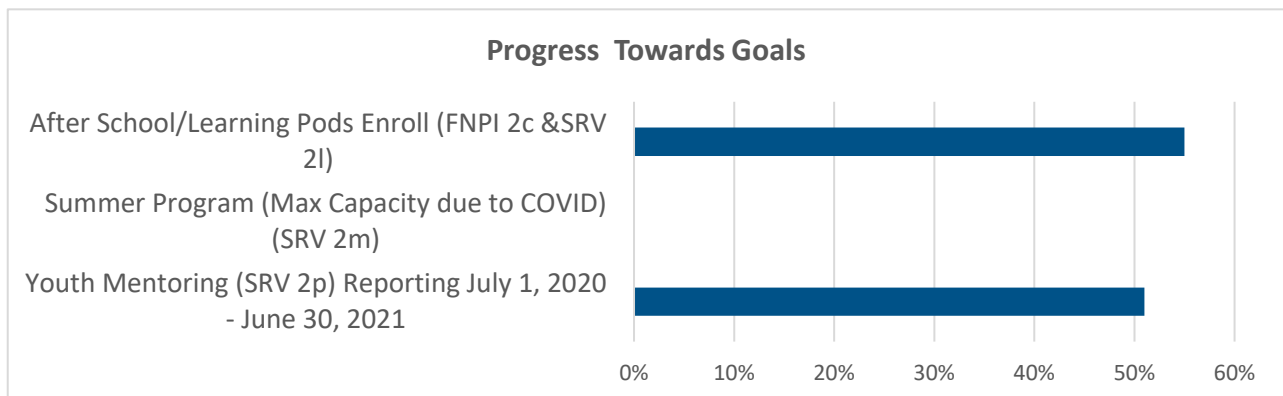
**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	Energy & Utility Assistance
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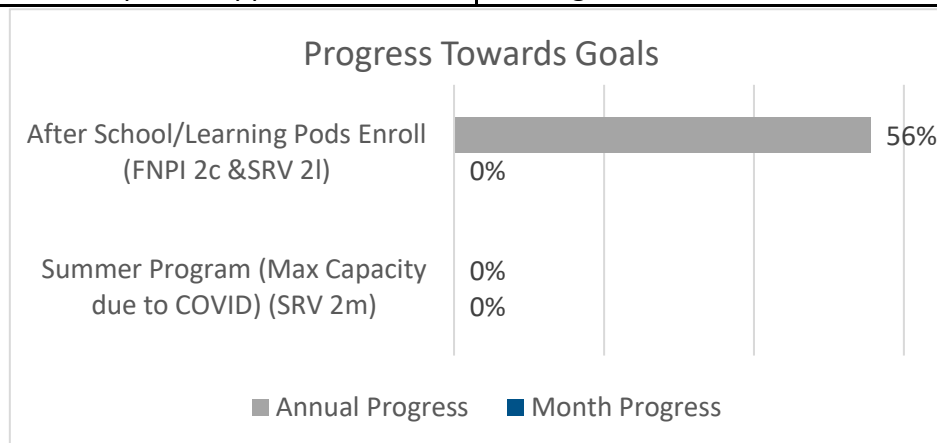
**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		Friendship House Community Center (FHCC)		
Division/Director	Youth & Community Services Fred Hernandez	Program Manager	Lois Hannible			
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
Located in Southeast Bakersfield, the program serves children, adults, and families through youth after-school, summer and pre-employment programs, parenting classes, nutrition education, sports, access to social services, and more.						
Youth Programs		Month	YTD	YTD Goal	Month Progress	Annual Progress
Youth Mentoring (SRV 2p) Reporting July 1, 2020 - June 30, 2021		0	51	100	0%	51%
Summer Program (Max Capacity due to COVID) (SRV 2m)		0	0	18	0%	0%
After School/Learning Pods Enroll (FNPI 2c &SRV 2l)		0	11	20	0%	55%
Medi-Cal Outreach		Month	YTD	YTD Goal	Month Progress	Annual Progress
Social media emails and impressions		31	343	3,000	12%	11%
Canvassing phone calls and flyers		3263	6,060	15,000	261%	40%
Program Strategic Goals		Progress				
1. Develop and implement an education and tutoring program.		Materials for the tutoring program are being secured.				
2. Strengthen technical infrastructure to increase tech based services for youths such as STEM and distance learning.		CAPK IT has installed an outdoor WIFI access point at the FHCC, as well as a new access point in classroom #112, which can handle 40 or more WIFI devices at one time.				
3. Create Advisory Board Recruitment Plan.		CAPK staff has spoken to the FHCC Advisory Board regarding board recruitment, and will be assisting in creating the recruitment plan.				



**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit		Shafter Youth Center (SYC)		
Division/Director	Youth & Community Services Fred Hernandez		Program Manager	Angelica Nelson		
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
SYC serves children, adults, and families through youth after-school, summer and pre-employment programs, parenting classes, nutrition education, sports, access to social services, and more.						
Youth Programs		Month	YTD	Goal	Month Progress	Annual Progress
Summer Program (Max Capacity due to COVID) (SRV 2m)		0	0	21	0%	0%
After School/Learning Pods Enroll (FNPI 2c &SRV 2l)		0	10	18	0%	56%
Community Programs (On-hold due to COVID)		Month	YTD	Goal	Month Progress	Annual Progress
Zumba		0	0	30	0%	0%
Fitness Boot Camp		0	0	30	0%	0%
Open Basketball		0	0	45	0%	0%
Tai-Chi		0	0	12	0%	0%
Outreach		Month	YTD	Goal	Month Progress	Annual Progress
Outreach Events		0	0	6	0%	0%
Community Events		2	3	6	400%	50%
VITA provided services at SYC for Shafter residents on two Saturdays in February. Thanks VITA!						
Program Strategic Goals		Progress				
1. Develop program services to grow enrollment while maintaining safety		Currently in the process of adapting facility areas to accommodate more students safely				
2. Increase youth programs offered such as STEM, Art & Culture, Healthy life styles, etc.		Increasing application efforts for grants to fund such activities				
3. Increase staff development opportunities.		Nothing for this month.				

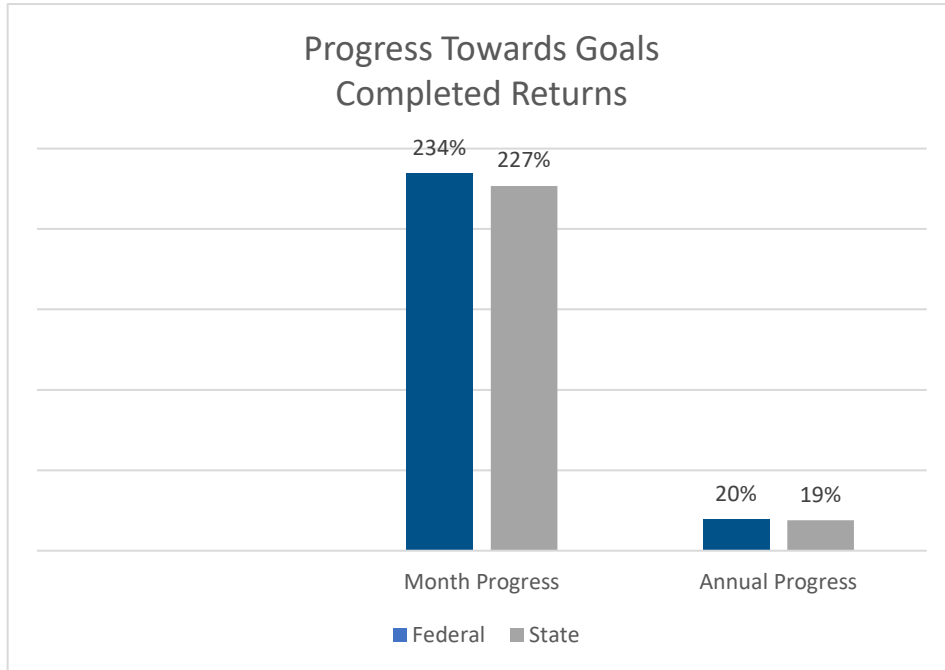


**Community Action Partnership of Kern
Monthly Report 2021**

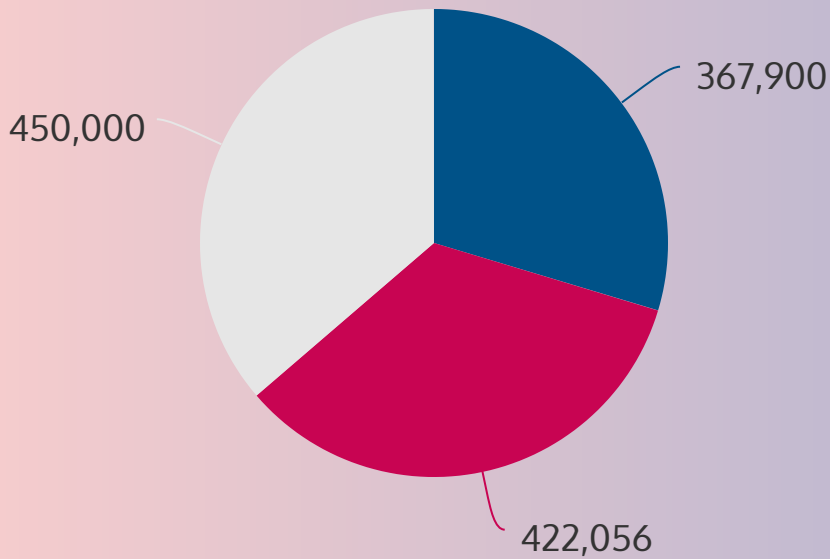
Month	February	Program/Work Unit	Volunteer Income Tax Assistance (VITA)			
Division/Director	Youth & Community Services Fred Hernandez		Program Manager	Jacqueline Guerra		
Reporting Period	January 1, 2021 - December 31, 2021					
Program Description						
VITA offers no-cost tax preparation and e-filing for low and moderate-income individuals and families. VITA also assists eligible clients to take advantage of the Earned Income Tax Credit (EITC), increasing their tax return and boosting the local economy. All VITA services are provided by IRS-certified staff and volunteers.						
Completed Returns		Month	YTD	Goal	Month Progress	Annual Progress
Federal		968	977	5,000	234%	20%
State		936	945	5,000	227%	19%
Total Returns (State included with Federal) (SRV 3o)		968	977	5,000	231%	20%
Refunds and Credits		Month	YTD	Goal	Month Progress	Annual Progress
Federal Refunds		\$1,569,131	\$1,577,032	\$3,500,500	541%	45%
State Refunds		\$243,019	\$245,150	\$730,000	403%	34%
Federal EITC (SRV 3o)		\$567,211	\$572,944	\$2,300,000	299%	25%
CalEITC (SRV 3o)		\$52,084	\$52,084	\$350,000	179%	15%
Total Refunds and Credits		\$2,431,445	\$2,447,210	\$6,880,500	355%	36%
Individual Taxpayer Identification Number (ITIN)		Month	YTD	Goal	Month Progress	Annual Progress
Applications		4	11	25	528%	44%
Program Strategic Goals			Progress Towards Goal			
1. Develop and implement site expansion plan.			Nothing to report for February			
2. Build community awareness of VITA services.			In the month of February, there were 14 GET buses advertising the CA Earned Income Credit and how to make an appt by dialing 2-1-1. The			
3. Develop and implement volunteer retainment plan.			Nothing to report for February			

**Community Action Partnership of Kern
Monthly Report 2021**

Month	February	Program/Work Unit	Volunteer Income Tax Assistance (VITA)
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Application Status Report February 2021

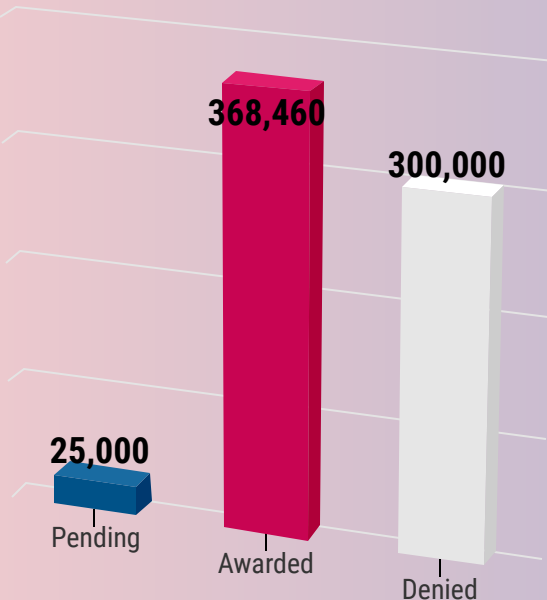


\$ Grant Funding Year-to-Date

January 1, 2021 -
February 28, 2021

■ Pending ■ Awarded ■ Denied

● App Status February 2021



Donations YTD

94
\$13,805

Funder	Opportunity	Program	Amount Requested	Amount Awarded	Date Submitted	Notification Date	Status
California Association of Food Banks (CAFB)	Food Access for Farmworker Initiative Health and Nutrition Collaboration	Food Bank	\$62,460	\$62,460	1/1/2021	2/11/2021	Awarded
Pacific Gas and Electric Company (PG&E)	Community Based Outreach PSPS	Food Bank	\$306,000	\$306,000	2/16/2021	2/16/2021	Awarded
Department of Resources Recycling and Recovery	Food Waste Prevention and Rescue Grant Program (Greenhouse Gas Reduction Fund, Fiscal Year 201-20 Funds)	Food Bank	\$300,000	\$0	12/3/2020	2/11/2021	Denied
Bank of America	Economic Mobility focused on needs of individuals and families	M Street	\$25,000		2/19/2021		Pending

Community Action Partnership of Kern Multiple Funding Requests

February, 2021

Funding Information			
Funding Type	Private	CAPK Program	M Street
Funding Agency	Bank of America	Project Name	HireUp Program
CFDA	N/A	Target Population	Metro Bakersfield Homeless
Request	\$13,000	Division Director	Sheila Shegos
Award Period	07/01/2021-12/31/2021	Program Manager	Laurie Hughey
Description	Supporting the implementation of the HireUp Program at the M Street Navigation Center. The funds would provide materials, technology advancements, employment incedentials, etc. to residents enrolled in the program.		
Funding Information			
Funding Type	Private	CAPK Program	Friendship House Community Center
Funding Agency	Kern Family Health Care	Project Name	Virtual STEM
CFDA	N/A	Target Population	Disadvantaged Youths
Estimated Request	\$2,000	Division Director	Freddy Hernandez
Award Period	July 1, 2021 - December 31, 2021	Program Manager	Lois Hannible
Description	FHCC will purchase VR headsets and a subscription for virtual learning. Youths will have an oppportunity to experience innovative virtual reality STEM and other lessons. This funding will allow FHCC to pilot the program and build outcomes for future funding opportunities.		
Funding Information			
Funding Type	Private	CAPK Program	Shafter Youth Center
Funding Agency	Kern Family Health Care	Project Name	Virtual STEM
CFDA	N/A	Target Population	Disadvantaged Youths
Estimated Request	\$2,000	Division Director	Freddy Hernandez
Award Period	July 1, 2021 - December 31, 2021	Program Manager	Angelica Nelson
Description	SYC will purchase VR headsets and a subscription for virtual learning. Youths will have an oppportunity to experience innovative virtual reality STEM and other lessons. This funding will allow FHCC to pilot the program and build outcomes for future funding opportunities.		
Funding Information			
Funding Type		CAPK Program	
Funding Agency		Project Name	
CFDA		Target Population	
Estimated Request		Division Director	
Award Period		Program Manager	
Description			

Date Presented/Approved

Policy Council: _____ PRE Presentation: _____ B&F Approval: _____ Board Approval: _____

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Head Start/State Child Development/Yolanda Gonzales	Month/Year: February 2021
Program/Work Unit: Head Start/Early Head Start	Program Manager/Supervisor: Ginger Mendez/Robert Espinosa
Services: Head Start and Early Head Start childhood education for low-moderate income children ages 0-5 in center-based, part-day or full-day environments and home-based options.	

