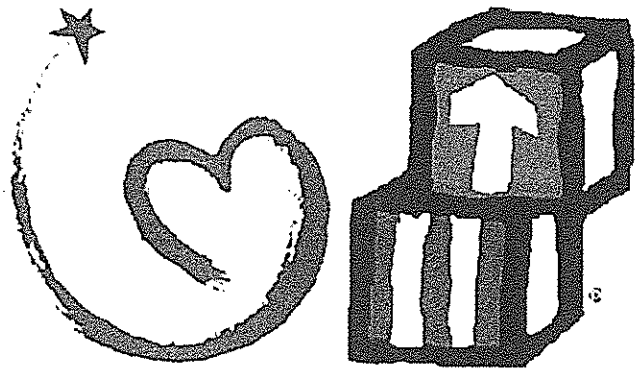
Head Start &
State Child Development
Birth to age 5

capk
Community Action Partnership of Kern

Head Start/State Child Development Services

POLICY COUNCIL MEETING PACKET

November 17, 2016



POLICY COUNCIL
STANDING COMMITTEES
November 2016

EXECUTIVE COMMITTEE

Chairperson: Jason Warren
Vice Chairperson: Vacant
Secretary: Ana Luna
Treasurer: Gabriella McCutchen
Parliamentarian: Janeth Rivera

STANDING COMMITTEE MEMBERS

*The chairperson of each standing committee is taken from the Policy Council Executive Committee.

BYLAWS (7 Openings)
Chairperson

PC Parliamentarian is automatically the Chairperson for this committee.

PLANNING (7 Opening)
Chairperson

PC Vice Chairperson is automatically the Chairperson for this committee.

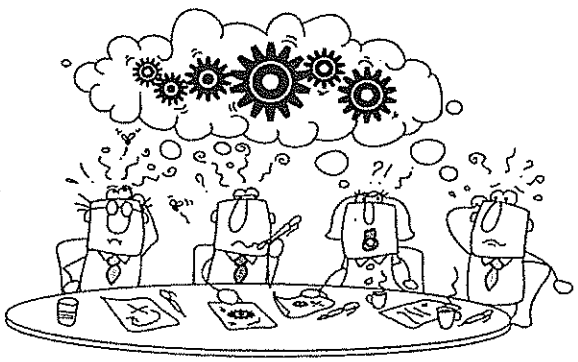
PERSONNEL (5 Opening)
Chairperson-

1.
2.
3.
4.

FINANCE (7 Openings)
Chairperson

PC Treasurer is automatically the Chairperson for this committee.

Nominations and Elections for the Executive Officers & Bylaws Committee will take place on November 17, 2016. The nomination and elections for the rest of the committees will take place in December.



Legend:	
Attended	X
Did not attend meeting	ABS
Attending Another CAPK function	
Appealed Termination	
Membership Terminated	
Absent Due to Weather Conditions	
Resigned	R
Special Call Meeting	SC
Not elected Rep at the time	

Policy Council Attendance '16-'17

#	REGION 1 PC Member Name	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Enrique Salazar- East Cal												
2	Anton Faern- Casa Loma												
3	Jeanette Beltran- Siebert												
4	Lachelle Calvillo- Alberta Dillard												
#	REGION 2 PC Member Name	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Irma Sandoval- Martha Morgan												
2	Ruben Castellanos- Fairfax												
3	Maria Martinez- Virginia												
4	Marina Araujo- Pacific												
#	REGION 3 PC Member Name	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Christina Bates- Willow												
2	?iella McCutcheon- Willow												
3	erine Velasquez- Pete Para												
4	Lizeth Calvo- McFarland												
#	Region 4 PC Member Name	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Savannah Scarpa- Tehachapi												
2	Lorena Fernandez- San Diego												
3	Jason Warren- Cleo Foran												
4	Shevada Dove Williams- Tehachapi												
#	Home Base PC Member Name	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2016	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Marion Gomez- Lisa Moreno												
2	Ramona Campos- T. Cordova												
	BC/Blanton EHS Partnership	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Jadine Gonzalez- B. College												
	San Joaquin EHS Partnership	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Open												
2	Open												
	Community Rep Member	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Open (Past Parent)												
2	Open (Community)												
	Board Member	Nov 2016	Dec 2016	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	July 2017	Aug 2017	Sept 2017	Oct 2017
1	Open												

COMMUNITY ACTION PARTNERSHIP OF KERN
POLICY COUNCIL MEETING MINUTES
October 13, 2016
5917 Knudsen Dr. – Hodel's Country Dining
Kern Room

1. **Call to Order** – Jason Warren, Chairperson, called the meeting to order at 6:32 p.m.
   a. Moment of Silence, Pledge of Allegiance
   b. Reading of Promise of Community Action
   "Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other."

2. **Roll Call/Set Quorum** – Ana Luna, Secretary. Quorum was established.
   Current PC Members Present: Ana Luna, Christine Hernandez, Janeth Rivera, Salvador Zambrano, Catherine Velasquez, Jason Warren, Christina Bates, Deborah Martinez, Tai'Rance S. Kelley, Sr., Ana Vigil.

3. **Approval of Agenda** – Chairperson **(**ACTION)**
   a. Request for approval of the PC Agenda dated October 13, 2016. The Chairperson called for a motion to approve the July 28, 2016, meeting agenda; motion made by Salvador Zambrano; Tai'Rance Kelley, Sr. seconded; motion carried unanimously.

4. **Approval of Minutes** – Chairperson **(**ACTION)**
   a. Request for approval of PC meeting minutes dated September 29, 2016.
   The Chairperson called for a motion to approve the September 29, 2016, Policy Council minutes. Motion made by Christine Hernandez; Janeth Rivera seconded; motion carried unanimously.

5. **Presentation of Guests/Public Forum**
   The following guests were in attendance: New PC Members Present: Ruben Castellanos, Lorena Fernandez, Jadine Gonzalez, Marina Araujo, Andrea Knudtson, Maria Martinez; Jeremy Tobias, Executive Director; Yolanda Gonzales, Director of Head Start/State Child Development; Michele Nowell, Director of Human Resources; Rashi Strother, Family Services and Governance Specialist; Estella Benavides, Disabilities & Health CAS; Gloria Martin-Barbero, Education Manager; Maura Sandoval, Staffing Specialist; Leslie Mitchell, Administrator of Education Support Services; Donna Holland, Fiscal Manager; LeTisha Brooks, Program Manager; Mary Ann Mooney, Program Manager; Mary J. Lopez, Home Base Supervisor; Janelle Gonzalez, Governance Coordinator; Leah Green, Family Education Coordinator; Priscila Hicks, Family Education Coordinator; Angela Adams, Family Education; Louis Medina, Outreach and Advocacy Manager; Raul Gallardo, Resource and Outreach Coordinator; Argelia Diaz, Family Services and Governance Program Assistant; Nadine Berry, Administrative Assistant; Eliseo Vigil, Brian Cook, Itzel Zambrano, Floyd Van Wey, Rosario Walter, Leticia Perez.
   a. *(The public wishing to address the full Policy Council may do so at this time. Policy Council members may respond briefly to statements made or questions posed. However, the PC will take no action other than referring the item(s) to staff for study and analysis. Speakers are limited to five minutes each. If more than one person wishes to address the same topic, total group time for the topic will be 10 minutes. Please state your name before making your presentation. Thank you.)*

6. **Standing Committee Reports** *(five minutes each)*
   a. Personnel Committee – No Report
   b. Planning Committee – No Report
   c. Finance Committee – No Report
   d. By-Laws Committee – No Report

7. **Human Resources** **(**ACTION)**
   a. Maura Sandoval, Staffing Specialist, distributed the Human Resources Report. The Chairperson called for a motion to approve the October 2016, Human Resources Report. Motion made by Ana Luna; Tai'Rance Kelley, Sr. seconded; motion carried unanimously.

8. Presentations

a. **"Head Start Baby" Story – Leticia Perez, Kern County Supervisor-Fifth District**
Ms. Perez shared she graduated from Sterling Head Start and during the ceremony she recited the 23rd Psalm, for which she received a standing ovation. This is a story that her parents have shared many times throughout her life and it is a point of pride, as it shows that no matter what kind of background you come from, you can do anything you set your mind to. Many of the things that have brought Ms. Perez to where she is today were founded in Head Start. She shared that when children are given praise and confidence, it helps them grow and gain their own confidence and improve their self-esteem. Ms. Perez stated she was told from childhood that you can do anything and that you don't have to be rich to be successful. It is incredible what children can achieve when they are given the motivation to succeed.

b. **Recognition of 2015-2016 Policy Council Members – Yolanda Gonzales, Director of Head Start/State Child Development** Ms. Gonzales wanted to take the opportunity to thank the Policy Council for their hard work and effort during the year, and ensuring that quorum was met at every Policy Council meeting. She praised the members for what they have accomplished throughout their term, which included multiple grants and program changes to review. Ms. Gonzales thanked those who would be continuing on for the next year. For those who are leaving the program, make sure to participate in the Site Council or Parent-Teacher Organization at your child's school if you can. Make sure to continue participating in your child's education and continue to be their advocate. When you are involved, not only does your child benefit, but you as the parent benefit as well. Some of the benefits are improving your own self-esteem and your relationship with your child improves as you recognize their achievements. Remember, it's not easy to be involved, but the outcomes are worth it. We all have stories about how Head Start has helped us or helped someone we know. There are those children who will go from being a Head Start child to a Head Start parent, and there are those who will go on to become Head Start staff. Ms. Gonzales shared as Ms. Perez shared, your beginnings don't have to determine your ending. You can grow to be whatever you desire.

c. **Recognition of 2015-2016 Policy Council Members – Jeremy Tobias, Executive Director of CAPK**
Mr. Tobias thanked the Policy Council for all of their dedication and hard work during the program year. Mr. Tobias understands that everyone present has sacrificed a lot to ensure the program continues to be available for those who need it. Mr. Tobias shared that he looks forward to continuing to work with the new Policy Council members in the months to come.

9. New Business – Chairperson **(**ACTION)**

a. **2017-2018 Head Start/Early Head Start Application for Continued Funding – Jerry Meade, Program Design and Management Administrator**
Mr. Meade shared that the refunding application goes through many phases prior to being presented for final approval. It starts with the selection committee, and Community Assessment review to determine the correct options for the service area. It includes Goals and Objectives and a narrative of what we have done throughout the year to meet these Goals and what will be done to meet those that have not yet been reached. Staff requests the Policy Council approve the 2017-2018 Head Start/Early Head Start Application for Continued Funding. The Chairperson called for a motion to approve the 2017-2018 Head Start/Early Head Start Application for Continued Funding. Motion made by Tai'Rance Kelley, Sr.; Christina Bates seconded; motion carried unanimously.

b. **Kern Head Start Duration Grant Application Revisions – Jerry Meade, Program Design and Management Administrator**
Mr. Meade explained in July, an application was brought forward to the Policy Council to apply for a Duration Grant which would enable CAPK to provide more hours of service to many of our children. The Office of Head Start (OHS) wants all programs to provide 1,020 hours to the children to improve their learning and preparation for Kindergarten. Due to the overwhelming response from agencies across the nation, OHS returned all Duration Grant applications to the requestors and asked that they reduce their amounts by 33 percent, which would provide OHS the ability to fund all application requests. Mr. Meade shared that if there was even one thing wrong, it would be rejected. The Duration Grant provides funding for additional staff and training. If approved, the grant would provide 255 additional children with 1,020 hours of education. The new amounts requested in the Duration grant are $764,269

in program operation funding (ongoing) and $522,712 in start-up funding (one-time funding). Staff requests the Policy Council approve the Kern Head Start Duration Grant Application Revisions. The Chairperson called for a motion to approve the Kern Head Start Duration Grant Application Revisions.

c. Request to Approve the Termination of PC Member Bryce Bray
The Chairperson called for a motion to approve the Termination of PC Member Bryce Bray. Motion made by Deborah Martinez; Christina Bates seconded; motion carried unanimously.

