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A Growing Commitment

Making Kern County a better place to live by helping people improve themselves, their families and their communities requires Community Action Partnership of Kern (CAPK) to constantly search for ways it can make a bigger impact, grow services and increase its commitment to success.

In 2019, CAPK staff completed a landmark year in many of our programs. At the same time we laid the groundwork to launch exciting new initiatives in 2020, including operation of the new Kern County Low Barrier Navigation Center for the homeless, the CAPK AmeriCorps program, CalFresh Healthy Living services and our Home Visiting Program.

None of this would be possible without the thousands of employees, volunteers, community partners and individuals who support CAPK and labor beside us to help those who face poverty find their way to a secure and prosperous future.
Community Action Partnership of Kern’s Energy Program offers eligible low-income residents who struggle with high utility costs a chance to catch up on bills and weatherize their homes so they can reduce their energy expenses. Homeowners and renters can, at no cost, receive home improvements that include weather stripping, repair or replacement of windows and doors, heating/cooling appliances, stoves, refrigerators, and more. Increasing home energy efficiency can save families hundreds of dollars each year.

7,725
Homes Received Utility Bill Assistance

358
Household Installations of Energy-Efficient Appliances

300
Households Received Repair and Weatherization Services

171
Households Received Propane Assistance
A simple phone call to 2-1-1 Kern County links families and individuals in need with more than 1,500 social service agencies offering thousands of resources. Information and referral staff working for 2-1-1 Kern County are ready to help 24 hours a day, seven days week throughout the year. An online database at www.211kerncounty.org is also available to the public, allowing them to browse the resources and make connections on their own. “Leaders of the Bakersfield-Kern Regional Homeless Collaborative designated 2-1-1 Kern as the official homeless Coordinated Entry System in 2019, putting those living without shelter in contact with help at any time through a quick call to 2-1-1.

102,000
Health & Social Service Referrals

152,000
Calls Received

465
Social Service Providers

3,000
Resources Available for Callers
East Kern Family Resource Center

East Kern Family Resource Center in Mojave assists individuals and families in communities across eastern Kern County. The program provides case management, emergency resources and financial empowerment that strengthens families and helps them prepare their children to enter kindergarten successfully. Clients are linked to basic services from dental care and utility bill assistance to mental health counseling and substance abuse treatment through this vital community resource hub. A community pantry is also available to help East Kern residents in crisis secure food, clothes and basic necessities.

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<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1,200</td>
<td>281</td>
<td>21</td>
<td>47</td>
<td>380</td>
</tr>
<tr>
<td>East Kern</td>
<td>Referrals to</td>
<td>Children Enrolled in</td>
<td>East Kern Residents</td>
<td>Individuals Received</td>
</tr>
<tr>
<td>Residents Served</td>
<td>Differential Response</td>
<td>Kindergarten Prep</td>
<td>Received Economic</td>
<td>Emergency Food and Clothing</td>
</tr>
</tbody>
</table>

Emergency and Case Management Services Include:

- Referrals to Differential Response
- Services to children enrolled in Kindergarten Prep
- Economic empowerment training
- Emergency food and clothing
- Mental health counseling and substance abuse treatment
- Assistance with dental care and utility bills

Community Resource Hub:

A community pantry is also available to help East Kern residents in crisis secure food, clothes and basic necessities.
Migrant Childcare Alternative Payment (MCAP)

Migrant families employed in California’s diverse agricultural industry face major challenges finding quality care for their children as they move around the state for their work. CAPK’s Migrant Childcare Alternative Payment program helps them make a swift connection with a childcare provider through vouchers that can be used in any county in California. Hundreds of families connect to MCAP services each year through six entry counties – Kern, Kings, Madera, Merced, Tulare and Fresno. The program is the only one of its kind in California.

1,340 Children Served
554 Families Served
$7,300,000 Reimbursed to Childcare Providers
$1,877,000 Reimbursed to Childcare Providers in Kern County
16 Communities Served Throughout California
Thousands of Kern County residents benefit annually from CAPK’s Volunteer Income Tax Assistance (VITA) program. Volunteers are trained and IRS-certified to provide low-income residents with top-notch tax preparation and e-filing at no cost. This year-round service also helps tax filers claim the Earned Income Tax Credit (EITC) which can return thousands of dollars to low-income working families and individuals, giving them the financial power to progress toward a brighter future.