Program	Funded Enrollment	Reportable Enrollment	Percentage	Enrollment Breakdown	Disabilities (Based on Actual Enrollment)	Over Income
Head Start Kern	1317	918	70%		4.4% (6.4%)	10%
Early Head Start Kern	446	300	67%		10.5% (16.9%)	9.9%
- EHS Center Based - EHS Home Based - EHS Home Based-Interim	243 123 80			176 /243 101/123 23/80		
Early Head Start San Joaquin	313	214	68%		18.9% (28%)	8%
Early Head Start Partnership	152	57	37%		5.6% (14.6%)	4.6%
- Angela Martinez - Bakersfield College - Blanton - Garden Pathways - Taft College - Escuelita Hernandez - Seeking Partner	24 32 16 11 42 16 11		29% 25% 69% 64% 50% 19% 0%	7/24 8/32 11/16 7/11 21/42 3/16 0/11		

Home Visiting Program	Cumulative Enrollment	Contract Enrollment Target
	140	140

HIGHLIGHTS: March 2021 we will begin our expansion of 64 slots to East Kern, Taft, and Shafter communities.

Division Staffing			
Currently Employed	Vacant Positions	Continuous Family Leave	Intermittent Family Leave
622	21	18	90

HIGHLIGHTS: We currently have 17 employees in the onboarding process.

In the month of February, 4 new staff members have joined the CAPK family.

Compliance
The Child and Adult Care Food Program (CACFP) administrative review was completed February 9, 2021. During our exit interview, the reviewer reported that all areas were found to be in compliance, and the program was congratulated on an excellent administrative review! The following 5 sites were reviewed: Cleo Foran, Kennedy (Stockton), Sterling, Tehachapi and Willow. Congratulations to center staff and support staff on an excellent review!

Central Kitchen February 2021				
Meals & Snacks	Total # Prepared	Breakfast	Lunch	Snack
Head Start / Early Head Start Centers	24,230	8,854	7,236	8,140
Boxed Meals—Virtual	25,788	8,596	8,596	8,596
Home Based	3,927	1,309	1,309	1,309
TOTALS	53,945			

HIGHLIGHTS:

CACFP						
January 2020						
Total Meals Requested			Meals Allocated		% of Meals Served	
Central Kitchen	Vendor Meals	Total Meals	CACFP/USDA	HS/EHS	January 2020	
53,334	5,834	59,168	46,041	13,127	84%	



To: PRE Committee
Vanessa Cortez
From: Vanessa Cortez, Administrative Analyst
Date: March 17, 2021
Subject: Kern County Community Assessment Update 2021– **Action Item**

The Office of Head Start (OHS) requirement Part 1302 – Program Operations: 1302.11 Determining community strengths, needs, and resources, requires an annual review and update of the community assessment to reflect changes including the availability of publicly funded pre-kindergarten services. The updated assessment utilizes Census data from the newly released 2019 American Community Survey - 1 year and 5-year Estimates Data Profiles to evaluate how the community meets the needs of parents and children. Topics of special consideration, as required by OHS, include children experiencing homelessness, children in foster care, and children with disabilities. Head Start is requesting approval to submit the Kern County Community Assessment Update - 2021 for 2021-2022 funding cycle of the Head Start (HS) and Early Head Start (EHS) Kern County grant #09CH011132. Approval from the Board of Directors is a required component.

This update will inform any service gaps and necessary changes to our program options so that we may continue to provide a comprehensive service delivery plan that support school readiness for children 0-5, while focusing on communities most in need. The program is funded by the CDE, OHS, and USDA. CAPK will manage the development, implementation, and evaluation of early learning theories that are researched-based.

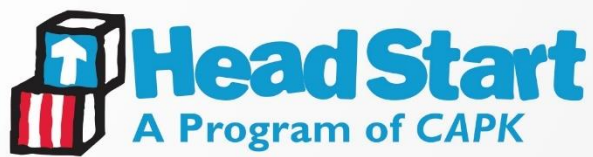
This program supports state and county efforts to improve communities by promoting educational opportunities that enrich the lives of children and their families. The report will support the delivery of services for the funding period beginning on March 1, 2022 and ending on February 28, 2023.

Recommendation

Staff recommends the PRE Committee approve the submission of the Kern County Community Assessment Update – 2021 for the HS and EHS grant #09CH011132.

Attachment:

Kern County Community Assessment Update - 2021



**Head Start Kern County
Community Assessment Update
2021**

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EXECUTIVE SUMMARY

Community Action Partnership of Kern (CAPK) has been serving low-income people and families since 1965. As the dedicated poverty fighting agency in Kern County, the Agency provides quality, life changing services through an array of programs designed to meet basic needs as well as empower people and families to improve their lives. CAPK's Head Start/Early Head Start (HS/EHS) program plays a crucial role in the fight against poverty by giving children and families the support they need for children to be successful academically and throughout their lives.

CAPK's HS/EHS mission is to "provide rich, high quality early learning experiences to a diverse population of children ages birth to five. We will promote access to comprehensive services with a holistic focus on the family by encouraging family engagement, supporting school readiness and instilling self-reliance in children and their families." CAPK's HS/EHS provides high quality early childhood education to children from pre-natal to five years-old through part-day, full-day and home-based options.

For this assessment, CAPK HS/EHS used primary and secondary data sources to identify community needs of Kern County low-income children and families. Findings will assist CAPK to identify and respond to gaps in services and emerging needs in the community for low-income HS/EHS eligible children and families. The data and analysis are used to guide CAPK's strategic planning process to better serve HS/EHS children and families.

In accordance with the requirements of 45 CFR Part 1305 Section 1305.3(e), 1302.11(b), the CAPK Head Start and Early Head Start Programs 2021 Community Assessment Update was completed and approved by the Head Start Policy Council Planning Committee on March 2, 2021 and the CAPK PRE Committee on March 17, 2021.

When comparing the current findings to the previous assessment, there has been very little change in the determinants of needs affecting Head Start eligible children and families, with the exception of homelessness. In Metro Bakersfield, the number of people who are homeless rose by 42% over the previous year, driven by a 108% jump in the number of unsheltered homeless people. Rural homelessness rose by 131%.

Another notable change is the increase in transitional kindergarten public school enrollments. There has been a 38% increase over the past several years.

KEY FINDINGS

The results of the needs analysis of Kern County confirms the continued need in the County for Head Start Services for low-income children and families. Head Start/Early Head Start is an important part of community efforts to break the cycle of poverty by providing low-income preschool children and their families a wholistic and culturally responsive approach to help them meet their emotional, social, health, nutritional and psychological needs.

- Kern County is a large and geographically diverse county with a high need for services in rural communities.
- Approximately **8% (70,269) of Kern's children are ages 0-5 years.**
- The **0-5 years** population has decreased slightly overall in Kern County, California, and the United States between 2015-2019
- Slightly over half (52%) of Kern Residents **and 65% of children ages 0-5 years are Hispanic or Latino.**
- An estimated 79.2% of residents are native – born in the United States, while 19.9% are foreign born
- Of Kern County residents for whom **Spanish is their primary language, 17% have less than a High School education.**
- Approximately **88% of residents that use a language other than English at home, speak Spanish.**
- The **unemployment rate has decreased in recent years but remains high at nearly** (10%) in comparison to the State of California and the United States (5.1% and 5.3% respectively).
- Kern County median household has risen over the last few years to \$53,067 in 2019, is remains **\$12,645 less than the United States and \$27,373 lower than the State of California.**
- In 2019, **21% of Kern residents and 17.2% of Kern families lived in poverty**
- Single female headed households with children under the age of 5 experienced poverty at five times the rate of married couples with children under 5
- An estimated **22,524 of Kern Children ages 0-5 years live in poverty**
- An estimated **89% of children ages 0-5 who live in communities served by CAPK Head Start/Early Head Start, live in poverty.**
- **At least 8.5% of working residents in Kern County are living in poverty (working poor).**
- Most **(92.1%) of Kern County residents have health insurance.**
- Access to health care remains an issue throughout the County with a **ratio of one primary care physician per 2,040 residents.**
- **Kern County Ranks 52 of 58 of California Counties for worst health outcomes.**
- The results from the **CAPK 2019 Community Needs survey are consistent with the overall needs identified in the Head Start Community Assessment.**

METHODS

In 2021, the Community Action Partnership of Kern (CAPK) Head Start/State Child Development (HS/SCD) Division completed a comprehensive community assessment and report detailing the most current data and source material available. The Community Assessment provided a detailed understanding of the characteristics of Kern County's children and families, their childcare needs, and the conditions that impact their health, development, and economic stability.

This Community Assessment includes updated statistics and considerations of county and incorporated community population numbers, household characteristics and relationships, estimates of income eligible children, disability, educational attainment, health, child welfare, prenatal health, homeless children and families, and Head Start and Early Head Start program information. Wherever possible data was sought for the 0-3 and 3-5 age groups, (areas that this age breakdown for data was not available, are noted throughout the report.

The primary data source (unless otherwise cited) for the 2021 Community Assessment Update is the U.S. Census Bureau American Community Survey (ACS), 2019 ACS 1-year Estimates and 2015-2019 ACS 5-year Estimates. Other sources of local, state, regional, and national data and intelligence are cited throughout the report and presented in the "Work Cited" page. The CAPK Head Start & Early Head Start Program 2018/2019 Information Reports (PIR) was used for data directly related to HS/EHS.

CAPK performs a comprehensive bi-annual community needs survey of clients, staff, and Agency partners. Along with the 2019 CAPK Community Needs Survey, CAPK held focus groups in select locations representing the diversity of Kern County to gain deeper understandings and insights of the survey results. Findings from the 2019 survey and focus groups are included in this current report.

AGENCY OVERVIEW

Established in 1965, CAPK is a private nonprofit 501(c)(3) corporation. In carrying out its mission *to provide and advocate for resources that will empower the members of the communities we serve to be self-sufficient*, CAPK develops and implements programs that meet specific needs of low-income individuals and families.

CAPK is one of the largest nonprofit agencies in Kern County and one of the oldest and largest Community Action Agencies in the United States. Originating as the Community Action Program Committee of Kern County in 1965, CAPK later became the Kern County Economic Opportunity Corporation, and in 2002 became the Community Action Partnership of Kern.

CAPK operates seven divisions, which include Head Start/State Child Development (HS/SCD); Health and Nutrition Services; Administration; Finance; Human Resources; Operations; and Community Development. Head Start and Early Head Start (HS/EHS) programs are operated under the HS/SCD Division.

As Kern County's federally designated Community Action Agency in the fight against poverty, CAPK provides assistance to over 100,000 low-income individuals annually through 16 direct-service programs including but not limited to 2-1-1 Kern County; CalFresh Healthy Living Program; the East Kern Family Resource Center; Energy; CAPK Food Bank; Friendship House Community Center; Head Start/Early Head Start; Migrant Childcare Alternative Payment; Shafter Youth Center; CAPK Volunteer Income Tax Assistance (VITA); and Women, Infants and Children (WIC) Supplemental Nutrition.

CAPK has offices located in 27 cities/communities in Kern County and offers services at over 100 sites. The Agency also operates programs in other counties in the San Joaquin Valley including Migrant Childcare Alternative Payment (MCAP) Program, enrolling families through six Central Valley counties that include Kern, Madera, Merced, Tulare, Kings, and Fresno; WIC program services in San Bernardino County; and 2-1-1 Information and Referral Helpline in Kings, Tulare, Stanislaus, and San Diego Counties. In 2015 CAPK's EHS program expanded to San Joaquin County (Stockton, Lodi, Manteca, and Tracy). The information below further details CAPK's programs.

2-1-1Kern County: 24/7 information and referral service that provides residents with comprehensive information and linkage to community health and human services at no cost. In addition to live phone operators, 2-1-1 Kern has a database of over 1,500 social service agencies that is available to the public through the 2-1-1 Kern Online Resource Directory at www.capk.org > 2-1-1 Kern. Additionally, 2-1-1 Kern is the Homeless Coordinated Entry Services provider in partnership with the Kern County Homeless Collaborative.

CAPK Food Bank: Provides emergency food assistance to eligible food-insecure Kern County residents through a network of over 130 pantry and commodity distribution sites. Food Bank also operates a senior food program providing over 3,500 seniors with healthy and nutritious food each month. Community support as well as volunteer hours are essential to the operation of the Food Bank, which is the third largest food bank in California.

Energy Program: Assists income-eligible Kern County residents with utility bill payment, free weatherization, and energy education, at no cost to the participant. Weatherization services include weather stripping; repair or replacement of windows and doors; heating and cooling; and energy efficient appliances, stoves, and refrigerators.

East Kern Family Resource Center: Case management to east Kern County families identified by Child Protective Services as high-risk for child abuse and/or neglect. Other services and programs offered at the center include the Financial Empowerment for Families program and school readiness for prekindergarten-age children. An emergency supplies closet and referral services are also provided to individuals and families in the community who require assistance with basic and other needs.

Friendship House Community Center and Shafter Youth Center: Educational and recreational activities are provided to children ages 6-18 from low-income families at community centers in southeast Bakersfield and Shafter. Activities and programs for children, adults and families include youth after-school, summer and pre-employment programs, parenting classes, nutrition education, sports, mentoring, community gardens, and access to social services.

Head Start and Early Head Start: High quality early childhood education for children from pre-natal to age five through part-day, full-day and home-based options. The program uses a wholistic approach by not only addressing the needs of the child, but by teaching parents to become advocates and self-reliant providers for their children through its Parent Policy Council and Family Engagement programs.

Migrant Childcare Alternative Payment (MCAP) Program: A voucher-based childcare program that allows migrant, agriculturally working families to choose the best childcare option for their situation. Parents can enroll one time and use the vouchers to access childcare as they travel throughout the state for employment.

Volunteer Income Tax Assistance (VITA): Free tax preparation and e-filing for low- and medium-income individuals and families. VITA also assists eligible clients to take advantage of the Earned Income Tax Credit (EITC), thereby increasing the amount of their tax return and boosting the local economy. All VITA services are provided through trained IRS-certified staff and community volunteers.

Women, Infants, and Children (WIC) Supplemental Nutrition Assistance: Provides free nutrition education, breast feeding support, and food vouchers for infants, children, and women who are pregnant, postpartum, or breast feeding and who are at nutritional risk. Foster parents, grandparents, and single parents can apply on behalf of their children.

CAPK's New Programs:

Homeless Services: in partnership with the County of Kern, CAPK operates a new 150 bed homeless Low Barrier Navigation Center on M Street in Bakersfield. This 24-hour shelter offers housing, meals and an array of mental health, medical care and economic assistance to unsheltered homeless people including those with partners and pets.

AmeriCorps: CAPK's AmeriCorps program, Kern Youth Making a Change, connects AmeriCorps mentors with students in Bakersfield, Arvin and Lamont who need positive role models. AmeriCorps staff also identify critical needs in low-income communities and mobilize solutions.

CalFresh Healthy Living: CAPK CalFresh Healthy Living improves the nutrition health of low-income Kern County residents by providing access to nutrition education, physical activity education, and training that will help build a healthy, knowledgeable community.

CAPK's HS/EHS serves over 2,800 children and their families at 36 locations across Kern County. Children and families also have access to CAPK's network of comprehensive programs and services, all of which are in place to assist and empower families towards self-sufficiency.