10. **Consent Calendar** – Policy Council
    a. *Information concerning the Consent item(s) listed below has been forwarded to each Policy Council member for study for prior to this meeting. Unless a PC member, or member of the public, has a question concerning a particular item and asks that it may be withdrawn from the Consent Calendar, the items are approved at one time by the full Policy Council. If there are any PC members, or members of the public, wishing to remove any item from the Consent Calendar, please indicate at this time.*
        i. None

11. **Communications**
    a. Head Start & Early Head Start – Kern Budget vs. Actual Expenditures
    March 1, 2016 through September 30, 2016
    b. Early Head Start – San Joaquin Budget vs. Actual Expenditures
    February 1, 2016 through September 30, 2016
    c. Early Head Start Child Care Partnerships Budget vs. Actual Expenditures
    March 1, 2015 through September 30, 2016
    d. Parent Local Travel & Child Care, March 1, 2016 through September 30, 2016 (English/Spanish)
    e. Parent Activity Funds, March 1, 2016 through September 30, 2016 (English/Spanish)
    f. Parent Meals, March 1, 2016 through September 30, 2016 (English/Spanish)
    g. Enrollment, Average Daily Attendance, and Child & Adult Care Food Program/Central Kitchen Report for HS/EHS Kern, EHS San Joaquin, and EHS Child Care Partnerships September 2016
    h. Support local Public Schools in Kern County Donorschoose.org
    i. Dignity Health Mercy & Memorial Hospitals Community Wellness Meetings
    j. Consumer Family Learning Center Calendar of Events October 2016
    k. Vision y Compromiso Health & Nutrition Fair October 23, 2016
    l. Vision y Compromiso Health & Nutrition Fair November 6, 2016
    m. #HeadStartStrong: Head Start Kids Grown Up, Strong, and Successful. HHS/ACF/OHS.2016.English.
    n. PC Subcommittee Personnel Minutes dated September 29, 2016
    o. PC Subcommittee Budget & Finance Minutes dated September 22, 2016

    The Chairperson called for a motion to motion to move and file the October 13, 2016, Communications. Motion made by Tai'Rance Kelley, Sr. to move and file the Communications items.

12. **Program Governance Report/Training** – Janelle Gonzalez, Governance Coordinator
    Ms. Gonzalez shared that one of the things she appreciates of our Policy Council and program is the support that is provided to children and family. Policy Council allows parents to learn leadership and advocacy for their children. Ms. Gonzalez thanked everyone for their support and commitment, especially throughout the summer when children were home. She strongly urges all to keep supporting and advocating for their children. Ms. Gonzalez also expressed gratitude to the Family Education Coordinators and Program Assistant for their efforts to ensure the meetings run smoothly and everything is taken care of. Ms. Gonzalez also thanked Ms. Strother and Tai'Rance for video conferencing each month to involve all parts of our program in the Governance process. She extended a welcome to the new Policy Council members who were able to attend and appreciation to the program Administration staff for their continued support of Policy Council.

13. **Community Representative Report** – Open
    As position is currently open there is no report.

14. **Policy Council Chairperson Report** – Chairperson
    Mr. Warren thanked everyone for coming for the last meeting of the 2015-2016 Policy Council and showing support not only for the outgoing members, but for the incoming members as well. Mr. Warren shared his

appreciation to Head Start in allowing him to attend conferences and learn more about the importance of male involvement not only in his children's lives, but in Head Start. Mr. Warren shared he has learned confidence and looks forward to sharing the knowledge he has gained with his child's school site council.

15. **Board of Directors Representatives Report** – Ana Vigil, Board of Director's Representative
    Ms. Vigil shared this will be her last ever Policy Council meeting, as it is her third year. Head Start is very dear to her as her son was a Head Start baby. Ms. Vigil shared she has had a lot of fun during her tenure and wishes the best to those who are also leaving and to those who are just starting. Ms. Vigil indicated CAPK should keep up the good work and that Head Start provides opportunities beyond imagination.

16. **Director's Report (HS/State Child Development)** – Yolanda Gonzales, Director of Head Start/State Child Development
    No report shared.

17. **Announcements** –Chairperson
    a. Tai'Rance Kelley, Sr. expressed his gratitude to the Policy Council and Head Start for the things he has been able to experience during this last year. He has learned that he is his child's first teacher and how to advocate for all children and how to be an example. Mr. Kelley is grateful for the opportunity he, his family and his child have had to grow and advance.

18. **Adjournment** –Chairperson
    a. The meeting was adjourned at 7:32 p.m. by the Chairperson.

ASOCIACIÓN DE ACCIÓN COMUNITARIA DE KERN
PROGRAMS DE DESARROLLO INFANTIL ESTATAL / HEAD START
Acta de la Reunión del Consejo de Política
13 de octubre de 2016
5917 Knudsen Dr. - Hodel's Country Dining Kern Room

1. **Llamado a la orden- Presidente, Jason Warren,** llamó la reunión a la orden a las 6:32 p.m.
   a. Momento de Silencio, Proclamación de Lealtad
   b. Lectura de la Promesa de la Asociación Comunitaria
   "La asociación de acción cambia la vida de las personas, incorpora el espíritu de esperanza, mejora comunidades, y hace de América un mejor lugar donde Vivir. Nos preocupamos por la comunidad entera y estamos dedicados a ayudar a las personas a que se ayuden a sí mismas y a los demás.

2. **Pasar Lista/ Establecer Quórum- Secretaria, Ana Luna- Quórum fue estableció.**
   Miembros del PC Presentes: Ana Luna, Christine Hernandez, Janeth Rivera, Salvador Zambrano, Catherine Velasquez, Jason Warren, Christina Bates, Deborah Martinez, Tai'Rance S. Kelley, Sr., Ana Vigil.

3. **Aprobación de la Agenda- Presidente** **(*ACCION)**
   a. Aprobación de la agenda del PC con fecha del 13 de octubre de 2016. El presidente pido una moción para aprobar la agenda con fecha del 13 de octubre. Moción fue hecha por Salvador Zambrano; secundada por Tai'Rance Kelley Sr. Iniciativa aprobada.

4. **Aprobación de la Acta- Presidente** **(*ACCION)**
   a. Aprobación del acta de la reunión del PC con fecha del 29 de septiembre del 2016
   El presidente pido un moción para aprobar el acta del Consejo de Política del 29 de septiembre de 2016 fue hecha por Christine Hernandez; secundada por Janeth Rivera. Iniciativa fue aprobada.

5. **Presentación de Invitados/Foro Público**
   Invitados Presentes: Miembros Nuevos del Consejo de Política: Ruben Castellanos, Lorena Fernandez, Jadine Gonzalez, Marina Araujo, Andrea Knudtson, Maria Martinez; Jeremy Tobias, Director Ejecutivo; Yolanda Gonzales, Directora de Desarrollo Infantil Estatal/ Head Start; Michele Nowell, Directora de Recursos Humanos; Rashi Strother, Especialista de Servicios Familiares y Gobernación; Estella Benavides, CAS de Discapacidad y Salud; Gloria Martin-Barbero, Gerente de Educación; Maura Sandoval, Especialista del Personal; Leslie Mitchell, Administradora del Servicios de Apoyo de Educación; Donna Holland, Gerente Fiscal; LeTisha Brooks, Gerente del Programa; Mary Ann Mooney, Gerente del Programa; Mary J. Lopez, Supervisora del Programa Basado en el Hogar; Janelle Gonzalez, Coordinadora de Gobernación; Leah Green, Coordinadora de Educación Familiar; Priscila Hicks, Coordinadora de Educación Familiar; Angela Adams, Coordinadora de Educación Familiar; Louis Medina, Gerente de Promoción y Ayuda Comunitaria; Raul Gallardo, Coordinador de Recursos y Ayuda Comunitaria; Argelia Diaz, Asistente del Programa de Servicios Familiares y Gobernación; Nadine Berry, Asistente Administrativa; Eliseo Vigil, Brian Cook, Itzel Zambrano, Floyd Van Wey, Rosario Walter, Leticia Perez.
   a. El público que desee dirigirse al Consejo de Política podrá hacerlos. Los miembros del Consejo de Política podrán responder brevemente a las declaraciones formuladas o a preguntas formuladas. Sin embargo, el PC no tomara ninguna otra acción que no sea la de remitir dichos asuntos al personal para su estudio y análisis. **Los Presentadores se limitaran a cinco minutos cada uno.** Si más de una persona desea tratar el mismo tema, se le concederá al grupo total de 10 minutos para ese tema. Por favor indique cuál es su nombre antes de hacer su presentación, Gracias.

6. Informe de los Comités Vigentes (5 minutos cada uno)
   a. Comité de Personal- Ninguno informe.
   b. Comité de Planificación- Ninguno informe.
   c. Comité de Finanzas- Ninguno informe.
   d. Comité de Estatutos- Ningún informe.

7. Informe de Recursos Humanos- (**ACCION)
   a. Maura Sandoval, Especialista de Personal, distribuyó el informe de Recursos Humanos. El presidente pido una moción para aprobar el informe de Recursos Humanos de octubre 2016. Moción fue hecha por Ana Luna; secundado por Tai'Rance Kelley Sr. Iniciativa fue aprobada.

8. Presentaciones
   a. **El cuento de la "Bebe de Head Start"- Leticia Perez, Supervisora del Condado de Kern Quinto Distrito** Sra. Pérez compartió que ella se graduó de Sterling Head Start y durante la ceremonia se recita el Salmo 23, por la que recibió una ovación de pie. Esta es un cuento que sus padres han compartido muchas veces a lo largo de su vida y es un motivo de orgullo, ya que muestra que no importa de dónde viene, se puede hacer cualquier cosa que te propongas. Muchas de las cosas que han traído la señora Pérez a donde está hoy fueron fundadas en Head Start. Ella compartió que cuando los niños se les dan la alabanza y la confianza, que les ayuda a crecer y ganar su propia confianza y mejorar su autoestima. Sra. Pérez indicó que ella se le dijo desde la infancia que se puede hacer cualquier cosa y que no tiene que ser rico para tener éxito. Es increíble lo que los niños pueden lograr cuando se les da la motivación para tener éxito.
   b. **Reconocimiento de los Miembros del Consejo de Política 2015-2016- Yolanda Gonzales, Directora de Desarrollo Infantil Estatal / Head Start**
      La Sra. González quería aprovechar la oportunidad para agradecer al Consejo de Política por su trabajo y esfuerzo durante el año, y por asegurar que el quórum se estableció en cada reunión del Consejo de Política. Elogió a los miembros por lo que han logrado a lo largo de su mandato, que incluye múltiples subvenciones y cambios de programa para su revisión. Sra. González agradeció a los miembros que siguen con nosotros el próximo año. Para aquellos que están saliendo del programa, asegúrese de participar en el Consejo Local u Organización de Padres y Maestros de la escuela de su hijo(a) si es posible. Asegúrese de seguir participando en la educación de su hijo(a) y seguir siendo su apoyador. Cuando usted está involucrado, no sólo su es beneficio al niño(a), pero usted como padre se beneficia también. Algunos de los beneficios están mejorando su autoestima y su relación con su hijo(a) mejora a medida que usted reconoce sus logros. Recuerde, no es fácil estar involucrado, pero los resultados valen la pena. Todos tenemos historias sobre cómo Head Start nos ha ayudado o esta ayudado a alguien que conocemos. Hay algunos niños que van a pasar de ser un niño(a) de Head Start a un padre de Head Start, y hay los que pasarán a formar parte del personal de Head Start. Sra. Gonzales compartida como compartió la Sra. Pérez, sus inicios no tienen que determinar su final. Usted puede llegar a ser lo que usted desea.
   c. **Reconocimiento de los Miembros del Consejo de Política 2015-2016- Jeremy Tobias, Director Ejecutivo de CAPK** El Sr. Tobias dio las gracias al Consejo de Política por su dedicación y trabajo durante el año del programa. El Sr. Tobias entiende que todos los presentes se ha sacrificado mucho para asegurar que el programa sigua disponible para aquellos que lo necesitan. El Sr. Tobias compartió que él espera con interés continuar trabajando con los nuevos miembros del Consejo de Política en los próximos meses.

9. Nuevos Asuntos- Presidente (**ACCION)
   a. **Aplicación de Financiación Continua de Head Start / Early Head Start de 2017-2018- Yolanda Gonzales, Directora de Desarrollo Infantil Estatal / Head Start** El Sr. Meade compartió que la aplicación pasa por muchas fases antes de ser presentado para su aprobación final. Se inicia con el comité de selección y la revisión de la evaluación de la comunidad para determinar las opciones correctas para el área de servicio.

Incluye metas y objetivos y una narración de lo que hemos hecho durante todo el año para cumplir con estos objetivos y lo que se hará para satisfacer a los que aún no se han alcanzado. El personal pide al Consejo de Política que aprueba la aplicación de financiación de Head Start / Early Head Start 2017-2018. El Presidente pidió una moción para aprobar la continuación de fondos de Head Start / Early Head Start del 2017-2018. Moción hecha por Tai'Rance Kelley, Sr.; segunda moción por Christina Bates; iniciativa fue aprobada.

b. **Revisión de la Aplicación de la Duración de Beca- Yolanda Gonzales, Directora de Desarrollo Infantil Estatal / Head Start** El Sr. Meade explicó que en julio, una aplicación se adelantó al Consejo de Política para solicitar una subvención de Duración lo que permitiría CAPK proporcionar más horas de servicio a muchos de nuestros niños. La Oficina de Head Start (OHS) quiere que todos los programas proporcione 1,020 horas a los niños para mejorar su aprendizaje y preparación para el Kínder. Debido a la abrumadora respuesta de las agencias en todo el país, OHS devuelto todas las aplicaciones de Duración a los solicitantes y pidió que reduzcan su valor en un 33 por ciento, lo que proporcionaría OHS la capacidad de financiar todas las aplicaciones solicitadas. El Sr. Meade compartió que si había incluso una cosa mal, sería rechazado. La subvención de Duración proporciona fondos para el personal y la formación adicional.

c. **Solicitud para aprobar la terminación del Miembro del Consejo de Política Bryce Bray**
El Presidente pidió una moción para aprobar la terminación del miembro del PC Bryce Bray. Moción hecha por Deborah Martínez; fue segundado por Christina Bates; iniciativa fue aprobada.