**Volunteer Income Tax Assistance (VITA)**

<table>
<thead>
<tr>
<th>Tax Returns Completed</th>
<th>$3,428,637 Federal and State Earned Income Tax Credit</th>
<th>$1,003,120 State Tax Refunds</th>
<th>$8,882,378 Total Refunds &amp; Credits</th>
</tr>
</thead>
</table>
Youth and Community Centers

Shafer Youth Center and Friendship House Community Center provide education, enrichment and community for youth and families with the support of volunteers, partners and mentors. Children find a welcoming, safe environment in after school and summer youth programs where they can learn to garden, make a healthy meal, play a new sport, create art and build friendships. The youth centers also serve as community hubs where nearby residents connect with food distributions, gang prevention services, family engagement skills, and other resources that assist them in building healthier families.

<table>
<thead>
<tr>
<th>Participants</th>
<th>After School</th>
<th>101 PREP Works</th>
<th>222 Summer Program</th>
<th>26 Gang Prevention</th>
<th>Served by the Mexican Consulate at Friendship House</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shafer Youth</td>
<td>118</td>
<td>101</td>
<td>222</td>
<td>26</td>
<td>3,919</td>
</tr>
</tbody>
</table>
New Programs

Homeless Services
CAPK mobilized a new program in 2019 that will open and operate a 150-bed Low Barrier Navigation Center for the homeless on M Street in Bakersfield. The center is projected to begin service in April 2019, in partnership with the County of Kern. This 24-hour facility offers shelter beds, meals, mental health services, medical care, case management and housing services, through local providers, to unsheltered individuals who face significant barriers to supportive housing care.

AmeriCorps
CAPK’s AmeriCorps program, Kern Youth Making Change, connects AmeriCorps mentors with students in Bakersfield, Arvin, and Lamont who need positive role models. AmeriCorps staff also identify critical needs in low-income communities and mobilize solutions.

CalFresh Healthy Living
CAPK’s CalFresh Healthy Living program improves the nutrition health of low-income Kern County residents by providing access to nutrition education, physical activity education, and training that will help build a healthy, knowledgeable community.
Health is critical for infants, new mothers and their children during the first five years of life. Community Action Partnership of Kern’s Women, Infants and Children program connects low-income pregnant women, babies, new mothers and pre-school aged children with nutritional food, education, breastfeeding support and other services designed to make sure the whole family is eating well, staying healthy and growing strong. Our WIC staff serve thousands of families across Kern and San Bernardino counties and ensure that, no matter their resources, they have good food and powerful knowledge that can shape their lives for the better.

WIC helps get children ready to start school: children who receive WIC benefits demonstrate improved intellectual development.
Community Action Partnership of Kern’s Food Bank is the heart of a dynamic food distribution network that delivered 20 million pounds of staple foods, fresh produce, breads and meat to Kern County families in 2019. Food Bank staff, volunteers and community partners are a critical part of addressing food insecurity that challenges low-income families every day. Partnerships are the key to this life-saving resource. Federal and state programs, as well as local growers and donors, provide support to the CAPK Food Bank, community distribution sites and our Senior Nutrition Program that help connect individuals, families and seniors across Kern County’s 8,200 square miles with the food they need.

Food Bank

<table>
<thead>
<tr>
<th><strong>20,400,000</strong></th>
<th><strong>147</strong></th>
<th><strong>300</strong></th>
<th><strong>4,315</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Pounds of Food Distributed</td>
<td>Partner Distribution Sites</td>
<td>Children Served Emergency Food</td>
<td>Participants in Senior Food Program</td>
</tr>
</tbody>
</table>

C

ommunity Action Partnership of Kern’s Food Bank is the heart of a dynamic food distribution network that delivered 20 million pounds of staple foods, fresh produce, breads and meat to Kern County families in 2019. Food Bank staff, volunteers and community partners are a critical part of addressing food insecurity that challenges low-income families every day. Partnerships are the key to this life-saving resource. Federal and state programs, as well as local growers and donors, provide support to the CAPK Food Bank, community distribution sites and our Senior Nutrition Program that help connect individuals, families and seniors across Kern County’s 8,200 square miles with the food they need.
Early Education

School Readiness

The Head Start Approach to School Readiness means that families are ready to support their children’s learning, children are ready for school, and schools are ready for children. Historically, Head Start often has led the early childhood development field with a clear and comprehensive focus on all aspects of healthy development, we achieve this by observing research-based strategies, curricula and philosophies.