Table 1, CAPK Head Start and Early Head Start Kern County Locations

HS/EHS Site Name	Address
Administration Office	5005 Business Park North, Bakersfield 93309
Alberta Dillard	5704 Pioneer Dr Bakersfield, CA 93306-6546
Alicante	7998 Alicante Ave Lamont, CA 93241-1744
Bakersfield College	1801 Panorama Bakersfield CA 93305
Blanton	315 E. 18th Street, Bakersfield, CA 93301
Broadway	929 Broadway St., Wasco, CA 93280
California City	9124 Catalpa Ave California City, CA 93505-2781
Cleo Floran	1410 11th Street Bakersfield, CA 93304-1432
Delano	1835 Cecil Ave Delano, CA 93215-1519
East California	1900 E. California Ave Bakersfield CA 93307
Fairfax	1500 S. Fairfax Rd. Bakersfield, CA 93307
Fairview	425 E Fairview Rd Bakersfield, CA 93307-5322
Garden Pathways	1130 17 th St. Bakersfield, CA 93301
Harvey L. Hall	315 Stine Rd Bakersfield, CA 93309-3268
Heritage Park	2320 Mt Vernon Ave Bakersfield, CA 93306-3300
Jewett	4032 Jewett Ave, Bakersfield CA, 93301
Lamont	8201 Palm ave Lamont, CA 93241-2118

Martha J. Morgan	3811 River Blvd Bakersfield, CA 93305-1004
McFarland	410 E Perkins Ave McFarland, CA 93250-1230
Mojave	1940 Inyo St Mojave, CA 93501-1765
Oasis	814 North Norma, Ridgecrest, CA 93555
Planz	2400 Planz Rd Bakersfield, CA 93304-5939
Primeros Pasos	1111 Bush St Arvin, CA 93203-2056
Rosamond	2584 Felsite Rosamond, CA 93560-7688
San Diego	10300 1/2 San Diego St Lamont, CA 93241-1743
Shafter EHS	459 E. Euclid Ave Shafter, CA 93263-2777
Shafter HS	452 W. Los Angeles Ave Shafter, CA 93263-2590
Seibert	2800 Agate St Bakersfield, CA 93304-5306
Sterling	3000 Sterling Road Bakersfield, CA 93306-4569
Sunrise Villa	1600 Poplar Ave Wasco, CA 93280-3405
Taft	819 6th Street Taft, CA 93268-2305
Taft College	29 Cougar Ct. Taft, CA 93268
Tehachapi	1120 S Curry St Tehachapi, CA 93561-2300
Vineland	14327 S Vineland Rd Bakersfield, CA 93307-9463
Virginia	3301 Virginia Ave Bakersfield, CA 93307-2931
Wesley	1314 Oswell St, Bakersfield CA 93306
Willow Tree	400 Willow Dr Bakersfield, CA 93308-4761

Source: CAPK Operations

Kern County has an abundant list of providers of services for low-income families and children. CAPK 2-1-1 Information and Referral Help-Line has a data base of over 1,500 social service and other agencies that people can be linked to through calling 2-1-1 or on the CAPK 2-1-1 web page www.capk.org. Common resources for Kern families include Addiction Resource Center, Alliance Against Family Violence, Bakersfield Homeless Center, Clinica Sierra Vista, Department of Fair Housing and Employment, Delores Huerta Foundation, Ebony Counseling Center, Kern County Behavioral Health, Kern County Department Of Human Services, Employers Training Resources, Family Growth Counselling, Independent Living Center of Kern County, New Advances for People with Disabilities, Operation Fresh Start, Salvation army, Social Security administration, and many more.

DETERMINANTS OF NEED

KERN COUNTY OVERVIEW

Kern County is in Central California, at the southern end of the San Joaquin Valley. At 8,172 square miles, Kern is California's third-largest county by land area. Terrain varies dramatically within the County, from the valley lowlands to the mountain peaks of the southern Sierra Nevada, to arid stretches of the Mojave Desert. Because of this geographic diversity, the county has a wide range of climates, determined largely by elevation and precipitation. Summer temperatures often reach over 100 degrees on the valley floor and in the Mojave Desert, and winter temperatures drop into the teens in the higher mountains.

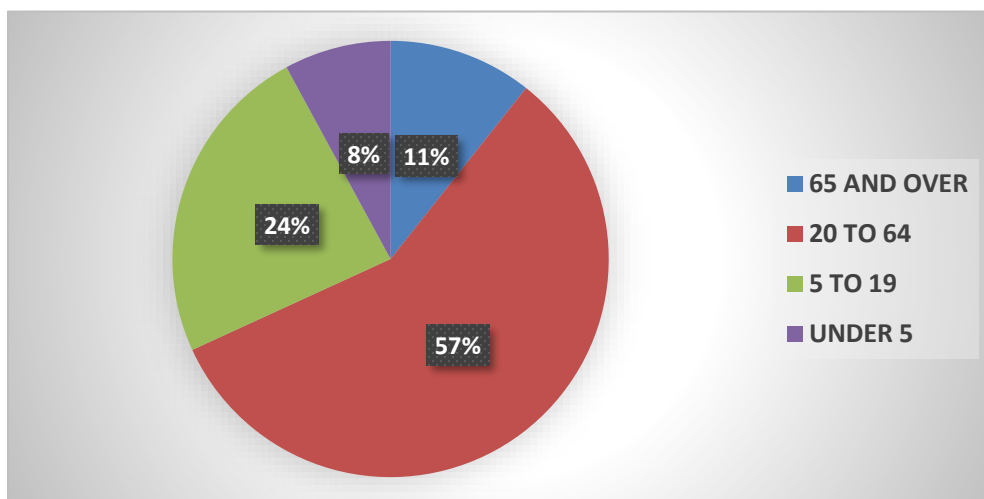
POPULATION

There are 887,641 people living in Kern County with most residents living in Bakersfield, the County's major metropolitan area. A total of 10 other cities containing about 20% of the population and the remaining residents (38%) live in unincorporated mostly rural areas of the county. Approximately **70,269** of the County's residents are **under the age of 5** years; 212,393 are ages 5 to 19; 510,267 are ages 20 – 64; and 94,712 are ages 65 and over.

Figure 1, Kern County Location



Figure 2, Kern Population Age Distribution



Source: US Census American Community Survey 2019, 5-Year Estimates

Of the estimated **70,269** children ages 0 to 5 in Kern County, approximately **48% are in the 0-2 years age group** (kids.data.org). Gender for children in the 0-5 age group is almost even with 49% female and 51% male.

POPULATION GROWTH

Kern County's overall population growth from 2010-2019 is similar to trends for the State and Nation. Noteworthy, the 0-5 population has decreased at the county, state, and nation level.

Table 2, Population Growth Comparison

Location	2010	2019	Growth
Kern	839,631	887,641	5.7%
California	37,253,956	39,283,497	5.4%
United States	308,745,538	324,697,795	5.2%
Children Ages 0-5			
Kern	71,484	70,269	-1.7%
California	2,545,065	2,451,528	-3.7%
United States	20,131,420	19,767,670	-1.8%

Source: US Census American Community Survey 2019, 5-Year Estimates

RACE/ETHNICITY

Kern County's racial and ethnic composition is diverse. After White, the largest Racial/Ethnic group is Hispanics/Latino (53.3%), compared to 39% of California's population and 18% of the United States. The smallest group are Native Hawaiian/Pacific Islander at .2% in Kern County and the United States and .4% in California.

Table 3, Kern County Race and Ethnicity

Race/Ethnicity	All Residents
White	74.4%
African American	5.5%
American Indian or Alaska Native	1%
Asian	4.7%
Native Hawaiian or Other, Pacific Islander	.2%
Hispanic or Latino	53.3%
Some Other Race	11.8%

Source: US Census American Community Survey Estimates 2019, 5-Year Estimates

From 2015 to 2019, Kern County has seen growth in most race/ethnicities with Native Hawaiians and other Pacific Islanders seeing the highest percent rate of growth, followed by Asians. The only decrease was in American Indian and Alaskan Native groups. Whites and Hispanics grew at almost the same rate, with Hispanics seeing slightly more growth.

Table 4, Kern Population Change by Race/Ethnicity, 2015-2019

Race/Ethnicity	Percent Change
White	-5.9%
Black or African American	-.5%
American Indian and Alaska Native	.2%
Asian	.1%
Native Hawaiian and Other Pacific Islander	-.1%
Hispanic or Latino (of any race)	2.4%

Source: US Census American Community Survey 2015-2019, 1-Year Estimates

NATIVITY AND FOREIGN BORN

Of Kern County's population, 79.2% (702,971) were born in the United States, and 19.9% (176,874) were foreign-born. Of the county's foreign-born population, 64.5% (114,052) are not U.S. citizens.

LANGUAGE

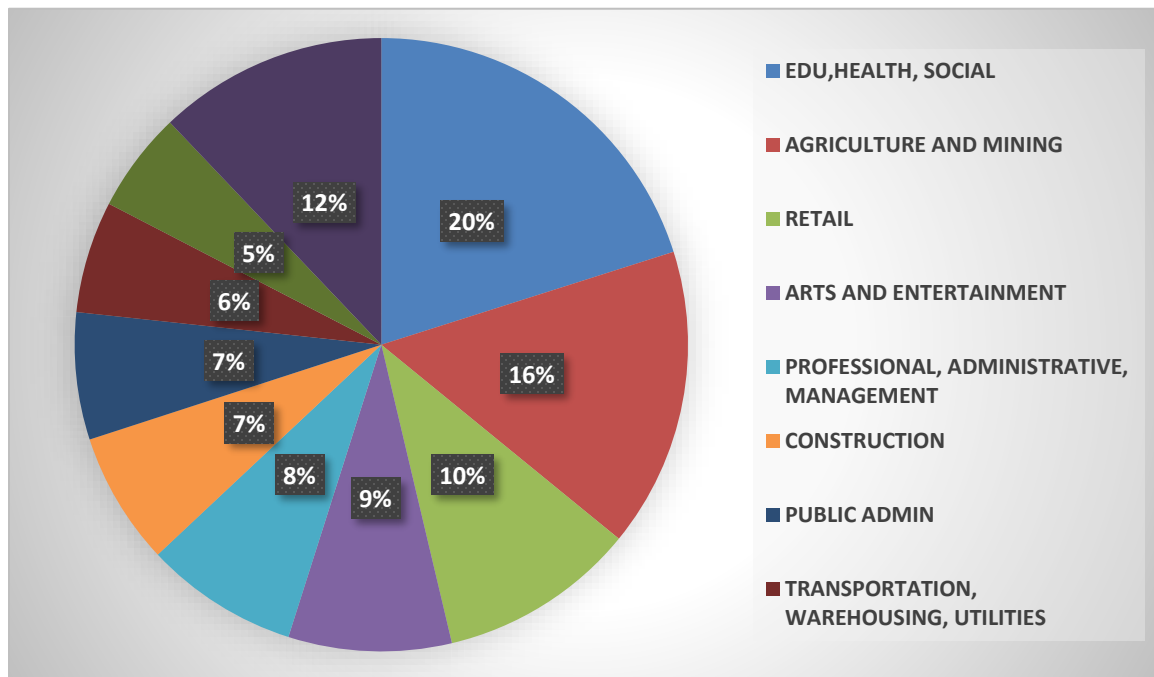
Approximately 44.2% of Kern and California's adults speak a language other than English at home, with most of these comprised of Spanish speakers (88.5%). The next most common language are Asian and Pacific islander languages at 6%. (U.S. Census, 2019).

EMPLOYMENT

The petroleum and agriculture industries are the main drivers of Kern County's economy. According to the Kern Economic Development Corporation, Kern is the top agricultural producing and the second highest oil-producing county in the nation. The County also has two military bases on its eastern edge and has seen growth in the alternative energy, (wind and solar) and aerospace industries. Agriculture and oil are not consistent in employment and are affected by seasons, environmental, national, and global economic factors. For example, while most of the Country was recovering from the recession, decreases in oil production resulted in mass layoffs in Kern County and the recent California drought had dire consequences for seasonal farm workers.

There are 656,416 Kern County residents ages 16 and over. Of these, an estimated 58.3% that are in the labor force are employed. The largest employment sector in Kern is Education, Health, and Social Work which has large variances in types and pay rates of jobs. The second, Agriculture and mining (which include the oil industry), can be unstable sources of employment due to strong seasonal cycles as well as other factors discussed previously.

Figure 3, Kern County Workers by Industry

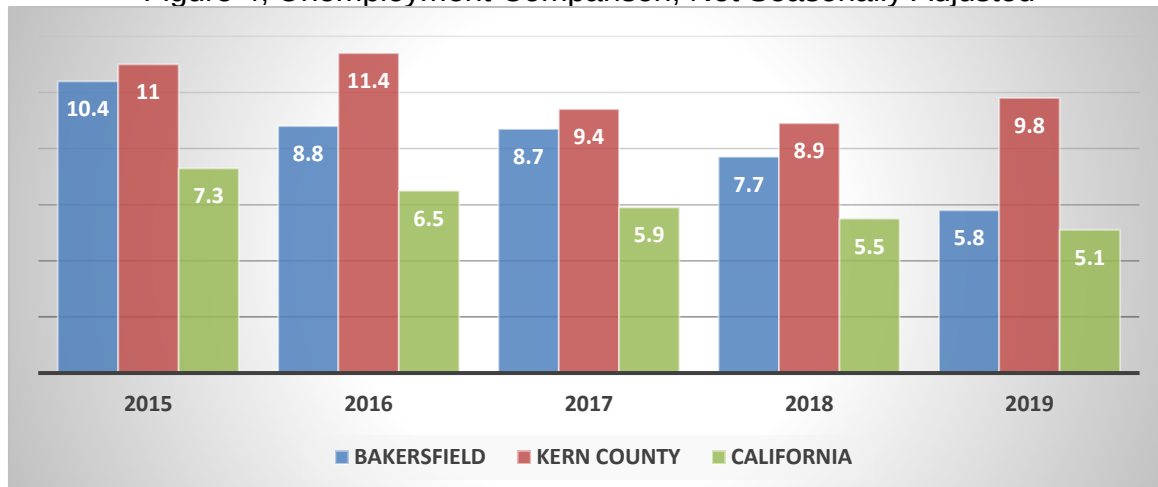


Source: US Census American Community Survey 2019, 5-Year Estimates

UNEMPLOYMENT

Although the County, State, and Nation have seen sharp decreases in unemployment since the recession, Kern County consistently has a higher rate of unemployment than California or the United States. In 2019, approximately 38.9% of people who fell below the poverty level worked part time while 6% of people who fell below the poverty level worked full-time.