10. Calendario de Consentimiento

Información concerniente a los artículos de consentimiento que aparecen en la lista siguiente ha sido enviada a cada miembro del Consejo de Política para que la estudien previo a la reunión a menos que algún miembro del Consejo de Política, o miembro del público tenga alguna pregunta concerniente a algún asunto en particular de los temas en la lista y solicite que sea retirado del Calendario de Consentimiento, los artículos se dan por aprobados de una vez por el Consejo de Política en su totalidad. Si hay algún miembro del Consejo de Política o miembro del público que desea remover algún artículo del Calendario de Consentimiento, por favor indíquelo ahora mismo. – Ninguno

11. Comunicaciones- Presidente

a. Head Start y Early Head Start- Kern Presupuesto vs. Informe Actual de gastos 1 de marzo, 2016 hasta 31 de agosto de 2016
b. Early Head Start- San Joaquín Presupuesto vs. Informe Actual de gastos 1 de febrero de 2016 hasta 31 de agosto de 2016
c. Las Asociaciones de Early Head Start Cuidado Infantil Presupuesto vs. Informe Actual de Gastos 1 de marzo de 2015 hasta el 31 de agosto de 2016
d. Viaje local de Padres y cuidado infantil, 1 de marzo del 2016 hasta el 31 de agosto de 2016 (Inglés/Español)
e. Fondos de Actividad de Padres 1 de marzo del 2016 hasta el 31 de agosto de 2016 (Inglés/Español)
f. Informe de Comidas de Padres 1 de marzo del 2016 hasta el 31 de agosto de 2016 (Inglés/Español)
g. Informe de Inscripción, Promedio Asistencia Diaria, y Programa de Alimentos Cuidado de Niños y Adultos/Cocina Central de HS/EHS Kern, EHS del Condado de San Joaquín, y EHS de las Asociaciones de Cuidado Infantil agosto 2016
h. Apoyo a las escuelas públicas del Condado de Kern
i. Dignity Health Mercy & Memorial Hospitals Community reunions de bienestar
j. Familia del consumidor Centro de Aprendizaje Calendario de Eventos octubre 2016
k. Feria de Salud de Nutrición y Visión 23 de octubre de 2016
l. Feria de Salud de Nutrición y Visión 6 de noviembre 2016
m. #FuerteHeadStart: Los Niños de Head Start crecen Fuertes y Exitosos. HHS/ACF/OHS.2016

n. El Acta del Subcomité de Personal con fecha del 29 de septiembre del 2016 (Inglés/Español)
El Acta del Subcomité de Finanzas con fecha del 22 de septiembre del 2016 (Inglés/Español)
El presidente pido una moción para recibir y archivar los temas de comunicación del 13 de octubre del 2016. Moción fue hecha por Tai'Rance Kelley Sr. Para recibir y archivar los temas de comunicación.

12. **Informes del Consejo de Política/Entrenamiento- Janelle Gonzalez**
    a. Sra. González compartió que una de las cosas que aprecia de nuestro Consejo de Política y el programa es el apoyo que se proporciona a los niños y la familia. El Consejo de Política permite a los padres aprender el liderazgo y promoción para sus hijos. Sra. González agradeció a todos por su apoyo y compromiso, sobre todo durante el verano, cuando los niños estaban en casa. Ella alienta fuertemente a todos que continúen apoyando a sus hijos. Sra. González también expresó su agradecimiento a las coordinadoras del programa de servicio familiar por sus esfuerzos para asegurar que las reuniones se desarrollen sin problemas y que todo estuviera en orden. Sra. González también dio las gracias a la Sra. Strother y Tai'Rance por los video de conferencias cada mes para involucrar a todas las partes de nuestro programa en el proceso de gobernación. Ella dio la bienvenida a los nuevos miembros del Consejo de Política que pudieron asistir y también dio el reconocimiento al personal de la administración del programa por su continuo apoyo al Consejo de Política.

13. **Informe de Representante Comunitario**
    Informe no fue reportado ya que esta posición está actualmente vacante.

14. **Informe del Presidente del Consejo de Política - Jason Warren**
    El Sr. Warren dio las gracias a todos por venir para la última reunión del Consejo de Política 2015-2016 y mostrando apoyo no sólo a los miembros salientes, pero para los miembros entrantes también. Sr. Warren compartió su agradecimiento a Head Start en lo que le permite asistir a conferencias y aprender más acerca de la importancia de la participación del hombre no sólo en la vida de sus hijos, pero en Head Start. Sr. Warren compartió que ha aprendido confianza y espera compartir los conocimientos que ha adquirido con el consejo escolar de su hija.

15. **Informe del Representante de la Mesa Directiva- Ana Vigil**
    La Sra. Vigil compartió que esta será su última reunión del Consejo de Política, ya que es su tercer año. Head Start es muy querido para ella como su hijo era un bebé de Head Start. La Sra. Vigil compartió que ha tenido un montón de diversión durante su mandato y desea lo mejor a aquellos que también están saliendo y para aquellos que están empezando. La Sra. Vigil indicó que CAPK debe mantener el buen trabajo y que Head Start ofrece oportunidades más allá de la imaginación.

16. **Informe de la Directora (Desarrollo Infantil Estatal / Head Start) – Yolanda Gonzales**
    Ningún informe.

17. **Anuncios- Presidente**
    Tai'Rance Kelley, expresó su agradecimiento al Consejo de Política y Head Start por todas las cosas que ha podido experimentar durante este último año. Ha aprendido que él es el primer maestro de su hijo y cómo abogar para todos los niños y cómo ser un ejemplo. Kelley está agradecido por la oportunidad que ha tenido para que él, su familia y su hijo crezcan y avancen.

18. **Cierre de Sesión –Presidente**
    a. La reunión se cerró a las 7:32 p.m. por el presidente.

Traducido- 10.21.16 por Argelia Diaz, Asistente del Programa

Head Start & State Child Development
Birth to age 5
capk

Policy Council Agenda
November 17, 2016
5005 Business Park North, Suite 130
Bakersfield, CA 93309
5:30-7:00 p.m.

Meeting Locations:

5005 Business Park North Bakersfield, CA 93309	1145 N. Hunter St. Stockton, CA 95202

1. **Call to Order** — Chairperson
   a. Moment of Silence, Pledge of Allegiance
   b. Reading of Promise of Community Action

   "Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other."

2. **Roll Call/Set Quorum** — Secretary

3. **Approval of Agenda** — Chairperson — ***ACTION**
   a. Date of Agenda: November 17, 2016

4. **Approval of Minutes** — Chairperson — ***ACTION**
   a. Date of Minutes: October 13, 2016

5. **Presentation of Guests /Public Forum**
   a. *The public wishing to address the full Policy Council may do so at this time. Policy Council members may respond briefly to statements made or questions posed. However, the PC will take no action other than that referring the item(s) to staff for study and analysis. **Speakers are limited to five minutes each**. If more than one person wishes to address the same topic, total group time for the topic will be 10 minutes. Please state your name before making your presentation. Thank you.*

6. **Standing Committee Reports** — (5 mins. each)
   a. Personnel Committee — Open — **No Report**
   b. Planning Committee — Open — **No Report**
   c. Finance Committee — Open — **No Report**
   d. By-Laws Committee — Open — **No Report**

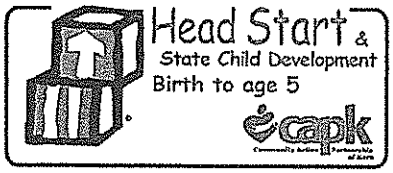
7. **Human Resources** — ***ACTION**
   a. Human Resources Report- Maura Sandoval, Staffing Specialist
   b. Executive Session- Mike Lackman, Human Resource Manager

8. **Presentations**
   a. Volunteer Income Tax Assistance Program (VITA), Sandi Truman- Program Manager
   b. 2016 Customer Satisfaction Survey, Swathi Venkatesh- Research and Administrative Support Assistant

9. **New Business** — Chairperson — ***ACTION**
   a. New fundamental view DRDP 2015, Leslie Mitchell- Administrator of Education & Support Services
   b. Nomination and election of the Policy Council Chairperson (2 min)
   c. Nomination and election of the Policy Council Vice Chairperson (2 min)

This is to certify that this agenda notice was posted in the lobby of the CAPK Administration Office at 5005 Business Park North, Bakersfield, CA and online at www.capk.org by 12:00pm, November 10, 2016. Janelle Gonz[illegible]ram Governance Coordinator.

Head Start & State Child Development Birth to age 5 capk



d. Nomination and election of the Policy Council Secretary (2 min)
e. Nomination and election of the Policy Council Treasurer (2 min)
f. Nomination and election of the Policy Council Parliamentarian (2 min)
g. Nomination and election of the Policy Council Community Representative (2 min)
h. Nomination and election of Policy Council Bylaws Committee members (7 openings)
i. Request for the approval of the Proposed Policy Council Meeting Days and Times
j. Request for PC members to attend the CHSA Annual Conference Champions for Stronger Children and Families

10. Communications

a. Head Start & Early Head Start – Kern Budget vs. Actual Expenditures
March 1, 2016 through October 31, 2016
b. Early Head Start – San Joaquin Budget vs. Actual Expenditures
February 1, 2016 through October 31, 2016
c. Early Head Start Child Care Partnerships Budget vs. Actual Expenditures
September 1, 2016 through October 31, 2016
d. Parent Local Travel & Child Care, For the period ended October 31, 2016 (English/Spanish)
e. Parent Activity Funds, For the period ended October 31, 2016 (English/Spanish)
f. Parent Meals, For the period ended October 31, 2016 (English/Spanish)
g. Enrollment, Average Daily Attendance, and Child & Adult Care Food Program/Central Kitchen Report for HS/EHS Kern, EHS San Joaquin, and EHS Child Care Partnerships October 2016
h. Autism Society Family Support Group Meeting Dates
i. Preventing Bullying HHS/ACF/OHS. 2016. English.
j. Jersey Mike's Subs Fundraiser
k. Kern Literacy Council Volunteer Tutor
l. Covered California: Get Help Paying for Your Health Insurance (English/Spanish)
m. Events at Beale Memorial Library, November 2016
n. Consumer Family Learning Center Calendar, November 2016
o. CHSA 2017 Annual Conference Champions for Stronger Children and Families (English/Spanish)
p. Policy Council Executive Officer Roles & Responsibilities (English/Spanish)
q. Functions of the Policy Council Sub-Committees (English/Spanish)
r. New Life Residential & Training Center Drive it Forward 2016
s. The Salvation Army Seasonal Assistance Giveaway

11. Program Governance Report/Training	Janelle Gonzalez	**Verbal Report**
12. Community Representative Report	Open	**No Report**
13. Policy Council Chairperson Report	Open	**Verbal Report**
14. Board of Directors Representative Report	Open	**No Report**
15. Director's Report (HS/State Child Development)	Yolanda Gonzales	**Verbal Report**
16. Announcements	Chairperson	
17. Adjournment	Chairperson	

Next meeting is held at 5005 Business Park North Suite 130, Board Room

This is to certify that this agenda notice was posted in the lobby of the CAPK Administration Office at 5005 Business Park North, Bakersfield, CA and online at www.capk.org by 12:00pm, November 10, 2016. Janelle Gonz[illegible]gram Governance Coordinator.

Head Start & State Child Development Birth to age 5

capk

Agenda del Consejo de Política
17 noviembre de 2016
5005 Business Park North, Suite 130
Bakersfield, CA 93309
5:30 p.m. – 7:00 p.m.

Ubicaciones de la Reunión:

5005 Business Park North Bakersfield, CA 93309	1145 N. Hunter St. Stockton, CA 95202

1. **Llamado a la orden** — Presidente
   a. Momento de silencio, Proclamación de Lealtad
   b. Lectura de la Promesa de la Asociación Comunitaria

   "La asociación de acción cambia la vida de las personas, incorpora el espíritu de esperanza, mejora comunidades, y hace de América un mejor lugar donde Vivir. Nos preocupamos por la comunidad entera y estamos dedicados a ayudar a las personas a que se ayuden a sí mismas y a los demás."