School Readiness for All Children

Our program observes the House Framework for effective everyday practices. The house illustrates four integral elements of quality teaching and learning. In this framework, these elements correspond, respectively, to parts of a house - the foundation, two pillars, and a roof - and when connected with one another, they form a single structure surrounding the family in the center, fostering children’s learning and development.

Dual Language Learners

CAPK celebrates the linguistic, ethnic, and cultural diversity that exists among all of our families. This is done in the spirit of ensuring the best early education experience possible.

All assessments are performed in a culturally and linguistically inclusive manner, whereby children are assessed in their preferred language. The majority of our students are English Language Learners, therefore, CAPK makes a strong effort to hire bilingual team members, supporting both children and families with the preservation of the home language, while also helping families develop in their use of English.
**Central Kitchen**
CAPK’s Central Kitchen provides nutritious breakfasts, lunches and snacks that are prepared and delivered to each Head Start Center every day. Nearly 780,000 meals were served in 2019. Menus are prepared for pre-k, toddler and infant, and special dietary needs for the thousands of Head Start children.

The Central Kitchen is expanding its services to provide 150 meals a day to homeless individuals at the Low Barrier Navigation Center in Bakersfield.

**Positive Behavior Support**
Relationships, both in and out of the classroom, shape the way children learn, interpret, and connect with others. A child’s first years of school are filled with wondrous moments and it’s a time of tremendous physical, and intellectual development. Children are also developing self-regulation - the ability to calm themselves when they are upset, and this process can lead to some challenging moments for both adults and children.

The Pyramid Model’s Positive Behavior Support framework offers proven strategies that support the learning and engagement of all children, giving teachers and parents strategies for promoting children’s healthy social and emotional development.

The Pyramid Model builds upon a tiered public health approach to providing universal support to all children to promote wellness, targeted services to those who need more support, and intensive services to those who need them.

**Intensive Intervention**
Assessment-based intervention that results in individualized behavior support plans.

**Targeted Social Emotional Supports**
Systematic approaches to teaching social skills can have a preventive and remedial effect.

**High-Quality Support Environments**
High-quality early childhood environments promote positive outcomes for all children.

**Nurturing & Responsive Relationships**
Supportive & responsive relationships among adults and children is an essential component to promote healthy social and emotional development.

**Effective Workforce**
Systems and policies promote and sustain the use of evidence-based practices.
Parent and Family Engagement in Head Start is about building relationships with families that support family well-being, strong family relationships, as well as ongoing learning and development for both parents and children. The Parent, Family, and Community Engagement (PFCE) Framework is our road map for achieving those kinds of outcomes which lead to positive and enduring change for children and families.

Parent and family engagement activities are grounded in positive, goal-oriented relationships with families. When parent and family engagement activities are systemic and integrated across program foundations, family engagement outcomes are achieved, resulting in children who are healthy and ready for school. For example, correlations between our parent surveys and DRDP outcomes show a significant increase in the Cognition, Math, Science, and the Self-Regulation ELOF central domains.

Parents are the primary educators of their children, and research shows engagement activities at home are paramount to their child’s success. To that end, CAPK adopted ReadyRosie, a research-based parenting curriculum which provides families with customized parenting videos and activities to reinforce learning initiatives from the classroom, while away from the classroom.

ReadyRosie builds on parents’ knowledge, harnessing the power of video modeling and mobile technology to build powerful partnerships between families and educators, resulting in Ready Families, Ready Educators, Ready Children.

Seven workshops were provided to 43 parents and families to guide them on the use of the Ready Rosie mobile application.

2,827 parents and families were registered to use the Ready Rosie mobile service during the 2018-2019 School Year.
Get Involved

Monthly Parent Policy Council and Sub-Committee Meetings, including Planning, School Readiness, Finance and By-Laws committee meetings.

☑️ Quarterly Regional Parent Committee Meetings;

☑️ Health, Nutrition and the Disabilities Advisory Committee Meetings;

☑️ Center Family Engagement and School Readiness Parent Activities;

☑️ Family Education Night (Open House);

☑️ Monthly VIP Parent Meetings;

☑️ Workshops such as Families as Partners, You Can Make A Difference, and Relationship Matters;

☑️ Annual School Readiness Resource Fair.
Did You Know

98%
We are funded to serve 2,425 children and families each day. Cumulatively, 3,185 Head Start and Early Head Start children and families were served. Our monthly enrollment, as a percentage of funded enrollment, was 98%.