Figure 4, Unemployment Comparison, Not Seasonally Adjusted

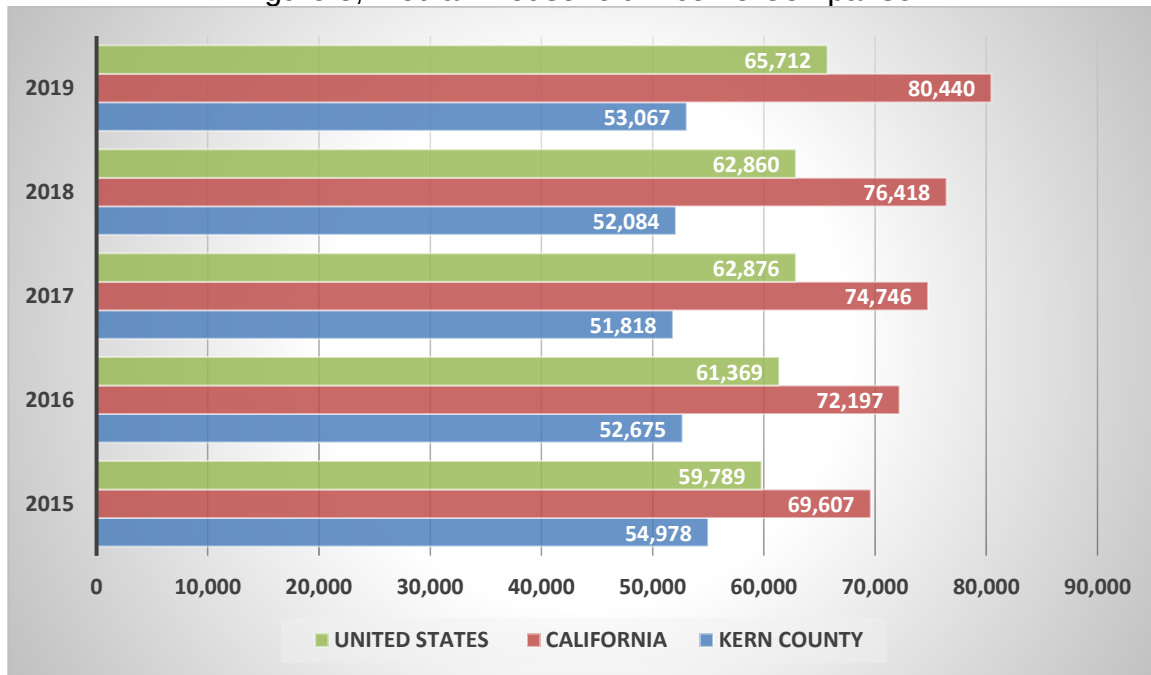


Source: US Census American Community Survey 2015 – 2019, 1-Year Estimates

INCOME

Kern County median household income, at \$53,067 in 2019, is **\$12,645 less than the United States and \$27,373 lower than the State of California.**

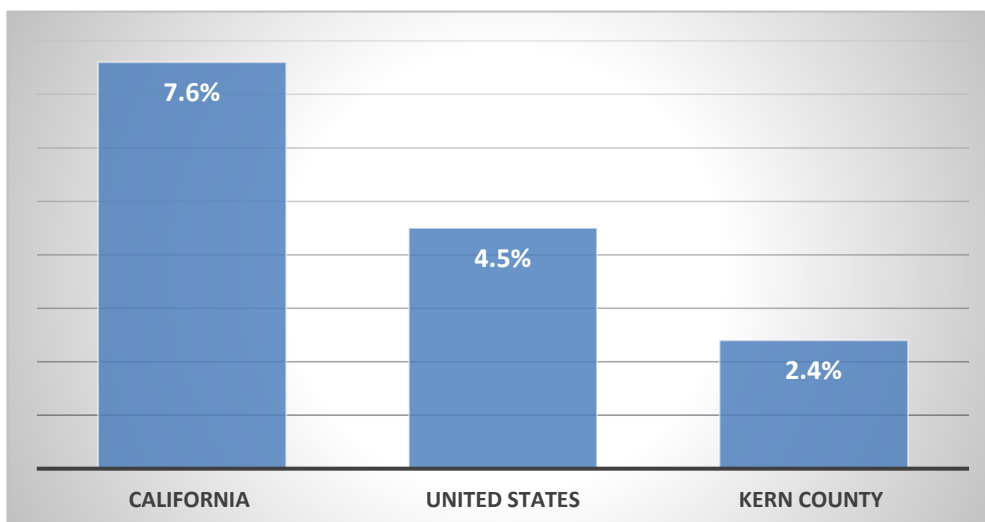
Figure 5, Median Household Income Comparison



Source: US Census American Community Survey 2015-2019, 1-Year Estimates

Overall, the state and nation have seen a steady increase over the last 5 years. Kern's median income has steadily grown over the last three years but falls significantly behind in comparison.

Figure 6, Income Growth Comparison 2017-2019



Source: US Census American Community Survey 2015-2019, 1-Year Estimates

POVERTY

According to the US Census, 21% of Kern County residents live in poverty; Kern County has one of the highest poverty rates when compared to all 58 California Counties (The Public Policy Institute of California, 2018). Within Kern County, there are pockets of extreme poverty with some communities having more than 45% of residents living below the federal poverty level.

WORKING POOR

The face of poverty in the United States has changed greatly over the last decade. In a report presented at the National Community Action Partnership Mega Trends Learning Cluster, *Inequality in America*, former Secretary of Labor Robert Reich discusses trends of those living in poverty in the U.S. According to Reich, as the median family income continues to drop, an estimated 65% of U.S. families live paycheck to paycheck. He goes on to say that a significant number of people in poverty are working but are unable to earn enough to lift themselves out of poverty. Reich also claims that about 55% of all Americans aged 25 to 60 have experienced at least one year of poverty or near poverty (below 150% of the poverty line), and at least half of all U.S. children have relied on food stamps at least once in their life time.

This is also supported by the California Budget and Policy Center, *Five Facts Everyone Should Know About Poverty*, which states that the majority of families that live in poverty are working and 67% of those families have one or more workers supporting them. The key reasons cited for working families remaining in poverty are a lack of good paying jobs and the low minimum wage. In Kern County, almost 8.3% of employed residents who are 16 years of age or over are living in poverty (U.S. Census, 2019).

HOUSING

According to the US Census Estimates, there are 270,282 occupied housing units in Kern County.

The Kern County Council of Governments' (KCOG) Housing Element 2015-2023 reports that Bakersfield (Kern County's most populated city) is projected to only meet 42.7% of their Regional Housing Needs Allocation (RHNA) for very low and low-income households. Other factors affecting housing, are as follows:

- Jobs to housing ratio of 1 job very every .13 of housing.
- Majority of available housing is single family homes.
- Approximately 50% of households are at 50% of the median income—51% earn less than \$50,000 per year.
- Limited inventory of Section 8 housing for larger families.
- Subsidized multifamily units are at risk of becoming market rate units.

The U.S. Department of Housing and Urban Development states that families who pay more than 30% of their income for housing are considered cost burdened and may have difficulty affording necessities such as food, clothing, transportation, and medical care. Based on the 2017 American Community Survey estimates, 30.6% of all Kern County homeowners with a mortgage paid 35% or more of their household income on housing. Renters paid an even higher percentage of their income on housing, with almost half of renters spending 35% or more of their household income on rent.

The Housing Authority of the County of Kern indicates that there are at least 15,000 households in Kern County and 5,300 households in the city of Bakersfield that—due to very low to extremely low incomes—have a rent cost burden that exceeds 50% of their income. In addition, there are 28,885 “non-homeless, special needs” households that need housing in Kern County with another 8,837 in the City of Bakersfield. Each year there are ***at least 7,000 households on the Section 8 waiting list and more than 8,000 on the Public Housing waiting list.***

HOUSING QUALITY

Substandard housing is common in much of the County. The KCOG Regional Housing Needs Allocation Plan 2013-2023, included an assessment of county housing quality which shows that an estimated 54% of Kern County Housing is substandard, ranging from a low of 30% in Tehachapi to almost 96% of homes in California City.

Table 5, Kern Substandard Housing

City	Substandard Stock
Arvin	57.1%
Bakersfield	34.0%
California City	95.9%
Delano	42.0%
Maricopa	94.3%
McFarland	50.8%
Ridgecrest	39.6%
Shafter	44.2%
Taft	54.9%
Tehachapi	29.6%
Wasco	54.4%
Unincorporated	56.5%

Source: Kern Council of Governments, 2013-2023

TRANSPORTATION

Transportation poses challenges in Kern County, particularly for those in rural areas. Bakersfield

is the hub of the county where people can access employment, doctors, social services, and other needed resources. In rural areas of Kern, many low-income people with limited incomes rely on public transportation to get to Bakersfield, which in most of these areas has one trip to Bakersfield in the morning and one return trip in the afternoon.

For those who own a vehicle, the higher gas prices in California, approximately \$1.20 per gallon over the national average, can be an additional burden for low-income families.

Figure 7, Public Bus Routes in Rural Kern County



Source: Kern Transit

MENTAL HEALTH

According to the California Health Interview Survey, over 10% of Kern County residents experienced serious psychological distress last year, which is slightly higher than for California as a whole. Obtaining mental health treatment can be difficult. HealthyKern.org reported that only 59% of those who felt they needed mental health treatment received it. According to the National Mental Health Services Survey, 2018, California has approximately 851 mental health treatment facilities with many of those private care facilities. In California, there are approximately 10 public psychiatric hospitals and more than 30 private psychiatric hospitals. In Bakersfield there are approximately eight mental health facilities with three of those accepting patients for in-hospital treatment. Most of the rest of the county is in a mental health shortage area. Bakersfield and the county lack mental health professionals especially those who serve low-income populations and the San Joaquin Valley has one of the lowest ratios of behavioral health professionals to population in California. (Coffman et al., 2018).

SUBSTANCE USE DISORDER

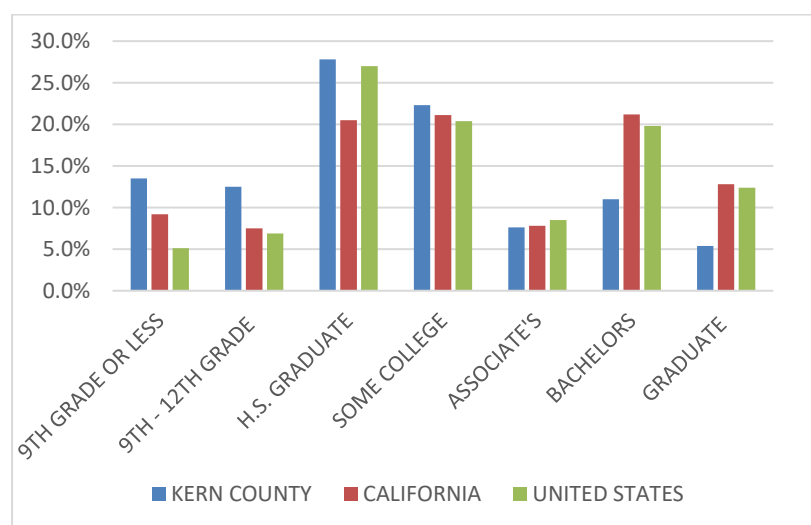
According to the California Health Care Foundation, substance use disorders are common; about 8% of California meets the criteria for a substance use disorder and only 10% of people with a substance use disorder receive any type of treatment. Many rural areas of the state lack access to treatment. In 2016, Kern County had only 12 beds licensed to provide inpatient chemical dependency services. In California, only 10 counties had this type of service. Los Angeles County offered 232 of these beds.

NEEDS AND RESOURCES OF ELIGIBLE CHILDREN AND THEIR FAMILIES

EDUCATIONAL ATTAINMENT

In 2019, 13.5% of people ages 25 and older in Kern County had less than a 9th grade education; 12.5% has between a 9th and 12th grade without a diploma; 27.8% were a high school graduate (or equivalent); 22.3% of residents had some college experience without a degree; 11% had a bachelor's degree and 5.4% had a Graduate or Professional degree. California has less residents over the age of 25 with a 9th grade education or less and with a 9th grade to 12th grade education without a diploma, at 9.2% and 7.5%, respectively. California has more than twice the percentage of residents with a bachelor's degree or Graduate degree at 21.2% and 12.8%, respectively. The nation fares better than the state in educational attainment for a high school graduate, though California's rates for a Bachelor degree is higher than both the county and the nation. The details of each percentage at educational level of attainments are depicted below. The most concerning for Kern County is the low attainment of college degrees—about half as many Kern residents have a bachelor's degree or higher than the state or nation. Today, college is the new high school, with many entry level jobs requiring higher levels of education and skills than what can be acquired as a high school graduate.

Figure 8, Educational Attainment Comparison, 2019



Source: US Census American Community Survey 2019, 5-Year Estimates

The lack of higher educational attainment has far reaching implications for Kern residents. According to a report by The PEW Charitable Trust, a four-year college degree encourages upward mobility from the lower rungs of society and prevents downward mobility from the middle and top. The report states that about 47% of people who are raised in the bottom quartile of the family income ladder who do not get a college degree stay at that level compared to 10% who have earned a college degree. Also, about 39% of those raised in the middle-income ladder who do not get a college degree move down, while 22% with a degree stay in the middle or advance.

According to the U.S. Census Community Data for Kern County, approximately 24,292 of people age 25 years or older that have a high school diploma (includes GED) or less live in poverty compared to 3,217 with a bachelor's degree or higher.

Table 6 Educational Attainment by Race Ethnicity, 2019

Race/Ethnicity	Kern		CA		US	
	HS or Higher	BA or Higher	HS or Higher	BA or Higher	HS or Higher	BA or Higher
White	74.5%	16%	85.8%	34.8%	89.9%	33.5%
Black	82.8%	15.4%	89.8%	25.7%	86%	21.6%
American Indian or Alaska Native alone	74.5%	6.8%	76.4%	14.9%	80.3%	15%
Asian	80.3%	37.2%	87.9%	53%	87.1%	54.3%
Native Hawaiian and Other Pacific Islander alone	90.5%	19.6%	87.1%	20.1%	87%	17.8%
Some other race	60.4%	8.3%	60.4%	10.3%	62.7%	12%
Hispanic or Latino Origin	57.9%	7.4%	64.5%	13.3%	68.7%	16.4%

Source: US Census American Community Survey 2019, 5-Year Estimates

ADULT EDUCATION

In Kern County, 12.5% of residents over age 25 have between a 9th and 12th grade education without a diploma. Among families enrolling in Head Start/Early Head Start the figure is even higher with 34% (approximately 960) of parents not having a high school diploma. This number demonstrates a need for Adult Basic Education (ABE) or General Education Development (GED) preparation. ABE and GED preparation is available in most populated areas in Kern County. Job training is an unmet need as demonstrated in the table here.

Table 7, HS/EHS Families Obtaining Diploma, GED, Professional Training or Job Skills

Head Start			Early Head Start			Early Head Start Partnership		
In Job Training or School	Not in Job Training or School	Completing GED/Diploma, Job Training, Professional Certificate or License	In Job Training or School	Not in Job Training or School	Completing GED/Diploma, Job Training, Professional Certificate or License	In Job Training or School	Not in Job Training or School	Completing GED/Diploma, Job Training, Professional Certificate or License
337	1,999	277	88	418	175	84	34	29

Source: 2018/2019 Kern PIR DATA

Undergraduate education opportunities exist in Kern County with 4-year degrees offered on-campus and online in Bakersfield through several institutions and 2-year/vocational/associates degrees offered in Bakersfield via the Kern Community College District (KCCD) campuses and online learning as well as others. Locations in Ridgecrest, Lake Isabella, California City, and Tehachapi offer classes through KCCD as well. There does not seem to be a shortage of undergraduate education opportunities. Head Start families in Kern County can receive the educational services they need. It is noted that some families are already enrolled in adult education or job training upon their children's entry into the Head Start/Early Head Start programs.

Low cost or free GED preparation, ESL classes, and vocational training are often offered by the same institutions. A GED is also available online through the public schools. Some colleges also offer vocational training. Although multiple locations are available, gaps in the current training system were observed when compiling the information:

- Locations are concentrated in more populated areas and may be difficult for others to reach.
- Inconsistent options for vocational training among varying locations.
- Programs associated with the public-school system were not necessarily linked to the school district website and their websites were sometimes difficult to find.
- Schedules and offerings were not always listed on the websites.
- Programs have differing eligibility criteria.
- Some programs may charge fees.

Different directories list different programs and/or different services for the same location.

EMPLOYMENT AND JOB TRAINING

Employment and job training for Head Start/Early Head Start families is critical in ensuring the ability of families to become self-sufficient and capable of adequately providing for themselves and their children. According to the Kern County PIR, ***more than 1,943 parents of Head Start/Early Head Start children are employed or are active-duty military***. Head Start/Early Head Start parents can work and feel secure about the care of their children while they are working. The numbers from this report do not preclude the need for job training and education opportunities for the families served by Head Start and Early Head Start. Although many HS/EHS parents are employed, (over half), their low-income status indicates a high need for further job skills and/or education.

ENGLISH AS A SECOND LANGUAGE

There is a high need for English as a second language (ESL) education in Kern County with many foreign-born Kern residents indicating a low English-speaking ability. Among Head Start and Early Head Start families in Kern, approximately 31.5% residents stated that they primarily speak another language at home. ESL training opportunities are relatively abundant in Kern County with each city or census tract showing opportunities.

FINANCIAL LITERACY/ASSET BUILDING SERVICES

Financial empowerment helps families with low incomes build financial stability. Services focus on strengthening low-income people's financial position by providing access to proven routes out of poverty—education/ training, employment, entrepreneurship, safe/affordable credit, asset building, and home ownership. Financial empowerment is not a substitute for other poverty reduction programs, however, when integrated into existing programs, financial empowerment can significantly boost a family's ability to rise out of poverty. Approximately 408 of Head Start/Early Head Start families in the county had a need for services that would help them build assets or reduce debt, and 404 received these services.