2. **Pasar lista/Establecer Quórum** — Secretaria

3. **Aprobación de la Agenda** — Presidente — ***ACCIÓN**
   a. Fecha de Agenda: 17 de noviembre, 2016

4. **Aprobación del Acta** — Presidente — ***ACCIÓN**
   a. Fecha del Acta: 13 de octubre, 2016

5. **Presentación de Invitado/Foro Público**
   a. *El público que desee dirigirse al Consejo de Política podrá hacerlos. Los miembros del Consejo de Política podrán responder brevemente a las declaraciones formuladas o a preguntas formuladas. Sin embargo, el PC no tomara ninguna otra acción que no sea la de remitir dichos asuntos al personal para su estudio y análisis.* ***Los Presentadores se limitaran a cinco minutos cada uno.*** *Si más de una persona desea tratar el mismo tema, se le concederá al grupo total de 10 minutos para ese tema. Por favor indique cuál es su nombre antes de hacer su presentación, Gracias.*

6. **Informes de los Comités Vigentes** — (5 mins. cada uno)

a. Comité de Personal	Abierto	Ningún Informe
b. Comité de Planificación	Abierto	Ningún Informe
c. Comité de Finanzas	Abierto	Ningún Informe
d. Comité de Estatutos	Abierto	Ningún Informe

7. **Recursos Humano** — ***ACCIÓN**
   a. Informe de Recursos Humanos- Maura Sandoval, Especialista del Personal
   b. Sesión Ejecutiva- Mike Lackman, Gerente de Recursos Humanos

8. **Presentaciones**
   a. Programa de Contribución Voluntaria al Contribuyente (VITA), Sandi Truman- Gerente del Programa
   b. Encuesta de Satisfacción al Cliente 2016, Swathi Venkatesh- Asistente de Estudio y Apoyo Administrativo

9. **Nuevos Asuntos** — Presidente — ***ACCIÓN**
   a. Nueva Visión Fundamental del DRDP 2015 Leslie Mitchell- Administradora de Apoyo de Servicios y Educación
   b. Nominación y elección del Presidente del Consejo de Política (2 min)
   c. Nominación y elección del Vicepresidente del Consejo de Política (2 min)
   d. Nominación y elección de la Secretaria del Consejo de Política (2 min)

Certificamos que este aviso de agenda fue publicada en el vestíbulo de la Oficina de Administración CAPK en 5005 Business Park Norte, Bakersfield, CA y en línea en www.capk.org de las 12:00 pm, 10 de noviembre de 2016 González, Coordinadora del Programa de Gobernación

e. Nominación y elección del Tesorero del Consejo de Política (2 min)
f. Nominación y elección del Parlamentario del Consejo de Política (2 min)
g. Nominación y elección del Representante Comunitario (2 min)
h. Nominación y elección de los miembros del Comité de Estatutos del Consejo de Política (7 espacios)
i. Solicitud para aprobar el horario y fechas propuestas para las reuniones del Consejo de Política
j. Solicitud para aprobar los miembros del Consejo de Política asistir la Conferencia Anual de CHSA, Campeones para Niños y Familias Fuertes.

10. Comunicaciones

a. Head Start y Early Head Start- Kern Presupuesto vs. Informe Actual de gastos 1 de marzo, 2016 hasta 31 de octubre de 2016
b. Early Head Start- San Joaquín Presupuesto vs. Informe Actual de gastos 1 de febrero de 2016 hasta 31 de octubre de 2016
c. Las Asociaciones de Early Head Start Cuidado Infantil Presupuesto vs. Informe Actual de Gastos 1 de septiembre de 2016 hasta el 31 de octubre de 2016
d. Viaje local de Padres y cuidado infantil, para el periodo terminando en el 1 de marzo del 2016 hasta el 31 de octubre de 2016 (Inglés/Español)
e. Fondos de Actividad de Padres para el periodo terminando en el 1 de marzo del 2016 hasta el 31 de octubre de 2016 (Inglés/Español)
f. Informe de Comidas de Padres para el periodo terminando en el 1 de marzo del 2016 hasta el 31 de octubre de 2016 (Inglés/Español)
g. Informe de Inscripción, Promedio Asistencia Diaria, y Programa de Alimentos Cuidado de Niños y Adultos/Cocina Central de HS/EHS Kern, EHS del Condado de San Joaquín, y EHS de las Asociaciones de Cuidado Infantil octubre 2016
h. Sociedad de Autismo Fechas de las Reuniones de Apoyo Familiar
i. Prevenir el Bullying HHS/ACF/OHS.2016.Ingles.
j. Jersey Mike's Subs Recluta de Fondos
k. Voluntario de Tutor Comité del Alfabetismo de Kern
l. Covered California: Obtenga Ayuda Pagando por su Seguranza Medica (Ingles/Español)
m. Eventos en la Biblioteca de Beale Memorial, noviembre 2016
n. Calendario del Centro de Aprendizaje Familiar para el Consumidor, noviembre 2016
o. CHSA 2017 Conferencia Anual Campeones para Fuertes Niños y Familias (Inglés/ Español)
p. Consejo de Política Oficio y Responsabilidades de los Oficiales Ejecutivos (Ingles / Español)
q. Funciones de los Sub-Comités del Consejo de Política (Ingles / Español)
r. Nueva Vida Residencial y Centro de Entrenamiento Recauda 2016
s. El Salvation Army Asistencia Temporal Sorteo

11. Informes del Consejo de Política/Entrenamiento	Janelle Gonzalez	**Informe Verbal**
12. Informe de Representante Comunitario	Abierto	**Ningún Informe**
13. Informe de Presidente del Consejo de Política	Abierto	**Informe Verbal**
14. Informe del Representante de la Mesa Directiva	Abierto	**Ningún Informe**
15. Informe de la Directora de (Head Start)	Yolanda Gonzales	**Informe Verbal**
16. Anuncios	Presidente	
17. Cierre de Sesión	Presidente	

Próxima reunión es el en 5005 Business Park North, Suite 130, Board Room

Certificamos que este aviso de agenda fue publicada en el vestíbulo de la Oficina de Administración CAPK en 5005 Business Park Norte, Bakersfield, CA y en línea en www.capk.org de las 12:00 pm, 10 de noviembre de 2016 [illegible] González, Coordinadora del Programa de Gobernación

COMMUNITY ACTION PARTNERSHIP *OF* KERN

MEMORANDUM

To: Policy Council

From: Leslie Mitchell

Date: November 4, 2016

Subject: Agenda Item:

DRDP 2015 Fundamental View Approval

Action Item

The DRDP (2015) is administered in natural settings through teacher observations, family observations, and examples of children's work. Ongoing documentation of children's knowledge and skills in everyday environments is a recommended practice for early childhood assessment.

The DRDP (2015) represents a full continuum of development from early infancy up to kindergarten entry. It has two views: the Infant/Toddler view for use with children in infant/toddler programs, and the Preschool View, for children in preschool programs.

The Preschool View has two forms: The Comprehensive View containing domains related to all areas of the Preschool Learning Foundations; and the Fundamental View, associated with essential domains of school readiness.

The DRDP (2015) is aligned with all volumes of the California's Infant/Toddler and Preschool Learning and Development Foundations, the Common Core Standards, and the Head Start Child Development and Early Learning Framework.

The Office of Head Start has required preschool programs to use the DRDP-2015 tool three times a year capturing evidence for all 56 measures. However, as the new fundamental tool was released later this past September they have given us the autonomy to pick either the comprehensive or Fundamental view.

Recommendation:

Staff recommends Policy Council approve the Head Start Education Department to implement the use of the Fundamental view in spring - 2017. The approval will allow teaching staff to collect evidence and rate each child with only 43 measures which meets all the required School Readiness domains, and is aligned with the Head Start Early Learning Framework.

ASOCIASION DE ACCION COMUNITARIA DE KERN
MEMORANDUM

Para: Consejo de Política

De: Leslie Mitchell

Fecha: 4 de noviembre del 2016

Tema de la Agenda:

DRDP 2015 Nueva Visión Fundamental

Tema de Acción

El DRDP (2015) se administra en ambientes naturales a través de observaciones del maestro, observaciones familiares y ejemplos de trabajo infantil. La documentación continua de los conocimientos y habilidades de los niños en ambientes cotidianos es una práctica recomendada para la evaluación de la primera infancia.

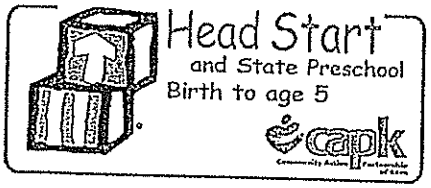
El DRDP (2015) representa un continuo completo de desarrollo desde la infancia hasta la entrada al jardín de infantes. Tiene dos puntos de vista para bebés / niños pequeños para uso con niños en programas de infantes / niños pequeños y preescolar para niños en programas preescolares.

La Vista Preescolar tiene dos formas: La Vista Comprensiva que contiene dominios relacionados con todas las áreas de las Fundaciones de Aprendizaje Preescolar; Y la Visión Fundamental, asociada con los dominios esenciales de la preparación escolar.

El DRDP (2015) está alineado con todos los volúmenes de las Fundaciones de Aprendizaje y Aprendizaje Infantil / Preescolar de California, los Estándares Núcleos Comunes, y el Marco de Desarrollo Infantil y Aprendizaje Temprano de Head Start.

La Oficina de Head Start ha requerido programas preescolares para usar la herramienta DRDP-2015 tres veces al año, capturando evidencia para las 56 medidas. Sin embargo, como la nueva herramienta fundamental fue lanzado a finales de septiembre pasado, nos han dado la autonomía para escoger la visión integral o fundamental.

Recomendación:
El personal recomienda al Consejo de Política que apruebe el Departamento de Educación de Head Start a implementar el uso de la Visión Fundamental en la primavera de 2017. La aprobación permitirá que el personal docente recolecte pruebas y califique a cada niño con sólo 43 medidas que cumplan con todos los dominios requeridos de Preparación Escolar; Está alineado con el Marco de Aprendizaje Temprano de Head Start.



APPLICATION FOR POSITION OF POLICY COUNCIL COMMUNITY REPRESENTATIVE

☒ Community Representative - Local Agency
☐ Community Representative - Past Parent

Name: Anastasia Lester		Occupation: Program Officer
Home Address:		
Mailing Address (if different):		
Home Phone:	Mobile Phone: (	Work Phone:

Your Background

What knowledge or skills could you contribute to the Head Start Policy Council: (Check all that apply)

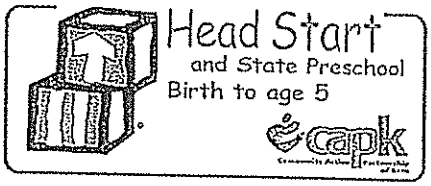
☐ Former Head Start Parent	☐ Accounting	☐ Management
☐ Public Relations	☐ Legal	☐ Human Services
☑ Education/Training	☑ Community Relations	☐ Housing
☑ Youth & Families	☐ Relations	☐ Other:

1. What Community activity or organization have you been most involved in and why?
The Good Neighbor Festival. I am the chairperson for this even that is held at MLK Park. I'm involved because it is an opportunity for the community to find low-cost or free services.

2. What resources do you have to offer children and families in the Head Start Program?
There are over 40 programs that are funded by First 5 Kern, as well as the services that my organization collaborates with that focus on children and families.

3. Why would you be a good candidate for the Community Action Partnership of Kern Head Start/State Child Development Policy Council? I would be a good candidate as a former teacher, former employee of CAPK, parent and a community advocate; I understand the needs of the families and will do my best ot provide resources that will help them in their future endeavors.

Please return a completed application and a copy of your most recent resume to:
Janelle Gonzalez, Governance Coordinator
CAPK- Head Start/State Child Development, 5005 Business Park North Suite 130, Bakersfield, CA 93309



Policy Council-Parent Local Travel and Child Care Reimbursement

I certify that I am a low income member per the table below and 45 CFR 1304.50 (f). *Policy Council, Policy Committee, and Parent Committee reimbursement.* Grantee and delegate agencies must enable low income members to participate fully in their group responsibilities by providing, if necessary, reimbursements for reasonable expenses incurred by the members.

☐ I would like to be considered for Mileage and Child Care Reimbursement.

☑ I Drove my vehicle and request to donate value of mileage (In-Kind).

☐ I do not want to be considered for Mileage and Child Care Reimbursement.