93%
93% of children served in the 2018-2019 School Year were income or categorically eligible. This includes families on Public Assistance, experiencing homelessness, and foster children.

74%
74% of enrolled children received medical exams. These children were up-to-date on a schedule of age-appropriate preventive and primary health care, according to California’s EPSDT schedule for well child care.

60%
60% of preschool-aged children, including those enrolled in Medicaid or CHIP, received a professional dental exam during the 2018-2019 School Year.
The Office of Head Start (OHS) conducted a Classroom Assessment Scoring System (CLASS) review of our Head Start program March 3 - 10, 2017.

CLASS® assesses interactions between children and teachers in three domains of classroom quality: Emotional Support, Classroom Organization, and Instructional Support. Each domain consists of three or four dimensions. The OHS believes that the domains of quality measured by CLASS® remain central to our approach to child development and education and serve as important indicators of the future school readiness of all Head Start children.

<table>
<thead>
<tr>
<th>Domain</th>
<th>Domain Score</th>
<th>Dimension</th>
<th>Dimension Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emotional Support</td>
<td>6.3</td>
<td>Positive Climate</td>
<td>6.2</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Negative Climate*</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Teacher Sensitivity</td>
<td>6.1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Regard for Student Perspective</td>
<td>5.8</td>
</tr>
<tr>
<td>Classroom Organization</td>
<td>6.1</td>
<td>Behavior Management</td>
<td>6.1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Productivity</td>
<td>6.5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Instructional Learning Formats</td>
<td>5.7</td>
</tr>
<tr>
<td>Instructional Support</td>
<td>3.5</td>
<td>Concept Development</td>
<td>2.9</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Quality of Feedback</td>
<td>3.4</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Language Modeling</td>
<td>4.1</td>
</tr>
</tbody>
</table>

*A score of one is desirable for Negative Climate; seven is the least desirable. For all other dimensions, a score of seven is desirable.

CAPK scored higher than the national average in all dimensions, but received the highest in our region for Instructional Support. Our regional area includes California, Nevada, Arizona, Hawaii, and six territories.

An independent, external audit for fiscal year ending February 28, 2019, found no deficiencies in our financial oversight, expenditures, or program operations.
Head Start Federal Funding $21,362,998
In-Kind $8,665,818

Early Head Start Federal Funding $5,079,064
In-Kind $8,665,818

Other Revenue $62,475
Donations, $1,100

Personnel $16,497,474

Projected Budget

2018 - 2019

2019 - 2020

Early Head Start Federal Funding $6,809,990

Head Start Federal Funding $17,095,292

Local Funding (incl. In-Kind) $5,976,022

Contractual, $623,922
Equipment & Supplies $2,209,645
### ASSETS

Current Assets:
- Cash: $2,209,818
- Grants and contracts receivable: $4,389,972
- Inventory: $1,355,245
- Prepaid expenses: $274,336
  
  Total current assets: $8,229,371

Noncurrent Assets:
- Property and equipment: $11,324,632
  
  Total assets: $19,554,003

### LIABILITIES AND NET ASSETS

Current Liabilities:
- Current maturities of long-term debt: $360,933
- Accounts payable: $2,026,795
- Accrued expenses: $1,431,363
- Advances payable: $100,083
- Deferred revenue: $1,084,356
  
  Total current liabilities: $5,003,530

Noncurrent Liabilities:
- Long-term debt, less current maturities: $2,067,810
  
  Total liabilities: $7,071,340

Net Assets:
- With Donor Restrictions: $79,421
- Without Restrictions: $12,403,242
  
  Total net assets: $12,482,663

  Total liabilities and net assets: $19,554,003
Revenue

- Federal Grants: $53,255,061 (66%)
- State/Local Grants: 8,698,036 (11%)
- Donations/Contributions: 17,348,758 (22%)
- Other: 900,676 (1%)

Expenses

- Childcare & Education: $41,216,023 (52%)
- Nutrition: 27,046,078 (34%)
- Energy Conservation: 4,050,918 (5%)
- Community Services: 2,016,316 (2%)
- General & Administrative: 5,360,117 (7%)
Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.