In 2019, CAPK HS/EHS began staff training and implementation of the Your Money Your Goals (YMYG) Tool Kit. Created by the U.S. Consumer Financial Protection Bureau, the YMYG Toolkit is a collection of important financial empowerment information and tools that can be selected based on the needs and goals of families. The goal is to help someone get started on solving specific financial challenges and reaching their goals. And, when they want or need additional help, the aim is to help you refer them for financial counseling. Unlike a financial education curriculum that may have a specific set of goals and requires materials be presented in a set order, the YMYG toolkit is made up of modules that can be selected based on the family's specific needs.

HEALTH

Lower income and fewer bachelor's degrees are linked to worse health outcomes including increases in asthma, obesity, diabetes, stroke, cancer, low birth weight, poor mental health days, and heart attack ER visits, (Kern County Community Health Needs Assessment, 2019). The health of Kern County residents falls far behind residents of other California counties.

According to the County Health Rankings and Roadmaps for 2020, Kern County ranked **52 out of 58** California counties in **'Health Outcomes'** and **57 out of 58 in 'Health Factors'**. According to this study, health factors that affect people living in Kern County include many of the socio-economic factors previously discussed, such as educational attainment, unemployment, and income inequality. When comparing scores over the past five years, scores have remained dangerously high.

Table 8, Kern County Health Rankings, 2015-2020

Outcomes	2015	2016	2017	2018	2019	2020
Health Outcomes	51	52	53	52	52	52
Length of Life	44	44	46	47	46	46
Quality of Life	55	51	54	55	55	54
Health Factors	55	57	55	57	57	57
Health Behaviors	52	57	57	57	58	57
Clinical Care	55	50	N/A	52	52	54
Social & Economic Factors	52	54	51	53	53	54
Physical Environment	44	45	52	52	57	57

Source: County Health Rankings.org

Some of the most prevalent health conditions affecting Kern residents are asthma, obesity and diabetes. Asthma is one of the most common chronic diseases among children in the U.S. and a leading cause of hospitalizations and absences from school. Although identifying the impact of independent risk factors for asthma is difficult, low-income and minority children are at disproportionately high risk for severe symptoms, missed school days, and emergency room visits due to asthma. (U.S. Environmental Protection Agency, 2019).

More than 30% of U.S. children ages 2-19 are overweight/obese, according to a survey from the Centers for Disease Control and Prevention (Fryer, C. D., et al., 2018). Kern County's rates are often higher; kidsdata.org noted that 45% of 5th grade children were obese in 2018.

According to the Centers for Disease Control, among children and adolescents younger than 20, non-Hispanic whites had the highest rate of new cases of Type 1 diabetes compared to members of other U.S. racial and ethnic groups. Among children and adolescents age 10-19 years, U.S. minority populations had higher rates of new cases of type 2 diabetes compared to non-Hispanic whites. The risk of developing type 2 diabetes increases with age. The number of children diagnosed with type 2 diabetes is growing due to more overweight youth. Still, it is less common in children and young adults than it is in older people.

Asthma: A key contributor to the high asthma rates is Kern's poor air quality (American Lung Association, 2019).

- Kern residents experiencing asthma – 19.9% (California Department of Public Health, 2018).
- **Kern children** suffering from Asthma – **31.1%** (Kidsdata.org, 2018).

Obesity

- Of Kern adults, 75% are overweight or obese.
- People of color have obesity rates higher than average at 25%.
- Children aged 11-14, nearly 46% are considered overweight or obese. (Kidsdata.org, 2018)

Diabetes:

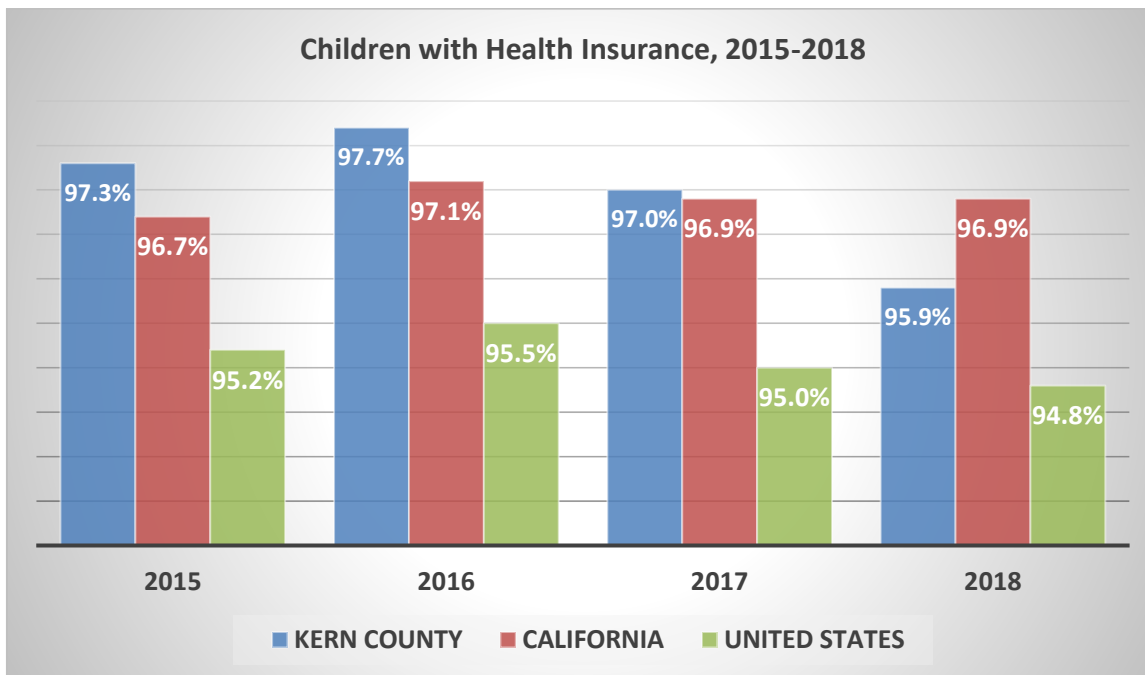
- In Kern County, 9% of adults have been diagnosed with diabetes, (County Health Rankings, 2018).
- Of the children discharged from hospitals in Kern County in 2018, 2% or 115 children were diagnosed with diabetes. This rate is higher than that of California overall, who reported that 1.4% of discharged children had diabetes. (Kidsdata.org, 2018)

HEALTH INSURANCE

The US census estimates the percentage of children with health insurance each year by county. Estimates are available for children younger than 19 and living at 138% of the federal poverty level or below. Coverage rates in Kern County have been rising and are now at 98.7%, which is above national and state estimates. Data from Kern County's Head Start/Early Head Start program information report (PIR) is similar. All (100%) of children in Head Start and Early Head Start had health insurance at the end of the reporting period.

Despite these successes, there are still groups of people without health insurance. The US Census estimates above indicate that 1.3% of children at 138% of the FPL do not have health insurance and the California Department of Public Health, Maternal and Infant Health Assessment found that 4% of women were uninsured during pregnancy. The survey also reported that 14% were uninsured post-partum and 2% had no infant health insurance.

Figure 9, All Children with Health Insurance in the United States, California, and Kern County



Source: US Census American Community Survey 2015-2019, 1-Year Estimates

HEALTH CARE ACCESS

Although most of Kern Residents (and all of HS/EHS children) are insured, having access to quality and timely care is an issue. In Kern County there are 2,040 people for each primary care physician (2,040:1) compared to a ratio of 1,270:1 for the State of California (County Health Rankings and Roadmaps, 2019). Where a family lives in the county also plays a crucial role in access. According to the 2019 Kern Community Health Needs Assessment, approximately 2 out of every 3 Kern residents (over 519,000) are living in a severely under-resourced area. Communities identified in this report as majorly under resourced include Oildale, East Bakersfield, Southeast Bakersfield, Arvin, Lamont, Greenfield, Wasco, McFarland, Delano, Shafter, Taft and Buttonwillow. Pregnant women are a priority in the health care system but continue to face access issues. The California Maternal and Infant Health Assessment reported several important findings:

- Almost 63% of pregnant women had a routine source of pre-pregnancy care;
- During the first trimester, 82% initiated care; and
- Nearly 12% reported either they or their infant needed care post-partum, but they could not afford it.

Although 100% of program participants at Kern County Head Start/Early Head Start had health insurance, keeping children up to date on screenings was challenging, as shown in Table 16. This may be partially related to the access issues previously discussed.

Table 9, HS/EHS Medical Care Received

Care Type	Received Care
Pre-and post-natal care for pregnant women	80%
Medical home	100%
Received all possible immunizations or exempt	100%
Up to date on EPSDT schedule	83.5%

Source: 2018/2019 Kern PIR

DENTAL CARE

Kern County faces a general scarcity of dentists. The Robert Wood Johnson Foundation reports there are 2,080 Kern residents for every one dentist (2,080:1). California shows a much higher rate of dental professionals per person, with a ratio of 1,200:1.

Data for Head Start/Early Head Start in Kern County show that while 99% of participants have a dental home, only 54% of Early Head Start and 60% of Head Start participants had completed a professional dental examination. A much lower percentage of HS/EHS children who were identified as needing dental treatment had received it (9%).

EXPECTANT MOTHERS

In addition to access to health care mentioned previously, pregnant women continue to face a variety of challenges. According to the California Department of Public Health, Maternal and Infant Health Assessment Survey, of the poorest 6,900 pregnant Kern County women, only 29% self-reported taking folic acid daily in the month prior to their pregnancy, and nearly 25% did not seek first term care. Also noteworthy is that 30.5% reported being food insecure, and almost 22% did not gain adequate weight. An additional 45% gained excessive weight.

Many poor women in Kern County experience a range of hardships during pregnancy. Some of these instances include experiencing two or more hardships during childhood, 30.3%; homelessness, 5.2%; moving locations due to problems paying rent or mortgage, 9.4%; woman or their partner losing job, 25.3%; woman or partner cut in pay or hours, 18%; becoming separated or divorced, 12%; and having no practical or emotional support during pregnancy, almost 5%. Out of this same group of women, 87% had Medi-Cal insurance pre-natal coverage with 4.4% being uninsured, and 8.4% having private insurance. In 12.4% of cases, either the mother or infant needed post-partum care but did not afford said care.

Other data for the county show 70.8% of pregnant women are unmarried, 26% did not complete high school or obtain a GED, and nearly 75% live in a high poverty neighborhood.

AIR QUALITY

Kern County has the worst air quality in the nation, (American Lung Association, 2019.) The rankings were based on three types of pollutants:

- Short term particulate—episodes of increased particulates caused by events such as wild fires.
- Year round particulate—chronic exposure to particulates caused by things like soot, diesel exhaust, chemicals, metals, and aerosols.
- Ozone—mostly attributed to wood burning and auto exhaust.

Kern County ranked as having the worst short-term particle pollution; 2nd worst year-round particle pollution; and 3rd worst ozone pollution in the nation. Climate change and the resulting California droughts and wildfires further exasperates this problem of short- term particulate matter due to weather patterns that trap the pollutants in the lower atmosphere (American Lung Association, 2019).

These particulates are of special concern for Kern County residents because of the significant health risks. As mentioned in this report, Kern County has significantly high rates of death for respiratory conditions and heart disease, which are known to be related to poor air quality. Also, as noted in this report, Kern has a high poverty rate, especially in our rural farming communities, which is linked to lower access to health care. A last factor to consider is that Kern's main industries, agriculture and oil, are major contributors to the poor air quality.

FOOD INSECURITY

According to the United States Department of Agriculture, food insecurity occurs when there are reports of multiple indications of disrupted and reduced food intake. Although Kern County is one of the largest producers of agriculture in the world, it also hosts the city with the highest food insecurity rate in America. The Food Research and Action Center's (FRAC), identified Bakersfield as first among the 100 largest metropolitan cities in the U.S. for food insecurity.

CAPK's Food Bank is the largest emergency food distributor in Kern County. The Food Bank provides an emergency means of food for Kern County's low-income children, families, and other vulnerable people such as elderly, disabled, and the homeless. Over the last few years the Food Bank has seen dramatic increases in food needs going from 13 million lbs. of food distributed in 2015 to over 20 million lbs. in 2019.

According to the Feeding America, Map the Meal Gap 2018 statistics, **21.6% of children in Kern County are food insecure** compared to 15.2% of children in both California and the United States.

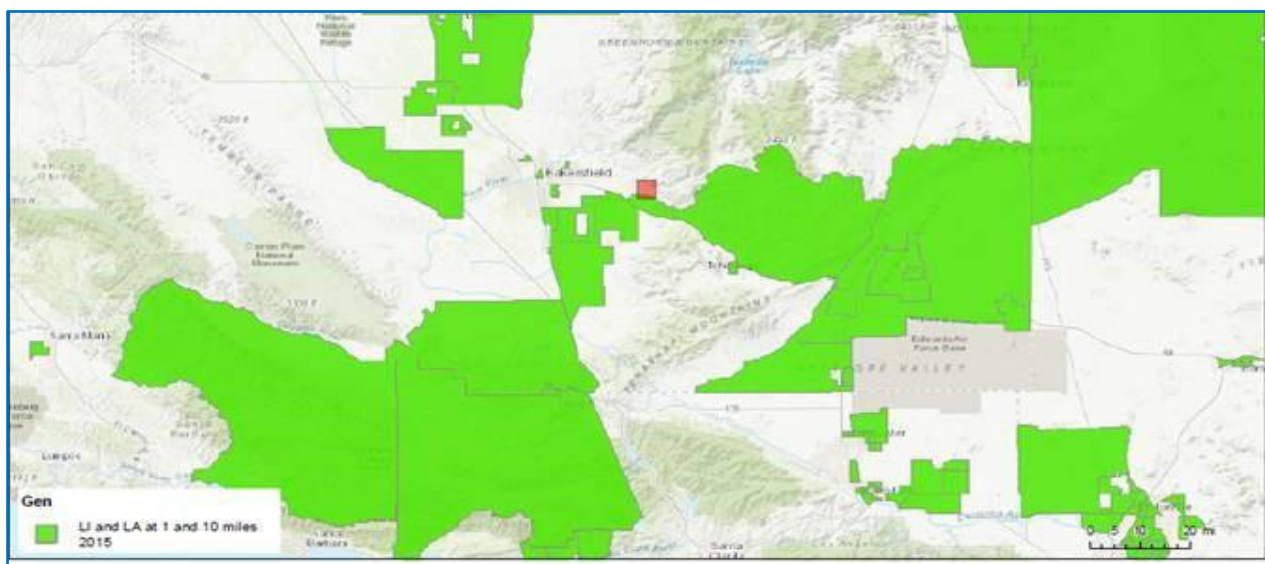
- California Department of Education: up to 140,000 Kern children receive free or reduced-price school lunch
- California Department of Social Services: Approximately 83,589 children receive CalFresh (SNAP) benefits
- Over 25,692 children are served by WIC in Kern County

The CAPK Food Bank provides food distributions throughout the County. In 2019, the Food Bank served approximately 40,000 households per month, the majority of which include children. The CAPK Head Start Central Kitchen prepares approximately 72,000 meals and snacks each month for HS/EHS children and parent volunteers. Additionally, CAPK's Friendship House and Shafter Youth Center serve daily no-cost meals and snacks, to children and parents throughout the year.

FOOD DESERTS

A **food desert** is an area that has limited access to affordable and nutritious food, (Karpyn et al., 2019). They are most common in low-income and/or rural areas but can also appear in metropolitan areas. Racial and economic disparities in food access persist across the nation; approximately 1/3 of white residents experience limited access to food retail than their non-white counterparts. As seen in the map below, where the green areas represent low-income and low access areas, most of Kern County is considered food desert. (United States Department of Agriculture, 2015).

Figure 10, Kern County Food Deserts



Source: United States Department of Agriculture

The Kern County Food System Assessment reports 17 community gardens; Edible School Year program with cooking classes and a garden in Shafter, Bakersfield, and Arvin; Certified Farmer's Markets in Bakersfield, Delano, Lake Isabella, Lamont, Shafter, Tehachapi, Wasco, and Wofford Heights. Additionally, in response to the lack of fresh and healthy foods for many low-income people in Kern, the CAPK Food Bank began holding "Free Farmers Markets" — giving fresh locally sourced donated produce at no-cost to low-income people in Bakersfield. These occasional produce distributions have grown into regularly scheduled Free Farmers Markets held in Delano, Wasco, and low-income Bakersfield areas.