2016 Poverty Guidelines	
Persons in family/household	**Poverty guideline**
For families/households with more than 8 persons, add $4,160 for each additional person.	
1	$11,880
2	16,020
3	20,160
4	24,300
5	28,440

Signature of Applicant

09/19/16
Date

JG: 09/16 Community Representative Application

Anastasia Lester

EDUCATION

5/00 Child Development, BA/ African-American Studies, BA — *California State University, Northridge*
4/04 Special Education, MS — *National University, Bakersfield Site*
9/06 Human Development, MS — *National University, Bakersfield Site*
10/07 MPA w/ Specialization in Organizational Leadership — *National University, Bakersfield Site*

EXPERIENCE

06/08 – Present –PROGRAM OFFICER — *First 5 Kern*
- ~ Support programs in fulfilling their contract requirements thru trainings and technical assistance
- ~ Evaluates the progress of programs thru feedback and a tracking process
- ~ Creates tools and curriculum to assist in efficiency for both internal and external use

01/06 – 05/08 – RESEARCH ANALYST — *Community Action Partnership of Kern – 300 19th Street*
- ~ Research and reviews grants, programs and projects, and recommend to current/future programs
- ~ Assist in the design, development, implementation and writing of the annual Strategic Plan and Community Assessment
- ~ Provide technical assistance and training to programs to support current and future goals
- ~ Represent the agency in collaborative and community meetings

03/05 – 06/05 – SOCIAL WORKER – Cal Works — *Kern County - 100 E. California Avenue Office*
- ~ Refer clients to community resources
- ~ Monitored and evaluated client goals and progress
- ~ Maintained an eighty-five plus clients in the goal of independent working

10/04 – 03/05 – IN HOME CARE
- ~ Implemented and developed a medication and treatment schedule
- ~ Provided transportation and companionship

08/03 – 06/04 – SPECIAL EDUCATION TEACHER - AIM Program — *KHSD – Vista West High School*
- ~ Designed developmentally appropriate activities and curriculum for the classroom
- ~ Supervised, trained and evaluated support staff
- ~Facilitated collaboration for children's IEP meeting and events

08/02 – 06/03 – SPECIAL EDUCATION TEACHER – SDC SH Classroom — *BCSD – Sierra Middle School*
- ~ Developed and maintained documents and spreadsheets for classroom
- ~ Supervised, trained and evaluated support staff
- ~ Purchased and tracked supplies for the implementation of new programs.

04/01 – 06/02 – SPECIAL EDUCATION TEACHER – SDC SH Classroom — *OUSD – Skyline High School*
- ~ Implemented, enrolled and maintained students in Special Olympics on school campus
- ~ Facilitated staff meetings and student mediation programs
- ~ Implement the changes generated by the state and federal laws

TRAINED IN:

Strategic Planning, Nurturing Parenting Curriculum; Strengthening Families Strategies; Family Economic Success and Stability Strategies; FDIC's Money Smart Curriculum; Case Management Practices; Motivational Interviewing; Data and Democracy – Community Assessment Curriculum; and Project Management.

OTHER SKILLS:

Computer Knowledge: Basic Skills, Microsoft Office, Word Perfect, Board Maker, Print Shop, Adobe Photoshop, and Inspiration
PART Trained, CPR proficient

Head Start
and State Preschool
Birth to age 5
CAPK

APPLICATION FOR POSITION OF POLICY COUNCIL COMMUNITY REPRESENTATIVE

☑ Community Representative - Local Agency
☐ Community Representative - Past Parent

Name: Lindsay Harrison		Occupation: Family Advocate (Standard School District & Program Leader (Boys & Girls Club)
Home Address:		
Mailing Address (if different):		
Home Phone:	Mobile Phone:	Work Phone:

Your Background

What knowledge or skills could you contribute to the Head Start Policy Council: (Check all that apply)

☐ Former Head Start Parent	☐ Accounting	☑ Management
☐ Public Relations	☑ Legal	☑ Human Services
☑ Education/Training	☑ Community Relations	☐ Housing
☑ Youth & Families	☐ Relations	☐ Other:

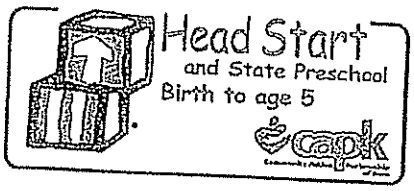
1. What Community activity or organization have you been most involved in and why?
Boys & Girls Club of America; I love working with this organization because of it genuine dedication to helping children of all ages and keeping them safe.

2. What resources do you have to offer children and families in the Head Start Program?
I can offer resources related to after-school programs, tutoring, extra-curricular activities and resources to ensure the family stays in safe and stable housing.

3. Why would you be a good candidate for the Community Action Partnership of Kern Head Start/State Child Development Policy Council? I believe I would be a good canidate for a few reasons; I have a background in many fields all related to serving the public so I try to be as knowledgable as possible. Also, this is definitely a passion of mine. Education is such an important part of a child's life and if the child and their family can begin the education process with Head Start, they are going in the right direction. I want to help ensure that every identified child has that opportunity.

Please return a completed application and a copy of your most recent resume to:

Janelle Gonzalez, Governance Coordinator
CAPK- Head Start/State Child Development
5005 Business Park North Suite 130
Bakersfield, CA 93309



Policy Council-Parent Local Travel and Child Care Reimbursement

I certify that I am a low income member per the table below and 45 CFR 1304.50 (f). *Policy Council, Policy Committee, and Parent Committee reimbursement.* Grantee and delegate agencies must enable low income members to participate fully in their group responsibilities by providing, if necessary, reimbursements for reasonable expenses incurred by the members.

☐ I would like to be considered for Mileage and Child Care Reimbursement.

☐ I Drove my vehicle and request to donate value of mileage (In-Kind).

☑ I do not want to be considered for Mileage and Child Care Reimbursement.

2016 Poverty Guidelines	
Persons in family/household	**Poverty guideline**
For families/households with more than 8 persons, add $4,160 for each additional person.	
1	$11,880
2	16,020
3	20,160
4	24,300
5	28,440

Signature of Applicant

9.15.16
Date

JG: 09/16 Community Representative Application

2016-2017 Head Start
Proposed Policy Council Meeting Dates

All meetings will be held at 5005 Business Park North, Suite 130 in the Board Room. Light Dinner at 5:00 p.m. with meeting starting at 5:30 p.m.

Todas las reuniones se tomaran a cabo en la Oficina Administrativa de CAPK en 5005 Business Park Norte, Salón 130, en la Sala de Juntas. Cena ligera a las 5:00 p.m. con la reunión empezando a las 5:30 p.m.

Thursday, November 17, 2016
December- No Meeting
Thursday, January 26, 2017
Thursday, February 23, 2017
Thursday, March 30, 2017
Thursday, April 27, 2017
Thursday, May 25, 2017
Thursday, June 29, 2017
Thursday, July 27, 2017
Thursday, August 31, 2017
Thursday, September 28, 2017
Thursday, October 26, 2017



As a Policy Council Member you will have the opportunity to attend the California Head Start Association Annual Conference to be held January 8-10, 2016 **to be voted on at the November 17, 2016 Policy Council Meeting.** If you are considering attending this conference, please keep in mind your responsibilities before being nominated and accepting the nomination on **November 17, 2016.**

- Please make sure that you are available the days of January 8-10, 2016. These days land on a Sunday (leaving) and Tuesday (returning). You must be available and also prepared to leave your family. *Cancellation requires a loss of funds for the agency.*

- Child Care Reimbursement will be paid per the Community Action Partnership of Kern Governance Reimbursement Policy. We will only pay according to our current policy. If you have any questions please ask prior. *It is important to have reliable childcare.*

- You will be given per diem (daily) which means money for Breakfast, Lunch or Dinner that is not provided. You will be given a check prior to the conference to cash at your local bank. You will be expected to bring **all** of the Per Diem given to you.

- The agency will pay for Conference Registration, Hotel Lodging and transportation. *You will be responsible to pay all other expenses.* You will be required to give a brief presentation to the Policy Council and to agency staff on information received from the conference.

- **You will be expected to attend all workshop trainings and banquets to represent your position as a Policy Council Member.**

Please call me with any questions. Janelle Gonzalez 336-5236 Ext 2637 or jgonzalez@capk.org



Como miembro del Consejo de Política usted tendrá la oportunidad de asistir a la Conferencia Anual de la Asociación de Head Start de California que se llevara a cabo el 8-10 de enero, **2016 y la votación para ser elegido a asistir será en la junta del Consejo de Política el día 17 de noviembre 2016.** Si usted está considerando asistir a esta conferencia, por favor tenga en mente sus propias responsabilidades antes de realizar las nominaciones y/o aceptar una nominación el día **17 de noviembre, 2016.**

- Favor de asegurarse de estar disponible entre 8-10 de enero, 2016. Estos días caen en domingo (salida) y martes (regreso). Usted debe de estar disponible estas fechas y debe usted estar preparado/a para dejar a su familia. *Una cancelación de su parte resulta en una pérdida de fondos para la agencia.*

- Reembolso de Cuidado Infantil si será pagado en base a las póliza de reembolso de Gobernación para la Asociación de Acción Comunitaria de Kern. Si tiene algunas preguntas por favor pregunte con tiempo.

- Usted recibirá un dinero por día (diario) lo cual significa que usted tendrá dinero para su desayuno, almuerzo y cena. Se le dará un cheque antes de la conferencia para que usted lo cambie en su banco local. Se espera que de su parte traiga **todo** el dinero por día que se le dio. Los gastos de hotel, alojamiento y transportación serán cubiertos por la agencia. *Usted será responsable por cualquier otro gasto adicional.*

- Se le requiere hacer una breve presentación al Consejo de Política y al personal de la agencia sobre la información que usted recibió en la conferencia.

- **En representación de su puesto como miembro del Consejo de Política, es esperado de usted su participación en todos los talleres, entrenamientos y banquetes.**

Si tiene alguna pregunta comuníquese conmigo Argelia Diaz al 336-5236 ext. 2220 or argelia.diaz@capk.org

COMMUNITY ACTION PARTNERSHIP OF KERN

DIVISION/PROGRAM MONTHLY ACTIVITY REPORT

Division/Director: Head Start/State Child Development/Yolanda Gonzales	**Month/Year:** September 2016
Program/Work Unit: Head Start/Early Head Start	**Program Manager/Supervisor:** Jerry Meade/ Donna Holland
Services: Early childhood education for low-moderate income children ages 0-5 in center-based part-day or full-day environments and home-based options.	

Program	Enrollment	Funded	Actual
Head Start Kern	September 2016	2,041	2034*
Early Head Start Kern	September 2016	328	333
Early Head Start Partnership	September 2016	56	56
Early Head Start San Joaquin	September 2016	345	218
TOTAL Funded Enrollment		**2770**	**2641**
Children with Disabilities		**Goal**	**Actual**
Head Start Kern	Identified as having an IEP	10%	8%
Early Head Start Kern	Identified as having an IFSP	10%	9%
Early Head Start Partnership	Identified as having an IFSP	10%	2%
Early Head Start San Joaquin	Identified as having an IFSP	10%	12%
Over Income		**Goal**	**Actual**
Head Start Kern	Within 100% and 130% of Federal Poverty Rate	>10%	4%
Early Head Start Kern	Within 100% and 130% of Federal Poverty Rate	>10%	3%
Early Head Start Partnership	Within 100% and 130% of Federal Poverty Rate	>10%	2%
Early Head Start San Joaquin	Within 100% and 130% of Federal Poverty Rate	>10%	3%
Average Daily Attendance (Program Wide <85%)		98%	

Meals Served						
Total Meals Requested			Meals Allocated		% of Meals Served	
by: Central Kitchen	by: Vendor Kitchens	Total Meals Prepared	to: CACFP/USDA	to: HS/EHS	July 2016	July 2015
83,016	13,701	96,717	66,057	30,660	79%	89%

*** late start for Wesley Child Development center.**

Other: We had 4 Centers with 100% attendance for September: Buttonwillow, Chrisman, East Cal, & San Diego Head Start.

Total Division Staffing: Currently employed in Head Start: 563
Vacant Positions: 33
Currently out on Leave: 46

Program Updates:

AUTISM SOCIETY

Improving the Lives of All Affected by Autism

Kern Autism Network

-FAMILY SUPPORT GROUP-
-AUTISM SIBLING SUPPORT GROUP-
-Autism Sensory Daycare Room-
2016-2017
MEETING DATES

Location:
Canyon Hills Assembly of God Church-Room 205
7001 Auburn Street
Bakersfield, CA 93306

Time: 6:00 p.m. – 7:30 p.m.
Third Tuesday of each month unless modified.

Tuesday, August 23
Tuesday, September 20
Tuesday, October 18
Tuesday, November 15
Tuesday, December 13 Potluck
Tuesday, January 17
Tuesday, February 21
Tuesday, March 21
Tuesday, April 18
Tuesday, May 16 – Last Meeting and Potluck

Childcare is available for sibling with autism, during the support group meetings, in the **"Sensory Autism Room"**. RSVP is required: 661-489-3335. Topics vary for each of the groups with occasional guest speakers.

Preventing Bullying

eclkc.ohs.acf.hhs.gov/hslc/hs/news/blog/preventing-bullying.html

10/13/2016

By Sangeeta Parikshak



A group of 3- and 4-year-olds are lining up to spend some time outside on the playground at a Head Start program. As they walk outside, many of the kids head toward a cluster of available tricycles. As one of the little girls puts on a helmet and prepares to get on, she is told by a little boy in her classroom, "That's mine!" He then jumps on the tricycle and pedals away. Disappointed, the little girl goes to join a group of kids near the slide. As she is waiting to go down the slide, the same little boy, now having gotten off the tricycle, is also heading to the slide. He cuts in front of her in line and says, "You can't play here."

When reading the above example, you may think to yourself, "Is this bullying?" Surprisingly, pre-bullying behaviors can first be recognized in the early childhood years. Bullying is:

- A form of emotional and physical abuse
- Deliberately done to hurt someone
- Often repeated in a targeted fashion to the same victim
- Usually based on a power imbalance

Bullying is also linked to mental health issues for the bullies as well as the victims. The Office of Head Start is committed to promoting the mental health and social and emotional well-being of the children and families that we serve. Often, bullying is discussed in the context of children in grade school or higher. However, Head Start programs have a unique opportunity to identify and address pre-bullying behaviors in the early stages of life and, hopefully, decrease this trend in the future. The example above provides some ideas of what pre-bullying behaviors look like in the early childhood years. Many of these behaviors can be identified as early as 3 years of age.

It is important to remember that these behaviors in isolation may not mean that the child is a bully, but that these behaviors, when allowed to repeat, can lead to bullying over time. If an educator or parent allows a child to claim that things are "mine," this can lead to verbal and physical aggression. Similarly, if a child is allowed to exclude other children from playing in their space or with them, this can lead to the types of aggression toward others and social exclusion that is often observed in the middle school years. Other types of pre-bullying behaviors that can be observed in young children include whispering secrets, calling each other silly names, and taking charge of other children's imaginative play.

Adults, including educators and parents, can prevent pre-bullying behaviors from progressing to bullying in the school-age years by paying attention to the types of behaviors described above and intervening when they observe them. It is also important for adults to teach young children social skills. Three of the most important social skills linked to bullying prevention include: **empathy**, **assertiv****s**, and **problem solving**. The adults in a child's life

can teach social skills through modeling, storytelling, puppet play, games, and other activities. The most important thing is to provide children with a foundation in these skills by providing concrete examples they can understand, use, and practice in their everyday lives.

Keeping our eyes and ears open as parents and educators of young children, while also being aware of what skills and behaviors we want to promote in our youth, will set children up for success both in school as well as in life.

Resources

Mental Health: Tips for Health Managers [PDF, 287KB]

For more information about early childhood health, safety, and mental health, go to https://eclkc.ohs.acf.hhs.gov/hslc/tta-system/health.

Sangeeta Parikshak, Ph.D., is a Social Science Analyst and Licensed Clinical Child Psychologist with the Office of Head Start.

Preventing Bullying. HHS/ACF/OHS. 2016. English.

 Required Viewers:

Last Reviewed: October 2016

Last Updated: October 17, 2016

JERSEY MIKE'S SUBS FUNDRAISER

Every Tuesday in November

SINCE 1956
Jersey Mike's SUBS

Come Support a Great Cause!

For every combo meal sold,

$1.00

will be donated to

Locations:

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5120 Stockdale Highway • Bakersfield, CA • 661-716-2711

11350 Ming Avenue • Bakersfield, CA • 661-663-3711

Time:

ALL DAY!

Alzheimer's Disease Association

OF KERN COUNTY INC.

ADAKC
ALZHEIMER'S DISEASE ASSOCIATION
OF KERN COUNTY, INC.
ADULT DAY SERVICES

-30-

Over **1500** stores open and in development nationwide!

Order Online at **jerseymikes.com**

Kern Literacy COUNCIL

Is looking for

Volunteer Tutor



Volunteer requirements:

One day a week and 90 minutes

Be at least 18 years old

Submit monthly reports

Volunteer Benefits:

Free training

Meet and work with interesting people from all walks of life

Improve communication and life skills of the student

Help in ESL, GED, ABE and FLP

ABE - Basic skills in reading, writing and math

FLP - Teaching small groups of parents to improve their English speaking and readking skills

For more information contact:

661-324-3213

www.kernliteracy.org

ONE - TO - ONE TUTOR

Work on an individual level with one of our adult students who requires assistance improving their reading, writing and math . You will meet at our office , in a library or any public location, at any time that works for both the tutor and the student.

BECOME A VOLUNTEER

The time a person can give can sometimes be more valuable than any donation. We are always looking for people who are looking to make a difference in their community.

Make a difference in someone's life.

COVERED CALIFORNIA

See if you can get help paying for your health insurance

Covered California is where you can get quality, affordable health coverage. You may even get help paying for it.

As part of the Affordable Care Act (ACA), Covered California is a program where lawfully present Californians and their families can compare quality health plans and choose the one that works best for their health needs and budget. Covered California is the only place where you can get financial help to pay for your health insurance.



Are you eligible? Find out here.

Maximum Annual Household Income to Qualify for Financial Help

FAMILY SIZE	MEDI-CAL	COVERED CALIFORNIA
1	$16,394	$47,520
2	$22,107	$64,080
3	$27,820	$80,640
4	$33,534	$97,200
5	$39,247	$113,760
6	$44,960	$130,320
	You may be eligible for low or no-cost Medi-Cal.	*You may be eligible for financial help through Covered California.*

All numbers listed above are estimates. For larger households, please visit the Shop and Compare tool at CoveredCA.com to find out if your family qualifies.

Your notes:

Enrollment deadlines

FOR COVERAGE EFFECTIVE ON	COMPLETE ENROLLMENT BY	PAY YOUR PREMIUM
January 1, 2017	December 15, 2016	Make sure to pay your first bill on time, and continue to make monthly payments by the due date on your invoice.
February 1, 2017	January 15, 2017	
March 1, 2017	January 31, 2017	

Avoid a tax penalty and ensure your coverage for 2017 by enrolling prior to January 31, 2017. Medi-Cal enrollment is year-round.

Have questions? We can help.

CoveredCA.com | 800.300.1506

Clinica Sierra Vista
Health Insurance Assistance Program
Call us to find out which location is closer to you
(661) 328-4245

CLINICA SIERRA VISTA 45 YEARS

FNC-0816

COVERED CALIFORNIA

Averigua si puedes obtener ayuda para pagar tu seguro médico

Covered California es el lugar donde puedes obtener cobertura de salud de calidad y a bajo costo. Hasta podrías obtener ayuda para pagarla.

Como parte de la Ley de Cuidado de Salud a Bajo Precio (ACA, por sus siglas en inglés), Covered California es un programa donde la mayoría de los residentes legales de California y sus familias pueden comparar planes de salud de calidad y elegir el que mejor se ajuste a sus necesidades de salud y presupuesto. Covered California es el único lugar en donde puedes obtener ayuda económica para pagar tu seguro médico.



Tus notas:

¿Calificas? Entérate aquí.

Ingreso familiar anual máximo para calificar para ayuda económica

TAMAÑO FAMILIAR	MEDI-CAL	COVERED CALIFORNIA
1	$16,394	$47,520
2	$22,107	$64,080
3	$27,820	$80,640
4	$33,534	$97,200
5	$39,247	$113,760
6	$44,960	$130,320
	Podrías calificar para Medi-Cal a bajo o sin costo alguno.	*Podrías calificar para ayuda económica a través de Covered California.*

Las cantidades mostradas son solo estimaciones. Para familias más grandes, visita la herramienta de Buscar y Comparar en CoveredCA.com/espanol para saber si tu familia califica.

Fechas límites de inscripción

PARA QUE LA COBERTURA EMPIECE EL	COMPLETA TU INSCRIPCIÓN ANTES DEL	PAGA TU PRIMA
1° de enero de 2017	15 de diciembre de 2016	Asegúrate de pagar tu primera factura a tiempo y continúa haciendo los pagos mensuales antes de la fecha de vencimiento en tu factura.
1° de febrero de 2017	15 de enero de 2017	
1° de marzo de 2017	31 de enero de 2017	

Evita una multa de impuestos y asegura tu cobertura para el 2017 inscribiéndote antes del 31 de enero de 2017. La inscripción en Medi-Cal es todo el año.

Tienes preguntas? Te podemos ayudar. **CoveredCA.com/espanol | 800.300.0213**

Clinica Sierra Vista
Programa de Asistencia para Seguro Medico
Llamenos para encontrar una oficina cercana a usted
(661) 328-4245

CLINICA SIERRA VISTA 45 YEARS

SPA-0816

Events at Beale Memorial Library, November 2016:

Mondays, 11 am: *Toddler Time.* Parents are invited to accompany their 18-month-old through 2-year-old children for music, nursery rhymes, stories and play. Arkelian Children's Room

Mondays, 12-1 pm: *E-book Experience.* One-on-one session with a librarian on how to download Kern County Library e-books onto your tablet, smart phone or laptop. By appointment only; call 661-868-0701.

Mondays, 4 pm: *Family Storytime.* An afternoon storytime for families, with songs and stories suitable for most ages. Arkelian Children's Room

Tuesdays, 11 am: *Preschool Storytime:* Stories and activities suitable for ages 3-5.
Thursdays, 10:15 am: *Sensory Storytime.* Join us for hands-on learning as we engage all of the senses through music, movement, stories and play. This program is ideal for children with autism or sensory processing issues.

Tuesdays, 5 pm: *Craft Corner*—an adult craft program. Bring your own craft to work on, or work on the craft of the month. Come join the fun! Drop in any Tuesday between 5 & 7pm. Tejon Room

Thursdays, 11 am – 1 pm (except 11/24): *Personal Computer Coach.* Sign up at the Reference Desk or call 868-0701 to reserve sessions with a volunteer coach for one-on-one computer learning.

Thursdays, 10:15 am (except 11/24): *Sensory Storytime.* Join us for hands-on learning as we engage all of the senses through music, movement, stories and play. This program is ideal for children with autism or sensory processing issues.

Thursdays, 5:30 pm (except 11/24): *Lego Club.* Come build with us! All materials provided by the library. Arkelian Children's Room

Fridays, 11 am (except11/25): *Playtime Meetup.* Children ages 2-5 and their caregivers are invited to play and meet other families, emphasizing the role of parents as the child's first teacher.

Fridays, 3 pm (except 11/25): *Kids' Crafts - Monthly Craft Project:* Come into the Children's room any Friday from 3-5pm to work on the craft for the month. This is for school-aged kids, younger kids may need parental help with the projects.

Saturdays, 10 am: *Volunteer Orientation.* Sign up to be a Beale volunteer, with training included. Meets on the first floor.

Saturdays, 2-4 pm: *Math Clinic*: Learn math or get assistance with your math homework; Open to learners of all ages. Sign up at the Reference Desk or call 868-0701.

Wednesday, November 2, 5 pm: *Veterans and Families: Readjustment.* Joe Acosta of the Bakersfield Vet Center, a combat veteran with over 20 years in the Army, and a licensed clinician in the State of California, will speak on this topic. All veterans, their friends & family, and those interested in veterans issues are welcome to attend. Auditorium, first floor.

Saturday, November 5, 10 am – 1 pm: *Financial Literacy Gaming—Cash Flow.* Come learn about financial literacy through playing the game "Cash Flow." Created by Robert Kiyosaki, the best-selling author of the book "Rich Dad, Poor Dad." This will take place on the second floor in the 'teen lab.' Ages 13 to Adults.

Saturday, November 5, 10:30 am: *Color Me Happy.* Join the coloring craze with a relaxing morning of refreshments, conversation, and coloring. Space is limited. All materials are provided. You are welcome to bring your own supplies. Teen L.E.D. Lab

Monday, November 7, through Saturday, November 12: *Thank a Vet Art Project.* In honor of Veterans' Day, we invite you to stop by the Children's Desk on the first floor, or the Reference Desk on the 2nd floor, during regular operating hours Nov.7-12 to create a thank-you card for a local veteran. Materials will be provided. The Library will deliver all cards to the Kern County Veterans Services Department for distribution to local veterans.

Tuesday, November 8, 4pm: *BPD Fingerprinting.* Join us for a fingerprinting demo at Beale Memorial Library, hosted by Bakersfield Police Department.

Wednesday, November 9, 3 pm: *Family Place Parent/Child Workshop.* Program that involves toddlers and their parents and caregivers; features local profession- 34 - ho serve as resources for parents; emphasizes the

role of parents as the first teachers of their children; facilitates early intervention; and teaches strategies for healthy child development and early literacy. Arkelian Children's Room

Wednesday, November 9, 4pm: *Barks and Books:* Children in K-8th grade invited to read with therapy dogs. Appointment required. Call (661) 868-0701 to book your spot.

Thursday, November 10, 4:30 pm: *Teen Fandom Unite!* Come to this monthly gathering. It's like a book club, but for anyone devoted to pop culture in all its forms. Meetings will focus on a different aspect of fandom each month. We'll discuss our favorite things, our newest discoveries and our latest obsessions. And, of course, there will be snacks! Teen L.E.D. Lab

Friday, November 11, 4pm: *Lego Robotics Club.* Teens and tweens will learn how to assemble and program a digital Lego robot so it can perform various actions such as following the sound of a hand clap. No experience needed. Space is limited. Grades 6-12 only.