HEAD START/EARLY HEAD START ELIGIBLE CHILDREN AND FAMILIES

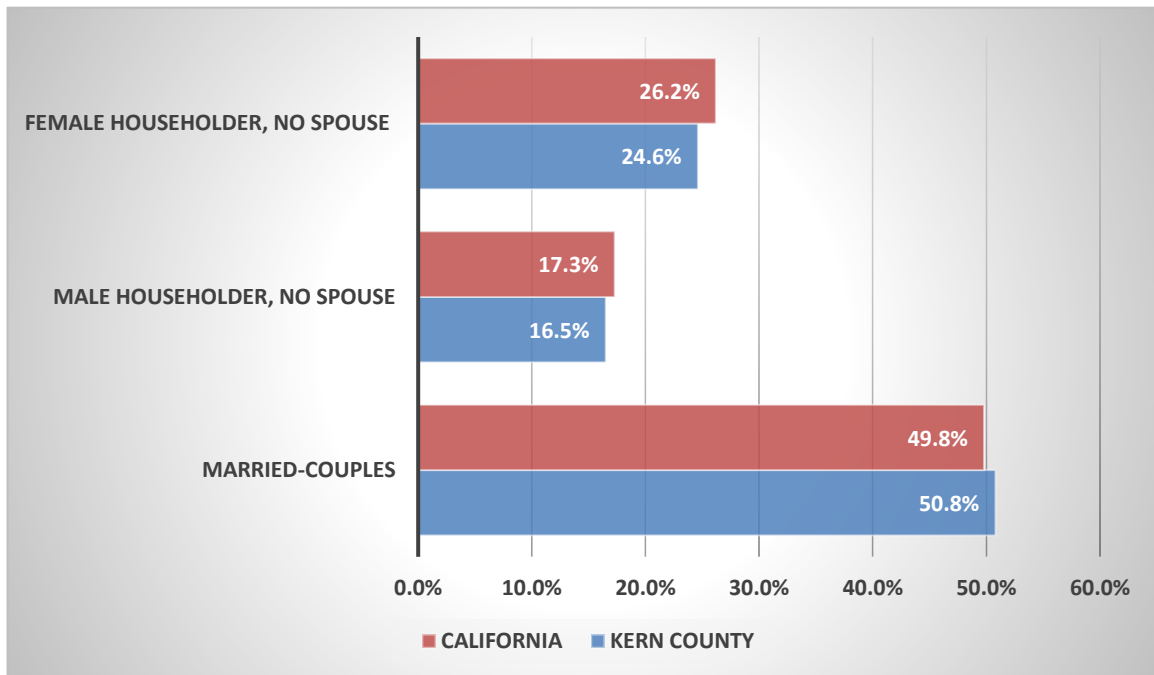
CAPK's Head Start/Early Head Start (HS/EHS) provides services and programs that positively impact low-income children ages 0-5 years and their families. Income limits for eligibility to enroll into HS/EHS programs are set by current federal poverty guidelines. Additionally, foster children, children experiencing homelessness, and children with disabilities, as well as those receiving TANF/CalWORKs assistance, are given priority.

Unless otherwise indicated in this section, the data source for the CAPK Head Start and Early Head Start programs are the 2018-2019 CAPK Head Start Program and Early Head Start Program Information Reports (PIR).

HOUSHOLDS AND FAMILIES

In 2019 there were an estimated 270,282 households in Kern County, California (US Census) with married-couple families making up 50.8% (137,205) of these. Single male and single female households comprising 16.5% and 24.6%% of all Kern households. Householders living alone consist of 10.4% of the population. About 50% of married-couple families have children under the age of 18, while about 11% of male householders and 28% of female householders (no spouse) have children under the age of 18.

Figure 11, Family Household Types Comparison, Kern County and California

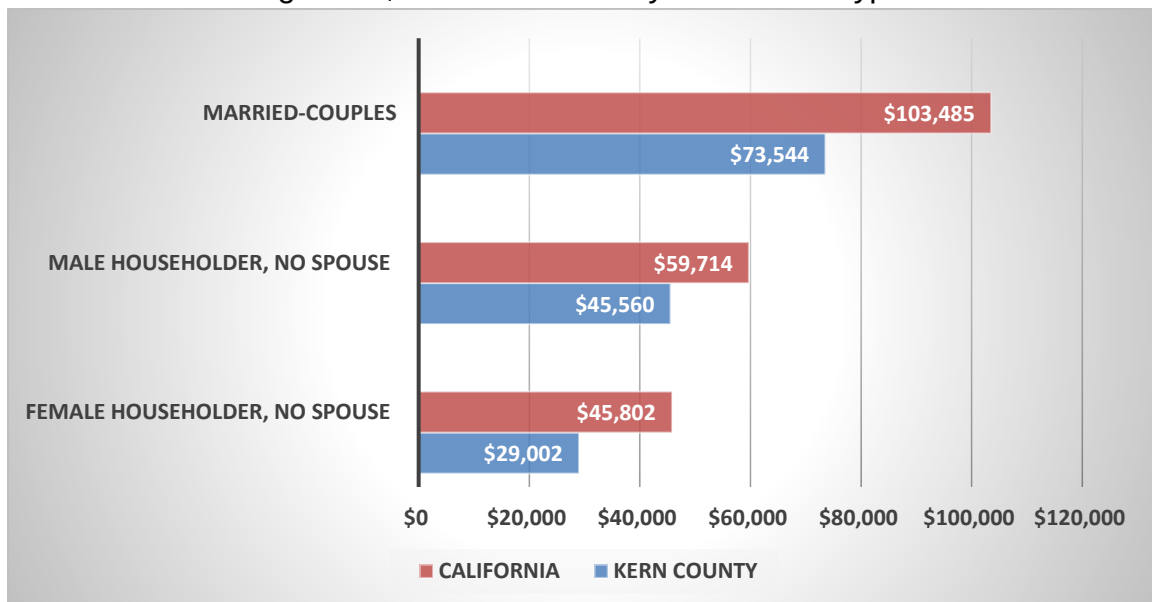


Source: US Census American Community Survey 2019, 5- Year Estimates

HOUSEHOLD INCOME

Kern County disparities in income are especially apparent when looking at family types. In Kern County, the median income for female householders - no spouse (\$29,002), was 64% of the male householder's median income (\$45,560) and 40% of the married-couple's median income (\$73,544). In each category, Kern County's median incomes are approximately \$15,000 to \$30,000 less than their respective counterparts for the state.

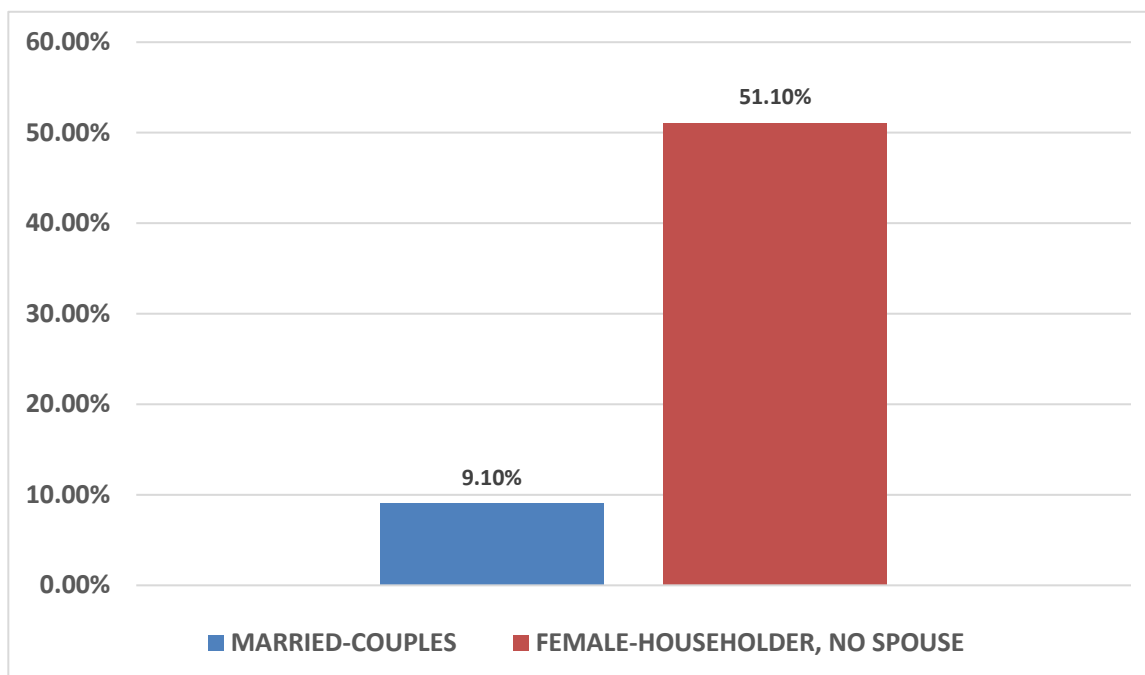
Figure 12, Median Income by Household Type



Source: US Census American Community Survey 2019, 5-Year Estimates

There are wide inequities in poverty among family types. Single female headed households with children under 5 experiencing poverty at five times the rate for married couples.

Figure 13, Kern County Poverty by Household Type with Children under 5 years



Source: US Census American Community Survey 2019, 5-Year Estimates

AGE-ELIGIBLE CHILDREN

According to American Community Survey 5-Year Estimates, there are 70,269 Kern County children that are 5 years of age and under. Approximately half (48%) are in the 0-2 age group and 52% are ages 3-5 years.

INCOME-ELIGIBLE CHILDREN

Of Kern County children ages 0-5 years, approximately 21,994 (31.3%) live in poverty and are Head Start income eligible. **An estimated 89% of impoverished Kern children ages 0-5 live in zip codes where HS/EHS centers are located.** Some of these communities have poverty rates for this age group as high as 58%.

HEAD START AGE CHILDREN – RACE AND ETHNICITY

The following data from the Kern County Network for Children, *2016 Report Card*, provides the most current information for racial characteristics for children broken out by age groups. Of Kern children ages 0-5, most (61.7%) are Hispanic.

Table 10, Kern Children by Age, Race, and Ethnicity

Age Group	African American	Caucasian	Latino	Asian/Pacific Islander	Native American	Multi-Race
Under 1	0.9%	4.4%	10.4%	0.5%	0.1%	0.6%
1 to 2	1.7%	8.8%	20.5%	1.0%	0.1%	1.1%
3 to 5	2.6%	13.2%	30.8%	1.5%	0.2%	1.5%
Total	5.2%	26.5%	61.7%	3.0%	0.4%	3.2%

Source: Kern County Network for Children, 2016 Report Card (Numbers may not match US Census data in Table 3, due to different data collection methods.)

Other notable facts as reported by the Kern County Network for Children include:

- A small percentage (5.4%) of Kern County children were born outside the United States.
- Students in Kern County public schools are linguistically diverse—20% of County enrollments were English Learners.
- In 2016, 42% of Kern County children ages 0-17 lived with one or more foreign-born parents.

KINSHIP CARE

Traditionally, grandparents and other relatives have played an important role in a child's life. From being the occasional visitor bearing treats to being full-time caregivers to children, these relatives contribute much to the life of a child and family. According to *Zero to Three*, a national non-profit organization that informs, trains and supports professionals, policymakers and parents, in 2017, upwards of 24% of America's preschool children were being cared for by grandparents. Other relatives, including siblings also often have the role of caregiving for preschoolers. Although convenient, it can often be conflicting with relatives having different ideas for care and they may not be able to provide educational and experiential benefit to children's early development.

<https://www.zerotothree.org/resources/1979-grandparents-as-caregivers-by-the-numbers>

HOMELESS CHILDREN

According to the annual Homeless Point-in-Time Count, conducted by the Kern County Homeless Collaborative, in 2019, there were an estimated 1,330 people living in homelessness in Kern County—a 50% increase from 2018. **Families with children accounted for 16% of the homeless population and children constituted almost 11% of homeless people counted.** Other findings from the study include:

- Over 80% of Kern County's homeless population was in Metro Bakersfield and 20% in rural cities and communities outside of Bakersfield.
- About 4% of Bakersfield's homeless population had shelter on the count night, 56% were unsheltered.

- Only 11% of rural homeless people had shelter;
- Homelessness in Metro Bakersfield rose by 42% over the previous year, driven by a 108% jump in the number of unsheltered homeless people. Rural homelessness rose by 131%.
- Countywide, 85% of homeless families with children had shelter; 69% of single adults were unsheltered

CHILDREN IN FOSTER CARE

Foster care is intended to provide temporary, safe living arrangements and therapeutic services for children who cannot remain safely at home because of risk for maltreatment or inadequate care. The U.S. foster care system aims to safely reunify children with their parents or secure another permanent home, e.g., through adoption; however, too often this goal is not achieved, especially for older youth and children with disabilities. Instead, many children spend years in foster homes or group homes, often moving many times.

Children in foster care are at increased risk for a variety of emotional, physical, behavioral, and academic problems, with outcomes generally worse for children in group homes. Recognizing this, advocates and policymakers have made efforts to prevent children from entering the system and to safely reduce the number of children living in foster care, particularly in group homes. While the number of children in foster care nationally has decreased since the 2000s, it has risen in recent years, and California continues to have the largest number of children entering the system each year. Further, children of color continue to be overrepresented in the foster care system; in California, for example, African American/black children make up 23% of foster children but only 6% of the general child population. (U.S. Department of Health and Human Services, Children's Bureau, 2018.)

Although Kern County has slightly more children in foster care compared to the state, the numbers have remained essentially static over the years spanning 2013 to 2018. (kidsdata.org, 2020)

Table 11, Kern and California Children in Foster Care

Locations	Rate per 1,000					
	2013	2014	2015	2016	2017	2018
California	5.3	5.6	5.6	5.5	5.4	5.3
Kern County	5.6	5.9	6.0	6.2	6.1	5.6

Source: Kidsdata.org, 2020

CHILDREN WITH DISABILITIES

Among the civilian non-institutionalized population in Kern County, 11.1% reported a disability. The likelihood of having a disability varied by age with people under 18 years least likely to have a disability and those 65 and over having the highest rates (US Census ACS 5-Year Estimates, 2019). According to Kidsdata.org, in 2019 there were **22,091 children K-12 with disabilities in Kern County, with learning disabilities being the most prevalent** followed by Speech or Language difficulties.

Table 12, Kern Children Disabilities, K-12

K-12 Disabilities	Number	Percent
Learning Disability	8,522	44.4%
Speech or Language Impairment	4,440	23.1%
Autism	2,987	15.5%
Other Health Impairment	2,471	12.8%
Intellectual Disability	1,990	10.3
Emotional Disturbance	669	3.5%
Hard of Hearing	455	2.4%
Orthopedic Impairment	212	1.1%
Multiple Disability	161	0.8%
Visual Impairment	87	0.5%
Traumatic Brain Injury	66	0.3%
Total	22,091	

Source: Kidsdata.org, 2019

Resources for children who have disabilities in Kern County include California Children's Services, Clinica Sierra Vista, Kern regional Center, Kern Autism Network, and First Five Kern. CAPK 2-1-4-1 also offers free developmental screenings for any callers with children under 5 years of age. If the screening indicates that the child may need assistance, they are connected with the appropriate services.

CHILDREN AND BODY MASS INDEX (BMI)

Body mass index is a measurement value that often can determine the health outcomes for individuals. This is especially true for children with a high amount of body fat. This high measure can lead to weight-related health problems both in the near-term and in the future. For Kern County children enrolled in Head Start, statistics show 66% at a healthy BMI with 27% of them either overweight or obese. 5% of the children enrolling in the program are underweight at enrollment. Statistics for Early Head Start are not available.