Saturday, November 12, 1 pm: *Engineering Challenge.* The "ASCE Younger Member Forum" will host their bi-monthly Engineering Challenge Series. Come by and learn about engineering through different fun challenges/events. Ages 10-17. Teen L.E.D. Lab

Saturday, November 12, 4pm: *Shopkins Trading Party.* Meet up to trade and share Shopkins characters, accessories, and more with your friends. Teen-L.E.D. Lab

Tuesday, November 15, 1-2:30 pm: History of Bakersfield Grocery Stores. John Codd of the Kern County Genealogical Society will speak on this topic. Tejon Room

Thursday, November 17, 4:30 pm: *Teen Craft Club:* Each month, we will have a specific crafts to work on as well as any ongoing projects. Feel free to bring any craft you want to work on! We'll also have snacks. Teen L.E.D. Lab

Saturday, November 19, 10:30 am: *Color Me Happy.* Join the coloring craze with a relaxing morning of refreshments, conversation, and coloring. Space is limited. All materials are provided. You are welcome to bring your own supplies. Teen L.E.D. Lab

Saturday, November 19, 1 pm: *Family Gaming Day.* Join us in the Teen Lab for some family gaming. We will have video and board games for everyone to play. Teen L.E.D. Lab

Saturday, November 19, 1 pm: *Mexican Oral Histories and Research*--a continuing series on Mexican family history. Sponsored by the Kern County Genealogical Society. Lake Room

Wednesday, November 23, 4pm: *Barks and Books:* Children in K-8th grade invited to read with therapy dogs. Appointment required. Call (661) 868-0701 to book your spot.

StorytimeOnline: New English and bilingual stories added frequently! View archived stories ANYtime & ANYwhere on our YouTube channel. http://goo.gl/7KPJRW

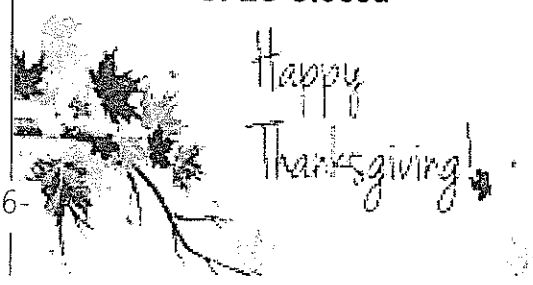
All events are free. No reservations necessary unless noted. For more information, call Beale Memorial Library at 661-868-0770.
Kern County Library
www.kerncountylibrary.org

Consumer Family Learning Center

We welcome anyone seeking recovery from mental illness and/or substance use.

November 2016

5121 Stockdale Hwy, Suite 150A
661-868-5074 / www.co.kern.ca.us/kcmh

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 9-10 Collage for Healing 9:30-12 RPG (Role-Play) 10-11 Mind-Body Wellness 10-12 Artistic Expressionism 10-12 GED Prep (RSVP) 11-12 Illness Mgmt & Recovery 12:30-2:00 Act 1 1-3 Introduction to Internet (RSVP) 2-3 Leisure Activities 3-4 Low-Impact Zumba 5-7pm Art for the Soul (RSVP by 10/31)	2 9-10 Mindfulness & Meditation 10-11 Collage for Healing 10-11 Schizophrenics Anonymous 11-12 Dual Recovery Anonymous 11-12 Reading, Writing, & Math 1-2 Quilting Tool Skills 1-3 Creative Expressions (RSVP by 11/1) 2-4 Square Biz (Quilting Club) 5-5:30pm Life Skills (RSVP) 5:30-7pm What's In Your Tool Box? (RSVP)	3 9-10 Tai Chi 9-10:30 Beg. Painting (RSVP) 10-12 Color Me Happy 11-12 Making Time to Talk – Parenting with a Mental Illness 1-2 Seeking Safety (Women) 1-3 Board Game Fun 2-3 Overcoming Anxiety 3-4 LGBTQ Support Group 5-6pm Understanding My Loved One 5-7pm Line Dancing (RSVP)	4 9-10 Guided Meditation Yoga 10-11 Laughter Yoga 10-11 Mavericks (Men's Grp) 10-12 Knitting/Crocheting Class 10-12 A Stitch in Time 11-12 Stomp Out Substances 12-12:30 Birthday Celebration 1-3:30 Sew Easy 1:30-3 In-the-Kitchen 3-4 Friday Fun & Games 5-7pm Movie Night: "Ghostbusters: Answer the Call" (RSVP)	5 9-11 Game Time: Cards 11-12 Celebrate National Doughnut Day 12-1 Recovery Board Games **SUNDAY** 6 12-1 Spirituality and Mental Health 1-3 Inspirational Movie & discussion
7 9-10 Good Morning CFLC 10-11 Solutions for Wellness 10-12 Beg Folk Guitar (RSVP) 11-12 Learn Basic Spanish 1-2 Woman to Woman 2-3 Conflict Resolution/ Anger Management 2:30-3:30 Un Dia a La Vez 3-3:30 Creative Writing Workshop 3:30-4:30 Mood Disorder Support Group 5-6pm Finding My Strengths (RSVP) 6-7pm Evening Relaxation (RSVP)	8 9-10 Collage for Healing 9:30-12 RPG (Role-Play) 10-11 Mind-Body Wellness 10-12 Artistic Expressionism 10-12 GED Prep (RSVP) 11-12 Illness Mgmt & Recovery 12:30-2:00 Act 1 2-3 Leisure Activities 3-4 Low-Impact Zumba 5-7pm Art for the Soul (RSVP by 11/7)	9 9-10 Mindfulness & Meditation 10-11 Collage for Healing 10-11 Schizophrenics Anonymous 11-12 Dual Recovery Anonymous 11-12 Reading, Writing, & Math 1-2 Quilting Tool Skills 1-3 Creative Expressions (RSVP by 11/8) 2-4 Square Biz (Quilting Club) 5-5:30pm Life Skills (RSVP) 5:30-7pm What's In Your Tool Box? (RSVP)	10 9-10 Tai Chi 9-10:30 Beg. Painting (RSVP) 10-11 Looking through their Lenses (Part 1) 11-12 Group Empowerment Drumming 11-12 Making Time to Talk – Parenting with a Mental Illness 1-2 Seeking Safety (Women) 1-3 Board Game Fun 1-3:30 Sew Easy 2-3 Overcoming Anxiety 3-4 LGBTQ Support Group 5-6pm Understanding My Loved One 5-7pm Line Dancing (RSVP)	11 9-10 Guided Meditation Yoga 10-10:30 Laughter Yoga 10-11 Mavericks (Men's Grp) 10:30-12 Knitting/Crocheting 10:30-12 A Stitch in Time 11-12 Stomp Out Substances 1-3 Quilt Out & About (Sign up with Eurydice) 1-3 Wii Gaming 3-4 Friday Fun & Games 5-7pm Karaoke Night (RSVP)	**SATURDAY** 12 9-11:30 Game Time: Cards 11:30-1 Recovery Board Games **SUNDAY** 13 12-1 Spirituality and Mental Health 1-3 Inspirational Movie & discussion
14 9-10 Good Morning CFLC 10-11 Solutions for Wellness 10-12 Beg Folk Guitar (RSVP) 11-12 Learn Basic Spanish 1-2 Woman to Woman 2-3 Conflict Resolution/ Anger Management 2:30-3:30 Un Dia a La Vez 3-3:30 Creative Writing Workshop 3:30-4:30 Mood Disorder Support Group 5-6pm Finding My Strengths (RSVP) 6-7pm Evening Relaxation (RSVP)	15 9-10 Collage for Healing 9:30-12 RPG (Role-Play) 10-11 Mind-Body Wellness 10-12 Artistic Expressionism 10-12 GED Prep (RSVP) 11-12 Illness Mgmt & Recovery 12:30-2:00 Act 1 1-3 Introduction to Internet (RSVP) 2-3 Leisure Activities 3-4 Low-Impact Zumba 5-7pm Art for the Soul (RSVP by 11/14	16 9-10 Mindfulness & Meditation 10-11 Collage for Healing 10-11 Schizophrenics Anonymous 10:30-11:30 Apoyo Emocional y Educación – Para Familias 11-12 Dual Recovery Anonymous 11-12 Reading, Writing, & Math 1-2 Quilting Tool Skills 1-3 Creative Expressions (RSVP by 11/15) 1-4 Square Biz (Quilting Club) 1:30-3 Benefits Workshop (RSVP) 5-5:30pm Life Skills (RSVP) 5:30-7pm What's In Your Tool Box? (RSVP)	17 9-10 Tai Chi 9-10:30 Beg. Painting (RSVP) 10-11 Looking through their Lenses (Part 2) 11-12 Making Time to Talk – Parenting with a Mental Illness 11-12 Smart Money Seminar 1-2 Seeking Safety (Women) 1-3 Board Game Fun 1-3:30 Sew Easy 2-3 Overcoming Anxiety 3-4 LGBTQ Support Group 5-6pm Understanding My Loved One 5-7pm Line Dancing (RSVP)	18 9-10 Guided Meditation Yoga 10-10:30 Laughter Yoga 10-11 Mavericks (Men's Grp) 10:30-12 Knitting/Crocheting 10:30-12 A Stitch in Time 11-12 Stomp Out Substances 3-4 pm Gratitude Luncheon & CFLC Advisory Committee Nomination Party (RSVP) 5-7 pm Movie Night: "Planes, Trains & Automobiles" (PG version) (RSVP)	**SATURDAY** 19 9-11:30 Game Time: Cards 11:30-1 Recovery Board Games **SUNDAY** 20 12-1 Spirituality and Mental Health 1-3 Inspirational Movie & discussion
21 9-10 Good Morning CFLC 10-11 Solutions for Wellness 10-12 Beg Folk Guitar (RSVP) 11-12 Learn Basic Spanish 12-2 Woman to Woman (Special Event) 2-3 Conflict Resolution/ Anger Management 2:30-3:30 Un Dia a La Vez 3-3:30 Creative Writing Wrkshp 3:30-4:30 Mood Disorder Support Group	22 9-10 Collage for Healing 9:30-12 RPG (Role-Play) 10-11 Mind-Body Wellness 10-12 Artistic Expressionism 10-12 GED Prep (RSVP) 11-12 Illness Mgmt & Recovery 12:30-2:00 Act 1 1-3 Introduction to Internet (RSVP) 2-3 Leisure Activities	23 9-10 Mindfulness & Meditation 10-11 Collage for Healing 10-11 Schizophrenics Anonymous 11-12 Dual Recovery Anonymous 11-12 Reading, Writing, & Math 1-2 Quilting Tool Skills 1-3 Creative Expressions (RSVP by 11/22) 1-4 Square Biz (Quilting Clu 5-5:30pm Life Skills (RSVP)	24/25 **CFLC Closed**  	**SATURDAY** 26 9-11:30 Game Time: Cards 11:30-1 Recovery Board Games **SUNDAY** 27 12-1 Spirituality and Mental Health

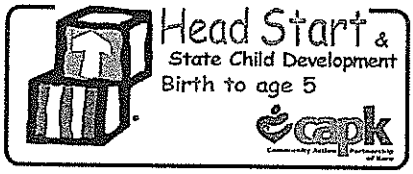
Community Action Partnership of Kern
Policy Council- Executive Officer Roles & Responsibilities

1. Chairperson
   The Chairperson shall preside at all meetings of the Policy Council according to **Robert's Rules of Order**, and the **Ralph M. Brown Act**.
   a. Conduct all meetings of the Policy Council.
   b. No later than ten (10) days prior to the meeting, assists in the development of the agenda with the Head Start/State Child Development Director and Program Governance Coordinator.
   c. Refrain from entering into debates during the Policy Council meeting.
   d. Call the meeting to order on time, follow the agenda and be able to clarify the business at hand at all times.
   e. Will explain each motion as needed.
   f. May vote to break ties.
   g. Appoint members to standing committees and special committees as necessary.
   h. Appoint members to temporarily assume duties of absent officers.
   i. In the event of resignation or termination of any Policy Council officer, the Chairperson may appoint a Policy Council representative to fill the vacancy on an interim basis until the next regular Policy Council meeting (see Article IV, Section I).
   j. The Chairperson will be primary officer to serve as a member of the Board. In the event the Chairperson cannot fulfill these duties termination may take place based on CAPK BOD By-Laws as stated in Section 8. Removal. If the removal is approved by the BOD the PC member will be removed as the PC Chairperson and may seek re-election at following PC meeting.

2. Vice-Chairperson
   a. The Vice-Chairperson will chair the Planning Committee.
   b. The Vice-Chairperson shall act in the absence of the Chairperson or whenever the Chairperson temporarily vacates/steps down from the chair.
   c. Perform other duties as may be assigned to him/her by the Chairperson.
   d. Attends meetings to develop the agenda.

3. Secretary
   a. The Secretary will chair the Personnel Committee
   b. Call roll and maintain a record of members' attendance.
   c. Keep a record of all Policy Council minutes.
   d. Perform other duties as may be assigned to him/her by the Chairperson.
   e. In collaboration with the Staff Policy Council Recorder, assist with final documentation of minutes and motions, as needed.
   f. Ensures that Policy Council members sign in when attending meetings.

4. Treasurer
   a. Preside as chairperson of the Budget & Finance Committee
   b. Ensure a monthly report is distributed to the Policy Council on the Parent Activity Fund.
   c. Perform other duties as may be assigned to him/her by the Chairperson.



Community Action Partnership of Kern
Policy Council- Executive Officer Roles & Responsibilities

5. Parliamentarian
   a. Will be the Chairperson of the Bylaws Committee
   b. Shall be unbiased regarding the matters being discussed at meetings.
   c. Shall be able to define the Bylaws of the Policy Council and advise the Council on these as necessary.
   d. Shall be aware of the format desired by the Chairperson at meetings and assist in keeping within the format.
   e. Assist in preserving order during Policy Council meetings and as the Chairperson may direct.
   f. Perform other duties as may be assigned to him/her by the Chairperson.

Asociación de Acción Comunitaria de Kern
Consejo de Política- Responsabilidades y Oficio del Oficial Ejecutivo

1. Presidente

El Presidente deberá presidir en todas las juntas del Consejo de Política según las **Reglas de Orden Roberts y el Decreto Ralph M. Brown**

- **a.** Conducir todas las juntas del Consejo de Política
- **b.** Preparar la agenda junto con el Director de los Servicios Desarrollo Infantil Estatal/Head Start, el Vice-Presidente y Gerente de Servicios Familiares y Gobernación, (10) días antes de que se efectué la reunión.
- **c.** Debe abstenerse de entrar en debates durante la reunión del Consejo de Política.
- **d.** Llamar la reunión a la orden a tiempo, seguir la agenda y poder clarificar los asuntos que se presenten.
- **e.** Explicar cada moción antes de que comienza la votación.
- **f.** Puede votar para desempatar e empatar.
- **g.** Asignar a los miembros para los comités vigentes, los comités Ad-Hoc (comité especial) y comités especiales como sea necesario.
- **h.** Asignar miembros para que asuman temporalmente las funciones de oficiales ausentes.
- **i.** En caso de la renuncia o despido de cualquier oficial del Consejo de Política para ocupar el cargo provisionalmente hasta la próxima reunión regular del Consejo de Política (Ver Artículo IV, Sección I).
- **j.** El Presidente será oficial principal de servir como miembro del Consejo Directivo. En el caso de que el Presidente no puede cumplir con estos deberes la destitución puede realizarse sobre la base de CAPK BOD Estatutos como se indica en la Sección 8. Eliminación. Si el retiro es aprobada por el BOD el miembro PC será eliminado como Presidente del PC y puede buscar la reelección en la siguiente reunión del PC.

2. Vice-Presidente

- **a.** El Vice-Presidente presidirá el Comité de Planificación.
- **b.** El Vice-Presidente deberá actuar durante la ausencia del Presidente o cuando el Presidente temporalmente desocupe o renuncie al cargo.
- **c.** Desempeñar otras funciones según le sean asignadas a él/ella por el Presidente.
- **d.** Asiste a reuniones para desarrollar la agenda.

3. Secretario

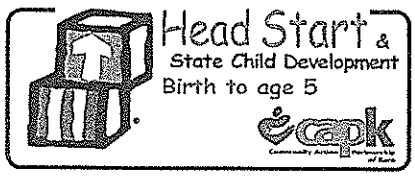
- **a.** El Secretario presidirá el Comité de Personal.
- **b.** Pasar la lista y mantener un registro de los miembros que asisten.
- **c.** Mantener un registre de todas las actas del Consejo de Política.
- **d.** Desempeñar otras funciones asignadas a él/ella por el Presidente.
- **e.** En colaboración con el Notario del Consejo de Política, asistir con la documentación final del acta y mociones, cuando sea necesario.
- **f.** Asegurar que los miembros del Consejo de Política firmen el registro de asistencia cuando asistan a la reunión.

4. Tesorero

- **a.** Presidir como mandatario del Comité de Presupuesto y Finanzas.

b. Asegurar que un reporte sobre los fondos para las actividades de los padres sea distribuido mensualmente al Consejo de Política.
c. Desempeñar otras funciones asignadas por el Presidente.

5. Parlamentario
   a. Sera el Presidente del Comité de Estatutos
   b. Deberá ser imparcial referente a los asuntos que se discute en la reunión.
   c. Deberá definir los estatutos del Consejo de Política y aconsejar al Consejo sobre estos, si es necesario.
   d. Deberá conocer el formato deseado por el Presidente en las reuniones y ayudar a mantenerse dentro de ese formato.
   e. Ayudará a mantener el orden durante las reuniones del Consejo de Política y como lo dirija el Presidente.
   f. Desempeñara otras funciones según le sean asignadas a él/ella por el Presidente.



Community Action Partnership of Kern
Functions of the Policy Council Sub-Committees

Each Policy Council member must participate on one committee. Each Policy Council member will sit on a maximum of two (2) committees, and a minimum of one (1) committee, during the course of the Policy Council year.

Function of the Budget and Finance Committee

The Policy Council Treasurer will chair the Finance Committee. The Budget and Finance Committee will perform the following functions:

- Work with key Governing Board, Head Start/Early Head Start and/or General Child Care management staff in developing/reviewing the following for recommendation to the Policy Council for approval/disapproval:
    1. 1304.50(d)(1)(i) All funding applications and amendments to funding applications for Early Head Start and Head Start, including administrative services, prior to the submission of such applications to the grantee (in the case of Policy Committees) or to HHS (in the case of Policy Councils).
    2. 1304.50(f) Policy Council, Policy Committee, and Parent Committee reimbursement. Grantee and delegate agencies must enable low-income members to participate fully in their group responsibilities by providing, if necessary, reimbursements for reasonable expenses incurred by the members.

Functions of the Planning Committee

The Policy Council Vice Chairperson will chair the Planning Committee. The Planning Committee will perform the following functions:

- Work with the Program, Design and Management Administrator, Administration Staff, Policy Council and Governing Board to ensure that members are aware of established agency time frames and procedures for program planning.
- The following Governance responsibilities are cited from the Head Start Program Performance Standards 1304.50 Appendix A: Governance and Management Responsibilities.
    1. 1304.50 (d) (1) (iii) Procedure for program planning in accordance with this Part and the requirements of 45 CFR 1305.3
    2. 1304.50 (d) (1)(iv) The program's philosophy and long and short range program goals and objectives.
    3. 1304.50 (d) (1) (vii) Criteria for defining recruitment, selection and enrollment priorities in accordance with the requirements of 45 CFR 1305.
    4. 1304.50 (d)(1)(viii) The annual self-assessment of the grantee or delegate agency's progress in carrying out the programmatic and fiscal intent of its grant application, including planning or other actions that may result from the review of the annual audit and findings from the Federal monitoring review.

Functions of the Bylaws Committee

The Parliamentarian will chair the Bylaws Committee Meeting. The Bylaws committee shall review and recommend changes to the Bylaws. The committee will interpret the Bylaws when questions arise. This committee is also responsible for making sure that amendments are rewritten into the Bylaws on an *Annual basis.*

1. 1304.50 (d)(1)(vi) The composition of the Policy Council or the Policy Committee and the procedures by which policy group members are chosen.

Asociación de Acción Comunitaria de Kern
Funciones de los Sub-Comité del Consejo de Política

Cada miembro del Consejo de Política debe participar en un comité. Cada miembro del Consejo de Política se sentará en un máximo de dos (2) comités, y un mínimo de un (1) comité, durante el curso del año del Consejo de Política.

Funciones del Comité de Presupuesto y Finanzas

El Tesorero del Consejo de Política presidirá el Comité de Finanzas. El Comité de Presupuesto y Finanzas desempeñara las siguientes funciones:

- Trabajará con la Junta clave de Gobernación, el personal administrativo de Head Start y Early Head Start y el cuerpo general de Cuidado Infantil para desarrollar y revisar las siguientes recomendaciones al Consejo de Políticas para su aprobación / desaprobación:
    1. 1304.50 (d) (10 (i) Todas las solicitudes de financiamiento y enmiendas a las solicitudes de financiamiento para el programa Early Head Start, incluyendo los servicios administrativos, antes se la sumisión de dichas solicitudes al concesionario (en el caso de los comités de Política) o Salud y Servicios Humanos (HHS) (en el caso de los Consejos de Política).
    2. 1304.50 (f) Reembolso al Consejo de Política, Comité de Política, y Comité de padres. Los concesionarios y las agencias delegadas deben habilitar a miembros de bajos ingresos para que participen enteramente en las responsabilidades de su grupo y reembolsando si es necesario los gastos razonables incurridos por los miembros.

Comité de Planificación

El Vice-Presidente del Consejo de Política presidirá el comité de Planificación. La función del comité es:

- Trabajar con el programa, el Administrador del Programa de Diseño Administración el Personal Administrativo, el Consejo de Política y el Consejo de Gobernación para asegurar que los miembros estén conscientes del marco de tiempo apropiado establecido por la agencia y los procedimientos para la planificación del programa.
- Las siguientes responsabilidades de gobernación son citas de las normas de ejecución de Head Start 103.50 Apéndice A: Responsabilidades de Gobernación y Administración.
    1. 1304.50 (d) (1) (iii) Los procedimientos para el diseño del programa en conformidad con esta parte y los requisitos de CFR 1305.3'
    2. 1304.50 (d) 91) (IV) La filosofía del programa y las metas y objetivos a corto y largo plazo.
    3. 1304.50 (d) 91) (vii) Los criterios que definan el reclutamiento, la selección y las prioridades de inscripción de conformidad con los requisitos de 45 CFR 1305.
    4. 1304.50 (d) (1) (viii) La evaluación anual del progreso de la agencia concesionaria o delegada en desempeñar la intención programática y fiscal establecida en su solicitud de fondos, incluyendo la planificación u otras acciones como resultado de la auditoria anual y los resultados de la revisión Federal.

Comité de Estatutos

El Parlamentario será a cargo de junta de Comité de Estatutos. El comité de estatutos revisara los cambios y recomendaciones a los Estatutos. El comité interpretara los Estatutos cuando surjan preguntas. También es responsabilidad del Comité asegurarse que anualmente las enmiendas se vuelvan a incluir en los Estatutos.

1. 1304.50 (d) (1)(vi) La composición del Consejo de Política o el Comité de Política y Procedimientos por lo cual son elegidos por miembros del comité.

New Life Residential & Training Center

Drive it Forward 2016

3rd Annual Jacket & Blanket Drive

"Keeping our Homeless Community WARM this winter."



November 19, 2016

Boys & Girls Club

801 Niles St.

Bakersfield, CA 93305

8 a.m.-12 p.m.

Donations Wel[illegible]

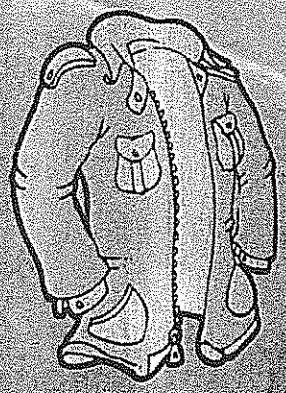
Please Contac[illegible]

366-8003 ext. 209

Drop off location:

3501 Edison Hwy.

8:00 a.m.-5:00 p.m.



Sponsored By:

Human Services

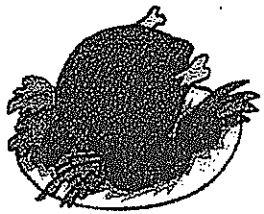
D.O.D. Construction

project 180

capk Community Action Partnership of Kern

goodwill

Thank you fo[illegible] our Support!







The Salvation Army Seasonal Assistance

Thanksgiving Boxes and Christmas Boxes & Toys

Thanksgiving Boxes [Available to First 250 Families]

Food Basket Application Processing starts Oct. 3rd 2016

Mon-Wed 9:30 a.m.-12:00 p.m. and 1:30 p.m. - 3:30 p.m.

You will need the following:

Proof of Address (i.e. utility bill, rental agreement)

Proof of ALL Income (i.e. check stub, passport to services)

All Adults: valid Picture I.D. (Any Government Issued)

Kids: Birth Certificate (passport to services)

La Aplicación de la Canasta de alimentos para Acción De Gracias comienza

3 de Octubre 2016. [Sólo las primeras 250 personas]

9:30 de lunes-miércoles-12:00 de la tarde y 1:30 -3:30 de la tarde

Para aplicar necesitará lo siguiente:

Prueba de dirección (es decir, factura de utilidad, contrato de alquiler)

Prueba de todas ingresos (es decir, comprobar stub, pasaporte a los servicios)

Todas Adultos: valido foto de identificación (cualquier de país)

Niños: Certificado de nacimiento (pasaporte a servicios)

Please contact our Family and Social Services for more information at:

The Salvation Army
4417 Wilson Road
Bakersfield, CA 93309 **(661) 836-8487**
bakersfield.salvationarmy.org