TRAUMA INFORMED CARE

As quoted from Child Trends, "How to Implement Trauma-informed Care to Build Resilience to Childhood Trauma", *Children who are exposed to traumatic life events are at significant risk for developing serious and long-lasting problems across multiple areas of development. However, children are far more likely to exhibit resilience to childhood trauma when child-serving programs, institutions, and service systems understand the impact of childhood trauma, share common ways to talk and think about trauma, and thoroughly integrate effective practices and policies to address it—an approach often referred to as trauma-informed care.*

Some common types of childhood trauma include abuse and neglect, family, community, and school violence, life-threatening accidents and injuries, frightening or painful medical procedures, serious and untreated parental mental illness, loss of or separation from a parent or other loved one, natural or manmade disasters, discrimination, and extreme poverty. Any of these exposures can lead to post-traumatic stress disorder (PTSD), which can lead to aggressive, self-destructive, or reckless behavior.

Young children who experience trauma may have difficulties forming attachments to caregivers, experience excessive fear of strangers or separation anxiety, have trouble sleeping and eating and can be especially fussy. Oftentimes, these young children will show regression after reaching a developmental milestone such as sleeping through the night, toilet training, and others.

Trauma-informed care benefits children by providing a sense of safety and predictability, protection from further adversity, and offering pathways to recovery from the trauma. By implementing realization of the wide impact of trauma and understanding the paths for recovery, recognizing the signs and symptoms of trauma, responding by fully integrating knowledge about trauma into the policies, procedures, and practices surrounding trauma-informed care, and by resisting re-traumatization of children, as well as the adults who care for them, trauma-informed care can be healing and beneficial to young children. Trauma informed care must include comprehensive, ongoing professional development and education for parents, families, school staff and other service providers on jointly addressing childhood trauma.

Secondary trauma among adults working with children who have experienced trauma should be addressed. Care for staff is an important component to trauma-informed care. This is accomplished through high-quality, reflective supervision, maintaining trauma caseload balance, supporting workplace self-care groups, enhancing the physical safety of staff, offering flex-time scheduling, providing training for staff and leadership about secondary traumatic stress, development of self-care practices for staff and leadership, such as the Staff Wellness Clinic, and creating a buddy-system for self-care accountability.

<https://www.childtrends.org/publications/how-to-implement-trauma-informed-care-to-build-resilience-to-childhood-trauma>

CAPK HEAD START AND EARLY HEAD START ENROLLED CHILDREN

The 2018-2019 CAPK Head Start/Early Head Start Program Information Reports (PIRs) provide a wide variety of information pertaining to enrolled children. The following information is provided to give an overview of the children in the program. As stated previously,

PROGRAM ENROLLMENT

During the 2018/2019 school year, CAPK HS/EHS had cumulative enrollment of 3,185 children with the majority, (78%), enrolled in the Head Start program.

Table 13, Enrollment 2018/2019

	Head Start	Early Head Start	Total
Funded Enrollment	2,041	384	2,425
Cumulative Enrollment	2,475	710	3,185

Source: Kern PIR 2018/2019

Head Start/Early Head Start centers are located in low-income communities across Kern County's 8,163 square miles.

Table 14, Head Start/Early head Start Enrollment by Zip Code

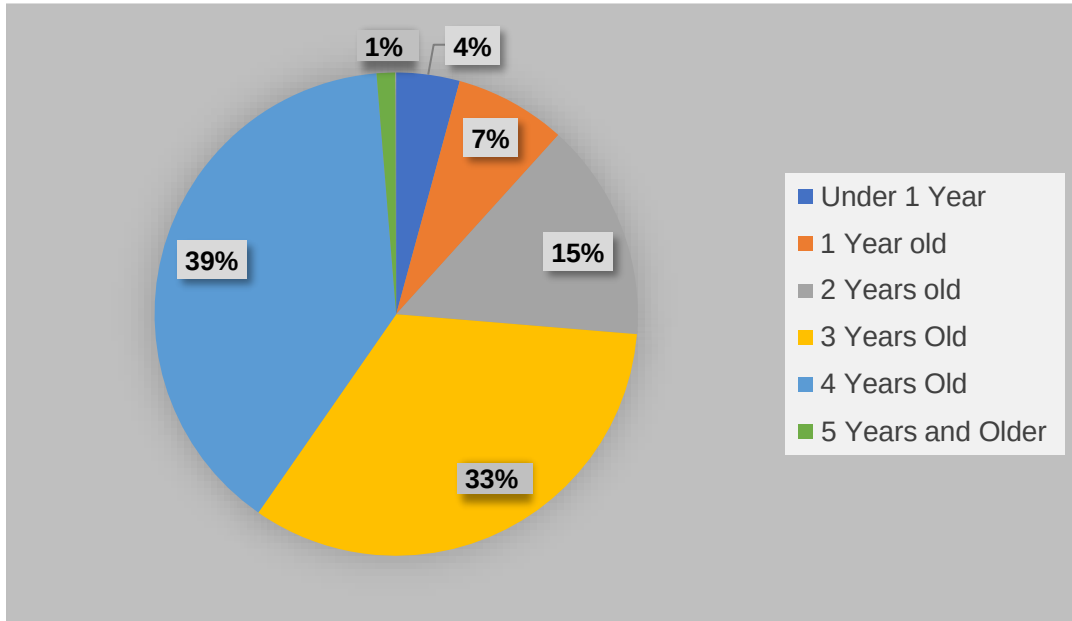
Zip Code	Head Start	Early Head Start	Total Slots	Zip Code	Head Start	Early Head Start	Total Slots
93203	71	32	103	93309	74	31	105
93215	79	1	80	93311	15	10	25
93241	92	6	98	93312	12	11	23
93249	2	0	2	93313	51	22	73
93250	26	0	26	93314	6	4	10
93252	7	0	7	93386	1	0	1
93257	1	0	1	93387	1	0	1
93263	29	34	63	93501	27	0	27
93268	53	0	53	93504	1	0	1
93280	62	15	77	93505	42	0	42
93301	9	17	26	93516	1	0	1
93304	90	29	119	93523	2	0	2
93305	72	44	116	93527	1	0	1
93306	244	63	307	93555	64	0	64
93307	208	72	280	93560	87	0	87
93308	56	29	85	93561	43	0	43

Source Kern PIR 2018/2019

AGE

Of the 3,185 children who participated HS/EHS during the 2018-2019 school year, the majority, 61% were ages 0-3 years.

Figure 14, Enrollment by Age



Source: Kern PIR 2018/2019

RACE AND ETHNICITY

Most children (76.5%) enrolled in HS/EHS are of Hispanic or Latino origin and accounted for 76.5% of CAPK's Head Start enrollments. Of HS/EHS children, 36% were from families where Spanish is the primary language.

Table 15, Enrollment by Race/Ethnicity

Race/Ethnicity	HS	EHS	Total
American Indian/Alaska Native	0.04%	0.14%	0.06%
Asian	0.93%	0.85%	0.91%
Black or African American	9.13%	9.30%	9.17%
Hispanic/Latino	76.28%	77.32%	76.51%
White	11.15%	10.85%	11.08%
Biracial/Multi-Racial	1.74%	0.70%	1.51%
Other Race	0.32%	0.42%	0.35%

Source: Kern PIR 2018/2019

HOMELESS CHILDREN

Within the context of Head Start and Early Head Start enrollment, approximately 51 children (48 families) experienced homelessness during the enrollment year with 26 of these families affected acquiring housing during the enrollment year.

FOSTER CARE

PIR data show that 209 children enrolled during the program year for both Head Start and Early Head Start were in foster care at some point during the year. There were 145 HS/EHS enrolled children referred by a child welfare agency was 145.

DISABLED

CAPK Head Start had 170 children enrolled with diagnosed primary disabilities. All these children received special services. Of the children enrolled in the Early Head Start program, 73 infants and toddlers have an Individualized Family Service Plan (IFSP) indicating they have been determined eligible to receive early intervention services.

OBESITY

At enrollment in the Head Start program, 27% of children of children were overweight or obese. Obesity and overweight are not measured for Early Head Start children.

CHILDCARE AND PRESCHOOL

LICENSED CARE

Childcare is a critically important need for many families in the United States. High-quality childcare centers and homes deliver consistent, developmentally sound, and emotionally supportive care and education (Cahan E.D., 2017). Research indicates that high-quality early care and education can have long-lasting positive effects; specifically, high-quality childcare before age 5 is related to higher levels of behavioral/emotional functioning, school readiness, academic achievement, educational attainment, and earnings, with improvements particularly pronounced for children from low-income families and those at risk for academic failure (Cahan E.D., 2017).

However, finding affordable, high-quality childcare is a major challenge for many families, and access differs based on geography, race/ethnicity, and income. In 2017, licensed childcare was available for an estimated 23% of California children ages 0-12 with working parents. That same year, California was ranked the least affordable state for center-based and family-based infant care in the nation. (Childcare Aware of America, 2018). These costs often require that low-income families compromises on basic expenses when choosing childcare for their children. For example, center-based infant care costs in California made up an estimated 17 to 18% of the median annual income for families in 2019 (California Childcare Resources and Referral Network, Child Care Data, 2019).

Head Start operates within the context of California’s early childcare and education system, described by the Learning Policy Institute as a “patchwork of programs” (Melnick, et al., 2017) and one that “can be difficult for policymakers, providers, and families to understand because of its complexity.” Childcare and preschool providers are typically divided into two categories: licensed and unlicensed.

Recent data show a gap in childcare availability across California and in comparing Kern County with other counties of comparable size and demographics as well as with larger, more metropolitan counties, it is apparent that qualified and licensed childcare is mostly unaffordable for many in California, but especially for those living in poverty. According to the 2020 State Fact Sheet of California by Childcare Aware, the average annual cost of center-based childcare for infants is \$17,384 and \$11,718 for family-based childcare. Cost is a primary factor for families in poverty finding appropriate care for their children (Corcoran and Steinley, 2017). In Kern County there are slots available across the many zip- codes, but that availability is uneven.

Capacity continues to be a factor in determining what childcare and early childhood education is available. As illustrated in the most recent California Childcare Resources and Referral Network data, it seems there is not enough available child-care slots. Overall, only 23% of children 0-12 with parents in the labor force have licensed childcare in California. Kern County families do not fare any better. As the economy continues to improve, parents going back to work may have difficulty finding care that best fits the needs of their families.

Table 16, Childcare Slots by Type of Care

Type of Care	Infant/Toddler Ages - 2	Preschool Ages 3 - 5
Center-based Private	340	5,782
Center-based Subsidized	656	5,928
Family Childcare	1,962	3,803
Total Slots	2,618	15,513

Source: Kern County Early Childhood Council 2018/2019

Publicly funded Early Childhood Education (ECE) programs currently do not have capacity to serve all of California’s children and families. In 2015–16, ***only 33% of children under age 5 who qualified for one of California’s publicly funded ECE programs were served***—based on family income and having working parents. In extrapolating from the statistics of poverty which note that 31.3% or 21,994 children (31.3% of 70,269 total children 0-5 in Kern County)

are income eligible children, approximately 7,331 are in a publicly funded state program—**an estimated 14,663 Kern eligible children not receiving services**. Many of these children were enrolled in programs that ran for only a few hours each day. The state is making strides toward meeting the needs of 4-year-olds, with roughly 69% of low-income 4-year-olds enrolled in an ECE program. However, nearly 650,000 children birth to age 5 do not have access to the publicly funded ECE programs for which they are eligible.

Access to publicly funded ECE programs is extremely limited for infants and toddlers. Approximately 14% of eligible infants and toddlers are enrolled in subsidized programs—a large portion of whom are in family childcare homes or license-exempt (friend, family, or neighbor) care. Subsidized ECE for this age group is mostly limited to working families.

Full-day programs are particularly limited in scope. Many of California’s largest early learning programs offer mostly part-day slots, despite a demand for full-day services, which is challenging for working families. Furthermore, **few of California’s ECE programs are available during the nontraditional hours that many low-income working parents need. Working evening, weekends, or overnight hours are especially challenging in getting childcare**. In research conducted by the US American Children and Families Bureau, single parents are most likely to need care for their children during non-traditional work hours. However, two-parent families tend to be able to more readily adjust their schedules to cover childcare needs.

According to the available data, only 3% of licensed childcare facilities in the state of California offer non-traditional childcare hours. The same data shows this care is more available in licensed family childcare homes at 41%, a somewhat better option. Kern County data shows percentages for alternative care at 5% in licensed childcare centers and 67% in licensed childcare homes for off-hours, certainly an improvement.

Table 17, Kern County Childcare Providers by Type

Childcare Supply	Infant/Toddler	Preschool
Center	29%	24,422
Relative	24%	20,426
Non-relative	12%	10,213
No Regular Weekly Arrangement	47%	39,377

Source: Corcoran and Steinley, 2017

Per the report from the Learning Policy Institute, 2017, California’s ECE programs are too limited in scope to serve all the state’s vulnerable young children, presenting a challenge for families who cannot independently afford the high cost of care, which can be as high as college tuition.

Kern County Head Start and Early Head Start programs continue to have waiting lists for eligible children. These numbers are a snapshot of the need for quality child-care in the county.

Table 18 Head Start/Early Head Start Waitlist

Program	Average number of children waitlisted	Highest number on list	Lowest number on list
Head Start	330	652	321
Early Head Start	402	765	330
Early Head Start Partnership	2	3	1

Source: HS/EHS Data Base

EARLY CHILDHOOD EDUCATION

According to the *Childcare Resource & Referral Network, 2019*, between 2017 and 2019 the number of Family Childcare slots saw a 3% decrease, while Childcare Centers slots grew by 3%. As unemployment rates continue to decrease, childcare options will become increasingly important. Working parents need childcare options that support their ability to sustain a work schedule. Parents who are in school are also faced with childcare challenges, influencing their choices regarding the selection of classes and the rate by which they may complete their diploma or degree. The lack of affordable options persuades parents to pay a family member for childcare services. While these payments are lower than those required by non-subsidized centers, a payment of any size can weigh heavily on families with a limited expendable income.

Table 19, Childcare Supply in Kern County

Age and Type	Licensed Childcare Centers			Licensed Childcare Family Homes		
	2017	2019	Change	2017	2019	Change
Total number of slots	12,258	12,612	3%	7,136	6,920	-3%
Infant slots (under 2 years old)	623	630	1%	n/a	n/a	n/a
Preschool slots (2-5 years old)	10,330	10,587	2%	n/a	n/a	n/a
School-age slots (6 years and older)	1,305	1,395	7%	n/a	n/a	n/a
Total number of sites	185	190	3%	670	635	-5%

Early education has a great impact on a child's future by preparing them for success in school and life. The *2019 Childcare Portfolio* also provided insight into the nature of childcare requests countywide; it shows that while 28% of requests for provider referrals were from parents seeking infant/toddler care, only 5% of licensed center slots in Kern County were specifically for children under the age of 2 years.

CHILDCARE WORKFORCE SHORTAGE

According to the Early Childhood Workforce Index (2018), there is an overall shortage of childcare workers in California. For the industry in general, pay is not especially good and approximately 58% of child-care worker families in the state receive some sort of public assistance. Many child-care workers lack higher education credits as many jobs in the field do not require anything more than a high school diploma. This combination of low pay and low expectations is not a good formula for having a quality childcare workforce. There are initiatives in the works for potentially unionizing child-care providers and with that an increase in pay for those workers. Should this come to pass, it might be good for the workers but unless it is properly funded, the cost would eventually be passed along to already strapped families.

STAFF WELLNESS

According to the National Head Start Association, there are seven dimensions of wellness:

- Physical
- Social
- Emotional
- Spiritual
- Environmental
- Occupational
- Intellectual

The wellness of employees in the education and childcare sector is often overlooked. Recognizing the importance of their wellness is vital to improving overall child health and development. Healthy workers make for healthier children. With teachers being role models, the classroom setting is an excellent place for promoting healthy behaviors, with life-long effect on the children. Teachers modeling nutritious eating, physical activity, happiness and other good-health attributes pass along to their students these opportunities for a healthy life.

An emphasis on staff wellness is not only good for the childcare workers but is consequently good for the children in their care, too. By addressing the seven dimensions of wellness among staff, the results across the board are good for all concerned. Reduced absenteeism, lower health care costs and worker's compensation claims, increased productivity and employee morale are just a few of the benefits. Ultimately, addressing the seven dimensions of wellness in childcare employees pays off for staff and for the children under their care.

At CAPK, wellness takes the form of activities such as the Staff Wellness Clinic featuring guided meditation, yoga, and art projects. This initiative allows staff to take a break and focus on their personal wellbeing and health.

CHILDREN AGES 0 TO 5 WHO ARE NOT IN LICENSED CARE

The National Household Education Survey conducted a national study of childcare choices for children not enrolled in kindergarten ages birth through 6. The study estimated the percentage of children aged 0 to 5 in each type of childcare setting. Although percentages are not given for Kern County, they are provided for the Western region. These percentages were applied to Kern County population numbers to create estimates for the number of children in Kern County, as shown in the table below (Children may be in multiple sources of care).

Table 20, Kern Children by Childcare Type

Type of Care	Percent of Children	Number of Children
Center	29%	20,378
Relative	24%	16,865
Non-Relative	12%	8,432
No Regular Weekly Arrangement	47%	33,026

Source: National Household Education Survey, 2017

The estimated number of children in center-based care is higher than the number of childcare slots in the county. Consequently, the estimates above are likely underestimates of the number of children in relative and non-relative care. Nevertheless, the table shows a very large number of relative and non-relative caregivers. There are over 16,000 children with relative caregivers and over 8,000 children with non-relative caregivers. There are also over 33,000 children with no regular childcare arrangement, although some of them may not have working parents. As seen in the table below, grandparents are the most common relative caregiver.

Table 21, Kern Children Ages 0 to 5 by Type of Relative Caregiver

Statistic	Percent	Number
Grandparent	73%	12,311
Aunt or Uncle	14%	2,362
Other Relative	13%	2,192
Total		16,865

Source: National Household Education Survey, 2017

LOW INCOME CHILDREN AGES 3 -5 WHO ARE NOT IN PRESCHOOL

As noted above, approximately 14,663 children ages 0-5 are not enrolled in Head Start services though they are eligible given their income status. As 52% of children 0-5 fall between the 3-5 age range, approximately 7,625 children between 3 to 5 are not enrolled in Head Start services. This figure is based on current Head Start enrollment and the level of poverty in Kern County.

PRE- KINDERGARTEN

Enacted in 2010 by the California state legislature, the Kindergarten Readiness Act changed admission requirements for kindergarten and established a Transitional Kindergarten (TK) program. Prior to this legislation, kindergarten-eligible children were required to have their 5th birthday by December 2. The new legislation moved that date back to September 2.

Coinciding with this change was the implementation of TK, the first year of a two-year kindergarten program for 4-year old children who would turn 5 between September 2 and December 2. TK is an early year kindergarten experience for young 5- year old children and provides students with a year of kindergarten readiness to help them transition to traditional kindergarten. TK programs, as defined in statute, are not preschool classrooms or child development programs. They are part of the K-12 public school system and use a modified kindergarten curriculum. Each elementary or unified school district in California is required by law to provide TK classes for all age-eligible children. Enrollment in TK is optional and free to all children. Additionally, many school districts provide transportation for TK students.

Head Start-eligible families may choose to enroll their children in TK instead of Head Start because TK is a more convenient option for them. TK has no income eligibility requirements, transportation is often provided, and families may have older children already attending the same school site. TK, however, cannot provide the same level of service to low-income families and children with disabilities as Head Start. This lack of focus on low-income and disabled children

and their families means that disadvantaged children enrolled in TK may not receive the specialized services needed to prepare them to perform at or above the level of their peers when entering the K-12 system. In addition, while TK teachers must be credentialed, legislation allows the credentialing to be undetermined verses the early childhood specific credential that better serves children in the TK age group (as required by Head Start).

Head Start locations are seeing an impact from transitional kindergarten with fewer children ages 4-5 years and have re-focused their efforts on recruiting younger children for Early Head Start. As noted previously in this report, there is a high level of unmet need for childcare for children ages 0 to 3. The Early Head Start programs help to bridge that gap. This can be demonstrated an increased enrollment of 38% in Kern County public schools pre-kindergarten classes (California Department of Education, Data Quest.)

Table 22, Kern Public School Transitional Kindergarten Enrollments

	2018/19	2017/18	2016/17	2015/16	2014/15	Difference
Hispanic or Latino of Any Race	2,901	2,145	2,045	1,879	1,887	35%
American Indian or Alaska Native	20	18	11	17	9	55%
Asian	89	105	73	75	82	8%
Pacific Islander	13	4	5	2	9	31%
Filipino	34	32	25	22	20	41%
African American	252	182	188	177	143	43%
White	1,116	922	731	589	616	45%
Two or More Races	113	101	85	57	56	50%
Not Reported	35	38	31	32	9	74%
Total	4,573	3,547	3,194	2,850	2,831	38%

Source: California Department of Education, Data Quest

CAPK 2019 COMMUNITY NEEDS SURVEY

Every two years, Community Action Partnership of Kern completes the Community Action Plan (CAP) as a two-year roadmap demonstrating how Community Services Block Grant (CSBG) eligible entities plan to deliver CSBG services. Similar to the Head Start Community Assessment, the CAP identifies and assesses poverty related needs and resources in the community and establishes a detailed plan, goals and priorities for delivering those services to individuals and families most affected by poverty. The 2019 Community Needs Survey and Focus Groups are integral components of the CAP, by assisting to identify needed programs and services for low-income residents and families in Kern County.

Three community needs surveys were administered to CAPK Clients; Partner/Community Agencies; and CAPK Staff, Volunteer and Board Members. A total of 1,783 surveys were completed, a 65% increase from the previous 2017 survey, with 90% of the surveys completed by CAPK clients.

Table 23, Survey Completion by Group

Survey	Response
CAPK Clients	1,603
Partners/Community Agencies	59
Staff, Volunteers and Board Members	121
Total Responses	1,783

Source: Survey Monkey, CAPK 2019 Community Needs Survey

The brief survey had a list of 26 program/services. Respondents were asked to rank each service on a scale from 0-3 with higher scores indicating the most need. The following table shows the results, with the top five scores for each survey group, highlighted in green.

Table 24, Survey Results

Needed Services	All Combined	Clients	Partners	CAPK Staff,
Adult Education	2.17	1.87	2.37	2.44
Affordable Childcare	2.42	2.19	2.76	2.73
Affordable Housing	2.06	2.25	1.32	2.75
After School/Summer Recreation	2.34	2.07	2.64	2.65
Anti-Gang/Violence	2.01	1.93	1.80	2.39
Building Credit	2.08	1.98	2.25	2.52
Business Start-up	1.78	1.70	1.90	2.01
Domestic Violence	2.01	1.89	1.83	2.57
Financial Education	2.19	1.89	2.53	2.57
Health Insurance	2.27	2.04	2.47	2.48
Health/Nutrition Education	2.22	1.89	2.54	2.51
Homeless Services	2.04	2.03	1.44	2.64
Immigration/Citizenship	1.98	1.76	1.85	2.32
Job Skills Training	2.40	2.09	2.78	2.74
Mental Health Treatment	2.31	1.93	2.88	2.63
Nutritious Food	2.31	2.00	2.58	2.53
Pre-School (Kindergarten readiness)	2.16	1.97	2.31	2.51
Senior Programs	2.08	1.71	2.31	2.41
Services/Program in Rural Areas	2.03	1.63	2.42	2.35
Substance Abuse Treatment	2.29	1.93	2.80	2.64

Needed Services	All Combined	Clients	Partners	CAPK Staff,
Teen Pregnancy Prevention	2.18	1.94	2.44	2.37
Transportation	2.17	1.93	2.36	2.52
Tutoring/Reading Assistance	2.06	1.85	2.32	2.36
Utility Assistance	2.02	2.05	1.68	2.61
Youth Employment	2.17	1.83	2.44	2.45
Youth leadership	2.10	1.81	2.47	2.44

Source: Survey Monkey, CAPK 2019 Community Needs Survey

In all three groups, **affordable childcare**, **after school/summer recreation**, and **job skills training** were identified as top needs. **Affordable housing** was identified by CAPK clients and staff as a top need. Clients also identified **utility assistance** as a top need, while partners and community agencies chose **mental health** and **substance abuse** as some of the most needed services.

Due to the vast geographic and demographic diversity across Kern County CAPK conducted focus groups to further explore and define the top needs in Kern's rural and/or high need communities of Central Bakersfield, East Kern, Lamont, Shafter, and South East Bakersfield. Each focus group participant received the list of possible services/programs from the 2019 Community Needs Survey. They were asked to choose and prioritize the top five needs for their community. After completing the individual lists, the group discussed their choices, and together, identified the top five needs for their communities. The following table shows the top five needs identified by each focus group:

Table 25, CAPK 2019 Community Needs Survey, Focus Groups Top Needs

	Central Bakersfield	East Kern	Lamont	Shafter	South East Bakersfield
1	Mental Health	Access	Affordable Housing	Adult Education	Affordable Housing
2	Affordable Housing	Affordable Housing	Homeless	Affordable Housing	Mental Health
3	Youth	Youth Programs	Substance Abuse	Affordable Childcare	Anti-Gang
4	Homeless	Homeless	Access	Seniors	Transportation
5	Seniors	Substance Abuse	Affordable Child Care	Business Start-up	Youth Employment

Focus Group Discussion Points:

Affordable Housing

- Available low-income rental housing is sub-standard and in short supply;
- Rising rents;
- Absentee landlords contribute to the poor condition of some low-income housing;
- Drastic increase in multiple *working* families living in one home; and
- Need for low-income homeowners to receive assistance with repairs and upkeep.

Homelessness

- Increase of homeless on the streets;
- Concerns that homeless people are being sent to their communities by other cities;
- Link to the rising/high housing costs and increased homelessness;
- Homelessness as a substance abuse and/or mental health issue;
- Need for community education including the definition of homelessness and risks; and
- Housing programs for undocumented migrant families.

Youth

- Connect youth to higher education;
- Exposure and guidance to choices for their future;
- Feelings of hopelessness in rural areas and youth not being aware of options outside the community;
- High drug use, early pregnancy, and continuing the cycle of poverty;
- Need for youth leadership and activities to connect youth to the community;
- Youth job and life skills; and
- Anti-gang programs.

Affordable Child Care

- Lack of available free/low cost childcare for working families;
- Need for flexible/extended hours that match those of working families; and
- Availability of early mornings for agriculture workers.

Mental Health

- Mental health services for homeless persons;
- Prevention and interventions needed for children, youth, and adults;
- Addressing mental health as a family issue.

Substance Abuse

- Substance abuse/addiction linked to increases in child abuse/neglect;
- Methamphetamine is the most common drug used; and
- Increase in grandparents caring for grandchildren due to parental drug use/addiction.

Seniors

- Free or low-cost day/respite care for seniors with disabilities such as Alzheimer's;
- Need more healthy food; and
- Caregiver support.

Access to Services (Rural Areas)

- Need more local services in rural areas i.e. such as mental health, dental, substance abuse, and emergency housing/shelters;
- Local health clinics shutting down;
- Limited public transportation;
- Food and clothing are mostly only available in Bakersfield; and
- Bakersfield organizations only giving to Bakersfield residents.

Transportation

- Rural areas have limited access to public transportation;
- Public transportation has raised their rates; and
- Most residents can't afford private vehicles, gas, repairs, etc.

Adult Education

- Adult literacy to improve employability;
- Many parents lack the literacy skills to read to their children;
- Education and skills to advance in employment; and
- Community college and technical programs unavailable in rural communities.

Business start-up

- Small business ownership is a way to get out of poverty;
- Helps improve the community; and
- Helps keep people from leaving the area once they get education/skills.

In review of the CAPK 2019 Community Needs Survey, results are aligned with many of the identified community needs in this current report. Specifically, “Affordable Childcare” was identified as the number one top need in Kern. In focus group discussions, people discussed the need for free or affordable childcare that matches their work schedules including nights and weekends.

COMMUNITY STRENGTHS AND OPPORTUNITIES

As indicated in this report, Kern County is a region with many needs. However, there are many strengths in the community that can be built upon.

Kern County is centrally located in California, with two main freeways that run up and down the state, SR 5 and SR 99. This is drawing new businesses and increased opportunities for Kern residents. According to an article in Industry Today, 2019, Kern County is quickly establishing itself as a major location for distribution centers and the creation of new jobs. Many companies have opened sites here over the last couple of years including Targe, IKEA, L’Oreal, and Dollar general. Most recently Amazon is planning on opening a new distribution center in Bakersfield this year, which will provide hundreds of needed jobs.

With the High Speed Rail project, Bakersfield will be a destination on the route through the Valley. This can assist the County in building a greater tourism niche as a destination or as a gateway to the Sierras.

Another strength of Kern County is the growing aerospace and alternative (wind and solar) industries, as well as the existing oil industry. These industries have a high demand for higher educated employees with STEM related skills to fill high paying jobs. In recent years, area schools and community agencies have increased efforts to provide STEM education and in South East Bakersfield, one of Kern’s poorest neighborhoods, a new STEM based High School will be opening in 2022.

Although Kern County has lower rates of higher educational attainment, the County also boasts a higher High School graduation rate than the State of California and the Nation. Engaging students to further their education can be a key path out of poverty, and assist youths in preparing for the growing industries discussed above.

The high needs in Kern County has resulted in a community that knows how to pool resources and work together to serve our children and families more efficiently. Community agencies work collaboratively towards assisting residents. For example, CAPK leadership and staff are engaged in over 32 community collaboratives and partnerships.

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CAPK Strategic Plan Progress Report Goal 2

Completed By: **Ryan Dozier**

Report Month/Year

March 2021

. CAPK will establish a system so that individuals and families can easily access the full spectrum of CAPK services.

Objectives	Strategies	Last Update Oct 2020	Current Month/ Year	Comments
Objective 2.1 Establish a single point of entry for all CAPK services.	2.1.1 Develop central intake and case management systems to ensure clients receive holistic, integrated, and seamless services that meet their needs and provide follow-up services. The committee will gather information about data collection practices, software used, data export capability, data security requirements, ability to link database systems, and determine the impact of future system upgrades. a. Develop a software inventory matrix to include but not limited to; department, cost, connectivity, requirements, capabilities, and pain points. b. Collect all intake forms in use by programs. c. Develop and solicit RFP to select a consultant to assist with platform design and development	100%	100%	
	2.1.2 Evaluation of current software and processes to determine current gaps and program needs. a. Analyze current software matrix to determine options for integration and consolidation. b. Interviews with Program leads to determine how existing software is utilized and current gaps. c. Develop Program process flow diagrams highlighting software usage. d. Create user stories / requirements backlog for each program.	100%	100%	



CAPK Strategic Plan Progress Report Goal 2

	2.1.3 Identify roadmap and vision to consolidate and streamline the technology landscape. a. Future State Architecture Diagram and Roadmap. b. Implementation timeline and estimates. c. Align key stakeholders to the vision and purpose of the software. d. Executive summary of key findings and recommendations.	100%	100%	
	2.1.4 Proof of Concept of a software platform to review with key stakeholders. a. Trial environment focused on selecting a future process. b. Reporting & Data Management POC. • The initial design, approach, and build of one report. c. Integration with TBD Systems. Initial Design, approach, and build of one integration.	100%	100%	
	2.1.5 Implementation and phased roll-out of a software platform to all programs. a. Develop a customized database for service programs that do not have software for tracking client data. Shafter Youth Center, Friendship House, LBNC, Rental assistance. b. Integrate Dynamics with Customer insights to merge data and produce a holistic view of a client for reporting purposes. Using Power Bi for displaying information.	15%	75%	Youth Center and Friendship House went live with their custom Dynamics application on Feb 16th, 2021. b. Client Data Platform Phase 2 will be starting in March to further integrate client data into Customer Insights.
Total Progress		83%	95%	